

COMPONENT: Offices, Boards, and Divisions (OBDs)

EEO COMPLAINT DATA	1st Quarter FY 2012 Oct., Nov., Dec.	2nd Quarter FY 2013 Jan., Feb., Mar.	3rd Quarter FY 2013 Apr., May, June	4th Quarter FY 2013 July, Aug., Sept.	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	43	44	44	46	46
B. Filed during the quarter	10	8	7	11	36
C. Pending, at any time, during the quarter	53	52	51	57	57
II. Number of Filers	1st Quarter FY 2012 Oct., Nov., Dec.	2nd Quarter FY 2013 Jan., Feb., Mar.	3rd Quarter FY 2013 Apr., May, June	4th Quarter FY 2013 July, Aug., Sept.	Year to Date Total
A. Who had a complaint pending at the start of the quarter	43	44	44	46	46
B. Who filed a complaint during this quarter	10	8	7	11	36
C. Who had a complaint pending at any time during this quarter	53	52	51	57	57
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2012 Oct., Nov., Dec.	2nd Quarter FY 2013 Jan., Feb., Mar.	3rd Quarter FY 2013 Apr., May, June	4th Quarter FY 2013 July, Aug., Sept.	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	6	3	2	5	16
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	1	1

c. Black	5	3	2	4	14
d. White	1	0	0	0	1
2. Color	1	1	1	0	3
3. Sex:	6	4	2	5	17
a. Male	2	0	1	2	5
b. Female	4	4	1	3	12
4. Age	7	3	2	4	16
5. Religion	0	0	0	0	0
6. Reprisal	5	2	5	4	16
7. National Origin:	1	0	0	1	2
a. Hispanic	0	0	0	1	1
b. Other	1	0	0	0	1
8. Equal Pay Act:	0	1	0	0	1
a. Male	0	1	0	0	1
b. Female	0	0	0	0	0
9. Disability	2	1	0	4	7
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire	0	1	1	0	2
2. Assignment of Duties	2	0	0	1	3
3. Awards	0	0	1	0	1
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	2	0	2	3	7
a. Demotion	0	0	0	1	1

b. Reprimand	1	0	1	2	4
c. Suspension	0	0	1	0	1
d. Removal	0	0	0	0	0
e. Other	1	0	0	0	1
6. Duty Hours	0	0	1	1	2
7. Evaluation/Appraisal	1	2	1	1	5
8. Examination/Test	0	0	0	0	0
9. Harassment:	2	1	0	1	4
a. Non-sexual	2	0	0	0	2
b: Sexual	0	1	0	1	2
10. Medical Examination	1	0	0	0	1
11. Pay Including Overtime	0	1	0	0	1
12. Promotion/Non-Selection	4	1	1	0	6
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	2	1	0	4	7
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	1	0	1	2
18: Terms & Conditions of Employment	1	1	4	2	8
19. Time & Attendance	0	0	1	0	1
20. Training	0	0	1	0	1
21. Other (Hostile Work Environment)	4	1	3	6	14

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2012 Oct., Nov., Dec.	2nd Quarter FY 2013 Jan., Feb., Mar.	3rd Quarter FY 2013 Apr., May, June	4th Quarter FY 2013 July, Aug., Sept.	Year to Date Total
A. Average number of days for Investigation	282	159.6	219	131.6	198.05
B. Average number of days for Final Agency Decision	572	819.8	1544	945	970.2
C. Average number of days for Final Agency Action	571	558.5	546	343.8	505
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	1	1	3	6
E. Average number of days complaints were pending at the time of dismissal	16	153	20	38.6	56.9
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2012 # / % Oct., Nov., Dec.	2nd Quarter FY 2013 # / % Jan., Feb., Mar.	3rd Quarter FY 2013 # / % Apr., May, June	4th Quarter FY 2013 # / % July, Aug., Sept.	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0

c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0

5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0

18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0

8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0

12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2012 Oct., Nov., Dec.	2nd Quarter FY 2013 Jan., Feb., Mar.	3rd Quarter FY 2013 Apr., May, June	4th Quarter FY 2013 July, Aug., Sept.	Year to Date Total
A. Number of complaints pending investigation	14	16	13	14	14
B. Number of complaints pending hearing	17	16	15	18	18
C. Number of complaints pending final agency action	8	5	11	8	8
D. Number of complaints pending decision on appeal	6	5	7	7	7

VII. Complaints not timely investigated	1st Quarter FY 2012 Oct., Nov., Dec.	2nd Quarter FY 2013 Jan., Feb., Mar.	3rd Quarter FY 2013 Apr., May, June	4th Quarter FY 2013 July, Aug., Sept.	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2)	1	1	2	0	4