

Clerical Occupations

Clerks, Accounting																									
Level II.....	88	40.0	479	496	442	-	496	1	8	17	53	15	5	1	-	-	-	-	-	-	-	-	-	-	-
Level III.....	293	40.0	540	544	518	-	555	-	1	4	9	59	23	2	2	1	-	-	-	-	-	-	-	-	-
Level IV.....	129	40.0	631	665	563	-	707	-	-	2	5	13	17	12	26	26	-	-	-	-	-	-	-	-	-
Clerks, General																									
Level II.....	211	40.0	444	461	421	-	461	(4)	11	33	52	1	2	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	713	40.0	469	471	435	-	496	1	9	21	60	3	4	2	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	599	40.0	520	531	506	-	531	-	(4)	2	17	75	1	3	1	-	-	-	-	-	-	-	-	-	-
Secretaries																									
Level II.....	134	40.0	532	541	491	-	556	-	1	9	19	24	41	-	2	4	-	-	-	-	-	-	-	-	-
Level III.....	240	40.0	635	616	566	-	700	-	-	3	3	15	25	14	21	20	-	-	-	-	-	-	-	-	-
Level IV.....	218	40.0	660	646	597	-	736	-	-	-	1	2	26	24	21	21	6	-	-	-	-	-	-	-	-
Level V.....	29	40.0	765	-	-	-	-	-	-	-	-	-	-	3	7	72	10	7	-	-	-	-	-	-	-
Switchboard Operator-Receptionists																									
	75	40.0	494	523	475	-	523	-	7	12	23	55	4	-	-	-	-	-	-	-	-	-	-	-	-
Word Processors																									
Level II.....	55	40.0	564	588	490	-	614	-	-	7	24	11	9	38	7	4	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 34 percent at \$2,000 and under \$2,100; 11 percent at \$2,100 and under \$2,200; 11 percent at \$2,200 and under \$2,300; 11 percent at \$2,300 and under \$2,400; and 11 percent at \$2,400 and under \$2,500.

4 Less than 0.5 percent.

Table A-12. State and local governments: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, San Jose, CA, June 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of ²																								
		Mean	Median	Middle range	8.50 and under 9.00	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	
Maintenance and Toolroom Occupations																													
General Maintenance Workers.....	36	\$15.25	-	-	-	-	-	-	-	-	-	-	6	-	6	39	39	-	-	3	8	-	-	-	-	-	-	-	-
Maintenance Electricians.....	79	22.92	\$26.24	\$18.03	-	\$26.24	-	-	-	-	-	-	-	1	-	-	-	3	18	4	6	5	-	8	-	-	-	-	56
Maintenance Electronics Technicians																													
Level II.....	26	20.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	15	23	-	-	-	15	4	27	-	-	-	
Maintenance Mechanics, Machinery..	27	21.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	4	-	67	22	-	-	-	-	-	
Maintenance Mechanics, Motor Vehicle.....	126	18.80	19.35	17.21	-	20.30	-	-	-	-	-	-	-	-	2	2	5	13	17	4	21	25	11	-	1	-	-	-	
Material Movement and Custodial Occupations																													
Guards																													
Level I.....	39	13.51	-	-	-	-	-	-	-	-	-	-	18	13	54	-	15	-	-	-	-	-	-	-	-	-	-	-	
Janitors.....	1,025	12.24	12.21	11.32	-	13.16	(2)	1	2	5	9	13	18	8	17	17	9	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers																													
Light Truck.....	34	12.19	-	-	-	-	-	-	-	-	6	18	68	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Warehouse Specialists.....	113	13.67	13.02	12.54	-	15.27	-	-	-	3	-	7	5	10	8	31	6	19	6	5	-	-	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.