

**ADDENDUM**

WHEREAS, USEC Service Corporation, (hereinafter referred to as the "Company") and the ITPEU (AFL-CIO), (hereinafter referred to as the "Union") have entered into a Agreement effective May 1, 2004, and;

WHEREAS, the Union has been duly designated by the Company's non-supervisory Guard Service employees at the EEOC 1801 L STREET NW WASHINGTON DC, as their collective bargaining representative, and;

WHEREAS, the aforementioned Agreement provides for the Company and the Union to negotiate wages and fringe benefits for each facility covered thereby and to enter into an agreement setting forth those economic terms;

NOW, THEREFORE, it is hereby agreed as follows:

**WAGES****CURRENT:**

<u>POSITION</u>	<u>RATE</u>
LT.	\$20.15
SGT.	\$18.86
GUARD II (armed)	\$18.65
GUARD I (unarmed)	\$18.15

**EEFFECTIVE: April 1, 2006:**

<u>POSITION</u>	<u>RATE</u>
LT.	\$21.15
SGT.	\$19.86
GUARD II (armed)	\$19.65
GUARD I (unarmed)	\$19.15

**HEALTH AND WELFARE****CURRENT:**

In lieu of contributions to a Health and Welfare Plan, the company shall pay the sum of two dollars and seventy six cents (\$2.76) per hour for all straight hours worked, plus all hours of paid vacation, and holidays not to exceed 40 hours in any one week to each and every employee covered by this Agreement.

**EFFECTIVE April 1, 2006:**

In lieu of contributions to a Health and Welfare Plan: the company shall pay the sum of two dollars and eighty seven cents (\$2.87) per hour for all straight hours worked, plus all hours of paid vacation, and holidays not to exceed 40 hours in any one week to each and every employee covered by this Agreement.

**VACATION****CURRENT AND EFFECTIVE April 1, 2006:**

After one (1) year of service, two (2) weeks vacation.

After five (5) years of service, three (3) weeks vacation.

After fifteen (15) years of service, four (4) weeks vacation.

The term "hours previously worked" shall include hours of vacation and holidays.

Length of service includes the whole span of continuous service with the present (successor) contractor wherever employed, and with predecessor contractor in the performance of similar work at the same federal facility.

Vacations will not be accumulated from year to year, not taken back to back. If the Company consents, the employee may elect not to take his vacation, in which case he will receive pay in lieu thereof, on the anniversary date of his employment. The employee may take his vacation in more than one segment with the consent of the Company.

Vacations will be granted to employees in order of their seniority within their work shifts, the final right as to allotment and scheduling of vacation periods is reserved to the Company in order to assure the orderly operation of its business. Except in cases of emergency, a vacation period once assigned will not be cancelled by the Company except with the agreement of the employee.

**HOLIDAYS**

**CURRENT AND EFFECTIVE APRIL 1, 2006:**

New Years' Day  
Martin Luther King's Birthday  
Washington's Birthday  
Memorial Day  
Independence Day

Labor Day  
Columbus Day  
Veteran's Day  
Thanksgiving Day  
Christmas Day

**PENSION**

**CURRENT AND EFFECTIVE APRIL 1, 2006:**

The Company shall contribute to the ITPE Pension Plan the sum of eighty cents (\$0.80) per hour for all hours worked, not to exceed forty (40) hours in any one week.

In executing this Agreement, the company agrees to be bound by the terms and conditions of the Agreement and Declaration of Trust establishing the ITPE Pension Plan and any amendments duly adopted thereto.

The Company further agrees to be bound by all resolutions and other actions taken by the Board of Trustees of such plan.

**UNIFORMS**

**CURRENT:**

All employees will receive an allowance of twenty cents (\$0.20) per hour worked for laundering and maintenance of Company furnished uniforms.

**UNIFORMS**

**EFFECTIVE April 1, 2006:**

All employees will receive an allowance of twenty eight cents (\$0.28) per hour

worked for laundering and maintenance of Company furnished uniforms.

### **BEREAVEMENT LEAVE**

#### **CURRENT and EFFECTIVE April 1, 2006:**

In the instance of death of a member of the immediate family of the regular employee occurring after the completion of the employee's probationary period, the Company will grant a paid leave of not to exceed three (3) days to enable such employee to attend the funeral and otherwise assist in the arrangement pertaining to the burial of such member of the family.

A day's pay will consist of the employee's regular base rate for the hours scheduled for the day during which the bereavement leave occurs and shall be applicable only to days within his regular work week. The "term immediate family" as used herein is defined as consisting of the following members only:

**MOTHER, FATHER, SPOUSE, CHILDREN, GRANDPARENTS, GRANDCHILDREN,  
AUNT, UNCLE, AND SIBLINGS**

No employee is otherwise entitled to such benefits unless he/she gives reasonable notice to the Company prior to taking time off for bereavement purposes and provides appropriate documentation of his/her bereavement upon receipt to the Company.

### **SICK LEAVE**

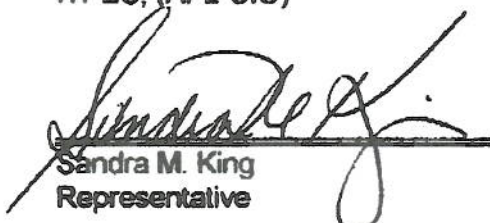
#### **CURRENT and EFFECTIVE April 1, 2006:**

All employees shall be entitled to paid sick leave accruable on the basis of two (2) days of sick leave per each four (4) months worked, not to exceed six (6) days per year.

All unused sick leave benefits shall be paid to all employees at the end of each contract year or when termination or the incumbent Company's contract with the Government, or when an employee leaves the employment of the Company, whichever occurs first.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement this 8<sup>th</sup> day of March, 2006.

**FOR THE UNION:**  
ITPEU, (AFL-CIO)

  
\_\_\_\_\_  
Sandra M. King  
Representative

**FOR THE COMPANY:**  
USEC Service Corporation

  
\_\_\_\_\_  
Stephen A. Wexler  
Senior Vice President