

Table A-1. All establishments: Weekly hours and earnings of professional and administrative occupations, Minneapolis-St. Paul, MN-WI, January 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																				
			Mean	Median	Middle range	350 and under 400	400-450	450-500	500-550	550-600	600-650	650-700	700-750	750-800	800-850	850-900	900-950	950-1000	1000-1050	1050-1100	1100-1150	1150-1200	1200-1250	1250-1350	1350-1450 and over	
Administrative Occupations																										
Computer Programmers																										
Level I.....	252	40.0	\$521	\$528	\$481 - \$559	9	10	17	38	12	12	(3)	(3)	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	231	40.0	520	528	475 - 548	10	9	17	39	11	12	(3)	(3)	1	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	89	40.0	569	571	548 - 607	-	7	6	34	26	25	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	142	40.0	490	499	442 - 535	16	11	25	43	1	4	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities.....	45	40.0	468	455	442 - 517	13	22	29	31	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	21	40.0	525	517	481 - 561	-	14	19	29	29	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	1,071	40.0	623	623	558 - 685	-	1	10	12	19	21	18	12	4	3	1	-	-	-	-	-	-	-	-	-	-
Private industry.....	982	40.0	623	623	558 - 685	-	1	10	12	19	20	18	11	4	3	1	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	345	40.0	660	664	622 - 704	-	2	2	6	8	26	29	19	5	3	2	-	-	-	-	-	-	-	-	-	-
Service producing.....	637	39.9	603	588	538 - 662	-	(3)	15	16	25	17	12	7	4	4	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities.....	86	40.0	564	576	523 - 597	-	-	21	7	50	16	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	89	40.0	621	630	581 - 665	-	-	11	4	20	29	15	20	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	1,525	39.8	711	699	647 - 767	-	-	1	2	6	20	23	22	9	10	5	3	1	-	-	-	-	-	-	-	-
Private industry.....	1,220	39.7	706	695	641 - 751	-	-	1	1	6	22	23	22	8	10	3	4	1	-	-	-	-	-	-	-	-
Manufacturing.....	275	39.9	726	731	672 - 777	-	-	-	-	7	12	12	34	16	12	6	(3)	-	-	-	-	-	-	-	-	-
Service producing.....	945	39.6	701	679	635 - 748	-	-	1	1	6	24	27	18	5	9	2	5	1	-	-	-	-	-	-	-	-
State and local government....	305	40.0	728	716	665 - 786	-	-	-	4	3	13	20	24	16	8	11	1	-	-	-	-	-	-	-	-	-
Level IV.....	416	40.0	822	820	771 - 866	-	-	-	-	-	-	7	8	25	30	12	15	1	1	-	-	-	-	-	-	-
Private industry.....	402	40.0	824	822	774 - 874	-	-	-	-	-	-	5	8	26	30	12	16	1	1	-	-	-	-	-	-	-
Service producing.....	371	40.0	821	822	774 - 866	-	-	-	-	-	-	6	9	25	31	11	16	(3)	1	-	-	-	-	-	-	-
Computer Systems Analysts																										
Level I.....	1,077	39.9	\$744	\$743	\$682 - \$806	-	-	(3)	1	4	10	16	22	21	13	7	4	1	(3)	-	-	-	-	-	-	-
Private industry.....	995	39.9	744	739	681 - 797	-	-	-	1	4	10	17	22	21	12	7	5	1	1	-	-	-	-	-	-	-
Manufacturing.....	347	39.9	793	785	738 - 846	-	-	-	-	2	-	9	20	31	17	10	7	2	1	-	-	-	-	-	-	-
Service producing.....	648	39.8	718	712	653 - 769	-	-	1	5	16	22	23	15	9	5	3	-	-	-	-	-	-	-	-	-	-
State and local government....	82	40.0	747	771	701 - 832	-	-	2	4	7	6	4	17	23	32	4	-	1	-	-	-	-	-	-	-	-
Level II.....	2,510	39.8	873	876	806 - 935	-	-	-	-	-	1	2	6	14	18	19	22	10	6	3	(3)	(3)	(3)	(3)	-	-
Private industry.....	2,240	39.8	869	871	801 - 923	-	-	-	-	-	1	3	6	15	18	19	20	8	6	3	1	(3)	(3)	(3)	-	-
Manufacturing.....	636	39.9	891	899	854 - 971	-	-	-	-	-	(3)	2	8	14	26	20	11	11	6	2	(3)	(3)	(3)	-	-	-
Service producing.....	1,604	39.8	852	847	785 - 922	-	-	-	-	-	1	3	8	18	20	17	20	7	3	2	(3)	-	-	-	-	-
State and local government....	270	40.0	912	935	879 - 953	-	-	-	-	-	-	-	5	1	14	14	37	24	6	-	-	-	-	-	-	-
Level III.....	1,615	40.0	992	975	900 - 1,070	-	-	-	-	-	-	-	1	2	6	17	18	14	12	11	7	7	7	3	2	1
Private industry.....	1,578	40.0	992	969	900 - 1,069	-	-	-	-	-	-	-	1	2	6	17	18	14	12	11	7	7	3	2	1	(3)
Manufacturing.....	347	39.9	1,070	1,065	986 - 1,157	-	-	-	-	-	-	-	(3)	3	6	12	10	14	16	12	12	7	5	3	(3)	(3)
Service producing.....	1,231	40.0	970	950	885 - 1,046	-	-	-	-	-	-	-	1	2	7	20	20	16	11	10	5	6	2	1	(3)	-
State and local government....	37	40.0	1,016	1,019	993 - 1,114	-	-	-	-	-	-	-	3	5	8	-	3	22	11	22	27	-	-	-	-	-
Level IV.....	429	40.0	1,087	1,062	998 - 1,152	-	-	-	-	-	-	-	-	-	(3)	1	9	17	13	22	12	10	5	4	3	2
Private industry.....	429	40.0	1,087	1,062	998 - 1,152	-	-	-	-	-	-	-	-	-	(3)	1	9	17	13	22	12	10	5	4	3	2
Service producing.....	414	40.0	1,077	1,058	998 - 1,143	-	-	-	-	-	-	-	-	-	(3)	1	9	18	13	23	13	10	5	4	3	1

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive

payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.  
3 Less than 0.5 percent.

Table A-2. All establishments: Weekly hours and earnings of technical occupations, Minneapolis-St. Paul, MN-WI, January 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of(3)																						
			Mean	Median	Middle range	Under 275	275 and under 300	300	325	350	375	400	425	450	475	500	525	550	600	650	700	750	800	850	900	950		
								- 325	- 350	- 375	- 400	- 425	- 450	- 475	- 500	- 525	- 550	- 600	- 650	- 700	- 750	- 800	- 850	- 900	- 950	- 1000		
<b>Computer Operators</b>																												
Level I.....	70	40.0	\$349	-	-	-	(3)20	20	6	-	14	7	11	4	9	3	6	-	-	-	-	-	-	-	-	-	-	-
Level II.....	568	39.9	447	\$434	\$392	-	\$492	-	-	3	2	10	15	14	15	10	10	7	7	2	2	3	-	-	-	-	-	-
Private industry.....	468	39.8	439	424	382	-	472	-	-	3	2	12	16	17	15	10	8	7	3	1	3	3	-	-	-	-	-	-
Manufacturing.....	139	39.9	445	433	406	-	476	-	-	-	-	18	22	21	12	17	6	1	-	3	-	-	-	-	-	-	-	
Service producing.....	329	39.8	436	416	378	-	462	-	-	5	3	17	16	15	12	9	4	7	4	1	3	5	-	-	-	-	-	
State and local government....	100	40.0	486	488	448	-	546	-	-	-	-	2	7	4	16	11	20	9	24	7	-	-	-	-	-	-	-	
Level III.....	667	40.0	522	522	470	-	565	-	-	-	-	1	3	15	11	11	10	13	24	8	4	-	(4)	-	-	-	-	
Private industry.....	513	39.9	505	496	457	-	549	-	-	-	-	1	4	19	14	14	10	14	17	5	2	-	-	-	-	-	-	
Manufacturing.....	148	39.9	545	547	508	-	581	-	-	-	-	-	-	11	1	5	22	19	22	13	6	-	-	-	-	-	-	
Service producing.....	365	40.0	489	476	443	-	530	-	-	-	-	2	5	22	19	18	5	13	15	2	1	-	-	-	-	-	-	
State and local government....	154	40.0	578	580	552	-	610	-	-	-	-	-	2	3	1	1	9	6	47	18	10	-	1	-	-	-	-	
Level IV.....	231	39.9	609	609	558	-	641	-	-	-	-	-	1	1	-	3	2	15	19	37	11	6	3	1	-	-	-	
Private industry.....	211	39.9	604	606	557	-	637	-	-	-	-	-	1	1	-	4	2	16	20	38	10	5	1	1	-	-	-	
Manufacturing.....	76	39.7	642	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	58	24	5	-	3	-	-	-	
Service producing.....	135	40.0	582	575	545	-	624	-	-	-	-	-	1	1	-	6	4	25	25	27	2	5	1	1	-	-	-	
State and local government....	20	40.0	669	667	606	-	753	-	-	-	-	-	-	-	-	-	-	5	15	25	20	10	25	-	-	-	-	
<b>Drafters</b>																												
Level I.....	115	40.0	389	383	367	-	394	-	-	-	3	30	43	17	4	2	-	2	-	-	-	-	-	-	-	-	-	
Private industry.....	115	40.0	389	383	367	-	394	-	-	-	3	30	43	17	4	2	-	2	-	-	-	-	-	-	-	-	-	
Manufacturing.....	93	40.0	392	383	367	-	394	-	-	-	-	28	47	15	5	2	-	2	-	-	-	-	-	-	-	-	-	
Level II.....	532	40.0	478	480	437	-	528	-	-	-	-	6	11	13	20	16	8	23	2	1	(4)	-	-	-	-	-	-	
Private industry.....	521	40.0	476	472	437	-	527	-	-	-	-	6	11	13	20	16	8	24	2	(4)	(4)	-	-	-	-	-	-	
Manufacturing.....	307	40.0	471	471	428	-	528	-	-	-	-	7	11	17	23	14	3	24	2	-	-	-	-	-	-	-	-	
Service producing.....	214	40.0	483	485	459	-	527	-	-	-	-	5	11	8	16	19	15	24	1	(4)	(4)	-	-	-	-	-	-	
State and local government....	11	40.0	602	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45	45	9	-	-	-	-	-	-	
Level III.....	647	40.0	573	557	533	-	604	-	-	-	-	-	-	1	2	10	7	18	32	18	6	6	1	-	-	-	-	
Private industry.....	619	40.0	566	556	530	-	600	-	-	-	-	-	-	1	3	10	7	19	33	18	6	3	-	-	-	-	-	
Manufacturing.....	380	40.0	556	554	524	-	587	-	-	-	-	-	-	2	2	12	10	19	36	16	3	2	-	-	-	-	-	
Service producing.....	239	40.0	581	576	540	-	627	-	-	-	-	-	-	-	4	7	3	18	29	23	10	5	-	-	-	-	-	
State and local government....	28	40.0	730	732	723	-	757	-	-	-	-	-	-	-	-	-	-	-	-	4	7	64	25	-	-	-	-	
Level IV.....	337	39.9	720	722	665	-	781	-	-	-	-	-	-	-	-	-	-	-	6	16	20	16	30	11	1	1	-	
Private industry.....	332	39.9	719	718	661	-	781	-	-	-	-	-	-	-	-	-	-	-	6	17	20	16	30	10	1	1	-	
Manufacturing.....	284	39.9	723	723	670	-	780	-	-	-	-	-	-	-	-	-	-	-	6	15	21	15	32	10	1	1	-	
<b>Engineering Technicians</b>																												
Level II.....	220	40.0	\$480	\$482	\$459	-	\$502	-	-	-	(4)	-	-	5	7	27	31	19	10	-	-	-	-	-	-	-	-	
Private industry.....	218	40.0	481	482	459	-	502	-	-	-	-	-	-	5	6	27	32	19	11	-	-	-	-	-	-	-	-	
Manufacturing.....	218	40.0	481	482	459	-	502	-	-	-	-	-	-	5	6	27	32	19	11	-	-	-	-	-	-	-	-	
Level III.....	704	39.9	568	564	532	-	609	-	-	-	-	-	-	(4)	4	6	10	17	36	20	6	1	(4)	-	-	-	-	
Private industry.....	678	39.9	566	562	532	-	605	-	-	-	-	-	-	-	4	6	10	18	36	20	5	1	(4)	-	-	-	-	
Manufacturing.....	668	39.9	566	562	531	-	599	-	-	-	-	-	-	-	4	6	10	18	37	19	5	1	(4)	-	-	-	-	
Level IV.....	809	39.8	681	672	628	-	722	-	-	-	-	-	-	-	-	-	-	(4)	9	31	21	23	9	6	1	(4)	-	
Private industry.....	809	39.8	681	672	628	-	722	-	-	-	-	-	-	-	-	-	-	(4)	9	31	21	23	9	6	1	(4)	-	
Manufacturing.....	737	39.8	680	671	628	-	722	-	-	-	-	-	-	-	-	-	-	(4)	9	30	22	23	9	6	-	(4)	-	
Level V.....	674	39.5	774	775	734	-	819	-	-	-	-	-	-	-	-	-	-	-	-	2	11	25	30	21	8	3	(4)	
Private industry.....	674	39.5	774	775	734	-	819	-	-	-	-	-	-	-	-	-	-	-	-	2	11	25	30	21	8	3	(4)	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 All workers were at \$225 and under \$250.

4 Less than 0.5 percent.

Table A-3. All establishments: Weekly hours and earnings of clerical occupations, Minneapolis-St. Paul, MN-WI, January 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)								Percent of workers receiving straight-time weekly earnings (in dollars) of \$																		
			Mean	Median	Middle range			Under 250	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900		
					Under 250	250 - 300	300 - 325																					325 - 350	350 - 375
<b>Clerks, Accounting</b>																													
Level I.....	504	40.0	\$306	\$287	\$276	-	\$330	1	16	41	16	12	6	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	465	40.0	304	287	276	-	318	1	17	43	17	8	5	3	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	392	40.0	289	280	276	-	306	1	20	52	19	8	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	39	40.0	333	331	331	-	333	-	-	10	5	64	15	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	2,527	40.0	375	362	334	-	406	-	-	4	14	23	16	15	10	4	6	1	2	2	1	(3)	-	-	-	-	-	-	-
Private industry.....	2,138	40.0	362	352	330	-	390	-	-	5	16	25	18	17	11	3	4	1	(3)	1	(3)	-	-	-	-	-	-	-	-
Manufacturing.....	695	40.0	383	378	353	-	403	-	-	1	3	20	21	29	15	5	4	1	1	(3)	1	(3)	-	-	-	-	-	-	-
Service producing.....	1,443	40.0	352	346	320	-	382	-	-	7	22	28	16	11	9	2	4	(3)	(3)	1	(3)	-	-	-	-	-	-	-	-
State and local government....	389	40.0	445	451	394	-	509	-	-	-	3	12	7	5	7	12	21	6	14	10	3	(3)	-	-	-	-	-	-	-
Level III.....	2,341	40.0	450	439	397	-	490	-	-	-	3	1	8	15	16	15	10	12	4	7	2	6	1	-	-	-	-	-	-
Private industry.....	1,731	40.0	433	428	392	-	470	-	-	-	4	1	10	16	18	11	12	4	3	1	1	1	1	-	-	-	-	-	-
Manufacturing.....	634	39.9	454	457	424	-	486	-	-	-	2	(3)	1	10	12	20	19	23	9	1	3	(3)	-	-	-	-	-	-	-
Service producing.....	1,097	40.0	421	420	380	-	442	-	-	-	6	2	14	19	22	16	6	6	2	4	1	2	2	-	-	-	-	-	-
State and local government....	610	40.0	498	495	424	-	539	-	-	-	-	-	4	13	8	9	7	12	5	19	4	18	-	-	-	-	-	-	-
Level IV.....	1,077	39.9	524	522	471	-	570	-	-	-	-	-	(3)	1	5	6	13	13	14	13	21	11	3	(3)	-	-	-	-	-
Private industry.....	778	39.9	511	511	465	-	544	-	-	-	-	-	(3)	2	7	6	15	15	17	16	13	5	3	(3)	-	-	-	-	-
Manufacturing.....	501	39.9	522	520	484	-	551	-	-	-	-	-	-	1	1	4	10	18	20	19	18	7	1	(3)	-	-	-	-	-
Service producing.....	277	40.0	491	471	438	-	524	-	-	-	-	1	3	17	10	25	9	11	10	5	3	7	-	-	-	-	-	-	-
State and local government....	299	40.0	560	580	512	-	606	-	-	-	-	-	-	-	-	7	9	6	5	7	39	24	3	1	-	-	-	-	-
<b>Clerks, General</b>																													
Level I.....	255	39.9	357	355	301	-	446	9	3	12	9	15	14	3	5	29	(3)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	81	39.7	286	277	242	-	313	(4)26	7	30	17	17	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	55	39.6	293	-	-	-	(5)13	11	38	11	24	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	174	40.0	390	403	341	-	446	2	1	4	5	14	19	5	8	42	1	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	1,483	39.9	364	346	299	-	434	1	11	16	14	11	6	5	10	5	20	2	1	1	-	-	-	-	-	-	-	-	-
Private industry.....	716	39.7	301	297	277	-	320	2	22	31	24	11	6	2	1	-	(3)	(3)	(3)	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	127	40.0	329	329	311	-	344	-	4	9	32	36	12	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	589	39.7	295	289	269	-	305	2	26	36	22	6	5	1	1	-	(3)	(3)	(3)	-	-	-	-	-	-	-	-	-	-
Transportation and utilities.....	59	39.7	308	290	280	-	320	(6)10	-	41	31	10	2	2	-	-	2	2	2	2	-	-	-	-	-	-	-	-	-
State and local government....	767	40.0	422	434	382	-	469	-	-	1	5	10	5	7	18	9	38	3	1	1	-	-	-	-	-	-	-	-	-
Level III.....	1,768	39.9	402	388	339	-	464	-	(3)	1	18	9	16	10	10	9	8	6	9	1	2	(3)	-	-	-	-	-	-	-
Private industry.....	1,190	39.8	379	369	325	-	422	-	(3)	1	23	12	20	12	12	10	4	1	3	2	1	1	-	-	-	-	-	-	-
Manufacturing.....	367	40.0	391	385	360	-	406	-	(3)	1	6	13	16	27	17	8	4	2	6	-	-	(3)	-	-	-	-	-	-	-
Service producing.....	823	39.8	374	360	323	-	422	-	-	2	30	11	22	5	9	10	4	(3)	2	2	1	1	-	-	-	-	-	-	-
Transportation and utilities.....	59	40.0	513	512	470	-	550	-	-	-	-	-	-	-	10	7	14	5	34	7	12	12	-	-	-	-	-	-	-
State and local government....	578	40.0	449	471	395	-	509	-	-	-	8	5	6	8	7	7	17	16	20	1	6	-	-	-	-	-	-	-	-
Level IV.....	1,304	39.9	\$485	\$495	\$426	-	\$539	-	-	-	-	1	8	9	7	11	8	10	9	14	19	3	1	-	-	-	-	-	-
Private industry.....	257	39.6	432	421	381	-	474	-	-	-	-	7	12	26	8	19	4	5	7	7	6	-	-	-	-	-	-	-	
Manufacturing.....	188	40.0	435	423	386	-	476	-	-	-	-	6	5	31	10	18	5	6	10	-	9	-	-	-	-	-	-	-	
Service producing.....	823	39.8	374	360	323	-	422	-	-	2	30	11	22	5	9	10	4	(3)	2	2	1	1	-	-	-	-	-	-	-
Transportation and utilities.....	59	40.0	513	512	470	-	550	-	-	-	-	-	-	-	10	7	14	5	34	7	12	12	-	-	-	-	-	-	-
State and local government....	578	40.0	449	471	395	-	509	-	-	-	8	5	6	8	7	7	17	16	20	1	6	-	-	-	-	-	-	-	-
<b>Clerks, Order</b>																													
Level I.....	742	40.0	\$322	\$320	\$284	-	\$346	-	-	37	20	23	11	3	4	(3)	-	2	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	742	40.0	322	320	284	-	346	-	-	37	20	23	11	3	4	(3)	-	2	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	186	40.0	355	347	330	-	395	-	-	3	8	41	19	11	15	2	-	1	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	556	40.0	311	300	280	-	340	-	-	49	24	17	8	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-
Level II.....	471	40.0	485	474	420	-	546	-	-	-	-	-	10	4	18	14	8	3	15	6	15	-	-	-	7	-	-	-	-

Private industry.....	471	40.0	485	474	420	-	546	-	-	-	-	10	4	18	14	8	3	15	6	15	-	-	7	-	-	-	
Manufacturing.....	418	40.0	472	474	420	-	515	-	-	-	-	10	3	18	15	9	4	17	7	17	-	-	-	-	-	-	
Key Entry Operators																											
Level I.....	622	40.0	354	347	302	-	415	(3)	16	8	17	10	16	6	4	8	10	4	1	-	-	-	-	-	-	-	-
Private industry.....	435	40.0	332	312	277	-	368	(3)	23	11	23	7	19	3	1	5	(3)	5	2	-	-	-	-	-	-	-	-
Manufacturing.....	98	40.0	365	368	336	-	387	-	14	1	6	6	45	11	6	-	1	-	9	-	-	-	-	-	-	-	-
Service producing.....	337	40.0	323	303	270	-	347	1	26	14	28	8	11	(3)	-	7	-	7	-	-	-	-	-	-	-	-	-
Transportation and																											
utilities.....	36	40.0	325	-	-	-	-	-	3	-	56	17	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	187	40.0	406	421	368	-	451	-	-	-	3	17	9	13	10	15	32	1	-	-	-	-	-	-	-	-	-
Level II.....	1,117	40.0	404	382	342	-	467	-	1	7	8	15	11	14	8	7	7	8	2	11	1	2	-	-	-	-	-
Private industry.....	911	40.0	392	375	329	-	440	-	2	8	10	18	12	14	8	6	6	1	1	13	-	2	-	-	-	-	-
Manufacturing.....	192	40.0	374	374	342	-	402	-	-	7	12	19	14	20	11	5	8	2	1	2	-	-	-	-	-	-	-
Service producing.....	719	40.0	397	375	329	-	451	-	2	8	9	17	11	13	7	6	5	1	1	16	-	2	-	-	-	-	-
State and local government....	206	40.0	457	482	414	-	482	-	-	-	1	1	6	10	10	11	10	39	6	(3)	5	1	-	-	-	-	-
Secretaries																											
Level I.....	782	40.0	388	380	350	-	420	-	-	1	12	12	21	20	12	12	3	3	2	-	2	-	-	-	-	-	-
Private industry.....	759	40.0	384	379	346	-	417	-	-	1	12	13	21	21	12	12	3	3	3	-	-	-	-	-	-	-	-
Manufacturing.....	343	39.9	415	409	391	-	435	-	-	-	1	3	10	27	24	15	7	6	6	-	-	-	-	-	-	-	-
Service producing.....	416	40.0	358	359	330	-	378	-	-	1	21	21	31	15	1	9	-	-	-	-	-	-	-	-	-	-	-
State and local government....	23	40.0	515	560	436	-	575	-	-	-	-	-	-	-	4	35	-	-	-	-	-	61	-	-	-	-	-
Level II.....	3,128	39.9	451	452	403	-	497	-	-	1	3	5	7	8	11	14	15	14	9	5	7	1	(3)	(3)	-	-	-
Private industry.....	2,498	39.9	453	454	413	-	495	-	-	1	2	2	6	8	12	16	17	17	10	5	3	1	(3)	-	-	-	-
Manufacturing.....	1,526	39.8	464	464	437	-	497	-	-	-	-	(3)	4	5	8	18	22	20	13	7	2	-	-	-	-	-	-
Service producing.....	972	39.9	435	427	388	-	481	-	-	2	4	4	9	11	19	13	9	12	6	3	4	4	(3)	-	-	-	-
Transportation and																											
utilities.....	140	40.0	411	439	316	-	491	-	-	11	18	4	9	1	5	22	1	12	1	10	6	-	1	-	-	-	-
State and local government....	630	40.0	447	433	362	-	538	-	-	-	6	15	9	12	7	5	10	2	3	6	22	(3)	1	1	-	-	-
Level III.....	3,288	39.9	503	497	449	-	549	-	-	(3)	1	1	1	4	8	10	14	11	12	12	15	4	5	(3)	(3)	-	-
Private industry.....	2,472	39.9	504	499	454	-	550	-	-	(3)	1	1	1	2	7	9	16	13	14	11	14	5	5	(3)	(3)	-	-
Manufacturing.....	1,299	39.9	498	492	451	-	534	-	-	-	-	-	(3)	2	10	11	16	15	15	11	13	5	1	(3)	(3)	-	-
Service producing.....	1,173	39.9	511	507	457	-	569	-	-	1	3	2	2	2	3	7	16	10	12	11	15	6	10	(3)	-	-	-
State and local government....	816	39.9	498	488	431	-	547	-	-	-	-	-	-	11	12	12	11	7	9	15	18	2	3	1	-	-	-
Level IV.....	1,588	40.0	\$580	\$578	\$540	-	\$614	-	-	-	-	-	(3)	(3)	1	3	7	6	14	36	18	8	3	2	(3)	-	-
Private industry.....	1,290	39.9	579	577	541	-	611	-	-	-	-	-	(3)	(3)	1	3	7	6	16	37	18	7	2	2	(3)	-	-
Manufacturing.....	1,054	39.9	573	577	541	-	601	-	-	-	-	-	-	-	1	3	7	6	15	42	19	6	(3)	1	(3)	-	-
Service producing.....	236	40.0	607	573	540	-	688	-	-	-	-	-	(3)	2	1	4	6	5	18	18	14	12	11	10	-	-	-
State and local government....	298	40.0	584	589	530	-	636	-	-	-	-	-	-	-	3	5	7	7	8	29	19	14	6	-	-	-	-
Level V.....	227	40.0	712	698	653	-	763	-	-	-	-	-	-	-	-	-	-	-	-	7	15	29	21	8	13	7	7
Private industry.....	227	40.0	712	698	653	-	763	-	-	-	-	-	-	-	-	-	-	-	-	7	15	29	21	8	13	7	7
Manufacturing.....	185	39.9	717	698	665	-	758	-	-	-	-	-	-	-	-	-	-	-	-	4	15	33	22	6	12	8	8
Switchboard Operator-Receptionists																											
Level I.....	1,292	40.0	358	342	307	-	409	(3)	4	8	25	19	13	5	13	1	7	2	(3)	(3)	(3)	1	-	-	-	-	-
Private industry.....	1,120	39.9	350	340	307	-	380	1	4	10	27	19	13	4	15	1	3	1	-	-	(3)	1	-	-	-	-	-
Manufacturing.....	413	40.0	368	354	329	-	416	-	-	1	20	26	18	2	23	(3)	6	2	-	-	(3)	-	-	-	-	-	-
Service producing.....	707	39.9	339	323	300	-	364	1	7	14	31	16	10	6	10	1	2	1	-	-	-	2	-	-	-	-	-
Transportation and																											
utilities.....	30	40.0	345	-	-	-	-	-	-	50	17	20	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-
State and local government....	172	40.0	409	414	355	-	451	-	-	-	7	17	13	12	2	6	26	10	3	1	2	-	-	-	-	-	-
Word Processors																											
Level I.....	168	40.0	371	353	325	-	371	-	-	9	4	36	29	4	4	4	-	1	-	-	10	-	-	-	-	-	-
Private industry.....	64	40.0	410	-	-	-	-	-	-	2	3	33	28	6	3	-	-	-	-	-	25	-	-	-	-	-	-
Level II.....	380	40.0	458	441	408	-	508	-	-	-	-	(3)	15	6	18	16	9	10	14	2	1	5	-	4	-	-	-
Private industry.....	236	40.0	441	425	402	-	463	-	-	-	-	(3)	22	2	27	20	8	11	1	1	-	-	-	7	-	-	-
Manufacturing.....	89	40.0	433	433	419	-	467	-	-	-	-	1	17	3	12	29	16	16	3	2	-	-	-	-	-	-	-
Service producing.....	147	39.9	447	422	375	-	449	-	-	-	-	-	25	1	35	15	4	9	-	-	-	-	-	11	-	-	-
State and local government....	144	40.0	486	509	442	-	509	-	-	-	-	-	4	12	5	9	9	8	35	3	1	13	-	-	-	-	-
Level III.....	52	40.0	522	-	-	-	-	-	-	-	-	-	-	-	4	4	10	6	25	42	6	2	2	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace

industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 7 percent at \$200 and under \$225; and 19 percent at \$225 and under \$250.

5 Workers were distributed as follows: 11 percent at \$200 and under \$225; and 2 percent at \$225 and under \$250.

6 All workers were at \$225 and under \$250.

Table A-4. All establishments: Hourly earnings of maintenance and toolroom occupations, Minneapolis-St. Paul, MN-WI, January 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)					Percent of workers receiving straight-time hourly earnings (in dollars) of 2																						
		Mean	Median	Middle range	Under 8.00	8.00 and under 8.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	23.00 and over
							-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General Maintenance Workers.....	739	\$11.53	\$11.63	\$9.58 - \$12.96	3	4	5	11	4	5	7	6	12	12	6	5	5	5	5	5	4	-	-	-	-	-	-	-	-
Private industry.....	637	11.28	11.25	9.22 - 12.35	3	5	6	12	5	6	8	8	11	13	6	5	3	1	4	5	-	-	-	-	-	-	-	-	
Manufacturing.....	313	11.46	11.75	10.57 - 12.35	-	9	-	2	1	9	9	11	20	23	12	1	1	-	1	2	-	-	-	-	-	-	-		
Service producing.....	324	11.10	10.15	9.00 - 13.25	6	1	12	21	8	2	7	4	1	4	1	10	5	2	7	7	-	-	-	-	-	-	-		
Transportation and utilities.....	44	12.34	10.86	10.86 - 16.45	(2)11	-	-	11	-	-	30	-	-	-	-	16	-	5	-	27	-	-	-	-	-	-	-		
State and local government....	102	13.16	13.74	11.78 - 14.19	-	-	-	8	1	2	-	-	18	1	8	1	20	31	11	-	-	-	-	-	-	-	-		
Maintenance Electricians.....	719	19.45	19.50	17.39 - 21.26	-	-	-	-	-	-	-	-	-	-	-	(3)	-	7	2	3	16	13	15	1	40	2	2		
Private industry.....	572	19.07	19.50	17.39 - 21.26	-	-	-	-	-	-	-	-	-	-	-	(3)	-	8	-	3	19	16	19	-	32	2	-		
Manufacturing.....	525	18.97	19.34	17.39 - 21.26	-	-	-	-	-	-	-	-	-	-	-	(3)	-	9	-	1	21	17	19	-	32	-	-		
State and local government....	147	20.90	21.95	21.01 - 21.96	-	-	-	-	-	-	-	-	-	-	-	-	-	11	2	1	1	-	5	71	-	8			
Maintenance Electronics Technicians																													
Level II.....	311	16.30	17.63	14.03 - 18.30	-	-	-	-	-	-	1	-	3	2	9	3	4	7	10	7	3	49	(3)	(3)	-	-	-		
Private industry.....	230	16.57	18.30	14.62 - 18.30	-	-	-	-	-	-	-	-	2	-	11	3	5	7	6	8	2	57	-	-	-	-	-		
State and local government....	81	15.52	15.56	13.41 - 18.69	-	-	-	-	-	-	5	-	6	9	4	4	2	7	23	5	7	25	1	1	-	-	-		
Level III.....	220	17.75	17.23	16.24 - 19.70	-	-	-	-	-	-	-	-	-	1	-	(3)	-	8	11	24	15	9	13	6	6	6	-		
Private industry.....	146	17.96	17.46	16.38 - 19.85	-	-	-	-	-	-	-	-	-	-	-	-	-	7	11	21	19	11	12	10	1	9	-		
Manufacturing.....	136	17.87	17.38	16.25 - 19.95	-	-	-	-	-	-	-	-	-	-	-	-	-	7	12	22	21	10	7	10	1	10	-		
Maintenance Machinists.....	660	17.38	18.40	16.31 - 19.10	-	-	-	-	-	-	-	-	-	-	-	-	10	1	1	17	13	25	27	-	2	-	-		
Private industry.....	628	17.39	18.40	16.31 - 19.10	-	-	-	-	-	-	-	-	4	-	-	-	11	1	18	10	25	28	-	2	-	-			
Manufacturing.....	614	17.30	18.40	16.31 - 19.10	-	-	-	-	-	-	-	-	4	-	-	-	11	1	1	18	11	26	29	-	-	-	-		
State and local government....	32	17.22	17.23	17.23 - 17.70	-	-	-	-	-	-	-	-	-	-	-	-	-	3	9	3	66	19	-	-	-	-			
Maintenance Mechanics, Machinery..	2,337	16.35	16.52	14.45 - 18.60	-	-	-	-	-	(3)	1	2	-	1	5	3	11	12	8	10	5	36	6	(3)	-	-	-		
Private industry.....	2,309	16.37	16.68	14.45 - 18.60	-	-	-	-	-	(3)	1	2	-	1	5	3	11	12	7	10	5	36	6	(3)	-	-			
Manufacturing.....	2,169	16.43	17.14	14.19 - 18.60	-	-	-	-	-	(3)	1	2	-	1	5	3	11	9	8	10	6	38	6	(3)	-	-			
State and local government....	28	14.96	15.20	14.25 - 15.65	-	-	-	-	-	-	-	-	4	11	7	-	14	46	14	4	-	-	-	-	-	-			
Maintenance Mechanics, Motor Vehicle.....	1,693	15.82	17.17	13.63 - 17.40	-	-	-	-	-	1	-	1	6	4	7	4	5	5	7	7	46	2	3	1	-	-			
Private industry.....	1,197	15.73	17.17	13.10 - 17.47	-	-	-	-	-	1	-	1	6	6	9	5	4	5	3	7	45	3	4	2	-	-			
Manufacturing.....	372	16.92	17.17	16.09 - 17.19	-	-	-	-	-	-	-	-	-	-	-	9	2	-	22	57	3	2	6	-	-				
Service producing.....	825	15.19	15.33	12.50 - 17.47	-	-	-	-	1	-	1	9	8	13	8	2	6	4	(3)	40	2	5	-	-	-				
Transportation and utilities.....	642	15.54	17.28	13.10 - 17.47	-	-	-	-	1	-	1	7	11	4	10	1	7	6	(3)	43	3	6	-	-	-				
State and local government....	496	16.04	17.35	14.97 - 17.40	-	-	-	-	1	-	2	4	(3)	1	1	8	7	16	7	49	(3)	1	-	-	-				
Maintenance Pipefitters.....	217	19.83	19.45	19.34 - 21.02	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	23	44	6	24	-	1		
Private industry.....	117	19.89	19.45	18.58 - 21.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	27	37	-	31	-	3		
Manufacturing.....	114	19.80	19.45	18.58 - 21.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	28	38	-	32	-			
State and local government....	100	\$19.77	\$19.34	\$19.34 - \$20.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	53	14	16	-	-			
Tool and Die Makers.....	988	18.08	19.15	16.47 - 19.36	-	-	-	-	-	-	-	-	-	3	3	-	-	4	8	8	5	10	53	(3)	6	-			
Private industry.....	987	18.08	19.15	16.47 - 19.36	-	-	-	-	-	-	-	-	-	3	3	-	-	4	8	8	5	10	53	(3)	6	-			
Manufacturing.....	987	18.08	19.15	16.47 - 19.36	-	-	-	-	-	-	-	-	-	3	3	-	-	4	8	8	5	10	53	(3)	6	-			

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 All workers were at \$7 and under \$7.50.

3 Less than 0.5 percent.



Table A-5. All establishments: Hourly earnings of material movement and custodial occupations, Minneapolis-St. Paul, MN-WI, January 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)				Percent of workers receiving straight-time hourly earnings (in dollars) of 2																						
		Mean	Median	Middle range	4.25 and under 4.50	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00 and over
						5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	
Forklift Operators.....	1,684	\$13.45	\$13.52	\$12.30 - \$15.71	-	-	-	-	-	2	(2)	2	2	1	3	-	5	3	4	18	10	23	16	1	4	5	-	
Private industry.....	1,684	13.45	13.52	12.30 - 15.71	-	-	-	-	-	2	(2)	2	2	1	3	-	5	3	4	18	10	23	16	1	4	5	-	
Manufacturing.....	1,339	14.22	14.43	12.93 - 15.71	-	-	-	-	-	-	-	1	-	1	-	3	1	3	16	13	28	21	(2)	5	6	-		
Service producing.....	345	10.44	10.30	8.60 - 12.48	-	-	-	-	-	11	1	5	8	3	9	-	15	9	9	26	-	-	-	5	-	-	-	
Guards																												
Level I.....	2,482	7.14	6.25	5.75 - 7.50	(2)	(2)	19	11	26	9	8	6	3	1	1	2	1	1	2	6	(2)	2	1	(2)	-	-	-	
Private industry.....	2,406	7.03	6.25	5.75 - 7.46	(2)	(2)	19	11	27	10	8	6	3	1	1	1	1	1	1	6	(2)	2	1	(2)	-	-	-	
Manufacturing.....	277	12.52	12.95	11.61 - 12.95	-	-	-	-	-	-	-	1	-	1	1	6	5	5	7	51	1	14	6	1	-	-	-	
Service producing.....	2,129	6.32	6.13	5.50 - 6.75	1	1	22	13	31	11	9	7	3	1	1	1	(2)	(2)	-	(2)	(2)	-	-	-	-	-	-	
State and local government.....	76	10.76	11.05	9.86 - 11.44	-	-	-	-	-	-	-	-	3	3	9	14	11	7	49	-	3	3	-	-	-	-	-	
Level II.....	300	9.66	8.05	7.15 - 12.00	-	-	-	-	-	16	21	10	4	3	2	1	(2)	6	6	9	12	4	4	-	-	-	-	
State and local government.....	51	13.24	13.90	11.32 - 14.96	-	-	-	-	-	-	-	-	-	-	2	2	2	16	16	8	6	25	24	-	-	-	-	
Janitors.....	9,512	7.78	6.47	6.00 - 9.43	(2)	1	1	15	33	4	7	5	5	3	2	3	2	4	8	4	2	1	(2)	(2)	(2)	-	-	
Private industry.....	8,156	7.23	6.25	6.00 - 7.75	(2)	1	1	17	38	5	8	5	5	3	1	2	2	3	5	2	1	1	(2)	(2)	(2)	-	-	
Manufacturing.....	1,340	10.94	10.75	9.95 - 11.61	-	-	-	-	(2)	1	(2)	3	6	6	5	5	9	17	29	9	3	4	-	2	2	-	-	
Service producing.....	6,816	6.50	6.00	6.00 - 6.90	(2)	1	2	21	45	6	9	6	4	2	1	1	(2)	(2)	(2)	1	1	(2)	-	-	-	-	-	
State and local government.....	1,356	11.10	11.68	9.68 - 12.16	-	-	-	-	1	-	(2)	1	7	6	5	11	5	9	24	16	11	1	2	-	-	-	-	
Material Handling Laborers.....	1,134	11.01	11.37	9.30 - 12.69	-	-	-	-	3	2	(2)	1	9	4	10	12	3	1	16	19	12	5	-	(2)	(2)	(2)	1	
Private industry.....	1,082	10.98	11.37	9.30 - 12.69	-	-	-	-	3	2	(2)	1	9	5	10	12	3	1	16	18	12	5	-	(2)	(2)	(2)	1	
Manufacturing.....	825	11.70	11.99	9.80 - 13.19	-	-	-	-	-	-	-	-	5	2	9	14	4	(2)	18	23	16	7	-	-	-	(2)	2	
Service producing.....	257	8.69	8.42	7.22 - 9.15	-	-	-	-	14	11	2	3	24	14	13	4	-	3	8	3	(2)	-	-	1	1	-	-	
State and local government.....	52	11.59	12.06	9.87 - 12.57	-	-	-	-	-	-	-	-	-	2	15	8	10	2	10	35	12	8	-	-	-	-	-	
Order Fillers.....	1,598	9.40	8.90	7.50 - 10.50	-	-	-	-	4	5	6	12	13	12	2	7	12	10	4	4	-	8	1	-	-	-	-	
Private industry.....	1,598	9.40	8.90	7.50 - 10.50	-	-	-	-	4	5	6	12	13	12	2	7	12	10	4	4	-	8	1	-	-	-	-	
Manufacturing.....	464	10.33	10.19	7.00 - 14.42	-	-	-	-	13	6	6	-	-	9	1	12	16	1	3	7	-	22	4	-	-	-	-	
Service producing.....	1,134	9.01	8.50	7.50 - 10.20	-	-	-	-	-	5	6	16	19	13	3	5	11	14	4	2	-	2	-	-	-	-	-	
Shipping/Receiving Clerks.....	1,531	11.76	10.95	9.90 - 13.10	-	-	-	-	-	1	3	2	4	5	2	11	11	13	11	13	7	3	1	12	-	3	-	
Private industry.....	1,526	11.75	10.95	9.90 - 13.10	-	-	-	-	-	1	3	2	4	5	2	11	11	13	11	13	6	3	1	12	-	3	-	
Manufacturing.....	1,129	12.28	11.89	10.66 - 13.30	-	-	-	-	-	1	3	1	1	1	1	9	6	15	13	16	9	4	1	15	-	4	-	
Service producing.....	397	10.25	9.90	8.95 - 10.45	-	-	-	-	-	-	3	3	10	15	3	18	25	8	3	7	(2)	-	1	6	-	-	-	
Truckdrivers																												
Light Truck.....	582	\$8.56	\$7.90	\$7.50 - \$9.00	-	-	-	-	1	(2)	22	31	13	4	9	6	1	(2)	5	5	1	1	-	-	-	-	-	
Private industry.....	519	8.09	7.85	7.27 - 8.60	-	-	-	-	1	-	25	35	14	5	10	7	1	(2)	3	-	(2)	-	-	-	-	-	-	
Service producing.....	469	7.88	7.75	7.27 - 8.35	-	-	-	-	1	-	27	39	16	4	10	1	(2)	-	1	-	-	-	-	-	-	-	-	
State and local government.....	63	12.41	12.38	11.99 - 12.69	-	-	-	-	-	3	-	-	-	-	-	-	-	-	30	46	8	13	-	-	-	-	-	
Medium Truck.....	2,365	13.76	13.04	11.77 - 17.47	-	-	-	-	-	-	-	1	1	4	7	1	8	(2)	20	7	13	6	1	2	9	22	-	
Private industry.....	2,309	13.76	13.04	11.77 - 17.47	-	-	-	-	-	-	-	1	1	4	7	1	8	-	20	7	12	6	1	2	9	22	-	
Manufacturing.....	289	12.62	13.68	10.30 - 14.04	-	-	-	-	-	-	-	-	-	5	-	5	16	-	5	-	38	31	-	-	-	-	-	
Service producing.....	2,020	13.92	12.92	11.77 - 18.30	-	-	-	-	-	-	-	1	1	3	8	-	7	-	23	8	8	2	1	2	10	25	-	
Transportation and utilities.....	1,078	16.43	17.47	13.34 - 18.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	16	15	1	-	1	19	47	-	
State and local government.....	56	13.75	13.73	13.47 - 13.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	5	73	7	11	-	-	-	
Heavy Truck.....	1,486	15.31	15.56	15.26 - 15.56	-	-	-	-	-	-	-	-	2	-	-	-	(2)	2	3	4	9	3	63	1	7	-	7	
Private industry.....	1,484	15.31	15.56	15.26 - 15.56	-	-	-	-	-	-	-	-	2	-	-	-	(2)	2	3	4	9	3	63	1	7	-	7	
Service producing.....	307	14.03	13.60	11.98 - 17.16	-	-	-	-	-	-	-	-	9	-	-	-	(2)	9	14	7	11	5	4	7	34	-	-	
Tractor Trailer.....	841	14.18	14.96	11.00 - 17.16	-	-	-	-	-	2	1	1	5	8	4	2	1	2	9	(2)	21	4	(2)	20	18	-	-	
Private industry.....	841	14.18	14.96	11.00 - 17.16	-	-	-	-	-	2	1	1	5	8	4	2	1	2	9	(2)	21	4	(2)	20	18	-	-	
Service producing.....	724	14.18	14.96	10.00 - 17.16	-	-	-	-	-	2	1	1	6	10	5	3	2	2	8	(2)	13	3	1	23	21	-	-	

Transportation and utilities.....	632	14.34	17.16	9.65	-	17.16	-	-	-	-	-	-	2	1	1	7	11	3	3	2	2	5	-	11	-	1	26	25	-
Warehouse Specialists.....	4,476	14.23	15.02	11.98	-	17.12	-	-	-	-	-	1	(2)	(2)	2	2	2	3	7	4	5	3	11	10	21	1	28	1	-
Private industry.....	4,338	14.26	15.41	11.98	-	17.12	-	-	-	-	-	1	(2)	(2)	2	2	2	3	7	3	5	3	11	10	21	(2)	29	1	-
Manufacturing.....	646	13.43	13.20	12.91	-	14.67	-	-	-	-	-	-	-	-	-	4	-	4	4	4	5	9	44	15	9	(2)	(2)	5	-
Service producing.....	3,692	14.41	15.88	11.98	-	17.12	-	-	-	-	-	2	(2)	(2)	2	2	2	4	8	3	5	2	5	9	23	(2)	34	-	-
Transportation and utilities.....	504	15.97	17.16	14.96	-	17.16	-	-	-	-	-	1	1	1	2	1	-	-	-	-	-	-	-	21	1	2	69	-	-
State and local government....	138	13.02	11.73	10.83	-	15.59	-	-	-	-	-	-	-	-	-	1	-	-	3	32	19	6	1	4	12	21	1	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.