

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Amarillo, TX, June 1999

Occupation ³	10	25	Median 50	75	90
All	\$6.38	\$7.83	\$10.60	\$16.67	\$24.02
All excluding sales	6.45	7.90	10.87	16.84	23.40
White collar	7.16	8.29	12.30	19.56	25.28
White collar excluding sales	7.54	8.88	13.06	20.18	25.28
Professional specialty and technical	10.60	12.40	17.53	22.98	25.75
Professional specialty	12.40	16.00	20.42	23.31	26.28
Engineers, architects, and surveyors	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	16.84	17.11	19.56	22.31	24.41
Registered nurses	16.00	17.11	17.11	20.18	22.31
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	20.42	22.31	22.98	24.02	26.28
Elementary school teachers	20.42	20.97	22.98	22.98	24.02
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	11.82	11.82	12.40	14.23	14.76
Social workers	11.82	11.82	12.40	14.23	14.76
Writers, authors, entertainers, athletes, and professionals, n.e.c.	6.96	7.01	11.43	12.36	18.00
Technical	8.00	10.60	11.75	14.39	19.46
Licensed practical nurses	10.25	11.00	11.70	12.18	12.82
Health technologists and technicians, n.e.c.	8.00	9.83	11.48	15.97	18.68
Executive, administrative, and managerial	12.25	15.42	18.03	26.61	42.64
Executives, administrators, and managers	12.25	15.95	22.58	29.92	78.00
Financial managers	12.14	12.14	17.11	18.23	20.48
Managers, service organizations, n.e.c.	10.22	10.22	12.60	16.35	24.04
Managers and administrators, n.e.c.	15.95	17.76	25.28	32.11	80.24
Management related	14.36	14.36	16.56	22.72	32.54
Sales	6.23	6.60	9.97	15.55	29.08
Supervisors, sales	9.44	10.36	18.40	29.08	45.65
Sales workers, motor vehicles and boats	15.06	15.55	17.85	29.78	31.93
Sales workers, apparel	5.87	6.25	10.60	10.60	11.68
Sales workers, other commodities	6.46	6.46	7.37	7.85	16.88
Cashiers	5.63	6.23	6.56	6.60	8.05
Administrative support, including clerical	7.16	7.77	8.74	10.93	14.57
Secretaries	7.67	7.96	10.55	12.36	12.36
Receptionists	6.50	6.83	8.00	10.87	10.87
Records clerks, n.e.c.	8.07	8.07	8.07	8.38	11.59
Bookkeepers, accounting and auditing clerks	7.85	8.29	9.88	10.00	12.00
Stock and inventory clerks	7.73	7.77	7.77	10.10	12.50
Investigators and adjusters, except insurance	7.54	7.59	16.54	16.54	16.54
General office clerks	7.78	8.92	9.83	10.93	11.49
Bank tellers	6.67	7.09	8.28	9.08	9.08
Data entry keyers	5.75	6.15	6.15	7.25	7.92
Administrative support, n.e.c.	7.46	7.50	8.74	10.89	17.44
Blue collar	7.07	8.57	9.59	15.98	24.60
Precision production, craft, and repair	9.29	9.48	11.89	17.98	22.87
Automobile mechanics	13.11	13.11	15.73	18.85	22.87
Supervisors, production	9.62	15.26	15.85	17.50	20.00
Machine operators, assemblers, and inspectors	8.33	9.55	13.08	15.05	15.80
Miscellaneous machine operators, n.e.c.	8.33	9.07	9.92	12.50	13.69
Assemblers	6.15	8.10	9.56	9.56	14.91
Transportation and material moving	8.00	8.68	13.99	31.35	37.71
Truck drivers	7.92	8.16	9.52	10.94	13.99
Handlers, equipment cleaners, helpers, and laborers	6.00	6.91	8.01	8.57	20.01
Construction laborers	7.00	7.00	7.18	9.67	12.30
Stock handlers and baggers	5.15	5.30	7.03	8.25	11.05
Freight, stock, and material handlers, n.e.c.	5.34	5.34	5.56	7.17	8.01
Laborers, except construction, n.e.c.	6.29	8.35	8.57	8.57	21.95

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Amarillo, TX, June 1999 — Continued

Occupation ³	10	25	Median 50	75	90
Service	\$5.25	\$6.00	\$7.08	\$12.02	\$12.99
Protective service	6.45	10.08	12.02	12.99	18.58
Guards and police, except public service	6.00	6.00	6.45	6.67	7.29
Food service	2.19	4.31	5.95	6.83	8.08
Waiters, waitresses, and bartenders	2.13	2.13	2.51	4.31	6.21
Waiters and waitresses	2.13	2.13	2.19	3.11	6.21
Other food service	5.58	5.75	6.45	7.30	10.09
Cooks	6.21	6.45	6.83	7.30	8.00
Food counter, fountain, and related	5.37	5.46	5.63	5.63	5.75
Kitchen workers, food preparation	5.75	5.75	5.94	7.60	10.09
Food preparation, n.e.c.	4.05	5.63	5.71	6.00	6.49
Health service	5.35	6.40	6.87	7.28	8.81
Nursing aides, orderlies and attendants	5.35	6.20	6.50	7.05	7.83
Cleaning and building service	5.92	6.36	7.45	8.72	9.27
Maids and housemen	5.25	5.50	5.64	6.50	6.50
Janitors and cleaners	6.00	6.48	7.45	8.72	9.27
Personal service	5.15	5.30	5.42	5.62	7.08
Service, n.e.c.	5.48	5.50	6.00	7.08	7.25

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, private industry, National Compensation Survey, Amarillo, TX, June 1999

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$6.04	\$7.31	\$9.55	\$15.55	\$24.20
All excluding sales	6.00	7.40	9.55	15.65	23.15
White collar	6.79	7.90	11.48	17.11	25.28
White collar excluding sales	7.16	7.93	12.11	17.11	25.28
Professional specialty and technical	9.07	11.75	15.18	18.68	25.71
Professional specialty	11.41	14.23	17.11	20.18	26.78
Engineers, architects, and surveyors	-	-	-	-	-
Mathematical and computer scientists	-	-	-	-	-
Health related	15.40	16.93	17.11	19.56	23.31
Registered nurses	16.00	16.89	17.11	17.70	20.18
Teachers, except college and university	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	6.96	7.01	11.43	12.36	18.00
Technical	8.00	11.00	12.11	15.75	21.71
Licensed practical nurses	11.00	11.48	11.75	12.18	12.82
Executive, administrative, and managerial	12.31	17.11	24.00	32.11	47.50
Executives, administrators, and managers	12.14	18.00	25.28	32.69	80.24
Financial managers	12.14	12.14	17.11	18.23	20.48
Managers, service organizations, n.e.c.	10.22	10.22	12.60	16.35	24.04
Managers and administrators, n.e.c.	20.63	25.28	25.28	42.64	80.24
Management related	14.14	15.67	18.03	26.61	34.13
Sales	6.23	6.60	9.97	15.55	29.08
Supervisors, sales	9.44	10.36	18.40	29.08	45.65
Sales workers, motor vehicles and boats	15.06	15.55	17.85	29.78	31.93
Sales workers, apparel	5.87	6.25	10.60	10.60	11.68
Sales workers, other commodities	6.46	6.46	7.37	7.85	16.88
Cashiers	5.63	6.23	6.56	6.60	8.05
Administrative support, including clerical	7.09	7.46	8.21	10.50	15.32
Secretaries	7.07	7.50	7.93	11.00	14.21
Receptionists	5.25	6.80	7.50	8.32	8.32
Bookkeepers, accounting and auditing clerks	7.50	8.21	9.88	10.00	12.00
Stock and inventory clerks	7.73	7.77	7.77	10.10	12.50
Investigators and adjusters, except insurance	7.54	7.59	16.54	16.54	16.54
General office clerks	6.62	7.78	8.92	10.10	11.49
Bank tellers	6.67	7.09	8.28	9.08	9.08
Data entry keyers	5.75	6.15	6.15	7.25	7.92
Administrative support, n.e.c.	7.46	7.46	8.74	8.74	14.42
Blue collar	7.30	8.57	10.22	16.67	25.96
Precision production, craft, and repair	9.32	9.55	12.00	18.79	23.26
Automobile mechanics	13.11	13.11	15.73	18.85	22.87
Supervisors, production	9.62	15.26	15.85	17.50	20.00
Machine operators, assemblers, and inspectors	8.33	9.55	13.08	15.05	15.80
Miscellaneous machine operators, n.e.c.	8.33	9.07	9.92	12.50	13.69
Assemblers	6.15	8.10	9.56	9.56	14.91
Transportation and material moving	8.10	9.23	13.99	31.35	37.71
Truck drivers	7.92	8.16	9.52	10.94	13.99
Handlers, equipment cleaners, helpers, and laborers	5.60	7.00	8.35	8.57	20.01
Construction laborers	7.00	7.00	7.18	9.67	12.30
Stock handlers and baggers	5.15	5.30	7.03	8.25	11.05
Freight, stock, and material handlers, n.e.c.	5.34	5.34	5.56	7.17	8.01
Laborers, except construction, n.e.c.	6.29	8.35	8.57	8.57	21.95
Service	4.05	5.62	6.40	7.29	8.81
Protective service	5.26	6.00	6.45	6.67	7.29
Guards and police, except public service	6.00	6.00	6.45	6.67	7.29
Food service	2.19	4.31	5.95	6.72	8.00

See footnotes at end of table.

Table 6-2. **Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, private industry, National Compensation Survey, Amarillo, TX, June 1999** — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Service —Continued					
Food service —Continued					
Waiters, waitresses, and bartenders	\$2.13	\$2.13	\$2.51	\$4.31	\$6.21
Waiters and waitresses	2.13	2.13	2.19	3.11	6.21
Other food service	5.58	5.75	6.34	7.30	9.14
Cooks	6.21	6.45	6.83	7.30	8.00
Food counter, fountain, and related	5.37	5.46	5.63	5.63	5.75
Kitchen workers, food preparation	5.60	5.75	5.82	6.50	7.60
Food preparation, n.e.c.	4.05	5.63	5.71	6.00	6.49
Health service	5.35	6.40	6.87	7.41	8.81
Nursing aides, orderlies and attendants	5.35	6.20	6.50	7.05	7.83
Cleaning and building service	5.90	6.36	6.64	8.72	9.27
Maids and housemen	5.25	5.50	5.64	6.50	6.50
Janitors and cleaners	6.00	6.36	8.40	8.72	9.27
Personal service	5.15	5.20	5.50	5.62	7.08
Service, n.e.c.	5.48	5.50	6.00	7.08	7.25

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, State and local government, National Compensation Survey, Amarillo, TX, June 1999

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$7.54	\$9.81	\$12.40	\$20.97	\$24.02
All excluding sales	7.54	9.81	12.40	20.97	24.02
White collar	8.07	10.60	15.25	22.31	24.41
White collar excluding sales	8.07	10.60	15.25	22.31	24.41
Professional specialty and technical	11.82	15.25	22.04	23.31	26.28
Professional specialty	12.40	20.13	22.31	24.02	26.28
Natural scientists	-	-	-	-	-
Health related	-	-	-	-	-
Teachers, college and university	-	-	-	-	-
Teachers, except college and university	20.42	22.31	22.98	24.02	26.28
Elementary school teachers	20.42	20.97	22.98	22.98	24.02
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	11.82	11.82	12.40	13.32	14.76
Social workers	11.82	11.82	12.40	13.32	14.76
Technical	-	-	-	-	-
Executive, administrative, and managerial	12.25	14.36	16.56	17.76	29.92
Executives, administrators, and managers	12.25	12.25	17.76	29.92	78.00
Management related	-	-	-	-	-
Administrative support, including clerical	7.67	8.07	9.13	10.93	12.36
Secretaries	7.86	8.92	12.09	12.36	12.36
Blue collar	6.91	7.08	7.41	9.13	9.17
Precision production, craft, and repair	-	-	-	-	-
Transportation and material moving	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	-	-	-	-	-
Service	7.45	10.08	12.02	12.99	18.58
Protective service	10.08	12.02	12.02	15.44	18.65
Food service	-	-	-	-	-
Other food service	-	-	-	-	-
Health service	-	-	-	-	-
Cleaning and building service	-	-	-	-	-
Personal service	-	-	-	-	-

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Amarillo, TX, June 1999

Occupation ³	10	25	Median 50	75	90
All	\$6.87	\$8.10	\$11.60	\$17.11	\$24.32
All excluding sales	6.98	8.25	11.75	17.11	24.02
White collar	7.46	8.81	12.40	20.18	25.28
White collar excluding sales	7.61	8.95	13.10	20.42	25.28
Professional specialty and technical	11.00	12.40	17.70	22.98	25.71
Professional specialty	12.40	16.00	20.71	23.31	26.28
Engineers, architects, and surveyors	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	16.84	17.11	19.23	22.31	24.41
Registered nurses	16.00	16.89	17.11	20.18	22.31
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	20.42	22.31	22.98	24.02	26.28
Elementary school teachers	20.42	20.97	22.98	22.98	24.02
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	11.82	11.82	12.40	14.23	14.76
Social workers	11.82	11.82	12.40	14.23	14.76
Writers, authors, entertainers, athletes, and professionals, n.e.c.	7.01	7.01	11.43	12.36	13.70
Technical	9.38	10.60	11.83	14.75	19.46
Licensed practical nurses	10.25	11.00	11.70	12.11	12.82
Health technologists and technicians, n.e.c.	8.00	10.60	13.10	15.97	18.68
Executive, administrative, and managerial	12.25	15.42	18.03	26.61	42.64
Executives, administrators, and managers	12.25	15.95	22.58	29.92	78.00
Financial managers	12.14	12.14	17.11	18.23	20.48
Managers, service organizations, n.e.c.	10.22	10.22	12.60	16.35	24.04
Managers and administrators, n.e.c.	15.95	17.76	25.28	32.11	80.24
Management related	14.36	14.36	16.56	22.72	32.54
Sales	6.46	7.37	10.60	17.85	30.43
Supervisors, sales	9.44	10.36	18.40	29.08	45.65
Sales workers, motor vehicles and boats	15.06	15.55	17.85	29.78	31.93
Sales workers, other commodities	6.46	6.46	7.37	7.85	16.88
Cashiers	6.35	6.56	6.60	7.50	8.39
Administrative support, including clerical	7.16	7.83	8.80	10.98	15.22
Secretaries	7.86	8.92	11.25	12.36	12.36
Receptionists	6.80	7.50	8.32	10.87	10.87
Records clerks, n.e.c.	8.07	8.07	8.07	8.38	11.59
Bookkeepers, accounting and auditing clerks	7.85	8.29	9.88	10.00	12.00
Stock and inventory clerks	7.73	7.77	7.77	10.10	12.50
Investigators and adjusters, except insurance	7.54	7.59	16.54	16.54	16.54
General office clerks	8.92	9.05	9.83	10.93	11.49
Data entry keyers	5.75	6.85	7.25	7.92	10.08
Administrative support, n.e.c.	7.46	7.46	8.74	10.98	17.44
Blue collar	7.41	8.57	9.74	16.67	25.96
Precision production, craft, and repair	9.29	9.48	11.89	17.98	22.87
Automobile mechanics	13.11	13.11	15.73	18.85	22.87
Supervisors, production	9.62	15.26	15.85	17.50	20.00
Machine operators, assemblers, and inspectors	8.33	9.55	13.08	15.05	15.80
Miscellaneous machine operators, n.e.c.	8.33	9.07	9.92	12.50	13.69
Transportation and material moving	8.10	8.77	13.99	31.35	37.71
Truck drivers	7.92	8.10	9.52	10.94	13.99
Handlers, equipment cleaners, helpers, and laborers	6.66	7.08	8.35	8.57	20.01
Construction laborers	7.00	7.00	7.18	9.67	12.30
Stock handlers and baggers	6.48	7.03	8.25	11.05	11.05
Freight, stock, and material handlers, n.e.c.	5.44	5.55	6.38	8.01	8.01
Laborers, except construction, n.e.c.	7.05	8.35	8.57	8.57	21.95
Service	5.63	6.45	7.93	12.02	15.44
Protective service	6.45	10.08	12.02	12.99	18.58

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Amarillo, TX, June 1999 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Protective service —Continued					
Guards and police, except public service	\$6.00	\$6.00	\$6.45	\$6.67	\$7.29
Food service	3.50	5.63	6.45	7.30	10.09
Waiters, waitresses, and bartenders	2.51	2.51	4.31	6.21	6.21
Other food service	5.63	6.00	6.64	7.93	15.76
Cooks	6.30	6.64	7.00	7.85	8.00
Food preparation, n.e.c.	5.63	5.69	5.95	6.11	6.49
Health service	6.20	6.50	7.07	7.41	8.81
Nursing aides, orderlies and attendants	5.75	6.40	6.87	7.14	7.83
Cleaning and building service	6.02	6.48	8.16	8.72	9.27
Janitors and cleaners	6.36	6.48	8.40	8.72	9.27
Personal service	5.20	5.36	5.62	5.62	7.08

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs¹, part-time workers:² Selected occupations, all industries, National Compensation Survey, Amarillo, TX, June 1999

Occupation ³	10	25	Median 50	75	90
All	\$3.50	\$5.35	\$6.19	\$7.36	\$13.24
All excluding sales	2.19	5.34	6.04	7.45	13.50
White collar	5.97	6.25	7.07	11.68	19.56
White collar excluding sales	6.15	6.79	9.23	17.00	29.24
Professional specialty and technical	6.79	9.83	17.32	19.56	35.00
Professional specialty	10.58	13.50	19.56	29.24	35.00
Health related	13.50	16.93	19.56	19.56	29.24
Teachers, except college and university	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	5.92	5.92	9.07	16.00	18.00
Technical	-	-	-	-	-
Sales	5.63	5.97	6.38	7.00	10.51
Sales workers, apparel	5.97	5.97	6.42	10.51	11.68
Sales workers, other commodities	5.79	6.38	6.38	6.68	6.69
Cashiers	5.25	5.63	6.23	6.23	6.38
Administrative support, including clerical	6.15	6.40	7.07	9.23	10.89
Secretaries	6.97	7.07	8.50	9.23	9.23
Bank tellers	6.67	6.67	7.00	8.28	8.63
Blue collar	5.15	5.34	6.04	7.36	8.04
Precision production, craft, and repair	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	5.15	5.34	6.04	7.02	8.04
Stock handlers and baggers	5.15	5.15	5.40	7.36	7.36
Service	2.13	3.59	5.40	6.00	6.75
Protective service	-	-	-	-	-
Food service	2.13	2.13	5.15	5.82	6.25
Waiters, waitresses, and bartenders	2.13	2.13	2.13	2.19	2.38
Waiters and waitresses	2.13	2.13	2.13	2.19	2.38
Other food service	4.05	5.63	5.75	6.05	6.50
Food preparation, n.e.c.	3.59	4.05	5.35	6.00	6.05
Health service	-	-	-	-	-
Cleaning and building service	5.50	5.90	6.64	7.33	7.35
Janitors and cleaners	5.50	5.90	6.64	6.64	7.35
Personal service	5.15	5.15	5.40	5.50	6.00

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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