

COMPONENT: Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF)

EEO COMPLAINT DATA	1st Quarter FY 2012	2nd Quarter FY2012	3rd Quarter FY 2012	4th Quarter FY 2012	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	72	77	83	74	74
B. Filed during the quarter	6	17	9	9	41
C. Pending, at any time, during the quarter	78	94	92	83	83
II. Number of Filers	1st Quarter FY 2012	2nd Quarter FY 2012	3rd Quarter FY 2012	4th Quarter FY 2012	Year to Date Total
A. Who had a complaint pending at the start of the quarter	62	64	73	63	63
B. Who filed a complaint during this quarter	6	17	9	9	41
C. Who had a complaint pending at any time during this quarter	68	81	82	72	72
D. Who filed two or more complaints during this quarter	0	0	0	1	1
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2012	2nd Quarter FY 2012	3rd Quarter FY 2012	4th Quarter FY 2012	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	3	11	3	7	25
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	2	0	1	3
c. Black:	1	8	2	4	15
d. White	2	2	1	2	7
2. Color:	0	0	0	2	2
3. Sex:	2	11	5	5	23
a. Male:	0	4	0	1	5

b. Female:	2	7	5	4	18
4. Age:	3	8	2	3	16
5. Religion:	0	3	0	0	3
6. Reprisal:	4	1	2	4	11
7. National Origin:	0	0	2	3	5
a. Hispanic:	0	0	0	1	1
b. Other:	0	0	2	2	4
8. Equal Pay Act	0	0	1	1	2
a. Male:	0	1	0	0	1
b. Female	0	0	0	1	1
9. Disability:	0	3	1	2	6
10. Non-EEO Basis	0	3	2	0	5
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	2	1	0	3
2. Assignment of Duties	0	1	1	0	2
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	1	2	1	3	7
a. Demotion	0	0	0	0	0
b. Reprimand	1	1	0	1	3
c. Suspension	0	1	0	1	2
d. Removal	0	0	1	0	1
e. Other:	0	0	0	1	1
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	2	7	2	0	11
8. Examination/Test:	0	2	0	0	2
9. Harassment:	0	8	0	0	8
a. Non-sexual:	0	8	0	0	8
b. Sexual	0	0	0	0	0

10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	1	0	0	1
12. Promotion/Non-Selection	2	2	1	4	9
13. Reassignment:	1	1	0	0	2
a. Denied:	0	0	2	0	2
b. Directed:	1	1	1	0	3
14. Reasonable Accommodation:	0	1	0	1	2
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	2	0	0	2
18: Terms & Conditions of Employment:	0	0	0	0	0
19. Time & Attendance:	0	2	1	0	3
20. Training:	3	2	0	0	5
21. Other: HWE	1	1	2	4	8
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2012	2nd Quarter FY 2012	3rd Quarter FY 2012	4th Quarter FY 2012	Year to Date Total
A. Average number of days for Investigation:	374.75	200.54	192.6	255.9	255.95
B. Average number of days for Final Agency Decision:	256.36	921.4	823	839.2	709.99
C. Average number of days for Final Agency Action	880.66	780.08	872.33	959.5	873.14
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	3	2	0	5
E. Average number of days complaints were pending at the time of dismissal	0	742	277	0	254.75
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2012	2nd Quarter FY 2012	3rd Quarter FY 2012	4th Quarter FY 2012	Year to Date Total
	0	1	1	0	2

A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	1	0	1
B. Decisions finding discrimination without a hearing:	0	1	0	0	1
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	1	0	1
a. Male:	0	0	0	0	0
b. Female:	0	0	1	0	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	1	0	1
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	1	0	1
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0

2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	1	0	1
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0

21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	1	0	0	1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	1	0	0	1
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0

3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	1	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending	1 st Quarter FY 2012	2 nd Quarter FY 2012	3 rd Quarter FY 2012	4 th Quarter FY 2012	Year to Date

complaints					Total
A. Number of complaints pending investigation:	31	33	35	32	32
B. Number of complaints pending hearing:	26	24	19	20	20
C. Number of complaints pending final agency action:	21	26	21	21	21
D. Number of complaints pending decision on appeal:	16	14	5	9	9
VII. Complaints not timely investigated	1st Quarter FY 2012	2nd Quarter FY 20102	3rd Quarter FY 2012	4th Quarter FY 2012	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	13	10	10