

COMPONENT: U.S. Department of Justice (DOJ)

EEO COMPLAINT DATA	1st Quarter FY 2014	2nd Quarter FY 2014	3rd Quarter FY 2014	4th Quarter FY 2014	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	1288	1319	1353	1370	1370
B. Filed during the quarter	157	173	186	304	820
C. Pending, at any time, during the quarter	1445	1492	1539	1674	1674
II. Number of Filers	1st Quarter FY 2014	2nd Quarter FY 2014	3rd Quarter FY 2014	4th Quarter FY 2014	Year to Date Total
A. Who had a complaint pending at the start of the quarter	1254	1294	1287	1328	1328
B. Who filed a complaint during this quarter	157	173	182	299	811
C. Who had a complaint pending at any time during this quarter	1411	1467	1469	1627	1627
D. Who filed two or more complaints during this quarter	0	1	1	1	3
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2014	2nd Quarter FY 2014	3rd Quarter FY 2014	4th Quarter FY 2014	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	59	65	74	77	275
a. American Indian/Alaskan Native:	0	1	1	2	4
b. American Asian/Pacific Islander:	4	1	4	4	13
c. Black:	37	43	44	49	173
d. White:	18	21	25	22	86

2. Color:	24	33	33	24	114
3. Sex:	62	68	86	149	365
a. Male:	17	23	26	26	92
b. Female:	45	45	60	123	273
4. Age:	41	41	36	56	174
5. Religion:	8	7	8	8	31
6. Reprisal:	70	89	86	108	353
7. National Origin:	22	15	21	23	52
a. Hispanic:	9	9	15	13	36
b. Other:	13	6	6	10	25
8. Equal Pay Act	2	0	0	2	4
a. Male:	2	0	0	0	2
b. Female	0	0	0	2	2
9. Disability:	32	39	51	67	189
10. Non-EEO Basis	13	8	6	22	49
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	7	2	6	12	27
2. Assignment of Duties	19	21	21	18	79
3. Awards:	1	0	2	5	8
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	20	18	24	21	83
a. Demotion	1	2	1	2	6
b. Reprimand	7	3	6	6	22
c. Suspension	6	5	8	12	31
d. Removal	0	3	0	0	3

e. Other:	6	5	9	1	21
6. Duty Hours	3	1	6	3	13
7. Evaluation/Appraisal	10	18	17	23	68
8. Examination/Test:	0	0	1	3	4
9. Harassment:	55	81	80	83	299
a. Non-sexual:	46	69	66	72	253
b: Sexual	9	12	14	11	46
10. Medical Examination:	1	1	10	16	28
11. Pay Including Overtime:	1	4	4	5	14
12. Promotion/Non-Selection	31	35	32	108	206
13. Reassignment:	6	6	11	7	30
a. Denied:	4	1	2	1	8
b. Directed:	2	5	9	6	22
14. Reasonable Accommodation:	12	14	13	16	55
15. Reinstatement:	0	0	1	0	1
16. Retirement:	0	0	1	1	2
17. Termination:	9	12	14	26	61
18: Terms & Conditions of Employment:	12	18	18	25	73
19. Time & Attendance:	5	7	5	11	28
20. Training:	2	4	4	6	16
21. Other:	9	8	2	12	31
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2014	2nd Quarter FY 2014	3rd Quarter FY 2014	4th Quarter FY 2014	Year to Date Total
A. Average number of days for Investigation:	212.84	398.2	187.27	177.26	243.89

B. Average number of days for Final Agency Decision:	356.35	1147.4	409.92	320.5	558.54
C. Average number of days for Final Agency Action	303.02	642.4	486.56	311.12	435.77
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	19	26	23	15	83
E. Average number of days complaints were pending at the time of dismissal	61.3	102.3	89	144.9	99.38
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2014 # / %	2nd Quarter FY 2014 # / %	3rd Quarter FY 2014 # / %	4th Quarter FY 2014 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	3	1	2	2	8
B. Decisions finding discrimination without a hearing:	0	1	1	1	3
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	1	1	2
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	1	1	2
2. Color:	0	0	0	0	0
3. Sex:	0	1	0	0	1

a. Male:	0	0	0	0	0
b. Female:	0	1	0	0	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	1	1	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0

7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	1	0	1
a. Non-sexual:	0	0	1	0	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	1	0	1
a. Denied:	0	0	1	0	1
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other: (HWE)	0	0	1	1	2
E. Decisions involving discrimination after a hearing:	3	0	0	0	3
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	1	0	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0

b. American Asian/Pacific Islander:	1	0	0	0	1
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	1	1
a. Male:	0	0	0	0	0
b. Female:	0	0	0	1	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	2	0	1	1	4
7. National Origin:	1	0	0	0	1
a. Hispanic:	0	0	0	0	0
b. Other:	1	0	0	0	1
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	1	0	0	0	1
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	1	1

b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	1	1
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	1	0	0	0	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	1	0	1	3
a. Non-sexual:	1	0	0	1	2
b. Sexual:	0	1	0	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	1	1
13. Reassignment:	1	0	0	0	1
a. Denied:	1	0	0	0	1
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	2	0	0	0	2
20. Training:	0	0	0	0	0
21. Other: Hostile Work Environment	0	0	0	0	0

VI. Status of all pending complaints	1st Quarter FY 2014	2nd Quarter FY 2014	3rd Quarter FY 2014	4th Quarter FY 2014	Year to Date Total
A. Number of complaints pending investigation:	207	219	278	189	189
B. Number of complaints pending hearing:	367	418	413	403	403
C. Number of complaints pending final agency action:	199	159	192	187	187
D. Number of complaints pending decision on appeal:	88	97	103	104	104
VII. Complaints not timely investigated	1st Quarter FY 2014	2nd Quarter FY 2014	3rd Quarter FY 2014	4th Quarter FY 2014	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	72	95	69	105	341