

# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Friday, November 20, 2020

USDL-20-2132

### Technical information:

Employment: [sminfo@bls.gov](mailto:sminfo@bls.gov) • [www.bls.gov/sae](http://www.bls.gov/sae)  
Unemployment: [lausinfo@bls.gov](mailto:lausinfo@bls.gov) • [www.bls.gov/lau](http://www.bls.gov/lau)

Media contact: (202) 691-5902 • [PressOffice@bls.gov](mailto:PressOffice@bls.gov)

## STATE EMPLOYMENT AND UNEMPLOYMENT — OCTOBER 2020

Unemployment rates were lower in October in 37 states and the District of Columbia, higher in 8 states, and stable in 5 states, the U.S. Bureau of Labor Statistics reported today. Forty-seven states and the District had jobless rate increases from a year earlier and three states had little or no change. The national unemployment rate declined by 1.0 percentage point over the month to 6.9 percent but was 3.3 points higher than in October 2019.

Nonfarm payroll employment increased in 32 states, decreased in 2 states, and was essentially unchanged in 16 states and the District of Columbia in October 2020. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Unemployment

Hawaii had the highest unemployment rate in October, 14.3 percent, followed by Nevada, 12.0 percent. Nebraska and Vermont had the lowest rates, 3.0 percent and 3.2 percent, respectively. In total, 26 states had jobless rates lower than the U.S. figure of 6.9 percent, 9 states and the District of Columbia had higher rates, and 15 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In October, the largest unemployment rate decreases occurred in Illinois (-3.6 percentage points) and Rhode Island (-3.5 points). Rates declined over the month by at least 2.0 percentage points in an additional six states. The largest over-the-month jobless rate increase occurred in Kentucky (+1.8 percentage points). (See table B.)

Forty-seven states and the District of Columbia had unemployment rate increases from October 2019, the largest of which occurred in Hawaii (+11.6 percentage points) and Nevada (+8.3 points). (See table C.)

### **Nonfarm Payroll Employment**

Nonfarm payroll employment increased in 32 states, decreased in 2 states, and was essentially unchanged in 16 states and the District of Columbia in October 2020. The largest job gains occurred in California (+145,500), Texas (+118,100), and Florida (+51,600). The largest percentage increases occurred in Alaska (+2.9 percent), Hawaii (+2.0 percent), and Louisiana and Wyoming (+1.2 percent each). Employment decreased in Wisconsin (-14,700, or -0.5 percent) and New Hampshire (-3,700, or -0.6 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment decreased in 48 states and the District of Columbia and was essentially unchanged in 2 states. The largest job declines occurred in California (-1,369,400), New York (-1,015,500), and Texas (-499,200). The largest percentage declines occurred in Hawaii (-17.3 percent), New York (-10.4 percent), and Vermont (-9.3 percent). (See table E and map 2.)

---

**The Metropolitan Area Employment and Unemployment news release for October is scheduled to be released on Thursday, December 3, 2020, at 10:00 a.m. (ET). The State Employment and Unemployment news release for November is scheduled to be released on Friday, December 18, 2020, at 10:00 a.m. (ET).**

## **Coronavirus (COVID-19) Pandemic Impact on October 2020 Establishment and Household Survey Data**

BLS has continued to review all estimation and methodological procedures for the establishment survey, which included the review of data, estimation processes, the application of the birth-death model, and seasonal adjustment. Business births and deaths cannot be adequately captured by the establishment survey as they occur. Therefore, the Current Employment Statistics (CES) program uses a model to account for the relatively stable net employment change generated by business births and deaths. Due to the impact of COVID-19, the relationship between business births and deaths is no longer stable. Typically, reports with zero employment are not included in estimation. For the September final and October preliminary estimates, CES included a portion of these reports in the estimates and made modifications to the birth-death model. In addition for both months, the establishment survey included a portion of the reports that returned to reporting positive employment from reporting zero employment. For more information, see [www.bls.gov/web/empsit/cesbd.htm](http://www.bls.gov/web/empsit/cesbd.htm).

In the establishment survey, workers who are paid by their employer for all or any part of the pay period including the 12th of the month are counted as employed, even if they were not actually at their jobs. Workers who are temporarily or permanently absent from their jobs and are not being paid are not counted as employed, even if they are continuing to receive benefits. The length of the reference period does vary across the respondents in the establishment survey; one-third of businesses have a weekly pay period, slightly over 40 percent a bi-weekly, about 20 percent semi-monthly, and a small amount monthly.

For the October 2020 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the models, based on statistical evaluation of movements in each area's inputs. Both the Current Population Survey inputs, which serve as the primary inputs to the LAUS models, and the nonfarm payroll employment and unemployment insurance claims covariates were examined for outliers. The resulting implementation of level shifts preserved movements in the published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

To mitigate distortions due to the complex relationships between level shifts in the household survey and covariate inputs to the state models, BLS retained the same modifications to the LAUS seasonal adjustment and smoothing procedures that had been introduced during the May 2020 cycle. Specifically, level shifts were isolated from the estimation of seasonal factors, and the Reproducing Kernel Hilbert Space filter was not used to smooth the seasonally adjusted estimates. It is anticipated that these modifications will be necessary for as long as complex outlier treatments are deemed necessary for the model inputs.

The "Frequently asked questions" document at [www.bls.gov/covid19/employment-situation-covid19-faq-october-2020.htm](http://www.bls.gov/covid19/employment-situation-covid19-faq-october-2020.htm) extensively discusses the impact of a misclassification in the household survey on the national estimates for October 2020. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, with BLS analysis indicating that most states again were affected to at least some extent. However, according to usual practice, the data from the household survey are accepted as recorded. To maintain data integrity, no ad hoc actions are taken to reclassify survey responses. Hence, the household survey estimates of employed and

unemployed people that serve as the primary inputs to the state models were affected to varying degrees by the misclassification, which in turn affected the official LAUS estimates for October 2020.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. Due to the effects of the pandemic and efforts to contain the virus, Puerto Rico had not been able to conduct its household survey for March or April 2020. Since data collection resumed effective May 2020, the Puerto Rico Department of Labor has reported a misclassification in its household survey similar in nature to the misclassification in the Current Population Survey.

**Table A. States with unemployment rates significantly different from that of the U.S., October 2020, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	6.9
Alabama .....	5.8
Alaska .....	5.9
Arizona .....	8.0
California .....	9.3
Delaware .....	5.6
District of Columbia .....	8.2
Georgia .....	4.5
Hawaii .....	14.3
Idaho .....	5.5
Indiana .....	5.0
Iowa .....	3.6
Kansas .....	5.3
Louisiana .....	9.4
Maine .....	5.4
Maryland .....	7.8
Michigan .....	5.5
Minnesota .....	4.6
Missouri .....	4.6
Montana .....	4.9
Nebraska .....	3.0
Nevada .....	12.0
New Hampshire .....	4.2
New Jersey .....	8.2
New Mexico .....	8.1
New York .....	9.6
North Dakota .....	4.8
Ohio .....	5.6
Oklahoma .....	6.1
South Carolina .....	4.2
South Dakota .....	3.6
Utah .....	4.1
Vermont .....	3.2
Virginia .....	5.3
Washington .....	6.0
Wisconsin .....	5.7
Wyoming .....	5.5

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from September 2020 to October 2020, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	September 2020	October 2020 <sup>P</sup>	
Alabama .....	6.7	5.8	-0.9
Alaska .....	7.2	5.9	-1.3
Arizona .....	6.5	8.0	1.5
Arkansas .....	7.2	6.2	-1.0
California .....	11.1	9.3	-1.8
Connecticut .....	7.7	6.1	-1.6
Delaware .....	8.3	5.6	-2.7
District of Columbia .....	9.0	8.2	-.8
Florida .....	7.2	6.5	-.7
Georgia .....	6.3	4.5	-1.8
Hawaii .....	15.0	14.3	-.7
Idaho .....	6.1	5.5	-.6
Illinois .....	10.4	6.8	-3.6
Indiana .....	6.3	5.0	-1.3
Iowa .....	4.8	3.6	-1.2
Kansas .....	5.9	5.3	-.6
Kentucky .....	5.6	7.4	1.8
Louisiana .....	8.0	9.4	1.4
Maine .....	6.1	5.4	-.7
Massachusetts .....	9.8	7.4	-2.4
Michigan .....	8.6	5.5	-3.1
Minnesota .....	5.9	4.6	-1.3
Montana .....	5.4	4.9	-.5
Nebraska .....	3.6	3.0	-.6
Nevada .....	12.5	12.0	-.5
New Hampshire .....	5.8	4.2	-1.6
New Jersey .....	6.7	8.2	1.5
New Mexico .....	9.9	8.1	-1.8
North Carolina .....	7.2	6.3	-.9
North Dakota .....	4.4	4.8	.4
Ohio .....	8.3	5.6	-2.7
Oklahoma .....	5.4	6.1	.7
Oregon .....	7.9	6.9	-1.0
Pennsylvania .....	8.3	7.3	-1.0
Rhode Island .....	10.5	7.0	-3.5
South Carolina .....	5.2	4.2	-1.0
South Dakota .....	4.1	3.6	-.5
Tennessee .....	6.5	7.4	.9
Texas .....	8.3	6.9	-1.4
Utah .....	5.0	4.1	-.9
Vermont .....	4.3	3.2	-1.1
Virginia .....	6.2	5.3	-.9
Washington .....	8.3	6.0	-2.3
West Virginia .....	8.6	6.4	-2.2
Wisconsin .....	5.4	5.7	.3
Wyoming .....	6.1	5.5	-.6

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from October 2019 to October 2020, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	October 2019	October 2020 <sup>P</sup>	
Alabama .....	2.7	5.8	3.1
Arizona .....	4.5	8.0	3.5
Arkansas .....	3.5	6.2	2.7
California .....	3.9	9.3	5.4
Colorado .....	2.5	6.4	3.9
Connecticut .....	3.8	6.1	2.3
Delaware .....	4.0	5.6	1.6
District of Columbia .....	5.3	8.2	2.9
Florida .....	2.9	6.5	3.6
Georgia .....	3.2	4.5	1.3
Hawaii .....	2.7	14.3	11.6
Idaho .....	2.9	5.5	2.6
Illinois .....	3.7	6.8	3.1
Indiana .....	3.2	5.0	1.8
Iowa .....	2.8	3.6	.8
Kansas .....	3.1	5.3	2.2
Kentucky .....	4.3	7.4	3.1
Louisiana .....	5.2	9.4	4.2
Maine .....	3.0	5.4	2.4
Maryland .....	3.4	7.8	4.4
Massachusetts .....	2.8	7.4	4.6
Michigan .....	3.9	5.5	1.6
Minnesota .....	3.3	4.6	1.3
Mississippi .....	5.6	7.4	1.8
Missouri .....	3.4	4.6	1.2
Montana .....	3.5	4.9	1.4
Nevada .....	3.7	12.0	8.3
New Hampshire .....	2.6	4.2	1.6
New Jersey .....	3.7	8.2	4.5
New Mexico .....	4.8	8.1	3.3
New York .....	3.9	9.6	5.7
North Carolina .....	3.7	6.3	2.6
North Dakota .....	2.4	4.8	2.4
Ohio .....	4.1	5.6	1.5
Oklahoma .....	3.4	6.1	2.7
Oregon .....	3.4	6.9	3.5
Pennsylvania .....	4.6	7.3	2.7
Rhode Island .....	3.5	7.0	3.5
South Carolina .....	2.4	4.2	1.8
Tennessee .....	3.3	7.4	4.1
Texas .....	3.5	6.9	3.4
Utah .....	2.4	4.1	1.7
Vermont .....	2.4	3.2	.8
Virginia .....	2.7	5.3	2.6
Washington .....	4.0	6.0	2.0
West Virginia .....	5.1	6.4	1.3
Wisconsin .....	3.5	5.7	2.2
Wyoming .....	3.7	5.5	1.8

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from September 2020 to October 2020, seasonally adjusted**

State	September 2020	October 2020 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Alabama .....	2,006,400	2,027,100	20,700	1.0
Alaska .....	300,700	309,300	8,600	2.9
Arizona .....	2,864,600	2,885,700	21,100	.7
Arkansas .....	1,226,200	1,235,900	9,700	.8
California .....	15,988,700	16,134,200	145,500	.9
Colorado .....	2,667,000	2,688,100	21,100	.8
Connecticut .....	1,586,100	1,600,200	14,100	.9
Delaware .....	426,900	430,100	3,200	.7
Florida .....	8,541,600	8,593,200	51,600	.6
Georgia .....	4,468,500	4,493,500	25,000	.6
Hawaii .....	532,100	542,600	10,500	2.0
Idaho .....	757,800	763,200	5,400	.7
Indiana .....	3,038,400	3,056,400	18,000	.6
Iowa .....	1,502,200	1,512,800	10,600	.7
Kansas .....	1,361,700	1,368,900	7,200	.5
Kentucky .....	1,827,300	1,838,200	10,900	.6
Louisiana .....	1,855,700	1,877,200	21,500	1.2
Maryland .....	2,604,900	2,615,100	10,200	.4
Massachusetts .....	3,341,500	3,352,900	11,400	.3
Michigan .....	4,017,500	4,033,400	15,900	.4
Minnesota .....	2,780,200	2,793,400	13,200	.5
Nebraska .....	999,700	1,004,200	4,500	.5
New Hampshire .....	631,600	627,900	-3,700	-.6
North Carolina .....	4,320,000	4,346,400	26,400	.6
Ohio .....	5,191,500	5,222,300	30,800	.6
Oregon .....	1,816,000	1,830,200	14,200	.8
Pennsylvania .....	5,603,300	5,622,100	18,800	.3
South Carolina .....	2,113,100	2,124,800	11,700	.6
Tennessee .....	3,002,500	3,027,100	24,600	.8
Texas .....	12,272,600	12,390,700	118,100	1.0
Utah .....	1,557,400	1,565,900	8,500	.5
Virginia .....	3,864,800	3,898,800	34,000	.9
Wisconsin .....	2,782,400	2,767,700	-14,700	-.5
Wyoming .....	272,500	275,900	3,400	1.2

<sup>P</sup> = preliminary.



**Table E. States with statistically significant employment changes from October 2019 to October 2020, seasonally adjusted**

State	October 2019	October 2020 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alabama .....	2,076,200	2,027,100	-49,100	-2.4
Alaska .....	330,400	309,300	-21,100	-6.4
Arizona .....	2,958,900	2,885,700	-73,200	-2.5
Arkansas .....	1,277,600	1,235,900	-41,700	-3.3
California .....	17,503,600	16,134,200	-1,369,400	-7.8
Colorado .....	2,799,700	2,688,100	-111,600	-4.0
Connecticut .....	1,690,000	1,600,200	-89,800	-5.3
Delaware .....	466,500	430,100	-36,400	-7.8
District of Columbia .....	800,600	749,300	-51,300	-6.4
Florida .....	9,000,800	8,593,200	-407,600	-4.5
Georgia .....	4,630,100	4,493,500	-136,600	-3.0
Hawaii .....	656,300	542,600	-113,700	-17.3
Illinois .....	6,116,300	5,704,500	-411,800	-6.7
Indiana .....	3,157,600	3,056,400	-101,200	-3.2
Iowa .....	1,587,900	1,512,800	-75,100	-4.7
Kansas .....	1,421,900	1,368,900	-53,000	-3.7
Kentucky .....	1,945,300	1,838,200	-107,100	-5.5
Louisiana .....	1,983,000	1,877,200	-105,800	-5.3
Maine .....	638,200	589,200	-49,000	-7.7
Maryland .....	2,765,300	2,615,100	-150,200	-5.4
Massachusetts .....	3,693,100	3,352,900	-340,200	-9.2
Michigan .....	4,414,600	4,033,400	-381,200	-8.6
Minnesota .....	2,981,600	2,793,400	-188,200	-6.3
Mississippi .....	1,160,500	1,131,700	-28,800	-2.5
Missouri .....	2,905,000	2,783,200	-121,800	-4.2
Montana .....	484,600	470,200	-14,400	-3.0
Nebraska .....	1,030,100	1,004,200	-25,900	-2.5
Nevada .....	1,422,500	1,305,300	-117,200	-8.2
New Hampshire .....	684,300	627,900	-56,400	-8.2
New Jersey .....	4,211,500	3,886,900	-324,600	-7.7
New Mexico .....	860,500	804,200	-56,300	-6.5
New York .....	9,798,800	8,783,300	-1,015,500	-10.4
North Carolina .....	4,584,600	4,346,400	-238,200	-5.2
North Dakota .....	438,600	410,400	-28,200	-6.4
Ohio .....	5,575,900	5,222,300	-353,600	-6.3
Oklahoma .....	1,707,200	1,624,100	-83,100	-4.9
Oregon .....	1,947,800	1,830,200	-117,600	-6.0
Pennsylvania .....	6,078,000	5,622,100	-455,900	-7.5
Rhode Island .....	504,700	468,400	-36,300	-7.2
South Carolina .....	2,202,500	2,124,800	-77,700	-3.5
South Dakota .....	442,500	428,400	-14,100	-3.2
Tennessee .....	3,135,900	3,027,100	-108,800	-3.5
Texas .....	12,889,900	12,390,700	-499,200	-3.9
Vermont .....	316,100	286,600	-29,500	-9.3
Virginia .....	4,063,600	3,898,800	-164,800	-4.1
Washington .....	3,483,900	3,293,300	-190,600	-5.5
West Virginia .....	717,900	670,900	-47,000	-6.5
Wisconsin .....	2,972,700	2,767,700	-205,000	-6.9
Wyoming .....	289,500	275,900	-13,600	-4.7

<sup>P</sup> = preliminary.

# Technical Note

Special technical note: This technical note describes the procedures regularly used on a monthly basis to develop estimates from the CES survey and the LAUS program. Due to the COVID-19 pandemic, some of the procedures described in this technical note have been modified. The modifications are briefly described in the box note of this news release. More information on the changes to the CES business birth-death model is available at [www.bls.gov/web/empsit/cesbd.htm](http://www.bls.gov/web/empsit/cesbd.htm).

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and

the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay

period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.pdf](http://www.bls.gov/web/laus/benchmark.pdf).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>	Number				Percent of labor force			
					Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>
Alabama.....	2,247,981	2,264,223	2,272,635	2,251,834	61,210	125,855	153,338	130,329	2.7	5.6	6.7	5.8
Alaska.....	346,910	329,089	333,751	353,649	21,292	24,217	23,963	20,744	6.1	7.4	7.2	5.9
Arizona.....	3,595,710	3,414,564	3,576,010	3,587,330	163,317	202,487	233,671	288,538	4.5	5.9	6.5	8.0
Arkansas.....	1,364,178	1,343,186	1,344,120	1,331,750	48,278	99,517	97,320	83,203	3.5	7.4	7.2	6.2
California.....	19,485,335	18,657,538	18,668,686	19,277,819	753,978	2,086,688	2,065,840	1,786,461	3.9	11.2	11.1	9.3
Los Angeles-Long Beach-Glendale <sup>1</sup> .....	5,150,928	4,935,823	4,942,500	5,075,620	221,872	807,501	765,523	622,079	4.3	16.4	15.5	12.3
Los Angeles.....	3,175,067	3,087,775	3,121,150	3,138,736	80,241	205,774	199,830	201,577	2.5	6.7	6.5	6.4
Connecticut.....	1,926,753	1,866,403	1,898,596	1,852,413	72,458	150,815	146,371	113,847	3.8	8.1	7.7	6.1
Delaware.....	488,997	500,871	487,778	479,174	19,465	44,718	40,653	27,025	4.0	8.9	8.3	5.6
District of Columbia.....	411,867	397,554	399,638	398,053	21,769	34,137	36,024	32,759	5.3	8.6	9.0	8.2
Florida.....	10,423,379	10,144,626	10,123,478	10,109,447	297,948	742,688	731,394	659,265	2.9	7.3	7.2	6.5
Miami-Miami Beach-Kendall <sup>1</sup> .....	1,391,613	1,359,250	1,397,541	1,340,617	27,905	102,133	174,154	118,981	2.0	7.5	12.5	8.9
Georgia.....	5,138,363	4,926,114	4,946,197	5,091,317	161,890	282,138	313,535	231,453	3.2	5.7	6.3	4.5
Hawaii.....	668,583	639,549	613,970	642,578	17,735	82,822	92,039	91,697	2.7	13.0	15.0	14.3
Idaho.....	888,897	896,515	919,040	914,195	25,422	37,497	56,144	50,278	2.9	4.2	6.1	5.5
Illinois.....	6,435,480	6,316,526	6,345,115	6,237,585	236,208	695,027	660,816	425,916	3.7	11.0	10.4	6.8
Chicago-Naperville-Arlington Heights <sup>1</sup> .....	3,711,520	3,609,608	3,661,959	3,516,926	122,755	448,785	440,906	281,729	3.3	12.4	12.0	8.0
Indiana.....	3,389,444	3,356,226	3,348,571	3,341,300	107,383	214,570	209,504	167,701	3.2	6.4	6.3	5.0
Iowa.....	1,754,370	1,624,524	1,637,890	1,632,850	49,307	101,735	78,746	58,512	2.8	6.3	4.8	3.6
Kansas.....	1,491,710	1,499,273	1,470,181	1,470,181	46,780	103,537	86,464	80,037	3.1	6.9	5.9	5.3
Kentucky.....	2,083,132	2,008,842	1,900,652	1,963,461	90,295	149,990	106,340	144,397	4.3	7.5	5.6	7.4
Louisiana.....	2,102,225	2,106,619	2,099,194	2,113,377	108,903	161,816	167,815	198,710	5.2	7.7	8.0	9.4
Maine.....	693,661	677,695	683,394	677,128	20,526	47,230	41,919	36,820	3.0	7.0	6.1	5.4
Maryland.....	3,273,101	3,243,971	3,085,846	3,153,141	112,443	228,298	234,289	246,423	3.4	7.0	7.6	7.8
Massachusetts.....	3,834,887	3,548,646	3,763,963	3,608,349	106,619	403,441	368,925	268,514	2.8	11.4	9.8	7.4
Michigan.....	4,941,510	4,914,058	4,840,824	4,860,135	190,527	425,223	414,850	266,403	3.9	8.7	8.6	5.5
Detroit-Warren-Dearborn <sup>2</sup> .....	2,165,422	2,073,626	2,020,593	2,107,882	86,898	199,339	200,602	131,572	4.0	9.6	9.9	6.2
Minnesota.....	3,123,561	3,111,751	3,061,012	3,013,994	101,771	230,631	181,932	137,359	3.3	7.4	5.9	4.6
Mississippi.....	1,281,461	1,240,619	1,299,026	1,291,941	71,472	97,090	93,261	95,231	5.6	7.8	7.2	7.4
Missouri.....	3,104,105	3,080,741	3,001,999	2,985,632	105,657	214,396	143,812	137,729	3.4	7.0	4.8	4.6
Montana.....	535,978	533,234	534,990	536,114	18,757	30,984	28,856	26,253	3.5	5.8	5.4	4.9
Nebraska.....	1,038,333	1,038,528	1,034,631	1,029,640	31,242	41,438	37,495	30,876	3.0	4.0	3.6	3.0
Nevada.....	1,551,903	1,495,350	1,547,922	1,545,399	57,238	199,428	192,884	185,498	3.7	13.3	12.5	12.0
New Hampshire.....	776,809	738,253	740,032	728,032	19,938	48,923	42,584	30,309	2.6	6.6	5.8	4.2
New Jersey.....	4,536,222	4,578,368	4,325,103	4,414,092	167,107	509,969	289,756	362,942	3.7	11.1	6.7	8.2
New Mexico.....	960,159	896,708	953,957	925,167	45,627	101,957	94,402	74,792	4.8	11.4	9.9	8.1
New York.....	9,527,899	9,496,930	9,158,406	9,086,003	371,247	1,186,672	886,306	868,780	3.9	12.5	9.7	9.6
New York City.....	4,059,691	3,992,492	3,847,114	3,818,770	147,688	638,767	535,963	504,265	3.6	16.0	13.9	13.2
North Carolina.....	5,104,706	4,832,024	4,896,048	4,934,260	186,472	312,674	351,834	310,292	3.7	6.5	7.2	6.3
North Dakota.....	404,014	397,335	396,672	400,141	9,696	20,053	17,310	19,031	2.4	5.0	4.4	4.8
Ohio.....	5,814,465	5,763,731	5,659,390	5,807,868	238,144	510,169	468,690	323,632	4.1	8.9	8.3	5.6
Cleveland-Elyria <sup>2</sup> .....	1,042,766	1,016,048	922,930	1,014,664	41,216	107,026	96,557	66,455	4.0	10.5	10.5	6.5
Oklahoma.....	1,846,046	1,833,445	1,885,351	1,871,865	62,204	104,722	101,862	114,419	3.4	5.7	5.4	6.1
Oregon.....	2,103,183	2,072,012	2,031,486	2,139,410	71,353	176,645	159,503	147,382	3.4	8.5	7.9	6.9
Pennsylvania.....	6,539,128	6,312,511	6,438,911	6,363,704	303,396	659,066	536,340	464,549	4.6	10.4	8.3	7.3
Rhode Island.....	556,922	540,376	559,740	541,314	19,313	69,524	58,642	37,802	3.5	12.9	10.5	7.0
South Carolina.....	2,383,056	2,421,059	2,383,641	2,386,684	56,244	154,809	125,120	100,333	2.4	6.4	5.2	4.2
South Dakota.....	465,907	460,534	464,422	462,681	15,800	22,231	18,981	16,873	3.4	4.8	4.1	3.6
Tennessee.....	3,366,977	3,401,133	3,318,806	3,339,126	111,417	291,549	216,073	248,337	3.3	8.6	6.5	7.4
Texas.....	14,160,862	14,386,708	14,219,504	14,090,912	497,108	981,437	1,173,813	979,099	3.5	6.8	8.3	6.9
Utah.....	1,622,472	1,625,568	1,670,923	1,643,726	39,432	66,344	83,680	67,186	2.4	4.1	5.0	4.1
Vermont.....	340,685	324,286	322,951	320,724	8,263	15,439	13,835	10,180	2.4	4.8	4.3	3.2
Virginia.....	4,444,122	4,351,449	4,292,284	4,276,695	118,459	266,411	267,683	227,229	2.7	6.1	6.2	5.3
Washington.....	3,946,416	3,957,192	3,928,267	3,989,038	158,912	333,649	325,959	238,617	4.0	8.4	8.3	6.0
Seattle-Bellevue-Everett <sup>1</sup> .....	1,742,724	1,728,291	1,714,866	1,702,047	46,374	126,436	117,920	81,953	2.7	7.3	6.9	4.8
West Virginia.....	803,070	773,693	774,072	764,121	40,685	69,236	66,881	48,794	5.1	8.9	8.6	6.4
Wisconsin.....	3,108,148	3,054,862	3,144,354	3,133,186	107,563	192,280	169,493	179,425	3.5	6.3	5.4	5.7
Wyoming.....	292,785	292,304	294,249	295,341	10,885	19,195	17,850	16,284	3.7	6.6	6.1	5.5
Puerto Rico.....	1,066,792	1,037,830	1,041,260	1,040,462	88,536	86,123	87,465	85,905	8.3	8.3	8.4	8.3

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2019	2020	2019	2020 <sup>p</sup>	September		October		September		October	
					2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>
Alabama	2,237,761	2,266,350	2,252,789	2,256,997	57,536	147,185	57,113	123,584	2.6	6.5	2.5	5.5
Alaska	348,825	334,515	344,605	351,548	19,306	21,580	19,701	19,030	5.5	6.5	5.7	5.4
Arizona	3,591,467	3,587,391	3,601,094	3,594,564	165,431	236,960	161,137	284,601	4.6	6.6	4.5	7.9
Arkansas	1,364,706	1,344,851	1,367,199	1,331,562	45,467	93,700	42,231	76,007	3.3	7.0	3.1	5.7
California	19,505,846	18,730,849	19,538,254	19,341,630	704,291	2,005,969	725,895	1,736,288	3.6	10.7	3.7	9.0
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,152,447	4,962,393	5,157,853	5,089,807	222,671	760,094	221,664	613,399	4.3	15.3	4.3	12.1
Colorado	3,178,923	3,135,918	3,183,835	3,151,175	75,467	192,920	75,314	194,309	2.4	6.2	2.4	6.2
Connecticut	1,913,111	1,892,440	1,925,483	1,856,084	66,569	142,318	66,634	108,532	3.5	7.5	3.5	5.8
Delaware	484,356	484,737	487,774	478,936	18,909	40,387	18,749	26,334	3.9	8.3	3.8	5.5
District of Columbia	407,988	396,021	409,726	395,863	21,886	36,262	21,517	32,473	5.4	9.2	5.3	8.2
Florida	10,438,897	10,166,280	10,458,221	10,153,913	304,238	735,744	295,902	652,787	2.9	7.2	2.8	6.4
Miami-Miami Beach-Kendall <sup>1</sup>	1,384,761	1,396,663	1,399,889	1,342,819	31,696	176,388	28,349	118,718	2.3	12.6	2.0	8.8
Georgia	5,119,873	4,938,515	5,140,986	5,093,669	156,100	306,054	159,171	228,654	3.0	6.2	3.1	4.5
Hawaii	662,543	610,217	663,747	639,195	18,842	92,450	17,540	90,903	2.8	15.2	2.6	14.2
Idaho	886,206	919,116	888,851	915,311	20,685	51,637	20,787	45,983	2.3	5.6	2.3	5.0
Illinois	6,426,636	6,334,468	6,443,336	6,255,869	222,928	634,628	224,741	407,255	3.5	10.0	3.5	6.5
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,697,145	3,647,470	3,705,055	3,517,151	117,332	427,981	119,267	274,153	3.2	11.7	3.2	7.8
Indiana	3,374,034	3,343,358	3,392,188	3,353,337	95,125	195,513	102,208	160,712	2.8	5.8	3.0	4.8
Iowa	1,748,279	1,632,950	1,759,289	1,638,478	41,466	71,212	40,745	49,084	2.4	4.4	2.3	3.0
Kansas	1,484,776	1,467,274	1,493,923	1,519,494	40,121	81,479	42,395	74,643	2.7	5.6	2.8	4.9
Kentucky	2,073,191	1,894,665	2,075,032	1,955,722	79,648	98,849	79,834	135,622	3.8	5.2	3.8	6.9
Louisiana	2,096,725	2,097,096	2,108,448	2,118,292	104,342	169,723	105,844	197,250	5.0	8.1	5.0	9.3
Maine	692,599	682,807	695,929	679,139	16,025	37,161	16,749	32,295	2.3	5.4	2.4	4.8
Maryland	3,264,649	3,079,451	3,278,073	3,157,253	106,899	225,825	108,418	241,545	3.3	7.3	3.3	7.7
Massachusetts	3,798,668	3,752,660	3,819,962	3,610,723	101,529	362,323	90,037	250,244	2.7	9.7	2.4	6.9
Michigan	4,930,761	4,833,677	4,943,286	4,868,808	173,033	396,905	173,524	247,431	3.5	8.2	3.5	5.1
Detroit-Warren-Dearborn <sup>2</sup>	2,177,102	2,035,649	2,180,195	2,124,283	86,349	200,965	87,008	132,837	4.0	9.9	4.0	6.3
Minnesota	3,110,208	3,055,645	3,125,946	3,017,864	80,560	163,943	81,756	117,689	2.6	5.4	2.6	3.9
Mississippi	1,276,039	1,297,658	1,276,407	1,289,654	68,196	90,055	65,083	90,150	5.3	6.9	5.1	7.0
Missouri	3,083,575	2,994,695	3,103,578	2,980,680	82,035	127,577	86,305	114,225	2.7	4.3	2.8	3.8
Montana	534,592	533,013	535,076	533,821	15,869	24,499	16,905	22,496	3.0	4.6	3.2	4.2
Nebraska	1,029,469	1,026,784	1,038,851	1,029,141	28,495	34,586	29,226	27,876	2.8	3.4	2.8	2.7
Nevada	1,552,411	1,550,430	1,555,164	1,548,358	57,740	192,954	55,450	182,494	3.7	12.4	3.6	11.8
New Hampshire	772,689	736,395	773,369	724,578	17,831	40,491	16,995	27,260	2.3	5.5	2.2	3.8
New Jersey	4,496,207	4,291,718	4,533,349	4,404,759	152,067	276,969	154,959	345,181	3.4	6.5	3.4	7.8
New Mexico	955,891	952,541	963,427	929,046	44,186	93,936	44,673	73,809	4.6	9.9	4.6	7.9
New York	9,504,828	9,128,601	9,543,205	9,072,437	342,694	849,479	354,358	834,025	3.6	9.3	3.7	9.2
New York City	4,054,999	3,838,401	4,072,942	3,826,002	142,400	529,290	150,928	501,818	3.5	13.8	3.7	13.1
North Carolina	5,094,495	4,896,385	5,123,098	4,958,027	174,618	339,862	180,081	302,413	3.4	6.9	3.5	6.1
North Dakota	403,896	396,704	403,653	399,873	7,434	15,129	6,535	15,922	1.8	3.8	1.6	4.0
Ohio	5,805,781	5,643,557	5,828,726	5,815,536	225,181	448,813	220,052	299,998	3.9	8.0	3.8	5.2
Cleveland-Elyria <sup>2</sup>	1,045,516	925,332	1,039,084	1,012,137	38,501	92,369	34,760	58,860	3.7	10.0	3.3	5.8
Oklahoma	1,844,419	1,885,410	1,854,653	1,880,047	57,872	99,532	62,648	115,470	3.1	5.3	3.4	6.1
Oregon	2,109,356	2,038,215	2,109,185	2,145,460	64,940	149,864	63,668	137,452	3.1	7.4	3.0	6.4
Pennsylvania	6,506,111	6,419,715	6,545,629	6,357,371	271,125	502,581	289,032	436,208	4.2	7.8	4.4	6.9
Rhode Island	556,320	561,092	557,600	542,409	17,493	56,963	16,402	35,151	3.1	10.2	2.9	6.5
South Carolina	2,366,932	2,372,326	2,384,080	2,386,076	47,844	116,197	56,883	97,321	2.0	4.9	2.4	4.1
South Dakota	463,200	462,748	466,961	463,636	14,012	17,379	14,240	15,362	3.0	3.8	3.0	3.3
Tennessee	3,351,337	3,303,274	3,369,212	3,332,952	105,792	210,097	108,485	240,834	3.2	6.4	3.2	7.2
Texas	14,111,297	14,198,955	14,161,315	14,094,292	482,829	1,163,781	474,329	950,292	3.4	8.2	3.3	6.7
Utah	1,615,873	1,669,478	1,623,876	1,645,673	34,864	78,973	34,061	61,597	2.2	4.7	2.1	3.7
Vermont	338,959	320,494	339,366	319,265	7,834	13,356	5,798	7,559	2.3	4.2	1.7	2.4
Virginia	4,420,479	4,273,950	4,440,231	4,272,772	114,346	262,055	111,836	218,161	2.6	6.1	2.5	5.1
Washington	3,937,562	3,935,164	3,950,939	4,004,506	144,349	308,164	143,866	222,624	3.7	7.8	3.6	5.6
Seattle-Bellevue-Everett <sup>1</sup>	1,746,456	1,722,748	1,729,765	1,694,860	49,683	121,198	46,219	81,823	2.8	7.0	2.7	4.8
West Virginia	803,603	776,210	807,512	768,774	34,801	61,636	36,871	44,143	4.3	7.9	4.6	5.7
Wisconsin	3,096,038	3,130,746	3,104,233	3,122,618	88,493	144,668	86,937	153,490	2.9	4.6	2.8	4.9
Wyoming	293,770	295,023	293,310	295,987	9,663	16,375	9,855	14,930	3.3	5.6	3.4	5.0
Puerto Rico	1,066,859	1,048,264	1,067,044	1,030,440	87,618	97,905	95,954	86,924	8.2	9.3	9.0	8.4

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>
Alabama.....	2,076.2	1,998.7	2,006.4	2,027.1	93.6	93.4	93.4	99.0	269.0	265.9	263.8	263.9
Alaska.....	330.4	297.0	300.7	309.3	16.3	14.5	14.9	16.4	12.8	9.3	9.2	9.6
Arizona.....	2,958.9	2,859.4	2,864.6	2,885.7	172.6	169.9	170.7	172.5	178.8	170.9	171.2	171.4
Arkansas.....	1,277.6	1,227.5	1,226.2	1,235.9	52.9	53.1	53.2	54.2	162.8	144.0	145.6	145.8
California.....	17,503.6	15,886.3	15,988.7	16,134.2	889.9	838.9	843.0	869.3	1,320.6	1,218.4	1,222.1	1,226.6
Colorado.....	2,799.7	2,651.8	2,667.0	2,688.1	178.6	172.8	171.1	173.6	149.9	151.2	152.3	152.1
Connecticut.....	1,690.0	1,568.1	1,586.1	1,600.2	60.1	57.6	57.4	57.1	161.8	154.4	155.9	156.3
Delaware <sup>2</sup> .....	466.5	426.7	426.9	430.1	22.9	21.3	21.4	21.1	27.2	25.0	25.0	25.0
District of Columbia <sup>2</sup> .....	800.6	746.5	750.3	749.3	14.8	15.0	15.0	15.1	1.4	1.2	1.2	1.2
Florida.....	9,000.8	8,485.2	8,541.6	8,593.2	572.6	560.9	559.2	562.1	388.6	374.0	378.3	382.7
Georgia.....	4,630.1	4,441.2	4,468.5	4,493.5	202.7	200.0	203.4	201.6	403.6	380.9	382.5	385.8
Hawaii <sup>2</sup> .....	656.3	545.6	532.1	542.6	37.5	37.0	37.0	36.6	13.8	11.2	11.0	11.0
Idaho.....	762.9	759.6	757.8	763.2	53.0	54.9	54.5	55.0	67.8	69.2	68.6	69.3
Illinois.....	6,116.3	5,714.8	5,705.6	5,704.5	225.2	212.2	210.1	214.3	579.7	559.5	555.5	554.4
Indiana.....	3,157.6	3,045.2	3,038.4	3,056.4	148.0	147.8	147.7	146.8	537.1	503.0	497.6	500.4
Iowa.....	1,587.9	1,492.2	1,502.2	1,512.8	78.1	69.1	66.7	71.4	226.6	218.2	220.9	221.7
Kansas.....	1,421.9	1,367.6	1,361.7	1,368.9	62.1	62.8	62.5	63.9	165.3	157.3	156.9	156.8
Kentucky.....	1,945.3	1,825.5	1,827.3	1,838.2	80.4	80.3	81.9	84.6	249.2	236.8	238.5	238.7
Louisiana.....	1,983.0	1,853.0	1,855.7	1,877.2	136.6	121.9	127.4	134.1	136.1	128.3	128.3	127.5
Maine.....	638.2	582.0	587.6	589.2	30.0	29.8	30.3	30.8	53.6	43.8	48.4	49.0
Maryland.....	2,765.3	2,585.5	2,604.9	2,615.1	166.3	169.7	170.5	167.9	114.1	105.9	107.3	107.4
Massachusetts.....	3,693.1	3,305.1	3,341.5	3,352.9	161.9	141.9	144.1	146.1	243.6	230.8	232.9	234.8
Michigan.....	4,414.6	3,994.7	4,017.5	4,033.4	176.7	171.8	175.3	174.8	607.9	561.6	566.2	564.7
Minnesota.....	2,981.6	2,764.2	2,780.2	2,793.4	131.3	120.1	122.0	123.7	324.8	305.1	308.0	310.4
Mississippi.....	1,160.5	1,124.4	1,128.2	1,131.7	44.3	41.6	41.6	42.3	147.6	143.9	145.6	144.8
Missouri.....	2,905.0	2,771.5	2,776.8	2,783.2	126.1	129.9	132.4	135.7	275.6	267.3	268.5	262.8
Montana.....	484.6	464.6	469.0	470.2	30.3	30.5	30.7	30.5	20.5	19.3	19.5	19.4
Nebraska.....	1,030.1	992.4	999.7	1,004.2	54.8	53.1	52.8	53.2	99.6	97.0	97.6	97.7
Nevada.....	1,422.5	1,293.5	1,301.7	1,305.3	97.7	93.6	93.4	95.7	59.2	57.2	57.4	57.8
New Hampshire.....	684.3	630.5	631.6	627.9	28.5	26.6	27.4	27.3	70.8	65.2	64.8	65.7
New Jersey.....	4,211.5	3,818.0	3,892.1	3,886.9	160.6	146.2	149.4	150.5	250.0	241.2	241.5	242.8
New Mexico.....	860.5	798.1	802.5	804.2	51.6	49.1	48.5	48.1	28.8	26.9	27.3	26.8
New York.....	9,798.8	8,601.0	8,772.8	8,783.3	401.5	360.5	367.2	369.4	435.1	397.2	395.2	395.7
North Carolina.....	4,584.6	4,268.1	4,320.0	4,346.4	231.7	220.0	221.5	223.2	478.9	437.3	438.1	441.0
North Dakota.....	438.6	408.3	409.7	410.4	28.6	25.8	25.9	25.7	26.6	24.6	24.5	24.2
Ohio.....	5,575.9	5,146.7	5,191.5	5,222.3	226.3	213.1	213.3	214.8	697.6	659.7	663.2	671.3
Oklahoma.....	1,707.2	1,622.0	1,623.0	1,624.1	82.5	75.5	75.5	76.1	139.6	128.0	126.3	126.5
Oregon.....	1,947.8	1,806.7	1,816.0	1,830.2	107.9	107.3	104.9	111.0	195.6	179.1	180.3	181.1
Pennsylvania.....	6,078.0	5,578.4	5,603.3	5,622.1	263.2	244.9	248.0	250.2	572.4	536.1	536.4	537.5
Rhode Island.....	504.7	465.9	466.7	468.4	19.9	18.3	18.7	19.1	39.5	38.7	38.7	38.8
South Carolina.....	2,202.5	2,094.9	2,113.1	2,124.8	108.5	109.3	110.1	111.3	258.3	255.8	257.3	257.7
South Dakota.....	442.5	423.2	429.6	428.4	23.8	26.5	26.7	26.7	44.1	41.8	41.9	42.3
Tennessee.....	3,135.9	2,989.0	3,002.5	3,027.1	130.8	126.1	126.7	126.3	349.9	324.1	327.0	330.2
Texas.....	12,889.9	12,224.5	12,272.6	12,390.7	784.4	741.5	746.1	755.5	904.2	868.1	875.6	883.5
Utah.....	1,574.9	1,539.6	1,557.4	1,565.9	112.9	119.1	117.0	117.0	136.3	135.3	136.1	137.6
Vermont.....	316.1	282.2	286.0	286.6	15.3	10.6	11.1	11.5	29.8	26.7	27.5	28.0
Virginia.....	4,063.6	3,847.9	3,864.8	3,898.8	203.8	207.8	207.6	210.7	239.8	225.7	228.4	229.5
Washington.....	3,483.9	3,278.0	3,287.3	3,293.3	222.9	213.3	218.1	223.2	292.3	268.3	266.6	266.0
West Virginia.....	717.9	674.2	669.9	670.9	34.8	32.1	32.2	33.3	46.6	46.4	46.3	46.8
Wisconsin.....	2,972.7	2,757.2	2,782.4	2,767.7	123.7	123.9	122.0	126.2	480.9	456.5	461.0	463.0
Wyoming.....	289.5	270.5	272.5	275.9	22.7	22.7	22.7	23.1	10.1	10.2	10.3	10.0
Puerto Rico.....	883.4	816.0	819.2	821.6	26.7	19.2	19.5	20.2	75.4	75.1	75.3	75.9
Virgin Islands <sup>3</sup> .....	37.7	36.2	35.8	35.8	4.0	3.7	3.5	3.5	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>
Alabama.....	382.5	388.6	385.9	386.5	96.7	96.0	96.3	96.5	249.9	238.2	246.2	253.1
Alaska.....	65.4	59.1	61.2	64.0	11.6	11.9	12.1	12.0	27.2	25.3	25.3	26.3
Arizona.....	544.3	553.3	558.0	561.2	233.2	231.9	231.5	231.8	446.5	419.2	422.7	430.4
Arkansas.....	252.7	257.9	259.4	263.3	62.6	60.5	60.4	60.8	145.5	145.9	143.8	146.6
California.....	3,056.4	2,845.0	2,872.8	2,895.5	847.5	838.9	838.6	845.7	2,733.9	2,573.4	2,588.3	2,624.1
Colorado.....	479.6	459.7	467.1	474.7	174.6	169.4	171.3	174.1	444.0	445.3	445.6	447.2
Connecticut.....	292.5	276.0	278.5	282.9	123.5	120.1	119.5	120.3	220.1	208.0	213.7	214.2
Delaware.....	80.8	76.6	77.4	79.2	47.6	46.2	46.0	45.7	63.3	58.4	57.9	58.1
District of Columbia.....	33.6	31.8	32.1	32.1	29.7	28.5	28.7	28.5	173.7	164.8	164.0	161.7
Florida.....	1,813.1	1,755.6	1,769.4	1,775.4	596.6	585.9	589.0	589.5	1,396.4	1,326.9	1,334.3	1,347.3
Georgia.....	948.5	952.2	953.4	957.9	250.7	246.3	248.1	250.5	716.0	683.7	691.1	696.8
Hawaii.....	122.7	105.4	102.5	105.7	29.9	27.9	28.0	28.5	74.5	66.3	63.9	64.7
Idaho.....	144.8	148.9	148.9	149.4	36.8	39.4	39.2	39.8	97.8	96.5	96.8	97.8
Illinois.....	1,201.7	1,153.9	1,160.6	1,162.7	412.9	402.9	403.7	404.6	940.7	874.5	862.1	875.9
Indiana.....	593.8	583.3	583.1	591.7	142.7	139.0	139.2	139.3	343.4	339.5	342.7	350.1
Iowa.....	309.8	299.1	301.5	304.5	109.7	107.5	108.0	109.4	139.3	130.8	130.6	132.3
Kansas.....	267.5	266.9	266.6	266.6	77.2	74.6	74.2	74.6	178.5	172.5	174.0	176.7
Kentucky.....	403.3	385.4	385.1	386.1	93.8	87.9	87.7	88.6	222.0	192.3	191.8	194.2
Louisiana.....	378.7	365.2	366.0	370.5	92.2	91.5	92.8	91.5	214.5	200.5	203.4	209.0
Maine.....	117.9	115.5	115.6	116.2	33.3	32.0	31.3	31.2	69.7	64.7	65.5	66.3
Maryland.....	473.4	442.6	448.3	451.7	143.6	140.5	141.8	142.1	463.5	437.4	439.9	442.1
Massachusetts.....	578.5	518.3	526.0	536.3	223.7	218.9	221.3	223.1	603.4	571.7	575.9	579.6
Michigan.....	797.3	756.1	760.5	766.3	226.4	220.7	221.5	222.3	648.9	592.6	596.0	602.1
Minnesota.....	528.3	516.5	517.4	522.0	191.5	186.0	187.0	187.3	381.4	368.3	373.9	370.8
Mississippi.....	230.6	229.7	230.8	232.0	44.2	42.6	43.0	43.5	106.9	104.8	105.2	105.6
Missouri.....	543.3	519.7	522.1	525.3	174.9	169.9	170.9	172.3	381.9	365.6	365.5	368.3
Montana.....	94.6	92.3	93.2	93.5	26.3	25.8	26.3	26.5	44.0	41.6	41.9	41.7
Nebraska.....	197.0	194.6	195.4	195.3	75.7	75.8	76.7	77.1	120.2	114.8	116.3	117.6
Nevada.....	263.2	237.9	244.0	245.1	69.8	69.2	68.1	68.3	196.3	170.6	175.5	177.0
New Hampshire.....	138.7	125.1	126.1	127.1	34.8	35.2	35.6	35.8	84.4	76.9	78.3	78.6
New Jersey.....	888.4	838.8	848.7	846.3	250.9	241.2	242.7	243.9	688.8	622.8	629.6	631.2
New Mexico.....	136.9	133.8	134.6	135.0	35.6	34.2	33.5	33.6	110.5	103.2	104.7	106.4
New York.....	1,548.8	1,358.4	1,372.4	1,385.1	729.2	688.4	692.7	688.3	1,388.4	1,214.3	1,225.6	1,238.4
North Carolina.....	846.5	824.8	833.8	836.6	257.0	254.2	256.5	259.4	646.3	624.6	628.4	640.5
North Dakota.....	92.8	87.9	88.3	88.5	24.7	24.5	24.4	24.4	33.0	31.4	31.4	31.3
Ohio.....	1,025.7	968.0	976.8	982.5	309.2	295.3	294.6	297.6	731.5	672.5	681.5	688.8
Oklahoma.....	303.7	294.7	293.4	293.7	79.0	79.0	79.2	79.8	194.8	179.0	180.6	178.1
Oregon.....	358.4	347.6	350.1	354.4	104.5	99.6	101.0	100.7	254.2	239.1	240.4	244.7
Pennsylvania.....	1,123.7	1,034.3	1,046.5	1,053.8	330.1	330.8	331.6	330.9	817.0	758.5	764.7	766.7
Rhode Island.....	77.2	71.5	71.9	73.3	35.3	35.7	35.6	35.4	68.8	61.3	62.1	63.5
South Carolina.....	410.4	397.7	399.7	397.3	105.3	103.2	103.9	105.4	299.5	290.2	295.2	295.1
South Dakota.....	86.1	82.4	83.3	83.6	29.1	29.1	29.2	29.6	33.8	33.3	33.7	34.0
Tennessee.....	643.6	637.8	637.0	638.9	173.3	174.3	174.9	175.0	429.7	408.2	408.4	422.0
Texas.....	2,529.9	2,439.7	2,438.7	2,458.0	805.5	807.5	807.9	813.6	1,810.1	1,776.5	1,782.6	1,827.8
Utah.....	292.2	295.9	298.1	302.4	90.8	92.1	93.8	93.8	225.6	217.5	219.9	220.9
Vermont.....	53.7	50.2	51.3	51.3	12.0	11.0	11.3	11.5	29.7	28.2	28.4	29.4
Virginia.....	657.4	643.9	645.5	653.9	211.4	207.3	211.7	210.3	767.9	734.9	742.4	750.0
Washington.....	647.5	638.8	638.9	646.0	162.4	160.3	161.0	160.6	438.2	438.5	441.8	446.8
West Virginia.....	127.4	120.3	119.6	119.6	28.9	27.9	27.5	27.1	70.0	64.1	63.5	64.3
Wisconsin.....	529.4	515.6	518.7	517.0	154.3	151.5	154.3	153.5	324.5	300.0	301.1	305.4
Wyoming.....	52.1	51.7	51.7	52.2	11.4	10.6	10.6	10.6	19.3	17.3	17.2	17.3
Puerto Rico.....	173.7	158.7	160.2	162.5	44.4	43.5	44.0	43.7	122.8	110.6	111.1	112.3
Virgin Islands <sup>1</sup> .....	6.8	6.3	6.2	6.4	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>	Oct. 2019	Aug. 2020	Sept. 2020	Oct. 2020 <sup>p</sup>
Alabama.....	250.9	231.0	232.5	235.0	210.2	174.4	178.5	181.8	392.7	387.2	385.3	385.9
Alaska.....	51.4	47.6	48.0	48.7	37.0	24.0	25.3	28.3	79.2	78.9	77.7	77.2
Arizona.....	468.1	459.4	460.7	462.7	334.0	269.4	278.0	283.9	423.3	430.4	416.8	414.8
Arkansas.....	193.9	185.0	185.9	186.0	119.4	102.1	103.3	105.0	210.6	206.5	202.8	202.4
California.....	2,823.2	2,685.7	2,686.7	2,694.5	2,044.1	1,405.9	1,459.7	1,525.7	2,620.1	2,490.6	2,474.8	2,433.7
Colorado.....	349.0	337.7	338.3	339.6	346.9	282.7	291.6	297.4	458.1	434.0	428.0	427.1
Connecticut.....	341.0	321.2	325.2	325.5	158.0	121.0	128.5	132.1	236.8	223.2	220.9	223.8
Delaware.....	81.2	74.3	73.8	73.9	53.2	39.2	40.4	42.7	67.5	66.1	65.3	64.4
District of Columbia.....	128.7	122.8	119.5	119.0	81.7	44.3	50.8	52.4	238.7	243.0	244.0	244.6
Florida.....	1,352.2	1,324.7	1,327.0	1,326.6	1,260.1	1,017.3	1,032.0	1,061.6	1,127.0	1,084.7	1,097.5	1,088.0
Georgia.....	618.9	608.5	610.5	615.2	510.3	423.3	435.7	444.2	691.2	679.0	673.3	670.6
Hawaii.....	88.0	83.4	82.3	82.4	125.9	57.7	54.8	63.5	127.4	123.7	120.3	117.8
Idaho.....	110.7	107.3	107.2	107.6	83.6	78.3	80.1	84.0	128.9	127.8	125.1	123.5
Illinois.....	945.6	899.4	892.5	886.0	620.9	479.8	490.8	491.9	829.4	801.6	793.3	779.8
Indiana.....	483.2	465.3	464.3	464.7	312.3	293.5	292.3	295.9	428.3	417.6	416.3	411.0
Iowa.....	234.9	224.9	224.5	225.5	146.2	114.5	119.1	118.5	260.8	252.7	255.1	253.9
Kansas.....	203.3	195.9	196.8	195.6	131.3	113.1	113.9	116.5	260.1	253.6	247.1	248.4
Kentucky.....	284.8	275.2	276.0	275.1	202.8	181.6	187.1	190.7	311.7	295.4	288.4	288.9
Louisiana.....	321.8	300.5	297.2	299.7	239.5	194.7	195.7	203.7	332.3	331.6	326.8	323.2
Maine.....	130.4	120.1	120.0	119.5	69.8	48.6	51.2	52.6	101.7	98.7	96.3	94.0
Maryland.....	469.4	436.3	441.9	446.0	278.7	216.3	231.3	240.4	504.5	497.5	483.7	475.1
Massachusetts.....	814.7	749.3	756.9	752.5	377.0	231.7	245.6	245.5	457.4	446.5	435.7	431.5
Michigan.....	681.1	625.4	627.5	628.5	436.0	279.3	290.6	296.2	613.7	584.8	574.5	574.4
Minnesota.....	555.5	514.8	521.1	523.0	276.7	202.7	205.0	208.9	426.3	403.5	397.6	397.9
Mississippi.....	148.4	139.4	139.6	139.5	137.3	129.2	131.8	133.9	242.5	237.4	234.8	234.1
Missouri.....	487.5	464.3	466.9	468.5	310.4	255.8	255.9	254.8	437.4	436.6	430.3	428.1
Montana.....	79.0	77.3	76.7	77.2	65.8	56.8	58.0	60.2	90.9	90.7	92.6	91.0
Nebraska.....	157.7	157.0	158.7	160.7	96.1	79.6	80.5	83.1	173.6	168.6	169.4	167.1
Nevada.....	144.0	138.5	140.4	139.6	353.7	300.7	302.2	303.5	166.8	159.2	154.1	151.7
New Hampshire.....	124.8	122.1	119.1	118.5	72.3	52.3	56.2	55.5	90.3	88.0	84.3	81.0
New Jersey.....	723.1	660.4	666.1	668.6	397.1	270.9	293.8	299.5	607.5	578.1	597.5	579.5
New Mexico.....	142.5	138.0	135.3	135.1	98.5	71.9	75.4	77.7	190.1	188.0	188.3	186.6
New York.....	2,154.6	2,008.5	2,000.2	2,006.0	958.4	562.3	608.7	623.2	1,483.0	1,390.9	1,478.1	1,443.0
North Carolina.....	625.9	586.8	587.9	587.2	520.9	387.8	404.2	416.8	734.2	701.9	715.0	705.0
North Dakota.....	67.4	65.9	66.0	65.9	40.4	34.8	34.3	34.6	83.4	81.1	82.9	83.0
Ohio.....	941.1	902.2	906.4	907.9	566.6	424.6	436.7	442.8	785.4	733.2	736.3	733.5
Oklahoma.....	239.6	234.0	233.1	235.2	177.6	164.2	165.3	169.0	355.5	347.5	350.5	347.6
Oregon.....	302.4	290.8	292.4	294.3	215.5	158.0	160.1	164.4	301.5	287.2	287.0	279.6
Pennsylvania.....	1,304.6	1,235.0	1,231.5	1,237.3	579.1	414.2	430.9	436.9	708.4	699.6	687.0	681.6
Rhode Island.....	109.4	105.2	104.3	102.9	60.1	46.8	46.8	46.7	65.8	64.4	64.0	63.7
South Carolina.....	259.1	244.3	243.5	246.8	276.0	216.5	226.0	232.9	373.8	366.3	363.6	363.8
South Dakota.....	74.1	71.1	71.8	71.2	47.6	40.4	42.2	41.0	80.2	77.2	78.7	77.8
Tennessee.....	443.3	432.1	433.8	431.9	354.7	293.4	303.4	310.5	438.4	428.0	425.7	424.6
Texas.....	1,757.2	1,676.4	1,674.4	1,686.3	1,413.9	1,148.3	1,178.7	1,206.4	1,983.0	1,959.9	1,961.2	1,943.0
Utah.....	212.2	206.3	209.9	210.5	157.6	129.4	132.3	135.4	254.3	252.9	257.0	255.0
Vermont.....	65.5	62.7	62.2	60.6	37.7	21.4	24.1	25.0	57.0	57.0	55.8	54.8
Virginia.....	558.0	518.8	519.9	523.2	412.3	326.3	332.9	346.2	733.5	717.4	709.1	706.4
Washington.....	503.9	479.3	481.5	483.0	350.5	248.7	258.4	265.9	588.0	577.0	563.3	544.2
West Virginia.....	129.0	124.7	124.0	123.2	74.7	60.2	61.5	61.9	152.1	148.7	145.7	144.7
Wisconsin.....	466.1	444.5	439.6	435.2	284.1	208.0	216.7	209.7	406.9	381.5	390.8	378.8
Wyoming.....	28.4	28.5	28.5	28.9	36.6	29.8	31.2	34.6	68.7	68.0	67.6	66.9
Puerto Rico.....	122.0	113.9	112.1	112.0	81.0	57.9	59.7	61.8	202.1	204.6	204.5	200.3
Virgin Islands.....	2.2	2.1	2.1	2.1	5.4	4.7	4.5	4.5	10.6	10.9	11.0	11.0

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	September		October		September		October		September		October	
	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>
Alabama.....	2,073.8	2,008.7	2,085.7	2,034.2	10.2	9.8	10.1	9.7	95.1	94.5	95.2	99.8
Alaska.....	342.6	310.1	324.3	304.3	13.6	12.4	13.4	12.0	18.4	16.7	17.5	16.7
Arizona.....	2,953.4	2,865.4	2,982.3	2,908.5	13.6	13.1	13.6	13.2	173.2	170.8	173.7	173.2
Arkansas.....	1,279.2	1,232.4	1,286.5	1,243.9	6.0	5.1	5.9	5.1	53.6	54.6	54.4	55.6
California.....	17,438.7	15,973.0	17,593.6	16,237.8	23.0	22.1	23.0	22.0	905.2	861.1	901.5	885.4
Colorado.....	2,798.3	2,671.0	2,806.2	2,687.5	28.5	24.2	28.5	24.9	182.9	175.0	182.2	178.2
Connecticut.....	1,692.0	1,589.8	1,700.1	1,611.8	0.6	0.6	0.5	0.5	62.1	60.0	62.7	59.7
Delaware <sup>1</sup> .....	466.6	427.4	468.5	432.5	-	-	-	-	23.0	21.5	23.2	21.6
District of Columbia <sup>1</sup> .....	797.8	748.0	804.2	753.7	-	-	-	-	14.8	15.1	14.9	15.3
Florida.....	8,923.1	8,490.8	9,010.0	8,603.0	5.7	5.5	5.7	5.5	569.1	560.7	576.9	565.7
Georgia.....	4,619.8	4,463.8	4,651.0	4,521.0	9.3	8.9	9.3	8.9	204.7	203.8	204.1	202.8
Hawaii <sup>1</sup> .....	653.9	530.7	658.0	543.6	-	-	-	-	37.1	37.1	38.0	36.6
Idaho.....	768.8	763.8	768.1	771.6	4.0	4.2	4.0	4.2	55.4	56.7	54.6	56.9
Illinois.....	6,149.1	5,733.9	6,178.9	5,766.9	8.4	7.0	8.3	7.0	241.9	225.3	240.1	229.8
Indiana.....	3,184.1	3,057.9	3,186.6	3,089.4	6.1	5.4	6.1	5.4	150.6	151.0	153.2	151.2
Iowa.....	1,591.2	1,504.7	1,604.1	1,528.7	2.6	2.3	2.5	2.3	83.5	71.3	84.1	77.0
Kansas.....	1,427.2	1,365.8	1,435.8	1,384.6	6.8	6.0	6.9	6.1	64.5	64.6	63.6	65.8
Kentucky.....	1,949.0	1,835.1	1,954.3	1,854.7	9.6	7.5	9.2	7.5	83.3	84.9	82.8	86.7
Louisiana.....	1,981.1	1,853.4	1,994.7	1,882.7	36.6	28.7	36.9	28.1	138.2	127.8	139.2	132.4
Maine.....	648.6	598.1	645.6	597.6	2.3	2.2	2.3	2.3	31.3	32.1	31.5	32.3
Maryland.....	2,768.1	2,605.3	2,777.9	2,632.4	1.3	1.2	1.3	1.2	168.0	173.5	169.4	171.0
Massachusetts.....	3,701.9	3,355.7	3,728.1	3,386.8	1.1	0.9	1.1	0.9	168.4	150.3	168.0	152.3
Michigan.....	4,454.4	4,036.5	4,457.4	4,071.9	7.6	6.6	7.6	6.5	183.7	183.2	186.7	184.4
Minnesota.....	2,992.2	2,789.4	3,008.7	2,820.9	6.8	5.8	6.8	5.8	140.9	132.4	140.3	133.2
Mississippi.....	1,160.8	1,128.3	1,166.9	1,139.5	6.7	6.0	6.9	6.0	44.7	42.2	44.9	43.4
Missouri.....	2,914.3	2,786.9	2,927.5	2,808.1	4.5	4.2	4.5	4.2	130.3	137.3	130.5	140.8
Montana.....	489.8	474.8	488.3	475.1	7.7	7.2	7.7	7.0	31.8	33.2	32.8	33.6
Nebraska.....	1,029.8	1,001.8	1,036.5	1,010.5	1.1	0.9	1.0	1.0	56.1	54.4	56.3	54.6
Nevada.....	1,428.2	1,306.6	1,431.7	1,317.8	14.7	16.4	14.9	16.5	98.5	94.6	99.5	96.4
New Hampshire.....	686.5	633.3	690.6	634.2	1.0	1.0	1.0	1.0	29.1	28.4	29.3	28.3
New Jersey.....	4,201.0	3,886.8	4,230.1	3,910.6	1.5	1.5	1.5	1.5	164.8	154.2	165.6	153.2
New Mexico.....	862.6	805.9	865.2	810.5	25.9	18.9	25.9	18.4	51.0	48.6	52.4	49.1
New York.....	9,777.6	8,764.1	9,878.7	8,871.1	5.6	4.7	5.6	4.8	418.7	381.9	413.1	381.8
North Carolina.....	4,585.5	4,324.7	4,617.8	4,377.7	5.7	5.5	5.7	5.5	233.5	222.9	233.6	225.9
North Dakota.....	443.6	414.3	445.6	416.2	21.4	13.0	21.0	13.4	31.5	28.8	31.3	28.1
Ohio.....	5,601.2	5,207.9	5,617.7	5,265.8	11.9	10.0	11.9	10.1	237.6	223.6	236.1	224.3
Oklahoma.....	1,710.9	1,626.8	1,721.2	1,636.0	46.2	33.8	45.8	33.4	84.5	76.7	83.3	77.0
Oregon.....	1,945.3	1,817.6	1,960.9	1,842.5	7.0	6.1	7.0	6.9	112.4	108.6	110.8	112.6
Pennsylvania.....	6,092.0	5,620.7	6,132.1	5,679.5	28.3	24.6	28.7	23.7	272.2	257.7	271.7	258.6
Rhode Island.....	508.8	472.1	511.3	473.8	0.3	0.3	0.3	0.3	20.9	19.7	21.0	19.9
South Carolina.....	2,191.6	2,108.3	2,204.1	2,128.4	4.5	4.2	4.5	4.3	107.5	109.8	108.9	111.8
South Dakota.....	444.8	432.0	444.8	431.9	1.1	1.1	1.1	1.1	25.5	28.2	24.7	27.5
Tennessee.....	3,145.0	3,013.0	3,159.3	3,048.9	4.6	3.9	4.5	3.9	131.9	127.9	131.8	127.5
Texas.....	12,818.3	12,243.3	12,938.7	12,440.0	245.8	192.0	244.8	194.3	783.5	747.9	792.3	764.3
Utah.....	1,574.4	1,564.9	1,587.1	1,578.7	9.5	8.3	9.5	8.4	112.8	119.6	115.6	120.7
Vermont.....	316.6	286.0	319.7	289.4	0.9	0.8	0.9	0.8	16.3	12.4	16.6	12.3
Virginia.....	4,060.7	3,864.2	4,082.0	3,908.0	7.8	7.1	7.8	7.1	205.9	210.1	205.7	212.6
Washington.....	3,494.4	3,294.8	3,501.8	3,307.3	5.9	5.2	5.8	5.2	226.6	222.1	227.9	226.3
West Virginia.....	721.8	673.8	726.9	681.1	22.1	18.9	22.2	18.8	37.5	34.3	37.1	36.1
Wisconsin.....	2,978.6	2,787.2	2,999.9	2,794.7	4.3	3.7	4.2	3.7	130.9	129.3	129.6	132.0
Wyoming.....	295.5	277.6	290.6	277.7	20.6	14.9	20.5	14.7	24.2	24.1	23.9	24.5
Puerto Rico.....	880.9	815.1	883.9	819.4	0.6	0.4	0.6	0.4	26.6	19.7	26.7	20.2
Virgin Islands <sup>1</sup> .....	37.4	35.6	37.7	35.9	-	-	-	-	4.0	3.6	4.1	3.6

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	September		October		September		October		September		October	
	2019	2020	2019	2020 <sup>P</sup>	2019	2020	2019	2020 <sup>P</sup>	2019	2020	2019	2020 <sup>P</sup>
Alabama.....	268.0	264.2	269.1	263.6	380.9	383.5	384.1	386.9	20.6	19.3	20.7	19.4
Alaska.....	15.8	10.3	9.6	7.6	67.3	63.8	63.7	62.5	5.3	5.1	5.3	4.9
Arizona.....	178.5	171.2	178.5	171.6	538.5	553.6	544.8	561.8	48.5	45.3	49.1	45.4
Arkansas.....	161.5	145.7	162.9	146.7	251.1	258.2	252.5	262.0	11.1	10.7	11.3	10.7
California.....	1,332.0	1,234.1	1,323.5	1,228.5	3,039.2	2,863.2	3,063.4	2,904.1	569.4	519.7	569.6	526.3
Colorado.....	150.4	152.2	150.1	152.1	475.1	463.9	477.5	470.6	75.8	73.0	76.7	72.7
Connecticut.....	161.6	155.9	161.8	156.5	290.3	276.4	292.7	282.8	31.4	29.6	31.7	30.0
Delaware.....	27.2	25.0	27.3	25.1	80.1	77.2	80.3	79.1	3.9	3.4	3.9	3.4
District of Columbia.....	1.4	1.2	1.4	1.2	33.4	31.8	33.5	32.3	20.2	18.7	20.5	18.7
Florida.....	384.1	377.0	388.2	381.2	1,785.6	1,747.1	1,804.1	1,766.2	137.0	126.5	138.6	127.8
Georgia.....	407.8	382.9	403.7	386.2	938.1	946.0	946.4	960.0	116.3	105.5	116.9	107.1
Hawaii.....	14.0	11.1	13.9	11.2	122.8	102.4	122.6	105.0	8.7	7.6	8.5	7.5
Idaho.....	69.0	69.3	68.4	69.9	145.4	149.5	145.6	150.6	9.0	7.9	9.0	7.6
Illinois.....	582.5	555.8	580.3	554.4	1,198.8	1,154.4	1,206.7	1,167.9	94.5	88.0	96.6	87.1
Indiana.....	539.8	496.5	536.3	498.2	595.7	582.5	596.4	594.2	28.3	25.3	28.4	24.9
Iowa.....	225.3	220.4	226.1	221.2	307.7	299.6	310.4	305.2	20.8	19.4	20.9	19.1
Kansas.....	167.5	157.1	165.5	157.0	265.7	265.3	268.3	268.7	17.9	16.2	18.0	16.0
Kentucky.....	251.9	238.6	249.3	238.8	402.0	384.4	403.3	387.4	21.4	17.8	21.4	17.9
Louisiana.....	137.1	128.8	136.5	128.3	375.7	363.9	377.5	369.4	21.0	19.0	20.8	19.3
Maine.....	53.8	48.6	53.9	49.1	119.3	116.5	118.6	117.3	7.1	6.2	7.2	6.3
Maryland.....	113.3	107.3	114.3	107.7	466.7	446.5	472.9	452.0	35.3	29.7	35.3	29.8
Massachusetts.....	242.6	232.6	243.5	234.3	576.0	523.8	580.2	537.3	92.4	90.1	92.7	89.7
Michigan.....	627.2	565.9	608.1	563.7	793.6	759.0	799.1	766.8	54.8	50.8	54.9	50.7
Minnesota.....	325.1	310.0	326.4	312.3	525.0	516.2	530.5	524.6	46.8	40.4	46.0	39.6
Mississippi.....	146.3	144.9	147.8	145.3	229.4	229.4	230.6	231.6	10.5	9.2	10.6	9.0
Missouri.....	277.1	269.1	274.8	261.8	540.3	520.2	543.9	527.4	47.4	43.3	46.9	42.9
Montana.....	21.1	19.7	20.9	19.7	93.9	92.7	94.7	93.9	6.2	5.2	6.3	5.3
Nebraska.....	99.6	97.9	99.7	97.7	196.2	193.7	197.5	195.6	17.1	16.0	16.9	16.1
Nevada.....	59.5	57.6	59.5	58.0	261.6	242.5	264.1	247.1	15.5	13.5	15.7	13.7
New Hampshire.....	71.2	65.0	71.0	65.7	138.2	124.8	138.6	126.1	12.2	11.7	12.3	11.4
New Jersey.....	251.0	241.5	250.2	243.1	882.1	844.1	891.1	850.6	67.6	64.1	67.4	63.9
New Mexico.....	29.1	27.7	29.3	27.4	135.8	134.3	137.5	135.2	11.3	9.8	11.3	9.8
New York.....	438.6	396.1	436.3	397.1	1,542.2	1,368.3	1,554.7	1,393.5	279.5	265.6	278.6	269.4
North Carolina.....	477.3	438.8	479.6	441.9	842.1	829.5	845.9	834.8	75.7	70.6	76.0	72.5
North Dakota.....	26.7	24.7	27.0	24.5	93.3	88.2	93.2	88.8	6.1	5.6	6.0	5.4
Ohio.....	698.3	661.0	694.8	668.3	1,021.5	970.6	1,029.4	986.2	68.5	66.3	69.6	66.4
Oklahoma.....	140.1	126.5	139.7	125.9	302.3	292.6	305.4	295.7	19.4	18.8	19.5	18.1
Oregon.....	198.7	182.4	196.5	181.4	358.2	350.7	360.2	356.0	34.9	32.4	35.5	32.4
Pennsylvania.....	572.3	535.6	573.2	537.1	1,120.1	1,043.3	1,130.2	1,060.5	87.0	74.6	87.0	74.9
Rhode Island.....	39.7	38.8	39.4	38.8	77.1	71.9	77.6	73.2	5.8	5.3	5.8	5.4
South Carolina.....	258.7	256.5	257.2	256.7	405.6	397.3	409.6	397.8	26.3	25.6	26.5	25.4
South Dakota.....	44.8	42.0	44.4	42.6	85.2	82.7	86.0	83.5	5.5	5.2	5.4	5.1
Tennessee.....	356.0	327.8	350.1	330.2	637.0	633.2	643.3	637.4	45.5	43.4	46.5	43.6
Texas.....	909.0	876.4	905.1	882.2	2,504.3	2,427.5	2,534.0	2,465.5	207.5	196.6	209.1	198.8
Utah.....	137.5	136.1	136.5	137.8	290.4	297.3	292.8	303.3	40.2	39.1	40.6	38.5
Vermont.....	30.2	27.6	30.0	28.1	53.3	50.8	53.8	51.4	4.2	4.0	4.3	4.0
Virginia.....	242.6	228.6	239.7	229.2	653.9	642.0	659.1	654.4	68.0	65.5	68.7	65.6
Washington.....	296.9	270.2	293.0	267.2	647.1	639.6	648.5	644.6	148.0	144.0	146.4	142.9
West Virginia.....	46.7	46.3	46.6	46.9	126.1	119.1	128.6	121.0	8.0	7.5	8.1	7.5
Wisconsin.....	482.9	461.5	481.3	463.2	529.8	518.4	533.2	521.9	46.7	40.0	46.8	39.6
Wyoming.....	10.2	10.4	10.3	10.4	52.2	51.9	51.8	51.9	3.4	2.9	3.4	2.8
Puerto Rico.....	75.4	75.3	75.6	75.9	172.1	158.3	172.4	160.2	16.2	15.4	16.4	15.4
Virgin Islands.....	0.8	0.8	0.8	0.7	6.8	6.2	6.8	6.4	0.6	0.5	0.6	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	September		October		September		October		September		October	
	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>
Alabama.....	97.6	96.2	97.0	96.4	248.8	247.9	252.5	257.2	252.3	232.9	252.6	235.6
Alaska.....	11.6	12.2	11.6	12.0	28.3	26.4	26.9	26.2	50.5	47.5	51.2	48.1
Arizona.....	231.6	231.5	234.0	233.0	445.5	421.1	451.2	434.5	466.3	459.4	470.9	465.0
Arkansas.....	62.6	60.7	62.9	61.0	145.1	145.0	147.2	149.0	194.5	186.9	195.5	187.8
California.....	841.0	837.5	849.5	846.7	2,734.7	2,595.9	2,754.5	2,646.1	2,805.9	2,675.5	2,839.7	2,712.0
Colorado.....	173.7	171.8	175.1	173.5	446.2	448.7	449.0	451.4	346.7	336.4	350.8	339.6
Connecticut.....	123.6	119.2	123.2	119.7	220.2	215.1	221.4	215.9	339.7	324.1	344.3	329.3
Delaware.....	47.5	46.0	47.6	45.7	63.4	57.3	64.4	58.8	81.0	73.7	81.4	74.2
District of Columbia.....	29.7	28.8	29.9	28.7	171.1	162.6	174.6	163.9	128.9	119.2	131.5	120.9
Florida.....	592.0	586.6	596.9	590.9	1,390.8	1,327.8	1,405.7	1,353.4	1,341.3	1,321.7	1,358.4	1,334.9
Georgia.....	251.1	248.3	251.6	252.0	716.0	690.2	723.5	703.6	616.1	612.2	624.8	622.5
Hawaii.....	29.8	28.1	29.9	28.4	73.6	63.6	74.6	64.8	87.4	82.4	88.5	82.8
Idaho.....	37.2	39.4	36.8	39.9	98.2	98.0	98.4	99.4	109.7	106.4	111.3	108.7
Illinois.....	411.8	403.1	412.8	404.0	956.1	875.5	959.6	889.1	937.2	887.3	954.1	894.2
Indiana.....	141.3	139.7	143.1	140.0	345.5	345.1	347.7	355.8	485.7	465.0	487.9	470.0
Iowa.....	109.7	107.7	109.5	108.9	139.5	131.0	141.1	134.3	235.6	224.2	238.4	228.7
Kansas.....	77.4	74.1	77.6	74.6	179.5	174.7	180.3	179.1	201.6	195.6	204.5	197.2
Kentucky.....	93.8	88.3	94.2	89.3	217.6	191.2	223.6	197.5	284.6	276.3	286.5	278.1
Louisiana.....	92.4	92.8	92.4	91.8	214.3	203.1	217.4	210.7	322.1	297.1	323.9	301.6
Maine.....	33.2	31.5	33.1	31.2	70.0	66.1	70.3	67.1	130.6	119.8	131.4	120.9
Maryland.....	143.0	141.5	144.0	142.4	463.8	441.6	466.2	445.9	471.3	439.4	472.9	448.1
Massachusetts.....	224.1	221.6	223.6	222.4	606.5	580.3	610.3	586.3	807.2	753.5	823.1	761.5
Michigan.....	225.1	221.1	225.4	221.3	651.0	595.9	657.4	609.8	679.5	625.3	685.7	632.9
Minnesota.....	193.0	187.4	191.9	187.5	383.8	374.0	386.1	375.6	552.8	519.1	558.5	525.9
Mississippi.....	44.4	42.9	44.2	43.2	107.9	105.4	108.0	107.4	148.0	139.8	149.5	141.0
Missouri.....	175.1	171.2	175.2	171.9	383.0	366.1	384.7	370.4	485.1	466.2	492.8	474.7
Montana.....	25.9	26.2	26.4	26.4	44.4	42.4	44.6	42.7	78.7	76.5	78.9	77.2
Nebraska.....	75.4	76.8	75.7	77.3	121.0	117.1	121.4	118.8	157.0	158.3	158.5	161.5
Nevada.....	69.3	67.7	69.9	68.9	196.5	175.3	198.5	179.4	144.7	141.1	144.4	140.3
New Hampshire.....	34.8	35.9	34.9	35.9	84.6	78.7	85.3	80.1	124.7	118.5	127.4	121.2
New Jersey.....	252.6	244.1	250.6	244.0	690.3	632.0	696.1	638.2	715.7	660.0	726.8	673.2
New Mexico.....	35.3	33.4	35.6	33.5	111.6	105.8	111.0	107.1	142.2	134.9	143.0	135.7
New York.....	727.1	692.3	729.4	688.0	1,378.3	1,228.7	1,397.8	1,250.4	2,125.7	1,981.4	2,185.5	2,032.3
North Carolina.....	255.4	257.4	257.7	259.4	651.2	631.1	655.7	647.3	626.5	587.7	631.7	594.1
North Dakota.....	24.6	24.2	24.6	24.2	33.4	31.9	33.5	31.7	66.9	65.7	67.5	66.2
Ohio.....	309.3	295.0	308.6	298.0	737.7	685.6	743.0	699.1	939.5	905.2	948.0	916.3
Oklahoma.....	79.1	78.8	79.0	79.9	194.9	182.6	197.6	181.2	240.2	233.9	241.1	236.5
Oregon.....	103.6	101.1	104.2	100.6	255.0	242.1	256.1	246.9	302.2	292.0	304.1	297.6
Pennsylvania.....	329.1	331.6	330.7	331.2	820.4	769.1	828.2	780.2	1,301.0	1,228.6	1,322.5	1,255.7
Rhode Island.....	35.4	35.6	35.5	35.8	68.8	63.3	70.0	64.5	108.6	103.7	111.5	104.8
South Carolina.....	105.3	104.1	105.6	104.7	298.0	294.1	300.3	298.4	259.0	244.4	261.1	249.2
South Dakota.....	28.9	29.0	28.9	29.4	33.3	33.6	33.8	34.0	73.5	71.3	74.2	71.6
Tennessee.....	173.9	175.3	173.7	175.5	429.9	410.5	434.1	427.7	445.8	436.3	449.0	436.9
Texas.....	808.5	810.0	808.8	817.5	1,803.4	1,786.5	1,821.3	1,835.4	1,748.0	1,673.3	1,766.4	1,697.6
Utah.....	90.7	93.9	91.1	94.1	226.9	222.3	228.7	224.6	211.6	211.2	215.8	213.8
Vermont.....	12.3	11.4	12.1	11.6	30.0	28.9	30.1	29.9	64.9	61.6	66.5	61.9
Virginia.....	212.5	211.8	212.0	211.1	766.6	741.5	772.7	750.7	559.0	521.3	564.5	528.8
Washington.....	162.3	161.4	162.8	161.4	443.4	447.0	442.5	449.9	502.6	478.4	506.0	485.0
West Virginia.....	29.3	27.5	29.0	27.3	69.7	63.7	70.7	64.7	129.5	124.7	130.4	125.0
Wisconsin.....	154.4	153.6	154.1	152.9	325.2	303.4	329.2	310.1	463.5	438.1	469.5	438.3
Wyoming.....	11.2	10.6	11.4	10.5	19.7	17.4	19.7	18.0	28.7	28.5	28.5	29.0
Puerto Rico.....	44.4	43.8	44.4	43.6	122.9	110.1	122.4	112.1	121.4	111.5	123.7	112.9
Virgin Islands.....	1.9	1.7	1.9	1.7	3.7	3.8	3.7	3.8	2.2	2.1	2.2	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

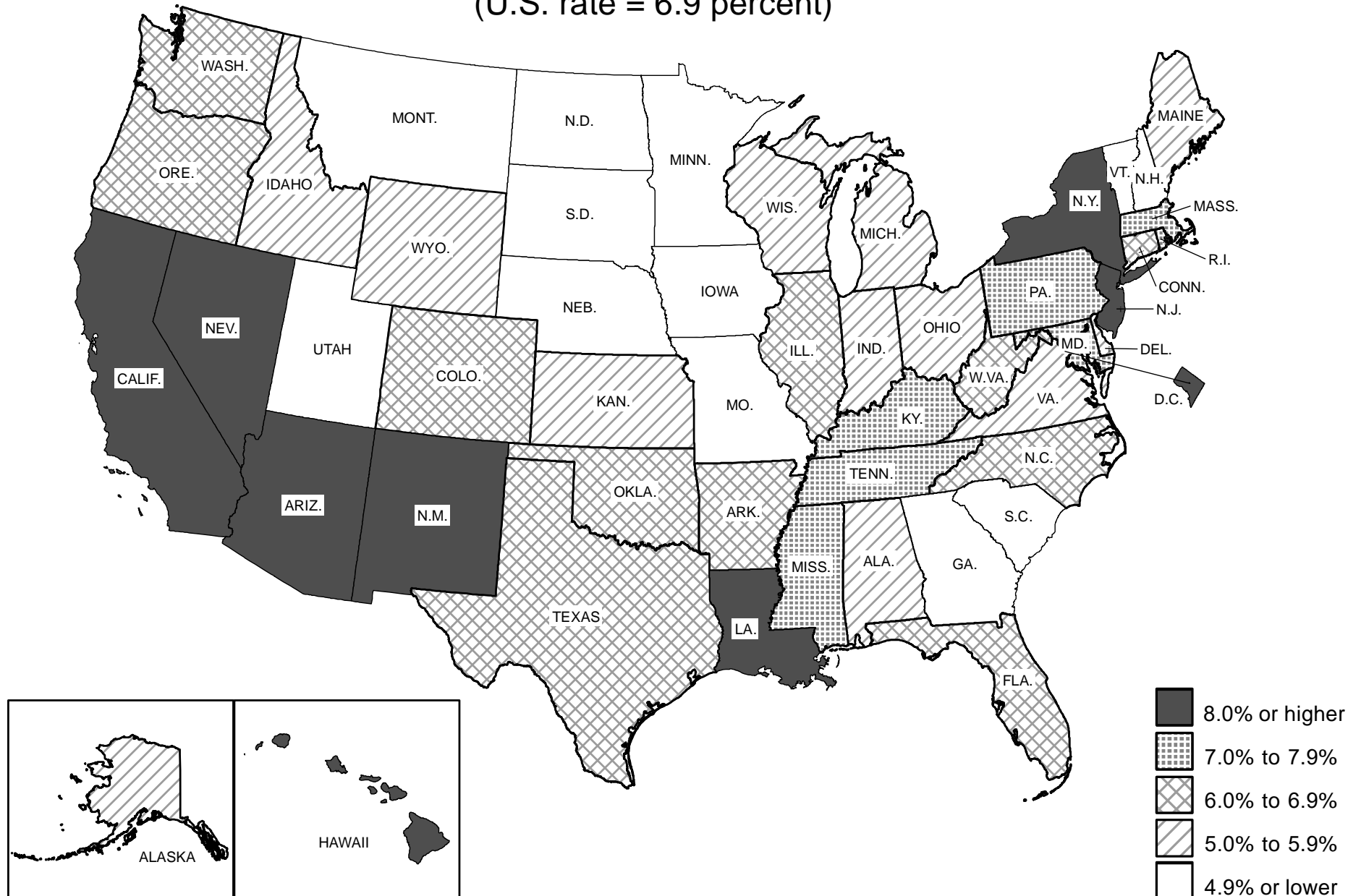
State	Leisure and hospitality				Other services				Government			
	September		October		September		October		September		October	
	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>	2019	2020	2019	2020 <sup>p</sup>
Alabama.....	208.1	179.0	208.3	181.0	99.3	95.4	99.7	96.4	392.9	386.0	396.4	388.2
Alaska.....	40.6	27.8	34.0	25.9	11.1	9.7	11.0	10.0	80.1	78.2	80.1	78.4
Arizona.....	328.2	274.9	333.4	284.7	94.7	95.8	96.0	97.7	434.8	428.7	437.1	428.4
Arkansas.....	121.2	104.6	119.8	104.4	59.5	55.7	60.2	56.3	213.0	205.2	213.9	205.3
California.....	2,038.4	1,460.3	2,039.6	1,526.1	577.9	461.6	581.3	476.1	2,572.0	2,442.0	2,648.0	2,464.5
Colorado.....	346.0	290.1	335.3	285.7	113.5	104.3	114.8	104.8	459.5	431.4	466.2	434.0
Connecticut.....	158.7	129.9	157.0	132.2	64.6	56.6	63.5	57.4	239.2	222.4	241.3	227.8
Delaware.....	54.9	42.0	52.4	42.3	18.6	16.2	19.1	16.5	67.0	65.1	68.9	65.8
District of Columbia.....	82.7	51.1	82.4	52.8	77.3	76.2	77.8	75.7	238.3	243.3	237.7	244.2
Florida.....	1,230.5	1,011.4	1,239.7	1,042.7	351.0	320.4	349.2	324.9	1,136.0	1,106.1	1,146.6	1,109.8
Georgia.....	502.8	433.6	508.7	442.8	164.5	156.3	164.5	156.9	693.1	676.1	697.5	678.2
Hawaii.....	126.4	54.5	125.5	63.0	28.2	24.8	28.1	25.1	125.9	119.1	128.4	119.2
Idaho.....	85.8	82.0	81.3	81.8	26.8	25.5	26.7	25.5	128.3	124.9	132.0	127.1
Illinois.....	627.6	496.8	623.0	495.0	253.8	240.2	254.8	240.5	836.5	800.5	842.6	797.9
Indiana.....	317.3	296.3	313.5	297.7	134.0	123.9	134.3	126.4	439.8	427.2	439.7	425.6
Iowa.....	146.3	120.0	145.4	118.0	58.6	53.7	58.9	54.0	261.6	255.1	266.8	260.0
Kansas.....	130.7	114.2	132.0	116.7	52.1	47.7	51.8	47.9	263.5	250.3	267.3	255.5
Kentucky.....	203.7	189.3	202.6	192.5	66.0	65.2	66.3	65.7	315.1	291.6	315.1	293.3
Louisiana.....	236.9	194.2	238.4	202.2	73.9	70.5	74.5	70.9	332.9	327.5	337.2	328.0
Maine.....	75.9	56.7	69.7	52.9	22.2	20.9	22.6	21.1	102.9	97.5	105.0	97.1
Maryland.....	284.8	236.0	273.8	238.9	114.7	108.9	114.9	110.6	505.9	479.7	512.9	484.8
Massachusetts.....	387.0	255.0	379.7	249.2	137.5	110.7	138.6	112.3	459.1	436.9	467.3	440.6
Michigan.....	442.0	297.0	434.9	295.3	165.9	147.9	164.1	147.1	624.0	583.8	633.5	593.4
Minnesota.....	281.9	210.8	274.4	207.3	114.0	101.8	113.4	104.4	422.1	391.5	434.4	404.7
Mississippi.....	137.2	131.9	137.2	134.9	40.4	40.3	41.4	40.9	245.3	236.3	245.8	236.8
Missouri.....	312.9	259.1	311.0	257.6	116.4	116.8	116.4	119.6	442.2	433.4	446.8	436.8
Montana.....	69.3	60.7	63.7	58.0	19.1	17.8	19.4	18.3	91.7	93.2	92.9	93.0
Nebraska.....	95.1	81.8	95.3	82.7	37.6	35.5	37.5	35.2	173.6	169.4	176.7	170.0
Nevada.....	357.1	304.3	353.7	305.2	42.0	37.2	41.6	37.3	168.8	156.4	169.9	155.0
New Hampshire.....	74.1	57.3	71.1	54.3	25.5	26.6	26.2	25.6	91.1	85.4	93.5	84.6
New Jersey.....	405.7	302.6	390.5	295.7	173.2	156.7	175.0	158.5	596.5	586.0	615.3	588.7
New Mexico.....	100.1	75.6	97.3	77.1	28.8	26.1	28.4	26.0	191.5	190.8	193.5	191.2
New York.....	975.9	626.8	963.2	634.1	412.6	360.4	417.5	362.4	1,473.4	1,457.9	1,497.0	1,457.3
North Carolina.....	516.6	404.5	520.7	415.1	159.5	156.8	160.6	158.4	742.0	719.9	750.6	722.8
North Dakota.....	41.0	35.1	41.0	35.1	15.3	13.9	15.3	14.1	83.4	83.2	85.2	84.7
Ohio.....	577.0	446.5	566.4	444.0	212.6	205.7	211.0	205.9	787.3	738.4	798.9	747.2
Oklahoma.....	176.9	166.0	178.2	169.0	70.7	66.7	70.1	66.7	356.6	350.4	361.5	352.6
Oregon.....	218.7	163.4	214.2	163.4	64.7	60.8	65.8	60.7	289.9	278.0	306.5	284.0
Pennsylvania.....	584.2	435.9	575.3	435.1	261.7	226.4	262.1	228.7	715.7	693.3	722.5	693.8
Rhode Island.....	62.9	49.7	61.0	47.5	22.9	19.0	22.6	19.0	66.4	64.8	66.6	64.6
South Carolina.....	272.5	224.6	272.9	229.4	80.0	83.6	80.1	83.5	374.2	364.1	377.4	367.2
South Dakota.....	49.2	43.8	47.4	41.3	16.9	15.8	17.3	15.9	80.9	79.3	81.6	79.9
Tennessee.....	353.8	304.4	355.3	310.1	122.0	118.0	121.3	120.0	444.6	432.3	449.7	436.1
Texas.....	1,399.0	1,175.6	1,407.3	1,201.0	446.5	417.3	448.0	424.4	1,962.8	1,940.2	2,001.6	1,959.0
Utah.....	155.0	131.2	154.4	132.7	42.4	46.0	43.3	46.0	257.4	259.9	258.8	258.8
Vermont.....	36.6	22.7	35.7	22.8	10.3	9.5	10.3	9.7	57.6	56.3	59.4	56.9
Virginia.....	409.2	336.6	410.3	343.8	201.8	193.6	202.1	194.6	733.4	706.1	739.4	710.1
Washington.....	357.5	265.7	348.3	264.1	127.8	109.5	126.7	110.4	576.3	551.7	593.9	550.3
West Virginia.....	76.0	62.7	75.4	62.7	24.2	23.2	24.1	23.6	152.7	145.9	154.7	147.5
Wisconsin.....	288.8	221.3	283.1	208.4	152.2	133.9	151.5	135.3	399.9	384.0	417.4	389.3
Wyoming.....	39.7	34.1	35.2	33.2	16.3	14.9	16.2	14.7	69.3	67.9	69.7	68.0
Puerto Rico.....	80.9	59.4	80.8	61.4	18.2	16.8	18.2	16.9	202.2	204.4	202.7	200.4
Virgin Islands.....	5.2	4.3	5.4	4.6	1.7	1.6	1.7	1.6	10.5	11.0	10.5	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, October 2020

(U.S. rate = 6.9 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, October 2019 - October 2020

