

Table 1. All establishments: Weekly hours and pay of professional, administrative, technical, and clerical occupations, Joliet, IL, August 1994

| Occupations and level                | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) |        |               | Percent of workers receiving straight-time weekly pay (in dollars) of\$ |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
|--------------------------------------|-------------------|-------------------------------------|----------------------------|--------|---------------|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|---------------|---|
|                                      |                   |                                     | Mean                       | Median | Middle range  | 200   | 225 | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 450 | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 900  | 1000 | 1100 | 1200 | 1200 and over |   |
|                                      |                   |                                     |                            |        |               | and under 225   | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 450 | 500 | 550 | 600 | 650 | 700 | 750 | 800 | 900 | 1000 | 1100 | 1200 | over |               |   |
| PROFESSIONAL OCCUPATIONS             |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Registered Nurses                    |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Level II.....                        | 380               | 40.0                                | \$684                      | \$701  | \$587 - \$768 | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 1   | 4   | 23  | 8   | 14  | 14  | 36  | (3)  | -    | -    | -    | -             | - |
| ADMINISTRATIVE OCCUPATIONS           |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Computer Programmers                 |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Level III.....                       | 20                | 40.0                                | 810                        | -      | -             | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 20  | 10  | 15  | 40   | 15   | -    | -    | -             | - |
| Computer Systems Analysts            |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Level II.....                        | 35                | 40.0                                | 996                        | 982    | 896 - 1,040   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 9   | 17  | 29   | 23   | 14   | 9    |               |   |
| TECHNICAL OCCUPATIONS                |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Computer Operators                   |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Level III.....                       | 21                | 40.0                                | 567                        | -      | -             | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 14  | 19  | 52  | -   | 14  | -   | -   | -    | -    | -    | -    | -             | - |
| Drafters                             |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Level III.....                       | 24                | 40.0                                | 616                        | -      | -             | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 21  | 17  | 21  | 42  | -   | -   | -    | -    | -    | -    | -             | - |
| Engineering Technicians              |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Level III.....                       | 28                | 40.0                                | 611                        | 588    | 555 - 687     | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 7   | 14  | 32  | 18  | 7   | 21  | -   | -    | -    | -    | -    | -             | - |
| CLERICAL OCCUPATIONS                 |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Clerks, Accounting                   |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Level II.....                        | 91                | 39.7                                | 398                        | 374    | 346 - 431     | -   | -   | -   | 6   | 13  | 14  | 18  | 13  | 18  | 3   | 7   | -   | 9   | -   | -   | -   | -   | -    | -    | -    | -    | -             | - |
| Level III.....                       | 27                | 39.8                                | 446                        | 411    | 388 - 464     | -   | -   | -   | -   | -   | -   | 22  | 15  | 30  | 19  | -   | -   | -   | 15  | -   | -   | -   | -    | -    | -    | -    | -             |   |
| Clerks, General                      |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Level II.....                        | 72                | 40.0                                | 412                        | 505    | 270 - 508     | 1   | 1   | 25  | 4   | 1   | 8   | 1   | -   | -   | -   | 57  | -   | -   | -   | -   | -   | -   | -    | -    | -    | -    | -             |   |
| Level III.....                       | 61                | 39.9                                | 400                        | 380    | 360 - 433     | -   | -   | -   | 3   | 2   | 15  | 26  | 12  | 21  | 12  | 8   | 2   | -   | -   | -   | -   | -   | -    | -    | -    | -    | -             |   |
| Level IV.....                        | 23                | 40.0                                | 600                        | -      | -             | -   | -   | -   | -   | -   | -   | -   | -   | 13  | 9   | 26  | 4   | 4   | -   | 44  | -   | -   | -    | -    | -    | -    | -             |   |
| Secretaries                          |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |      |      |      |      |               |   |
| Level II.....                        | 54                | 39.9                                | 481                        | 462    | 404 - 574     | -   | -   | -   | -   | 4   | 4   | 9   | 7   | 22  | 15  | 11  | 4   | 15  | 7   | 2   | -   | -   | -    | -    | -    | -    | -             |   |
| Level III.....                       | 36                | 39.9                                | 507                        | 500    | 466 - 553     | -   | -   | -   | -   | -   | -   | -   | 6   | 6   | 33  | 31  | 11  | 8   | 6   | -   | -   | -   | -    | -    | -    | -    | -             |   |
| Switchboard-Operator-Receptionists.. | 36                | 39.3                                | 304                        | 303    | 260 - 336     | 14  | -   | 17  | 14  | 19  | 17  | 6   | 8   | 6   | -   | -   | -   | -   | -   | -   | -   | -   | -    | -    | -    | -    | -             |   |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table 2. All establishments: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Joliet, IL, August 1994

| Occupations and level                                | Number of workers | Hourly pay (in dollars)(1) |         |              | Percent of workers receiving straight-time hourly pay (in dollars) of 2 |         |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |       |   |
|--|-------------------|----------------------------|---------|--------------|---|---------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---|
|  |                   | Mean                       | Median  | Middle range | 4.25 and under  | 4.50    | 5.00 | 5.50 | 6.00 | 6.50 | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 10.00 | 11.00 | 12.00 | 13.00 | 14.00 | 15.00 | 16.00 | 17.00 | 18.00 | 19.00 | 20.00 | 21.00 |   |
| 21.00  |                   |                            |         |              |   |         |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |       |   |
| 22.00  |                   |                            |         |              | 4.50  |         |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |       |   |
| MAINTENANCE AND TOOLROOM OCCUPATIONS                 |                   |                            |         |              |   |         |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |       |   |
| General Maintenance Workers.....                     | 24                | \$11.84                    | -       | -            | -   | -       | -    | 8    | -    | -    | -    | -    | -    | -    | 13   | 4     | 17    | 21    | 4     | 8     | -     | 4     | 13    | 8     | -     | -     | -     | - |
| Maintenance Electricians.....                        | 362               | 19.98                      | \$21.74 | \$18.73      | -   | \$21.77 | -    | -    | -    | -    | -    | -    | -    | -    | -    | -     | 4     | -     | 1     | 2     | 3     | 4     | 3     | 19    | -     | -     | -     |   |
| Maintenance Electronics Technicians<br>Level II..... | 91                | 18.92                      | 19.90   | 15.82        | -   | 19.90   | -    | -    | -    | -    | -    | -    | -    | -    | -    | -     | -     | -     | -     | -     | 28    | 1     | 1     | 4     | 42    | -     | -     |   |
| Maintenance Machinists.....                          | 83                | 16.88                      | 16.52   | 12.82        | -   | 21.05   | -    | -    | -    | -    | -    | -    | -    | -    | -    | -     | 15    | 19    | -     | -     | 6     | 15    | 5     | -     | 2     | -     |       |   |
| Maintenance Mechanics, Machinery....                 | 515               | 19.94                      | 20.35   | 18.73        | -   | 21.77   | -    | -    | -    | -    | -    | -    | -    | -    | -    | -     | -     | 4     | 2     | -     | 4     | 3     | -     | 20    | -     | 19    |       |   |
| Maintenance Mechanics, Motor Vehicle                 | 45                | 18.17                      | 18.24   | 15.08        | -   | 21.47   | -    | -    | -    | -    | -    | -    | -    | -    | -    | 2     | 2     | -     | -     | -     | -     | 31    | -     | -     | 27    | -     | -     |   |
| MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS          |                   |                            |         |              |   |         |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |       |   |
| Forklift Operators.....                              | 186               | 11.22                      | 11.45   | 10.02        | -   | 12.54   | -    | -    | -    | -    | -    | 7    | -    | -    | 3    | 36    | 20    | 33    | -     | -     | -     | -     | -     | -     | -     | 2     | -     |   |
| Guards<br>Level I.....                               | 56                | 6.96                       | 4.35    | 4.25         | -   | 9.95    | 54   | -    | -    | -    | -    | -    | 13   | -    | 11   | 7     | 11    | 5     | -     | -     | -     | -     | -     | -     | -     | -     | -     |   |
| Janitors.....  | 229               | 8.71                       | 8.95    | 6.75         | -   | 10.38   | 2    | 8    | 2    | 6    | 4    | 5    | 4    | 13   | 3    | 11    | 16    | 4     | 7     | 13    | 2     | -     | -     | -     | (2)   | -     | -     |   |
| Shipping/Receiving Clerks.....                       | 85                | 12.51                      | 11.85   | 9.85         | -   | 15.62   | -    | -    | -    | -    | -    | -    | -    | 1    | 8    | 19    | 8     | 19    | 2     | 4     | -     | 39    | -     | -     | -     | -     | -     |   |
| Truckdrivers   |                   |                            |         |              |   |         |      |      |      |      |      |      |      |      |      |       |       |       |       |       |       |       |       |       |       |       |       |   |
| Medium Truck.....                                    | 119               | 14.10                      | 13.40   | 10.92        | -   | 18.76   | -    | -    | -    | -    | -    | -    | -    | -    | 6    | 13    | 14    | 8     | 4     | 8     | 5     | 1     | 10    | -     | 31    | -     | -     |   |
| Tractor Trailer.....                                 | 18                | 12.32                      | -       | -            | -   | -       | -    | -    | -    | -    | -    | -    | -    | 33   | -    | -     | 11    | -     | -     | -     | 39    | 6     | 11    | -     | -     | -     | -     |   |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table 3. Health Services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Joliet, IL, August 1994

| Occupations and level     | Number of workers | Average weekly hours(-1) (standard) | Weekly pay (in dollars)(2) |        |               | Percent of workers receiving straight-time weekly pay (in dollars) of 0 |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |    |
|---------------------------|-------------------|-------------------------------------|----------------------------|--------|---------------|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|
|                           |                   |                                     | Mean                       | Median | Middle range  | 175 and under 200   | 200 | 225 | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 650 | 700 | 750 |    |
|                           |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |    |
| PROFESSIONAL OCCUPATIONS  |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |    |
| Registered Nurses         |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |    |
| Level I.....              | 38                | 39.2                                | \$565                      | \$560  | \$492 - \$610 | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 5   | 21  | 21  | -   | 5   | 21  | 16  | -   | 5   | 5  |
| Level II.....             | 379               | 40.0                                | 684                        | 700    | 587 - 768     | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 1   | -   | 2   | 1   | 15  | 8   | 8   | 14  | 14  | 36 |
| Hospitals.....            | 362               | 40.0                                | 692                        | 707    | 609 - 768     | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 1   | 15  | 8   | 9   | 15  | 15  | 38  |    |
| TECHNICAL OCCUPATIONS     |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |    |
| Licensed Practical Nurses |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |    |
| Level II.....             | 56                | 39.6                                | 504                        | 506    | 490 - 527     | -   | -   | -   | -   | -   | 2   | -   | 4   | 4   | -   | 4   | 7   | 9   | 39  | 14  | 7   | 7   | 4   | -   | -   | -   |    |
| Hospitals.....            | 19                | 40.0                                | 506                        | -      | -             | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | 5   | 11  | 16  | 26  | 42  | -   | -   | -   | -   | -   | -   |    |
| Nursing Assistants        |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |    |
| Level II.....             | 333               | 39.6                                | 271                        | 228    | 216 - 321     | 1   | 47  | 10  | 7   | 3   | 8   | 5   | 4   | 2   | 12  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   |    |
| CLERICAL OCCUPATIONS      |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |    |
| Clerks, Accounting        |                   |                                     |                            |        |               |   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |    |
| Level III.....            | 6                 | 40.0                                | 385                        | -      | -             | -   | -   | -   | -   | -   | -   | -   | 50  | -   | 50  | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   | -   |    |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

Table 4. Health Services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Joliet, IL, August 1994

| Occupations and level                       | Number of workers | Hourly pay (in dollars)(1) |        |              | Percent of workers receiving straight-time hourly pay (in dollars) of 0 |        |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |       |       |       |    |   |   |
|---|-------------------|----------------------------|--------|--------------|---|--------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|----|---|---|
|   |                   | Mean                       | Median | Middle range | 4.25 and under  | 4.50   | 4.75 | 5.00 | 5.25 | 5.50 | 5.75 | 6.00 | 6.25 | 6.50 | 6.75 | 7.00 | 7.25 | 7.50 | 7.75 | 8.00 | 8.50 | 9.00 | 9.50 | 10.00 | 10.50 | 11.00 |    |   |   |
| MAINTENANCE AND TOOLROOM OCCUPATIONS        |                   |                            |        |              |   |        |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |       |       |       |    |   |   |
| General Maintenance Workers..... (2)33      | 12                | \$11.45                    | -      | -            | -   | -      | -    | -    | -    | -    | 8    | 8    | -    | -    | -    | -    | -    | -    | -    | -    | -    | 17   | -    | -     | -     | 17    | 17 |   |   |
| MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS |                   |                            |        |              |   |        |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |       |       |       |    |   |   |
| Janitors.....                               | 114               | 7.22                       | \$7.52 | \$5.70       | -   | \$8.95 | 4    | 10   | 6    | 3    | 1    | 3    | 9    | -    | 3    | 2    | 2    | 3    | 4    | 5    | 6    | 4    | 18   | 5     | 12    | -     | -  | - | - |
| Hospitals.....                              | 59                | 8.69                       | 8.95   | 7.88         | -   | 9.36   | -    | -    | -    | -    | -    | -    | -    | -    | -    | 3    | 2    | 5    | 7    | 9    | 9    | 32   | 10   | 24    | -     | -     | -  | - |   |

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 8 percent at \$15.50 and under \$16.00; 8 percent at \$16.00 and under \$16.50; and 17 percent at \$16.50 and under \$17.00.