

Table A-2. Weekly hours and pay of technical and protective service occupations, Norfolk-Virginia Beach-Newport News, VA, August 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)					Percent of workers receiving straight-time weekly pay (in dollars) of\$																		
			Mean	Median	Middle range	150 and under 175	175 200	200 225	225 250	250 275	275 300	300 325	325 350	350 375	375 400	400 425	425 450	450 475	475 500	500 550	550 600	600 650	650 700	700 800	800 and over	
TECHNICAL OCCUPATIONS																										
Computer Operators																										
Level II.....	183	39.5	\$382	\$375	\$338 - \$417	-	-	-	1	1	6	13	10	20	18	13	7	4	2	4	3	-	-	-	-	-
Private industry.....	134	39.7	362	363	326 - 391	-	-	-	1	2	8	14	10	24	22	13	5	1	-	-	-	-	-	-	-	-
Goods-producing industries...	30	39.6	396	-	- - -	-	-	-	-	-	-	-	10	20	23	33	10	3	-	-	-	-	-	-	-	-
Manufacturing.....	29	39.6	393	-	- - -	-	-	-	-	-	-	-	10	21	24	35	10	-	-	-	-	-	-	-	-	-
Service-producing industries.	104	39.8	352	357	319 - 382	-	-	-	1	2	10	18	11	25	22	8	4	-	-	-	-	-	-	-	-	-
State and local government.....	49	38.8	439	432	374 - 503	-	-	-	-	-	8	8	10	6	12	10	12	6	16	10	-	-	-	-	-	-
Level III.....	90	39.6	478	451	418 - 527	-	-	-	-	-	-	-	-	2	3	23	21	14	6	12	11	-	6	1	-	
Private industry.....	70	40.0	465	449	418 - 477	-	-	-	-	-	-	-	-	3	3	23	27	19	6	10	6	-	3	1	-	
Service-producing industries.	40	40.0	464	448	417 - 483	-	-	-	-	-	-	-	-	5	-	30	23	18	3	10	8	-	5	-	-	
State and local government.....	20	38.0	521	537	412 - 565	-	-	-	-	-	-	-	-	5	25	-	-	5	20	30	-	15	-	-	-	
Drafters																										
Level II.....	156	39.8	425	436	373 - 494	-	-	-	1	3	6	5	3	9	7	12	14	8	12	14	6	-	-	-	-	-
Private industry.....	136	40.0	423	439	375 - 494	-	-	-	1	4	7	6	2	7	7	13	15	10	12	14	5	-	-	-	-	-
State and local government.....	20	38.3	441	422	373 - 519	-	-	-	-	-	-	-	10	25	5	10	10	-	10	15	15	-	-	-	-	-
Level III.....	95	39.7	534	520	504 - 590	-	-	-	-	-	-	-	-	-	4	6	3	8	1	34	30	5	6	2	-	
Private industry.....	68	40.0	556	557	508 - 597	-	-	-	-	-	-	-	-	-	-	-	7	2	40	37	4	7	3	-	-	
Service-producing industries.	49	40.0	552	510	508 - 598	-	-	-	-	-	-	-	-	-	-	-	10	2	43	31	2	10	2	-	-	
State and local government.....	27	38.8	479	461	403 - 544	-	-	-	-	-	-	-	-	15	22	11	11	-	19	11	7	4	-	-	-	
Engineering Technicians																										
Level II.....	211	40.0	475	464	430 - 519	-	-	-	-	-	-	-	1	-	6	11	21	17	11	18	13	1	-	-	-	-
Private industry.....	211	40.0	475	464	430 - 519	-	-	-	-	-	-	-	1	-	6	11	21	17	11	18	13	1	-	-	-	-
Service-producing industries.	133	40.0	463	452	430 - 488	-	-	-	-	-	-	-	2	-	6	12	23	19	16	12	8	2	-	-	-	-
Level III.....	438	40.0	534	519	480 - 590	-	-	-	-	-	-	-	-	1	2	3	5	11	16	23	21	9	9	1	(3)	
Private industry.....	438	40.0	534	519	480 - 590	-	-	-	-	-	-	-	-	1	2	3	5	11	16	23	21	9	9	1	(3)	
Service-producing industries.	166	40.0	527	519	464 - 590	-	-	-	-	-	-	-	-	4	5	7	4	8	8	27	17	10	10	2	-	
Level IV:																										
Private industry:																										
Service-producing industries.	218	40.0	622	598	590 - 642	-	-	-	-	-	-	-	-	-	-	-	-	-	3	8	51	15	11	6	6	
Level V.....	210	40.0	780	764	680 - 890	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	15	27	43	
Private industry.....	210	40.0	780	764	680 - 890	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	15	27	43	
Service-producing industries.	130	40.0	713	703	648 - 776	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	22	35	(4)17	
Engineering Technicians, Civil																										
Level I.....	32	39.3	\$321	-	- - -	-	-	-	19	19	-	6	6	6	13	9	9	6	6	-	-	-	-	-	-	-
State and local government.....	20	38.9	377	\$378	\$338 - \$419	-	-	-	-	-	10	10	10	20	15	15	10	10	-	-	-	-	-	-	-	-
Level II.....	65	39.2	421	406	355 - 465	-	-	-	-	-	3	12	8	8	15	11	11	8	-	20	5	-	-	-	-	-
State and local government.....	51	38.9	434	418	386 - 465	-	-	-	-	-	4	6	10	20	14	14	10	-	20	4	-	-	-	-	-	-
Level III.....	196	39.3	496	497	414 - 551	-	-	-	-	-	-	-	-	1	5	26	10	5	7	20	15	3	9	-	-	
State and local government.....	192	39.2	492	495	413 - 551	-	-	-	-	-	-	-	-	1	5	26	10	5	7	20	16	3	7	-	-	
Level IV.....	105	39.3	610	602	570 - 635	-	-	-	-	-	-	-	-	-	-	-	-	3	5	6	22	43	11	9	3	
State and local government.....	88	39.2	603	602	566 - 620	-	-	-	-	-	-	-	-	-	-	-	-	3	3	7	23	46	8	10	-	
Level V.....	6	39.2	811	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17	67	
State and local government.....	6	39.2	811	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	17	(5)67	
Licensed Practical Nurses																										

Level I.....	55	40.0	372	379	333	-	400	-	-	-	-	-	-	16	15	13	22	27	6	2	-	-	-	-	-	-	-	
Level II.....	1,082	39.2	410	406	372	-	442	-	-	-	-	-	(3)	3	9	15	18	17	16	10	6	5	1	-	-	-	-	
Private industry.....	1,064	39.2	410	406	371	-	442	-	-	-	-	-	(3)	3	9	15	18	18	15	10	6	5	1	-	-	-	-	
Service-producing industries.....	1,064	39.2	410	406	371	-	442	-	-	-	-	-	(3)	3	9	15	18	18	15	10	6	5	1	-	-	-	-	
State and local government.....	18	39.3	427	441	434	-	441	-	-	-	-	-	-	6	-	6	6	6	67	11	-	-	-	-	-	-	-	
Nursing Assistants																												
Level II.....	2,039	39.3	260	260	224	-	288	1	5	20	17	23	16	7	5	5	(3)	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	1,627	39.1	250	244	218	-	278	2	6	25	21	20	14	7	5	1	(3)	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries.....	1,627	39.1	250	244	218	-	278	2	6	25	21	20	14	7	5	1	(3)	-	-	-	-	-	-	-	-	-	-	-
PROTECTIVE SERVICE OCCUPATIONS																												
Corrections Officers.....	631	40.0	378	360	330	-	388	-	-	-	-	-	-	23	9	37	9	4	4	3	3	8	1	(3)	-	-	-	-
State and local government.....	631	40.0	378	360	330	-	388	-	-	-	-	-	-	23	9	37	9	4	4	3	3	8	1	(3)	-	-	-	-
Firefighters.....	1,031	49.6	544	539	470	-	625	-	-	-	-	-	-	-	-	(3)	4	7	5	11	11	18	7	22	14	(3)	-	
State and local government.....	1,005	49.8	546	543	470	-	625	-	-	-	-	-	-	-	-	(3)	4	7	5	9	11	19	8	22	14	(3)	-	
Police Officers																												
Level I.....	1,553	39.9	524	497	450	-	600	-	-	-	-	-	-	(3)	(3)	(3)	4	13	8	12	14	15	12	5	13	5	-	
State and local government.....	1,529	39.9	527	503	450	-	600	-	-	-	-	-	-	-	-	-	4	13	8	12	14	15	12	5	13	5	-	
Level II.....	37	40.0	626	559	542	-	713	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41	14	14	5	27	-	
State and local government.....	37	40.0	626	559	542	-	713	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41	14	14	5	27	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 15 percent at \$800 and under \$900; 2 percent at \$900 and under \$1,000; and 1 percent at \$1,000 and under \$1,100.

5 Workers were distributed as follows: 50 percent at \$800 and under \$900 and 17 percent at \$900 and under \$1,000.

Table A-4. Hourly pay of maintenance and toolroom occupations, Norfolk-Virginia Beach-Newport News, VA, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																						
		Mean	Median	Middle range	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	
					and under 5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	and over	
General Maintenance Workers.....	814	\$8.45	\$8.35	\$7.50 - \$9.10	1	4	6	5	8	18	10	5	20	6	7	7	2	1	(2)	-	-	-	-	-	-	-	-
Private industry.....	749	8.28	8.25	7.25 - 9.00	2	5	6	6	9	19	11	5	20	5	6	6	1	1	1	-	-	-	-	-	-	-	-
Goods-producing industries...	28	9.53	-	- - -	-	-	-	-	-	-	-	54	7	-	-	14	18	7	-	-	-	-	-	-	-	-	-
Manufacturing.....	28	9.53	-	- - -	-	-	-	-	-	-	-	54	7	-	-	14	18	7	-	-	-	-	-	-	-	-	-
Service-producing industries.	721	8.23	8.00	7.21 - 9.00	2	5	7	6	9	20	9	5	21	5	6	6	(2)	1	1	-	-	-	-	-	-	-	-
State and local government.....	65	10.43	10.30	9.11 - 11.46	-	-	-	2	-	2	3	6	20	14	17	15	19	3	-	-	-	-	-	-	-	-	-
Maintenance Electricians.....	568	15.71	14.53	12.70 - 19.92	-	-	-	-	-	-	-	-	1	(2)	6	13	6	11	20	5	2	6	2	5	13	11	
Private industry.....	469	16.06	14.53	13.18 - 20.39	-	-	-	-	-	-	-	-	-	(2)	6	12	5	10	22	2	1	5	1	6	15	13	
Goods-producing industries...	326	15.63	14.53	13.29 - 19.92	-	-	-	-	-	-	-	-	-	-	3	15	5	13	30	3	(2)	6	(2)	9	-	(3)17	
Manufacturing.....	326	15.63	14.53	13.29 - 19.92	-	-	-	-	-	-	-	-	-	-	3	15	5	13	30	3	(2)	6	(2)	9	-	17	
Service-producing industries.	143	17.06	20.39	12.55 - 20.39	-	-	-	-	-	-	-	-	-	1	13	6	7	5	4	2	4	3	1	-	50	5	
State and local government.....	99	14.03	13.99	11.75 - 15.97	-	-	-	-	-	-	-	-	6	-	8	13	10	13	11	17	4	9	8	-	-	-	
Maintenance Electronics Technicians																											
Level II.....	809	15.52	14.31	13.30 - 18.65	-	-	-	-	-	-	-	-	-	(2)	(2)	4	11	12	34	3	1	2	28	4	1	(2)	
Private industry.....	760	15.67	14.31	13.86 - 18.92	-	-	-	-	-	-	-	-	-	-	-	3	11	11	34	3	1	2	30	4	1	(2)	
Goods-producing industries...	68	16.12	15.79	13.29 - 19.26	-	-	-	-	-	-	-	-	-	-	-	9	2	19	7	16	2	15	4	27	-	-	
Manufacturing.....	68	16.12	15.79	13.29 - 19.26	-	-	-	-	-	-	-	-	-	-	-	9	2	19	7	16	2	15	4	27	-	-	
Service-producing industries.	692	15.63	14.31	14.10 - 18.92	-	-	-	-	-	-	-	-	-	-	2	12	11	37	1	1	1	32	2	1	(2)		
Transportation and utilities.....	265	18.50	18.92	18.62 - 18.92	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	2	2	84	5	3	(2)	
State and local government.....	49	13.09	13.17	11.09 - 14.49	-	-	-	-	-	-	-	-	-	-	8	6	22	8	14	25	8	6	2	-	-	-	
Level III.....	186	16.54	15.33	15.33 - 16.46	-	-	-	-	-	-	-	-	-	-	-	1	6	3	2	63	3	2	3	1	1	(4)16	
State and local government.....	38	14.98	14.11	12.60 - 16.83	-	-	-	-	-	-	-	-	-	-	-	3	29	16	8	11	11	5	8	3	5	3	
Maintenance Machinists.....	90	17.50	19.27	14.91 - 19.92	-	-	-	-	-	-	-	2	-	-	8	-	7	3	7	2	-	10	-	51	8	2	
Private industry.....	83	17.74	19.27	17.91 - 19.92	-	-	-	-	-	-	-	2	-	-	8	-	6	2	4	1	-	10	-	55	8	2	
Goods-producing industries...	73	17.79	19.27	17.91 - 19.92	-	-	-	-	-	-	-	-	-	-	10	-	7	3	3	1	-	11	-	63	-	3	
Manufacturing.....	73	17.79	19.27	17.91 - 19.92	-	-	-	-	-	-	-	-	-	-	10	-	7	3	3	1	-	11	-	63	-	3	
State and local government.....	7	14.67	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	14	14	43	14	-	14	-	-	-	-	
Maintenance Mechanics, Machinery....	528	15.96	14.99	13.93 - 20.39	-	-	-	-	-	-	-	-	-	-	7	4	8	9	24	10	2	8	1	3	26	1	
Private industry.....	463	16.13	14.91	13.93 - 20.39	-	-	-	-	-	-	-	-	-	-	7	4	7	9	24	5	1	9	1	3	29	1	
Goods-producing industries...	319	14.40	14.53	13.00 - 15.00	-	-	-	-	-	-	-	-	-	-	9	5	11	13	35	6	2	14	1	4	-	1	
Manufacturing.....	319	14.40	14.53	13.00 - 15.00	-	-	-	-	-	-	-	-	-	-	9	5	11	13	35	6	2	14	1	4	-	1	
Maintenance Mechanics, Motor Vehicle	707	13.38	12.40	12.05 - 14.87	-	-	-	-	-	-	(2)	5	2	4	8	44	6	13	5	3	3	2	-	-	4		
Private industry.....	448	13.49	12.40	12.05 - 14.39	-	-	-	-	-	-	-	2	1	2	3	62	3	14	2	1	3	-	-	-	7		
Goods-producing industries...	35	14.24	-	- - -	-	-	-	-	-	-	-	-	-	14	17	6	9	6	23	-	3	-	-	-	(3)23		
Manufacturing.....	35	14.24	-	- - -	-	-	-	-	-	-	-	-	-	14	17	6	9	6	23	-	3	-	-	-	23		
State and local government.....	259	13.19	12.95	11.37 - 15.20	-	-	-	-	-	-	(2)	10	5	7	16	14	10	11	11	5	8	2	-	-	-		

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 All workers were at \$21.00 and under \$22.00.

4 Workers were distributed as follows: 3 percent at \$21.00 and under \$22.00; 2 percent at \$22.00 and under \$23.00; 9 percent at \$23.00 and under \$24.00; and 2 percent at \$24.00 and under \$25.00.

1	Medium Truck.....	328	7.84	7.50	6.75	-	8.25	-	6	-	6	8	7	17	15	20	10	2	1	2	-	1	(2)	(2)	-	2	2	2	-
1	Private industry.....	320	7.80	7.50	6.75	-	8.25	-	6	-	7	8	7	17	15	20	10	1	1	2	-	-	(2)	(2)	-	2	2	2	-
2	Goods-producing industries...	91	9.67	8.50	7.50	-	10.40	-	-	-	-	2	2	6	30	10	13	4	2	7	-	-	1	1	-	7	7	7	-
3	Manufacturing.....	66	10.43	9.14	8.00	-	13.65	-	-	-	-	3	3	-	18	6	18	6	3	9	-	-	2	2	-	9	9	9	-
	Service-producing industries..	229	7.05	7.25	6.00	-	8.00	-	9	-	9	10	9	22	9	24	8	-	-	-	-	-	-	-	-	-	-	-	-
	Heavy Truck.....	342	8.24	7.65	7.00	-	9.33	-	-	-	2	-	16	30	8	3	10	8	13	4	1	(2)	2	1	-	-	3	-	-
	Private industry.....	311	8.07	7.25	7.00	-	9.00	-	-	-	2	-	17	33	9	3	10	7	13	4	-	(2)	-	-	-	-	3	-	-
	Goods-producing industries...	228	7.98	7.65	7.25	-	9.00	-	-	-	2	-	10	35	11	4	11	9	16	1	-	(2)	-	-	-	-	-	-	-
	Service-producing industries:																												
	Transportation and																												
	utilities.....	25	11.44	-	-	-	-	-	-	-	-	-	-	-	-	16	-	16	32	-	-	-	-	-	-	-	-	-	-
	State and local government.....	31	9.89	9.65	8.82	-	11.52	-	-	-	-	-	3	10	-	7	7	19	13	7	10	-	16	10	-	-	-	-	36
	Tractor Trailer:																												
	Private industry:																												
	Goods-producing industries...	47	9.84	9.38	9.38	-	11.15	-	-	-	-	-	-	-	11	-	13	34	-	11	-	32	-	-	-	-	-	-	-
	Warehouse Specialists:																												
	Private industry:																												
3	Goods-producing industries...	189	10.60	10.00	9.25	-	10.58	-	-	-	-	-	3	4	3	13	5	21	2	25	1	1	-	-	-	19	-	-	-
3	Manufacturing.....	189	10.60	10.00	9.25	-	10.58	-	-	-	-	-	3	4	3	13	5	21	2	25	1	1	-	-	-	19	-	-	-
	Service-producing industries..	356	9.01	8.25	6.75	-	11.66	-	-	8	6	8	6	6	15	6	4	-	3	-	4	1	24	4	-	1	2	3	-
	Transportation and																												
	utilities.....	67	10.90	8.25	7.95	-	14.37	-	-	-	-	-	-	37	15	-	-	-	-	-	-	-	-	21	-	-	12	15	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 All workers were at \$18.00 and under \$19.00.

Table A-6. Health Services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Norfolk-Virginia Beach-Newport News, VA, August 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)				Percent of workers receiving straight-time weekly pay (in dollars) of\$																						
			Mean	Median	Middle range	150 and under 200	200-250	250-300	300-350	350-400	400-450	450-500	500-550	550-600	600-650	650-700	700-750	750-800	800-850	850-900	900-1000	1000-1100	1100-1200	1200-1300	1300-1400	1400-1500			
PROFESSIONAL OCCUPATIONS																													
Accountants																													
Level I.....	9	40.0	\$549	-	-	-	-	-	-	-	-	22	22	22	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	6	40.0	526	-	-	-	-	-	-	-	-	33	33	17	17	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	19	39.9	678	\$684	\$556	\$731	-	-	-	-	-	-	21	11	-	26	21	5	16	-	-	-	-	-	-	-	-	-	
Private industry.....	18	40.0	675	669	556	731	-	-	-	-	-	22	11	-	28	17	6	17	-	-	-	-	-	-	-	-	-		
Hospitals.....	14	40.0	695	-	-	-	-	-	-	-	-	29	-	-	21	21	7	21	-	-	-	-	-	-	-	-	-		
Private industry.....	14	40.0	695	-	-	-	-	-	-	-	-	29	-	-	21	21	7	21	-	-	-	-	-	-	-	-	-		
Level IV.....	10	40.0	903	-	-	-	-	-	-	-	-	-	-	-	10	20	-	-	-	40	30	-	-	-	-	-	-		
Private industry.....	9	40.0	927	-	-	-	-	-	-	-	-	-	-	-	22	-	-	-	44	33	-	-	-	-	-	-	-		
Hospitals.....	10	40.0	903	-	-	-	-	-	-	-	-	-	-	-	10	20	-	-	-	40	30	-	-	-	-	-	-		
Private industry.....	9	40.0	927	-	-	-	-	-	-	-	-	-	-	-	22	-	-	-	44	33	-	-	-	-	-	-	-		
Registered Nurses																													
Level I.....	153	40.0	543	556	504	580	-	-	-	-	8	11	29	33	13	6	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	110	40.0	538	559	482	580	-	-	-	-	11	16	18	39	11	6	-	-	-	-	-	-	-	-	-	-	-		
Level II.....	2,501	39.6	634	628	555	701	-	-	-	(3)	3	17	22	13	20	12	12	1	(3)	(3)	-	-	-	-	-	-	-		
Private industry.....	2,314	39.5	637	635	564	708	-	-	-	(3)	3	14	23	13	19	13	13	1	(3)	-	-	-	-	-	-	-	-		
State and local government.....	187	39.9	593	551	527	666	-	-	-	-	44	17	10	24	3	1	1	1	1	2	-	-	-	-	-	-	-		
Hospitals.....	2,115	39.6	644	641	569	713	-	-	-	-	2	13	23	14	20	14	14	1	(3)	(3)	-	-	-	-	-	-	-		
Private industry.....	2,109	39.6	643	640	569	712	-	-	-	-	2	13	23	14	20	14	14	1	(3)	-	-	-	-	-	-	-	-		
Registered Nurses Specialists																													
Level II.....	35	40.0	785	-	-	-	-	-	-	-	-	-	-	6	6	-	6	31	34	17	-	-	-	-	-	-	-	-	
Registered Nurses Anesthetists																													
Level III.....	29	40.0	1,335	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	14	24	10	45	-	-		
Private industry.....	29	40.0	1,335	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	14	24	10	45	-	-		
Hospitals.....	29	40.0	1,335	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	14	24	10	45	-	-		
Private industry.....	29	40.0	1,335	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	14	24	10	45	-	-		
ADMINISTRATIVE OCCUPATIONS																													
Buyers/Contracting Specialists																													
Level II.....	7	39.3	548	-	-	-	-	-	-	-	29	29	14	29	-	-	-	-	-	-	-	-	-	-	-	-	-		
Computer Programmers																													
Level III.....	6	40.0	603	-	-	-	-	-	-	-	-	17	33	33	-	17	-	-	-	-	-	-	-	-	-	-	-		
Hospitals.....	6	40.0	603	-	-	-	-	-	-	-	-	17	33	33	-	17	-	-	-	-	-	-	-	-	-	-	-		
Personnel Specialists																													
Level II.....	20	40.0	\$540	\$529	\$472	\$597	-	-	-	-	20	20	30	5	5	10	5	5	-	-	-	-	-	-	-	-	-		
Private industry.....	14	40.0	487	-	-	-	-	-	-	-	29	29	36	7	-	-	-	-	-	-	-	-	-	-	-	-	-		
Hospitals.....	20	40.0	540	529	472	597	-	-	-	-	20	20	30	5	5	10	5	5	-	-	-	-	-	-	-	-	-		
Private industry.....	14	40.0	487	-	-	-	-	-	-	-	29	29	36	7	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III.....	20	40.0	721	715	649	819	-	-	-	-	-	-	10	5	10	20	10	5	40	-	-	-	-	-	-	-	-		
Private industry.....	18	40.0	714	703	645	819	-	-	-	-	-	-	11	6	11	22	6	6	39	-	-	-	-	-	-	-	-		
Hospitals.....	20	40.0	721	715	649	819	-	-	-	-	-	-	10	5	10	20	10	5	40	-	-	-	-	-	-	-	-		
Private industry.....	18	40.0	714	703	645	819	-	-	-	-	-	-	11	6	11	22	6	6	39	-	-	-	-	-	-	-	-		
Level IV.....	7	39.3	856	-	-	-	-	-	-	-	-	-	-	-	-	-	29	14	14	43	-	-	-	-	-	-			
TECHNICAL OCCUPATIONS																													

Switchboard-Operator-Receptionists..	72	39.8	281	283	240	-	326	7	22	28	43	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	72	39.8	281	283	240	-	326	7	22	28	43	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-7. Health Services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Norfolk-Virginia Beach-Newport News, VA, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of ²																						
		Mean	Median	Middle range	4.25	4.50	4.75	5.00	5.25	5.50	5.75	6.00	6.25	6.50	6.75	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	
					and under	4.75	5.00	5.25	5.50	5.75	6.00	6.25	6.50	6.75	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	
17.00																											
18.00					4.50																						
MAINTENANCE AND TOOLROOM OCCUPATIONS																											
General Maintenance Workers.....	49	\$10.10	\$10.20	\$9.24 - \$10.71	-	-	-	-	-	-	-	-	-	-	-	6	2	14	25	31	10	4	8	-	-	-	
Private industry.....	49	10.10	10.20	9.24 - 10.71	-	-	-	-	-	-	-	-	-	-	-	6	2	14	25	31	10	4	8	-	-	-	
Hospitals.....	35	10.46	10.50	9.57 - 11.49	-	-	-	-	-	-	-	-	-	-	-	3	3	9	29	26	14	6	11	-	-	-	
Private industry.....	35	10.46	10.50	9.57 - 11.49	-	-	-	-	-	-	-	-	-	-	-	3	3	9	29	26	14	6	11	-	-	-	
Maintenance Electricians.....	15	12.95	12.24	11.98 - 13.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	13	33	7	-	-	
7 Private industry.....	15	12.95	12.24	11.98 - 13.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	13	33	7	-	-	
7 Hospitals.....	15	12.95	12.24	11.98 - 13.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	13	33	7	-	-	
7 Private industry.....	15	12.95	12.24	11.98 - 13.17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	13	33	7	-	-	
Maintenance Electronics Technicians Level II.....	12	14.47	-	- - - -	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	33	8	42	-		
9 Private industry.....	11	14.89	-	- - - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36	9	46	-		
8 Hospitals.....	12	14.47	-	- - - -	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	33	8	42	-		
9 Private industry.....	11	14.89	-	- - - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36	9	46	-		
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																											
Guards																											
Level I.....	79	8.33	8.24	7.73 - 8.82	-	-	-	-	-	-	-	-	-	3	3	8	15	53	17	3	-	-	-	-	-	-	
Private industry.....	79	8.33	8.24	7.73 - 8.82	-	-	-	-	-	-	-	-	-	3	3	8	15	53	17	3	-	-	-	-	-	-	
Hospitals.....	79	8.33	8.24	7.73 - 8.82	-	-	-	-	-	-	-	-	-	3	3	8	15	53	17	3	-	-	-	-	-	-	
Private industry.....	79	8.33	8.24	7.73 - 8.82	-	-	-	-	-	-	-	-	-	3	3	8	15	53	17	3	-	-	-	-	-	-	
Janitors.....	671	6.20	6.04	5.48 - 6.92	2	3	2	9	10	9	12	10	10	5	4	12	6	6	-	-	-	-	-	-	-	-	
Private industry.....	606	6.15	6.00	5.40 - 6.73	2	4	3	10	10	9	13	10	11	5	4	8	6	7	-	-	-	-	-	-	-	-	
Hospitals.....	450	6.45	6.28	5.73 - 7.35	(2)	(2)	1	9	8	7	11	9	12	6	4	15	7	9	-	-	-	-	-	-	-	-	
Private industry.....	387	6.41	6.26	5.67 - 7.27	1	1	1	10	7	7	11	9	13	7	4	9	8	11	-	-	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.