

**Law Enforcement Officers**  
**Including a Special Pay Adjustment of 8 Percent**  
**Effective the first pay period beginning on or after January 1, 1993**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 12,855	\$ 13,284	\$ 13,711	\$ 14,137	\$ 14,566	\$ 14,818	\$ 15,238	\$ 15,663	\$ 15,683	\$ 16,082
2	14,453	14,797	15,277	15,683	15,858	16,324	16,791	17,257	17,724	18,190
3	18,927	19,453	19,979	20,505	21,031	21,557	22,083	22,609	23,135	23,661
4	21,243	21,832	22,422	23,012	23,601	24,191	24,781	25,370	25,960	26,550
5	24,426	25,086	25,746	26,406	27,066	27,726	28,386	29,046	29,705	30,365
6	25,756	26,491	27,227	27,962	28,698	29,433	30,169	30,904	31,640	32,375
7	27,805	28,622	29,440	30,257	31,075	31,892	32,710	33,528	34,345	35,163
8	28,984	29,890	30,796	31,702	32,608	33,515	34,421	35,327	36,233	37,139
9	31,012	32,012	33,012	34,012	35,013	36,013	37,013	38,013	39,013	40,013
10	34,153	35,254	36,356	37,458	38,559	39,661	40,762	41,864	42,966	44,067
11	36,313	37,524	38,734	39,945	41,156	42,366	43,577	44,788	45,998	47,209
12	43,522	44,972	46,423	47,873	49,324	50,774	52,224	53,675	55,125	56,576
13	51,754	53,478	55,203	56,928	58,653	60,377	62,102	63,827	65,552	67,276
14	61,157	63,196	65,235	67,274	69,313	71,352	73,391	75,430	77,469	79,509
15	71,938	74,335	76,733	79,131	81,528	83,926	86,323	88,721	91,119	93,516

The adjusted annual rates of pay shown on this schedule are applicable only to law enforcement officers in the Metropolitan Statistical Area of San Diego, CA.