Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Inter-American Foundation (IAF)

For 3rd Quarter FY2020 for period ending June 30, 2020

Mixed Cases are Included in this report.

	lixed Cases			tive Data		
		2020 Thru				
Complaint Activity	2015	2016	2017	2018	2019	30-Jun
Number of Complaints Filed	0	0	0	0	0	0
Number of Complainants	0	0	0	0	0	0
Repeat Filers	0	0	0	0	0	0
		_	Compara	tive Data		
Complaints by Basis			2020 Thru			
Note: Complaints can be filed alleging						1
multiple bases.						30-Jun
The sum of the bases may not equal total	2015	2016	2017	2018	2019	
complaints filed.						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
				tive Data		
		2020				
Complaints by Issue		Previou	s Fiscal Y	ear Data		Thru
Note: Complaints can be filed alleging						1
multiple bases.						
The sum of the bases may not equal total	2015	2016	2017	2018	2019	30-Jun
complaints filed.						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action			I		I	
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
	0	_				
Examination/Test	0	0	0	0	0	0
Harassment			0	0	0	0
-			0	0	0	0
Harassment	0	0		1		
Harassment Non-Sexual	0	0	0	0	0	0

Durantian /Nan Calastian		I 0	I 0	I 0	1 0	1 0	1					
Promotion/Non-Selection	0	0	0	0	0	0						
Reassignment	_					0						
Denied	0	0	0	0	0	0						
Directed	0	0	0	0	0	0	ļ					
Reasonable Accommodation	0	0	0	0	0	0						
Reinstatement	0	0	0	0	0	0	ļ					
Retirement	0	0	0	0	0	0						
Termination	0	0	0	0	0	0	ļ					
Terms/Conditions of Employment	0	0	0	0	0	0						
Time and Attendance	0	0	0	0	0	0						
Training	0	0	0	0	0	0						
Other	0	0	0	0	0	0						
			Compara	tive Data	1	•						
		Previou	s Fiscal Y	ear Data		2020						
Processing Time	2015	2016	2017	2018	2019	Thru 30-Jun						
Complaints pending during fiscal year	2013	2010	2017	2018	2019	30-Juli						
Average number of days in investigation	215	0	0	0	0	0						
Average number of days in final action	0	0	0	0	0	0	l					
Complaint pending during fiscal year where he		-		l o		1 "						
	215	0	0	0	0	0						
Average number of days in investigation	0	0	0	0	0	0						
Average number of days in final action		_	·	U	U	U						
Complaint pending during fiscal year where he			1		1 0	T 0						
Average number of days in investigation	0	0	0	0	0	0						
Average number of days in final action	0	0	0	0	0	0						
		Comparative Data										
		Previou	s Fiscal Y	ear Data		2020 Thru						
Complaints Dismissed by Agency	2015	2016	2017	2018	2019	30-Jun						
Total Complaints Dismissed by Agency	0	0	0	0	0	0						
Average days pending prior to dismissal	0	0	0	0	0	0						
Complaints Witl	hdrawn b	y Compla	inants									
·		ĺ										
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0						
, ,		1	1	Comp	parative D	Data						
			·									20
			Prev	vious Fisc	ai Year D	ata					Th	ru
Total Final Agency Actions Finding	20	15	20	16	20	17 2018 20				19	30	Jun
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
		•	•	Comp	parative D	Data						
			D	.: F !	-1 V D						20	20
Findings of Discrimination Rendered by Basis			Prev	vious Fisc	ai Year D	ata					Th	ru
Note: Complaints can be filed alleging	20	.		4.6	2.0	\	20	40	20	40		
multiple bases.	20	15	20	16	20)17	2018		2019		30	Jun
The sum of the bases may not equal total												
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
I DA												

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0	l	0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
		0	0		0	0	0	0	0	0	0	0
Equal Pay Act	0			0		0	0	0	0	0	0	0
Age	0	0	0	0	0		4			ļ		
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				Comp	arative D	ata						
			Duo	dans Fiss	al Year Da	-t-					20	20
			Prev	/ious risc	ai feai Da	ala			Thru			
	20	15		16	20	17		18	20	19	30-	Jun
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>				_	_	_	_		_	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	Lu
Duty Hours Evaluation Appraisal		0	0	0	0	0	0	0	0	0	0	0
•	0											
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal Examination/Test Harassment	0 0 0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment	*		<u>.</u>				•				
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0
		1								ı	
Findings After Hearing	0		0		0		0	_	0	_	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
							_				0
Reprimand	0	0	0	0	0	0	0	0	0	0	-
Suspension	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment						•					
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment											
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	<u> </u>				<u>. </u>	<u>. </u>					
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0
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2015	2016	2017	2018	2019	30-Jun						
					2020 Thru						
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2015	2016	2017	2018	2019	30-Jun						
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		Compara	tive Data		•						
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