

U.S. Fish and Wildlife Service

National Conservation Training Center

Course Guide





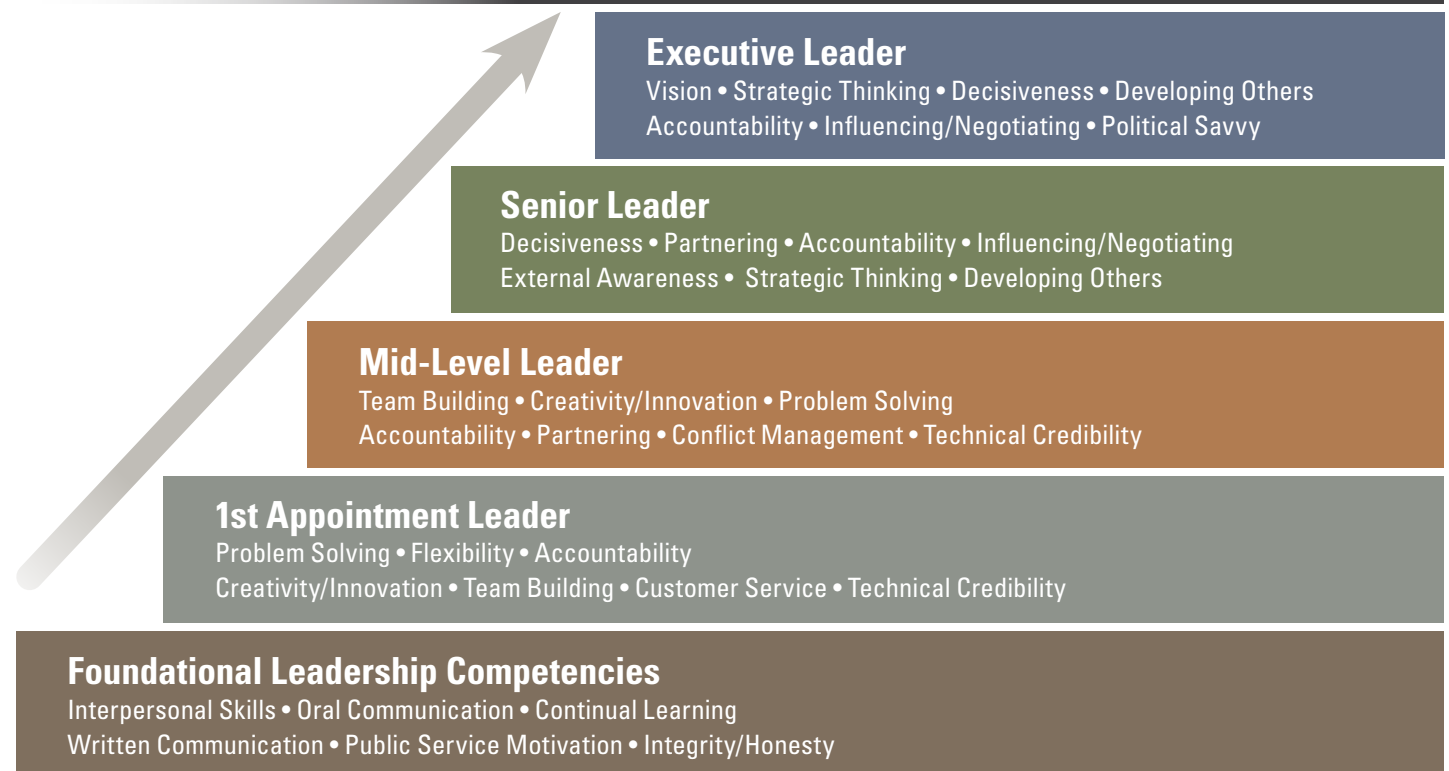
“Highly-trained employees are more motivated, efficient, and adaptive, and better able to accomplish the Service’s mission.”

Jay Slack, Former Director, NCTC

Leadership Competency Development Model

The U.S. Fish and Wildlife Service’s Leadership Competency Model has been developed to assist with the continuous learning efforts of our employees, and to guide employees at all levels and in all functions toward excellence in addressing the Service’s mission.

The Model identifies attributes that an employee should obtain, at whatever his or her level or job in the Service, to enhance readiness for positions of greater responsibility. This Model also enhances and complements the scientific and natural resources management knowledge and skills that remain critical to employee performance and success in conservation leadership.





Michelle Smith/USFWS

About this Guide

This Guide gives you a comprehensive view of the courses the National Conservation Training Center (NCTC) offers to U.S. Fish and Wildlife Service (FWS) employees and the broader conservation community. The Guide contains a description and list of courses by subject area. Where applicable, some subject areas include specialized skill development pathways. These pathways suggest a progression of courses to help you gain proficiency in a subject area.

For more information or to register for a class, go to <https://nctc.fws.gov> or call 304-870-7101.

Additional NCTC resources:

Video Galleries

<https://nctc.fws.gov/resources/knowledge-resources/video-gallery/>

Webinar Galleries

<https://nctc.fws.gov/topic/online-training/webinars/>

USFWS Conservation Library

<https://library.fws.gov>

How to use this Guide

Choose the subject area you are interested in on the wheel and go to the corresponding page.

- Select the class that best fits your need— introductory, intermediate, or advanced.
- Develop a short- or long-term plan to acquire the skills needed to advance your career.
- Map a pathway to achieve proficiency and expertise in a particular subject area.
- Create your Individual Development Plan (IDP).

Ways you can take courses

 NCTC CLASSROOM

 FIELD LOCATION

 LIVE AND ONLINE

 ANYTIME ONLINE

 BLENDED

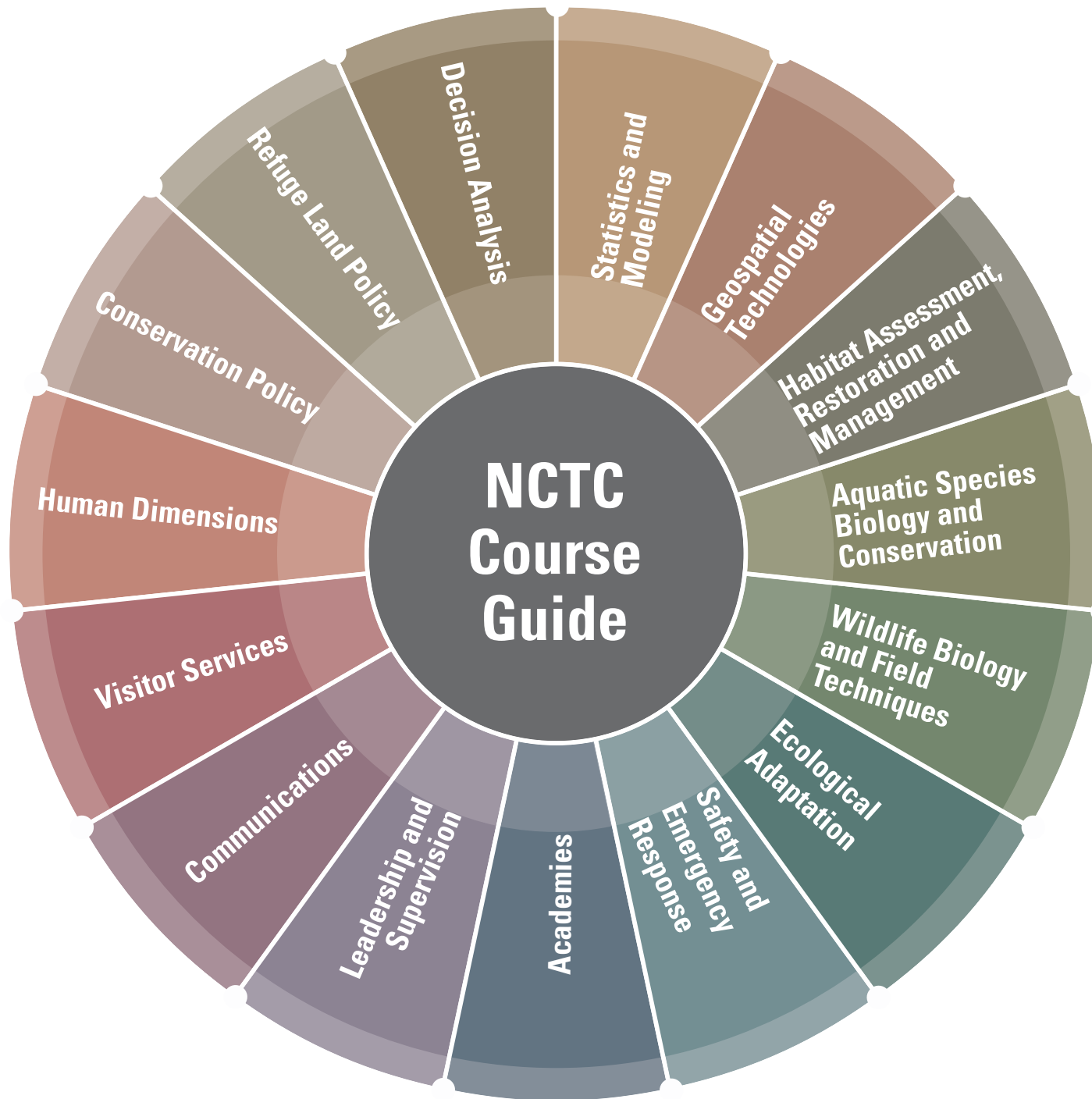
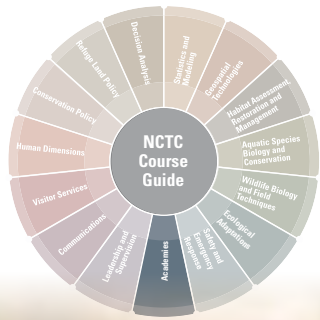


Table of Contents

Academies	1
Leadership and Supervision	2
Communications	3
Visitor Services	4
Human Dimensions	5
Conservation Policy	6
Refuge Land Policy	7
Decision Analysis	8
Statistics and Modeling	10
Geospatial Technologies	12
Habitat Assessment, Restoration and Management	13
Aquatic Species Biology and Conservation	14
Wildlife Biology and Field Techniques	15
Ecological Adaptation	16
Safety and Emergency Response	17





Academies

Academies are focused on developing the skills and knowledge needed to address the mission of the programs and the Service. They are single and multi-week courses designed for targeted groups of FWS employees. Academies are by nomination only. Recruitment announcements are released throughout the year. If you are interested in attending an Academy, talk to your supervisor for details.



Advanced Refuge Management Academy
CLM4308



Fisheries Academy
CSP0100



Project Leader Academy
LED6201



Realty Academy
CLM7178



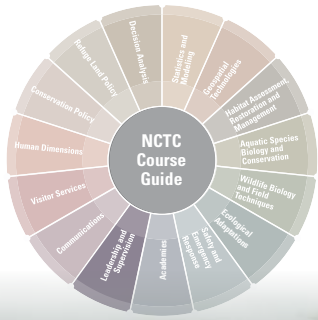
Refuge Management Academy
CLM4307



Wage Grade Academy
CLM5100







NCTC CLASSROOM
 FIELD LOCATION
 LIVE AND ONLINE
 ANYTIME ONLINE
 BLENDED






Leadership and Supervision

These courses and programs prepare leaders and supervisors to accomplish the Service's mission. Skills are developed for emerging, mid-level, and advanced levels of leadership and supervision. Courses are based on the FWS Leadership Competency Development Model and the U.S. Office of Personnel Management and Department of the Interior mandatory supervisory training requirements.





Introductory Courses

- Discover Your Service: USFWS Foundations LED5240 
- Inspiring Leadership through Emotional Intelligence LED5030 
- Mentee Training: The Journey to Meeting Your Mentor OUT8082 
- Mentoring: Getting Started with Your Mentee OUT8081 




Intermediate Courses

- Crucial Conversations Workshop LED5153 
- Discover & Enhance Your Potential LED5128 
- Emerging Dynamics in Leadership LED5125 











Intermediate Courses

- Financial Foundations For Administrative Professionals LED5127 
- Introduction to Team Leadership LED6176 
- Leading at the Speed of Trust LED5029 
- Supervisory Skills Workshop SUPSKILLS 



Advanced Courses

- Advanced Leadership Development Program LED6078 
- Advanced Supervision: Building on Experience LED6166 
- Stepping Up to Leadership LED6072 

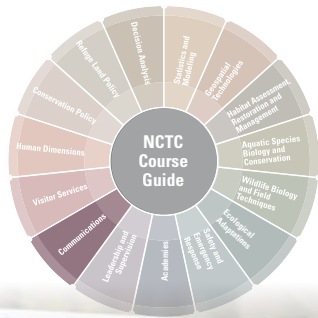
Prerequisite for Supervisory Skills Workshop

- The Role of the Supervisor OLT-101 
- Merit Systems Principles OLT-102 
- Supervisory Ethics OLT-103 
- Staffing Your Organization OLT-104 
- Managing Employee Performance OLT-105 
- Conduct and Performance-Based Actions OLT-106 
- Leveraging Diversity OLT-107 
- Pay and Leave for Supervisors OLT-109 
- Supervisory Safety Skills OLT-110 
- Change Management OLT-0015 

Webinars and other resources:

- Mentoring the Next Generation: Voices of Experience OUT8050 
- Supervising Young Adults in Conservation OUT8045 

 NCTC CLASSROOM
  FIELD LOCATION
 LIVE AND ONLINE
  ANYTIME ONLINE
 BLENDED









Communications

These courses build the skills needed to effectively serve as the face and voice of the Service. Emphasis is placed on written, oral, and digital communication skills and tools.







Greg Thompson /USFWS





Introductory Courses

- Business Communications
CLM8134 
- Communicating Science—Distilling Your Message
CLM8204 
- Facebook for FWS Employees
CLM725b 
- Social Media Overview for FWS Employees
CLM725a 
- Strategic Communication for Outreach: Overview and Planning
CLM8111 
- Twitter for FWS Employees
CLM725c 



Intermediate Courses

- Crucial Conversations Workshop
LED5153 
- Digital Communications in Conservation Training Workshop
CLM7158 
- Negotiation Skills for Conservation Professionals: Building a Foundation
CLM8135 
- Writing with Clarity
CLM8201 

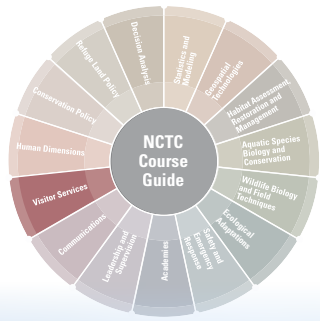
Advanced Courses

- Congressional Operations Seminar
CLM8196 
- Critical Writing/Critical Thinking
CLM3167 
- Scientific Writing for Publication: Course and Clinic
CSP3182 
- Strategies and Tactics for the Experienced Conservation Negotiator
CLM8136 

 NCTC CLASSROOM
  FIELD LOCATION
 LIVE AND ONLINE
  ANYTIME ONLINE
 BLENDED

Webinars and other resources:
 Communications Webinar Series  

<https://nctc.fws.gov>










Visitor Services







These courses build the skills needed to develop, provide, and manage priority public uses and other recreation at FWS field stations. The training focuses on the Big Six priority public uses (hunting, fishing, wildlife observation, photography, environmental education, and interpretation).











Ryan Haggerty/USFWS


Introductory Courses | Intermediate Courses | Advanced Courses

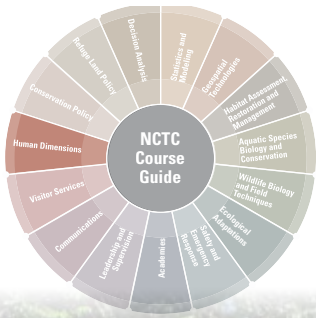
- Connecting People with Nature Through Birds
OUT8163 
- Education Programs for Youth: School's Out
OUT8162 
- Interpretive Foundations
CLM8240 
- Introduction to Visitor Services
CLM8140 
- Teaching Youth Outdoor Skills
OUT8062 
- Volunteer Recruitment and Management
CLM8114 
- Youth Mentored Hunting and Fishing Programs
OUT8065 

- Archery as an Outreach Tool
OUT8061 
- Building Urban Community Habitats with Youth
OUT8064 
- Integrating Education Standards in Your Education and Outreach Programs
OUT8103 
- Interpretive Media
CLM8243 
- National FWS Communications, Outreach, and Visitor Services Training Workshop
CLM8252 
- Recruit, Retain, Reactivate (R3) Training
OUT8072 

- Advanced Volunteer Management
CLM8120 
- Designing a Long-Term Phenology Monitoring Program
OUT8052 
- Planning and Evaluating Education and Outreach Programs
OUT8068 
- Process of Interpretive Planning
CLM8244 
- Visitor Services Planning
CLM8251 

- Webinars and other resources:
- Visitor Services Webinar Series 
 - Friends Webinar Series 
 - Environmental Education Webinar Series 
 - Pollinator Curriculum Webinar Series 

 NCTC CLASSROOM
  FIELD LOCATION
 LIVE AND ONLINE
  ANYTIME ONLINE
 BLENDED






Human Dimensions

These courses focus on using social science knowledge and tools to effectively incorporate societal values into conservation planning and decision-making, and to build stronger and more diverse partnerships.






Brett Billings/USFWS



Introductory Courses

- Foundations in Public Participation
CLM8227 
- Human Dimensions Foundations of Natural Resource Conservation
CLM8226 
- Partnership and Community Collaboration: Managing by Network
CLM8123 



Intermediate Courses

- Collaborative Conservation: Partnerships in Practice
CLM8124 
- Community Connections Academy
CLM8132 
- Negotiation Skills for Conservation Professionals: Building a Foundation
CLM8135 

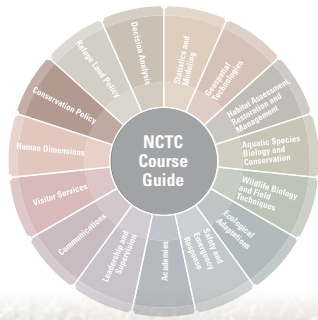
Advanced Courses

- Improving Conservation Outcomes Through Social Science Integration
CLM8228 
- Strategies and Tactics for the Experienced Conservation Negotiator
CLM8136 

Webinars and other resources:

- Human Dimensions Foundations of Natural Resource Conservation Broadcast
CLM8225 
- Human Dimensions of Conservation Podcasts (Digital Library) 

 NCTC CLASSROOM
  FIELD LOCATION
 LIVE AND ONLINE
  ANYTIME ONLINE
 BLENDED



Conservation Policy

These courses explore mission relevant policies and planning topics. Participants learn how to locate, interpret, and apply regulations resulting from policy and law.



Tim McCabe/USFWS

Introductory Courses

- Developing a Conservation Agreement ALC3125
- Developing Effective Tribal Relations ALC3164
- Endangered Species Act (ESA) of 1973 Overview CSP3114
- Federal Activities and the Fish and Wildlife Coordination Act (FWCA) CSP3132
- Integrating NEPA into FWS Activities CSP3121
- Management of Oil and Gas Activities on National Wildlife Refuge System Lands CLM7196
- Migratory Bird Conservation - A Trust Responsibility CSP2102
- Natural Resources Damage Assessment and Restoration (NRDAR) CSP3111

Introductory Courses

- Partners for Fish and Wildlife Habitat Restoration CSP3127
- Restoration Policy, Planning, and Partnering CSP3133
- SSA Writing Made Easy CSP3909
- Writing a Conservation Agreement ALC3126

Intermediate Courses

- Habitat Conservation Planning for Endangered Species CSP3117
- Interagency Consultation for Endangered Species CSP3116

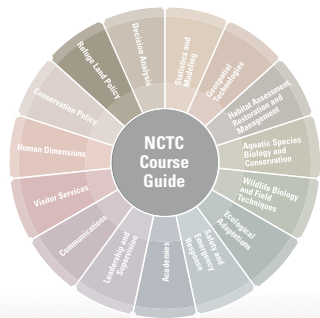
Advanced Courses

- Introduction to Species Status Assessment CSP3910

Intermediate Courses

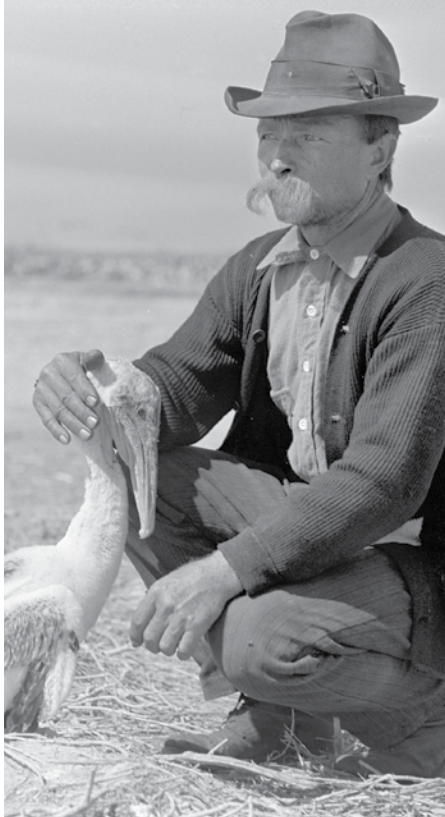
- Developing a Biological Assessment CSP3153
- Endangered Species Listing and Candidate Assessment CSP3115
- Endangered Species Recovery Planning and Implementation CSP3173

NCTC CLASSROOM
 FIELD LOCATION
 LIVE AND ONLINE
 ANYTIME ONLINE
 BLENDED










Refuge Land Policy


These courses focus on in-depth exploration of law, policy, and planning topics relevant to National Wildlife Refuge System (NWRS) land acquisition, protection, and management. Participants learn about managing oil and gas activities, assessment and acquisition of land, biological program planning, cultural resource protection, and other related topics.






Introductory Courses

- Building a Strong NWRS Biological Program
CLM2150 
- Cultural Resources Overview
CLM2117 
- Environmental Due Diligence: The Transaction Screen Process
CLM7173 
- Land Records System Data Entry and Reporting
CLM7180 
- Management of Oil and Gas Activities on NWRS Lands
CLM7196 
- National Wildlife Refuge Appropriate Use and Compatibility Determination
CLM2113 
- NWRS Conservation Easements
CLM7177 

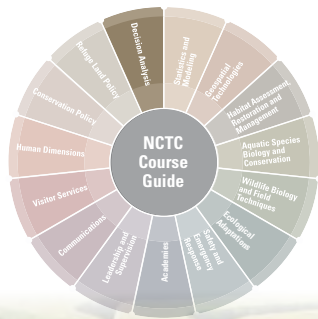
Introductory Courses

- Refuge Improvement Act
CLM5309 
- ### Intermediate Courses
- Interagency Regional Wilderness Stewardship Training
CAR2102 
 - Interagency Wilderness Interpretation & Education Training
CAR2103 

Advanced Courses

- Habitat Management Planning
CLM2125 
- Interagency National Wilderness Leadership Training
CAR2101 
- Refuge Comprehensive Conservation Planning
CLM2126 

 NCTC CLASSROOM
  FIELD LOCATION
 LIVE AND ONLINE
  ANYTIME ONLINE
 BLENDED



Decision Analysis

These courses build the knowledge and skills needed to make better decisions. Most courses are based on the Problem, Objectives, Alternatives, Consequences & Tradeoffs (PrOACT) model and the Structured Decision Making (SDM) process.

Introductory Courses

An Overview of Structured Decision Making
ALC3183



Collaboration and Conflict Transformation in Multi-Party Processes
ALC3199



Decision Analysis for Climate Change
ALC3196



Introduction to Structured Decision Making
ALC3171



Open Standards for the Practice of Conservation
ALC3128



Intermediate Courses

Adaptive Management: Structured Decision Making for Recurrent Decisions
ALC3176



Decision Analysis: Elicitation and Facilitation
ALC3190



Decision Analysis: Tools
ALC3191



Structured Decision Making Workshop: Observers and Mentees
ALC3160



Advanced Courses

Advanced Structured Decision Making Practicum
ALC3138



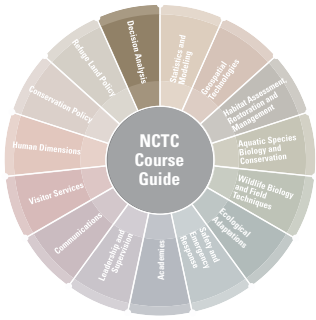
Conservation Coaches Network
ALC3158



USFWS/USGS Structured Decision Making Workshop
ALC3159



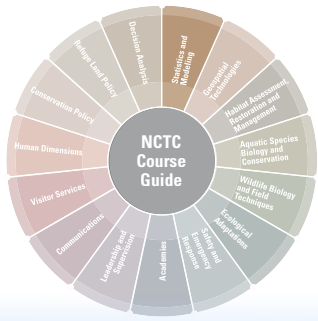
NCTC CLASSROOM
 FIELD LOCATION
 LIVE AND ONLINE
 ANYTIME ONLINE
 BLENDED



Decision Analysis Pathways

	Level 1	Level 2	Level 3
<p>Quantitative Decision Analysis</p> <p>Builds basic skills in decision theory and the use of analytical tools to support the decision analysis process.</p>	<ul style="list-style-type: none"> Introduction to Structured Decision Making*, ALC3171 	<ul style="list-style-type: none"> Adaptive Management: Structured Decision Making for Recurrent Decisions, ALC3176 Decision Analysis: Tools, ALC3191 	<p>Choose from a series of electives, see (website link)</p>
<p>Facilitative Decision Analysis</p> <p>Builds basic skills in decision theory with a focus on facilitating decision analysis.</p>	<ul style="list-style-type: none"> Introduction to Structured Decision Making*, ALC3171 (Decision Analysis for Climate Change, ALC3196 may be substituted as an online option) 	<ul style="list-style-type: none"> Negotiation Skills for Conservation Professionals: Building a Foundation, CLM8135 Structured Decision Making Workshop: Observers and Mentees, ALC3160 	<p>Choose from a series of electives, see (website link)</p>

* Project-based, by invitation only








Statistics and Modeling

These courses build skills in population modeling, biological monitoring, and quantitative assessments needed to support conservation decisions. Participants learn about the modeling process including how to think like a modeler, run popular modeling software, and interpret results from models.







USFWS





Introductory Courses






- Conservation Biology and Modeling
CSP1104 
- Data Wrangling with R
CSP1004 
- Field Data Management using MS Access
CSP1003 
- Making Sense of Biological Data with R
CSP4200 
- Modeling Principles for Natural Resources Management, *Beginner*
CSP3156a 

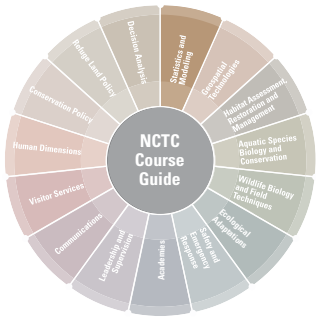
Intermediate Courses

- Fish Population Dynamics and Assessment
CSP2300 
- Modeling for Endangered Species Management
CSP2304 
- Modeling Principles for Natural Resources Management, *Intermediate*
CSP3156b 
- Statistical Modeling for Conservation
CSP4210 

Advanced Courses

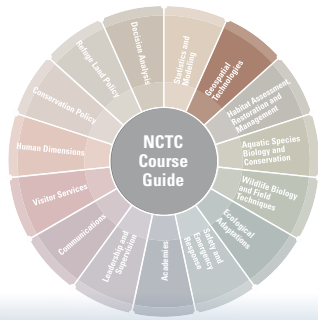
- Conservation Area Design using Marxan
CSP4250 
- Design and Analysis of Biological Monitoring
CSP4230 
- Occupancy Modeling
CSP4141 
- Species Distribution Modeling
CSP4220 

 NCTC CLASSROOM
  FIELD LOCATION
 LIVE AND ONLINE
  ANYTIME ONLINE
 BLENDED



Statistics and Modeling Pathways

	Level 1	Level 2	Level 3
<p>Status and Trend Assessment Pathway</p> <p>Builds abilities to develop efficient sampling designs and perform analyses to estimate population attributes (e.g., abundance) at a location and over time.</p>	<ul style="list-style-type: none"> ■ Making Sense of Biological Data with R, CSP4200 ■ Data Wrangling, CSP1400 	<ul style="list-style-type: none"> ■ Statistical Modeling for Conservation, CSP4210 	<ul style="list-style-type: none"> ■ Design and Analysis of Biological Monitoring, CSP4230
<p>Species Distribution Modeling and Conservation Design Pathway</p> <p>Builds skills to develop and/or implement models identifying species-habitat relationships and important conservation areas.</p>	<ul style="list-style-type: none"> ■ Data Wrangling, CSP1400 ■ Making Sense of Biological Data with R, CSP4200 ■ GIS Introduction, CSP7100 (ArcMap10.x) or CSP7102 (GIS Pro) 	<ul style="list-style-type: none"> ■ Statistical Modeling for Conservation, CSP4210 ■ GIS Intermediate, CSP7204 	<ul style="list-style-type: none"> ■ Species Distribution Modeling, CSP4220 ■ Conservation Area Design using Marxan, CSP4250 ■ Occupancy Modeling, CSP4141
<p>Population Modeling Pathway</p> <p>Build and use models with defensible results to integrate modeling into management decision processes.</p>	<ul style="list-style-type: none"> ■ Introduction to Structured Decision Making, ALC3171 ■ Modeling Principles for Natural Resources Management, <i>Beginner</i>, CSP3156a 	<ul style="list-style-type: none"> ■ Fish Population Dynamics & Assessment, CSP2300 ■ Modeling for Endangered Species Management, CSP2304 	<ul style="list-style-type: none"> ■ Modeling Principles for Natural Resources Management, <i>Intermediate</i>, CSP3156b



Geospatial Technologies

These courses build skill proficiency in using GIS and GIS applications for mapping and map communication, analysis, modeling, data creation and data management to support planning and decision making. Training in mobile GPS and remote sensing are also offered.

Introductory Courses

GIS Introduction (ArcGIS Pro)
CSP7102



Transitioning to ArcGIS Pro
CSP7103



Intermediate Courses

Creating Maps that Work
CSP7205



Field Data Collection Using ArcGIS
CSP7301



GIS Intermediate
CSP7204



Advanced Courses

Advanced Geospatial Topics
(topics vary)
CSP7305



FWS Geospatial Training Workshop
CSP7304



Watershed Analysis and Hydrologic
Modeling
CSP7306



Webinars and other resources:

Geospatial Skills Tutorials

<https://training.fws.gov/courses/references/tutorials/geospatial/index.html>

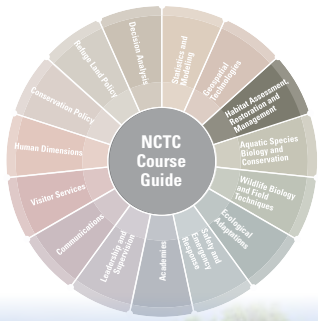
Geospatial Webinar Series

<https://nctc.fws.gov/topic/online-training/webinars/geospatial.html>

Geospatial Training Workshop Presentations

<https://training.fws.gov/resources/knowledge-resources/video-gallery/geospatial-training-workshop.html>

NCTC CLASSROOM
 FIELD LOCATION
 LIVE AND ONLINE
 ANYTIME ONLINE
 BLENDED



Ryan Hagerty/USFWS

Habitat Assessment, Restoration, and Management

These courses build the knowledge and skills to effectively assess, restore, and manage streams, wetlands, and upland habitats. A highly developed series of courses in stream measurement and fluvial geomorphology build advanced skills for the most challenging restoration problems.

Introductory Courses

- Applied Fluvial Geomorphology
CSP3210
- Field Techniques for Invasive Plant Management
CLM2139
- Forest Ecology and Management
CSP2110
- Hazard Analysis and Critical Control Point Planning for Invasive Species (HACCP)
CSP2131
- Innovative Approaches to Wildlife/Highway Interactions
CSP7089
- Managing Utility Rights-of-Way for Wildlife Habitat
CSP7179
- Stream Habitat Measurement Techniques
CSP3200
- Wetland Plant Identification
CSP3107

Introductory Courses

- Wetland Restoration and Enhancement
CSP3105

Intermediate Courses

- Functional Framework for Stream Assessment and Monitoring
CSP3275
- Natural Channel Design Review
CSP3174
- Pesticides and Fish and Wildlife Resources
CSP3119
- River Morphology and Applications
CSP3310
- Rotenone and Antimycin Use in Fisheries Management
CSP2123
- Wetland Assessment, Restoration and Management
CSP3106

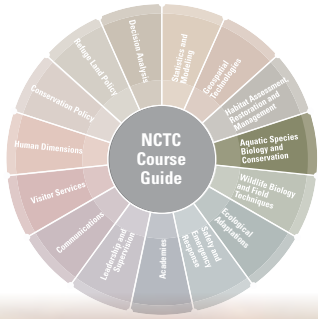
Advanced Courses

- Advanced Plant Identification: Grasses, Sedges, Rushes and Composites
CSP3130
- Hazard Analysis and Critical Control Point Planning for Invasive Species (HACCP): Train-the-Trainer
CSP2133

Webinars and other resources:

- Restoration Webinar Series
CSP3904

NCTC CLASSROOM
 FIELD LOCATION
 LIVE AND ONLINE
 ANYTIME ONLINE
 BLENDED










Aquatic Species Biology and Conservation

These courses focus on the successful restoration of threatened and endangered aquatic species. Participants learn about the biology, identification, propagation, and conservation of aquatic species, including freshwater fishes, mussels, crayfish, and other macroinvertebrates.








Rachel Mair/USFWS



Introductory Courses






- Conservation Biology of Freshwater Mussels CSP1101 
- Macroinvertebrate Ecology and Identification CSP2221 
- Coldwater Fish Culture CSP1100 
- Freshwater Fish Culture CSP1140 
- Introduction to Fish Health CSP1150 
- Fish Identification CSP2220 
- Ecology and Conservation of North American Crayfishes CSP1105 

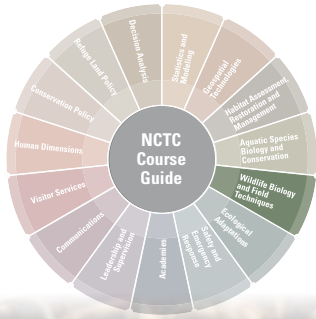
Intermediate Courses

- Freshwater Mussel Identification CSP1103 
- Freshwater Biomonitoring Using Benthic Macroinvertebrates CSP2323 
- Principles and Techniques of Electrofishing CSP2201 
- Principles and Techniques of Electrofishing CSP2C01 
- Fish Sampling Techniques CSP2204 

Advanced Courses

- Freshwater Mussel Propagation for Restoration CSP1102 
- Electrofishing Sampling Advanced Practicum CSP2203 

 NCTC CLASSROOM
  FIELD LOCATION
 LIVE AND ONLINE
  ANYTIME ONLINE
 BLENDED










Wildlife Biology and Field Techniques

These hands-on field and laboratory courses increase skills in the sampling, measuring, and health assessment of terrestrial and aquatic wildlife to manage and sustain species. Training includes techniques for identifying and monitoring species of birds, bats, small mammals, and herpetiles.








Tom Koerner/USFWS




Introductory Courses

- Applied Landscape-Scale Conservation Biology
CSP2101 
- Basic Bird Biology
CSP2100 
- Conservation Biology and Modeling
CSP1104 
- Forest Ecology and Management
CSP2110 
- Fundamentals of Bird Banding
CSP2114 
- Introduction to Conservation Genetics
CSP3157 
- Survey Methods for Frog Abnormalities on National Wildlife Refuges
CSP3155 

Intermediate Courses






- Applied Conservation Genetics
CSP3148 
- Evaluating Acoustic Bat Surveys for ESA Compliance
CSP2111 
- Fish Sampling Techniques
CSP2204 
- Principles and Techniques of Electrofishing
CSP2201 
- Principles and Techniques of Electrofishing
CSP2C01 

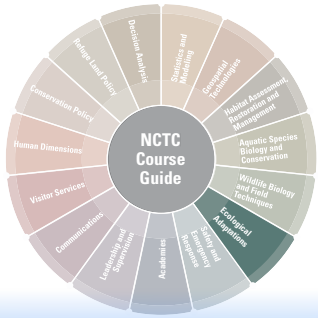
Advanced Courses

- Designing a Long-Term Phenology Monitoring Program
OUT8052 
- Electrofishing Sampling Advanced Practicum
CSP2203 
- Implementing a Successful Citizen Science Effort
OUT8067 

Webinars and other resources:

- Advanced Topics in Conservation Genetics Webinar Series
CSP1221 
- Conservation Science Webinar Series
CSP3900 

 NCTC CLASSROOM
  FIELD LOCATION
 LIVE AND ONLINE
  ANYTIME ONLINE
 BLENDED



Ecological Adaptation

These courses provide the knowledge and skills needed to address the environmental challenges posed by a changing climate. The training reflects the most current research on basic climate science, vulnerability assessment, adaptation, and scenario planning.



NPS

Introductory Courses

An Overview of Climate-Smart Conservation
ALC3139



Climate Academy
ALC3193



Climate Fundamentals for USFWS Employees
ALC3915



Intermediate Courses

Climate-Smart Conservation
ALC3195



Planning for a Changing Climate
ALC3916



Advanced Courses

Climate Change Vulnerability Assessment
ALC3184



Climate-Smart Conservation Workshop
ALC3914



Scenario Planning Toward Climate Change Adaptation
ALC3194



NCTC CLASSROOM
 FIELD LOCATION
 LIVE AND ONLINE
 ANYTIME ONLINE
 BLENDED

Webinars and other resources:

Safeguarding Wildlife from Climate Change

<https://nctc.fws.gov>



Safety and Emergency Response

Safety courses are mandatory for jobs that require specialized skills for using equipment or dealing with situations with inherent risk. These courses prepare employees to pass required tests to operate watercraft, conduct electrofishing, and operate other equipment.

Introductory Courses

Airboat Operator Module (MOCC)
SAF4A02



Airboat Operator Module Practical
SAF4A0P



DOI All Hazards Resource Advisor
Basic Course
DOI-READ-Basic-OLT-101



Electrofishing Safety
CSP2202



Motorboat Operator Certificate
Course (MOCC)
SAF4102



Non-Motorized Module (MOCC)
SAF4NM2



Open Water Module (MOCC)
SAF40W2



River Module (MOCC)
SAF4RM2



Rocket Net User Training Course
SAF-RN01



Introductory Courses

Inland Oil Spill Response for DOI
CSP3129



Pre-deployment Orientation Deepwater
Horizon Oil Spill Response
CSP3123



Pre-deployment Orientation Deepwater
Horizon Oil Spill Response–Heat Stress
CSP3122



Intermediate Courses

Motorboat Operator Refresher
SAF4R02



Motorboat Operator Refresher–Practical
SAF4R02P



Rocket Net User Refresher
SAF-RN02



Advanced Courses

Motorboat Operator Instructor
Certification Course (MOICC)
SAF4101/USGS-SAF- MOICC



Scientific River Diving Safety
SAF4300



NCTC CLASSROOM
 FIELD LOCATION
 LIVE AND ONLINE
 ANYTIME ONLINE
 BLENDED

NOTES

The National Conservation
Training Center
698 Conservation Way
Shepherdstown, WV
25443

<https://nctc.fws.gov>
Facebook@USFWSNCTC
Twitter@USFWSNCTC



NCTC provides exemplary training and professional development tailored to support Service employees and conservation partners in accomplishing the agency's mission.

April 2019



Brian Jonkers/USFWS