

Corrected FBI NO FEAR Report – FY 2013

COMPONENT: Federal Bureau of Investigation (FBI)

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2<sup>nd</sup> Quarter FY2013</b>	<b>3<sup>rd</sup> Quarter FY 2013</b>	<b>4th Quarter FY 2013</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	252	284	312	305	305
B. Filed during the quarter	56	48	38	37	179
C. Pending, at any time, during the quarter	308	334	350	342	342
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2nd Quarter FY 2013</b>	<b>3rd Quarter FY 2013</b>	<b>4th Quarter FY 2013</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	252	313	312	318	318
B. Who filed a complaint during this quarter	56	48	38	37	179
C. Who had a complaint pending at any time during this quarter	286	313	305	318	318
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2nd Quarter FY 2013</b>	<b>3rd Quarter FY 2013</b>	<b>4th Quarter FY 2013</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	11	5	11	11	38
a. American Indian/Alaskan Native:	1	0	0	0	1
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	7	3	7	8	25
d. White:	2	1	0	4	7
2. Color:	2	1	4	3	10

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3. Sex	23	19	10	13	65
a. Male:	4	1	3	3	11
b. Female:	19	18	7	10	54
4. Age:	19	9	7	11	46
5. Religion:	2	13	0	9	24
6. Reprisal:	25	30	19	18	92
7. National Origin:	3	4	5	6	18
a. Hispanic:	0	0	2	2	4
b. Other:	3	4	3	4	14
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	13	13	11	12	49
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	1	1	8	10
2. Assignment of Duties	12	13	3	8	36
3. Awards:	2	2	0	0	4
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	12	7	8	10	37
a. Demotion	1	2	4	0	7
b. Reprimand	1	1	2	2	6
c. Suspension	4	0	0	2	6
d. Removal	3	2	0	3	8
e. Other:	3	2	2	3	10

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6. Duty Hours	1	4	0	1	6
7. Evaluation/Appraisal	24	12	8	4	48
8. Examination/Test:	0	0	0	3	3
9. Harassment:	19	17	14	7	57
a. Non-sexual:	16	16	13	5	50
b: Sexual	3	1	1	2	7
10. Medical Examination:	1	0	0	1	2
11. Pay Including Overtime:	4	1	0	0	5
12. Promotion/Non-Selection	10	12	5	3	30
13. Reassignment:	12	7	6	3	28
a. Denied:	5	4	3	3	15
b. Directed:	7	3	3	0	13
14. Reasonable Accommodation:	4	2	2	4	12
15. Reinstatement:	0	0	0	1	1
16. Retirement:	0	0	0	0	0
17. Termination:	4	8	0	6	18
18: Terms & Conditions of Employment:	7	7	2	7	23
19. Time & Attendance:	5	8	2	6	21
20. Training:	5	5	1	2	13
21. Other:	0	0	0	2	2
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2nd Quarter FY 2013</b>	<b>3rd Quarter FY 2013</b>	<b>4th Quarter FY 2013</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	224	209	223	228	221
B. Average number of days for Final Agency Decision:	199	277	258	214	237

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C. Average number of days for Final Agency Action	670	660	571	471	593
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	3	4	5	8	20
E. Average number of days complaints were pending at the time of dismissal	150	149	141	124	141
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2013 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2013 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2013 # / %</b>	<b>4<sup>th</sup> Quarter FY 2013 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	1	1
B. Decisions finding discrimination without a hearing:	0	1	1	0	2
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	1	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	1	0	0	1
d. White:	0	0	0	1	1
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	1	0	1

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5. Religion:	0	0	0	1	1
6. Reprisal:	0	1	0	1	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	1	1
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	1	0	0	1
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0

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a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	1	0	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	1	0	0	1
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0

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c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0

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c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0



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<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2<sup>nd</sup> Quarter FY 2013</b>	<b>3<sup>rd</sup> Quarter FY 2013</b>	<b>4<sup>th</sup> Quarter FY 2013</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	56	76	78	63	63
B. Number of complaints pending hearing:	124	131	146	162	162
C. Number of complaints pending final agency action:	45	53	43	51	51
D. Number of complaints pending decision on appeal:	53	52	54	49	49
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2<sup>nd</sup> Quarter FY 2013</b>	<b>3<sup>rd</sup> Quarter FY 2013</b>	<b>4<sup>th</sup> Quarter FY 2013</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	4	5	17	15	41