

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995

State, area, and reference month	Professional																					
	Accountants						Accountants, Public				Attorneys				Engineers							
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII	VIII
Alaska																						
Statewide Alaska (July) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Alabama																						
Huntsville (March)	-	\$598	\$751	\$964	-	-	-	-	-	-	-	-	-	\$644	\$745	\$862	\$1,100	\$1,281	\$1,492	\$1,654	-	-
Arizona																						
Phoenix (April)	\$538	597	772	1,027	\$1,360	-	\$514	\$551	\$621	\$871	-	\$1,450	-	704	790	916	1,118	1,291	-	1,928	-	
California																						
Anaheim-Santa Ana (August)	582	621	833	1,049	1,316	-	-	-	-	-	-	1,514	\$1,898	-	706	825	1,014	1,214	1,416	1,575	1,804	-
Los Angeles-Long Beach (December) ..	565	657	856	1,031	1,345	-	-	-	-	-	-	-	1,671	-	647	799	966	1,166	1,389	1,640	-	-
Oakland (January)	561	681	862	1,140	1,315	-	-	-	-	-	-	-	1,822	-	718	830	992	1,235	1,480	1,751	-	-
Riverside-San Bernardino (April)	-	629	812	1,051	-	-	-	-	-	-	-	-	-	-	-	748	920	1,062	1,270	-	-	-
Sacramento (January)	519	616	765	938	-	-	-	-	-	-	-	-	-	-	683	809	920	1,016	-	1,516	1,827	-
San Diego (October)	-	639	815	1,049	1,311	-	574	649	793	1,031	-	1,337	-	646	762	905	1,080	1,282	1,510	1,777	-	-
San Francisco (April)	660	672	853	1,146	1,431	-	586	677	-	1,062	-	1,476	1,828	\$2,339	-	826	954	1,231	1,511	1,743	2,047	-
Santa Barbara-Santa Maria-Lompac (May)	-	650	810	991	-	-	-	-	-	-	-	-	-	-	-	830	915	1,156	1,465	1,796	-	-
Stockton-Lodi (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Connecticut																						
Danbury (April)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
District of Columbia																						
Washington (March)	539	617	812	1,052	1,368	-	569	601	699	886	\$1,051	1,266	-	2,368	608	748	916	1,142	1,378	1,639	1,871	-
Florida																						
Fort Lauderdale-West Palm Beach-Boca Raton (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Jacksonville (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Melbourne-Titusville-Palm Bay (February) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami-Hialeah (October)	481	609	773	1,086	-	-	620	673	772	1,063	-	-	-	-	647	758	978	1,218	1,467	-	-	-
Tampa-St. Petersburg-Clearwater (July)	477	617	751	1,024	-	-	633	683	769	1,025	-	-	-	-	650	785	991	1,156	1,322	1,506	1,610	-
Georgia																						
Atlanta (May)	491	602	776	1,009	1,304	-	-	-	-	-	-	1,440	1,855	-	585	719	876	1,065	1,286	1,552	-	-
Macon-Warner Robins (February) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Illinois																						
Chicago (June)	527	632	805	1,056	1,369	\$1,842	573	619	719	-	1,011	1,319	1,636	2,252	705	798	970	1,172	1,386	1,655	-	-
Joliet (August)	-	688	891	-	-	-	-	-	-	-	-	-	-	-	-	834	1,036	1,250	1,533	-	-	-
Peoria-Pekin (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indiana																						
Gary-Hammond (February)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indianapolis (September)	-	621	788	984	1,364	-	-	676	713	998	-	1,290	-	-	675	787	929	1,080	-	1,707	-	-
Kokomo-Logansport (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional					Administrative											
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers				
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV	
Alaska																	
Statewide Alaska (July) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Alabama																	
Huntsville (March)	-	-	-	-	-	-	-	-	\$452	\$566	\$750	\$936	\$499	\$600	\$734	-	-
Arizona																	
Phoenix (April)	\$528	\$654	-	-	-	-	-	-	494	631	843	1,037	-	593	728	-	-
California																	
Anaheim-Santa Ana (August)	635	822	\$901	-	-	-	-	-	566	681	873	1,033	-	645	832	\$993	-
Los Angeles-Long Beach (December) ..	-	-	-	-	-	-	\$845	-	593	657	859	1,018	-	670	845	-	-
Oakland (January)	-	1,016	-	-	-	-	-	-	600	717	889	-	-	663	865	-	-
Riverside-San Bernardino (April)	665	711	807	\$914	-	-	-	-	672	830	-	-	-	600	-	-	-
Sacramento (January)	-	858	-	-	-	-	-	-	501	679	869	-	-	629	767	914	-
San Diego (October)	-	-	-	-	-	-	-	-	505	673	847	1,019	-	616	773	-	-
San Francisco (April)	-	1,015	-	1,171	-	-	-	-	563	694	921	-	-	707	866	901	-
Santa Barbara-Santa Maria-Lompac (May)	-	730	-	-	-	-	-	-	-	697	941	-	-	-	-	-	-
Stockton-Lodi (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Connecticut																	
Danbury (April)	-	887	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
District of Columbia																	
Washington (March)	-	812	878	1,015	-	\$615	756	\$930	567	674	873	1,011	578	668	792	928	-
Florida																	
Fort Lauderdale-West Palm Beach-Boca Raton (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	676	716	-	-
Jacksonville (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	528	596	-	-	-
Melbourne-Titusville-Palm Bay (February) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	637	-	-	-
Miami-Hialeah (October)	-	-	-	-	-	-	-	-	-	655	-	-	-	616	773	-	-
Tampa-St. Petersburg-Clearwater (July)	498	637	717	-	-	-	-	-	494	669	860	-	-	690	820	983	-
Georgia																	
Atlanta (May)	530	691	-	902	-	-	-	-	493	623	868	989	596	601	743	901	-
Macon-Warner Robins (February) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Illinois																	
Chicago (June)	-	757	797	959	\$1,257	-	921	-	536	693	862	1,100	593	665	781	1,011	-
Joliet (August)	-	-	-	-	-	-	-	-	-	-	971	-	-	-	-	-	-
Peoria-Pekin (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indiana																	
Gary-Hammond (February)	-	691	-	-	-	-	-	-	-	-	-	-	-	659	-	-	-
Indianapolis (September)	-	-	-	-	-	-	-	-	-	633	896	-	-	627	716	-	-
Kokomo-Logansport (April) ³	-	655	-	-	-	-	-	-	-	-	-	-	-	532	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Administrative															
	Computer Systems Analysts					Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers		
	I	II	III	IV	V	I	II	III	I	II	III	IV	V	I	II	III
Alaska																
Statewide Alaska (July) ³	\$793	\$1,005	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Alabama																
Huntsville (March)	675	835	\$974	\$1,155	-	-	-	-	-	\$570	\$725	\$963	-	-	-	-
Arizona																
Phoenix (April)	764	912	1,104	-	-	-	\$1,386	-	-	567	780	1,012	-	-	-	-
California																
Anaheim-Santa Ana (August)	820	985	1,092	1,321	-	-	1,546	-	\$580	625	860	1,093	\$1,348	-	-	-
Los Angeles-Long Beach (December) ..	802	998	1,175	1,397	-	\$1,350	1,641	-	-	662	812	1,068	1,335	-	\$1,420	\$1,696
Oakland (January)	857	1,025	1,223	-	-	-	-	-	-	657	837	1,126	1,438	-	-	-
Riverside-San Bernardino (April)	-	886	1,024	-	-	-	-	-	-	621	788	1,022	-	-	-	-
Sacramento (January)	750	868	1,029	1,200	-	-	-	-	-	583	806	1,084	-	-	-	-
San Diego (October)	751	931	1,122	-	-	-	-	-	-	600	758	1,016	1,156	-	-	-
San Francisco (April)	-	1,033	1,224	1,410	-	1,297	1,557	-	-	666	886	1,122	1,446	-	1,439	-
Santa Barbara-Santa Maria-Lompac (May)	739	882	-	-	-	-	-	-	-	636	785	1,000	-	-	-	-
Stockton-Lodi (May) ³	-	824	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Connecticut																
Danbury (April)	762	937	1,085	-	-	-	-	-	-	-	-	-	-	-	-	-
District of Columbia																
Washington (March)	729	918	1,082	1,213	-	1,164	1,384	\$1,478	490	616	794	1,028	1,387	\$1,074	1,412	-
Florida																
Fort Lauderdale-West Palm Beach-Boca Raton (May) ³	749	923	1,098	-	-	-	-	-	-	-	-	-	-	-	-	-
Jacksonville (March) ³	719	829	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Melbourne-Titusville-Palm Bay (February) ³	804	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Miami-Hialeah (October)	770	932	1,080	-	-	-	-	-	-	588	762	1,074	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	776	921	1,104	1,205	-	-	-	-	491	597	757	1,031	-	-	-	-
Georgia																
Atlanta (May)	777	926	1,017	1,207	-	1,097	1,347	-	521	621	783	1,030	1,235	-	-	-
Macon-Warner Robins (February) ³	-	956	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Illinois																
Chicago (June)	831	970	1,111	-	-	1,263	1,482	-	509	615	812	1,048	1,349	1,227	1,482	1,912
Joliet (August)	-	-	-	-	-	-	-	-	-	-	809	1,065	-	-	-	-
Peoria-Pekin (March) ³	638	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indiana																
Gary-Hammond (February)	810	887	1,015	-	-	-	-	-	-	-	-	-	-	-	-	-
Indianapolis (September)	775	887	1,036	-	-	-	-	-	-	627	793	973	-	-	-	-
Kokomo-Logansport (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional																					
	Accountants						Accountants, Public				Attorneys					Engineers						
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII	VIII
Iowa																						
Davenport–Rock Island–Moline (February)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Des Moines (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northeastern Iowa (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kentucky																						
Evansville–Clarksville (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Louisville (June)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Louisiana																						
New Orleans (July)	\$499	\$591	\$783	\$1,031	-	-	\$529	-	\$676	\$988	\$1,070	\$1,319	\$1,594	-	\$724	\$840	\$958	\$1,202	\$1,477	\$1,774	-	-
Maine																						
Statewide Maine (February) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maryland																						
Baltimore (May)	546	610	787	1,013	-	-	576	\$627	701	979	-	1,449	-	-	669	782	922	1,109	1,332	1,568	-	-
Cumberland (March)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hagerstown–Cumberland (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Massachusetts																						
Boston (May)	507	614	775	1,007	\$1,321	-	565	597	657	-	1,002	1,384	1,836	\$2,134	670	777	917	1,109	1,376	1,656	\$2,002	\$2,405
Southeastern Massachusetts (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Michigan																						
Ann Arbor (July) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Detroit (February)	507	673	822	1,030	1,364	-	612	-	-	928	-	1,338	1,627	-	716	807	934	1,147	1,397	1,688	1,958	-
Kalamazoo–Battle Creek (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Saginaw–Bay City–Midland (June)	-	603	850	1,140	-	-	-	-	-	-	-	-	-	-	-	848	919	1,137	1,340	-	-	-
Upper Peninsula (September) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Minnesota																						
Minneapolis–St. Paul (February)	530	597	779	970	1,271	-	571	607	710	1,022	-	1,309	1,586	2,057	663	766	908	1,105	1,326	1,563	1,853	-
Missouri																						
Kansas City (September)	490	627	788	994	1,254	-	-	-	-	-	1,078	1,317	1,669	-	617	758	907	1,072	1,286	-	-	-
St. Louis (March)	498	596	759	998	1,230	\$1,522	558	600	698	878	-	1,307	1,689	-	637	712	827	-	-	-	-	2,025
Southern Missouri (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nebraska																						
Central Nebraska (August) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New Hampshire																						
Statewide New Hampshire (August) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New Jersey																						
Bergen–Passaic (April)	533	636	829	1,068	-	-	-	-	-	-	-	1,596	-	-	638	759	936	1,185	1,393	-	-	-
Middlesex–Somerset–Hunterdon (March)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional					Administrative										
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers			
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV
Iowa																
Davenport–Rock Island–Moline (February)	–	\$570	–	–	–	–	–	–	–	–	–	–	–	\$663	–	–
Des Moines (June) ³	–	–	–	–	–	–	–	–	–	–	–	–	\$531	593	\$692	–
Northeastern Iowa (May) ³	–	631	–	–	–	–	–	–	–	–	–	–	–	594	739	–
Kentucky																
Evansville–Clarksville (April) ³	–	–	–	–	–	–	–	–	–	–	–	–	–	496	654	–
Louisville (June)	–	676	–	–	–	–	–	–	–	–	–	–	–	593	–	–
Louisiana																
New Orleans (July)	–	758	\$807	–	–	–	–	–	–	\$601	\$838	–	–	590	732	–
Maine																
Statewide Maine (February) ³	–	–	–	–	–	–	–	–	–	–	–	–	–	565	678	–
Maryland																
Baltimore (May)	\$627	735	924	\$1,024	–	\$587	–	–	–	666	848	\$955	–	590	747	–
Cumberland (March)	–	621	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hagerstown–Cumberland (April) ³	–	–	–	–	–	–	–	–	–	–	–	–	–	–	702	–
Massachusetts																
Boston (May)	677	923	–	1,215	–	664	\$798	\$993	\$536	666	872	1,092	526	623	761	\$923
Southeastern Massachusetts (May) ³	–	–	–	–	–	–	–	–	–	–	–	–	–	–	810	–
Michigan																
Ann Arbor (July) ³	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Detroit (February)	–	744	883	863	\$1,760	–	–	–	579	726	949	1,176	532	650	763	946
Kalamazoo–Battle Creek (May) ³	–	672	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saginaw–Bay City–Midland (June)	–	705	–	–	–	–	–	–	–	711	999	–	–	–	–	–
Upper Peninsula (September) ³	–	641	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Minnesota																
Minneapolis–St. Paul (February)	–	766	880	–	1,398	–	–	–	497	649	816	1,019	546	632	727	857
Missouri																
Kansas City (September)	–	692	–	938	–	–	–	–	549	643	801	970	530	653	–	–
St. Louis (March)	–	664	725	873	1,497	–	–	–	500	635	859	963	503	584	702	855
Southern Missouri (June) ³	–	–	–	–	–	–	–	–	–	–	–	–	–	515	615	–
Nebraska																
Central Nebraska (August) ³	–	574	–	–	–	–	–	–	–	–	–	–	–	–	698	–
New Hampshire																
Statewide New Hampshire (August) ³	–	–	–	–	–	–	–	–	–	–	–	–	–	559	699	–
New Jersey																
Bergen–Passaic (April)	754	914	–	–	–	–	–	–	547	720	902	–	–	647	829	1,034
Middlesex–Somerset–Hunterdon (March)	–	820	–	–	–	–	–	–	–	–	–	–	–	–	–	905

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Administrative															
	Computer Systems Analysts					Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers		
	I	II	III	IV	V	I	II	III	I	II	III	IV	V	I	II	III
Iowa																
Davenport–Rock Island–Moline (February)	\$717	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Des Moines (June) ³	725	\$876	\$1,022	–	–	–	–	–	–	–	–	–	–	–	–	–
Northeastern Iowa (May) ³	674	908	997	–	–	–	–	–	–	–	–	–	–	–	–	–
Kentucky																
Evansville–Clarksville (April) ³	681	841	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Louisville (June)	735	826	937	–	–	–	–	–	–	–	–	–	–	–	–	–
Louisiana																
New Orleans (July)	717	913	1,087	–	–	–	–	–	–	\$592	\$815	\$1,044	–	–	–	–
Maine																
Statewide Maine (February) ³	716	891	1,021	–	–	–	–	–	–	–	–	–	–	–	–	–
Maryland																
Baltimore (May)	734	886	1,056	\$1,226	–	\$1,272	–	–	–	614	774	1,031	\$1,244	–	–	–
Cumberland (March)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hagerstown–Cumberland (April) ³	–	–	994	–	–	–	–	–	–	–	–	–	–	–	–	–
Massachusetts																
Boston (May)	740	918	1,092	1,323	–	1,222	\$1,455	\$1,654	\$506	606	797	1,039	1,273	–	\$1,437	\$1,636
Southeastern Massachusetts (May) ³	–	880	1,053	–	–	–	–	–	–	–	–	–	–	–	–	–
Michigan																
Ann Arbor (July) ³	802	878	1,135	–	–	–	–	–	–	–	–	–	–	–	–	–
Detroit (February)	786	889	1,095	1,297	\$1,433	1,082	1,372	1,475	509	667	837	1,054	1,392	\$1,070	1,417	–
Kalamazoo–Battle Creek (May) ³	744	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saginaw–Bay City–Midland (June)	–	–	–	–	–	–	–	–	–	551	806	1,037	–	–	–	–
Upper Peninsula (September) ³	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Minnesota																
Minneapolis–St. Paul (February)	791	914	1,065	1,206	–	1,150	1,373	–	524	607	742	956	1,241	–	1,336	1,816
Missouri																
Kansas City (September)	780	940	1,081	–	–	–	1,364	–	–	588	808	1,026	–	–	–	–
St. Louis (March)	766	886	1,049	1,244	–	–	1,335	–	487	594	764	1,007	1,298	–	1,357	–
Southern Missouri (June) ³	677	803	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nebraska																
Central Nebraska (August) ³	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
New Hampshire																
Statewide New Hampshire (August) ³	–	852	978	–	–	–	–	–	–	–	–	–	–	–	–	–
New Jersey																
Bergen–Passaic (April)	–	–	1,111	1,393	–	–	1,391	–	–	646	834	1,081	1,362	–	–	–
Middlesex–Somerset–Hunterdon (March)	755	940	1,078	1,325	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional																					
	Accountants						Accountants, Public				Attorneys					Engineers						
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII	VIII
New York																						
Albany (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New York (May)	\$562	\$657	\$850	\$1,110	-	-	\$676	\$731	\$871	\$1,188	-	\$1,552	\$2,032	\$2,373	\$664	\$790	\$990	\$1,193	\$1,402	\$1,640	-	-
Utica-Rome (August)	-	544	709	-	-	-	-	-	-	-	-	-	-	-	572	753	859	1,008	1,213	-	-	-
Nevada																						
Las Vegas (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
North Carolina																						
Asheville (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Charlotte-Gastonia-Rock Hill (October)	533	612	784	1,025	-	-	-	-	-	-	-	-	1,761	-	694	747	911	1,129	1,372	1,578	-	-
Raleigh-Durham (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southeastern North Carolina (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
North Dakota																						
Statewide North Dakota (July) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ohio																						
Cincinnati (June)	497	584	725	955	\$1,270	-	-	585	660	-	-	-	-	-	662	819	933	1,084	1,231	-	\$1,937	-
Cleveland (August)	496	608	775	988	1,258	-	529	-	737	977	-	1,281	1,614	-	653	749	927	1,079	1,258	1,479	-	-
Dayton-Springfield (March)	525	611	772	1,017	-	-	-	-	-	-	-	-	-	-	634	731	877	1,075	1,332	1,487	-	-
Mercer (February)	-	-	652	851	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Portsmouth-Chillicothe-Gallipolis (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Oklahoma																						
Tulsa (August) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Oregon																						
Eugene-Springfield-Medford-Roseburg (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Portland (July)	498	586	812	1,028	1,310	-	502	555	653	962	-	-	-	-	-	813	949	1,134	1,363	1,582	-	-
Pennsylvania																						
Philadelphia (October)	502	641	788	1,047	1,410	-	548	664	805	1,002	-	1,346	1,664	1,794	677	792	1,004	1,184	1,405	1,673	-	-
Pittsburgh (May)	472	592	774	1,028	-	-	-	621	814	1,207	\$1,093	1,262	1,591	1,908	667	743	935	1,038	-	-	-	-
Puerto Rico																						
Puerto Rico (October) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South Dakota																						
Statewide South Dakota (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tennessee																						
Chattanooga (August) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northeastern Tennessee-Western Virginia (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional					Administrative											
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers				
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV	
New York																	
Albany (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	\$562	\$756	-	-
New York (May)	-	\$1,001	-	-	-	\$679	\$851	-	\$589	\$751	\$961	\$1,127	-	682	978	\$1,010	-
Utica-Rome (August)	-	-	-	-	-	-	-	-	-	580	-	-	-	576	669	-	-
Nevada																	
Las Vegas (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	612	-	-	-
North Carolina																	
Asheville (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	683	-	-
Charlotte-Gastonia-Rock Hill (October)	-	-	-	-	-	-	-	-	-	665	846	-	\$551	601	746	-	-
Raleigh-Durham (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	723	-	-
Southeastern North Carolina (April) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	583	715	-	-
North Dakota																	
Statewide North Dakota (July) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	499	634	-	-
Ohio																	
Cincinnati (June)	\$582	663	-	-	-	-	-	-	503	621	871	-	-	641	738	-	-
Cleveland (August)	-	732	\$871	\$921	\$1,493	-	-	-	465	638	827	1,045	-	605	747	860	-
Dayton-Springfield (March)	-	667	-	-	-	-	-	-	505	660	928	-	518	634	694	851	-
Mercer (February)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Portsmouth-Chillicothe-Gallipolis (April) ³	-	668	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Oklahoma																	
Tulsa (August) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	611	753	-	-
Oregon																	
Eugene-Springfield-Medford-Roseburg (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Portland (July)	-	749	-	1,019	-	-	-	-	558	664	866	-	-	610	-	-	-
Pennsylvania																	
Philadelphia (October)	-	-	-	-	-	657	833	-	537	656	902	-	582	674	776	969	-
Pittsburgh (May)	638	721	-	917	1,228	-	-	-	540	670	873	1,030	525	593	701	834	-
Puerto Rico																	
Puerto Rico (October) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	443	602	-	-
South Dakota																	
Statewide South Dakota (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	548	-	-	-
Tennessee																	
Chattanooga (August) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	598	738	-	-
Northeastern Tennessee-Western Virginia (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	674	-	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Administrative															
	Computer Systems Analysts					Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers		
	I	II	III	IV	V	I	II	III	I	II	III	IV	V	I	II	III
New York																
Albany (May) ³	\$723	\$898	\$1,030	—	—	—	—	—	—	—	—	—	—	—	—	—
New York (May)	810	988	1,131	\$1,310	—	—	\$1,568	—	\$557	\$649	\$813	\$1,103	\$1,476	—	\$1,539	—
Utica-Rome (August)	—	—	—	—	—	—	—	—	—	580	669	—	—	—	—	—
Nevada																
Las Vegas (March) ³	816	912	982	—	—	—	—	—	—	—	—	—	—	—	—	—
North Carolina																
Asheville (March) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Charlotte-Gastonia-Rock Hill (October)	730	876	992	—	—	—	—	—	474	626	838	1,053	1,362	—	—	—
Raleigh-Durham (May) ³	769	904	1,032	—	—	—	—	—	—	—	—	—	—	—	—	—
Southeastern North Carolina (April) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
North Dakota																
Statewide North Dakota (July) ³	—	793	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Ohio																
Cincinnati (June)	819	974	1,134	1,723	—	—	1,368	—	—	623	769	996	—	—	—	—
Cleveland (August)	731	874	1,046	1,193	—	\$1,120	1,301	—	—	605	793	1,011	1,318	—	—	—
Dayton-Springfield (March)	783	864	1,020	1,188	—	1,062	1,329	—	—	556	753	962	—	—	—	—
Mercer (February)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Portsmouth-Chillicothe-Gallipolis (April) ³	—	824	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Oklahoma																
Tulsa (August) ³	682	858	1,037	1,302	—	—	—	—	—	—	—	—	—	—	—	—
Oregon																
Eugene-Springfield-Medford-Roseburg (March) ³	—	877	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Portland (July)	736	877	1,053	—	—	1,206	—	—	—	601	780	1,022	—	—	—	—
Pennsylvania																
Philadelphia (October)	808	927	1,056	—	—	1,221	1,333	—	—	610	784	1,035	1,264	—	1,340	—
Pittsburgh (May)	728	865	1,026	—	—	1,057	1,240	—	—	572	768	1,004	1,295	—	—	—
Puerto Rico																
Puerto Rico (October) ³	678	647	817	—	—	—	—	—	—	—	—	—	—	—	—	—
South Dakota																
Statewide South Dakota (May) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Tennessee																
Chattanooga (August) ³	—	863	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Northeastern Tennessee-Western Virginia (March) ³	—	828	—	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional																				
	Accountants						Accountants, Public				Attorneys				Engineers						
	I	II	III	IV	V	VI	I	II	III	IV	II	III	IV	V	I	II	III	IV	V	VI	VII
Texas																					
Austin (August)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Beaumont-Port Arthur-Lake Charles (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Corpus Christi (September)	-	\$569	\$765	\$920	-	-	-	-	-	-	-	-	-	-	\$693	\$829	\$972	\$1,214	\$1,456	\$1,668	-
Dallas (February)	\$494	581	789	1,020	\$1,296	\$1,572	\$586	\$623	-	\$826	\$1,158	\$1,343	\$1,674	\$2,060	671	769	912	1,103	1,318	1,589	\$1,855
El Paso-Las Cruces-Alamogordo (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Houston (May)	561	645	840	1,149	1,462	1,963	-	-	-	-	1,334	1,538	1,874	2,121	668	827	967	1,220	1,489	1,757	2,096
Waco & Killeen-Temple (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Utah																					
Salt Lake City-Ogden (August)	513	603	773	989	1,201	-	-	-	-	-	-	-	-	-	663	769	919	1,086	1,278	1,573	1,778
Virginia																					
Richmond-Petersburg (August)	493	626	811	1,029	1,438	-	548	587	\$656	918	-	1,355	-	-	655	839	1,061	1,210	1,409	-	-
Southwest Virginia (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Virgin Islands																					
Virgin Islands (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washington																					
Seattle-Tacoma-Bremerton (November)	479	618	826	979	1,267	-	-	-	-	-	-	1,395	-	-	-	-	-	-	-	-	-
Spokane (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West Virginia																					
Parkersburg-Marietta (August)	-	599	809	1,021	-	-	-	-	-	-	-	-	-	-	-	829	946	1,125	-	-	-
Wisconsin																					
Eau Claire-La Crosse-Rochester (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Milwaukee (September)	505	572	764	992	1,230	-	-	-	-	-	-	-	1,617	-	646	765	904	1,049	1,256	1,546	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional					Administrative										
	Registered Nurses					Budget Analysts			Buyers/Contracting Specialists				Computer Programmers			
	I	II	II Specialists	III	III Anesthetists	II	III	IV	I	II	III	IV	I	II	III	IV
Texas																
Austin (August)	-	\$722	-	-	-	-	-	-	-	-	-	-	-	\$653	\$785	-
Beaumont-Port Arthur-Lake Charles (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	736	793	-
Corpus Christi (September)	-	-	-	-	-	-	-	-	-	-	\$910	-	-	-	688	-
Dallas (February)	-	669	-	-	-	-	-	-	\$548	\$643	863	\$1,024	-	644	749	\$893
El Paso-Las Cruces-Alamogordo (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	608	706	-
Houston (May)	\$568	729	\$751	-	-	-	-	-	551	707	936	1,246	\$618	690	845	-
Waco & Killeen-Temple (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	784	-
Utah																
Salt Lake City-Ogden (August)	-	660	-	\$904	-	-	-	-	497	649	841	985	522	645	731	925
Virginia																
Richmond-Petersburg (August)	601	700	-	-	-	-	-	-	-	640	986	-	-	625	753	-
Southwest Virginia (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	584	712	-
Virgin Islands																
Virgin Islands (March) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washington																
Seattle-Tacoma-Bremerton (November)	-	-	-	-	-	-	-	-	-	668	-	-	539	-	744	-
Spokane (May) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	636	-
West Virginia																
Parkersburg-Marietta (August)	521	599	-	-	-	-	-	-	-	591	-	-	-	-	703	-
Wisconsin																
Eau Claire-La Crosse-Rochester (June) ³	-	716	-	-	-	-	-	-	-	-	-	-	426	-	608	-
Milwaukee (September)	-	-	-	-	-	-	-	-	590	647	853	-	576	644	760	-

See footnotes at end of table.

Table I-1. Average weekly pay¹ in private industry, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Administrative															
	Computer Systems Analysts					Computer Systems Analyst Supervisors/Managers			Personnel Specialists					Personnel Supervisors/Managers		
	I	II	III	IV	V	I	II	III	I	II	III	IV	V	I	II	III
Texas																
Austin (August)	\$804	\$908	\$1,107	-	-	-	-	-	-	-	-	-	-	-	-	-
Beaumont-Port Arthur-Lake Charles (March) ³	-	958	1,098	-	-	-	-	-	-	-	-	-	-	-	-	-
Corpus Christi (September)	-	887	1,132	-	-	-	-	-	-	\$573	\$711	\$974	-	-	-	-
Dallas (February)	-	887	1,062	\$1,244	-	\$1,112	\$1,319	\$1,591	-	596	758	993	\$1,210	-	\$1,308	\$1,584
El Paso-Las Cruces-Alamogordo (March) ³	-	862	1,009	-	-	-	-	-	-	-	-	-	-	-	-	-
Houston (May)	825	1,019	1,183	1,471	\$1,828	-	1,417	1,904	\$554	638	852	1,085	1,437	-	1,391	1,876
Waco & Killeen-Temple (June) ³	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Utah																
Salt Lake City-Ogden (August)	768	888	1,103	-	-	-	-	-	-	585	765	997	1,349	-	-	-
Virginia																
Richmond-Petersburg (August)	798	895	1,091	1,402	-	1,174	1,382	-	-	585	765	1,031	-	-	-	-
Southwest Virginia (June) ³	690	785	898	-	-	-	-	-	-	-	-	-	-	-	-	-
Virgin Islands																
Virgin Islands (March) ³	-	777	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washington																
Seattle-Tacoma-Bremerton (November)	-	880	1,018	-	-	1,115	1,311	-	-	589	789	1,048	-	\$1,150	-	-
Spokane (May) ³	-	834	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West Virginia																
Parkersburg-Marietta (August)	-	-	-	-	-	-	-	-	-	626	765	1,189	-	-	-	-
Wisconsin																
Eau Claire-La Crosse-Rochester (June) ³	765	765	1,067	-	-	-	-	-	-	-	-	-	-	-	-	-
Milwaukee (September)	775	899	1,032	1,088	-	1,171	1,240	-	-	575	767	1,011	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Budget Analysts I, Computer Programmers V, Computer Systems Analyst Supervisors/Managers IV, and Personnel Supervisors/Managers IV and V. In addition, for three occupations, only a single area published average pay data: Attorneys I averaged \$738 in Washington, DC; Attorneys VI averaged \$2,719 in Houston, TX; and Registered Nurses IV averaged \$969 in Detroit, MI.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table I-2. Average weekly pay¹ in private industry, technical and protective service occupations,² selected areas, 1995

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
Alaska														
Statewide Alaska (July) ³	-	\$522	\$924	-	-	-	-	-	-	-	-	-	-	-
Alabama														
Huntsville (March)	-	403	569	-	-	\$510	\$595	-	-	-	\$567	\$718	\$850	-
Arizona														
Phoenix (April)	-	406	513	-	-	-	552	-	\$457	\$501	623	740	812	-
California														
Anaheim-Santa Ana (August)	-	468	601	\$736	-	524	669	-	-	535	631	792	904	-
Bakersfield (May) ³	-	-	-	-	-	-	665	-	-	-	-	-	-	-
Los Angeles-Long Beach (December)	-	492	579	666	-	-	691	-	-	560	654	803	891	-
Oakland (January)	-	497	606	631	-	-	675	-	-	525	648	803	909	\$1,074
Riverside-San Bernardino (April)	-	-	601	-	-	551	643	-	-	-	626	747	-	-
Sacramento (January)	-	461	576	623	-	-	604	-	-	-	-	-	-	-
San Diego (October)	-	456	528	-	-	468	637	-	-	471	595	729	898	-
San Francisco (April)	-	533	604	-	-	-	-	-	-	-	664	810	907	-
Santa Barbara-Santa Maria-Lompac (May)	-	457	530	-	-	-	606	\$852	-	591	648	869	-	-
Connecticut														
Danbury (April)	-	423	554	-	-	-	-	-	-	-	657	776	-	-
District of Columbia														
Washington (March)	\$410	480	579	-	-	-	616	758	474	548	640	750	-	-
Florida														
Daytona Beach (April) ³	-	-	-	-	-	486	615	-	-	-	-	-	-	-
Fort Lauderdale-West Palm Beach-Boca Raton (May) ³	-	464	528	-	-	-	-	-	-	-	-	-	-	-
Jacksonville (March) ³	-	391	494	-	-	-	-	-	-	-	-	-	-	-
Melbourne-Titusville-Palm Bay (February) ³	-	425	591	-	-	555	615	-	-	-	-	-	-	-
Miami-Hialeah (October)	-	437	569	-	-	541	629	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	-	399	474	-	\$401	485	621	-	-	539	617	749	-	-
Georgia														
Atlanta (May)	-	493	550	683	403	545	607	-	-	533	636	728	862	-
Macon-Warner Robins (February) ³ ..	-	-	-	-	-	527	-	-	-	-	-	-	-	-
Illinois														
Chicago (June)	-	465	554	638	-	523	638	-	-	509	642	750	928	-
Peoria-Pekin (March) ³	-	376	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industry, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical								Protective service
	Engineering Technicians, Civil				Licensed Practical Nurses	Nursing Assistants			Police Officers
	II	III	IV	V	II	I	II	III	I
Alaska									
Statewide Alaska (July) ³	-	-	-	-	-	-	-	-	-
Alabama									
Huntsville (March)	-	-	-	-	-	-	-	-	-
Arizona									
Phoenix (April)	-	-	\$732	-	\$490	-	\$280	-	-
California									
Anaheim-Santa Ana (August)	-	\$803	875	\$1,012	573	-	293	\$425	-
Bakersfield (May) ³	-	-	-	-	-	-	-	-	-
Los Angeles-Long Beach (December)	-	-	-	-	-	-	-	-	-
Oakland (January)	-	-	-	-	652	-	361	-	\$976
Riverside-San Bernardino (April)	-	-	-	-	487	-	258	-	-
Sacramento (January)	-	751	858	-	538	-	294	414	-
San Diego (October)	-	-	-	-	-	-	-	-	-
San Francisco (April)	-	-	-	-	664	-	-	448	-
Santa Barbara-Santa Maria-Lompac (May)	-	-	-	-	557	-	312	-	-
Connecticut									
Danbury (April)	-	-	-	-	-	-	-	-	-
District of Columbia									
Washington (March)	\$552	613	685	-	574	-	322	378	-
Florida									
Daytona Beach (April) ³	-	-	-	-	-	-	-	-	-
Fort Lauderdale-West Palm Beach-Boca Raton (May) ³	-	-	-	-	-	-	-	-	-
Jacksonville (March) ³	-	-	-	-	-	-	-	-	-
Melbourne-Titusville-Palm Bay (February) ³	-	-	-	-	-	-	-	-	-
Miami-Hialeah (October)	-	-	-	-	-	-	-	-	-
Tampa-St. Petersburg-Clearwater (July)	-	626	-	-	472	-	268	-	-
Georgia									
Atlanta (May)	417	-	-	-	444	-	274	-	-
Macon-Warner Robins (February) ³ ..	-	-	-	-	-	-	-	-	-
Illinois									
Chicago (June)	-	-	-	-	520	-	276	-	-
Peoria-Pekin (March) ³	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industry, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
Indiana														
Gary-Hammond (February)	-	\$395	\$635	-	-	\$479	\$640	-	-	-	-	-	-	-
Indianapolis (September)	-	449	550	-	\$403	475	624	\$761	\$422	\$474	\$630	\$787	-	-
Kokomo-Logansport (April) ³	-	573	515	-	-	474	-	-	356	-	-	-	-	-
Iowa														
Davenport-Rock Island-Moline (February)	-	437	580	-	-	452	650	-	-	-	-	705	\$949	-
Des Moines (June) ³	-	421	497	\$603	-	439	-	-	-	-	-	-	-	-
Northeastern Iowa (May) ³	-	367	532	-	-	454	617	-	-	-	596	731	-	-
Kentucky														
Evansville-Clarksville (April) ³	-	403	552	-	-	462	586	-	-	477	616	735	-	-
Louisville (June)	-	385	509	-	435	463	553	-	-	-	-	-	-	-
Louisiana														
Central Louisiana (May) ³	-	-	-	-	-	-	541	-	-	-	-	-	-	-
New Orleans (July)	-	410	-	-	425	513	653	720	-	-	654	829	991	-
Maine														
Statewide Maine (February) ³	-	403	530	-	-	436	594	-	-	-	569	662	779	-
Maryland														
Baltimore (May)	\$362	465	549	-	400	501	628	748	-	497	644	728	815	-
Cumberland (March)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hagerstown-Cumberland (April) ³	-	444	-	-	-	431	526	-	-	-	657	702	-	-
Massachusetts														
Boston (May)	-	455	564	713	401	494	702	851	-	532	647	758	861	\$963
Southeastern Massachusetts (May) ³	-	397	537	-	-	-	-	-	-	-	598	663	-	-
Michigan														
Ann Arbor (July) ³	-	-	511	-	-	-	-	-	-	-	-	811	-	-
Detroit (February)	360	439	594	714	395	474	621	806	-	547	700	836	941	-
Kalamazoo-Battle Creek (May) ³	-	-	-	-	-	513	586	-	-	497	614	698	-	-
Northern Lower Peninsula (July) ³	-	-	-	-	-	467	558	-	-	-	544	-	-	-
Saginaw-Bay City-Midland (June) ...	-	432	562	-	-	-	-	-	-	-	-	-	-	-
Upper Peninsula (September) ³	-	-	-	-	-	426	542	-	-	-	585	-	-	-
Minnesota														
Minneapolis-St. Paul (February)	-	447	546	668	399	501	624	703	437	498	619	740	819	-
Missouri														
Kansas City (September)	-	425	574	692	475	500	631	720	-	529	625	754	-	-
St. Louis (March)	325	417	556	-	452	526	616	691	-	465	553	726	931	-
Southern Missouri (June) ³	-	363	-	-	405	407	554	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industry, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical								Protective service
	Engineering Technicians, Civil				Licensed Practical Nurses	Nursing Assistants			Police Officers
	II	III	IV	V	II	I	II	III	I
Indiana									
Gary–Hammond (February)	–	–	–	–	–	–	–	–	–
Indianapolis (September)	\$416	\$566	–	–	–	–	–	–	–
Kokomo–Logansport (April) ³	–	–	–	–	–	–	–	–	–
Iowa									
Davenport–Rock Island–Moline (February)	–	–	–	–	–	–	–	–	–
Des Moines (June) ³	–	–	–	–	–	–	–	–	–
Northeastern Iowa (May) ³	–	–	–	–	–	–	–	–	–
Kentucky									
Evansville–Clarksville (April) ³	–	–	–	–	–	–	–	–	–
Louisville (June)	–	–	–	–	–	–	–	–	–
Louisiana									
Central Louisiana (May) ³	–	–	–	–	–	–	–	–	–
New Orleans (July)	–	–	–	–	\$463	\$195	\$211	–	–
Maine									
Statewide Maine (February) ³	–	–	–	–	–	–	–	–	–
Maryland									
Baltimore (May)	–	583	\$672	–	536	277	290	\$320	–
Cumberland (March)	–	–	–	–	418	–	281	–	–
Hagerstown–Cumberland (April) ³	–	–	–	–	–	–	–	–	–
Massachusetts									
Boston (May)	–	640	–	–	637	–	374	394	\$607
Southeastern Massachusetts (May) ³	–	–	–	–	–	–	–	–	–
Michigan									
Ann Arbor (July) ³	–	–	–	–	–	–	–	–	–
Detroit (February)	–	–	–	–	535	–	291	393	557
Kalamazoo–Battle Creek (May) ³	–	–	–	–	–	–	–	–	–
Northern Lower Peninsula (July) ³	–	–	–	–	–	–	–	–	–
Saginaw–Bay City–Midland (June)	–	–	–	–	462	–	284	–	–
Upper Peninsula (September) ³	–	–	–	–	–	–	–	–	–
Minnesota									
Minneapolis–St. Paul (February)	–	–	719	–	473	–	334	389	–
Missouri									
Kansas City (September)	445	580	–	\$869	463	232	268	339	–
St. Louis (March)	–	–	–	–	475	–	261	309	–
Southern Missouri (June) ³	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industry, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
New Hampshire														
Statewide New Hampshire (August) ³	-	\$380	\$515	-	-	-	\$578	-	-	\$483	\$662	\$723	\$827	-
New Jersey														
Bergen-Passaic (April)	-	481	591	\$739	-	\$593	711	\$870	-	-	-	-	-	-
Middlesex-Somerset-Hunterdon (March)	-	517	602	687	-	-	-	-	-	626	-	-	-	-
New York														
Albany (May) ³	-	399	528	-	-	-	-	-	-	-	-	-	-	-
New York (May)	-	493	633	-	-	-	-	-	-	-	-	-	-	-
Utica-Rome (August)	-	369	514	-	-	-	-	-	-	-	-	-	-	-
Nevada														
Las Vegas (March) ³	-	444	585	-	-	543	-	-	-	-	694	712	-	-
North Carolina														
Asheville (March) ³	-	396	-	-	-	519	-	-	-	-	583	-	-	-
Charlotte-Gastonia-Rock Hill (October)	-	468	581	-	-	451	620	-	-	-	-	813	-	-
Raleigh-Durham (May) ³	-	383	546	615	-	547	-	-	-	-	-	-	-	-
Southeastern North Carolina (April) ³	-	434	-	-	\$415	-	-	-	-	-	-	-	-	-
North Dakota														
Statewide North Dakota (July) ³	-	382	-	-	-	474	604	-	-	-	-	-	-	-
Ohio														
Cincinnati (June)	-	448	534	-	-	453	636	-	-	583	562	737	841	-
Cleveland (August)	\$319	-	537	641	-	440	585	-	-	485	574	726	852	-
Dayton-Springfield (March)	-	419	518	642	414	504	590	781	-	483	640	719	760	-
Gallia (January)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Oklahoma														
Tulsa (August) ³	-	410	548	-	453	505	596	724	-	-	647	878	-	-
Oregon														
Eugene-Springfield-Medford- Roseburg (March) ³	-	-	482	-	-	-	-	-	-	-	-	-	-	-
Portland (July)	-	451	541	-	-	500	594	-	-	501	578	702	844	-
Pennsylvania														
Philadelphia (October)	-	453	597	-	-	-	613	792	-	-	632	756	906	-
Pittsburgh (May)	-	416	564	-	446	486	655	-	-	-	682	752	-	-
Puerto Rico														
Puerto Rico (October) ³	-	317	458	-	-	338	471	-	-	-	479	-	-	-

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industry, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical								Protective service
	Engineering Technicians, Civil				Licensed Practical Nurses	Nursing Assistants			Police Officers
	II	III	IV	V	II	I	II	III	I
New Hampshire									
Statewide New Hampshire (August) ³	-	-	-	-	-	-	-	-	-
New Jersey									
Bergen-Passaic (April)	-	-	-	-	\$641	-	\$348	\$411	-
Middlesex-Somerset-Hunterdon (March)	-	-	-	-	-	-	-	-	-
New York									
Albany (May) ³	-	-	-	-	-	-	-	-	-
New York (May)	-	-	-	-	575	\$249	409	-	-
Utica-Rome (August)	-	-	-	-	-	-	-	-	-
Nevada									
Las Vegas (March) ³	-	-	-	-	-	-	-	-	-
North Carolina									
Asheville (March) ³	-	-	-	-	-	-	-	-	-
Charlotte-Gastonia-Rock Hill (October)	-	-	-	-	-	-	-	-	-
Raleigh-Durham (May) ³	-	-	-	-	-	-	-	-	-
Southeastern North Carolina (April) ³	-	-	-	-	-	-	-	-	-
North Dakota									
Statewide North Dakota (July) ³	-	-	-	-	-	-	-	-	-
Ohio									
Cincinnati (June)	-	-	-	-	504	-	277	-	-
Cleveland (August)	-	-	-	-	511	-	305	-	-
Dayton-Springfield (March)	-	-	-	-	495	-	273	-	-
Gallia (January)	-	-	-	-	400	-	-	-	-
Oklahoma									
Tulsa (August) ³	-	-	-	-	-	-	-	-	-
Oregon									
Eugene-Springfield-Medford-Roseburg (March) ³	-	-	-	-	-	-	-	-	-
Portland (July)	-	-	-	-	530	-	326	374	-
Pennsylvania									
Philadelphia (October)	-	-	-	-	-	-	-	-	-
Pittsburgh (May)	-	\$572	\$727	-	475	248	325	351	\$517
Puerto Rico									
Puerto Rico (October) ³	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industry, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
South Dakota														
Statewide South Dakota (May) ³	-	\$362	-	-	\$319	\$411	-	-	-	-	\$558	-	-	-
Tennessee														
Chattanooga (August) ³	-	388	\$481	-	-	526	-	-	-	-	-	-	-	-
Northeastern Tennessee–Western Virginia (March) ³	-	402	471	-	-	508	\$572	-	-	-	-	-	-	-
Texas														
Austin (August)	-	407	564	\$618	-	520	600	-	-	-	609	\$743	-	-
Beaumont–Port Arthur–Lake Charles (March) ³	-	-	-	-	401	-	649	-	-	-	663	823	-	-
Corpus Christi (September)	-	354	-	-	-	522	655	-	-	-	-	-	-	-
Dallas (February)	\$386	445	540	634	461	454	578	-	-	\$495	557	647	-	-
El Paso–Las Cruces–Alamogordo (March) ³	-	386	467	-	-	-	599	-	-	-	-	-	-	-
Houston (May)	-	-	558	733	469	518	692	\$875	\$422	552	649	841	\$1,045	\$1,219
Waco & Killeen–Temple (June) ³	-	416	547	-	-	420	574	-	-	-	-	679	-	-
Wichita Falls–Lawton–Altus (February) ³	-	381	-	-	-	-	-	-	-	-	-	-	-	-
Utah														
Salt Lake City–Ogden (August)	-	384	583	-	347	460	586	-	-	475	570	689	769	-
Virginia														
Richmond–Petersburg (August)	-	449	588	-	-	-	596	-	-	-	-	816	-	-
Southwest Virginia (June) ³	-	380	547	-	378	458	-	-	-	-	590	659	-	-

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industry, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical								Protective service
	Engineering Technicians, Civil				Licensed Practical Nurses	Nursing Assistants			Police Officers
	II	III	IV	V	II	I	II	III	I
South Dakota									
Statewide South Dakota (May) ³	-	-	-	-	-	-	-	-	-
Tennessee									
Chattanooga (August) ³	-	-	-	-	-	-	-	-	-
Northeastern Tennessee–Western Virginia (March) ³	-	-	-	-	-	-	-	-	-
Texas									
Austin (August)	-	-	-	-	-	-	-	-	-
Beaumont–Port Arthur–Lake Charles (March) ³	-	-	-	-	-	-	-	-	-
Corpus Christi (September)	-	-	-	-	-	-	-	-	-
Dallas (February)	-	-	-	-	\$502	\$201	\$254	\$310	-
El Paso–Las Cruces–Alamogordo (March) ³	-	-	-	-	-	-	-	-	-
Houston (May)	-	-	-	-	462	201	243	312	-
Waco & Killeen–Temple (June) ³	-	-	-	-	-	-	-	-	-
Wichita Falls–Lawton–Altus (February) ³	-	-	-	-	-	-	-	-	-
Utah									
Salt Lake City–Ogden (August)	-	-	-	-	403	-	263	-	-
Virginia									
Richmond–Petersburg (August)	-	-	-	-	449	-	251	-	-
Southwest Virginia (June) ³	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industry, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical													
	Computer Operators				Drafters				Engineering Technicians					
	I	II	III	IV	I	II	III	IV	I	II	III	IV	V	VI
Washington														
Seattle-Tacoma-Bremerton (November)	-	\$444	\$547	-	-	\$499	\$595	-	-	-	\$640	\$763	-	-
Spokane (May) ³	-	402	487	-	-	412	-	-	-	-	-	-	-	-
Yakima-Richland-Kennewick-Pasco (March) ³	-	-	-	-	-	452	618	-	-	-	-	-	-	-
West Virginia														
Parkersburg-Marietta (August)	-	365	-	-	-	-	-	-	-	-	-	-	-	-
Wisconsin														
Eau Claire-La Crosse-Rochester (June) ³	-	382	499	-	\$414	436	558	\$690	-	-	564	-	-	-
Milwaukee (September)	-	432	569	-	363	475	588	691	-	\$534	631	756	-	-

See footnotes at end of table.

Table I-2. Average weekly pay¹ in private industry, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical								Protective service
	Engineering Technicians, Civil				Licensed Practical Nurses	Nursing Assistants			Police Officers
	II	III	IV	V	II	I	II	III	I
Washington									
Seattle-Tacoma-Bremerton (November)	-	-	-	-	-	-	-	-	-
Spokane (May) ³	-	-	-	-	-	-	-	-	-
Yakima-Richland-Kennewick-Pasco (March) ³	-	-	-	-	-	-	-	-	-
West Virginia									
Parkersburg-Marietta (August)	-	-	-	-	\$411	-	\$263	-	-
Wisconsin									
Eau Claire-La Crosse-Rochester (June) ³	-	-	-	-	-	-	-	-	-
Milwaukee (September)	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Computer Operators V, Engineering Technicians, Civil VI, Licensed Practical Nurses III, Nursing Assistants IV, Corrections Officers, Firefighters, and Police Officers II. In addition, for two occupations, only a single area published average pay data: Engineering Technicians, Civil I averaged \$333 in Kansas City,

MO; and Licensed Practical Nurses I averaged \$400 in New Orleans, LA.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table I-3. Average weekly pay¹ in private industry, clerical occupations,² selected areas, 1995

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Alaska												
Statewide Alaska (July) ³	-	\$388	\$488	-	-	\$332	\$502	-	-	-	\$348	\$447
Alabama												
Huntsville (March)	-	334	393	\$651	-	314	438	\$600	-	-	303	350
Arizona												
Phoenix (April)	\$309	346	401	483	\$265	289	375	430	\$321	\$458	283	370
California												
Anaheim-Santa Ana (August)	-	415	488	555	-	351	425	494	453	518	353	415
Bakersfield (May) ³	-	363	410	573	-	-	412	-	-	-	332	-
Los Angeles-Long Beach (December) ..	-	424	487	552	-	345	449	514	-	461	-	442
Oakland (January)	-	432	510	581	-	422	471	-	417	533	363	429
Riverside-San Bernardino (April)	-	384	427	537	-	332	434	568	403	433	-	425
Sacramento (January)	-	395	427	522	-	314	412	499	-	479	344	-
San Diego (October)	-	380	445	-	-	308	409	492	364	460	319	422
San Francisco (April)	-	460	528	603	-	382	456	565	362	546	-	-
Santa Barbara-Santa Maria-Lompac (May)	-	380	453	-	-	329	404	505	-	-	318	366
Stockton-Lodi (May) ³	-	364	446	-	-	312	401	-	-	537	-	-
Connecticut												
Danbury (April)	-	388	445	530	-	344	391	-	-	531	362	415
District of Columbia												
Washington (March)	339	407	476	560	292	352	418	562	379	-	383	430
Florida												
Daytona Beach (April) ³	-	347	425	-	-	-	-	-	-	-	-	-
Fort Lauderdale-West Palm Beach-Boca Raton (May) ³	292	357	412	-	-	331	465	438	-	-	337	393
Jacksonville (March) ³	-	329	389	-	-	253	369	403	375	-	317	401
Melbourne-Titusville-Palm Bay (February) ³	-	338	420	-	-	338	353	-	-	-	316	351
Miami-Hialeah (October)	-	361	433	497	269	-	-	431	311	-	315	410
Tampa-St. Petersburg-Clearwater (July)	-	343	414	521	-	-	356	400	-	405	277	-
Georgia												
Atlanta (May)	336	404	470	544	-	321	-	475	-	389	350	408
Macon-Warner Robins (February) ³	-	356	468	-	-	286	-	-	-	-	-	-
Illinois												
Chicago (June)	316	387	469	544	297	346	436	538	-	477	324	406
Joliet (August)	-	347	434	-	-	337	444	-	-	-	-	-
Peoria-Pekin (March) ³	-	320	389	511	-	270	-	-	-	-	291	449
Indiana												
Gary-Hammond (February)	252	370	465	584	-	315	424	522	-	-	310	397
Indianapolis (September)	306	358	437	574	-	315	386	483	261	-	338	-
Kokomo-Logansport (April) ³	-	308	373	-	-	272	579	-	-	-	282	494

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industry, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Personnel Assistants			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Alaska												
Statewide Alaska (July) ³	-	-	-	-	\$520	\$560	\$650	-	\$394	-	\$604	-
Alabama												
Huntsville (March)	-	-	-	\$353	419	495	611	-	293	-	385	-
Arizona												
Phoenix (April)	\$399	-	-	372	437	497	564	\$688	307	-	482	-
California												
Anaheim-Santa Ana (August)	-	\$570	-	406	540	603	672	822	377	-	504	\$637
Bakersfield (May) ³	-	-	-	-	401	525	599	-	360	-	-	-
Los Angeles-Long Beach (December) ..	455	-	-	414	539	612	689	808	369	-	-	-
Oakland (January)	-	-	-	-	501	594	666	812	401	-	531	614
Riverside-San Bernardino (April)	428	-	-	385	492	552	652	-	336	-	-	-
Sacramento (January)	-	541	-	442	465	542	597	728	360	-	487	-
San Diego (October)	-	-	-	424	463	549	649	737	334	\$387	488	585
San Francisco (April)	460	623	-	455	519	614	682	834	441	-	579	724
Santa Barbara-Santa Maria-Lompac (May)	-	560	-	-	458	566	615	719	361	-	515	-
Stockton-Lodi (May) ³	-	-	-	-	464	556	625	-	320	-	-	-
Connecticut												
Danbury (April)	-	-	-	-	512	573	670	-	373	-	-	-
District of Columbia												
Washington (March)	460	523	-	471	514	579	665	753	409	423	478	595
Florida												
Daytona Beach (April) ³	-	-	-	304	-	465	-	-	279	-	-	-
Fort Lauderdale-West Palm Beach-Boca Raton (May) ³	-	-	-	404	463	495	604	686	334	-	-	-
Jacksonville (March) ³	-	-	-	389	442	517	567	588	327	-	404	-
Melbourne-Titusville-Palm Bay (February) ³	-	-	-	-	442	481	524	-	293	-	-	-
Miami-Hialeah (October)	-	-	-	387	454	488	600	757	314	-	475	-
Tampa-St. Petersburg-Clearwater (July)	385	-	-	370	445	488	594	-	300	334	-	-
Georgia												
Atlanta (May)	450	-	-	-	508	560	621	724	-	-	-	-
Macon-Warner Robins (February) ³	-	-	-	378	488	514	-	-	347	-	-	-
Illinois												
Chicago (June)	403	546	-	439	509	584	685	823	369	382	489	616
Joliet (August)	394	-	-	379	456	532	-	-	313	-	-	-
Peoria-Pekin (March) ³	-	-	-	-	422	497	-	-	307	-	-	-
Indiana												
Gary-Hammond (February)	-	-	-	437	464	579	-	-	318	-	-	-
Indianapolis (September)	387	-	-	387	453	496	-	-	358	-	-	-
Kokomo-Logansport (April) ³	-	-	-	-	538	-	-	-	324	-	-	-

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industry, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Iowa												
Davenport–Rock Island–Moline (February)	–	\$326	\$536	–	–	\$311	\$460	–	\$348	\$492	\$298	\$507
Des Moines (June) ³	–	349	404	\$489	–	–	335	–	–	–	276	384
Northeastern Iowa (May) ³	–	337	430	572	–	298	403	\$452	–	–	275	378
Kentucky												
Evansville–Clarksville (April) ³	–	347	415	–	–	269	384	–	–	–	–	374
Louisville (June)	–	352	432	–	\$276	305	385	461	–	–	267	–
Louisiana												
Central Louisiana (May) ³	–	289	408	–	–	255	387	–	–	–	–	–
New Orleans (July)	–	349	419	–	–	302	450	539	292	–	292	375
Maine												
Statewide Maine (February) ³	–	320	395	454	–	294	357	–	307	419	301	400
Maryland												
Baltimore (May)	\$299	394	450	569	–	342	406	523	–	462	305	418
Hagerstown–Cumberland (April) ³	–	339	483	–	–	279	378	–	321	–	283	–
Massachusetts												
Boston (May)	–	413	464	554	–	336	431	481	394	462	388	456
Southeastern Massachusetts (May) ³	–	393	462	493	–	329	376	–	–	410	332	364
Michigan												
Ann Arbor (July) ³	–	390	421	–	–	339	–	–	–	–	–	–
Detroit (February)	283	371	445	621	302	328	416	541	–	–	350	–
Kalamazoo–Battle Creek (May) ³	301	364	463	602	–	288	388	–	–	–	–	–
Northern Lower Peninsula (July) ³	–	336	426	–	–	287	420	–	–	485	–	–
Saginaw–Bay City–Midland (June)	–	336	383	–	–	313	430	–	–	–	–	–
Upper Peninsula (September) ³	–	322	408	–	–	346	386	–	336	–	277	360
Minnesota												
Minneapolis–St. Paul (February)	315	400	451	535	289	316	396	483	362	476	356	389
Missouri												
Kansas City (September)	316	365	429	498	–	328	429	510	333	424	348	407
St. Louis (March)	333	364	443	523	241	306	400	494	325	387	311	361
Southern Missouri (June) ³	–	319	362	–	–	280	367	468	276	–	282	306
Nebraska												
Central Nebraska (August) ³	–	307	370	–	–	279	328	–	–	–	262	375
New Hampshire												
Statewide New Hampshire (August) ³	–	352	431	–	–	311	366	–	–	518	339	401
New Jersey												
Bergen–Passaic (April)	–	409	–	581	–	331	412	462	–	–	367	450
Middlesex–Somerset–Hunterdon (March)	–	385	492	578	–	338	432	561	420	596	336	382
Newark (February)	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industry, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Personnel Assistants			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Iowa												
Davenport-Rock Island-Moline (February)	-	-	-	\$342	\$393	-	\$676	-	\$331	-	\$476	-
Des Moines (June) ³	-	-	-	374	405	\$507	625	-	344	\$343	396	-
Northeastern Iowa (May) ³	-	-	-	-	-	477	-	-	299	-	385	-
Kentucky												
Evansville-Clarksville (April) ³	-	-	-	351	396	504	-	-	323	-	-	-
Louisville (June)	-	-	-	416	444	535	662	-	322	-	-	-
Louisiana												
Central Louisiana (May) ³	-	-	-	323	419	472	-	-	267	-	-	-
New Orleans (July)	-	-	-	361	455	537	656	-	302	-	524	-
Maine												
Statewide Maine (February) ³	-	-	-	372	425	465	572	-	332	362	446	-
Maryland												
Baltimore (May)	-	-	-	421	490	550	630	\$761	348	-	464	-
Hagerstown-Cumberland (April) ³	-	-	-	-	-	499	-	-	302	-	-	-
Massachusetts												
Boston (May)	-	\$530	-	445	506	559	654	766	407	-	503	\$594
Southeastern Massachusetts (May) ³	-	-	-	383	452	548	624	-	374	-	-	-
Michigan												
Ann Arbor (July) ³	-	-	-	-	-	628	-	-	352	-	-	-
Detroit (February)	\$429	-	-	450	483	603	633	825	360	-	499	-
Kalamazoo-Battle Creek (May) ³	-	-	-	333	494	600	-	-	330	-	-	-
Northern Lower Peninsula (July) ³	-	-	-	-	384	493	-	-	326	-	-	-
Saginaw-Bay City-Midland (June)	-	-	-	-	-	592	631	-	307	-	-	-
Upper Peninsula (September) ³	-	-	-	327	401	461	-	-	285	-	-	-
Minnesota												
Minneapolis-St. Paul (February)	-	477	-	402	458	522	602	756	368	405	481	526
Missouri												
Kansas City (September)	424	472	-	396	449	524	609	-	342	373	459	-
St. Louis (March)	393	471	-	374	444	515	595	733	340	347	-	549
Southern Missouri (June) ³	-	-	-	323	396	487	-	-	287	-	-	-
Nebraska												
Central Nebraska (August) ³	-	-	-	-	-	397	-	-	289	-	-	-
New Hampshire												
Statewide New Hampshire (August) ³	-	-	-	411	453	537	607	-	351	-	-	-
New Jersey												
Bergen-Passaic (April)	-	547	-	-	521	583	663	-	418	-	-	-
Middlesex-Somerset-Hunterdon (March)	-	-	-	497	501	593	690	798	419	-	497	-
Newark (February)	-	-	-	-	-	-	-	797	399	492	530	595

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industry, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
New York												
Albany (May) ³	—	\$402	\$456	—	—	\$301	\$379	—	—	—	\$284	\$377
New York (May)	\$354	448	512	\$598	—	379	469	\$490	—	—	418	463
Northern New York (September) ³	—	323	422	—	—	—	—	—	\$336	—	—	—
Utica-Rome (August)	—	326	382	426	—	261	328	—	—	—	288	331
Nevada												
Las Vegas (March) ³	—	337	414	481	—	335	463	470	—	—	332	458
North Carolina												
Asheville (March) ³	—	357	419	—	—	346	340	—	—	—	278	—
Charlotte-Gastonia-Rock Hill (October)	—	373	449	502	—	332	419	531	378	—	334	405
Raleigh-Durham (May) ³	—	387	443	500	—	312	—	449	—	—	289	356
Southeastern North Carolina (April) ³	—	321	429	—	—	388	378	—	—	—	—	—
North Dakota												
Statewide North Dakota (July) ³	—	334	368	—	—	310	356	—	—	—	305	362
Ohio												
Cincinnati (June)	—	357	431	499	—	316	394	470	327	—	326	364
Cleveland (August)	281	358	429	533	\$253	307	377	—	—	\$460	275	375
Dayton-Springfield (March)	—	353	396	517	—	307	365	445	323	445	303	393
Gallia (January)	—	301	—	—	—	—	377	—	—	—	—	—
Lima (August) ³	—	405	432	—	—	—	—	—	—	—	—	—
Mercer (February)	—	—	370	—	—	—	399	—	—	—	—	—
Portsmouth-Chillicothe-Gallipolis (April) ³	—	376	501	—	—	282	392	—	—	—	299	—
Oklahoma												
Tulsa (August) ³	311	373	441	508	—	291	409	502	312	418	289	353
Oregon												
Eugene-Springfield-Medford-Roseburg (March) ³	—	331	406	—	—	274	351	—	—	—	250	—
Portland (July)	—	374	441	487	—	303	369	414	390	504	322	377
Pennsylvania												
Philadelphia (October)	313	409	464	—	—	—	404	496	—	—	358	404
Pittsburgh (May)	278	—	435	525	271	304	419	476	338	—	325	334
Puerto Rico												
Puerto Rico (October) ³	—	251	359	454	196	218	319	—	—	—	218	297
South Dakota												
Statewide South Dakota (May) ³	—	320	383	—	—	297	361	—	303	363	294	350
Tennessee												
Chattanooga (August) ³	—	363	428	—	—	325	433	—	303	—	313	—
Northeastern Tennessee-Western Virginia (March) ³	—	343	415	—	—	—	—	—	318	—	326	—

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industry, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Personnel Assistants			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
New York												
Albany (May) ³	—	—	—	—	\$483	\$553	\$613	—	\$351	—	—	—
New York (May)	\$447	\$536	\$564	\$535	553	619	729	\$864	427	\$404	\$596	\$695
Northern New York (September) ³	—	—	—	—	—	—	—	—	322	—	—	—
Utica-Rome (August)	—	—	—	351	406	457	507	—	292	—	—	—
Nevada												
Las Vegas (March) ³	—	—	—	377	438	519	602	741	335	347	—	—
North Carolina												
Asheville (March) ³	—	—	—	363	473	496	—	—	338	—	—	—
Charlotte-Gastonia-Rock Hill (October)	396	485	—	382	505	530	—	—	354	—	492	—
Raleigh-Durham (May) ³	—	—	—	443	461	492	610	—	359	—	411	—
Southeastern North Carolina (April) ³	—	—	—	336	381	518	—	—	306	—	—	—
North Dakota												
Statewide North Dakota (July) ³	—	—	—	—	410	445	—	—	291	303	—	—
Ohio												
Cincinnati (June)	403	—	—	388	446	529	604	—	323	—	425	—
Cleveland (August)	407	—	—	381	—	535	637	739	332	342	446	—
Dayton-Springfield (March)	—	—	—	395	433	518	582	—	311	355	—	—
Gallia (January)	—	—	—	—	379	—	—	—	—	—	—	—
Lima (August) ³	—	—	—	—	492	606	—	—	296	—	—	—
Mercer (February)	—	—	—	—	—	—	—	—	—	—	—	—
Portsmouth-Chillicothe-Gallipolis (April) ³	—	—	—	—	—	—	—	—	334	—	—	—
Oklahoma												
Tulsa (August) ³	—	—	—	373	468	527	—	—	315	—	471	—
Oregon												
Eugene-Springfield-Medford-Roseburg (March) ³	—	—	—	—	—	473	—	—	327	—	—	—
Portland (July)	422	—	—	—	473	525	614	—	357	—	430	—
Pennsylvania												
Philadelphia (October)	—	503	—	410	462	552	637	703	382	388	466	542
Pittsburgh (May)	—	—	—	446	439	499	554	659	313	358	507	—
Puerto Rico												
Puerto Rico (October) ³	—	—	—	297	307	482	463	—	243	—	—	—
South Dakota												
Statewide South Dakota (May) ³	—	—	—	321	374	440	—	—	300	—	—	—
Tennessee												
Chattanooga (August) ³	—	—	—	376	450	520	—	—	316	—	—	—
Northeastern Tennessee-Western Virginia (March) ³	—	—	—	329	441	463	—	—	301	—	—	—

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industry, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Clerks, Order		Key Entry Operators	
	I	II	III	IV	I	II	III	IV	I	II	I	II
Texas												
Austin (August)	—	\$363	\$442	\$464	—	\$268	\$387	—	—	—	\$294	\$458
Beaumont–Port Arthur–Lake Charles (March) ³	—	354	428	707	—	347	475	—	—	—	—	—
Corpus Christi (September)	—	312	387	—	—	274	—	—	—	—	268	—
Dallas (February)	—	378	448	546	—	334	413	\$498	\$334	\$435	329	390
El Paso–Las Cruces–Alamogordo (March) ³	\$238	311	394	—	—	266	326	—	—	—	212	—
Houston (May)	422	382	467	584	\$308	349	459	519	—	—	334	396
Waco & Killeen–Temple (June) ³	—	313	400	—	—	324	360	—	—	—	274	—
Wichita Falls–Lawton–Altus (February) ³	—	343	—	—	—	—	—	—	—	—	—	—
Utah												
Salt Lake City–Ogden (August)	—	342	423	479	258	305	373	415	—	390	303	374
Virginia												
Richmond–Petersburg (August)	322	369	472	633	—	323	426	—	355	—	354	406
Southwest Virginia (June) ³	—	382	426	—	—	298	387	—	—	—	309	455
Virgin Islands												
Virgin Islands (March) ³	—	346	438	—	—	296	—	—	—	—	—	455
Washington												
Seattle–Tacoma–Bremerton (November)	—	381	458	552	—	—	415	464	—	420	396	453
Spokane (May) ³	—	315	407	—	—	—	355	—	—	—	316	—
Yakima–Richland–Kennewick–Pasco (March) ³	—	344	405	535	—	309	363	—	—	—	351	—
West Virginia												
Parkersburg–Marietta (August)	—	334	408	—	—	258	389	—	—	—	272	—
Wisconsin												
Eau Claire–La Crosse–Rochester (June) ³	245	302	377	506	229	264	318	426	—	342	289	313
Milwaukee (September)	318	361	427	547	265	330	385	469	336	442	323	363

See footnotes at end of table.

Table I-3. Average weekly pay¹ in private industry, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Personnel Assistants			Secretaries					Switchboard Operator-Receptionists	Word Processors		
	II	III	IV	I	II	III	IV	V		I	II	III
Texas												
Austin (August)	—	—	—	\$357	\$479	\$517	\$554	—	\$325	—	—	—
Beaumont–Port Arthur–Lake Charles (March) ³	—	—	—	431	478	647	649	—	312	—	—	—
Corpus Christi (September)	\$338	\$399	—	342	447	505	—	—	264	—	—	—
Dallas (February)	380	495	—	411	487	553	646	\$751	361	—	\$452	—
El Paso–Las Cruces–Alamogordo (March) ³	—	—	—	315	414	500	—	—	246	—	—	—
Houston (May)	406	558	—	450	519	566	677	812	336	—	477	\$612
Waco & Killeen–Temple (June) ³	—	—	—	408	472	501	—	—	285	—	—	—
Wichita Falls–Lawton–Altus (February) ³	—	—	—	—	—	551	—	—	272	—	—	—
Utah												
Salt Lake City–Ogden (August)	379	440	—	356	429	495	611	—	315	—	441	—
Virginia												
Richmond–Petersburg (August)	—	—	—	391	475	519	633	697	327	—	457	—
Southwest Virginia (June) ³	—	—	—	398	427	491	576	—	319	—	—	—
Virgin Islands												
Virgin Islands (March) ³	—	—	—	330	446	532	—	—	288	—	—	—
Washington												
Seattle–Tacoma–Bremerton (November)	—	516	\$646	403	485	538	631	732	382	—	473	615
Spokane (May) ³	—	—	—	—	394	473	596	—	311	—	410	—
Yakima–Richland–Kennewick–Pasco (March) ³	—	—	—	—	449	516	580	—	311	—	—	—
West Virginia												
Parkersburg–Marietta (August)	—	—	—	—	435	469	—	—	293	—	—	—
Wisconsin												
Eau Claire–La Crosse–Rochester (June) ³	—	—	—	311	356	492	506	—	315	\$380	—	—
Milwaukee (September)	432	—	—	426	456	513	620	—	340	354	412	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for Personnel Assistants I did not meet publication criteria in any area.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In

addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table I-4. Average hourly pay¹ in private industry, maintenance and toolroom occupations, selected areas, 1995

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Alaska										
Statewide Alaska (July) ²	\$11.02	-	-	-	-	-	-	\$21.05	-	-
Alabama										
Huntsville (March)	8.57	\$16.57	\$10.00	\$15.60	-	-	\$15.62	14.28	-	\$15.11
Arizona										
Phoenix (April)	8.70	18.03	-	-	\$18.62	\$17.87	14.83	15.53	-	17.24
California										
Anaheim-Santa Ana (August)	10.45	19.66	13.96	17.29	20.71	19.46	17.76	16.82	-	17.88
Bakersfield (May) ²	8.49	17.23	-	-	-	-	17.02	15.88	-	-
Los Angeles-Long Beach (December)	-	19.14	-	18.29	20.83	-	17.95	16.76	-	19.21
Oakland (January)	10.83	19.38	12.43	19.89	22.44	19.71	17.88	19.70	\$19.99	-
Riverside-San Bernardino (April)	10.69	17.06	-	19.35	18.41	15.88	16.61	17.07	-	18.35
Sacramento (January)	9.81	16.54	-	17.83	-	17.12	16.67	17.69	-	-
San Diego (October)	9.60	19.87	10.87	16.48	21.99	20.35	16.59	18.05	-	19.16
San Francisco (April)	9.97	-	-	-	-	-	-	19.73	-	-
Santa Barbara-Santa Maria-Lompac (May)	9.86	17.81	-	-	20.25	-	17.84	15.42	-	-
Stockton-Lodi (May) ²	11.28	16.95	-	17.34	-	16.00	16.54	15.48	-	-
Connecticut										
Danbury (April)	10.37	-	-	18.67	-	17.15	-	17.84	-	18.87
District of Columbia										
Washington (March)	10.25	18.53	12.78	19.27	21.44	19.07	-	17.92	-	-
Florida										
Daytona Beach (April) ²	6.82	13.42	-	16.73	-	14.44	12.67	12.21	-	-
Fort Lauderdale-West Palm Beach-Boca Raton (May) ²	8.69	16.03	-	17.09	-	16.30	13.89	15.20	-	-
Jacksonville (March) ²	9.83	17.77	-	17.59	-	19.12	15.12	14.20	-	-
Melbourne-Titusville-Palm Bay (February) ²	9.26	-	-	17.04	-	17.00	-	13.67	-	-
Miami-Hialeah (October)	8.69	15.55	-	18.48	-	-	15.84	14.64	-	-
Tampa-St. Petersburg-Clearwater (July)	8.46	15.50	11.29	15.00	18.26	14.72	14.36	14.64	-	15.97
Georgia										
Atlanta (May)	9.66	-	13.53	17.16	20.12	15.88	14.54	17.45	-	18.67
Macon-Warner Robins (February) ²	9.63	16.71	-	15.66	-	-	16.50	15.62	-	-
Illinois										
Chicago (June)	10.72	19.92	11.06	-	20.83	18.13	17.22	18.88	20.83	20.81
Joliet (August)	9.66	19.36	-	-	-	16.57	19.99	15.20	-	-
Peoria-Pekin (March) ²	8.02	-	-	-	-	-	19.65	15.04	-	19.70

See footnotes at end of table.

Table I-4. Average hourly pay¹ in private industry, maintenance and toolroom occupations, selected areas, 1995 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Indiana										
Gary-Hammond (February)	\$8.70	\$18.08	-	\$18.25	-	\$18.90	\$18.68	\$16.50	-	-
Indianapolis (September)	9.31	20.38	-	17.18	-	16.47	19.42	-	\$20.21	\$20.38
Kokomo-Logansport (April) ²	9.87	21.49	-	15.84	-	16.71	20.97	19.04	-	19.29
Iowa										
Davenport-Rock Island-Moline (February)	9.00	18.09	-	17.31	-	-	16.66	15.51	17.77	18.97
Des Moines (June) ²	10.19	16.41	-	-	-	15.45	15.07	14.10	-	-
Northeastern Iowa (May) ²	9.20	18.42	-	16.49	-	17.57	15.43	15.34	19.57	17.43
Kentucky										
Evansville-Clarksville (April) ²	8.68	17.01	-	16.19	-	15.63	15.08	15.56	-	16.08
Louisville (June)	8.64	18.73	-	17.35	\$18.23	-	13.85	16.80	-	18.29
Louisiana										
Central Louisiana (May) ²	7.24	15.50	-	-	-	-	12.41	11.19	-	-
New Orleans (July)	8.84	17.03	-	-	-	18.09	15.79	14.13	-	-
Maine										
Statewide Maine (February) ²	9.52	15.32	-	13.41	17.52	14.08	14.40	13.99	15.95	16.35
Maryland										
Baltimore (May)	9.70	18.15	\$12.23	18.10	19.00	16.59	16.32	14.68	19.36	18.51
Cumberland (March)	8.91	-	-	-	-	-	-	-	-	-
Hagerstown-Cumberland (April) ²	8.93	15.81	-	16.25	-	-	13.63	13.79	-	15.61
Massachusetts										
Boston (May)	11.46	18.55	12.06	16.13	18.97	17.24	17.37	17.08	-	18.64
Southeastern Massachusetts (May) ²	11.79	17.28	-	-	-	15.63	15.87	16.13	13.96	15.86
Michigan										
Ann Arbor (July) ²	8.94	21.28	-	-	-	18.11	20.68	20.47	-	20.31
Detroit (February)	10.32	20.60	-	16.68	19.48	18.49	19.31	18.57	20.67	20.47
Kalamazoo-Battle Creek (May) ²	9.47	18.22	-	9.47	-	-	19.67	17.65	19.22	-
Northern Lower Peninsula (July) ²	7.91	14.39	-	13.85	-	16.13	13.25	14.66	-	16.29
Saginaw-Bay City-Midland (June)	12.15	-	-	-	-	-	-	-	-	-
Upper Peninsula (September) ²	8.13	14.95	-	-	-	17.15	14.42	-	17.61	-
Minnesota										
Minneapolis-St. Paul (February)	10.54	19.18	10.59	18.72	-	17.40	16.35	16.22	20.46	17.61
Missouri										
Kansas City (September)	8.49	20.37	-	18.79	18.18	16.82	16.71	-	20.80	20.71
St. Louis (March)	10.17	19.59	-	17.23	19.06	18.99	15.27	15.42	19.26	-
Southern Missouri (June) ²	8.43	14.41	-	-	-	14.10	12.91	13.20	-	13.39
Nebraska										
Central Nebraska (August) ²	8.04	-	-	15.27	-	-	13.08	13.10	-	15.31

See footnotes at end of table.

Table I-4. Average hourly pay¹ in private industry, maintenance and toolroom occupations, selected areas, 1995 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
New Hampshire										
Statewide New Hampshire (August) ²	\$9.55	\$15.72	—	\$14.74	\$20.63	\$15.64	\$14.54	\$16.63	—	\$15.91
New Jersey										
Bergen—Passaic (April)	12.55	18.86	—	—	—	15.60	17.19	16.01	—	17.73
Middlesex—Somerset—Hunterdon (March)	16.70	18.78	—	—	—	19.14	16.99	17.69	\$19.68	—
Newark (February)	14.11	20.03	—	—	—	19.18	—	16.92	20.06	16.87
New York										
Albany (May) ²	9.48	16.32	—	17.35	—	16.41	17.76	18.40	—	—
New York (May)	13.86	20.55	—	—	—	20.25	16.14	18.47	—	—
Northern New York (September) ²	8.80	16.05	—	17.42	—	14.80	15.82	15.08	16.85	14.99
Utica—Rome (August)	9.81	14.42	—	15.89	—	—	15.35	15.60	—	—
Nevada										
Las Vegas (March) ²	9.12	18.61	—	16.79	—	—	18.87	18.37	—	—
North Carolina										
Asheville (March) ²	7.58	13.05	—	16.34	—	13.78	12.52	11.36	—	—
Charlotte—Gastonia—Rock Hill (October)	9.30	14.63	—	15.99	18.65	14.85	13.78	14.93	15.29	14.35
Raleigh—Durham (May) ²	8.84	17.51	—	17.26	—	—	14.84	15.05	—	—
Southeastern North Carolina (April) ²	7.89	16.54	—	17.61	—	15.63	15.67	13.66	—	15.28
North Dakota										
Statewide North Dakota (July) ²	8.32	19.63	—	19.44	20.08	18.50	15.63	12.18	—	—
Ohio										
Cincinnati (June)	9.49	18.45	—	—	19.16	14.40	17.41	16.58	18.53	17.44
Cleveland (August)	10.05	18.87	—	—	20.16	17.04	18.13	17.80	20.48	17.48
Dayton—Springfield (March)	10.34	—	\$11.19	16.32	17.01	13.83	19.23	15.35	—	—
Gallia (January)	9.91	—	—	—	—	—	—	—	—	—
Lima (August) ²	8.53	—	—	16.77	—	—	19.02	16.99	—	—
Mercer (February)	9.52	—	—	—	—	—	—	—	—	—
Portsmouth—Chillicothe—Gallipolis (April) ²	9.69	15.89	—	—	—	17.49	13.84	14.26	—	12.99
Oklahoma										
Tulsa (August) ²	8.47	19.45	—	19.63	—	—	14.74	14.27	—	—
Oregon										
Eugene—Springfield—Medford—Roseburg (March) ²	9.93	14.93	—	15.23	—	13.93	13.36	12.91	—	—
Portland (July)	9.48	17.98	—	15.47	—	16.96	16.28	15.60	—	18.54
Pennsylvania										
Philadelphia (October)	10.92	16.88	—	18.47	18.79	17.68	16.51	16.06	18.15	17.45
Pittsburgh (May)	9.97	16.26	—	16.60	17.54	16.61	15.67	14.63	16.23	—
Puerto Rico										
Puerto Rico (October) ²	5.92	10.36	9.83	10.94	—	10.43	10.03	8.97	—	12.22
South Dakota										
Statewide South Dakota (May) ²	8.32	14.53	—	11.77	—	—	12.60	11.95	—	15.32

See footnotes at end of table.

Table I-4. Average hourly pay¹ in private industry, maintenance and toolroom occupations, selected areas, 1995 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters	Tool and Die Makers
			I	II	III					
Tennessee										
Chattanooga (August) ²	\$8.74	\$14.31	—	—	—	—	\$13.22	\$13.52	—	—
Northeastern Tennessee–Western Virginia (March) ²	9.22	14.37	—	\$14.42	—	—	13.56	12.35	—	\$13.66
Texas										
Austin (August)	8.39	17.77	—	16.49	—	—	13.47	15.03	—	—
Beaumont–Port Arthur–Lake Charles (March) ²	6.70	17.38	—	17.87	—	\$19.62	18.37	14.53	\$19.81	—
Corpus Christi (September)	7.79	17.15	—	—	—	18.04	18.18	10.87	—	—
Dallas (February)	9.67	16.54	\$11.34	17.27	\$19.52	16.88	15.56	16.71	—	16.12
El Paso–Las Cruces–Alamogordo (March) ²	8.02	—	—	—	—	15.44	13.77	14.96	—	16.43
Houston (May)	8.33	18.78	11.80	18.39	23.65	19.48	17.81	14.92	18.01	17.02
Waco & Killeen–Temple (June) ²	8.44	15.73	—	—	—	—	14.38	12.38	—	14.31
Wichita Falls–Lawton–Altus (February) ² ..	—	18.68	—	15.94	—	16.40	15.33	—	—	16.33
Utah										
Salt Lake City–Ogden (August)	9.55	15.97	—	17.33	19.96	15.80	15.20	15.79	—	16.79
Virginia										
Richmond–Petersburg (August)	9.77	19.67	—	18.91	22.18	—	20.71	13.31	20.80	—
Southwest Virginia (June) ²	8.44	15.79	—	17.56	—	14.40	14.42	13.81	15.50	15.28
Virgin Islands										
Virgin Islands (March) ²	8.39	—	—	—	—	—	—	11.99	—	—
Washington										
Seattle–Tacoma–Bremerton (November)	10.84	21.28	—	18.53	—	20.26	19.13	18.57	—	—
Spokane (May) ²	9.14	16.49	—	16.38	—	—	—	15.64	—	—
Yakima–Richland–Kennewick–Pasco (March) ²	8.30	19.45	—	17.71	—	19.42	16.12	16.47	20.78	—
West Virginia										
Parkersburg–Marietta (August)	9.41	14.68	—	17.41	—	—	14.24	—	—	—
Wisconsin										
Eau Claire–La Crosse–Rochester (June) ²	9.55	16.84	—	15.52	—	14.49	15.96	13.92	—	16.12
Milwaukee (September)	10.74	20.02	—	17.16	—	18.77	16.04	16.58	20.39	19.10

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries;

in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table I-5. Average hourly pay¹ in private industry, material movement and custodial occupations, selected areas, 1995

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Alaska												
Statewide Alaska (July) ²	–	\$8.61	–	\$7.96	–	–	\$10.36	\$9.64	–	–	\$16.37	–
Alabama												
Huntsville (March)	\$10.18	7.15	–	5.38	–	–	10.00	7.21	–	–	10.83	\$11.12
Arizona												
Phoenix (April)	11.04	6.32	–	5.60	\$10.14	–	–	–	\$14.10	–	13.86	10.24
California												
Anaheim–Santa Ana (August)	10.74	6.52	\$13.04	6.22	–	\$9.02	10.55	7.44	15.04	–	14.31	–
Bakersfield (May) ²	7.14	–	–	6.84	–	–	8.45	–	–	\$13.51	11.07	10.40
Los Angeles–Long Beach (December) ..	–	6.65	11.33	6.83	6.56	–	10.66	–	14.69	–	15.59	13.46
Oakland (January)	14.49	7.31	12.56	8.88	–	10.26	11.99	11.48	15.55	–	16.31	11.34
Riverside–San Bernardino (April)	11.23	6.14	10.17	6.91	7.89	9.62	–	–	15.84	11.63	14.72	13.44
Sacramento (January)	12.96	6.65	–	7.80	8.25	14.69	10.50	8.62	14.13	14.60	14.97	–
San Diego (October)	10.89	6.81	–	6.54	8.73	–	8.72	7.56	–	12.96	14.30	10.50
San Francisco (April)	15.93	7.61	12.92	10.63	–	11.73	–	–	–	18.59	19.61	14.34
Santa Barbara–Santa Maria–Lompac (May)	–	5.73	–	6.69	–	–	9.40	–	–	–	14.78	11.58
Stockton–Lodi (May) ²	13.61	5.82	–	7.73	9.51	–	13.87	–	–	–	12.83	12.80
Connecticut												
Danbury (April)	–	–	–	7.10	9.70	–	12.25	–	–	–	17.08	10.19
District of Columbia												
Washington (March)	–	7.71	10.47	6.63	9.09	12.76	10.54	10.23	15.59	12.45	16.86	–
Florida												
Daytona Beach (April) ²	7.13	4.77	–	6.37	6.02	–	8.87	–	13.88	–	–	–
Fort Lauderdale–West Palm Beach–Boca Raton (May) ²	11.76	5.56	–	–	7.99	–	9.76	6.91	15.33	10.76	15.86	–
Jacksonville (March) ²	10.20	5.45	–	5.33	6.68	8.09	8.45	–	12.14	–	14.35	11.96
Melbourne–Titusville–Palm Bay (February) ²	–	6.45	–	10.28	–	–	9.53	–	12.90	9.05	–	11.76
Miami–Hialeah (October)	8.89	6.23	8.55	5.55	–	8.88	9.18	7.54	–	9.32	13.76	9.60
Tampa–St. Petersburg–Clearwater (July)	9.17	5.57	–	5.45	8.70	7.21	9.46	–	–	8.37	12.61	–
Georgia												
Atlanta (May)	–	6.48	11.46	5.83	–	–	10.43	8.28	15.87	–	14.60	13.85
Macon–Warner Robins (February) ²	10.47	–	–	5.12	9.48	–	–	7.14	–	–	11.27	14.35
Illinois												
Chicago (June)	11.92	6.95	11.54	7.28	–	9.35	11.60	–	16.34	16.16	17.26	13.17
Joliet (August)	10.76	–	–	8.35	–	–	9.71	–	–	–	–	–
Peoria–Pekin (March) ²	10.65	6.45	–	5.59	–	–	9.34	9.94	8.02	–	12.58	–
Indiana												
Gary–Hammond (February)	13.10	6.04	10.32	7.76	10.43	10.25	12.78	8.30	–	–	13.03	–
Indianapolis (September)	13.58	6.59	11.44	6.81	–	–	10.19	–	15.60	–	16.01	11.71
Kokomo–Logansport (April) ²	10.49	7.34	–	13.54	9.07	–	10.67	–	–	12.41	17.27	–

See footnotes at end of table.

Table I-5. Average hourly pay¹ in private industry, material movement and custodial occupations, selected areas, 1995 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Iowa												
Davenport–Rock Island–Moline (February)	\$11.58	\$5.22	\$12.10	\$6.57	\$9.29	\$8.37	\$9.64	–	–	\$9.58	\$15.60	\$14.64
Des Moines (June) ²	9.62	5.90	–	6.39	–	9.96	9.28	–	–	–	13.27	9.31
Northeastern Iowa (May) ²	12.80	6.13	14.05	6.53	10.71	–	9.30	–	–	–	11.14	–
Kentucky												
Evansville–Clarksville (April) ²	9.42	5.47	–	8.62	10.88	9.57	9.71	–	–	–	12.63	12.07
Louisville (June)	12.47	6.22	10.08	6.25	8.98	–	12.31	\$6.92	\$10.03	9.96	12.76	–
Louisiana												
Central Louisiana (May) ²	9.07	5.06	–	5.60	7.26	–	9.98	8.57	–	–	13.00	–
New Orleans (July)	9.80	5.54	–	5.04	–	7.78	8.70	6.91	–	8.91	12.21	11.01
Maine												
Statewide Maine (February) ²	10.10	6.40	12.87	7.63	9.08	8.05	9.36	6.88	–	9.67	11.21	11.51
Maryland												
Baltimore (May)	12.48	6.43	10.76	6.12	–	11.98	11.55	–	–	13.50	13.95	12.77
Cumberland (March)	–	–	–	7.60	–	–	–	–	–	–	–	–
Hagerstown–Cumberland (April) ²	12.04	–	–	7.61	10.33	9.45	10.06	–	14.06	9.25	11.32	10.50
Massachusetts												
Boston (May)	13.10	7.28	11.70	7.97	10.78	–	11.73	–	15.99	14.80	15.37	12.62
Southeastern Massachusetts (May) ²	11.49	8.64	–	8.52	7.46	14.01	10.38	–	9.82	–	12.80	9.95
Michigan												
Ann Arbor (July) ²	15.43	–	–	8.83	–	–	12.00	–	–	–	–	–
Detroit (February)	15.90	6.29	12.50	8.45	13.01	–	12.50	–	–	14.87	15.12	13.94
Kalamazoo–Battle Creek (May) ²	12.51	5.94	–	7.92	–	–	11.62	–	10.23	–	14.74	–
Northern Lower Peninsula (July) ²	9.18	–	–	7.92	8.52	–	10.06	–	–	9.65	12.60	–
Saginaw–Bay City–Midland (June)	–	–	–	9.71	–	–	11.33	–	–	–	14.89	–
Upper Peninsula (September) ²	11.17	–	–	8.17	8.47	–	10.47	–	–	–	12.79	–
Minnesota												
Minneapolis–St. Paul (February)	12.77	7.15	–	7.81	–	8.98	12.85	7.92	–	15.26	13.60	14.24
Missouri												
Kansas City (September)	11.94	6.42	–	6.30	10.57	11.00	10.03	–	15.00	–	15.64	13.91
St. Louis (March)	13.89	6.39	14.50	6.22	14.89	–	10.30	8.50	16.78	12.49	15.93	10.68
Southern Missouri (June) ²	9.45	5.12	–	6.30	10.12	9.23	9.00	7.00	–	–	13.25	10.27
Nebraska												
Central Nebraska (August) ²	10.82	–	–	6.98	7.98	–	8.25	–	–	–	–	–
New Hampshire												
Statewide New Hampshire (August) ²	12.15	6.31	–	6.95	8.96	–	10.29	–	15.20	12.51	13.16	11.17

See footnotes at end of table.

Table I-5. Average hourly pay¹ in private industry, material movement and custodial occupations, selected areas, 1995 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
New Jersey												
Bergen-Passaic (April)	\$12.38	\$7.40	\$11.65	\$6.66	—	—	\$12.29	\$10.97	\$14.99	\$15.40	\$14.58	—
Middlesex-Somerset-Hunterdon (March)	12.47	7.58	—	7.50	\$9.28	\$9.86	11.74	—	—	10.65	16.69	\$10.98
Newark (February)	—	7.65	—	9.72	13.59	—	10.32	11.10	14.28	—	16.73	—
New York												
Albany (May) ²	12.29	6.63	—	6.72	11.83	12.70	11.38	—	13.90	—	15.85	12.94
New York (May)	13.54	7.95	12.10	12.74	—	—	11.41	12.30	15.68	—	16.67	12.45
Northern New York (September) ²	11.95	8.64	—	9.43	—	—	—	—	—	—	12.15	—
Utica-Rome (August)	10.26	5.48	11.60	6.15	6.95	—	9.45	—	—	—	—	—
Nevada												
Las Vegas (March) ²	—	6.41	11.47	9.29	9.81	—	9.40	7.32	16.32	16.95	16.09	—
North Carolina												
Asheville (March) ²	9.15	—	—	7.28	7.45	—	8.76	—	8.84	—	—	—
Charlotte-Gastonia-Rock Hill (October)	10.58	6.34	—	6.32	7.21	—	9.54	7.10	8.32	—	12.92	—
Raleigh-Durham (May) ²	10.39	—	—	5.58	—	—	9.22	7.07	14.53	10.19	13.89	10.43
Southeastern North Carolina (April) ²	9.67	—	—	7.53	6.47	—	8.14	—	7.48	—	9.99	—
North Dakota												
Statewide North Dakota (July) ²	10.96	—	—	6.31	9.42	—	9.57	—	—	—	11.96	12.86
Ohio												
Cincinnati (June)	11.24	6.56	12.13	6.62	—	9.78	10.47	—	—	11.89	—	10.98
Cleveland (August)	11.99	6.21	11.73	6.65	—	—	10.40	8.98	14.70	13.15	14.03	11.32
Dayton-Springfield (March)	13.85	6.12	12.05	7.17	12.04	9.44	10.06	8.35	12.37	10.97	14.45	13.10
Gallia (January)	—	—	—	5.88	—	—	—	—	—	—	—	12.38
Lima (August) ²	14.08	—	—	7.51	—	—	11.55	—	—	—	11.71	—
Mercer (February)	9.50	—	—	7.66	—	—	—	—	—	—	—	—
Portsmouth-Chillicothe-Gallipolis (April) ²	11.57	—	—	8.63	10.37	—	10.85	—	9.65	9.87	10.08	—
Oklahoma												
Tulsa (August) ²	11.36	5.74	—	5.54	10.59	—	9.60	7.69	7.00	—	—	—
Oregon												
Eugene-Springfield-Medford-Roseburg (March) ²	10.91	5.26	—	6.76	7.58	—	10.58	—	—	—	10.69	9.54
Portland (July)	13.85	6.49	11.43	7.54	7.03	12.37	10.70	9.65	15.46	13.67	15.60	12.87
Pennsylvania												
Philadelphia (October)	11.97	7.61	10.70	8.43	—	—	—	11.14	16.84	13.73	14.67	13.37
Pittsburgh (May)	12.06	6.02	—	7.34	12.79	—	9.95	—	15.25	13.32	15.82	—
Puerto Rico												
Puerto Rico (October) ²	5.88	4.35	5.21	4.79	5.62	—	5.98	5.87	9.10	6.23	9.90	—
South Dakota												
Statewide South Dakota (May) ²	9.59	—	—	6.79	8.91	—	8.46	—	—	—	—	8.87
Tennessee												
Chattanooga (August) ²	9.28	5.49	—	5.80	6.45	—	8.70	—	—	11.98	13.87	—
Northeastern Tennessee-Western Virginia (March) ²	9.39	6.35	—	7.14	8.99	9.39	10.07	—	—	13.02	11.34	10.47

See footnotes at end of table.

Table I-5. Average hourly pay¹ in private industry, material movement and custodial occupations, selected areas, 1995 — Continued

State, area, and reference month	Forklift Operators	Guards		Janitors	Material Handling Laborers	Order Fillers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
		I	II					Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Texas												
Austin (August)	\$10.75	\$6.26	—	\$5.42	\$7.15	—	\$8.65	\$7.24	\$14.25	—	\$10.52	—
Beaumont–Port Arthur–Lake Charles (March) ²	13.49	6.67	—	4.73	—	—	11.05	7.81	—	\$8.42	10.32	—
Corpus Christi (September)	—	5.98	—	5.35	—	—	10.41	—	—	—	9.69	—
Dallas (February)	9.87	6.47	\$11.39	5.26	—	\$8.13	9.51	—	12.44	—	14.28	\$9.93
El Paso–Las Cruces–Alamogordo (March) ²	8.84	4.88	—	5.28	5.45	—	8.86	5.56	10.45	—	10.06	—
Houston (May)	—	6.21	—	4.75	7.77	7.44	8.46	—	—	9.55	12.60	11.64
Waco & Killeen–Temple (June) ²	8.33	—	—	6.13	7.32	—	8.45	—	11.94	8.03	7.75	—
Wichita Falls–Lawton–Altus (February) ²	13.08	5.17	—	6.72	—	—	9.25	—	7.42	—	10.98	10.05
Utah												
Salt Lake City–Ogden (August)	9.75	5.96	9.81	6.08	10.51	8.03	8.44	—	—	11.39	14.75	11.04
Virginia												
Richmond–Petersburg (August)	12.90	—	12.26	5.77	11.69	9.57	11.24	6.86	9.98	9.23	—	11.40
Southwest Virginia (June) ²	11.08	5.69	—	6.88	6.90	7.35	9.29	9.53	—	11.03	12.93	11.24
Virgin Islands												
Virgin Islands (March) ²	—	6.08	6.26	6.29	6.64	—	—	—	—	—	—	—
Washington												
Seattle–Tacoma–Bremerton (November)	13.74	6.32	15.43	8.26	—	—	—	—	—	14.26	14.50	—
Spokane (May) ²	13.43	6.13	—	5.93	—	14.44	10.41	—	15.26	—	14.34	10.37
Yakima–Richland–Kennewick–Pasco (March) ²	9.83	—	—	10.86	—	—	10.29	—	11.77	14.71	13.01	11.92
West Virginia												
Parkersburg–Marietta (August)	—	—	—	5.97	—	—	9.05	—	—	—	—	—
Wisconsin												
Eau Claire–La Crosse–Rochester (June) ²	11.49	—	—	7.35	—	—	9.04	—	—	10.42	10.74	—
Milwaukee (September)	12.82	7.22	—	7.17	—	10.62	10.92	—	—	11.38	15.60	—

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries;

in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.