

New Orleans, LA National Compensation Survey March 2003



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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or call (202) 691-6199, or send e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the New Orleans, LA, metropolitan area. Data were collected between September 2002 and October 2003; the average reference month is March 2003. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the occupational leveling methodology.

NCS products

The Bureau's National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1-1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay.

Establishment characteristics include goods and service producing and size of establishment.

Table 2-1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2-2 presents the same type of information for full-time workers only. Table 2-3 provides similar data for workers designated as part-time.

Table 3-1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3-2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4-1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4-2 provides work level data for full-time workers. Table 4-3 provides similar data for workers designated as part-time.

Table 5-1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5-2 presents mean hourly earnings data for major industry divisions by occupational groups; these estimates are limited to the private sector. Table 5-3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6-1 through 6-5 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2-1, 2-2, and 2-3.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. The employment estimates relate to all employers in the area, rather than just to those surveyed.

Table 1-1. Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$16.47	3.5	36.4	\$16.22	4.7	36.0	\$17.12	2.8	37.7
Worker characteristics:⁴									
White-collar occupations ⁵	21.12	3.5	36.7	21.15	4.9	36.3	21.06	4.0	37.6
Professional specialty and technical	27.10	3.6	37.5	29.22	6.2	37.7	24.58	2.1	37.3
Executive, administrative, and managerial	28.32	6.8	39.8	27.43	7.8	40.5	31.75	13.3	37.4
Sales	12.14	7.1	29.6	12.18	7.1	29.5	-	-	-
Administrative support	11.77	5.2	36.2	12.15	6.8	35.4	10.96	4.1	38.1
Blue-collar occupations ⁵	14.60	4.2	39.2	15.20	5.1	39.5	12.15	4.2	38.0
Precision production, craft, and repair	18.49	3.5	39.8	19.67	3.4	39.9	14.22	2.5	39.2
Machine operators, assemblers, and inspectors	13.81	9.0	39.3	13.88	9.3	39.3	-	-	-
Transportation and material moving	12.59	2.5	44.7	12.81	4.3	48.2	11.68	5.0	34.3
Handlers, equipment cleaners, helpers, and laborers	9.10	5.9	34.1	9.05	7.6	32.6	9.24	9.3	38.7
Service occupations ⁵	8.42	4.4	33.0	7.65	6.4	31.7	10.60	3.3	37.5
Full time	17.46	3.2	39.7	17.45	4.4	40.0	17.47	3.0	38.8
Part time	7.45	4.2	20.9	6.89	3.4	20.4	10.71	6.4	24.8
Union	16.66	8.7	36.1	16.72	10.1	35.8	16.28	2.2	38.3
Nonunion	16.45	3.7	36.5	16.15	5.1	36.0	17.16	2.9	37.6
Time	16.48	3.7	36.6	16.21	5.2	36.2	17.12	2.8	37.7
Incentive	16.32	26.7	32.2	16.32	26.7	32.2	-	-	-
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	20.86	3.3	40.1	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	12.40	6.3	32.8	12.37	6.4	32.7	14.50	11.1	37.5
100-499 workers	14.50	7.5	36.9	14.57	7.9	36.8	13.28	1.1	39.0
500 workers or more	19.24	4.6	37.6	21.31	7.8	37.6	17.39	2.9	37.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$16.47	3.5	\$16.22	4.7	\$17.12	2.8
All excluding sales	16.64	3.5	16.44	4.9	17.13	2.8
White collar	21.12	3.5	21.15	4.9	21.06	4.0
White collar excluding sales	21.86	3.6	22.29	5.1	21.09	4.0
Professional specialty and technical	27.10	3.6	29.22	6.2	24.58	2.1
Professional specialty	28.71	4.1	31.24	7.4	26.08	1.9
Engineers, architects, and surveyors	36.84	8.8	37.14	8.8	—	—
Petroleum engineers	39.12	1.4	39.12	1.4	—	—
Industrial engineers	28.15	5.1	—	—	—	—
Engineers, n.e.c.	39.51	9.6	39.51	9.6	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Natural scientists	—	—	—	—	—	—
Health related	26.09	2.7	26.74	3.2	24.71	5.2
Registered nurses	25.49	4.3	25.94	5.2	24.85	6.4
Teachers, college and university	37.21	8.3	—	—	—	—
Other post-secondary teachers	34.02	5.4	—	—	—	—
Teachers, except college and university	27.11	3.5	—	—	28.16	2.4
Elementary school teachers	27.22	4.5	—	—	27.41	4.7
Secondary school teachers	28.34	.3	—	—	28.34	.3
Teachers, special education	31.49	1.2	—	—	31.49	1.2
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	13.13	4.2	—	—	12.78	3.1
Social workers	13.33	5.0	—	—	12.95	4.0
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	16.31	17.7	—	—	—	—
Technical	20.60	11.8	23.05	15.3	15.54	6.3
Clinical laboratory technologists and technicians	20.50	8.8	—	—	—	—
Licensed practical nurses	13.97	1.4	—	—	—	—
Health technologists and technicians, n.e.c.	19.63	29.6	22.08	34.3	12.93	6.8
Executive, administrative, and managerial	28.32	6.8	27.43	7.8	31.75	13.3
Executives, administrators, and managers	28.39	8.8	25.96	10.4	36.14	12.1
Administrators and officials, public administration	51.06	21.1	—	—	51.06	21.1
Administrators, education and related fields	34.41	5.5	—	—	—	—
Managers, service organizations, n.e.c.	22.03	20.9	—	—	—	—
Managers and administrators, n.e.c.	31.56	8.8	31.56	8.8	—	—
Management related	28.23	11.2	29.36	11.6	22.21	16.1
Accountants and auditors	27.22	6.8	29.06	2.9	—	—
Personnel, training, and labor relations specialists	25.27	17.1	—	—	—	—
Management related, n.e.c.	21.84	12.3	20.37	15.2	—	—
Sales	12.14	7.1	12.18	7.1	—	—
Cashiers	6.93	10.2	—	—	—	—
Administrative support, including clerical	11.77	5.2	12.15	6.8	10.96	4.1
Secretaries	13.62	5.4	14.69	7.1	12.43	8.5
Receptionists	7.78	5.6	7.66	6.4	—	—
Records clerks, n.e.c.	12.07	14.9	—	—	10.99	26.6
Bookkeepers, accounting and auditing clerks	11.94	7.8	11.63	9.3	—	—
Dispatchers	15.85	37.6	—	—	16.21	11.0
General office clerks	9.15	7.8	—	—	8.89	10.1
Teachers' aides	9.93	2.1	—	—	9.93	2.1
Administrative support, n.e.c.	10.99	6.0	—	—	11.52	6.2
Blue collar	14.60	4.2	15.20	5.1	12.15	4.2
Precision production, craft, and repair	18.49	3.5	19.67	3.4	14.22	2.5
Supervisors, mechanics and repairers	17.88	21.0	—	—	—	—
Automobile mechanics	14.54	11.8	—	—	—	—
Mechanics and repairers, n.e.c.	15.97	5.8	17.99	6.9	13.44	7.7
Electricians	16.57	7.2	—	—	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Precision production, craft, and repair —Continued						
Supervisors, production	\$17.26	6.7	\$17.38	7.1	—	—
Machinists	18.64	13.6	18.64	13.6	—	—
Water and sewer treatment plant operators	11.48	5.4	—	—	\$11.48	5.4
Machine operators, assemblers, and inspectors						
Miscellaneous machine operators, n.e.c.	11.95	6.0	11.96	6.1	—	—
Transportation and material moving						
Truck drivers	12.59	2.5	12.81	4.3	11.68	5.0
Bus drivers	13.91	9.3	—	—	—	—
.....	12.63	5.1	—	—	11.77	2.9
Handlers, equipment cleaners, helpers, and laborers						
Groundskeepers and gardeners, except farm	9.10	5.9	9.05	7.6	9.24	9.3
Stock handlers and baggers	7.24	5.0	—	—	7.62	9.9
Laborers, except construction, n.e.c.	9.72	18.1	9.72	18.1	—	—
.....	10.54	7.8	10.85	8.7	—	—
Service						
Protective service	8.42	4.4	7.65	6.4	10.60	3.3
Supervisors, police and detectives	11.26	7.5	9.14	8.6	13.02	4.5
Firefighting	18.69	2.1	—	—	18.69	2.1
Police and detectives, public service	11.63	9.0	—	—	11.63	9.0
Correctional institution officers	14.92	4.9	—	—	14.94	5.0
.....	9.64	3.7	—	—	9.64	3.7
Food service						
Waiters, waitresses, and bartenders	6.95	18.4	6.88	19.8	8.41	22.9
Other food service	4.20	33.5	4.20	33.5	—	—
Cooks	3.70	33.5	3.70	33.5	—	—
Kitchen workers, food preparation	8.27	10.1	8.26	10.9	8.41	22.9
.....	8.01	5.4	—	—	—	—
Food preparation, n.e.c.	6.55	8.9	—	—	—	—
.....	9.00	19.2	9.66	20.0	—	—
Health service						
Health aides, except nursing	8.18	7.7	7.79	8.7	9.15	10.9
Nursing aides, orderlies and attendants	9.38	13.5	—	—	—	—
.....	7.85	8.4	—	—	8.70	7.3
Cleaning and building service						
Maids and housemen	7.81	3.9	7.66	5.4	8.22	3.9
Janitors and cleaners	6.83	3.9	6.83	3.9	—	—
.....	8.10	2.4	8.00	2.8	8.27	4.3
Personal service						
Attendants, amusement, and recreation facilities	7.95	3.5	8.16	2.7	—	—
Service, n.e.c.	7.11	2.4	7.29	2.3	—	—
.....	8.77	4.8	8.77	4.8	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$17.46	3.2	\$17.45	4.4	\$17.47	3.0
All excluding sales	17.57	3.3	17.61	4.6	17.49	3.0
White collar	21.92	3.6	22.35	5.0	21.12	3.9
White collar excluding sales	22.42	3.9	23.16	5.5	21.14	3.9
Professional specialty and technical	27.30	3.7	29.55	6.3	24.65	2.2
Professional specialty	28.86	4.1	31.47	7.5	26.13	1.9
Engineers, architects, and surveyors	36.84	8.8	37.14	8.8	—	—
Petroleum engineers	39.12	1.4	39.12	1.4	—	—
Industrial engineers	28.15	5.1	—	—	—	—
Engineers, n.e.c.	39.51	9.6	39.51	9.6	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Natural scientists	—	—	—	—	—	—
Health related	26.23	2.7	26.95	3.1	24.70	5.5
Registered nurses	25.64	4.8	26.20	5.9	24.84	6.7
Teachers, college and university	37.22	8.3	—	—	—	—
Other post-secondary teachers	34.03	5.4	—	—	—	—
Teachers, except college and university	27.27	3.5	—	—	28.17	2.4
Elementary school teachers	27.13	4.3	—	—	27.33	4.5
Secondary school teachers	28.34	.3	—	—	28.34	.3
Teachers, special education	31.49	1.2	—	—	31.49	1.2
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	13.13	4.2	—	—	12.78	3.1
Social workers	13.33	5.0	—	—	12.95	4.0
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	16.32	18.0	—	—	—	—
Technical	20.93	12.4	23.55	16.0	15.66	6.4
Clinical laboratory technologists and technicians	20.50	8.8	—	—	—	—
Licensed practical nurses	13.93	1.7	—	—	—	—
Health technologists and technicians, n.e.c.	20.15	31.2	—	—	—	—
Executive, administrative, and managerial	28.41	6.8	27.43	7.8	32.27	13.4
Executives, administrators, and managers	28.51	8.9	25.96	10.4	36.89	11.9
Administrators and officials, public administration	51.06	21.1	—	—	51.06	21.1
Administrators, education and related fields	34.41	5.5	—	—	—	—
Managers, service organizations, n.e.c.	22.03	20.9	—	—	—	—
Managers and administrators, n.e.c.	31.56	8.8	31.56	8.8	—	—
Management related	28.26	11.1	29.36	11.6	22.31	16.1
Accountants and auditors	27.22	6.8	29.06	2.9	—	—
Personnel, training, and labor relations specialists	25.27	17.1	—	—	—	—
Management related, n.e.c.	21.91	12.4	20.37	15.2	—	—
Sales	13.79	7.0	13.86	7.0	—	—
Administrative support, including clerical	12.22	5.4	12.88	7.2	10.98	4.2
Secretaries	13.74	5.3	14.96	6.8	12.43	8.5
Receptionists	8.30	9.3	—	—	—	—
Records clerks, n.e.c.	12.07	14.9	—	—	10.99	26.6
Bookkeepers, accounting and auditing clerks	12.65	5.9	12.52	7.3	—	—
Dispatchers	15.85	37.6	—	—	16.21	11.0
General office clerks	9.15	7.9	—	—	8.88	10.2
Teachers' aides	9.93	2.1	—	—	9.93	2.1
Administrative support, n.e.c.	10.99	6.0	—	—	11.52	6.2
Blue collar	15.08	3.9	15.74	4.6	12.25	4.7
Precision production, craft, and repair	18.50	3.5	19.67	3.4	14.25	2.5
Supervisors, mechanics and repairers	17.88	21.0	—	—	—	—
Automobile mechanics	14.54	11.8	—	—	—	—
Mechanics and repairers, n.e.c.	15.97	5.8	17.99	6.9	13.44	7.7
Electricians	16.57	7.2	—	—	—	—
Supervisors, production	17.26	6.7	17.38	7.1	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar –Continued						
Precision production, craft, and repair –Continued						
Machinists	\$18.64	13.6	\$18.64	13.6	–	–
Water and sewer treatment plant operators	11.71	1.6	–	–	\$11.71	1.6
Machine operators, assemblers, and inspectors	13.94	9.1	14.01	9.4	–	–
Miscellaneous machine operators, n.e.c.	11.95	6.0	11.96	6.1	–	–
Transportation and material moving	12.74	3.5	12.83	4.5	11.92	9.4
Truck drivers	13.91	9.3	–	–	–	–
Handlers, equipment cleaners, helpers, and laborers	9.78	4.5	10.07	4.5	9.24	9.3
Groundskeepers and gardeners, except farm	7.24	5.0	–	–	7.62	10.0
Construction laborers	9.47	5.4	–	–	–	–
Laborers, except construction, n.e.c.	10.83	8.5	11.22	9.3	–	–
Service	9.10	4.7	8.28	6.5	11.02	3.3
Protective service	11.52	6.5	9.31	8.1	13.22	4.0
Supervisors, police and detectives	18.69	2.1	–	–	18.69	2.1
Firefighting	11.63	9.0	–	–	11.63	9.0
Police and detectives, public service	14.92	4.9	–	–	14.94	5.0
Correctional institution officers	9.64	3.7	–	–	9.64	3.7
Guards and police, except public service	8.11	2.3	–	–	–	–
Food service	8.70	17.0	8.73	18.4	8.41	22.9
Waiters, waitresses, and bartenders	4.29	12.5	4.29	12.5	–	–
Other food service	9.42	13.7	9.54	14.7	8.41	22.9
Cooks	8.01	5.4	–	–	–	–
Food preparation, n.e.c.	9.66	20.4	10.78	19.1	–	–
Health service	8.19	8.7	7.74	10.0	9.15	10.9
Nursing aides, orderlies and attendants	7.84	8.7	–	–	8.70	7.3
Cleaning and building service	7.82	4.2	7.66	5.7	8.28	5.1
Maids and housemen	6.72	4.1	6.72	4.1	–	–
Janitors and cleaners	8.11	2.7	8.00	2.8	8.34	5.9
Personal service	8.23	3.0	8.21	3.2	–	–
Attendants, amusement, and recreation facilities	7.44	3.8	7.32	2.2	–	–
Service, n.e.c.	9.00	8.5	9.00	8.5	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$7.45	4.2	\$6.89	3.4	\$10.71	6.4
All excluding sales	7.35	5.3	6.67	6.0	10.71	6.4
White collar	9.43	9.9	8.65	9.2	17.84	17.1
White collar excluding sales	10.06	14.0	8.89	12.5	17.84	17.1
Professional specialty and technical	18.40	13.9	16.52	15.1	21.18	19.0
Professional specialty	21.40	12.9	-	-	-	-
Health related	-	-	-	-	-	-
Teachers, college and university	-	-	-	-	-	-
Teachers, except college and university	-	-	-	-	-	-
Lawyers and judges	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-	-
Technical	12.58	8.9	-	-	-	-
Executive, administrative, and managerial	11.56	44.5	-	-	11.56	44.5
Executives, administrators, and managers	-	-	-	-	-	-
Management related	-	-	-	-	-	-
Sales	8.26	11.9	8.26	11.9	-	-
Administrative support, including clerical	7.45	4.7	7.45	4.8	-	-
Blue collar	7.94	13.9	6.44	13.1	11.32	5.0
Precision production, craft, and repair	-	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-	-
Transportation and material moving	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	6.46	13.1	6.43	13.2	-	-
Service	5.94	11.9	5.79	14.4	6.96	6.9
Protective service	-	-	-	-	-	-
Food service	5.06	23.4	5.06	23.4	-	-
Waiters, waitresses, and bartenders	4.18	40.7	4.18	40.7	-	-
Other food service	6.02	3.8	6.02	3.8	-	-
Health service	-	-	-	-	-	-
Cleaning and building service	-	-	-	-	-	-
Personal service	7.31	6.6	-	-	-	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$692	3.0	39.7	\$699	4.1	40.0	\$677	2.9	38.8
All excluding sales	696	3.1	39.6	704	4.3	40.0	678	2.9	38.8
White collar	856	3.7	39.1	886	5.3	39.6	803	3.8	38.0
White collar excluding sales	873	4.0	38.9	915	5.9	39.5	803	3.8	38.0
Professional specialty and technical	1,059	3.7	38.8	1,172	6.2	39.7	932	2.2	37.8
Professional specialty	1,113	4.0	38.6	1,245	7.4	39.6	982	1.8	37.6
Engineers, architects, and surveyors	1,474	8.8	40.0	1,486	8.8	40.0	-	-	-
Petroleum engineers	1,565	1.4	40.0	1,565	1.4	40.0	-	-	-
Industrial engineers	1,126	5.1	40.0	-	-	-	-	-	-
Engineers, n.e.c.	1,581	9.5	40.0	1,581	9.5	40.0	-	-	-
Mathematical and computer scientists	-	-	-	-	-	-	-	-	-
Natural scientists	-	-	-	-	-	-	-	-	-
Health related	1,042	2.8	39.7	1,067	3.2	39.6	990	5.1	40.1
Registered nurses	1,018	5.3	39.7	1,031	7.2	39.3	1,000	6.7	40.3
Teachers, college and university	1,459	7.4	39.2	-	-	-	-	-	-
Other post-secondary teachers	1,357	5.5	39.9	-	-	-	-	-	-
Teachers, except college and university	973	3.0	35.7	-	-	-	999	2.3	35.5
Elementary school teachers ...	958	4.0	35.3	-	-	-	966	4.2	35.4
Secondary school teachers	1,005	.8	35.5	-	-	-	1,005	.8	35.5
Teachers, special education ...	1,103	.7	35.0	-	-	-	1,103	.7	35.0
Librarians, archivists, and curators	-	-	-	-	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-	-	-	-	-
Social, recreation, and religious workers	518	4.1	39.5	-	-	-	504	3.1	39.5
Social workers	526	5.3	39.4	-	-	-	510	4.4	39.4
Lawyers and judges	-	-	-	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	653	18.0	40.0	-	-	-	-	-	-
Technical	833	12.4	39.8	942	16.0	40.0	616	7.0	39.3
Clinical laboratory technologists and technicians	820	8.8	40.0	-	-	-	-	-	-
Licensed practical nurses	551	1.9	39.6	-	-	-	-	-	-
Health technologists and technicians, n.e.c.	806	31.2	40.0	-	-	-	-	-	-
Executive, administrative, and managerial	1,136	7.7	40.0	1,110	8.9	40.5	1,232	14.6	38.2
Executives, administrators, and managers	1,156	10.6	40.6	1,069	13.2	41.2	1,425	12.6	38.6
Administrators and officials, public administration	2,015	22.0	39.5	-	-	-	2,015	22.0	39.5
Administrators, education and related fields	1,328	7.9	38.6	-	-	-	-	-	-
Managers, service organizations, n.e.c.	867	21.6	39.4	-	-	-	-	-	-
Managers and administrators, n.e.c.	1,342	13.5	42.5	1,342	13.5	42.5	-	-	-
Management related	1,108	11.7	39.2	1,162	12.0	39.6	830	16.6	37.2
Accountants and auditors	1,061	8.4	39.0	1,153	3.7	39.7	-	-	-
Personnel, training, and labor relations specialists	997	16.1	39.5	-	-	-	-	-	-
Management related, n.e.c.	844	13.8	38.5	789	16.9	38.7	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Sales	\$566	6.5	41.0	\$569	6.5	41.0	—	—	—
Administrative support, including clerical									
Secretaries	471	5.9	38.5	498	8.1	38.7	\$420	4.0	38.3
Receptionists	533	6.0	38.8	584	8.3	39.0	479	9.5	38.6
Records clerks, n.e.c.	332	9.3	40.0	—	—	—	—	—	—
Bookkeepers, accounting and auditing clerks	479	14.9	39.7	—	—	—	434	26.2	39.4
Dispatchers	494	5.5	39.1	501	7.3	40.0	—	—	—
General office clerks	589	41.9	37.2	—	—	—	649	10.7	40.1
Teachers' aides	354	7.6	38.8	—	—	—	340	9.5	38.3
Administrative support, n.e.c.	347	2.1	35.0	—	—	—	347	2.1	35.0
	431	5.1	39.2	—	—	—	441	5.4	38.3
Blue collar	617	3.4	40.9	652	3.6	41.4	479	4.9	39.1
Precision production, craft, and repair									
Supervisors, mechanics and repairers	737	3.6	39.8	785	3.5	39.9	562	3.0	39.5
Automobile mechanics	715	21.0	40.0	—	—	—	—	—	—
Mechanics and repairers, n.e.c.	582	11.8	40.0	—	—	—	—	—	—
Electricians	630	5.5	39.5	720	6.9	40.0	521	7.3	38.8
Supervisors, production	663	7.2	40.0	—	—	—	—	—	—
Machinists	674	9.1	39.0	678	9.6	39.0	—	—	—
Water and sewer treatment plant operators	746	13.6	40.0	746	13.6	40.0	—	—	—
	468	1.6	40.0	—	—	—	468	1.6	40.0
Machine operators, assemblers, and inspectors									
Miscellaneous machine operators, n.e.c.	555	9.4	39.8	557	9.7	39.8	—	—	—
	478	6.0	40.0	479	6.1	40.0	—	—	—
Transportation and material moving									
Truck drivers	600	5.8	47.1	623	5.9	48.5	449	8.8	37.6
	633	15.6	45.5	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers									
Groundskeepers and gardeners, except farm	386	5.2	39.5	400	4.5	39.7	360	12.1	39.0
Construction laborers	269	9.5	37.1	—	—	—	262	18.0	34.4
Laborers, except construction, n.e.c.	379	5.4	40.0	—	—	—	—	—	—
	433	8.5	40.0	449	9.3	40.0	—	—	—
Service									
Protective service	359	4.8	39.5	322	6.4	38.9	451	3.7	40.9
Supervisors, police and detectives	458	10.9	39.8	337	13.8	36.2	570	4.6	43.1
Firefighting	787	2.9	42.1	—	—	—	787	2.9	42.1
Police and detectives, public service	573	8.8	49.3	—	—	—	573	8.8	49.3
Correctional institution officers	622	4.9	41.7	—	—	—	624	5.0	41.7
Guards and police, except public service	399	3.6	41.4	—	—	—	399	3.6	41.4
Food service	286	7.2	35.2	—	—	—	—	—	—
Waiters, waitresses, and bartenders	346	17.0	39.7	349	18.4	39.9	318	19.4	37.8
Other food service	172	12.5	40.0	172	12.5	40.0	—	—	—
Cooks	374	13.8	39.7	381	14.7	39.9	318	19.4	37.8
	319	5.5	39.8	—	—	—	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service—Continued									
Food service—Continued									
Other food service—Continued									
Food preparation, n.e.c.	\$383	20.6	39.6	\$431	19.1	40.0	—	—	—
Health service	324	9.4	39.6	305	10.9	39.4	\$366	10.9	40.0
Nursing aides, orderlies and attendants	309	9.5	39.5	—	—	—	348	7.3	40.0
Cleaning and building service	306	3.2	39.1	302	4.6	39.4	318	2.7	38.4
Maids and housemen	260	1.1	38.8	260	1.1	38.8	—	—	—
Janitors and cleaners	317	2.0	39.1	316	2.8	39.6	318	3.2	38.2
Personal service	322	2.5	39.1	321	2.8	39.1	—	—	—
Attendants, amusement, and recreation facilities	292	2.5	39.2	287	.0	39.1	—	—	—
Service, n.e.c.	333	16.6	37.0	333	16.6	37.0	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$34,813	3.0	1,994	\$36,206	4.1	2,074	\$31,855	2.9	1,823
All excluding sales	34,968	3.1	1,990	36,485	4.3	2,072	31,871	2.9	1,823
White collar	42,087	3.7	1,920	45,722	5.3	2,045	36,345	3.8	1,721
White collar excluding sales	42,775	4.0	1,908	47,187	5.9	2,037	36,378	3.8	1,721
Professional specialty and technical	49,400	3.7	1,809	59,679	6.2	2,019	39,715	2.2	1,611
Professional specialty	50,659	4.0	1,756	62,957	7.4	2,001	40,678	1.8	1,557
Engineers, architects, and surveyors	76,627	8.8	2,080	77,259	8.8	2,080	-	-	-
Petroleum engineers	81,363	1.4	2,080	81,363	1.4	2,080	-	-	-
Industrial engineers	58,560	5.1	2,080	-	-	-	-	-	-
Engineers, n.e.c.	82,202	9.5	2,081	82,202	9.5	2,081	-	-	-
Mathematical and computer scientists	-	-	-	-	-	-	-	-	-
Natural scientists	-	-	-	-	-	-	-	-	-
Health related	54,202	2.8	2,066	55,466	3.2	2,058	51,495	5.1	2,085
Registered nurses	52,947	5.3	2,065	53,606	7.2	2,046	51,991	6.7	2,093
Teachers, college and university	58,072	7.4	1,560	-	-	-	-	-	-
Other post-secondary teachers	54,388	5.5	1,598	-	-	-	-	-	-
Teachers, except college and university	36,598	3.0	1,342	-	-	-	36,995	2.3	1,313
Elementary school teachers	35,193	4.0	1,297	-	-	-	35,435	4.2	1,297
Secondary school teachers	36,905	.8	1,302	-	-	-	36,905	.8	1,302
Teachers, special education	40,420	.7	1,284	-	-	-	40,420	.7	1,284
Librarians, archivists, and curators	-	-	-	-	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-	-	-	-	-
Social, recreation, and religious workers	26,956	4.1	2,054	-	-	-	26,227	3.1	2,052
Social workers	27,333	5.3	2,051	-	-	-	26,539	4.4	2,049
Lawyers and judges	-	-	-	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	33,947	18.0	2,080	-	-	-	-	-	-
Technical	43,303	12.4	2,069	48,983	16.0	2,080	32,036	7.0	2,046
Clinical laboratory technologists and technicians	42,631	8.8	2,080	-	-	-	-	-	-
Licensed practical nurses	28,667	1.9	2,057	-	-	-	-	-	-
Health technologists and technicians, n.e.c.	41,922	31.2	2,080	-	-	-	-	-	-
Executive, administrative, and managerial	58,209	7.7	2,049	57,743	8.9	2,105	59,834	14.6	1,854
Executives, administrators, and managers	58,905	10.6	2,066	55,607	13.2	2,142	68,270	12.6	1,851
Administrators and officials, public administration	104,786	22.0	2,052	-	-	-	104,786	22.0	2,052
Administrators, education and related fields	59,067	7.9	1,716	-	-	-	-	-	-
Managers, service organizations, n.e.c.	45,100	21.6	2,047	-	-	-	-	-	-
Managers and administrators, n.e.c.	69,777	13.5	2,211	69,777	13.5	2,211	-	-	-
Management related	57,226	11.7	2,025	60,434	12.0	2,058	41,547	16.6	1,862
Accountants and auditors	55,084	8.4	2,024	59,978	3.7	2,064	-	-	-
Personnel, training, and labor relations specialists	51,390	16.1	2,034	-	-	-	-	-	-
Management related, n.e.c.	43,003	13.8	1,963	41,021	16.9	2,014	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Sales	\$29,409	6.5	2,133	\$29,573	6.5	2,133	—	—	—
Administrative support, including clerical									
Secretaries	24,094	5.9	1,971	25,887	8.1	2,010	\$20,890	4.0	1,903
Receptionists	26,667	6.0	1,941	30,353	8.3	2,029	23,065	9.5	1,856
Records clerks, n.e.c.	17,255	9.3	2,080	—	—	—	—	—	—
Bookkeepers, accounting and auditing clerks	24,928	14.9	2,065	—	—	—	22,550	26.2	2,051
Dispatchers	25,182	5.5	1,991	26,044	7.3	2,080	—	—	—
General office clerks	30,623	41.9	1,932	—	—	—	33,768	10.7	2,083
Teachers' aides	18,387	7.6	2,011	—	—	—	17,642	9.5	1,986
Administrative support, n.e.c.	12,636	2.1	1,273	—	—	—	12,636	2.1	1,273
	22,423	5.1	2,040	—	—	—	22,923	5.4	1,990
Blue collar	32,048	3.4	2,125	33,886	3.6	2,153	24,665	4.9	2,014
Precision production, craft, and repair									
Supervisors, mechanics and repairers	38,296	3.6	2,070	40,817	3.5	2,075	29,224	3.0	2,050
Automobile mechanics	37,186	21.0	2,080	—	—	—	—	—	—
Mechanics and repairers, n.e.c.	30,247	11.8	2,080	—	—	—	—	—	—
Electricians	32,764	5.5	2,052	37,418	6.9	2,080	27,114	7.3	2,018
Supervisors, production	34,476	7.2	2,080	—	—	—	—	—	—
Machinists	35,057	9.1	2,031	35,240	9.6	2,028	—	—	—
Water and sewer treatment plant operators	38,773	13.6	2,080	38,773	13.6	2,080	—	—	—
	24,351	1.6	2,080	—	—	—	24,351	1.6	2,080
Machine operators, assemblers, and inspectors									
Miscellaneous machine operators, n.e.c.	28,834	9.4	2,069	28,982	9.7	2,068	—	—	—
	24,846	6.0	2,080	24,885	6.1	2,080	—	—	—
Transportation and material moving									
Truck drivers	30,845	5.8	2,422	32,391	5.9	2,524	21,582	8.8	1,810
	32,894	15.6	2,365	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers									
Groundskeepers and gardeners, except farm	20,058	5.2	2,051	20,802	4.5	2,066	18,709	12.1	2,026
Construction laborers	13,971	9.5	1,930	—	—	—	13,620	18.0	1,787
Laborers, except construction, n.e.c.	19,698	5.4	2,080	—	—	—	—	—	—
	22,528	8.5	2,080	23,347	9.3	2,080	—	—	—
Service									
Protective service	18,370	4.8	2,020	16,741	6.4	2,022	22,209	3.7	2,016
Supervisors, police and detectives	23,807	10.9	2,067	17,508	13.8	1,881	29,553	4.6	2,236
Firefighting	40,926	2.9	2,190	—	—	—	40,926	2.9	2,190
Police and detectives, public service	29,796	8.8	2,561	—	—	—	29,796	8.8	2,561
Correctional institution officers	32,367	4.9	2,169	—	—	—	32,436	5.0	2,170
Guards and police, except public service	20,761	3.6	2,154	—	—	—	20,761	3.6	2,154
Food service	14,817	7.2	1,827	—	—	—	—	—	—
Waiters, waitresses, and bartenders	17,590	17.0	2,021	18,141	18.4	2,077	13,427	19.4	1,597
Other food service	8,927	12.5	2,080	8,927	12.5	2,080	—	—	—
Cooks	18,942	13.8	2,012	19,802	14.7	2,077	13,427	19.4	1,597
	15,847	5.5	1,979	—	—	—	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service —Continued									
Other food service—Continued									
Food preparation, n.e.c.	\$19,287	20.6	1,997	\$22,431	19.1	2,080	—	—	—
Health service	16,857	9.4	2,058	15,848	10.9	2,047	\$19,024	10.9	2,080
Nursing aides, orderlies and attendants	16,092	9.5	2,053	—	—	—	18,097	7.3	2,080
Cleaning and building service	15,378	3.2	1,967	15,687	4.6	2,047	14,577	2.7	1,761
Maids and housemen	13,544	1.1	2,016	13,535	1.1	2,016	—	—	—
Janitors and cleaners	15,646	2.0	1,928	16,455	2.8	2,058	14,352	3.2	1,720
Personal service	16,743	2.5	2,033	16,674	2.8	2,032	—	—	—
Attendants, amusement, and recreation facilities	15,174	2.5	2,039	14,911	.0	2,036	—	—	—
Service, n.e.c.	17,307	16.6	1,923	17,307	16.6	1,923	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$16.47	3.5	\$16.22	4.7	\$17.12	2.8
All excluding sales	16.64	3.5	16.44	4.9	17.13	2.8
White collar	21.12	3.5	21.15	4.9	21.06	4.0
1	6.89	5.1	—	—	6.50	8.6
2	9.86	5.3	9.86	6.6	9.85	8.3
3	10.38	13.5	10.55	15.1	9.36	6.7
4	11.96	3.0	11.60	2.6	12.50	6.4
5	16.45	6.9	15.51	10.0	18.97	3.3
6	18.29	4.2	18.80	3.9	16.79	11.1
7	22.66	6.1	24.75	8.1	18.75	12.9
8	23.32	3.4	18.81	6.3	24.98	3.0
9	28.85	5.3	30.00	5.7	25.85	7.4
10	37.25	7.9	38.49	8.8	—	—
11	34.41	6.8	33.84	9.0	35.85	3.9
12	45.27	10.3	44.38	10.7	—	—
Not able to be leveled	30.83	16.5	31.31	19.3	29.37	26.2
White collar excluding sales	21.86	3.6	22.29	5.1	21.09	4.0
1	6.65	4.7	—	—	6.46	9.0
2	10.01	5.2	10.10	6.7	9.85	8.3
3	10.72	13.6	10.99	15.4	9.36	6.7
4	11.75	3.5	11.15	2.9	12.50	6.4
5	16.73	9.0	15.64	14.0	18.97	3.3
6	18.42	4.3	19.00	3.9	16.79	11.1
7	22.66	6.1	24.75	8.1	18.75	12.9
8	23.81	3.0	19.95	4.3	24.98	3.0
9	28.85	5.3	30.00	5.7	25.85	7.4
10	37.25	7.9	38.49	8.8	—	—
11	34.41	6.8	33.84	9.0	35.85	3.9
12	45.27	10.3	44.38	10.7	—	—
Not able to be leveled	33.09	13.3	34.50	13.8	29.37	26.2
Professional specialty and technical	27.10	3.6	29.22	6.2	24.58	2.1
Professional specialty	28.71	4.1	31.24	7.4	26.08	1.9
5	18.63	15.7	—	—	25.35	7.4
6	22.08	7.6	22.73	5.6	—	—
7	22.07	9.6	28.90	8.1	17.58	11.7
8	25.01	3.3	—	—	25.35	3.4
9	28.12	4.9	26.98	8.3	30.05	2.6
10	39.20	11.9	42.80	12.4	—	—
11	34.11	10.0	33.38	11.8	—	—
Not able to be leveled	30.00	10.1	—	—	—	—
Engineers, architects, and surveyors	36.84	8.8	37.14	8.8	—	—
11	34.25	4.0	34.25	4.0	—	—
Petroleum engineers	39.12	1.4	39.12	1.4	—	—
Industrial engineers	28.15	5.1	—	—	—	—
Engineers, n.e.c.	39.51	9.6	39.51	9.6	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Natural scientists	—	—	—	—	—	—
Health related	26.09	2.7	26.74	3.2	24.71	5.2
6	21.96	2.5	—	—	—	—
9	24.07	1.2	—	—	—	—
Registered nurses	25.49	4.3	25.94	5.2	24.85	6.4
9	23.92	1.6	—	—	—	—
Teachers, college and university	37.21	8.3	—	—	—	—
Other post-secondary teachers	34.02	5.4	—	—	—	—
Teachers, except college and university	27.11	3.5	—	—	28.16	2.4
5	24.08	11.5	—	—	—	—
8	28.68	2.2	—	—	28.68	2.2
Elementary school teachers	27.22	4.5	—	—	27.41	4.7
8	27.21	5.4	—	—	27.21	5.4
Secondary school teachers	28.34	.3	—	—	28.34	.3
8	28.45	.0	—	—	28.45	.0
Teachers, special education	31.49	1.2	—	—	31.49	1.2
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Professional specialty –Continued						
Social, recreation, and religious workers	\$13.13	4.2	–	–	\$12.78	3.1
Social workers	13.33	5.0	–	–	12.95	4.0
Lawyers and judges	–	–	–	–	–	–
Writers, authors, entertainers, athletes, and professionals, n.e.c.	16.31	17.7	–	–	–	–
Technical	20.60	11.8	\$23.05	15.3	15.54	6.3
6	18.65	5.7	18.62	7.4	18.73	8.8
8	20.42	8.1	–	–	–	–
Clinical laboratory technologists and technicians	20.50	8.8	–	–	–	–
Licensed practical nurses	13.97	1.4	–	–	–	–
Health technologists and technicians, n.e.c.	19.63	29.6	22.08	34.3	12.93	6.8
Executive, administrative, and managerial	28.32	6.8	27.43	7.8	31.75	13.3
6	18.12	10.6	16.57	7.3	24.13	20.2
7	22.27	9.6	–	–	–	–
9	30.98	6.8	32.09	6.8	25.38	12.2
11	33.82	4.0	–	–	–	–
Not able to be leveled	38.38	24.6	34.07	26.5	56.04	17.7
Executives, administrators, and managers	28.39	8.8	25.96	10.4	36.14	12.1
9	31.75	5.9	32.42	6.1	27.97	5.4
11	33.62	4.9	–	–	–	–
Not able to be leveled	32.63	43.1	–	–	56.04	17.7
Administrators and officials, public administration	51.06	21.1	–	–	51.06	21.1
Administrators, education and related fields	34.41	5.5	–	–	–	–
Managers, service organizations, n.e.c.	22.03	20.9	–	–	–	–
Managers and administrators, n.e.c.	31.56	8.8	31.56	8.8	–	–
9	33.49	6.7	33.49	6.7	–	–
Management related	28.23	11.2	29.36	11.6	22.21	16.1
6	17.31	14.8	–	–	–	–
9	29.64	15.1	–	–	–	–
Accountants and auditors	27.22	6.8	29.06	2.9	–	–
Personnel, training, and labor relations specialists	25.27	17.1	–	–	–	–
Management related, n.e.c.	21.84	12.3	20.37	15.2	–	–
Sales	12.14	7.1	12.18	7.1	–	–
Cashiers	6.93	10.2	–	–	–	–
Administrative support, including clerical	11.77	5.2	12.15	6.8	10.96	4.1
1	6.65	4.7	–	–	6.46	9.0
2	10.01	5.2	10.10	6.7	9.85	8.3
3	10.77	14.1	11.04	15.9	9.37	7.2
4	11.91	3.8	11.29	2.1	12.56	6.8
5	12.39	3.4	12.73	4.3	10.93	3.2
6	14.63	10.6	16.55	6.7	11.66	11.7
7	24.58	14.9	–	–	–	–
Secretaries	13.62	5.4	14.69	7.1	12.43	8.5
4	12.34	7.8	12.37	8.4	12.32	11.7
5	13.49	7.0	–	–	–	–
Receptionists	7.78	5.6	7.66	6.4	–	–
Records clerks, n.e.c.	12.07	14.9	–	–	10.99	26.6
Bookkeepers, accounting and auditing clerks	11.94	7.8	11.63	9.3	–	–
4	11.90	7.6	10.93	8.7	–	–
Dispatchers	15.85	37.6	–	–	16.21	11.0
4	13.50	19.3	–	–	16.21	11.0
General office clerks	9.15	7.8	–	–	8.89	10.1
3	9.49	5.9	–	–	–	–
4	10.40	14.8	–	–	–	–
Teachers' aides	9.93	2.1	–	–	9.93	2.1
Administrative support, n.e.c.	10.99	6.0	–	–	11.52	6.2

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar	\$14.60	4.2	\$15.20	5.1	\$12.15	4.2
1	7.98	7.8	8.20	8.8	6.93	2.1
2	9.95	3.4	9.72	5.0	10.47	5.4
3	11.57	3.2	11.83	3.7	10.71	5.5
4	12.93	8.0	13.20	9.4	11.54	4.6
5	14.94	7.4	15.18	8.4	13.34	7.4
6	20.48	5.4	20.55	5.5	—	—
7	18.43	4.0	19.80	4.5	15.08	2.8
8	24.98	10.6	26.28	9.4	—	—
Not able to be leveled	15.31	2.6	15.31	2.6	—	—
Precision production, craft, and repair	18.49	3.5	19.67	3.4	14.22	2.5
3	12.27	9.3	—	—	11.34	1.9
4	14.65	14.0	—	—	—	—
5	14.60	10.3	14.79	11.1	—	—
6	20.66	5.9	20.73	6.1	—	—
7	18.00	4.7	19.30	5.7	15.07	3.4
8	25.26	10.4	26.64	9.0	—	—
Supervisors, mechanics and repairers	17.88	21.0	—	—	—	—
Automobile mechanics	14.54	11.8	—	—	—	—
Mechanics and repairers, n.e.c.	15.97	5.8	17.99	6.9	13.44	7.7
7	18.13	8.6	—	—	—	—
Electricians	16.57	7.2	—	—	—	—
Supervisors, production	17.26	6.7	17.38	7.1	—	—
Machinists	18.64	13.6	18.64	13.6	—	—
Water and sewer treatment plant operators	11.48	5.4	—	—	11.48	5.4
Machine operators, assemblers, and inspectors	13.81	9.0	13.88	9.3	—	—
4	11.37	11.1	11.36	12.7	—	—
Miscellaneous machine operators, n.e.c.	11.95	6.0	11.96	6.1	—	—
Transportation and material moving	12.59	2.5	12.81	4.3	11.68	5.0
2	11.16	5.5	—	—	11.24	5.7
3	11.76	4.0	11.83	4.7	11.41	5.9
4	14.42	4.3	—	—	—	—
Truck drivers	13.91	9.3	—	—	—	—
Bus drivers	12.63	5.1	—	—	11.77	2.9
Handlers, equipment cleaners, helpers, and laborers	9.10	5.9	9.05	7.6	9.24	9.3
1	7.47	8.3	7.68	11.2	6.86	2.5
2	9.29	6.2	9.25	8.2	—	—
Groundskeepers and gardeners, except farm	7.24	5.0	—	—	7.62	9.9
1	6.88	3.1	—	—	—	—
Stock handlers and baggers	9.72	18.1	9.72	18.1	—	—
Laborers, except construction, n.e.c.	10.54	7.8	10.85	8.7	—	—
Service	8.42	4.4	7.65	6.4	10.60	3.3
1	7.17	4.6	7.20	5.1	6.94	4.1
2	7.25	3.6	6.87	4.2	8.66	6.5
3	7.05	7.8	6.54	11.2	8.10	4.9
4	10.18	10.0	9.79	12.5	11.41	9.8
5	11.45	12.7	—	—	11.95	3.5
6	15.21	5.6	—	—	15.21	5.6
7	12.72	5.9	—	—	14.48	3.8
8	18.06	3.5	—	—	—	—
9	14.22	1.7	—	—	—	—
Protective service	11.26	7.5	9.14	8.6	13.02	4.5
3	8.64	6.2	—	—	—	—
5	11.39	4.6	—	—	11.99	3.5
6	15.02	5.4	—	—	15.02	5.4
7	13.43	5.1	—	—	14.48	3.8
9	14.22	1.7	—	—	—	—
Supervisors, police and detectives	18.69	2.1	—	—	18.69	2.1
Firefighting	11.63	9.0	—	—	11.63	9.0
Police and detectives, public service	14.92	4.9	—	—	14.94	5.0

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Protective service—Continued						
Police and detectives, public service—Continued						
7	\$14.07	3.3	—	—	\$14.07	3.3
Correctional institution officers	9.64	3.7	—	—	9.64	3.7
Food service						
1	6.95	18.4	\$6.88	19.8	8.41	22.9
2	6.09	5.1	6.18	5.9	—	—
3	6.21	5.2	—	—	—	—
Waiters, waitresses, and bartenders	5.18	23.6	4.64	24.6	—	—
3	4.20	33.5	4.20	33.5	—	—
Waiters and waitresses	4.23	44.2	4.23	44.2	—	—
3	3.70	33.5	3.70	33.5	—	—
Other food service						
1	8.27	10.1	8.26	10.9	8.41	22.9
2	6.07	5.6	—	—	—	—
3	6.89	5.9	6.64	6.3	—	—
Cooks	7.20	14.8	—	—	—	—
Kitchen workers, food preparation	8.01	5.4	—	—	—	—
Food preparation, n.e.c.	6.55	8.9	—	—	—	—
1	9.00	19.2	9.66	20.0	—	—
4	6.69	6.7	—	—	—	—
Health service						
4	8.18	7.7	7.79	8.7	9.15	10.9
Health aides, except nursing	7.61	11.9	—	—	—	—
Nursing aides, orderlies and attendants	9.38	13.5	—	—	—	—
1	7.85	8.4	—	—	8.70	7.3
3	7.81	3.9	7.66	5.4	8.22	3.9
Cleaning and building service						
1	7.55	3.9	7.61	4.1	7.23	6.6
2	7.58	10.0	—	—	—	—
3	8.17	3.7	—	—	—	—
Maids and housemen						
1	6.83	3.9	6.83	3.9	—	—
Janitors and cleaners	6.99	.1	—	—	—	—
1	8.10	2.4	8.00	2.8	8.27	4.3
3	7.76	4.3	—	—	—	—
Personal service	8.25	5.0	—	—	—	—
1	7.95	3.5	8.16	2.7	—	—
3	7.16	6.7	7.16	6.7	—	—
Attendants, amusement, and recreation facilities	6.23	1.0	—	—	—	—
Service, n.e.c.	7.11	2.4	7.29	2.3	—	—
	8.77	4.8	8.77	4.8	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ All workers include full-time and part-time workers.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$17.46	3.2	\$17.45	4.4	\$17.47	3.0
All excluding sales	17.57	3.3	17.61	4.6	17.49	3.0
White collar	21.92	3.6	22.35	5.0	21.12	3.9
2	9.90	5.3	9.92	6.7	9.85	8.3
3	11.39	15.0	11.88	16.9	9.36	6.7
4	12.00	3.1	11.66	2.6	12.53	6.4
5	16.58	7.5	15.67	10.9	18.96	3.3
6	18.57	4.8	19.17	4.7	16.84	11.4
7	22.47	6.1	24.75	8.2	17.97	10.9
8	23.30	3.5	18.60	6.8	24.98	3.0
9	28.85	5.3	30.00	5.7	25.85	7.4
10	37.25	7.9	38.49	8.8	—	—
11	34.41	6.8	33.84	9.0	35.85	3.9
12	45.27	10.3	44.38	10.7	—	—
Not able to be leveled	31.33	16.2	31.37	19.4	—	—
White collar excluding sales	22.42	3.9	23.16	5.5	21.14	3.9
2	10.01	5.2	10.10	6.7	9.85	8.3
3	11.32	14.7	11.82	16.9	9.36	6.7
4	11.80	3.5	11.21	2.9	12.53	6.4
5	16.71	9.1	15.63	14.1	18.96	3.3
6	18.71	4.8	19.41	4.7	16.84	11.4
7	22.47	6.1	24.75	8.2	17.97	10.9
8	23.80	3.1	19.75	5.2	24.98	3.0
9	28.85	5.3	30.00	5.7	25.85	7.4
10	37.25	7.9	38.49	8.8	—	—
11	34.41	6.8	33.84	9.0	35.85	3.9
12	45.27	10.3	44.38	10.7	—	—
Not able to be leveled	33.71	12.7	34.58	13.8	—	—
Professional specialty and technical	27.30	3.7	29.55	6.3	24.65	2.2
Professional specialty	28.86	4.1	31.47	7.5	26.13	1.9
5	18.62	15.9	—	—	—	—
6	22.17	7.8	22.85	5.7	—	—
7	21.47	11.1	—	—	16.17	15.7
8	25.03	3.3	—	—	25.35	3.4
9	28.12	4.9	26.98	8.3	30.05	2.6
10	39.21	11.9	42.82	12.4	—	—
11	34.11	10.0	33.38	11.8	—	—
Not able to be leveled	30.37	9.5	—	—	—	—
Engineers, architects, and surveyors	36.84	8.8	37.14	8.8	—	—
11	34.25	4.0	34.25	4.0	—	—
Petroleum engineers	39.12	1.4	39.12	1.4	—	—
Industrial engineers	28.15	5.1	—	—	—	—
Engineers, n.e.c.	39.51	9.6	39.51	9.6	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Natural scientists	—	—	—	—	—	—
Health related	26.23	2.7	26.95	3.1	24.70	5.5
6	22.10	2.6	—	—	—	—
9	24.07	1.2	—	—	—	—
Registered nurses	25.64	4.8	26.20	5.9	24.84	6.7
9	23.92	1.6	—	—	—	—
Teachers, college and university	37.22	8.3	—	—	—	—
Other post-secondary teachers	34.03	5.4	—	—	—	—
Teachers, except college and university	27.27	3.5	—	—	28.17	2.4
8	28.68	2.2	—	—	28.68	2.2
Elementary school teachers	27.13	4.3	—	—	27.33	4.5
8	27.21	5.4	—	—	27.21	5.4
Secondary school teachers	28.34	.3	—	—	28.34	.3
8	28.45	.0	—	—	28.45	.0
Teachers, special education	31.49	1.2	—	—	31.49	1.2
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	13.13	4.2	—	—	12.78	3.1
Social workers	13.33	5.0	—	—	12.95	4.0
Lawyers and judges	—	—	—	—	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Professional specialty and technical –Continued						
Professional specialty –Continued						
Writers, authors, entertainers, athletes, and professionals, n.e.c.						
	\$16.32	18.0	–	–	–	–
Technical	20.93	12.4	\$23.55	16.0	\$15.66	6.4
6	19.39	3.6	–	–	–	–
8	20.42	8.1	–	–	–	–
Clinical laboratory technologists and technicians	20.50	8.8	–	–	–	–
Licensed practical nurses	13.93	1.7	–	–	–	–
Health technologists and technicians, n.e.c.	20.15	31.2	–	–	–	–
Executive, administrative, and managerial	28.41	6.8	27.43	7.8	32.27	13.4
6	18.13	10.7	16.57	7.3	24.62	20.3
7	22.27	9.6	–	–	–	–
9	30.98	6.8	32.09	6.8	25.38	12.2
11	33.82	4.0	–	–	–	–
Not able to be leveled	39.34	25.1	34.07	26.5	–	–
Executives, administrators, and managers	28.51	8.9	25.96	10.4	36.89	11.9
9	31.75	5.9	32.42	6.1	27.97	5.4
11	33.62	4.9	–	–	–	–
Administrators and officials, public administration	51.06	21.1	–	–	51.06	21.1
Administrators, education and related fields	34.41	5.5	–	–	–	–
Managers, service organizations, n.e.c.	22.03	20.9	–	–	–	–
Managers and administrators, n.e.c.	31.56	8.8	31.56	8.8	–	–
9	33.49	6.7	33.49	6.7	–	–
Management related	28.26	11.1	29.36	11.6	22.31	16.1
6	17.31	15.0	–	–	–	–
9	29.64	15.1	–	–	–	–
Accountants and auditors	27.22	6.8	29.06	2.9	–	–
Personnel, training, and labor relations specialists	25.27	17.1	–	–	–	–
Management related, n.e.c.	21.91	12.4	20.37	15.2	–	–
Sales	13.79	7.0	13.86	7.0	–	–
Administrative support, including clerical	12.22	5.4	12.88	7.2	10.98	4.2
2	10.01	5.2	10.10	6.7	9.85	8.3
3	11.42	15.3	11.92	17.4	9.37	7.2
4	11.91	3.8	11.29	2.1	12.56	6.8
5	12.39	3.4	12.73	4.3	10.93	3.2
6	14.95	11.0	17.27	4.0	11.66	11.7
7	24.58	14.9	–	–	–	–
Secretaries	13.74	5.3	14.96	6.8	12.43	8.5
4	12.34	7.8	12.37	8.4	12.32	11.7
5	13.49	7.0	–	–	–	–
Receptionists	8.30	9.3	–	–	–	–
Records clerks, n.e.c.	12.07	14.9	–	–	10.99	26.6
Bookkeepers, accounting and auditing clerks	12.65	5.9	12.52	7.3	–	–
4	11.90	7.6	10.93	8.7	–	–
Dispatchers	15.85	37.6	–	–	16.21	11.0
4	13.50	19.3	–	–	16.21	11.0
General office clerks	9.15	7.9	–	–	8.88	10.2
3	9.49	5.9	–	–	–	–
4	10.40	14.8	–	–	–	–
Teachers' aides	9.93	2.1	–	–	9.93	2.1
Administrative support, n.e.c.	10.99	6.0	–	–	11.52	6.2
Blue collar	15.08	3.9	15.74	4.6	12.25	4.7
1	8.47	5.0	8.86	4.2	6.93	2.1
2	9.98	2.5	10.10	2.7	9.49	2.5
3	11.85	2.9	12.21	2.4	10.72	5.8
4	12.93	8.0	13.20	9.4	11.54	4.6
5	14.94	7.4	15.18	8.4	13.34	7.4

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
6	\$20.48	5.4	\$20.55	5.5	—	—
7	18.43	4.0	19.80	4.5	\$15.08	2.8
8	24.98	10.6	26.28	9.4	—	—
Not able to be leveled	15.31	2.6	15.31	2.6	—	—
Precision production, craft, and repair	18.50	3.5	19.67	3.4	14.25	2.5
3	12.35	9.5	—	—	11.46	2.6
4	14.65	14.0	—	—	—	—
5	14.60	10.3	14.79	11.1	—	—
6	20.66	5.9	20.73	6.1	—	—
7	18.00	4.7	19.30	5.7	15.07	3.4
8	25.26	10.4	26.64	9.0	—	—
Supervisors, mechanics and repairers	17.88	21.0	—	—	—	—
Automobile mechanics	14.54	11.8	—	—	—	—
Mechanics and repairers, n.e.c.	15.97	5.8	17.99	6.9	13.44	7.7
7	18.13	8.6	—	—	—	—
Electricians	16.57	7.2	—	—	—	—
Supervisors, production	17.26	6.7	17.38	7.1	—	—
Machinists	18.64	13.6	18.64	13.6	—	—
Water and sewer treatment plant operators	11.71	1.6	—	—	11.71	1.6
Machine operators, assemblers, and inspectors	13.94	9.1	14.01	9.4	—	—
4	11.37	11.1	11.36	12.7	—	—
Miscellaneous machine operators, n.e.c.	11.95	6.0	11.96	6.1	—	—
Transportation and material moving	12.74	3.5	12.83	4.5	11.92	9.4
2	10.07	9.1	—	—	—	—
3	11.76	4.0	11.83	4.7	11.33	6.1
4	14.42	4.3	—	—	—	—
Truck drivers	13.91	9.3	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	9.78	4.5	10.07	4.5	9.24	9.3
1	8.08	5.6	8.71	6.2	6.86	2.5
2	9.78	3.9	—	—	—	—
Groundskeepers and gardeners, except farm	7.24	5.0	—	—	7.62	10.0
Construction laborers	9.47	5.4	—	—	—	—
Laborers, except construction, n.e.c.	10.83	8.5	11.22	9.3	—	—
Service	9.10	4.7	8.28	6.5	11.02	3.3
1	7.37	4.1	7.49	3.9	6.48	3.3
2	7.45	6.6	6.96	7.7	8.66	6.5
3	7.80	4.5	7.20	4.1	9.05	4.4
4	10.26	10.3	9.89	12.9	11.41	9.8
5	12.13	4.4	—	—	11.99	3.5
6	15.21	5.6	—	—	15.21	5.6
7	12.72	5.9	—	—	14.48	3.8
8	18.06	3.5	—	—	—	—
9	14.22	1.7	—	—	—	—
Protective service	11.52	6.5	9.31	8.1	13.22	4.0
3	8.94	4.8	—	—	—	—
5	11.39	4.6	—	—	11.99	3.5
6	15.02	5.4	—	—	15.02	5.4
7	13.43	5.1	—	—	14.48	3.8
9	14.22	1.7	—	—	—	—
Supervisors, police and detectives	18.69	2.1	—	—	18.69	2.1
Firefighting	11.63	9.0	—	—	11.63	9.0
Police and detectives, public service	14.92	4.9	—	—	14.94	5.0
7	14.07	3.3	—	—	14.07	3.3
Correctional institution officers	9.64	3.7	—	—	9.64	3.7
Guards and police, except public service	8.11	2.3	—	—	—	—
Food service	8.70	17.0	8.73	18.4	8.41	22.9
1	6.48	5.7	6.84	5.2	—	—
2	6.63	9.6	6.20	9.9	—	—
3	6.21	14.5	—	—	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Food service—Continued						
Waiters, waitresses, and bartenders	\$4.29	12.5	\$4.29	12.5	—	—
Other food service	9.42	13.7	9.54	14.7	\$8.41	22.9
1	6.48	5.7	6.84	5.2	—	—
3	7.20	14.8	—	—	—	—
Cooks	8.01	5.4	—	—	—	—
Food preparation, n.e.c.	9.66	20.4	10.78	19.1	—	—
Health service	8.19	8.7	7.74	10.0	9.15	10.9
4	7.56	12.8	—	—	—	—
Nursing aides, orderlies and attendants	7.84	8.7	—	—	8.70	7.3
Cleaning and building service	7.82	4.2	7.66	5.7	8.28	5.1
1	7.51	4.3	7.61	4.1	6.65	7.5
2	7.57	11.7	—	—	—	—
3	8.34	3.3	—	—	—	—
Maids and housemen	6.72	4.1	6.72	4.1	—	—
1	6.99	.1	—	—	—	—
Janitors and cleaners	8.11	2.7	8.00	2.8	8.34	5.9
1	7.72	4.9	—	—	—	—
Personal service	8.23	3.0	8.21	3.2	—	—
Attendants, amusement, and recreation facilities	7.44	3.8	7.32	2.2	—	—
Service, n.e.c.	9.00	8.5	9.00	8.5	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, New Orleans, LA, March 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$7.45	4.2	\$6.89	3.4	\$10.71	6.4
All excluding sales	7.35	5.3	6.67	6.0	10.71	6.4
White collar	9.43	9.9	8.65	9.2	17.84	17.1
1	7.12	5.0	—	—	—	—
3	7.55	8.1	7.55	8.1	—	—
6	12.93	5.0	—	—	—	—
Not able to be leveled	10.82	30.6	—	—	11.13	32.1
White collar excluding sales	10.06	14.0	8.89	12.5	17.84	17.1
6	12.93	5.0	—	—	—	—
Not able to be leveled	10.82	30.6	—	—	11.13	32.1
Professional specialty and technical	18.40	13.9	16.52	15.1	21.18	19.0
Professional specialty	21.40	12.9	—	—	—	—
Health related	—	—	—	—	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	12.58	8.9	—	—	—	—
Executive, administrative, and managerial	11.56	44.5	—	—	11.56	44.5
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	8.26	11.9	8.26	11.9	—	—
Administrative support, including clerical	7.45	4.7	7.45	4.8	—	—
Blue collar	7.94	13.9	6.44	13.1	11.32	5.0
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	6.46	13.1	6.43	13.2	—	—
Service	5.94	11.9	5.79	14.4	6.96	6.9
1	6.35	9.3	5.94	7.3	—	—
2	6.71	6.2	6.70	6.2	—	—
3	5.43	25.1	—	—	—	—
Protective service	—	—	—	—	—	—
Food service	5.06	23.4	5.06	23.4	—	—
Waiters, waitresses, and bartenders	4.18	40.7	4.18	40.7	—	—
Other food service	6.02	3.8	6.02	3.8	—	—
Health service	—	—	—	—	—	—
Cleaning and building service	—	—	—	—	—	—
Personal service	7.31	6.6	—	—	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 5-1. **Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, New Orleans, LA, March 2003**

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$17.46	\$7.45	\$16.66	\$16.45	\$16.48	\$16.32
All excluding sales	17.57	7.35	16.92	16.61	16.59	18.81
White collar	21.92	9.43	18.92	21.20	21.34	16.19
White-collar excluding sales	22.42	10.06	21.07	21.89	21.86	–
Professional specialty and technical	27.30	18.40	–	27.11	27.38	–
Professional specialty	28.86	21.40	–	28.78	29.15	–
Technical	20.93	12.58	–	20.60	20.60	–
Executive, administrative, and managerial	28.41	11.56	–	28.32	28.23	–
Sales	13.79	8.26	–	12.37	12.20	–
Administrative support, including clerical	12.22	7.45	–	11.32	11.77	–
Blue collar	15.08	7.94	18.37	13.51	14.51	16.55
Precision production, craft, and repair	18.50	–	20.76	17.53	18.45	–
Machine operators, assemblers, and inspectors	13.94	–	–	12.54	13.68	–
Transportation and material moving	12.74	–	13.45	12.33	12.19	–
Handlers, equipment cleaners, helpers, and laborers	9.78	6.46	–	8.65	9.10	–
Service	9.10	5.94	8.27	8.43	8.42	–
	Relative error ⁶ (percent)					
All occupations	3.2	4.2	8.7	3.7	3.7	26.7
All excluding sales	3.3	5.3	7.7	3.7	3.7	27.6
White collar	3.6	9.9	11.1	3.6	3.7	37.9
White-collar excluding sales	3.9	14.0	5.0	3.7	3.6	–
Professional specialty and technical	3.7	13.9	–	3.7	3.0	–
Professional specialty	4.1	12.9	–	4.2	2.9	–
Technical	12.4	8.9	–	11.8	11.8	–
Executive, administrative, and managerial	6.8	44.5	–	6.8	7.0	–
Sales	7.0	11.9	–	8.4	12.9	–
Administrative support, including clerical	5.4	4.7	–	3.4	5.2	–
Blue collar	3.9	13.9	7.7	6.2	4.2	16.9
Precision production, craft, and repair	3.5	–	3.9	7.8	3.7	–
Machine operators, assemblers, and inspectors	9.1	–	–	10.9	5.2	–
Transportation and material moving	3.5	–	6.6	3.9	2.2	–
Handlers, equipment cleaners, helpers, and laborers	4.5	13.1	–	6.1	5.9	–
Service	4.7	11.9	10.5	5.1	4.4	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-2. Major industry division: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, New Orleans, LA, March 2003

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries ³				Service-producing industries ⁴				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
All occupations	\$16.22	\$20.86	\$33.29	\$18.45	–	–	\$22.12	–	–	\$13.15
All excluding sales	16.44	20.86	33.29	18.45	–	–	22.15	–	–	13.20
White collar	21.15	26.74	38.95	–	–	–	30.95	–	–	18.41
White-collar excluding sales	22.29	26.74	38.95	–	–	–	31.26	–	–	18.64
Professional specialty and technical	29.22	37.13	41.68	–	–	–	–	–	–	25.96
Professional specialty	31.24	38.32	41.68	–	–	–	–	–	–	28.34
Technical	23.05	–	–	–	–	–	–	–	–	21.31
Executive, administrative, and managerial	27.43	27.04	–	–	–	–	–	–	–	17.91
Sales	12.18	–	–	–	–	–	–	–	–	–
Administrative support, including clerical	12.15	15.47	–	–	–	–	–	–	–	9.23
Blue collar	15.20	17.09	–	17.04	–	–	14.00	–	–	8.51
Precision production, craft, and repair	19.67	19.71	–	18.53	–	–	20.90	–	–	–
Machine operators, assemblers, and inspectors	13.88	14.11	–	–	–	–	–	–	–	–
Transportation and material moving	12.81	15.32	–	–	–	–	–	–	–	–
Handlers, equipment cleaners, helpers, and laborers	9.05	10.09	–	–	–	–	–	–	–	6.91
Service	7.65	–	–	–	–	–	–	–	–	8.04
	Relative error ⁵ (percent)									
All occupations	4.7	3.3	7.4	7.6	–	–	25.4	–	–	8.1
All excluding sales	4.9	3.3	7.4	7.6	–	–	25.9	–	–	8.1
White collar	4.9	3.2	1.4	–	–	–	18.6	–	–	7.3
White-collar excluding sales	5.1	3.2	1.4	–	–	–	18.4	–	–	8.1
Professional specialty and technical	6.2	7.1	7.5	–	–	–	–	–	–	8.1
Professional specialty	7.4	9.9	7.5	–	–	–	–	–	–	8.5
Technical	15.3	–	–	–	–	–	–	–	–	18.5
Executive, administrative, and managerial	7.8	5.7	–	–	–	–	–	–	–	6.3
Sales	7.1	–	–	–	–	–	–	–	–	–
Administrative support, including clerical	6.8	2.7	–	–	–	–	–	–	–	2.6
Blue collar	5.1	3.3	–	2.8	–	–	12.6	–	–	21.4
Precision production, craft, and repair	3.4	3.8	–	5.5	–	–	9.9	–	–	–
Machine operators, assemblers, and inspectors	9.3	6.4	–	–	–	–	–	–	–	–
Transportation and material moving	4.3	1.9	–	–	–	–	–	–	–	–
Handlers, equipment cleaners, helpers, and laborers	7.6	3.3	–	–	–	–	–	–	–	14.4
Service	6.4	–	–	–	–	–	–	–	–	4.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Goods-producing industries include mining, construction, and manufacturing.

⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, New Orleans, LA, March 2003

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
	Mean				
All occupations	\$16.22	\$12.37	\$17.42	\$14.57	\$21.31
All excluding sales	16.44	12.54	17.61	14.67	21.34
White collar	21.15	15.65	23.13	18.48	25.95
White-collar excluding sales	22.29	16.65	24.18	20.20	26.01
Professional specialty and technical	29.22	22.10	30.90	30.51	30.96
Professional specialty	31.24	22.02	34.03	34.15	34.02
Technical	23.05	—	23.06	—	21.43
Executive, administrative, and managerial	27.43	23.46	28.71	24.70	31.76
Sales	12.18	—	13.23	13.29	—
Administrative support, including clerical	12.15	10.04	13.12	13.89	12.48
Blue collar	15.20	10.72	15.96	15.81	16.51
Precision production, craft, and repair	19.67	—	20.12	20.08	20.29
Machine operators, assemblers, and inspectors	13.88	9.50	15.79	14.48	—
Transportation and material moving	12.81	—	12.72	12.65	—
Handlers, equipment cleaners, helpers, and laborers	9.05	—	9.07	9.61	—
Service	7.65	7.68	7.64	7.20	8.46
	Relative error ⁴ (percent)				
All occupations	4.7	6.4	6.2	7.9	7.8
All excluding sales	4.9	7.0	6.2	8.2	7.8
White collar	4.9	10.2	5.7	8.6	7.1
White-collar excluding sales	5.1	12.8	5.3	8.7	7.1
Professional specialty and technical	6.2	22.7	6.0	14.8	7.1
Professional specialty	7.4	25.0	4.9	22.2	5.0
Technical	15.3	—	16.5	—	21.1
Executive, administrative, and managerial	7.8	21.6	7.9	5.2	10.6
Sales	7.1	—	9.1	9.0	—
Administrative support, including clerical	6.8	8.7	8.8	15.6	9.8
Blue collar	5.1	9.8	5.6	6.9	15.2
Precision production, craft, and repair	3.4	—	3.8	6.2	10.6
Machine operators, assemblers, and inspectors	9.3	9.0	10.2	13.6	—
Transportation and material moving	4.3	—	4.1	5.3	—
Handlers, equipment cleaners, helpers, and laborers	7.6	—	10.0	5.6	—
Service	6.4	15.7	2.9	5.5	1.7

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, New Orleans, LA, March 2003

Occupation ³	10	25	Median 50	75	90
All	\$6.50	\$8.65	\$13.00	\$20.85	\$31.57
All excluding sales	6.50	8.65	13.04	20.98	31.90
White collar	8.32	11.11	17.68	28.34	36.96
White collar excluding sales	8.50	11.53	19.23	29.33	37.55
Professional specialty and technical	12.40	17.68	25.03	33.18	43.56
Professional specialty	13.06	19.58	26.48	34.22	46.57
Engineers, architects, and surveyors	24.02	29.60	35.50	43.37	50.48
Petroleum engineers	28.85	35.14	38.46	43.51	49.86
Industrial engineers	21.72	24.89	28.83	32.16	35.50
Engineers, n.e.c.	26.96	31.42	38.77	50.24	55.79
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	19.00	20.00	24.14	27.67	36.83
Registered nurses	19.00	19.88	23.77	27.18	29.12
Teachers, college and university	20.39	25.65	34.19	45.43	59.10
Other post-secondary teachers	19.52	23.52	28.65	41.67	56.69
Teachers, except college and university	17.33	23.55	28.34	32.33	33.46
Elementary school teachers	21.42	23.55	26.93	31.57	33.18
Secondary school teachers	21.80	24.35	28.75	32.34	33.77
Teachers, special education	25.23	31.13	31.90	34.22	34.65
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	10.67	10.67	12.87	14.29	16.96
Social workers	10.67	10.67	12.97	14.34	17.84
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	9.44	12.40	13.06	18.03	26.78
Technical	10.61	12.89	19.57	24.32	37.22
Clinical laboratory technologists and technicians	12.89	16.83	22.07	23.99	25.70
Licensed practical nurses	12.22	12.85	14.00	15.34	16.15
Health technologists and technicians, n.e.c.	9.05	10.58	13.66	23.00	44.80
Executive, administrative, and managerial	15.49	19.27	26.52	35.50	39.42
Executives, administrators, and managers	16.66	19.57	28.59	35.50	36.95
Administrators and officials, public administration	20.63	27.33	55.76	61.56	75.36
Administrators, education and related fields	29.93	33.48	35.50	35.50	41.27
Managers, service organizations, n.e.c.	14.33	16.66	16.73	32.69	35.82
Managers and administrators, n.e.c.	23.81	25.59	30.55	36.95	36.95
Management related	14.55	16.75	24.85	35.94	45.37
Accountants and auditors	15.29	19.52	29.26	33.94	37.55
Personnel, training, and labor relations specialists	14.29	14.29	24.33	25.31	45.26
Management related, n.e.c.	14.21	16.15	19.46	24.31	38.46
Sales	6.75	8.63	11.45	13.70	17.89
Cashiers	5.15	5.99	6.50	7.73	9.75
Administrative support, including clerical	6.96	8.39	10.58	14.09	18.21
Secretaries	9.00	10.93	14.14	15.37	18.20
Receptionists	6.50	6.50	7.15	8.75	9.88
Records clerks, n.e.c.	6.96	8.17	12.45	14.42	18.08
Bookkeepers, accounting and auditing clerks	6.15	9.85	11.30	14.09	18.21
Dispatchers	8.00	8.00	9.78	18.96	33.60
General office clerks	5.57	7.42	8.89	10.44	12.37
Teachers' aides	8.33	8.49	9.67	10.41	12.27
Administrative support, n.e.c.	8.10	8.63	10.39	12.40	15.41
Blue collar	7.75	9.92	13.50	18.24	22.88
Precision production, craft, and repair	11.50	14.50	17.45	21.74	26.73
Supervisors, mechanics and repairers	11.67	12.26	17.45	22.26	32.98
Automobile mechanics	9.33	11.82	15.18	16.90	20.00
Mechanics and repairers, n.e.c.	10.13	12.00	15.82	19.15	20.10
Electricians	15.39	16.00	16.00	16.14	21.39
Supervisors, production	11.79	12.70	12.70	18.00	25.70
Machinists	14.50	15.50	16.00	24.99	24.99
Water and sewer treatment plant operators	8.07	9.04	10.20	12.13	18.32

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, New Orleans, LA, March 2003 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar —Continued					
Machine operators, assemblers, and inspectors	\$7.50	\$11.00	\$12.00	\$18.06	\$20.07
Miscellaneous machine operators, n.e.c.	5.75	8.98	12.00	15.58	15.70
Transportation and material moving	8.65	9.92	11.26	14.33	20.33
Truck drivers	9.28	10.64	13.96	15.19	22.58
Bus drivers	10.44	10.78	11.40	16.12	16.30
Handlers, equipment cleaners, helpers, and laborers	5.15	7.00	8.50	10.75	13.00
Groundskeepers and gardeners, except farm	5.75	6.06	6.92	7.73	9.21
Stock handlers and baggers	6.96	7.00	7.75	10.40	21.61
Laborers, except construction, n.e.c.	7.50	8.75	10.40	11.00	14.50
Service	5.25	6.00	7.60	9.87	13.00
Protective service	6.50	8.00	10.86	14.16	17.00
Supervisors, police and detectives	15.69	17.36	19.33	19.87	20.80
Firefighting	9.38	10.61	11.84	13.21	14.00
Police and detectives, public service	12.57	14.26	14.97	15.82	17.53
Correctional institution officers	7.22	7.88	9.50	10.93	12.22
Food service	2.13	5.25	6.12	7.80	13.00
Waiters, waitresses, and bartenders	2.13	2.13	5.25	5.30	7.00
Waiters and waitresses	2.13	2.13	3.00	5.25	5.25
Other food service	5.25	5.75	7.10	10.83	13.00
Cooks	6.20	6.75	7.00	7.65	11.55
Kitchen workers, food preparation	5.15	5.50	6.00	7.10	7.10
Food preparation, n.e.c.	5.36	6.00	7.31	10.61	15.40
Health service	6.00	6.50	8.00	8.93	10.44
Health aides, except nursing	7.88	8.00	8.00	8.84	12.36
Nursing aides, orderlies and attendants	6.00	6.25	7.60	9.00	10.34
Cleaning and building service	5.76	6.50	7.50	9.00	9.85
Maids and housemen	5.35	5.82	6.50	7.75	8.54
Janitors and cleaners	6.10	6.75	8.25	9.00	10.15
Personal service	5.15	5.89	6.60	9.00	11.81
Attendants, amusement, and recreation facilities	5.15	5.25	6.07	6.60	11.60
Service, n.e.c.	6.00	7.77	9.00	9.44	11.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, New Orleans, LA, March 2003

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$6.25	\$8.28	\$12.76	\$20.79	\$30.77
All excluding sales	6.20	8.25	12.98	20.85	31.57
White collar	8.10	11.00	16.83	27.79	38.70
White collar excluding sales	8.50	11.50	19.30	29.83	40.00
Professional specialty and technical	12.82	19.00	26.10	38.17	49.92
Professional specialty	13.06	20.00	27.93	40.14	53.62
Engineers, architects, and surveyors	24.89	29.71	35.50	43.51	50.48
Petroleum engineers	28.85	35.14	38.46	43.51	49.86
Engineers, n.e.c.	26.96	31.42	38.77	50.24	55.79
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	19.37	20.38	24.84	27.79	37.88
Registered nurses	19.15	20.07	24.00	27.54	29.44
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	10.71	15.34	22.86	27.68	38.27
Health technologists and technicians, n.e.c.	9.00	10.69	16.50	37.22	44.80
Executive, administrative, and managerial	16.15	19.27	25.15	34.66	37.98
Executives, administrators, and managers	16.66	19.27	25.00	34.19	36.95
Managers and administrators, n.e.c.	23.81	25.59	30.55	36.95	36.95
Management related	15.49	18.68	25.45	37.02	45.37
Accountants and auditors	15.49	24.98	29.68	34.21	37.63
Management related, n.e.c.	14.21	16.15	19.46	19.50	38.46
Sales	6.72	8.70	11.45	13.70	17.89
Administrative support, including clerical	7.00	8.50	10.58	14.25	20.75
Secretaries	9.50	11.54	14.58	17.18	20.70
Receptionists	6.50	6.50	7.15	8.75	9.52
Bookkeepers, accounting and auditing clerks	6.15	9.25	10.58	13.88	18.21
Blue collar	8.00	10.20	14.50	20.10	24.00
Precision production, craft, and repair	13.00	15.68	19.37	23.98	27.66
Mechanics and repairers, n.e.c.	11.50	17.48	17.48	20.10	27.66
Supervisors, production	11.79	12.70	12.70	18.50	25.79
Machinists	14.50	15.50	16.00	24.99	24.99
Machine operators, assemblers, and inspectors	7.50	11.00	12.00	18.24	20.10
Miscellaneous machine operators, n.e.c.	5.75	8.98	12.00	15.58	15.70
Transportation and material moving	8.08	9.92	11.26	15.38	20.33
Handlers, equipment cleaners, helpers, and laborers	5.15	7.00	8.75	10.40	12.00
Stock handlers and baggers	6.96	7.00	7.75	10.40	21.61
Laborers, except construction, n.e.c.	7.75	8.75	10.50	11.50	15.00
Service	5.25	6.00	7.10	9.00	12.42
Protective service	6.00	7.00	8.75	10.95	12.42
Food service	2.13	5.25	6.12	7.55	13.00
Waiters, waitresses, and bartenders	2.13	2.13	5.25	5.30	7.00
Waiters and waitresses	2.13	2.13	3.00	5.25	5.25
Other food service	5.25	5.96	7.10	10.82	13.00
Food preparation, n.e.c.	6.00	6.25	7.62	15.40	15.40
Health service	6.00	6.25	8.00	8.60	10.00

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, New Orleans, LA, March 2003 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service	\$5.75	\$6.42	\$7.35	\$8.53	\$9.75
Maids and housemen	5.35	5.82	6.50	7.75	8.54
Janitors and cleaners	6.50	6.68	7.50	9.00	9.75
Personal service	5.15	5.64	7.20	9.00	15.50
Attendants, amusement, and recreation facilities	4.25	5.15	5.90	6.60	12.00
Service, n.e.c.	6.00	7.77	9.00	9.44	11.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, New Orleans, LA, March 2003

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$7.44	\$9.77	\$14.00	\$21.92	\$32.30
All excluding sales	7.44	9.77	14.09	21.94	32.31
White collar	8.42	11.75	18.54	28.85	34.20
White collar excluding sales	8.42	11.75	18.76	28.86	34.20
Professional specialty and technical	12.34	16.83	24.05	31.13	34.20
Professional specialty	13.15	19.23	25.45	31.72	34.65
Engineers, architects, and surveyors	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—
Health related	17.68	19.09	23.29	26.48	29.12
Registered nurses	17.68	19.47	23.34	26.48	29.12
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	21.42	24.35	29.43	32.36	33.80
Elementary school teachers	21.60	23.83	26.93	31.62	33.18
Secondary school teachers	21.80	24.35	28.75	32.34	33.77
Teachers, special education	25.23	31.13	31.90	34.22	34.65
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	10.67	10.67	12.47	13.87	15.95
Social workers	10.67	10.67	12.87	13.87	16.22
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	10.47	12.26	13.32	20.19	22.03
Health technologists and technicians, n.e.c.	9.50	10.25	12.54	15.75	16.62
Executive, administrative, and managerial	14.91	19.38	33.44	35.50	45.26
Executives, administrators, and managers	22.40	29.18	34.02	35.50	56.93
Administrators and officials, public administration	20.63	27.33	55.76	61.56	75.36
Management related	14.49	14.91	18.47	34.17	38.58
Sales	—	—	—	—	—
Administrative support, including clerical	6.69	8.32	10.34	14.09	15.67
Secretaries	8.39	10.23	14.14	14.31	14.50
Records clerks, n.e.c.	6.70	7.10	8.20	12.97	20.25
Dispatchers	11.16	16.19	16.55	18.53	18.96
General office clerks	5.57	6.38	8.39	10.35	11.83
Teachers' aides	8.33	8.49	9.67	10.41	12.27
Administrative support, n.e.c.	8.34	9.23	10.39	13.17	16.82
Blue collar	7.48	9.10	11.49	15.20	17.77
Precision production, craft, and repair	10.05	11.28	13.77	16.14	18.22
Mechanics and repairers, n.e.c.	9.80	10.88	14.10	15.82	15.95
Water and sewer treatment plant operators	8.07	9.04	10.20	12.13	18.32
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	8.75	10.40	11.20	12.20	15.31
Bus drivers	10.49	10.74	11.25	12.03	13.99
Handlers, equipment cleaners, helpers, and laborers	5.68	6.92	8.27	11.48	15.15
Groundskeepers and gardeners, except farm	5.75	6.06	6.92	8.27	10.65
Service	6.04	7.61	9.48	13.31	16.29
Protective service	7.36	10.61	13.31	15.52	18.34
Supervisors, police and detectives	15.69	17.36	19.33	19.87	20.80
Firefighting	9.38	10.61	11.84	13.21	14.00
Police and detectives, public service	12.57	14.29	14.97	15.82	17.53
Correctional institution officers	7.22	7.88	9.50	10.93	12.22
Food service	5.25	5.36	8.49	11.50	13.28
Other food service	5.25	5.36	8.49	11.50	13.28
Health service	6.76	7.50	8.31	9.72	11.81
Nursing aides, orderlies and attendants	6.76	7.37	8.47	9.72	11.63
Cleaning and building service	5.90	7.34	8.37	9.36	10.15

See footnotes at end of table.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, New Orleans, LA, March 2003 — Continued

Occupation ³	State and local government				
	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service —Continued					
Janitors and cleaners	\$5.76	\$8.27	\$8.37	\$9.36	\$10.15
Personal service	—	—	—	—	—

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, New Orleans, LA, March 2003

Occupation ³	10	25	Median 50	75	90
All	\$7.25	\$9.75	\$14.21	\$21.74	\$32.73
All excluding sales	7.20	9.57	14.29	22.20	32.98
White collar	9.00	11.84	19.01	29.18	37.50
White collar excluding sales	9.06	12.38	19.57	29.92	37.93
Professional specialty and technical	12.47	17.91	25.36	33.38	43.56
Professional specialty	13.06	19.58	26.56	34.33	47.28
Engineers, architects, and surveyors	24.02	29.60	35.50	43.37	50.48
Petroleum engineers	28.85	35.14	38.46	43.51	49.86
Industrial engineers	21.72	24.89	28.83	32.16	35.50
Engineers, n.e.c.	26.96	31.42	38.77	50.24	55.79
Mathematical and computer scientists	-	-	-	-	-
Natural scientists	-	-	-	-	-
Health related	18.92	20.00	24.39	27.79	36.90
Registered nurses	18.92	19.87	23.83	27.44	29.28
Teachers, college and university	20.40	25.65	34.19	45.47	59.10
Other post-secondary teachers	19.52	23.52	28.65	41.67	56.69
Teachers, except college and university	17.33	23.55	28.64	32.33	33.73
Elementary school teachers	20.46	23.55	26.35	31.57	33.09
Secondary school teachers	21.80	24.35	28.75	32.34	33.77
Teachers, special education	25.23	31.13	31.90	34.22	34.65
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	10.67	10.67	12.87	14.29	16.96
Social workers	10.67	10.67	12.97	14.34	17.84
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	9.44	12.40	13.06	18.50	27.66
Technical	10.70	12.89	20.36	24.56	37.22
Clinical laboratory technologists and technicians	12.89	16.83	22.07	23.99	25.70
Licensed practical nurses	12.05	12.80	13.68	15.41	16.36
Health technologists and technicians, n.e.c.	9.32	11.09	14.85	23.00	44.80
Executive, administrative, and managerial	15.49	19.27	26.70	35.50	39.42
Executives, administrators, and managers	16.66	19.57	28.59	35.50	36.95
Administrators and officials, public administration	20.63	27.33	55.76	61.56	75.36
Administrators, education and related fields	29.93	33.48	35.50	35.50	41.27
Managers, service organizations, n.e.c.	14.33	16.66	16.73	32.69	35.82
Managers and administrators, n.e.c.	23.81	25.59	30.55	36.95	36.95
Management related	14.55	16.75	24.85	35.94	45.37
Accountants and auditors	15.29	19.52	29.26	33.94	37.55
Personnel, training, and labor relations specialists	14.29	14.29	24.33	25.31	45.26
Management related, n.e.c.	14.21	16.15	19.46	24.31	38.46
Sales	8.42	10.92	11.65	15.39	20.77
Administrative support, including clerical	7.50	8.75	11.00	14.31	18.53
Secretaries	9.13	11.06	14.18	15.39	18.20
Receptionists	6.50	7.11	8.63	9.16	10.34
Records clerks, n.e.c.	6.96	8.17	12.45	14.42	18.08
Bookkeepers, accounting and auditing clerks	9.25	10.05	12.23	14.09	18.21
Dispatchers	8.00	8.00	9.78	18.96	33.60
General office clerks	5.57	7.35	8.87	10.44	12.37
Teachers' aides	8.33	8.49	9.67	10.41	12.27
Administrative support, n.e.c.	8.10	8.63	10.39	12.40	15.41
Blue collar	8.08	10.40	14.22	18.80	23.81
Precision production, craft, and repair	11.50	14.50	17.48	21.74	26.73
Supervisors, mechanics and repairers	11.67	12.26	17.45	22.26	32.98
Automobile mechanics	9.33	11.82	15.18	16.90	20.00
Mechanics and repairers, n.e.c.	10.13	12.00	15.82	19.15	20.10
Electricians	15.39	16.00	16.00	16.14	21.39
Supervisors, production	11.79	12.70	12.70	18.00	25.70
Machinists	14.50	15.50	16.00	24.99	24.99
Water and sewer treatment plant operators	8.07	9.17	11.21	13.19	18.32
Machine operators, assemblers, and inspectors	7.50	11.00	12.00	18.24	20.10

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, New Orleans, LA, March 2003 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar —Continued					
Machine operators, assemblers, and inspectors					
—Continued					
Miscellaneous machine operators, n.e.c.	\$5.75	\$8.98	\$12.00	\$15.58	\$15.70
Transportation and material moving					
Truck drivers	8.08	9.92	11.26	15.19	20.33
	9.28	10.64	13.96	15.19	22.58
Handlers, equipment cleaners, helpers, and laborers					
Groundskeepers and gardeners, except farm	6.47	7.62	9.00	11.24	14.00
Construction laborers	5.75	6.06	6.92	7.73	9.21
Laborers, except construction, n.e.c.	7.25	7.62	9.00	11.00	13.00
	7.40	8.50	10.75	12.00	16.50
Service					
Protective service	5.76	6.50	8.25	10.88	14.29
Supervisors, police and detectives	6.75	8.50	11.33	14.32	17.13
Firefighting	15.69	17.36	19.33	19.87	20.80
Police and detectives, public service	9.38	10.61	11.84	13.21	14.00
Correctional institution officers	12.57	14.26	14.97	15.82	17.53
Guards and police, except public service	7.22	7.88	9.50	10.93	12.22
Food service	6.00	6.75	8.00	8.75	10.25
Waiters, waitresses, and bartenders	5.25	6.00	7.30	12.75	13.00
Other food service	2.13	2.65	5.00	5.50	6.00
Cooks	5.90	6.75	8.65	13.00	13.00
Food preparation, n.e.c.	6.20	6.75	7.00	7.65	11.55
Health service	5.36	6.25	8.43	15.40	15.40
Nursing aides, orderlies and attendants	6.00	6.40	7.88	9.07	10.68
Cleaning and building service	6.00	6.25	7.55	9.00	10.35
Maids and housemen	5.75	6.50	7.50	9.00	10.05
Janitors and cleaners	5.35	5.75	6.42	7.46	8.75
Personal service	6.15	6.75	8.25	9.00	10.15
Attendants, amusement, and recreation facilities	4.25	5.32	6.92	9.44	16.74
Service, n.e.c.	4.25	5.15	6.07	9.02	12.00
	6.00	7.88	9.44	9.52	11.33

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, New Orleans, LA, March 2003

Occupation ³	10	25	Median 50	75	90
All	\$5.15	\$5.35	\$7.00	\$8.34	\$10.83
All excluding sales	5.15	5.25	6.50	8.28	10.69
White collar	6.15	6.50	8.00	9.71	14.50
White collar excluding sales	6.15	6.50	8.00	9.00	20.00
Professional specialty and technical	8.99	12.50	19.50	24.00	26.93
Professional specialty	6.20	19.50	23.55	26.00	32.04
Health related	—	—	—	—	—
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	9.05	10.25	14.00	14.00	16.50
Executive, administrative, and managerial	3.81	6.15	8.65	16.99	27.43
Executives, administrators, and managers	—	—	—	—	—
Management related	—	—	—	—	—
Sales	5.45	6.25	7.88	9.88	12.00
Administrative support, including clerical	6.15	6.50	7.50	8.30	8.93
Blue collar	5.15	5.15	7.00	10.54	11.40
Precision production, craft, and repair	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	5.15	5.15	7.00	7.75	8.75
Service	2.13	5.25	6.00	7.19	8.28
Protective service	—	—	—	—	—
Food service	2.13	5.15	5.25	6.12	7.00
Waiters, waitresses, and bartenders	2.13	2.13	5.25	5.25	7.00
Other food service	5.15	5.30	5.50	6.25	7.29
Health service	—	—	—	—	—
Cleaning and building service	—	—	—	—	—
Personal service	5.89	6.04	6.50	9.00	9.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The New Orleans, LA, Metropolitan Statistical Area includes Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, and St. Tammany Parishes.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal

visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. Prior to 2002, the number of jobs selected ranged from 8 to 20. Beginning in 2002, the number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–249	6
250 and over	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using an "occupational leveling" process. Occupational leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the occupational leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 occupational leveling factors (and levels within those factors). The analysis showed that several of the occupational leveling factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period.

For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee that the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical note on occupational leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage. (See below.)

Part-time worker. Any employee that the employer considers to be part time.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sam-

ple establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	<i>Establish- ments</i>
Total in sampling frame	1,765
Total in sample	212
Responding	133
Out of business or not in survey scope	33
Unable or refused to provide data	46

In this survey, the nonresponse rate for private industry exceeded regular survey standards.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using earnings reported for individual workers in sampled establishment jobs. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. For example, at the 50th per-

centile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for the estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent times \$12.79 = \$0.76, plus or minus \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, New Orleans, LA, March 2003**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
All occupations	226,700	160,800	65,900
All excluding sales	216,400	150,600	65,800
White collar	114,500	74,200	40,300
White-collar excluding sales	104,200	64,000	40,200
Professional specialty and technical	48,800	24,200	24,500
Professional specialty	40,200	18,500	21,700
Technical	8,500	5,700	2,800
Executive, administrative, and managerial	18,500	14,200	4,300
Sales	10,300	10,300	–
Administrative support, including clerical	37,000	25,500	11,400
Blue collar	56,700	44,600	12,100
Precision production, craft, and repair	24,000	18,700	5,300
Machine operators, assemblers, and inspectors	8,600	8,400	–
Transportation and material moving	10,500	–	3,200
Handlers, equipment cleaners, helpers, and laborers	13,600	10,200	3,400
Service	55,400	41,900	13,500

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.