

**Table A-1. Pay distributions, professional and administrative occupations, United States, November 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																					
			Mean	Median	Middle range	200 and under 300	300 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over	
<b>Professional Occupations</b>																											
<b>Accountants</b>																											
Level I .....	17,463	39.5	\$511	\$500	\$449 - \$565	( <sup>3</sup> )	6	43	36	11	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	13,942	39.5	508	500	450 - 555	-	6	44	37	11	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	4,199	39.8	534	529	460 - 600	-	7	31	36	21	4	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	3,931	39.8	530	529	457 - 600	-	7	31	36	21	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	9,743	39.4	497	488	442 - 534	-	5	50	37	6	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	1,031	39.9	537	510	481 - 583	-	4	42	34	14	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	3,521	39.2	523	514	448 - 583	( <sup>3</sup> )	7	38	35	13	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	62,911	39.5	617	611	545 - 673	-	1	10	35	35	14	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	53,285	39.6	617	610	548 - 673	-	1	9	36	36	13	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Goods producing .....	19,811	39.8	639	631	559 - 706	-	1	9	30	35	17	6	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	18,057	39.8	633	625	555 - 696	-	1	9	30	35	17	6	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Service producing .....	33,474	39.5	605	598	540 - 658	-	( <sup>3</sup> )	10	40	36	11	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	3,904	39.9	621	615	538 - 683	-	( <sup>3</sup> )	16	29	35	13	6	2	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
State and local government .....	9,626	39.2	614	614	535 - 693	-	3	14	29	30	17	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	74,378	39.5	797	788	707 - 875	-	( <sup>3</sup> )	1	4	18	31	26	13	5	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	61,786	39.6	803	789	712 - 879	-	( <sup>3</sup> )	( <sup>3</sup> )	4	17	32	26	14	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Goods producing .....	28,810	39.8	819	808	727 - 894	-	-	( <sup>3</sup> )	3	13	30	29	16	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Manufacturing .....	25,362	39.8	814	808	726 - 890	-	-	( <sup>3</sup> )	3	14	30	29	16	5	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Service producing .....	32,976	39.5	789	771	700 - 865	-	( <sup>3</sup> )	( <sup>3</sup> )	5	20	33	24	12	5	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	4,779	39.8	825	811	731 - 910	-	-	( <sup>3</sup> )	2	14	32	24	19	6	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
State and local government .....	12,592	39.2	766	757	682 - 840	-	-	( <sup>3</sup> )	7	22	28	24	11	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	36,593	39.6	1,025	1,005	908 - 1,126	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	5	17	24	22	16	8	4	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Private industry .....	30,712	39.6	1,037	1,020	913 - 1,144	-	-	-	( <sup>3</sup> )	1	5	17	23	22	16	9	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Goods producing .....	15,366	39.8	1,057	1,041	923 - 1,172	-	-	-	( <sup>3</sup> )	3	17	21	22	16	12	5	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Manufacturing .....	13,640	39.8	1,039	1,028	916 - 1,144	-	-	-	-	1	3	18	23	22	16	11	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Service producing .....	15,346	39.4	1,016	1,000	904 - 1,119	-	-	-	( <sup>3</sup> )	1	7	17	25	23	16	6	4	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Transportation and utilities .....	2,500	39.8	1,048	1,037	945 - 1,155	-	-	-	( <sup>3</sup> )	1	3	14	22	22	23	8	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
State and local government .....	5,881	39.4	962	955	871 - 1,065	-	-	( <sup>3</sup> )	1	2	8	21	29	18	16	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Level V .....	8,746	39.5	1,352	1,331	1,183 - 1,490	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	3	7	14	19	17	23	10	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	-	-	-	
Private industry .....	7,894	39.6	1,372	1,346	1,204 - 1,508	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	2	7	13	18	17	25	11	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	-	-	-	
Goods producing .....	3,832	39.8	1,359	1,346	1,207 - 1,502	-	-	-	-	-	3	2	8	11	16	21	24	12	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Manufacturing .....	3,414	39.8	1,334	1,343	1,192 - 1,459	-	-	-	-	-	3	2	9	12	17	22	24	10	2	-	-	-	-	-	-	-	
Service producing .....	4,062	39.5	1,385	1,346	1,202 - 1,522	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	3	5	16	19	14	26	11	3	( <sup>3</sup> )	1	( <sup>3</sup> )	1	-	-	-	
Transportation and utilities .....	762	39.9	1,318	1,304	1,213 - 1,418	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	3	14	28	22	22	5	1	( <sup>3</sup> )	-	-	-	-	-	-	-	
State and local government .....	852	38.5	1,167	1,203	1,036 - 1,272	-	-	-	( <sup>3</sup> )	4	4	12	12	18	29	14	5	2	-	-	-	-	-	-	-	-	
Level VI .....	1,175	39.5	1,694	1,681	1,493 - 1,885	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	2	9	23	29	24	7	3	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )		
Private industry .....	1,092	39.5	1,722	1,699	1,535 - 1,885	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	1	6	24	31	25	7	3	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )		
Goods producing .....	585	39.5	1,743	1,702	1,548 - 1,895	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	4	26	34	20	10	4	1	1	-	( <sup>3</sup> )		
Manufacturing .....	494	39.4	1,681	1,654	1,495 - 1,806	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	5	31	38	17	6	2	-	-	-	-		
Service producing .....	507	39.5	1,698	1,683	1,509 - 1,885	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	2	8	21	28	31	4	2	( <sup>3</sup> )	-	-		
Transportation and utilities .....	152	40.0	1,788	1,826	1,608 - 1,942	-	-	-	-	-	-	-	-	1	1	1	2	16	24	47	4	4	-	-	-	-	

See footnotes at end of table.

**Table A-1. Pay distributions, professional and administrative occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																												
			Mean	Median	Middle range	200 and under 300	300 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over								
<b>Accountants, Public</b>																																		
Level I .....	5,682	39.3	\$583	\$565	\$542 - 615	-	( <sup>3</sup> )	8	65	19	6	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	5,682	39.3	583	565	542 - 615	-	( <sup>3</sup> )	8	65	19	6	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service producing .....	5,682	39.3	583	565	542 - 615	-	( <sup>3</sup> )	8	65	19	6	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II .....	8,536	39.4	626	610	577 - 658	-	-	2	41	43	11	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	8,536	39.4	626	610	577 - 658	-	-	2	41	43	11	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing .....	8,536	39.4	626	610	577 - 658	-	-	2	41	43	11	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	9,345	39.4	728	706	654 - 773	-	-	-	6	41	33	14	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	9,345	39.4	728	706	654 - 773	-	-	-	6	41	33	14	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing .....	9,345	39.4	728	706	654 - 773	-	-	-	6	41	33	14	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	4,554	39.4	967	937	856 - 1,038	-	-	-	-	2	12	26	26	17	8	4	2	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	4,554	39.4	967	937	856 - 1,038	-	-	-	-	2	12	26	26	17	8	4	2	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	4,554	39.4	967	937	856 - 1,038	-	-	-	-	2	12	26	26	17	8	4	2	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
<b>Attorneys</b>																																		
Level I .....	4,005	39.2	695	676	597 - 775	-	( <sup>3</sup> )	1	25	31	22	14	5	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	557	39.2	826	812	712 - 891	-	-	-	1	20	22	33	16	5	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	531	39.2	814	812	709 - 883	-	-	-	1	21	23	32	17	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	3,448	39.2	674	666	590 - 739	-	( <sup>3</sup> )	1	29	33	22	11	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	9,652	38.9	945	919	799 - 1,066	-	-	( <sup>3</sup> )	3	6	17	21	20	14	9	5	3	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	3,396	38.9	1,080	1,047	921 - 1,204	-	-	-	-	( <sup>3</sup> )	4	16	20	19	14	10	7	7	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	340	39.9	1,144	1,128	918 - 1,310	-	-	-	-	-	1	24	13	9	11	17	7	13	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	270	39.9	1,092	1,086	836 - 1,269	-	-	-	-	-	1	30	11	10	11	18	7	9	( <sup>3</sup> )	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	3,056	38.8	1,073	1,040	921 - 1,192	-	-	-	-	( <sup>3</sup> )	4	16	21	14	9	7	7	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	159	39.9	1,146	1,154	1,088 - 1,212	-	-	-	-	-	1	3	14	10	43	16	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	6,256	38.9	871	835	751 - 984	-	-	( <sup>3</sup> )	4	9	23	24	19	11	6	2	1	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	13,353	38.9	1,249	1,229	1,067 - 1,404	-	-	-	-	1	1	5	8	18	14	17	12	15	7	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	6,198	39.0	1,393	1,346	1,233 - 1,538	-	-	-	-	-	-	( <sup>3</sup> )	2	4	12	22	18	23	14	3	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	1,146	39.8	1,533	1,523	1,338 - 1,643	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	13	20	29	28	3	2	2	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	974	39.8	1,497	1,507	1,338 - 1,643	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	12	22	31	29	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Service producing .....	5,052	38.9	1,362	1,318	1,215 - 1,485	-	-	-	-	-	-	( <sup>3</sup> )	2	5	14	24	18	22	11	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	482	39.8	1,393	1,387	1,259 - 1,506	-	-	-	-	-	-	( <sup>3</sup> )	2	11	22	16	34	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	7,155	38.8	1,124	1,089	1,000 - 1,232	-	-	-	1	3	8	13	29	15	13	7	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	10,931	39.2	1,632	1,615	1,395 - 1,800	-	-	-	-	-	( <sup>3</sup> )	1	3	3	6	14	20	27	13	7	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Private industry .....	6,507	39.1	1,755	1,731	1,558 - 1,923	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	6	21	32	19	11	4	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Goods producing .....	1,818	39.7	1,790	1,779	1,500 - 2,014	-	-	-	-	-	-	-	-	-	-	5	9	19	20	17	6	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Manufacturing .....	1,603	39.7	1,763	1,738	1,489 - 1,984	-	-	-	-	-	-	-	-	-	-	5	10	21	20	20	16	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Service producing .....	4,689	38.9	1,741	1,719	1,565 - 1,885	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	5	22	37	19	8	4	2	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-		
Transportation and utilities .....	705	39.6	1,767	1,750	1,623 - 1,936	-	-	-	-	-	-	-	( <sup>3</sup> )	-	1	5	16	34	28	11	5	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-		
State and local government .....	4,424	39.4	1,451	1,395	1,264 - 1,632	-	-	-	-	-	-	1	2	7	8	12	25	19	19	5	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-1. Pay distributions, professional and administrative occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																							
			Mean	Median	Middle range	200 and under 300	300 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over			
<b>Attorneys—Continued</b>																													
Level V .....	4,807	39.4	\$1,966	\$1,910	\$1,608 - \$2,201	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	1	9	30	17	16	9	8	4	2	1		
Private industry .....	3,108	39.1	2,148	2,087	1,890 - 2,361	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	15	24	23	13	12	6	3	2		
Goods producing .....	1,093	39.6	2,171	2,085	1,901 - 2,404	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	10	31	16	16	12	8	2	3			
Manufacturing .....	956	39.6	2,132	2,019	1,892 - 2,361	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	11	35	15	15	11	8	1	3			
Service producing .....	2,015	38.8	2,135	2,094	1,875 - 2,333	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	2	17	20	26	12	12	5	4	1			
Transportation and utilities .....	363	39.5	2,128	2,000	1,865 - 2,288	-	-	-	-	-	-	-	-	-	-	-	-	1	16	33	14	17	9	3	5	2			
State and local government .....	1,699	39.9	1,635	1,608	1,539 - 1,693	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	1	4	21	58	5	2	1	( <sup>3</sup> )	-	-		
Level VI .....	1,023	39.3	2,411	2,402	1,836 - 2,692	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	22	7	5	14	18	13	8	12			
Private industry .....	689	39.0	2,687	2,596	2,372 - 2,885	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	6	18	25	18	12	18	18			
Goods producing .....	396	39.1	2,750	2,645	2,363 - 2,927	-	-	-	-	-	-	-	-	-	-	-	-	-	1	9	19	18	17	12	<sup>4</sup> 24	12			
Service producing .....	293	38.9	2,602	2,576	2,404 - 2,731	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	3	3	17	34	20	11	<sup>5</sup> 10	10			
<b>Engineers</b>																													
Level I .....	31,886	39.9	664	662	595 - 733	-	( <sup>3</sup> )	4	23	36	27	9	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	28,690	40.0	666	663	595 - 737	-	-	4	23	35	28	9	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods producing .....	18,351	40.0	679	676	614 - 748	-	-	3	20	35	32	10	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	17,721	40.0	677	675	612 - 747	-	-	3	20	35	33	9	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service producing .....	10,339	40.0	644	635	577 - 712	-	-	7	29	36	20	8	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	979	40.0	712	718	673 - 750	-	-	( <sup>3</sup> )	12	26	52	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	3,196	38.6	650	641	584 - 710	-	( <sup>3</sup> )	2	26	46	23	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II .....	84,690	39.8	790	788	719 - 858	-	-	( <sup>3</sup> )	3	17	35	30	11	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
Private industry .....	73,716	40.0	793	789	721 - 860	-	-	( <sup>3</sup> )	3	17	35	30	12	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
Goods producing .....	53,771	40.0	797	795	727 - 864	-	-	( <sup>3</sup> )	3	15	35	31	13	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	52,498	40.0	796	795	727 - 863	-	-	( <sup>3</sup> )	3	15	34	32	12	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
Service producing .....	19,945	39.9	782	775	703 - 846	-	-	-	2	21	36	27	9	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	4,705	40.0	843	835	778 - 888	-	-	-	( <sup>3</sup> )	4	32	41	15	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
State and local government .....	10,974	38.9	775	780	699 - 848	-	-	( <sup>3</sup> )	6	20	35	27	9	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-		
Level III .....	179,962	39.9	943	933	854 - 1,020	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	10	27	30	18	8	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-		
Private industry .....	158,011	40.0	943	931	856 - 1,020	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	9	28	31	19	8	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-		
Goods producing .....	119,585	40.0	941	927	857 - 1,014	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	9	29	32	18	8	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-		
Manufacturing .....	117,018	40.0	940	926	857 - 1,013	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	9	29	32	18	8	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-		
Service producing .....	38,426	40.0	949	945	852 - 1,031	-	-	-	1	1	11	25	28	22	9	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	10,867	40.0	1,003	1,006	934 - 1,073	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	13	32	34	14	4	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-		
State and local government .....	21,951	39.3	946	941	832 - 1,045	-	-	( <sup>3</sup> )	1	7	11	21	28	15	9	4	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-		
Level IV .....	200,421	39.9	1,149	1,137	1,039 - 1,250	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	3	13	24	24	19	10	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-		
Private industry .....	180,955	40.0	1,155	1,147	1,045 - 1,250	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	3	12	23	25	20	10	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-		
Goods producing .....	134,194	40.0	1,152	1,140	1,042 - 1,250	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	3	12	24	25	19	10	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-		
Manufacturing .....	129,812	40.0	1,147	1,136	1,040 - 1,243	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	3	13	24	26	19	10	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-		
Service producing .....	46,761	39.9	1,163	1,160	1,058 - 1,259	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	3	10	19	25	23	11	7	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-		
Transportation and utilities .....	14,595	39.9	1,188	1,192	1,114 - 1,262	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	6	15	31	31	11	5	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-		
State and local government .....	19,466	39.6	1,095	1,085	984 - 1,178	-	-	( <sup>3</sup> )	1	3	6	18	35	14	9	8	6	1	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

**Table A-1. Pay distributions, professional and administrative occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																								
			Mean	Median	Middle range	200 and under 300	300 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over				
<b>Engineers—Continued</b>																														
Level V .....	128,122	39.9	\$1,389	\$1,373	\$1,250 - \$1,507	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	4	10	19	21	30	12	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	120,501	39.9	1,397	1,382	1,264 - 1,514	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	4	10	18	22	31	12	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Goods producing .....	89,151	40.0	1,400	1,383	1,265 - 1,517	-	-	-	-	-	-	( <sup>3</sup> )	1	4	10	18	22	31	13	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Manufacturing .....	85,915	40.0	1,392	1,375	1,260 - 1,506	-	-	-	-	-	-	( <sup>3</sup> )	1	4	10	19	22	31	12	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Service producing .....	31,350	39.8	1,388	1,380	1,262 - 1,500	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	4	9	17	22	32	11	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	5,030	39.9	1,384	1,387	1,309 - 1,450	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	4	17	31	40	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
State and local government .....	7,621	39.6	1,264	1,249	1,176 - 1,340	-	-	-	-	-	( <sup>3</sup> )	3	4	7	16	39	12	16	2	2	-	-	-	-	-	-	-	-	-	-
Level VI .....	48,055	39.9	1,634	1,620	1,467 - 1,785	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	2	4	9	31	31	16	6	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Private industry .....	45,513	40.0	1,650	1,634	1,490 - 1,792	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	3	8	32	32	16	6	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Goods producing .....	33,409	40.0	1,664	1,649	1,503 - 1,806	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	3	7	30	33	17	6	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Manufacturing .....	32,000	40.0	1,653	1,638	1,498 - 1,792	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	3	7	31	33	17	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Service producing .....	12,104	39.9	1,610	1,588	1,448 - 1,750	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	4	11	36	28	13	5	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Transportation and utilities .....	1,075	39.8	1,628	1,602	1,523 - 1,724	-	-	-	-	-	-	-	( <sup>3</sup> )	-	1	5	43	38	11	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
State and local government .....	2,542	38.7	1,349	1,372	1,205 - 1,433	-	-	-	-	-	1	5	5	13	13	35	14	10	3	1	-	-	-	-	-	-	-	-	-	-
Level VII .....	10,913	40.0	1,935	1,907	1,714 - 2,126	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	10	24	26	18	11	7	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	
Private industry .....	10,663	40.0	1,943	1,915	1,730 - 2,132	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	8	25	26	19	12	7	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	
Goods producing .....	7,628	40.1	1,983	1,950	1,767 - 2,173	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	7	20	28	21	13	8	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	
Manufacturing .....	7,365	40.1	1,972	1,942	1,763 - 2,157	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	7	21	28	21	12	8	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	
Service producing .....	3,035	39.8	1,843	1,798	1,664 - 2,017	-	-	-	-	-	-	-	-	-	1	2	12	36	23	14	9	3	( <sup>3</sup> )	-	-	-	-	-	-	-
Level VIII .....	1,386	40.0	2,323	2,250	2,000 - 2,557	-	-	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	2	7	16	18	23	12	8	5	9	-	-	-	-	-	
Private industry .....	1,378	40.0	2,326	2,256	2,015 - 2,560	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	2	6	16	18	23	13	8	5	9	-	-	-	-	-	
Goods producing .....	1,019	40.0	2,354	2,297	2,032 - 2,596	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	1	4	17	19	19	16	9	6	9	-	-	-	-	-	
Manufacturing .....	973	40.0	2,348	2,273	2,021 - 2,596	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	1	4	18	19	18	15	9	6	6 <sup>10</sup>	-	-	-	-	-	
Service producing .....	359	40.0	2,245	2,212	1,942 - 2,308	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	5	12	12	17	34	4	4	2	9	-	-	-	-	-	
<b>Administrative Occupations</b>																														
<b>Budget Analysts</b>																														
Level I .....	622	39.7	583	579	503 - 682	-	2	22	32	27	17	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	187	39.6	524	519	481 - 564	-	-	40	48	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	119	39.6	514	502	475 - 554	-	-	49	42	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	2,691	39.1	659	644	580 - 722	-	( <sup>3</sup> )	5	25	38	21	7	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,378	39.1	646	635	578 - 694	-	-	3	30	44	18	4	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	406	39.6	666	646	587 - 729	-	-	-	29	41	18	9	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	390	39.6	659	644	584 - 708	-	-	-	30	42	18	7	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	972	38.9	638	625	577 - 692	-	-	4	30	45	17	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	1,313	39.0	672	658	586 - 756	-	1	8	20	32	24	10	6	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	4,167	39.5	846	842	753 - 955	-	-	( <sup>3</sup> )	2	11	26	24	25	10	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,698	39.4	824	808	749 - 893	-	-	2	12	33	29	15	7	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	537	39.6	842	819	755 - 923	-	-	-	( <sup>3</sup> )	11	31	28	18	9	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	520	39.6	835	808	755 - 923	-	-	-	( <sup>3</sup> )	11	31	29	18	9	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	1,161	39.3	816	803	745 - 885	-	-	-	2	13	34	30	14	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	247	39.9	875	862	796 - 958	-	-	-	7	19	36	19	17	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	2,469	39.5	861	873	758 - 955	-	-	( <sup>3</sup> )	2	11	22	21	31	12	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-1. Pay distributions, professional and administrative occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																													
			Mean	Median	Middle range	200 and under 300	300 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over									
<b>Budget Analysts—Continued</b>																																			
Level IV .....	2,633	39.6	\$951	\$954	\$838 - \$1,053	-	-	-	( <sup>3</sup> )	5	14	18	25	22	10	3	1	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	1,777	39.7	929	950	806 - 1,030	-	-	-	-	7	17	18	28	21	5	2	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-				
Goods producing .....	1,011	39.9	941	954	830 - 1,032	-	-	-	-	6	15	18	31	21	5	1	( <sup>3</sup> )	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	972	39.9	923	954	822 - 1,015	-	-	-	-	6	15	18	33	21	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service producing .....	766	39.6	912	929	769 - 1,029	-	-	-	-	8	19	18	24	22	5	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Transportation and utilities .....	184	39.6	1,023	1,036	951 - 1,096	-	-	-	-	-	1	17	23	40	13	3	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government .....	856	39.3	998	1,007	880 - 1,102	-	-	-	1	2	8	17	19	24	19	5	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Buyers/Contracting Specialists</b>																																			
Level I .....	10,909	39.7	516	505	462 - 569	( <sup>3</sup> )	7	38	39	13	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	9,211	39.8	520	511	462 - 573	( <sup>3</sup> )	4	39	40	13	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods producing .....	5,866	39.9	526	519	478 - 575	( <sup>3</sup> )	3	37	42	13	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	5,627	39.9	525	519	478 - 573	( <sup>3</sup> )	3	36	44	12	4	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service producing .....	3,345	39.7	508	501	454 - 562	( <sup>3</sup> )	7	42	37	13	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	1,698	39.2	493	492	424 - 560	( <sup>3</sup> )	18	37	34	10	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II .....	32,573	39.7	651	640	575 - 725	-	1	6	27	34	23	7	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	28,357	39.8	653	640	577 - 725	-	( <sup>3</sup> )	6	27	35	23	6	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods producing .....	20,334	39.9	653	644	577 - 725	-	( <sup>3</sup> )	6	26	36	24	6	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	19,461	39.9	651	642	577 - 723	-	( <sup>3</sup> )	6	26	37	23	6	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing .....	8,023	39.6	652	634	577 - 721	-	( <sup>3</sup> )	6	31	33	20	8	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	968	39.9	691	673	592 - 794	-	1	1	30	23	23	19	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	4,216	39.0	637	637	542 - 722	-	2	12	27	27	23	8	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	23,272	39.8	875	862	776 - 968	-	-	( <sup>3</sup> )	1	8	22	28	21	13	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	21,341	39.9	881	865	780 - 970	-	-	( <sup>3</sup> )	1	7	22	28	22	13	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	17,361	39.9	880	865	779 - 964	-	-	( <sup>3</sup> )	1	7	23	29	22	12	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	16,871	39.9	878	863	779 - 963	-	-	( <sup>3</sup> )	1	7	23	29	21	12	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	3,980	39.8	888	879	792 - 990	-	-	( <sup>3</sup> )	1	9	18	27	23	16	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	1,364	40.0	927	939	809 - 1,029	-	-	1	1	4	14	23	23	21	11	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	1,931	39.2	810	797	694 - 919	-	-	3	6	17	24	19	13	16	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	7,059	39.9	1,068	1,046	951 - 1,164	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	3	11	21	26	17	10	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	6,616	39.9	1,072	1,047	957 - 1,163	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	11	22	27	18	10	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods producing .....	5,308	39.9	1,069	1,041	951 - 1,161	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	12	22	26	18	9	4	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	5,098	39.9	1,055	1,037	948 - 1,148	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	12	23	27	19	9	4	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing .....	1,308	39.9	1,085	1,066	971 - 1,184	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	1	7	21	29	18	13	7	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	535	39.8	1,085	1,083	971 - 1,186	-	-	( <sup>3</sup> )	1	1	1	6	18	25	25	11	9	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	443	39.2	1,013	1,009	863 - 1,213	-	-	-	2	5	9	21	10	21	5	17	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Computer Programmers</b>																																			
Level I .....	7,477	39.7	534	525	471 - 583	-	4	34	42	16	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	6,534	39.7	538	532	477 - 588	-	3	33	42	17	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods producing .....	1,443	39.8	546	532	478 - 596	-	1	31	43	16	7	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	1,379	39.8	540	532	478 - 583	-	1	33	44	15	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service producing .....	5,091	39.7	536	531	476 - 587	-	4	34	42	17	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	327	39.4	572	595	450 - 659	-	3	27	22	41	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	943	39.5	504	504	450 - 538	-	6	41	41	8	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

**Table A-1. Pay distributions, professional and administrative occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																																	
			Mean	Median	Middle range	200 and under 300	300 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over													
<b>Computer Programmers—Continued</b>																																							
Level II .....	34,224	39.6	\$629	\$620	\$564 — \$687	—	( <sup>3</sup> )	6	35	38	16	4	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Private industry .....	29,221	39.6	634	623	572 — 692	—	( <sup>3</sup> )	4	34	40	17	4	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Goods producing .....	8,148	39.7	651	644	577 — 713	—	—	3	29	39	21	6	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Manufacturing .....	7,946	39.7	650	642	577 — 712	—	—	4	29	39	21	6	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Service producing .....	21,073	39.6	628	618	570 — 680	—	( <sup>3</sup> )	5	37	40	15	3	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Transportation and utilities .....	1,980	39.9	659	654	602 — 712	—	—	2	21	49	23	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
State and local government .....	5,003	39.2	599	585	516 — 666	—	—	2	16	37	28	12	4	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level III .....	43,003	39.5	774	766	691 — 842	—	( <sup>3</sup> )	( <sup>3</sup> )	5	23	34	24	9	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	35,996	39.5	779	769	693 — 844	—	( <sup>3</sup> )	( <sup>3</sup> )	3	24	35	25	9	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Goods producing .....	9,082	39.7	783	771	692 — 853	—	—	( <sup>3</sup> )	1	26	29	28	11	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	8,569	39.6	777	769	689 — 850	—	—	( <sup>3</sup> )	2	28	30	27	10	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service producing .....	26,914	39.5	777	769	695 — 840	—	( <sup>3</sup> )	( <sup>3</sup> )	4	23	37	23	9	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Transportation and utilities .....	2,124	39.8	790	786	712 — 842	—	—	—	2	17	38	28	10	4	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	7,007	39.3	750	738	651 — 831	—	( <sup>3</sup> )	1	13	23	30	20	9	3	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level IV .....	19,571	39.5	925	914	848 — 1,000	—	—	( <sup>3</sup> )	( <sup>3</sup> )	2	10	32	31	18	4	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	18,526	39.5	925	913	850 — 998	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	10	33	31	19	4	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Goods producing .....	5,375	39.9	921	909	854 — 985	—	—	—	—	2	4	38	33	18	3	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	5,326	39.9	920	909	855 — 985	—	—	—	—	2	4	38	33	18	2	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service producing .....	13,151	39.4	926	919	847 — 1,000	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	12	31	30	19	4	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	1,045	39.1	923	916	795 — 1,048	—	—	—	4	9	13	20	20	12	12	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level V .....	8,046	39.7	1,070	1,052	989 — 1,125	—	—	—	—	—	( <sup>3</sup> )	3	26	38	24	5	3	1	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	7,935	39.7	1,068	1,051	989 — 1,124	—	—	—	—	—	( <sup>3</sup> )	3	26	38	24	5	2	1	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Service producing .....	2,961	39.4	1,105	1,092	1,000 — 1,170	—	—	—	—	—	( <sup>3</sup> )	5	19	28	30	9	5	2	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Computer Systems Analysts</b>																																							
Level I .....	38,356	39.7	768	762	688 — 842	—	( <sup>3</sup> )	1	6	22	33	25	9	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	32,035	39.7	772	767	692 — 846	—	( <sup>3</sup> )	( <sup>3</sup> )	4	23	34	26	10	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Goods producing .....	8,810	39.9	772	766	687 — 844	—	—	( <sup>3</sup> )	5	25	29	27	9	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Manufacturing .....	8,496	39.9	766	760	683 — 837	—	—	( <sup>3</sup> )	5	26	30	27	8	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Service producing .....	23,225	39.6	772	768	695 — 846	—	( <sup>3</sup> )	( <sup>3</sup> )	4	22	36	25	10	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Transportation and utilities .....	3,221	39.7	826	810	745 — 902	—	—	—	1	10	35	29	19	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	6,321	39.7	748	727	638 — 831	—	—	—	3	16	20	28	18	7	4	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level II .....	99,218	39.6	926	923	838 — 1,003	—	—	( <sup>3</sup> )	( <sup>3</sup> )	3	13	27	28	21	6	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry .....	81,649	39.5	929	922	839 — 1,010	—	—	( <sup>3</sup> )	( <sup>3</sup> )	2	13	28	29	18	7	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Goods producing .....	21,867	39.8	943	935	846 — 1,030	—	—	( <sup>3</sup> )	( <sup>3</sup> )	2	11	26	28	20	8	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Manufacturing .....	20,946	39.8	938	928	844 — 1,024	—	—	( <sup>3</sup> )	( <sup>3</sup> )	2	12	27	27	20	7	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service producing .....	59,782	39.4	924	917	837 — 1,000	—	—	—	( <sup>3</sup> )	2	13	28	30	17	6	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Transportation and utilities .....	8,066	39.4	989	985	898 — 1,060	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	6	19	28	28	12	6	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	17,569	39.8	914	927	831 — 1,003	—	—	( <sup>3</sup>																															

**Table A-1. Pay distributions, professional and administrative occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																									
			Mean	Median	Middle range	200 and under 300	300 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over					
<b>Computer Systems Analysts</b>																															
<b>—Continued</b>																															
Level III .....	63,644	39.5	\$1,092	\$1,071	\$993 — \$1,182	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	2	7	18	31	21	12	6	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—
Private industry .....	57,303	39.5	1,100	1,081	999 — 1,191	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	—	6	18	29	22	13	7	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
Goods producing .....	16,448	39.8	1,140	1,129	1,029 — 1,239	—	—	—	—	—	1	5	12	25	24	18	9	5	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
Manufacturing .....	15,518	39.8	1,135	1,121	1,023 — 1,232	—	—	—	—	—	1	5	13	25	24	17	9	5	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
Service producing .....	40,855	39.4	1,084	1,065	987 — 1,165	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	7	20	31	21	11	6	3	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	
Transportation and utilities .....	4,506	39.9	1,157	1,139	1,056 — 1,265	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	3	10	27	25	18	11	7	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	
State and local government .....	6,341	39.7	1,017	1,049	941 — 1,075	—	—	—	—	1	9	11	17	42	9	7	4	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	
Level IV .....	16,094	39.4	1,296	1,281	1,177 — 1,406	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	2	2	8	18	25	19	21	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	( <sup>3</sup> )	—	—	—	—	
Private industry .....	15,541	39.4	1,301	1,287	1,183 — 1,412	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	2	2	8	17	25	20	21	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	( <sup>3</sup> )	—	—	—	—	
Goods producing .....	5,183	39.6	1,332	1,325	1,209 — 1,441	—	—	—	—	—	( <sup>3</sup> )	2	8	13	19	26	25	5	1	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
Manufacturing .....	4,885	39.6	1,322	1,317	1,200 — 1,427	—	—	—	—	—	( <sup>3</sup> )	2	8	14	20	26	23	4	1	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
Service producing .....	10,358	39.3	1,285	1,267	1,175 — 1,394	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	2	2	8	19	28	17	19	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	( <sup>3</sup> )	—	—	—	—	
Level V .....	1,656	39.2	1,504	1,493	1,376 — 1,623	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	1	2	8	17	41	22	6	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Private industry .....	1,656	39.2	1,504	1,493	1,376 — 1,623	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	1	2	8	17	41	22	6	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Goods producing .....	355	40.0	1,535	1,522	1,403 — 1,632	—	—	—	—	—	—	—	3	( <sup>3</sup> )	6	13	46	20	9	1	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Service producing .....	1,301	38.9	1,496	1,481	1,376 — 1,622	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	1	2	8	19	40	23	5	1	—	—	—	—	—	—	—	—	—	—	
<b>Computer Systems Analyst Supervisors/Managers</b>																															
Level I .....	9,890	39.6	1,177	1,171	1,059 — 1,288	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	4	9	19	23	22	13	9	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
Private industry .....	7,910	39.5	1,190	1,185	1,069 — 1,292	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	9	20	21	23	13	9	2	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
Goods producing .....	1,421	39.6	1,265	1,242	1,110 — 1,383	—	—	—	—	—	( <sup>3</sup> )	1	22	13	26	14	16	6	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	1,355	39.6	1,259	1,234	1,106 — 1,376	—	—	—	—	—	( <sup>3</sup> )	1	23	13	26	14	16	6	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	
Service producing .....	6,489	39.5	1,173	1,168	1,058 — 1,277	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	3	11	19	23	23	12	7	1	—	—	—	—	—	—	—	—	—	—	—	
Transportation and utilities .....	515	40.0	1,225	1,241	1,157 — 1,316	—	—	—	—	—	—	2	4	12	17	34	23	7	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	1,980	39.7	1,128	1,102	1,024 — 1,239	—	—	—	—	( <sup>3</sup> )	2	12	9	15	29	15	11	7	—	—	—	—	—	—	—	—	—	—	—	—	
Level II .....	8,958	39.4	1,385	1,365	1,250 — 1,496	—	—	—	—	( <sup>3</sup> )	1	4	11	18	23	30	9	3	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
Private industry .....	8,083	39.4	1,397	1,378	1,266 — 1,508	—	—	—	—	( <sup>3</sup> )	1	4	10	16	24	31	10	3	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
Goods producing .....	1,774	39.5	1,471	1,448	1,306 — 1,627	—	—	—	—	—	( <sup>3</sup> )	2	6	15	17	31	20	5	1	1	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	1,633	39.5	1,464	1,444	1,292 — 1,629	—	—	—	—	—	( <sup>3</sup> )	3	6	16	18	30	21	5	1	1	—	—	—	—	—	—	—	—	—	—	
Service producing .....	6,309	39.3	1,377	1,360	1,256 — 1,478	—	—	—	—	( <sup>3</sup> )	1	4	11	17	26	30	7	2	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
Transportation and utilities .....	545	39.5	1,496	1,455	1,334 — 1,590	—	—	—	—	—	1	( <sup>3</sup> )	2	7	9	22	35	11	7	4	1	1	—	—	—	—	—	—	—	—	
State and local government .....	875	39.8	1,273	1,224	1,181 — 1,402	—	—	—	—	—	1	2	5	20	35	11	25	1	—	—	—	—	—	—	—	—	—	—	—	—	
Level III .....	2,204	39.1	1,641	1,620	1,466 — 1,769	—	—	—	—	—	—	—	( <sup>3</sup> )	1	5	8	32	34	14	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—		
Private industry .....	2,125	39.1	1,644	1,620	1,468 — 1,769	—	—	—	—	—	—	—	( <sup>3</sup> )	1	4	8	32	33	14	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—		
Goods producing .....	762	38.8	1,658	1,605	1,462 — 1,748	—	—	—	—	—	—	—	( <sup>3</sup> )	2	7	40	31	10	4	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—		
Manufacturing .....	650	38.7	1,609	1,577	1,447 — 1,715	—	—	—	—	—	—	—	( <sup>3</sup> )	3	8	47	30	7	2	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—		
Service producing .....	1,363	39.3	1,637	1,635	1,481 — 1,780	—	—	—	—	—	—	—	1	1	6	9	27	34	17	4	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	

See footnotes at end of table.





**Table A-1. Pay distributions, professional and administrative occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																									
			Mean	Median	Middle range	200 and under 300	300 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 and over					
<b>Personnel Supervisors/Managers</b>																															
Level I .....	3,309	39.6	\$1,144	\$1,134	\$1,039 - \$1,254	-	-	-	( <sup>3</sup> )	1	3	3	11	28	18	20	10	5	1	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	2,770	39.8	1,164	1,154	1,059 - 1,279	-	-	-	-	( <sup>3</sup> )	2	3	10	28	18	21	12	5	1	1	-	-	-	-	-	-	-	-	-	-	
Goods producing .....	1,093	40.0	1,204	1,202	1,119 - 1,288	-	-	-	-	-	1	2	3	16	27	28	16	5	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	1,047	40.0	1,198	1,200	1,113 - 1,288	-	-	-	-	-	1	2	3	17	28	28	16	3	( <sup>3</sup> )	2	-	-	-	-	-	-	-	-	-	-	
Service producing .....	1,677	39.6	1,137	1,096	1,037 - 1,244	-	-	-	-	( <sup>3</sup> )	2	3	14	36	11	17	9	4	1	1	-	-	-	-	-	-	-	-	-	-	
State and local government .....	539	39.1	1,045	1,058	912 - 1,184	-	-	-	1	4	11	7	14	24	19	11	4	4	1	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	3,992	39.6	1,436	1,442	1,308 - 1,559	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	2	5	6	10	17	38	15	4	1	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-		
Private industry .....	3,488	39.6	1,466	1,463	1,337 - 1,577	-	-	-	-	-	-	( <sup>3</sup> )	1	3	5	10	19	40	17	5	1	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-		
Goods producing .....	1,425	39.8	1,486	1,481	1,357 - 1,599	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	3	7	19	43	18	4	2	-	-	-	-	-	-	-	-		
Manufacturing .....	1,385	39.8	1,487	1,492	1,360 - 1,599	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	3	8	18	43	18	4	2	-	-	-	-	-	-	-	-		
Service producing .....	2,063	39.4	1,452	1,450	1,327 - 1,564	-	-	-	-	-	-	( <sup>3</sup> )	1	3	7	11	18	38	16	5	1	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-		
Transportation and utilities .....	431	39.9	1,457	1,409	1,294 - 1,580	-	-	-	-	-	-	-	1	6	4	16	22	29	15	8	1	-	-	-	-	-	-	-	-	-	
State and local government .....	504	39.5	1,225	1,206	1,038 - 1,407	-	-	-	-	( <sup>3</sup> )	1	6	9	18	14	13	9	24	4	2	-	-	-	-	-	-	-	-	-	-	
Level III .....	1,944	39.7	1,732	1,718	1,544 - 1,917	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	1	4	2	4	20	28	22	10	4	3	( <sup>3</sup> )	-	-	-	-	-		
Private industry .....	1,729	39.7	1,783	1,734	1,596 - 1,923	-	-	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	2	4	21	30	24	11	5	3	( <sup>3</sup> )	-	-	-	-	-		
Goods producing .....	969	39.9	1,765	1,731	1,603 - 1,914	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	4	19	35	27	8	4	2	( <sup>3</sup> )	-	-	-	-	-		
Manufacturing .....	900	39.9	1,752	1,701	1,597 - 1,906	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	4	20	36	26	6	4	2	( <sup>3</sup> )	-	-	-	-	-		
Service producing .....	760	39.4	1,807	1,761	1,579 - 2,011	-	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	2	4	23	24	20	15	6	5	-	-	-	-	-	-	-		
Transportation and utilities .....	207	39.9	1,905	1,892	1,640 - 2,129	-	-	-	-	-	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	22	14	23	17	16	6	-	-	-	-	-	-	-		
State and local government .....	215	39.8	1,319	1,150	1,128 - 1,550	-	-	-	-	-	2	1	10	6	33	5	10	10	12	7	3	-	-	-	-	-	-	-	-	-	
Level IV .....	462	39.6	2,212	2,194	1,960 - 2,385	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	3	24	21	25	14	7	1	2	-	-	-		
Private industry .....	460	39.6	2,212	2,194	1,960 - 2,389	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	3	24	21	25	14	7	1	2	-	-	-		
Goods producing .....	324	39.6	2,182	2,139	1,950 - 2,373	-	-	-	-	-	-	-	-	-	-	-	-	1	5	29	22	21	11	8	1	1	-	-	-		
Manufacturing .....	303	39.6	2,171	2,133	1,950 - 2,333	-	-	-	-	-	-	-	-	-	-	-	-	1	5	30	24	19	10	9	1	1	-	-	-		
Service producing .....	136	39.6	2,283	2,346	2,102 - 2,428	-	-	-	-	-	-	-	-	-	-	-	1	4	1	13	18	33	20	5	1	4	-	-	-		
<b>Tax Collectors</b>																															
Level I .....	787	39.4	520	535	434 - 607	2	16	23	32	21	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	787	39.4	520	535	434 - 607	2	16	23	32	21	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	3,216	39.1	577	586	500 - 667	2	5	17	33	26	15	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	3,216	39.1	577	586	500 - 667	2	5	17	33	26	15	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	2,725	39.5	767	762	697 - 831	-	-	1	1	23	33	39	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	2,725	39.5	767	762	697 - 831	-	-	1	1	23	33	39	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 8 percent at \$3,000 and under \$3,200; 6 percent at \$3,200 and under \$3,400; 2 percent at \$3,400 and under \$3,600; 2 percent at \$3,600 and under \$3,800; 1 percent at \$3,800 and under \$4,000; 1 percent at

\$4,200 and under \$4,400; 2 percent at \$4,400 and under \$4,600; and 2 percent at \$5,000 and under \$5,200.

<sup>5</sup> Workers were distributed as follows: 5 percent at \$3,000 and under \$3,200; 3 percent at \$3,200 and under \$3,400; 1 percent at \$3,400 and under \$3,600; 1 percent at \$3,600 and under \$3,800; and 1 percent at \$3,800 and over.

<sup>6</sup> Workers were distributed as follows: 5 percent at \$3,000 and under \$3,200; 3 percent at \$3,200 and under \$3,400; 1 percent at \$3,400 and under \$3,600; and 1 percent at \$3,600 and under \$3,800.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall industry or industry levels may include data for categories not shown separately.

**Table A-2. Pay distributions, technical and protective service occupations, United States, November 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																						
			Mean	Median	Middle range	Under 250	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 and over		
<b>Technical Occupations</b>																												
<b>Computer Operators</b>																												
Level I .....	3,816	39.7	\$352	\$341	\$304 - \$387	2	20	35	24	10	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	3,207	39.7	347	341	304 - 379	1	20	37	27	10	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods producing .....	653	39.9	336	341	290 - 343	( <sup>3</sup> )	30	46	16	4	2	2	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	650	39.9	336	341	290 - 343	( <sup>3</sup> )	30	46	16	4	2	2	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing .....	2,554	39.6	350	346	306 - 386	2	18	35	30	11	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	609	39.7	376	348	300 - 466	5	19	27	11	11	15	8	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	32,754	39.5	440	432	380 - 485	( <sup>3</sup> )	2	12	20	25	20	12	6	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	27,172	39.5	437	430	379 - 481	( <sup>3</sup> )	2	11	21	26	21	11	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	
Goods producing .....	7,177	39.7	438	427	379 - 477	( <sup>3</sup> )	( <sup>3</sup> )	11	21	31	20	8	4	2	1	( <sup>3</sup> )	1	-	-	1	-	-	-	-	-	-	-	
Manufacturing .....	6,788	39.7	438	430	380 - 478	-	( <sup>3</sup> )	11	21	31	21	9	3	2	1	( <sup>3</sup> )	1	-	-	1	-	-	-	-	-	-	-	
Service producing .....	19,995	39.4	436	431	379 - 484	-	2	11	21	24	21	12	6	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	
Transportation and utilities .....	1,393	39.4	488	499	420 - 547	-	( <sup>3</sup> )	2	12	20	16	28	16	2	4	-	1	-	-	-	-	-	-	-	-	-	-	
State and local government .....	5,582	39.3	454	442	386 - 511	-	1	13	17	21	18	15	8	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	
Level III .....	24,201	39.3	566	558	500 - 629	-	( <sup>3</sup> )	( <sup>3</sup> )	3	8	13	22	19	17	9	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-		
Private industry .....	19,200	39.4	565	556	500 - 627	-	( <sup>3</sup> )	( <sup>3</sup> )	2	9	14	23	19	16	9	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Goods producing .....	5,795	39.6	570	555	504 - 630	-	-	( <sup>3</sup> )	( <sup>3</sup> )	10	13	24	18	17	8	7	1	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Manufacturing .....	5,630	39.5	570	554	504 - 630	-	-	( <sup>3</sup> )	( <sup>3</sup> )	10	13	24	18	16	8	7	1	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Service producing .....	13,405	39.3	563	556	496 - 624	-	( <sup>3</sup> )	( <sup>3</sup> )	3	8	14	22	20	15	9	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	
Transportation and utilities .....	2,029	39.9	631	608	568 - 737	-	-	( <sup>3</sup> )	1	5	12	30	16	9	14	9	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-		
State and local government .....	5,001	39.1	568	570	504 - 629	-	-	1	5	6	11	18	21	23	7	5	2	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-		
Level IV .....	4,988	39.3	679	675	602 - 741	-	-	-	( <sup>3</sup> )	2	9	13	17	18	18	10	5	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	-	-		
Private industry .....	4,190	39.3	679	675	603 - 740	-	-	-	( <sup>3</sup> )	2	8	13	18	18	19	9	5	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	-	-		
Goods producing .....	1,215	39.4	708	700	640 - 769	-	-	-	-	1	2	7	5	13	20	22	13	5	6	2	1	( <sup>3</sup> )	-	2	-	-		
Manufacturing .....	1,192	39.4	706	700	639 - 763	-	-	-	-	1	2	8	5	14	20	22	12	6	5	2	1	1	-	2	-	-		
Service producing .....	2,975	39.3	668	660	593 - 730	-	-	-	( <sup>3</sup> )	1	9	17	20	17	18	7	5	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-		
Transportation and utilities .....	223	40.0	719	712	644 - 790	-	-	-	-	-	1	11	15	19	24	8	6	13	3	1	-	-	-	-	-	-		
State and local government .....	798	39.1	676	672	586 - 756	-	-	-	-	1	3	11	11	12	21	14	6	5	2	( <sup>3</sup> )	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-		
Level V .....	421	39.1	804	785	727 - 894	-	-	-	-	-	-	-	-	6	10	18	20	12	9	17	2	3	2	( <sup>3</sup> )	-	-		
Private industry .....	327	38.9	787	766	715 - 862	-	-	-	-	-	-	-	-	8	13	24	19	9	9	3	3	2	( <sup>3</sup> )	2	( <sup>3</sup> )	-		
<b>Drafters</b>																												
Level I .....	8,305	39.9	399	399	358 - 431	1	6	16	28	30	7	11	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	7,825	39.9	401	400	360 - 432	1	5	15	28	31	7	12	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Goods producing .....	5,451	39.9	378	380	346 - 400	2	7	17	34	33	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	5,172	39.9	379	380	352 - 400	2	7	16	35	33	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-		
Service producing .....	2,374	39.8	453	442	394 - 538	( <sup>3</sup> )	2	9	15	25	10	35	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	991	39.5	518	540	512 - 544	-	-	1	2	12	4	79	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	480	39.2	375	354	319 - 425	-	11	37	17	19	10	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.

**Table A-2. Pay distributions, technical and protective service occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																							
			Mean	Median	Middle range	Under 250	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 and over			
<b>Drafters—Continued</b>																													
Level II .....	25,165	39.9	\$494	\$480	\$435 — \$547	( <sup>3</sup> )	( <sup>3</sup> )	3	7	22	26	19	12	5	4	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Private industry .....	23,153	39.9	490	480	435 — 540	( <sup>3</sup> )	( <sup>3</sup> )	2	6	23	27	19	12	5	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Goods producing .....	15,182	40.0	482	465	435 — 520	—	( <sup>3</sup> )	2	5	26	31	18	11	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Manufacturing .....	14,052	40.0	479	465	435 — 515	—	—	2	6	26	33	18	11	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Service producing .....	7,971	39.8	507	505	440 — 571	( <sup>3</sup> )	( <sup>3</sup> )	4	8	15	18	22	14	7	10	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Transportation and utilities .....	2,113	39.2	596	573	547 — 680	—	—	1	5	3	24	23	6	33	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
State and local government .....	2,012	39.5	528	519	420 — 595	—	1	3	15	11	15	18	13	4	7	5	8	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Level III .....	25,598	39.9	622	608	540 — 699	—	—	—	( <sup>3</sup> )	4	7	17	19	15	14	10	7	5	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	
Private industry .....	23,370	40.0	617	600	538 — 690	—	—	—	( <sup>3</sup> )	3	7	18	20	15	15	10	7	4	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	( <sup>3</sup> )	—	—	—	
Goods producing .....	16,066	40.0	600	581	530 — 670	—	—	—	( <sup>3</sup> )	4	8	22	22	14	13	9	6	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	
Manufacturing .....	14,230	40.0	594	577	526 — 660	—	—	—	( <sup>3</sup> )	4	8	24	22	14	12	8	5	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	
Service producing .....	7,304	40.0	653	654	574 — 719	—	—	—	( <sup>3</sup> )	2	4	10	17	16	19	14	9	7	1	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	( <sup>3</sup> )	—	—	
Transportation and utilities .....	1,390	39.9	729	739	640 — 795	—	—	—	( <sup>3</sup> )	—	1	4	8	13	14	10	25	15	2	7	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	
State and local government .....	2,228	39.6	683	700	564 — 818	—	—	—	1	8	7	5	13	12	5	9	10	17	10	2	1	—	( <sup>3</sup> )	—	—	—	—	—	
Level IV .....	13,328	39.9	802	786	695 — 880	—	—	—	—	—	—	1	2	14	9	13	16	14	9	6	4	3	3	3	4	1	( <sup>3</sup> )		
Private industry .....	12,826	39.9	799	782	692 — 873	—	—	—	—	—	—	1	2	14	9	14	17	14	9	5	3	3	3	4	1	( <sup>3</sup> )			
Goods producing .....	9,229	39.9	809	788	682 — 894	—	—	—	—	—	—	( <sup>3</sup> )	1	18	8	11	15	13	9	7	4	3	4	5	2	( <sup>3</sup> )			
Manufacturing .....	8,891	39.9	809	786	674 — 896	—	—	—	—	—	—	( <sup>3</sup> )	1	18	9	11	15	12	9	6	4	3	4	5	2	( <sup>3</sup> )			
Service producing .....	3,597	39.9	774	763	704 — 818	—	—	—	—	—	—	2	3	5	11	20	22	18	8	3	2	1	1	1	1	( <sup>3</sup> )			
Transportation and utilities .....	585	40.0	812	795	765 — 880	—	—	—	—	—	—	1	( <sup>3</sup> )	5	5	13	32	10	21	3	5	4	( <sup>3</sup> )	( <sup>3</sup> )	—	—			
State and local government .....	502	39.7	874	897	820 — 947	—	—	—	—	—	—	—	—	7	5	7	2	9	31	18	13	6	( <sup>3</sup> )	2	—	—	—		
<b>Engineering Technicians</b>																													
Level I .....	3,494	39.9	385	388	340 — 439	5	10	15	26	22	16	4	2	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	3,310	40.0	393	390	349 — 442	( <sup>3</sup> )	10	16	27	24	17	4	2	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	
Goods producing .....	2,794	40.0	393	390	348 — 447	1	11	15	27	22	18	5	2	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	2,707	40.0	393	394	346 — 451	1	11	15	25	23	19	5	2	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service producing .....	516	39.9	390	395	349 — 420	—	6	20	31	30	8	3	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level II .....	15,053	39.8	511	507	464 — 560	—	( <sup>3</sup> )	1	4	13	29	22	17	8	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Private industry .....	14,801	39.9	512	508	466 — 560	—	( <sup>3</sup> )	1	4	13	29	22	17	8	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Goods producing .....	12,364	39.9	510	502	466 — 560	—	( <sup>3</sup> )	1	4	13	31	23	17	7	3	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Manufacturing .....	12,027	39.9	510	505	466 — 559	—	( <sup>3</sup> )	1	4	12	31	23	17	7	3	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Service producing .....	2,437	39.7	524	525	462 — 577	—	—	3	5	12	23	18	21	11	4	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	
Level III .....	32,142	40.0	637	628	565 — 706	—	—	( <sup>3</sup> )	( <sup>3</sup> )	2	6	12	18	19	16	12	7	3	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	
Private industry .....	31,527	40.0	637	628	565 — 704	—	—	—	( <sup>3</sup> )	2	6	12	19	19	16	12	8	3	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—
Goods producing .....	25,044	40.0	636	625	561 — 702	—	—	—	( <sup>3</sup> )	2	7	12	18	19	16	10	8	3	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—
Manufacturing .....	24,539	40.0	635	625	560 — 702	—	—	—	( <sup>3</sup> )	2	7	12	18	19	16	9	8	3	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—
Service producing .....	6,483	39.9	641	636	576 — 706	—	—	—	( <sup>3</sup> )	1	4	11	21	19	15	19	4	4	1	( <sup>3</sup> )	1	—	( <sup>3</sup> )	—	—	—	—	—	
Transportation and utilities .....	1,863	39.9	696	706	634 — 707	—	—	—	( <sup>3</sup> )	—	2	4	12	11	7	45	5	6	2	1	4	—	—	—	—	—	—	—	
State and local government .....	615	39.8	664	697	551 — 748	—	—	1	2	5	8	9	6	12	12	9	27	3	2	15	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	

See footnotes at end of table.

**Table A-2. Pay distributions, technical and protective service occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																					
			Mean	Median	Middle range	Under 250	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 and over	
<b>Engineering Technicians—Continued</b>																											
Level IV .....	39,626	40.0	\$767	\$762	\$690 — \$838	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	4	10	13	18	18	14	10	7	4	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—
Private industry .....	39,121	40.0	766	761	690 — 837	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	4	10	14	18	18	14	10	7	3	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—
Goods producing .....	30,931	40.0	761	753	683 — 833	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	4	11	15	18	17	13	10	7	3	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—
Manufacturing .....	30,101	40.0	760	752	682 — 833	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	4	11	15	18	17	12	10	7	3	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—
Service producing .....	8,190	40.0	787	790	716 — 850	—	—	—	—	( <sup>3</sup> )	1	4	6	9	16	21	18	9	7	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—
Transportation and utilities .....	2,656	40.0	832	808	792 — 881	—	—	—	—	( <sup>3</sup> )	1	2	3	5	29	26	11	9	9	4	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—
State and local government .....	505	39.9	831	867	784 — 952	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	5	3	1	2	2	4	14	5	30	3	29	( <sup>3</sup> )	—	( <sup>3</sup> )	—	—	—
Level V .....	24,340	40.0	888	879	786 — 976	—	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	5	9	13	14	12	15	9	8	5	6	1	( <sup>3</sup> )	( <sup>3</sup> )	
Private industry .....	23,864	40.0	884	877	784 — 969	—	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	6	10	13	14	12	15	9	8	5	5	1	( <sup>3</sup> )	( <sup>3</sup> )	
Goods producing .....	17,750	40.0	865	853	768 — 947	—	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	7	11	15	15	13	14	9	7	4	3	1	( <sup>3</sup> )	( <sup>3</sup> )	
Manufacturing .....	17,448	40.0	861	851	767 — 943	—	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	7	12	15	15	13	14	9	7	4	3	( <sup>3</sup> )	( <sup>3</sup> )		
Service producing .....	6,114	40.0	941	933	843 — 1,035	—	—	—	—	—	—	—	—	1	2	4	7	13	11	18	11	12	9	3	1	( <sup>3</sup> )	
Transportation and utilities .....	1,731	40.0	943	946	874 — 1,019	—	—	—	—	—	—	—	—	( <sup>3</sup> )	2	3	6	6	13	27	10	14	8	8	( <sup>3</sup> )	( <sup>3</sup> )	
Level VI .....	6,000	40.0	1,058	1,054	923 — 1,172	—	—	—	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	5	13	11	9	10	10	21	13	6	( <sup>3</sup> )	
Private industry .....	5,984	40.0	1,058	1,054	923 — 1,173	—	—	—	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	5	13	11	9	9	10	21	13	6	( <sup>3</sup> )	
Goods producing .....	3,882	40.0	1,019	1,004	907 — 1,116	—	—	—	—	—	—	—	—	( <sup>3</sup> )	1	5	17	14	12	12	12	18	18	6	3	( <sup>3</sup> )	
Manufacturing .....	3,847	40.0	1,017	1,002	906 — 1,110	—	—	—	—	—	—	—	—	( <sup>3</sup> )	1	5	17	14	12	12	12	18	18	6	3	( <sup>3</sup> )	
Service producing .....	2,102	40.0	1,130	1,165	1,020 — 1,246	—	—	—	—	—	—	—	—	( <sup>3</sup> )	—	1	2	4	6	5	4	5	6	27	27	412	
<b>Engineering Technicians, Civil</b>																											
Level I .....	4,911	39.6	355	334	300 — 406	4	21	33	15	15	8	3	( <sup>3</sup> )	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—
State and local government .....	3,199	39.4	378	357	325 — 425	2	11	35	15	20	12	4	( <sup>3</sup> )	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—
Level II .....	9,901	39.5	482	454	396 — 541	( <sup>3</sup> )	1	5	20	22	15	13	8	8	2	2	1	2	1	( <sup>3</sup> )	—	—	—	—	—	—	—
Private industry .....	2,172	39.9	444	434	370 — 505	( <sup>3</sup> )	1	11	23	24	13	13	6	8	( <sup>3</sup> )	1	—	—	—	—	—	—	—	—	—	—	—
Service producing .....	1,858	40.0	440	430	370 — 496	( <sup>3</sup> )	2	12	21	25	15	10	5	9	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—
State and local government .....	7,729	39.4	492	464	402 — 554	( <sup>3</sup> )	1	3	20	21	16	13	9	8	2	2	1	2	2	( <sup>3</sup> )	—	—	—	—	—	—	—
Level III .....	20,329	39.5	582	564	488 — 653	—	—	( <sup>3</sup> )	4	9	16	18	15	13	9	8	3	2	2	2	1	( <sup>3</sup> )	—	—	—	—	
Private industry .....	3,727	40.0	586	580	502 — 659	—	—	( <sup>3</sup> )	7	7	7	16	17	19	10	10	2	1	1	3	( <sup>3</sup> )	—	—	—	—	—	
Service producing .....	3,356	40.0	575	566	500 — 640	—	—	( <sup>3</sup> )	8	7	8	17	18	20	10	6	2	( <sup>3</sup> )	1	3	—	—	—	—	—	—	
State and local government .....	16,602	39.4	581	558	487 — 652	—	—	( <sup>3</sup> )	3	9	18	18	15	12	8	8	3	2	2	2	1	( <sup>3</sup> )	—	—	—	—	
Level IV .....	15,882	39.6	719	699	609 — 819	—	—	—	( <sup>3</sup> )	1	4	6	11	12	15	13	8	9	6	4	4	2	1	1	—	—	
Private industry .....	3,164	39.9	745	722	669 — 815	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	4	13	20	23	10	15	5	3	2	2	1	1	—	—	—	
Goods producing .....	433	39.8	772	774	700 — 841	—	—	—	—	—	—	( <sup>3</sup> )	—	—	13	24	6	25	11	9	2	—	—	—	—	—	
Service producing .....	2,731	40.0	740	717	666 — 800	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	4	13	21	23	11	13	4	3	2	2	1	1	—	—	—	
State and local government .....	12,718	39.5	712	688	595 — 825	—	—	—	( <sup>3</sup> )	2	5	7	13	12	14	11	8	7	6	5	5	2	2	1	—	—	
Level V .....	5,289	39.8	854	857	694 — 1,015	—	—	—	—	( <sup>3</sup> )	1	6	8	12	5	10	7	10	8	7	12	6	6	2	—	—	
Private industry .....	1,496	40.0	927	900	826 — 1,037	—	—	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	4	12	13	18	13	9	10	7	7	5	—	—	
Service producing .....	1,282	40.0	929	900	826 — 1,022	—	—	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	5	10	14	17	14	9	7	8	8	6	—	—	
State and local government .....	3,793	39.8	826	797	672 — 1,010	—	—	—	—	( <sup>3</sup> )	2	8	11	16	5	8	5	7	6	6	13	5	6	1	—	—	
Level VI .....	831	39.7	1,047	1,041	928 — 1,177	—	—	—	—	—	—	—	—	( <sup>3</sup> )	1	1	1	8	6	10	12	12	8	20	16	3	

See footnotes at end of table.

**Table A-2. Pay distributions, technical and protective service occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																					
			Mean	Median	Middle range	Under 250	250 and under 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 and over	
<b>Protective Service Occupations</b>																											
<b>Corrections Officers</b> .....	248,640	39.9	\$517	\$495	\$368 - \$642	( <sup>3</sup> )	8	11	14	11	7	7	8	9	7	7	5	1	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
State and local government .....	231,372	39.8	535	515	389 - 661	( <sup>3</sup> )	1	11	15	12	8	8	9	9	7	8	6	1	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-
<b>Firefighters</b> .....	111,814	48.9	677	671	539 - 824	( <sup>3</sup> )	1	2	5	6	6	8	7	11	13	9	7	11	4	2	4	2	3	1	( <sup>3</sup> )	( <sup>3</sup> )	
State and local government .....	110,161	48.9	678	672	537 - 829	( <sup>3</sup> )	1	2	5	6	6	8	7	11	13	9	7	12	4	2	4	2	3	1	( <sup>3</sup> )	( <sup>3</sup> )	
<b>Police Officers</b>																											
Level I .....	345,834	40.0	688	673	551 - 832	( <sup>3</sup> )	( <sup>3</sup> )	1	3	6	6	8	9	11	11	8	8	10	6	4	3	1	2	2	( <sup>3</sup> )	( <sup>3</sup> )	
Private industry .....	1,649	39.8	561	601	476 - 628	-	( <sup>3</sup> )	2	7	9	10	10	12	36	10	3	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	1	-	-	-	-	-	
Service producing .....	1,589	39.8	558	586	469 - 628	-	( <sup>3</sup> )	3	7	9	10	10	12	34	10	3	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	1	-	-	-	-	-	
State and local government .....	344,185	40.0	688	674	552 - 833	( <sup>3</sup> )	( <sup>3</sup> )	1	3	6	6	8	9	11	11	8	8	10	6	4	3	1	2	2	( <sup>3</sup> )	( <sup>3</sup> )	
Level II .....	11,857	39.9	916	946	787 - 1,067	-	-	-	( <sup>3</sup> )	1	1	2	1	2	12	3	4	7	6	11	8	16	11	12	2	( <sup>3</sup> )	
State and local government .....	11,832	39.9	916	946	787 - 1,067	-	-	-	( <sup>3</sup> )	1	1	2	1	2	11	3	4	7	6	11	8	16	11	13	2	( <sup>3</sup> )	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 10 percent at \$1,300 and under \$1,400; 2 percent at \$1,400 and under \$1,500; and 1 percent at \$1,600 and under \$1,700.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall industry or industry levels may include data for categories not shown separately.

**Table A-3. Pay distributions, clerical occupations, United States, November 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																						
			Mean	Median	Middle range	Under 200	200 and under 225	225 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over		
<b>Clerks, Accounting</b>																												
Level I .....	11,521	39.7	\$313	\$303	\$277 - \$334	( <sup>3</sup> ) 2	7	39	34	13	2	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	9,268	39.7	312	301	276 - 330	( <sup>3</sup> ) 1	7	40	36	9	2	( <sup>3</sup> ) 4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	1,485	39.8	303	299	266 - 325	- 4	6	41	32	13	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	1,376	39.8	302	300	266 - 322	- 4	6	41	34	12	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	7,783	39.7	314	303	277 - 330	( <sup>3</sup> ) 1	7	40	36	9	2	( <sup>3</sup> ) 5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	1,589	40.0	361	320	280 - 423	- ( <sup>3</sup> ) 3	2	32	37	4	2	1	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	2,253	39.4	318	311	279 - 371	( <sup>3</sup> ) 3	5	33	25	27	4	1	( <sup>3</sup> ) -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	173,548	39.6	372	360	320 - 412	( <sup>3</sup> ) ( <sup>3</sup> ) 2	12	29	26	16	7	5	2	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	144,580	39.7	366	358	319 - 402	( <sup>3</sup> ) ( <sup>3</sup> ) 2	13	31	27	16	7	3	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	48,691	39.8	368	360	325 - 401	- ( <sup>3</sup> ) 1	11	30	29	18	6	4	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	44,015	39.8	367	359	324 - 400	- ( <sup>3</sup> ) 1	11	31	29	17	5	3	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	95,889	39.6	365	354	316 - 402	( <sup>3</sup> ) ( <sup>3</sup> ) 2	14	31	26	15	7	3	2	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	11,517	39.9	386	370	324 - 428	- ( <sup>3</sup> ) 2	10	25	29	13	5	7	8	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	28,988	39.3	399	388	331 - 462	- ( <sup>3</sup> ) 2	9	22	21	18	11	13	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	137,146	39.5	457	450	395 - 510	- ( <sup>3</sup> ) 1	8	17	24	21	15	9	3	2	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	99,321	39.6	451	442	392 - 499	- ( <sup>3</sup> ) 1	8	18	26	22	13	6	3	2	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	35,338	39.7	463	453	402 - 508	- ( <sup>3</sup> ) ( <sup>3</sup> ) 6	16	25	22	16	8	3	2	( <sup>3</sup> ) 1	( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	31,522	39.7	460	451	400 - 507	- ( <sup>3</sup> ) ( <sup>3</sup> ) 6	17	25	23	15	8	3	2	( <sup>3</sup> ) 1	( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	63,983	39.5	444	436	385 - 490	- ( <sup>3</sup> ) 1	9	20	27	21	12	5	4	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	7,740	39.7	481	471	410 - 544	- ( <sup>3</sup> ) 1	4	11	25	21	14	9	12	2	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	37,825	39.2	474	478	405 - 546	- ( <sup>3</sup> ) 2	8	12	17	19	18	18	3	2	( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	34,448	39.3	538	531	472 - 596	- ( <sup>3</sup> ) 2	4	11	19	21	18	13	6	3	2	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	22,775	39.5	542	530	471 - 600	- ( <sup>3</sup> ) 1	4	12	20	21	17	14	6	3	1	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	8,993	39.8	559	549	482 - 608	- ( <sup>3</sup> ) 1	4	8	21	20	21	14	7	3	2	2	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	8,259	39.8	555	542	481 - 606	- ( <sup>3</sup> ) 1	8	22	20	20	13	7	3	2	1	( <sup>3</sup> ) 1	( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	13,782	39.3	530	520	462 - 592	- ( <sup>3</sup> ) 5	15	19	23	15	14	5	3	1	( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	2,127	39.7	589	597	514 - 637	- ( <sup>3</sup> ) 1	6	14	12	17	31	12	1	( <sup>3</sup> ) 1	( <sup>3</sup> ) 1	( <sup>3</sup> ) 3	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	11,673	39.0	532	532	473 - 592	- ( <sup>3</sup> ) 4	5	9	18	21	21	12	5	3	2	( <sup>3</sup> ) -	-	-	-	-	-	-	-	-	-	-	-	-
<b>Clerks, General</b>																												
Level I .....	15,396	39.2	284	273	241 - 315	3 12	16	38	18	7	5	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	9,361	39.4	268	266	236 - 290	3 17	15	45	15	5	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	1,566	39.8	279	273	265 - 296	- 11	8	59	18	2	1	1	( <sup>3</sup> ) -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	1,476	39.8	278	273	273 - 295	- 11	7	62	18	2	( <sup>3</sup> ) ( <sup>3</sup> ) -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	7,795	39.3	266	260	231 - 289	4 18	17	42	14	5	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	6,035	39.0	307	295	253 - 347	2 5	17	28	23	10	11	2	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	115,689	39.4	336	324	287 - 370	( <sup>3</sup> ) 2	6	26	30	20	9	4	3	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	68,636	39.6	320	310	280 - 352	( <sup>3</sup> ) 2	7	30	34	17	6	2	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	14,916	39.7	322	317	282 - 350	( <sup>3</sup> ) 3	3	30	36	18	5	1	2	1	( <sup>3</sup> ) ( <sup>3</sup> ) -	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	13,144	39.7	323	320	282 - 350	- 4	3	30	36	19	5	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	53,720	39.5	320	310	280 - 352	( <sup>3</sup> ) 2	8	30	34	17	6	2	1	( <sup>3</sup> ) ( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	5,071	39.9	351	310	291 - 388	- 1	2	24	39	12	5	6	6	2	2	1	( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	47,053	39.1	359	352	300 - 402	( <sup>3</sup> ) 1	4	20	24	25	13	6	6	1	( <sup>3</sup> ) ( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-3. Pay distributions, clerical occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																								
			Mean	Median	Middle range	Under 200	200 and under 225	225 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over				
<b>Clerks, General—Continued</b>																														
Level III .....	186,633	39.2	\$422	\$419	\$361 - \$470	-	( <sup>3</sup> )	1	5	16	19	27	19	8	2	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Private industry .....	78,523	39.5	417	400	350 - 462	-	( <sup>3</sup> )	( <sup>3</sup> )	5	20	23	22	12	9	3	2	1	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Goods producing .....	21,034	39.9	439	409	362 - 475	-	-	( <sup>3</sup> )	3	17	23	25	10	6	4	3	1	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Manufacturing .....	18,032	39.9	443	410	366 - 480	-	-	( <sup>3</sup> )	2	18	23	25	11	6	4	3	1	7	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Service producing .....	57,489	39.4	410	400	346 - 459	-	( <sup>3</sup> )	( <sup>3</sup> )	5	21	23	21	13	10	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Transportation and utilities .....	10,956	39.7	484	501	428 - 542	-	-	( <sup>3</sup> )	3	6	9	15	16	33	9	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
State and local government .....	108,110	39.0	425	426	374 - 476	-	-	1	5	12	16	30	24	6	2	1	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	
Level IV .....	93,537	39.4	485	486	420 - 558	-	( <sup>3</sup> )	( <sup>3</sup> )	4	8	8	15	21	17	17	5	2	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	
Private industry .....	32,352	39.5	502	492	430 - 566	-	-	( <sup>3</sup> )	5	10	17	21	16	14	10	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Goods producing .....	8,635	40.0	526	518	444 - 591	-	-	-	5	5	15	18	18	15	10	6	3	5	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	7,605	40.0	526	517	442 - 596	-	-	-	6	6	16	17	17	14	10	6	3	5	1	-	-	-	-	-	-	-	-	-	-	
Service producing .....	23,717	39.4	494	486	423 - 558	-	-	( <sup>3</sup> )	4	12	18	22	15	14	10	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Transportation and utilities .....	6,741	40.0	570	570	539 - 613	-	-	-	( <sup>3</sup> )	2	5	11	16	27	31	5	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
State and local government .....	61,185	39.3	475	479	409 - 550	-	( <sup>3</sup> )	( <sup>3</sup> )	6	9	7	14	22	17	19	3	2	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
<b>Clerks, Order</b>																														
Level I .....	48,325	39.8	334	332	280 - 384	5	1	7	23	22	22	13	4	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	48,325	39.8	334	332	280 - 384	5	1	7	23	22	22	13	4	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	14,484	39.7	363	354	304 - 400	-	1	3	16	27	28	14	6	2	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Manufacturing .....	14,460	39.7	363	354	304 - 400	-	1	3	16	27	28	14	6	2	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Service producing .....	33,841	39.8	322	318	270 - 371	7	2	9	26	20	19	13	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	19,750	39.7	465	444	395 - 518	-	-	( <sup>3</sup> )	5	22	24	19	12	6	9	1	1	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Private industry .....	19,750	39.7	465	444	395 - 518	-	-	( <sup>3</sup> )	5	22	24	19	12	6	9	1	1	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Goods producing .....	11,775	39.7	458	442	393 - 500	-	-	( <sup>3</sup> )	5	22	26	22	13	6	5	1	1	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Manufacturing .....	11,756	39.7	458	442	392 - 500	-	-	( <sup>3</sup> )	5	22	26	22	13	6	5	1	1	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Service producing .....	7,975	39.8	475	456	397 - 547	-	-	( <sup>3</sup> )	4	22	22	15	11	6	16	1	2	1	-	-	-	-	-	-	-	-	-	-	-	
<b>Key Entry Operators</b>																														
Level I .....	64,065	39.4	349	329	285 - 397	( <sup>3</sup> )	2	5	24	27	17	10	5	8	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	47,527	39.4	328	320	280 - 364	( <sup>3</sup> )	3	5	28	31	19	9	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	10,479	39.8	338	332	296 - 365	( <sup>3</sup> )	1	3	22	33	28	8	3	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	10,248	39.8	337	332	296 - 365	( <sup>3</sup> )	1	3	22	33	28	8	3	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
Service producing .....	37,048	39.3	325	318	280 - 363	( <sup>3</sup> )	4	6	29	31	16	10	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	2,792	39.8	371	345	303 - 412	-	1	4	17	30	17	11	5	6	5	1	1	1	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	36,947	39.3	409	402	356 - 454	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	6	16	25	26	15	7	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Private industry .....	28,675	39.4	405	400	354 - 447	-	( <sup>3</sup> )	( <sup>3</sup> )	6	17	27	27	13	6	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Goods producing .....	6,617	39.8	420	406	370 - 462	-	-	-	2	14	25	29	17	5	4	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Manufacturing .....	6,470	39.8	419	406	370 - 462	-	-	-	2	14	26	29	16	5	5	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Service producing .....	22,058	39.3	400	394	350 - 442	-	( <sup>3</sup> )	( <sup>3</sup> )	7	18	27	26	13	6	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
State and local government .....	8,272	38.8	423	427	363 - 474	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	6	12	22	25	20	9	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
<b>Personnel Assistants</b>																														
Level I .....	3,133	39.8	327	309	292 - 352	-	7	4	20	42	16	4	3	4	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	2,464	39.9	313	308	292 - 340	-	9	3	20	47	17	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	1,316	39.9	305	308	292 - 340	-	15	4	11	49	18	2	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	1,315	39.9	305	308	292 - 340	-	15	4	11	49	18	2	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	1,148	39.8	322	312	289 - 348	-	1	1	31	44	16	3	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	669	39.7	380	345	298 - 470	-	( <sup>3</sup> )	8	20	23	11	7	13	15	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-3. Pay distributions, clerical occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																						
			Mean	Median	Middle range	Under 200	200 and under 225	225 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over		
<b>Personnel Assistants—Continued</b>																												
Level II .....	15,963	39.7	\$403	\$393	\$351 - \$442	-	( <sup>3</sup> )	-	6	18	29	24	11	6	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	12,946	39.8	391	388	343 - 429	-	( <sup>3</sup> )	-	6	21	31	25	11	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Goods producing .....	6,539	39.9	392	393	360 - 430	-	-	-	8	16	32	28	12	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	6,448	39.9	392	393	360 - 428	-	-	-	8	16	32	29	12	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Service producing .....	6,407	39.7	389	381	340 - 429	-	( <sup>3</sup> )	-	4	26	31	22	9	6	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	760	40.0	388	356	306 - 468	-	-	-	7	39	16	8	10	18	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
State and local government .....	3,017	39.4	456	445	381 - 534	-	-	-	5	8	21	21	13	12	13	6	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Level III .....	16,084	39.7	502	489	428 - 571	-	-	-	1	3	9	20	20	16	11	14	3	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	11,706	39.8	483	471	421 - 530	-	-	-	1	3	11	25	22	18	10	6	3	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Goods producing .....	5,040	40.0	494	481	428 - 544	-	-	-	2	3	10	22	21	19	7	9	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Manufacturing .....	4,857	40.0	488	481	424 - 536	-	-	-	2	3	10	22	22	20	7	9	4	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Service producing .....	6,666	39.6	475	468	420 - 525	-	-	-	( <sup>3</sup> )	4	12	27	23	17	12	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Transportation and utilities .....	689	39.8	517	512	440 - 613	-	-	-	-	12	8	7	19	18	9	9	8	9	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
State and local government .....	4,378	39.6	551	559	472 - 645	-	-	-	-	3	5	9	16	13	13	35	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	-	-	-	-	-	-
Level IV .....	4,779	39.7	589	579	514 - 677	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	6	15	17	17	12	19	8	4	1	1	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	2,912	39.7	565	549	490 - 628	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	9	21	20	16	13	9	6	5	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Goods producing .....	1,533	39.9	573	556	495 - 640	-	-	-	-	-	-	9	19	21	12	15	8	9	6	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Manufacturing .....	1,478	39.9	571	549	495 - 637	-	-	-	-	-	-	10	19	21	11	15	8	9	6	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Service producing .....	1,379	39.4	555	540	478 - 615	-	-	-	-	1	( <sup>3</sup> )	8	24	19	20	12	10	2	4	1	-	-	-	-	-	-	-	-
State and local government .....	1,867	39.7	626	643	552 - 697	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	5	13	20	10	35	10	1	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-
<b>Secretaries</b>																												
Level I .....	73,793	39.4	379	368	322 - 421	( <sup>3</sup> )	( <sup>3</sup> )	2	13	25	25	19	8	4	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	41,104	39.6	391	379	336 - 431	-	( <sup>3</sup> )	1	8	25	27	21	9	5	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Goods producing .....	8,837	39.9	431	413	367 - 471	-	-	-	3	13	26	27	12	8	5	4	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Manufacturing .....	7,819	39.8	430	413	368 - 464	-	-	-	3	12	27	27	12	7	4	3	4	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Service producing .....	32,267	39.5	380	368	327 - 419	-	( <sup>3</sup> )	1	9	28	27	19	8	4	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	2,531	39.9	416	410	356 - 466	-	-	-	4	18	23	23	19	8	3	1	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-
State and local government .....	32,689	39.3	365	354	307 - 408	( <sup>3</sup> )	( <sup>3</sup> )	3	19	25	23	17	6	3	2	1	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Level II .....	137,438	39.3	470	462	404 - 528	-	( <sup>3</sup> )	( <sup>3</sup> )	2	7	14	21	21	16	11	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Private industry .....	83,543	39.3	480	473	420 - 531	-	( <sup>3</sup> )	( <sup>3</sup> )	1	3	13	23	22	19	11	5	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Goods producing .....	17,967	39.8	499	483	428 - 551	-	-	-	( <sup>3</sup> )	1	9	24	21	19	11	7	4	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Manufacturing .....	16,785	39.8	497	481	425 - 547	-	-	-	( <sup>3</sup> )	1	9	25	21	19	10	7	4	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Service producing .....	65,576	39.2	475	469	416 - 525	-	( <sup>3</sup> )	( <sup>3</sup> )	1	4	14	22	23	19	11	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Transportation and utilities .....	4,842	39.9	506	498	442 - 562	-	-	-	( <sup>3</sup> )	1	1	10	18	21	22	13	7	5	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
State and local government .....	53,895	39.4	454	445	376 - 522	-	-	-	( <sup>3</sup> )	5	11	17	18	18	12	12	4	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-
Level III .....	147,865	39.3	547	539	476 - 611	-	-	-	( <sup>3</sup> )	2	5	10	17	21	17	13	8	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-
Private industry .....	111,834	39.3	552	544	484 - 614	-	-	-	( <sup>3</sup> )	1	4	9	17	22	18	13	8	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-
Goods producing .....	37,731	39.8	569	556	500 - 625	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	8	14	23	18	15	9	5	4	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-
Manufacturing .....	35,747	39.8	567	554	500 - 623	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	8	15	23	18	15	9	5	4	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-
Service producing .....	74,103	39.1	544	537	477 - 606	-	-	-	( <sup>3</sup> )	1	5	10	18	22	18	12	8	4	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-
Transportation and utilities .....	8,395	39.8	571	562	505 - 639	-	-	-	( <sup>3</sup> )	1	2	6	14	21	20	14	12	7	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-
State and local government .....	36,031	39.0	530	520	448 - 601	-	-	-	-	1	5	8	12	17	17	15	11	6	3	2	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-

See footnotes at end of table.



**Table A-3. Pay distributions, clerical occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly earnings (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of—																						
			Mean	Median	Middle range	Under 200	200 and under 225	225 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 and over		
<b>Secretaries—Continued</b>																												
Level IV .....	62,810	39.2	\$651	\$647	\$577 - \$720	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	2	4	11	15	18	18	14	8	5	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Private industry .....	48,677	39.2	661	654	587 - 727	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	3	10	16	19	17	15	9	6	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Goods producing .....	18,833	39.5	672	669	598 - 739	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	9	15	18	17	18	11	6	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Manufacturing .....	18,016	39.5	670	665	597 - 736	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	9	15	18	17	18	11	6	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Service producing .....	29,844	39.0	653	645	577 - 717	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	5	10	16	19	18	13	8	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Transportation and utilities .....	3,675	39.5	682	674	619 - 754	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	2	5	10	18	22	15	12	9	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
State and local government .....	14,133	39.3	617	627	537 - 682	-	-	-	-	( <sup>3</sup> )	3	4	8	16	11	16	22	10	4	4	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Level V .....	11,715	38.9	793	780	702 - 876	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	4	7	12	15	17	14	10	8	7	3	1	2	2	2	
Private industry .....	10,591	38.9	799	785	707 - 882	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	3	6	12	15	17	14	10	9	7	3	1	2	2	2	
Goods producing .....	4,560	39.4	804	788	715 - 885	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	2	5	12	16	18	14	10	9	8	4	1	1	1	1	
Manufacturing .....	4,446	39.4	800	786	713 - 879	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	2	5	12	16	18	14	10	9	8	3	1	1	1	1	
Service producing .....	6,031	38.5	796	783	700 - 879	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	5	7	12	14	16	15	10	8	6	2	1	2	2	2	
Transportation and utilities .....	804	39.5	833	820	742 - 920	-	-	-	-	( <sup>3</sup> )	1	1	1	3	7	14	17	10	15	14	7	2	3	4	4	4	4	
State and local government .....	1,124	39.4	736	715	628 - 800	-	-	-	-	( <sup>3</sup> )	1	( <sup>3</sup> )	4	5	17	12	20	16	7	5	3	8	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
<b>Switchboard Operator-Receptionists</b>																												
Level IV .....	105,519	39.5	348	336	292 - 390	( <sup>3</sup> )	2	5	20	30	20	12	5	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	97,334	39.6	348	335	293 - 389	( <sup>3</sup> )	2	5	20	30	20	12	5	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Goods producing .....	31,759	39.8	347	335	300 - 385	( <sup>3</sup> )	1	2	19	36	21	11	5	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	27,451	39.8	347	335	300 - 384	( <sup>3</sup> )	1	2	20	36	21	11	4	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Service producing .....	65,575	39.5	348	334	289 - 392	( <sup>3</sup> )	3	6	21	28	20	12	6	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Transportation and utilities .....	4,397	39.8	344	336	300 - 375	1	( <sup>3</sup> )	4	18	36	23	12	4	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
State and local government .....	8,185	39.1	357	346	288 - 410	( <sup>3</sup> )	1	7	23	21	20	14	6	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
<b>Word Processors</b>																												
Level I .....	13,665	38.8	385	372	330 - 434	-	( <sup>3</sup> )	1	12	23	25	21	9	7	2	1	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	7,631	39.2	381	367	334 - 423	-	-	( <sup>3</sup> )	8	29	29	19	8	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Goods producing .....	718	39.5	347	330	289 - 380	-	-	-	25	40	18	9	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	686	39.5	344	319	288 - 379	-	-	-	27	41	16	7	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing .....	6,913	39.2	385	370	339 - 427	-	-	( <sup>3</sup> )	7	27	30	20	9	5	1	1	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	6,034	38.2	390	379	327 - 448	-	( <sup>3</sup> )	2	17	15	20	23	9	10	4	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Level II .....	24,732	39.1	489	494	436 - 530	-	-	( <sup>3</sup> )	1	5	9	17	21	29	11	3	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Private industry .....	12,124	39.1	485	477	417 - 548	-	-	-	1	4	13	19	21	17	15	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Goods producing .....	1,668	39.7	456	454	380 - 500	-	-	-	-	10	20	16	23	16	7	3	4	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Manufacturing .....	1,396	39.7	460	454	380 - 512	-	-	-	-	10	20	13	26	13	8	4	4	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Service producing .....	10,456	39.0	490	481	422 - 558	-	-	-	1	3	12	20	21	17	16	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-
State and local government .....	12,608	39.1	492	509	450 - 530	-	-	( <sup>3</sup> )	1	5	5	14	21	40	8	1	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
Level III .....	5,132	38.2	597	590	506 - 669	-	-	-	( <sup>3</sup> )	1	1	6	15	14	15	15	14	7	6	4	1	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	3,602	38.6	630	628	548 - 713	-	-	-	-	( <sup>3</sup> )	4	8	14	12	18	17	11	9	6	1	1	( <sup>3</sup> )	-	-	-	-	-	-
Goods producing .....	458	39.8	617	596	543 - 690	-	-	-	-	-	3	6	20	22	9	17	14	9	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-
Manufacturing .....	426	39.8	621	608	540 - 700	-	-	-	-	-	3	6	20	19	8	19	15	9	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	
Service producing .....	3,144	38.4	632	632	548 - 715	-	-	-	-	( <sup>3</sup> )	4	8	13	11	19	17	10	9	6	1	1	( <sup>3</sup> )	-	-	-	-	-	
State and local government .....	1,530	37.4	517	504	471 - 582	-	-	-	( <sup>3</sup> )	4	4	9	32	15	20	8	8	-	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall industry or industry levels may include data for categories not shown separately.



**Table A-4. Pay distributions, maintenance and toolroom occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Hourly earnings (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
		Mean	Median	Middle range	Under 6.00	6.00 and under 6.50	6.50 - 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 and over
<b>Maintenance Mechanics, Machinery</b> .....	149,579	\$16.43	\$15.84	\$13.48 - \$19.75	-	-	-	-	( <sup>2</sup> )	1	5	6	9	9	11	12	8	6	5	5	5	13	3	2	1	( <sup>2</sup> )	( <sup>2</sup> )
Private industry .....	145,773	16.44	15.84	13.43 - 19.87	-	-	-	-	( <sup>2</sup> )	1	5	6	9	9	11	12	7	6	5	5	5	13	3	2	1	( <sup>2</sup> )	( <sup>2</sup> )
Goods producing .....	126,914	16.09	15.46	13.12 - 19.04	-	-	-	-	( <sup>2</sup> )	1	5	6	10	10	11	11	8	6	5	5	3	13	1	2	1	( <sup>2</sup> )	( <sup>2</sup> )
Manufacturing .....	124,984	16.08	15.45	13.12 - 19.04	-	-	-	-	( <sup>2</sup> )	1	5	6	10	10	11	11	8	6	5	5	3	13	1	2	1	( <sup>2</sup> )	( <sup>2</sup> )
Service producing .....	18,859	18.78	20.04	15.84 - 21.40	-	-	-	-	-	( <sup>2</sup> )	2	3	7	15	3	4	5	8	21	13	11	3	1	( <sup>2</sup> )	-	-	
Transportation and utilities .....	9,803	20.64	20.85	19.91 - 22.03	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2	1	1	1	2	4	13	28	18	22	6	1	( <sup>2</sup> )	-	
State and local government .....	3,806	16.07	15.73	13.82 - 17.07	-	-	-	-	-	( <sup>2</sup> )	2	3	8	16	13	11	21	6	4	1	1	8	2	4	1	-	-
<b>Maintenance Mechanics, Motor Vehicle</b> .....	101,964	15.69	15.42	12.90 - 18.32	-	-	-	1	1	3	5	7	10	9	10	10	8	8	8	8	4	5	2	2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Private industry .....	66,638	15.86	15.63	13.00 - 18.59	-	-	-	1	1	2	5	6	10	9	10	9	7	8	9	10	4	6	2	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Goods producing .....	19,088	15.80	15.23	12.57 - 19.76	-	-	-	2	1	2	6	7	12	9	8	7	7	6	4	13	4	10	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Manufacturing .....	13,686	15.65	15.16	12.50 - 18.81	-	-	-	2	-	1	6	7	14	8	8	8	7	4	3	6	14	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	
Service producing .....	47,550	15.89	15.80	13.20 - 18.36	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	2	4	6	10	8	10	10	8	9	11	9	5	4	2	1	( <sup>2</sup> )	-	-
Transportation and utilities .....	31,321	16.65	17.78	14.00 - 19.33	-	-	-	( <sup>2</sup> )	1	3	3	4	7	6	7	6	7	12	16	12	5	5	3	1	( <sup>2</sup> )	-	-
State and local government .....	35,326	15.37	15.12	12.63 - 17.66	-	-	-	( <sup>2</sup> )	1	3	6	8	9	10	11	12	9	7	6	4	4	4	1	4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Maintenance Pipefitters</b> .....	25,214	20.01	21.46	19.20 - 21.65	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	3	3	5	4	3	5	9	13	47	4	1	1	( <sup>2</sup> )	1	
Private industry .....	23,682	20.08	21.48	19.32 - 21.65	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	3	3	3	4	3	5	10	13	50	4	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )	
Goods producing .....	21,513	20.24	21.51	19.91 - 21.65	-	-	-	-	-	( <sup>2</sup> )	1	3	3	2	4	2	4	2	4	10	14	55	2	( <sup>2</sup> )	1	( <sup>2</sup> )	-
Manufacturing .....	19,326	20.45	21.58	19.96 - 21.65	-	-	-	-	-	( <sup>2</sup> )	1	3	2	2	3	2	4	10	12	59	2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	
Service producing .....	2,169	18.50	18.29	16.09 - 21.70	-	-	-	-	1	( <sup>2</sup> )	2	( <sup>2</sup> )	4	2	14	11	12	15	7	5	6	19	( <sup>2</sup> )	( <sup>2</sup> )	-	1	
State and local government .....	1,532	19.01	18.18	15.18 - 23.26	-	-	-	-	( <sup>2</sup> )	1	1	3	6	10	22	5	2	4	4	8	4	5	6	8	1	3 <sup>11</sup>	
<b>Tool and Die Makers</b> .....	55,162	18.75	19.08	16.00 - 21.99	-	-	-	-	-	( <sup>2</sup> )	1	3	7	6	8	8	11	5	7	3	22	18	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	
Private industry .....	55,089	18.74	19.08	16.00 - 21.99	-	-	-	-	-	( <sup>2</sup> )	1	3	7	6	8	8	11	5	7	3	22	18	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	
Goods producing .....	54,933	18.75	19.08	16.04 - 21.99	-	-	-	-	-	( <sup>2</sup> )	1	3	7	6	9	8	11	5	7	3	22	18	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	
Manufacturing .....	54,933	18.75	19.08	16.04 - 21.99	-	-	-	-	-	( <sup>2</sup> )	1	3	7	6	9	8	11	5	7	3	22	18	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Workers were distributed as follows: 10 percent at \$26 and under \$27; 1 percent at \$27 and under \$28; 1 percent at \$28 and under \$29; and 1 percent at \$29 and under \$30.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall industry or industry levels may include data for categories not shown separately.

**Table A-5. Pay distributions, material movement and custodial occupations, United States, November 1995**

Occupation and level	Number of workers	Hourly earnings (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly earnings (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over	
<b>Forklift Operators</b> .....	186,415	\$11.28	\$10.66	\$9.00 - \$12.89	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	3	4	3	13	13	16	15	6	6	5	3	2	3	5	1	( <sup>2</sup> )	( <sup>2</sup> )	-	
Private industry .....	186,158	11.28	10.66	9.00 - 12.88	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	3	4	3	13	13	16	15	6	6	5	3	2	3	5	1	( <sup>2</sup> )	( <sup>2</sup> )	-	
Goods producing .....	142,409	11.19	10.64	9.02 - 12.15	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	3	3	3	13	15	19	17	5	3	4	3	2	2	5	1	( <sup>2</sup> )	( <sup>2</sup> )	-	
Manufacturing .....	141,915	11.19	10.64	9.02 - 12.15	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	3	3	3	13	15	19	17	5	3	4	3	2	2	5	1	( <sup>2</sup> )	( <sup>2</sup> )	-	
Service producing .....	43,749	11.54	11.22	8.52 - 13.75	( <sup>2</sup> )	-	1	1	2	4	5	4	13	8	9	8	8	14	6	2	2	9	4	( <sup>2</sup> )	-	-		
Transportation and utilities .....	11,630	11.04	9.52	8.15 - 13.12	-	-	-	-	6	3	7	4	23	9	10	4	8	2	5	( <sup>2</sup> )	1	16	2	( <sup>2</sup> )	-	-		
<b>Guards</b>																												
Level I .....	319,009	7.01	6.50	5.50 - 7.92	4	6	11	11	17	10	9	8	10	5	3	3	1	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	
Private industry .....	306,386	6.89	6.50	5.50 - 7.70	4	6	12	11	17	10	9	8	10	5	3	3	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	
Goods producing .....	14,961	8.98	8.85	6.98 - 10.29	2	-	1	2	13	6	5	7	26	10	8	7	3	3	2	3	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-		
Manufacturing .....	14,731	8.99	8.86	7.00 - 10.27	2	-	1	2	13	6	4	7	26	10	8	7	3	3	2	3	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-		
Service producing .....	291,425	6.78	6.33	5.50 - 7.50	4	6	12	11	17	11	10	8	9	5	2	3	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-			
Transportation and utilities .....	932	9.76	8.60	7.29 - 11.49	-	( <sup>2</sup> )	( <sup>2</sup> )	1	10	2	14	4	23	5	12	8	4	1	5	9	( <sup>2</sup> )	1	( <sup>2</sup> )	-	-			
State and local government .....	12,623	9.89	9.64	8.01 - 11.66	-	( <sup>2</sup> )	1	2	5	4	5	8	15	15	13	13	9	3	4	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-			
Level II .....	47,467	11.86	11.73	9.76 - 13.19	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2	2	10	12	10	16	21	6	7	3	6	2	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )		
Private industry .....	40,368	11.74	11.72	9.64 - 12.82	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2	2	10	13	10	17	22	5	7	2	5	2	( <sup>2</sup> )	1	( <sup>2</sup> )	-		
Goods producing .....	4,431	13.99	14.70	11.24 - 16.83	-	-	-	-	1	-	-	( <sup>2</sup> )	1	18	4	3	10	9	9	8	16	16	1	4	( <sup>2</sup> )	-		
Manufacturing .....	4,403	13.99	14.70	11.20 - 16.83	-	-	-	-	1	-	-	( <sup>2</sup> )	1	18	4	3	10	9	9	8	16	16	1	4	( <sup>2</sup> )	-		
Service producing .....	35,937	11.47	11.71	9.51 - 12.57	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2	3	11	12	10	18	24	4	7	2	4	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-		
State and local government .....	7,099	12.49	12.14	10.54 - 14.60	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	2	8	7	15	14	12	11	7	9	10	2	1	1	( <sup>2</sup> )	( <sup>2</sup> )		
<b>Janitors</b> .....	908,513	7.83	7.00	5.50 - 9.50	5	6	1	8	10	7	7	6	9	7	6	5	3	2	3	1	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )	-		
Private industry .....	654,211	7.18	6.25	5.20 - 8.05	7	8	1	10	12	8	7	6	8	5	4	2	1	2	3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	( <sup>2</sup> )	-			
Goods producing .....	63,540	10.25	8.98	7.25 - 12.70	1	1	6	4	5	4	9	5	14	10	8	4	3	4	2	2	1	1	14	( <sup>2</sup> )	-			
Manufacturing .....	62,850	10.25	8.98	7.25 - 12.71	1	1	6	4	5	4	9	6	14	10	8	4	3	4	2	2	1	1	14	( <sup>2</sup> )	-			
Service producing .....	590,671	6.85	6.00	5.10 - 7.77	8	9	( <sup>2</sup> )	11	13	8	6	6	7	4	3	2	1	1	3	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-				
Transportation and utilities .....	5,560	10.47	9.72	7.00 - 13.67	-	1	1	6	9	7	9	2	9	8	6	5	8	9	7	4	3	6	1	-	-			
State and local government .....	254,302	9.50	9.40	7.37 - 11.29	1	2	3	4	5	5	6	6	13	13	14	10	8	4	2	2	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )			
<b>Material Handling Laborers</b> .....	123,808	8.84	7.75	6.50 - 10.30	1	3	5	6	9	12	9	7	14	7	7	5	3	2	2	1	1	2	3	1	( <sup>2</sup> )	-		
Private industry .....	122,713	8.85	7.75	6.50 - 10.30	1	3	5	6	9	12	9	7	14	7	7	5	3	2	2	1	1	3	3	1	( <sup>2</sup> )	-		
Service producing .....	55,613	9.07	7.75	6.50 - 10.53	( <sup>2</sup> )	1	3	5	12	12	10	9	12	7	5	4	2	2	4	1	( <sup>2</sup> )	5	2	1	-			
State and local government .....	1,095	8.62	7.99	6.65 - 9.89	-	-	( <sup>2</sup> )	6	8	18	11	7	12	15	8	5	3	2	1	3	( <sup>2</sup> )	1	-	-	-			
<b>Shipping/Receiving Clerks</b> .....	108,313	10.24	9.70	8.18 - 11.84	-	-	( <sup>2</sup> )	1	3	5	6	7	16	16	13	10	7	5	3	2	2	1	2	( <sup>2</sup> )	( <sup>2</sup> )			
Private industry .....	106,894	10.24	9.68	8.17 - 11.83	-	-	( <sup>2</sup> )	1	3	5	6	7	16	16	13	10	7	5	3	2	2	1	2	( <sup>2</sup> )	( <sup>2</sup> )			
Goods producing .....	60,529	10.42	9.90	8.50 - 11.92	-	-	( <sup>2</sup> )	1	2	4	4	6	16	18	15	10	9	6	3	2	2	1	2	1	( <sup>2</sup> )			
Manufacturing .....	60,162	10.41	9.89	8.50 - 11.92	-	-	( <sup>2</sup> )	1	2	4	4	6	16	18	15	10	9	6	3	2	2	1	2	1	( <sup>2</sup> )			
Service producing .....	46,365	10.00	9.28	7.74 - 11.58	-	-	1	2	3	6	9	8	17	12	10	10	6	5	4	3	2	1	2	( <sup>2</sup> )	-			
Transportation and utilities .....	3,434	8.36	7.70	7.09 - 8.45	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	23	24	14	22	5	2	2	3	( <sup>2</sup> )	2	( <sup>2</sup> )	2	1	( <sup>2</sup> )	-				
State and local government .....	1,419	10.61	10.52	8.53 - 11.96	-	-	( <sup>2</sup> )	1	3	5	6	5	11	10	14	21	8	3	6	2	( <sup>2</sup> )	1	3	( <sup>2</sup> )	-			

See footnotes at end of table.

**Table A-5. Pay distributions, material movement and custodial occupations, United States, November 1995 — Continued**

Occupation and level	Number of workers	Hourly earnings (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly earnings (in dollars) of—																						
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over
<b>Truckdrivers</b>																											
Light Truck .....	55,583	\$8.56	\$7.62	\$6.35 - \$10.00	1	3	4	8	11	9	12	7	13	8	7	4	3	2	1	3	1	4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-
Private industry .....	51,752	8.47	7.50	6.25 - 9.65	1	3	5	8	11	9	12	8	13	8	7	4	2	2	1	3	1	4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-
Goods producing .....	7,218	9.68	8.75	7.50 - 11.23	-	-	( <sup>2</sup> )	1	5	10	8	8	19	9	12	9	2	4	3	9	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-	-	
Manufacturing .....	6,007	9.82	9.00	7.35 - 11.45	-	-	( <sup>2</sup> )	1	5	10	9	7	16	10	11	7	3	5	4	11	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-	-	
Service producing .....	44,534	8.27	7.25	6.00 - 9.29	1	3	6	9	12	8	12	8	12	8	6	3	2	2	1	2	1	4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	
Transportation and utilities .....	16,602	9.14	7.25	6.25 - 11.00	1	7	2	10	10	6	18	7	6	3	4	4	3	2	1	4	2	11	( <sup>2</sup> )	-	-	-	
State and local government .....	3,831	9.81	10.07	7.11 - 11.89	( <sup>2</sup> )	( <sup>2</sup> )	-	1	8	14	13	2	4	5	15	13	9	6	5	1	1	( <sup>2</sup> )	-	-	-	-	
Medium Truck .....	137,370	14.64	14.98	11.24 - 19.31	-	-	( <sup>2</sup> )	1	2	2	2	2	5	5	5	5	7	6	8	7	5	2	6	26	2	( <sup>2</sup> )	( <sup>2</sup> )
Private industry .....	131,790	14.76	15.07	11.35 - 19.31	-	-	( <sup>2</sup> )	1	2	2	2	2	5	5	5	6	6	6	9	8	6	2	7	27	2	( <sup>2</sup> )	( <sup>2</sup> )
Goods producing .....	19,180	12.43	11.75	8.83 - 15.22	-	-	-	( <sup>2</sup> )	2	3	4	6	11	9	7	10	9	4	3	16	2	3	3	5	( <sup>2</sup> )	( <sup>2</sup> )	3
Manufacturing .....	17,145	12.76	12.25	9.00 - 15.22	-	-	-	-	2	2	3	6	11	7	7	11	9	4	4	17	3	3	3	6	( <sup>2</sup> )	( <sup>2</sup> )	3
Service producing .....	112,610	15.15	15.54	12.06 - 19.31	-	-	( <sup>2</sup> )	1	2	1	2	1	4	4	4	4	6	6	10	6	6	2	7	31	2	( <sup>2</sup> )	( <sup>2</sup> )
Transportation and utilities .....	77,533	17.21	18.92	15.05 - 19.42	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	1	1	1	6	4	10	7	8	3	11	45	3	-	( <sup>2</sup> )
State and local government .....	5,580	11.92	11.50	9.92 - 13.78	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	2	4	11	9	16	12	10	14	6	7	4	3	1	1	-	1	-
Heavy Truck .....	127,721	13.17	12.60	10.42 - 16.19	-	( <sup>2</sup> )	( <sup>2</sup> )	1	2	2	2	2	6	6	9	14	9	10	7	3	8	4	5	4	4	( <sup>2</sup> )	1
Private industry .....	100,764	13.08	12.55	10.42 - 16.00	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2	1	2	2	6	7	10	16	8	10	7	3	9	4	1	4	5	( <sup>2</sup> )	1
Goods producing .....	42,684	13.65	13.50	10.30 - 17.69	-	-	-	1	4	1	2	1	6	5	11	9	6	11	9	3	5	5	2	9	10	( <sup>2</sup> )	1
Manufacturing .....	27,248	14.09	13.46	10.69 - 17.42	-	-	-	( <sup>2</sup> )	1	( <sup>2</sup> )	1	1	5	5	13	11	8	9	9	4	7	8	1	1	15	( <sup>2</sup> )	2
Service producing .....	58,080	12.65	12.00	10.58 - 14.93	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	2	3	6	8	9	22	10	10	6	3	13	4	1	1	2	1	( <sup>2</sup> )
Transportation and utilities .....	36,470	12.71	11.80	10.96 - 14.12	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	1	2	4	7	10	26	11	12	5	3	6	6	1	1	3	1	( <sup>2</sup> )
State and local government .....	26,957	13.50	13.03	10.16 - 18.93	-	-	-	2	2	3	2	2	8	5	7	8	10	8	6	4	3	1	20	6	1	1	( <sup>2</sup> )
Tractor Trailer .....	184,854	14.07	14.08	11.43 - 16.87	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	3	6	6	6	9	9	9	9	9	9	9	9	4	7	2	( <sup>2</sup> )	1
Private industry .....	183,372	14.05	14.08	11.38 - 16.86	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	3	6	6	6	9	9	9	9	9	9	9	4	7	2	( <sup>2</sup> )	1	
Goods producing .....	42,455	12.74	12.17	10.50 - 14.81	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	1	7	9	11	19	11	12	4	11	4	2	5	1	1	1	( <sup>2</sup> )	( <sup>2</sup> )
Manufacturing .....	36,952	12.71	12.17	10.63 - 14.46	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	5	9	12	21	12	12	5	12	4	2	3	1	1	1	( <sup>2</sup> )	( <sup>2</sup> )
Service producing .....	140,917	14.44	14.80	11.80 - 17.52	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	4	6	5	5	6	8	8	11	9	11	11	4	9	3	( <sup>2</sup> )	1	
Transportation and utilities .....	84,808	14.91	15.79	11.70 - 18.08	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	6	8	2	4	5	6	6	6	10	6	15	6	13	4	( <sup>2</sup> )	2	
State and local government .....	1,482	16.92	16.59	14.01 - 18.72	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	3	5	3	2	6	3	14	6	13	13	11	1	6	( <sup>2</sup> )	3 <sup>12</sup>	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Workers were distributed as follows: 2 percent at \$22 and under \$23; 1 percent at \$27 and under \$28; and 10 percent at \$29 and under \$30.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall industry or industry levels may include data for categories not shown separately.