



Civil Rights and Anti-Harassment Policy Statements

June 30, 2020

Your attention is directed to Secretary Perdue's Civil Rights and Anti-Harassment Policy Statements below.

[USDA 2020 Civil Rights Policy Statement](#)

[USDA 2020 Anti-Harassment Policy Statement](#)

As Administrator, I fully support Secretary Perdue's Civil Rights and Anti-Harassment Policy Statements and, in conjunction with these policies, reaffirm my continued and uncompromising commitment to provide a workplace that is free from any form of discrimination or harassment. I have made it a priority to ensure NASS has a comprehensive civil rights program; one that makes us a model employer committed to preventing, stopping, and remedying all forms of discrimination based on race, color, national origin, religion, sex (which includes pregnancy, sexual orientation, gender identity, and gender expression), disability (mental or physical), age (40 and above), genetic information, or retaliation for EEO protected activity.

An environment free from any form of discrimination helps NASS attract, develop, and retain an outstanding workforce where everyone has the opportunity to reach their full potential and contribute to a positive work environment essential to our strategic mission. It is vital that each of us contributes to promoting and maintaining a culture where all employees are valued and respected for who they are and the skills they bring to the workforce.

I expect all employees, supervisors, and managers to adhere to these policies and lead by example. Anyone not complying with these policies will be held fully accountable.

Employees with questions regarding these policy statements or wanting to file an EEO complaint should contact June Turner, NASS Civil Rights Director, by phone at 202-720-8257 or by email at june.turner@usda.gov.

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Hubert Hamer
Administrator