

## **AFRH AGENCY ANNOUNCEMENT**

### AFRH Operations in the Absence of Appropriations

OMB Circular A-11, Section 124 directs certain steps should be taken when an Agency anticipates a funding hiatus.

- Estimate the time to complete the shutdown.
- Number of employees expected to be on-board before implementation of the plan.
- Total number of employees to be retained under the plan because:
  - They are engaged in military, law enforcement, or direct provision of health care activities, or
  - Their compensation is financed by a resource other than annual appropriations.
  - Number of employees, not otherwise exempt, to be retained to protect life and property.

The purpose of the Retirement Home is to provide, residences and related services for certain retired and former members of the Armed Forces at the Armed Forces Retirement Home – Washington and the Armed Forces Retirement Home -- Gulfport.

Consistent with the Home's purpose most employees provide direct or indirect support to healthcare, life and safety, or protect property in support of residents whose average age is 82 years old. Each Home (Gulfport and Washington) has three primary departments: (1) Resident Services; (2) Healthcare Services; and (3) Campus Operations.

- Resident Services provides direct support to residents through dining services, religious activities, custodial services, recreational therapy and activities, room checks and Needs Assessment Team.
- Healthcare Services provides direct support to residents through nursing, social services, healthcare clinic, dental clinic, optometry clinic, podiatry clinic, nutrition, Assisted Living care, Memory Support, Long-term care support, and Independent Living Plus care.
- Campus Operations provides direct and indirect support to residents through facility and ground maintenance, utilities, transportation; and logistics.

During a funding hiatus that impacts the Armed Forces Retirement Home (AFRH), the Agency will remain open to ensure the health and safety of our residents, protect property, and to provide other emergency services consistent with the performance of functions and services exempted under the Anti-deficiency Act. To do otherwise would displace residents in various levels of care to a potentially homeless environment. However, AFRH will discontinue bringing new residents onboard who have not received a report date. In order to ensure the health and safety of our residents, 300/87 percent of the workforce will be retained under the plan. Of those retained, 233/90 percent will be for healthcare and law enforcement activities. The remaining 27/10 percent will be

for life and safety activities. We also plan to have the Agency staff report to work as usual on the first day of the hiatus to ensure proper notification of all employees and an orderly shutdown as highlighted in A-11, Section 124.3.