

## Leadership/Management Ability

<b>Strategic Ability</b>		<b>Leader**</b>					
		OPM Supervisor Training		OPM Emerging Leaders Training		OPM Senior Leaders Training	
<b>Advisor</b>		SS310 (B) Strategic Workforce Planning		SS320 (B) Advanced Strategic Staff Acquisition and Recruiting		SS330 (I) Evaluating Staffing Programs	
		SS210 (B) Introduction to Guiding Recruitment and Selection Activities SS212 (B) Engaging Others for Effective Staffing		SS220 (B) Guiding Recruitment and Selection Activities – Workshop		SS230 (W) Workforce Planning Basics SS231 (B) Strategic Recruiting	SS232 Staffing Specialist Practicum
<b>Technical</b>		SS110 (W) Staffing for Org. Impact SS112 (W) Processing Personnel Actions Delegated Examining Certification (For those Specialists seeking Certification in DE only.)		SS120 (W) Introduction to Staff Acquisition Activities in the Merit Promotion Process SS122 (W) Introduction to Selection Activities in the Merit Promotion Process		SS130 (B) Staff Acquisition in the Merit Promotion Process - Workshop SS132 (B) Selection in the Merit Promotion Process - Workshop	
		<b>Apprentice (*PL 1 and 2)</b>		<b>Practitioner (PL 3 and 4)</b>		<b>Expert (PL5)</b>	
<b>Foundations</b>		HR002 (W) Introduction to HR Management		HR004 (I) Foundations of Service Excellence for HR Professionals - Staffing		HR006 (I) Effective Writing for HR Professionals - Staffing	
		SS002 (W) Introduction to Staffing Laws and Regulations		SS004 (W) The Federal Hiring Process for Staffing Specialists		SS006 (W) Staffing Programs for Special Populations	
		<b>Technical Ability</b>					

\*PL = Proficiency Level  
(I) = Instructor-Led, (W) = Web-based, (B) = Blended

\*\*This track is beyond the Staffing Specialist Core Curriculum.