



FLRA NEWS

FEDERAL LABOR RELATIONS AUTHORITY - WASHINGTON, DC 20424

Contact: Aloysius Hogan
202-218-7927

www.flra.gov

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FLRA RELEASES UPDATED ORGANIZATIONAL CHART

The Federal Labor Relations Authority (Authority) has updated its [organizational chart](#) to reflect more accurately the Authority's structure under the Federal Service Labor-Management Relations Statute (Statute) that it administers.

Under the Statute, the Authority is composed of three Presidentially-appointed and Senate-confirmed members, no more than two of whom can be from the same political party. 5 U.S.C. § 7104(a). The President designates one member to serve as the Authority's Chairman and "chief executive and administrative officer" (CEO/CAO). 5 U.S.C. § 7104(b).

The new chart accurately reflects that under the Statute, agency support functions are the responsibility of the Chairman as the Authority's CEO/CAO. In designating the Chairman as CEO/CAO, Congress sought to ensure that a single person had responsibility for the management of the Authority's internal administrative matters, including personnel management, fiscal management, and general administrative support services.

In addition, the new chart accurately reflects that the Federal Service Impasses Panel (Panel) "is an entity within the Authority" that "provide[s] assistance in resolving negotiation impasses." 5 U.S.C. § 7119(c)(1). Consistent with the Panel's placement within the Authority, the Statute confers upon the Authority broad supervisory powers over the Panel and its work. *See* 5 U.S.C. § 7105(a). Under the Statute, the Authority's supervisory powers include issuing Policy Statements that are binding on the Panel; reviewing Panel decisions in negotiability, unfair labor practice, and arbitration proceedings; and staying Panel rulings where necessary. Accordingly, the updated Authority organizational chart correctly reflects the Panel's role under the Authority's leadership and supervision.

Finally, the new organizational chart includes the recently-created Office of Legislative Affairs and Program Planning and properly places the Foreign Service Labor Relations Board and the Foreign Service Impasse Disputes Panel within the jurisdiction of the Authority's Chairman, as required under the Foreign Service Act of 1980, [22 U.S.C. §§ 4101-4118](#).

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The Federal Labor Relations Authority administers the labor-management relations program for 2.1 million non-Postal federal employees worldwide, approximately 1.2 million of whom are represented in 2,200 bargaining units. The Authority is charged with resolving disputes under, and ensuring compliance with, the Federal Service Labor-Management Relations Statute. The Authority's mission is "Protecting rights and facilitating stable relationships among federal agencies, labor organizations, and employees while advancing an effective and efficient government through the administration of the statute."