

Department of State -- Full-time Permanent Workforce by ERGD as of 09/30/2020

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.9%	93.1%	0.0%
FS Generalist	6.5%	93.4%	0.1%
FS Specialist	10.6%	89.2%	0.2%
Total	7.6%	92.3%	0.1%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	3.2%	96.8%	0.0%
SFS**	5.9%	94.1%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.4%	25.3%	0.6%	7.4%	0.3%	2.6%	2.5%
FS Generalist	80.8%	6.2%	0.5%	7.4%	0.1%	3.3%	1.7%
FS Specialist	74.6%	9.9%	0.8%	7.1%	0.3%	3.9%	3.4%
Total	70.9%	15.3%	0.6%	7.3%	0.2%	3.1%	2.4%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	86.4%	4.0%	0.0%	7.2%	0.4%	0.8%	1.2%
SFS**	87.4%	3.3%	0.2%	4.6%	0.0%	1.6%	3.0%

	Gender		
	Female	Male	Unsp
Civil Service	54.3%	45.7%	0.0%
FS Generalist	41.8%	58.2%	0.0%
FS Specialist	29.0%	71.0%	0.0%
Total	44.2%	55.8%	0.0%

	Gender		
	Female	Male	Unsp
SES**	42.4%	57.6%	0.0%
SFS**	32.2%	67.8%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	16.6%	3.1%	19.7%	80.3%
FS Generalist	6.7%	1.0%	7.8%	92.2%
FS Specialist	9.3%	0.7%	9.9%	90.1%
Total	11.6%	1.8%	13.4%	86.6%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	6.0%	0.8%	6.8%	93.2%
SFS**	15.6%	0.9%	16.5%	83.5%

\*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

\*\*Included in the Generalist, Specialist, Civil Service percentages.