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## **Lisa J. Jox**



### **Director Human Resources Policy and Programs Office of Civilian Human Resources**



Ms. Jox currently serves as the Department of Navy (DON) Office of Civilian Human Resources (OCHR) Director of Human Resources (HR) Policy and Programs. As Director, HR Policy and Programs, she is responsible for managing the development and delivery of civilian human resources management policy for the Department of the Navy (DON) enterprise. In that capacity, she directs the implementation of strategies and assessment of policies, programs and activities required to attract, train, motivate and retain a civilian workforce of appropriate quality, quantity and diversity for the DON. She is the senior authority for HR policy and provides policy development, program management, oversight and direction in HR functions including strategic human capital planning, staffing and placement, position classification and position management, compensation, employee development, employee/labor relations, and work-life issues to include telework and the Civilian Employee Assistance Program.

Ms. Jox has more than 24 years of service in the DON HR community, working in the field and at the most challenging levels of the DON. Ms. Jox comes to OCHR from her position as the Director of Civilian Human Resources (DCHR) for the Chief Naval Operations (CNO). During her tenure with CNO, Ms. Jox led and coordinated all Navy Command civilian requirements during hiring freezes, administrative and emergency shutdown furloughs, civilian workforce analysis efforts, and served as the technical authority for all matters relating to civilian Human Resources within OPNAV. During this time, Ms. Jox also established a new Human Resources Office for the CNO Major Claimant, providing HR services for OPNAV, five Echelon II commands, and U.S. Pacific Command.

Ms. Jox began her career in Human Resources in 1991 at the Naval Surface Weapons Center, White Oak, Maryland. During her employment there and at the Naval Surface Warfare Center, Carderock Division, Bethesda, Maryland, Ms. Jox worked in all areas of HR including recruitment, labor and employee relations, staffing and classification, workers' compensation, benefits, and performance management. She served more than nine years at the United States Naval Academy as the Director, Human Resources Department. In 2007, Ms. Jox served in Stuttgart, Germany as key member of a select HR team assisting in the stand-up of U.S. Africa Command.

Ms. Jox holds a Bachelor's degree in Government & Politics and a Master's degree in Human Resources Management from the University of Maryland and has been awarded the DON Meritorious Civilian Service Award.