# Family SGLI Coverage (FSGLI)

A Procedural Guide

# Revision History

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08/02/2010	2.0	Updated Navy Contact Address, added revision history	L. Hamilton, Insurance Service
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## Part I – General Provisions of the Family SGLI (FSGLI) Program

## Eligibility For FSGLI Coverage

Family SGLI (FSGLI) coverage provides life insurance coverage for the spouses and dependent children of all Active Duty, Ready Reserve and National Guard members who have full-time SGLI coverage.

A "dependent child" includes any unmarried child in one of the following categories:

- natural born child
- legally adopted child
- stepchild who is a member of the Servicemember's household
- unmarried child between the ages of 18 and 23 who is pursuing a course of instruction at an approved educational institution
- child who became permanently incapable of self-support before age 18

## **FSGLI Coverage Levels**

## **Spousal Coverage**

Spousal coverage is a maximum of \$100,000 and can be in lesser amounts in increments of \$10,000. However, spousal coverage cannot exceed the Servicemember's level of SGLI coverage.

Example: If the Servicemember's coverage is for any level of coverage between \$400,000 and \$100,000, then the spousal coverage can be as high as \$100,000. If the Servicemember's coverage is \$50,000 to \$10,000, then the spousal coverage can be no more than the Servicemember's level of coverage.

Sevicemembers married to Servicemembers can be covered under both their own member's SGLI for \$400,000 and their spouse's FSGLI for \$100,000 for a maximum combined coverage of \$500,000.

#### **Dependent Child Coverage**

Dependent child coverage is the set amount of \$10,000 for each dependent child.

## Automatic Coverage

FSGLI coverage begins automatically for Servicemembers who:

- were married when the program began on November 1, 2001
- enter onto active duty or Ready Reserve/National Guard service\* and are married/has dependent children OR
- get married/gain a dependent child during service AND
- have full-time SGLI coverage

Spousal coverage is automatically set at the maximum level of \$100,000 or the Servicemember's SGLI coverage level, if it is less than \$100,000.

Automatic coverage begins with the following events:

- the date of entry onto a period of active duty or Ready Reserve/National Guard service\*
- the date of marriage while in service (after Nov. 1, 2001)
- the date a child becomes a dependent (i.e. date of birth, date of adoption, date entered the household)

\*"Entry onto active duty or Ready Reserve/National Guard service" is defined as follows:

- A civilian who enlists in regular active duty
- A civilian who enlists in Ready Reserve/National Guard
- A Ready Reservist or National Guard member who is mobilized to active duty status
- A Ready Reservist or National Guard member who is demobilized and returns to reserve status
- A member who completes active duty and is assigned to Ready Reserve or National Guard

Note: The automatic coverage feature of FSGLI applies to any of the above duty status' - no matter if they have declined or reduced coverage previously. No SGLV 8285A needs to be completed to have the coverage. However, a payroll action may need to be done in some of these situations in order to begin premium collection. If no coverage or less than maximum coverage is desired, the member must complete an SGLV 8286A at the time of entry onto the new duty status.

## **FSGLI Premiums**

The Servicemember pays premiums for the spousal coverage. The dependent child coverage is free.

Premiums for spousal coverage are due the month of the event that causes coverage to occur (e.g. Nov 1, 2001, induction of the Servicemember into service or the date of a marriage while in service). If the member does not notify the service of his/her marriage, *premiums for spousal coverage are still due and will be collected retroactively*.

For Army, Navy and Air Force, the collection of FSGLI premiums is based upon the spouse's birth date in DEERS. If the spouse is not registered in DEERS, premiums will not be withheld from the Servicemember's pay, however, *premiums for spousal coverage are still due and will be collected retroactively.* (Servicemembers married to Servicemembers must register each other as a spouse in their respective DEERS records.)

Unlike Servicemember's SGLI premiums that are one premium rate for all members, spousal premiums are based on age brackets. When a spouse moves to a new age bracket, the new higher premium begins the first day of the month following the birth month. (See Appendix B at the end of this document for the premium rates for the spousal age brackets.)

For Army, Navy and Air Force, the spouse's birth date in DEERS determines the premium rate to be collected. If the spouse's birth date is incorrect in DEERS, the incorrect premium rate will be collected. And if the spouse's birth date is not in DEERS, premiums will be collected at the maximum rate.

For Army, Navy and Air Force, the member must report to DEERS via RAPIDS changes such as divorce or death of a spouse in order to stop premium collection.

## **FSGLI Beneficiary**

The Servicemember is the beneficiary of the FSGLI coverage, so no naming of a beneficiary is needed. A Servicemember is not entitled as beneficiary if he/she is convicted or pleads guilty to involvement in the death of the spouse or the dependent child. In such cases, the beneficiary or beneficiaries are determined under 38 USC 1970(a).

## Beneficiary Financial Counseling Service (BFCS)

BFCS is available to a Servicemember who claims the FSGLI upon the death of a spouse. FFCS provides nocost personal financial counseling to beneficiaries of FSGLI policies. The Servicemember will be notified of this benefit when they receive the payment of the proceeds of their FSGLI.

#### Conversion

When the FSGLI coverage ends under certain circumstances, there is 120 days of free coverage and the spouse can convert the spousal FSGLI coverage to a commercial life insurance policy. If the insurance is converted within the 120 day period, proof of good heath is not needed. Dependent child coverage cannot be converted. The spouse can get information about conversion by contacting the Office of Servicemembers' Group Life Insurance (OSGLI) by telephone or letter, or by visiting the SGLI/VGLI web site.

Telephone number: 1-800-419-1473 Address: 80 Livingston Ave Web site: www.insurance.va.gov Roseland, NJ 07068

## Accelerated Benefits Option (ABO)

The Accelerated Benefit Option (ABO) gives the Servicemember access to the death benefits of the FSGLI policy before the death of a terminally-ill spouse. The member may receive up to 50% of the face value of the spousal coverage through the ABO. The ABO is available in \$5,000 increments. In order to qualify for the ABO, the spouse must have a medical prognosis of life expectancy of nine months or less. Only the Servicemember can apply for ABO and the benefit will be paid only to the Servicemember.

## Part II - Ending FSGLI Coverage

## General Information

The Servicemember can choose to decline FSGLI spousal coverage at any time; however, FSGLI dependent child coverage is not affected by the declination of FSGLI spousal coverage. FSGLI dependent child coverage is in effect as long as the Servicemember has full-time SGLI coverage and the child qualifies as an insurable dependent.

FSGLI coverage will also end due to any event that causes the member's full-time SGLI coverage to end, or if the spouse or child becomes ineligible to be covered under FSGLI.

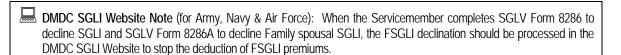
## **Ending Spousal Coverage**

FSGLI spousal coverage ends due to the following events:

- 1) Servicemember elects to decline SGLI coverage (SGLV form 8286)
- 2) Servicemember elects to decline FSGLI spousal coverage (SGLV form 8286A)
- 3) Servicemember's marriage ends due to divorce
- 4) Servicemember dies
- 5) Servicemember is discharged from active duty service or separated from Ready Reserve or National Guard service

## Servicemember elects to decline SGLI coverage

If a Servicemember elects to decline SGLI coverage, a SGLV Form 8286 must be completed. When completing Form 8286, the Servicemember should also complete an SGLV Form 8286A declining Family spousal coverage. This is so administrative action can be taken to stop the deduction of FSGLI premiums. (However, FSGLI spousal coverage cannot, by law, continue after a Servicemember elects to decline SGLI coverage, even if a SGLV Form 8286A is not completed.)



#### 2) Servicemember elects to decline FSGLI coverage

SGLV Form 8286A must be completed in order to decline FSGLI coverage. An election made on SGLV Form 8286A takes effect upon the date the form is received by the Servicemember's unit. Coverage may be declined prior to automatic issue or after coverage has been in effect.

#### Spousal coverage declined upon entry into service:

If a Servicemember elects to decline FSGLI spousal coverage, a SGLV Form 8286A must be completed. If the form is completed on the day of induction, then no Family spousal coverage exists and no premium is due.

DMDC SGLI Website Note (for Army, Navy & Air Force): While the Servicemember completes the SGLV Form 8286A on the day of induction, it cannot be processed in the DMDC SGLI Website until the spouse is recorded in DEERS. As soon as the spouse is recorded into DEERS, the declination of spousal coverage can be processed in the DMDC SGLI Website. Use the "Override Termination Date" function to enter the date of induction as the proper termination date.

#### Spousal coverage declined upon change in duty status:

If a Servicemember elects to decline FSGLI spousal coverage after receiving the maximum coverage due to a change in duty status, the Servicemember must complete an SGLV Form 8286A. If the form is

completed on the date of change in duty status, then no Family spousal coverage exists and no premium is due.

#### Spousal coverage declined upon marriage while in service:

If a Servicemember elects to decline FSGLI spousal coverage, when he/she is about to be married, while in service, the Servicemember must submit SGLV Form 8286A to his/her unit prior to the marriage. Then no FSGLI spousal coverage exists and no premium is due.

DMDC SGLI Website Note (for Army, Navy & Air Force): While the Servicemember submits the SGLV Form 8286A to his/her unit prior to the marriage, it cannot be processed in the DMDC SGLI Website until after the marriage, when the spouse is recorded in DEERS. The unit will hold the SGLV Form 8286A until the Servicemember reports the marriage and the spouse is entered into DEERS. Immediately after the DEERS update, the declination of spousal coverage can be processed in the DMDC SGLI Website. Use the "Override Termination Date" function to enter the date of marriage as the proper termination date.

#### Existing spousal coverage declined:

If after FSGLI spousal coverage exists (i.e. if not declined on the day of induction or prior to a marriage) and the Servicemember wishes to discontinue spousal coverage, an SGLV Form 8286A must be completed. A premium is due for the month the election was received by the service. No further premiums are due.

In this case, the spouse has 120 days of free coverage beginning on the date the election was received by the member's unit. During this period, the spouse has the opportunity to convert the FSGLI spousal coverage into a commercial life insurance policy.

Example: The Servicemember's SGLV Form 8286A is received by the unit on or after the date of the marriage. The spousal coverage automatically begins with the marriage and premiums are due. The last spousal premium due is for the month in which the form is received. Any premiums collected after that month should be refunded to the Servicemember.

DMDC SGLI Website Note (for Army, Navy & Air Force): The SGLV Form 8286A is processed in the DMDC SGLI Website in order to stop premium collection. If processed promptly, the default termination date should be the month and year the form is received by the unit. If the default date is not correct, use the "Override Termination Date" function to enter the date the form was received by the unit as the proper termination date.

## 3) Servicemember's marriage ends due to divorce

When a Servicemember's marriage ends due to divorce, a premium is due for the month of the divorce. No further premiums are due.

The spouse has 120 days of free coverage beginning on the date of divorce. During this period, the spouse has the opportunity to convert the FSGLI spousal coverage into a commercial life insurance policy.

#### 4) Servicemember dies

When a Servicemember dies, a premium is due for the month of the death. No further premiums are due.

The spouse has 120 days of free coverage beginning on the date of the Servicemember's death. During this period, the spouse has the opportunity to convert the FSGLI spousal coverage into a commercial life insurance policy.

#### 5) Servicemember is discharged from service

When a Servicemember is discharged from active duty or separated from his/her Ready Reserve/National Guard obligation, a premium is due for the month of discharge/separation. No further premiums are due.

The spouse has 120 days of free coverage beginning on the date of discharge/separation. During this period the spouse has the opportunity to convert the spousal FSGLI coverage into a commercial life insurance policy.

## **Ending Dependent Child Coverage**

FSGLI dependent child coverage ends due to the following events:

- 1) Servicemember elects to decline SGLI coverage (SGLV form 8286)
- 2) Child no longer qualifies as an insurable dependent
- 3) Servicemember dies
- 4) Servicemember is discharged from the service

**Note:** FSGLI dependent coverage is not affected by the members election to decline FSGLI spousal coverage (SGLV form 8286A)

#### 1) Servicemember elects to decline SGLI coverage

If a Servicemember elects to decline SGLI coverage, a SGLV Form 8286 must be completed. Elections made on SGLV Form 8286 take effect upon the date the form is received by the Servicemember's unit.

#### SGLI coverage declined upon entry into service:

If the Servicemember declines SGLI coverage upon entry into service, no FSGLI dependent child coverage exists.

#### Existing SGLI coverage declined:

If the Servicemember declines SGLI coverage after it already exists (i.e. if not declined on the day of induction), the FSGLI dependent child coverage will end 120 days after the date the members unit received the election. Dependent child coverage cannot be converted to a commercial policy.

## 2) Child no longer qualifies as a dependent

FSGLI dependent child coverage ends 120 days after the date the child no longer qualifies as a dependent child of the Servicemember as defined in Part I (i.e., the child's 18<sup>th</sup> birthday). Dependent child coverage cannot be converted to a commercial policy.

#### 3) Servicemember dies

FSGLI dependent child coverage ends 120 days after the date of death of the Servicemember. Dependent child coverage cannot be converted to a commercial policy.

## 4) Servicemember is discharged from service

FSGLI dependent child coverage ends 120 days after the Servicemember's date of discharge/separation. Dependent child coverage cannot be converted to a commercial policy.

## Part III - Reducing FSGLI Coverage

## General Information

If a Servicemember chooses to have less than the maximum spousal coverage of \$100,000, a lower coverage level can be elected. Lower coverage levels range from \$90,000 to a minimum of \$10,000, in increments of \$10,000. Spousal coverage cannot exceed the level of the member's coverage.

Only the spousal FSGLI coverage can be reduced. The dependent child coverage level is fixed at \$10,000 and there is no premium paid.

## Reducing FSGLI Spousal Coverage Level

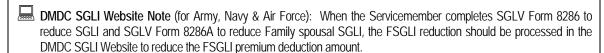
The level of spousal coverage is affected by the following two events:

- 1) Servicemember elects to reduce his/her own SGLI coverage level to less than \$100,000 or to less than the FGSLI coverage level
- 2) Servicemember elects to reduce FSGLI spousal coverage

## 1) Servicemember elects to reduce SGLI coverage (SGLV Form 8286)

If a Servicemember elects to reduce his/her SGLI coverage to less than \$100,000, or to less than his/her FSGLI coverage level, the level of FSGLI spousal coverage is automatically reduced.

If the Servicemember chooses to have SGLI coverage of less than \$100,000, the Servicemember should also complete an SGLV Form 8286A to reflect a reduction in FSGLI coverage level. This is so action can be taken to reduce his/her FSGLI premium deduction amount. (However, FSGLI spousal coverage cannot, by law, exceed the level of the member's coverage, even if a SGLV Form 8286A is not completed.)



If the form is completed on the day of induction, then the reduced coverage level begins immediately and the lower premium rate begins immediately. If the form is completed after the date of induction, the lower coverage level will take effect the first day of the month following the date his/her unit received the election. The lower premium also takes effect the first day of the month following the receipt of the form by his/her unit.

Example: A Servicemember has \$400,000 of coverage and \$100,000 of FSGLI coverage. On October 8, 2005, the Servicemember gives his/her unit a SGLV Form 8286 to reduce his/her SGLI coverage to \$50,000. A SGLV Form 8286A must also be completed at the same time to reduce his/her spousal coverage to \$50,000 or less. The new coverage levels and the new premiums begin on November 1, 2005.

## 2) Servicemember elects to reduce FSGLI spousal coverage (SGLV Form 8286A)

SGLV Form 8286A must be completed in order to reduce the FSGLI coverage level. Elections to reduce coverage take effect the first day of the month following the date the form is received by the Servicemember's unit. The new lower premium rate also begins the month following the date the form is received by the Servicemember's unit.

#### Spousal coverage reduced upon entry into service:

If a Servicemember wishes to reduce FSGLI spousal coverage, a SGLV Form 8286A must be completed. If the form is completed on the day of induction, the reduced coverage level and the lower premium rate begins immediately.

<b></b>	DMDC SGLI Website Note (for Army, Navy & Air Force): While the Servicemember completes the SGLV Form 8286A
	on the day of induction, it cannot be processed in the DMDC SGLI Website until the spouse is recorded in DEERS. As
	soon as the spouse is recorded into DEERS, the reduction of spousal coverage can be processed in the DMDC SGLI
	Website. In some cases, because of the sequence and timing of these steps, premiums for the maximum coverage may
	be withheld from the month of induction into the service. Action should be taken to refund these premiums to the
	Servicemember. See Part VI for additional information about the interaction with DEERS and the DMDC SGLI Website.

#### Spousal coverage reduced upon marriage while in service:

If a Servicemember wishes to reduce FSGLI spousal coverage, when he/she is about to be married while in service, the Servicemember must submit SGLV Form 8286A to his/her unit prior to the marriage. Then the reduced coverage level and the lower premium rate begin immediately upon the date of marriage.

DMDC SGLI Website Note (for Army, Navy & Air Force): While the Servicemember submits the SGLV Form 8286A to his/her unit prior to the marriage, it cannot be processed in the DMDC SGLI Website until after the marriage, when the spouse is recorded in DEERS. As soon as the spouse is recorded into DEERS, the reduction in spousal coverage can be processed in the DMDC SGLI Website. In some cases, because of the sequence and timing of these steps, premiums for maximum coverage may be withheld from the month of marriage. Action should be taken to refund these premiums to the Servicemember. See Part VI for additional information about the interaction with DEERS and the DMDC SGLI Website

#### Existing spousal coverage reduced:

If after FSGLI spousal coverage has existed, the Servicemember wishes to reduce the level of coverage, a SGLV Form 8286A must be completed. The lower coverage level will take effect the first day of the month following the date his/her unit received the election. The lower premium also takes effect the first day of the month following the receipt of the form by his/her unit.

Example: A Servicemember has \$200,000 of coverage and \$100,000 of FSGLI coverage. On August 26, 2002, the Servicemember gives his/her unit a SGLV Form 8286A to reduce the spousal coverage level to \$50,000 (with no change in his/her SGLI coverage level). The new FSGLI coverage level and premium begins on September 1, 2002.

## Part IV - Restoring FSGLI Coverage

## General Information

SGLV Form 8285A must be completed in order to restore FSGLI coverage. The "good health" of the spouse is an issue in being eligible to restore FSGLI coverage. The health guestions must be answered.

An election to restore coverage made on SGLV Form 8285A takes effect upon the date the form is received by the Servicemember's unit – if "good health" is not an issue. If a determination of "good health" is necessary by the Office of Servicemembers' Group Life Insurance (OSGLI), the coverage does not go into effect until an affirmative decision is made.) A premium is due for the month the unit receives the election, once "good health" is established.

## Restoring FSGLI Coverage

FSGLI coverage can be restored, after it has been ended, due to the following events:

- 1) Servicemember's change in duty status\* begins automatic maximum coverage
- 2) Servicemember elects to restore SGLI coverage
- 3) Servicemember elects to restore FSGLI coverage, if SGLI coverage is still in effect

## 1) Servicemember's change in duty status begins automatic maximum coverage

After a Servicemember has declined SGLI coverage and/or FSGLI coverage, a change in duty status\* will automatically begin both SGLI and FSGLI coverage at the maximum level. The member is not required to complete SGLV Form 8285 and/or SGLV Form 8285a in this situation.

\*"A change in duty status" is defined as follows:

- A Ready or National Guard member who is mobilized to active duty status
- A Ready Reservist or National Guard member who is demobilized and returns to reserve status
- A member who completes active duty and is assigned to Ready Reserve or National Guard

Note: The automatic coverage feature of FSGLI applies to any of the above duty status' - no matter if they have declined or reduced coverage previously. No SGLV 8285A needs to be completed to have the coverage. However, a payroll action may need to be done in some of these situations in order to begin premium collection. If no coverage or less than maximum coverage is desired, the member must complete an SGLV 8286A at the time of entry onto the new duty status.

#### 2) Servicemember elects to restore SGLI coverage

After a Servicemember has declined member's SGLI coverage (and therefore, FSGLI coverage), he/she must complete a SGLV Form 8285 in order to restore his/her member's SGLI. However, FSGLI coverage is not automatic in this case. If the Servicemember wishes to have FSGLI coverage restored, he/she must also complete a SGLV Form 8285A.

All of the health questions pertaining to the spouse must be answered. If any of the questions are answered "Yes", the election must be referred to the Office of Servicemembers' Group Life Insurance (OSGLI) for a decision on coverage. No premiums are due until OSGLI determines coverage is approved. If coverage is approved, premiums are due back to the month the election was received by the service.

Example: Based on prior elections, the member has no SGLI coverage and, therefore, no FSGLI spousal coverage. The Servicemember's SGLV Form 8285 electing to restore SGLI coverage to \$400,000 is received on February 8, 2002. If the Servicemember wishes to also restore FSGLI coverage, he/she must also complete a SGLV Form 8285A (including the health questions concerning the spouse). Assuming all health questions are answered "No," the premium

deduction begins immediately with the February pay. If any health question is answered "Yes," OSGLI must approve the coverage before premiums begin. If OSGLI approves the coverage, the new higher premium begins with the February pay.

## 3) Servicemember elects to restore FSGLI coverage, if SGLI coverage is still in effect

After a Servicemember has declined FSGLI coverage and elects to restore coverage, he/she must complete a SGLV Form 8285A. and all the spouse's health questions must be answered.

All of the health questions pertaining to the spouse must be answered. If any of the questions are answered "Yes," the election must be referred to the Office of Servicemembers' Group Life Insurance (OSGLI) for a decision on coverage. The premiums are not due until OSGLI determines coverage is approved. If restored coverage is approved, the premiums are due back to the month the election was received by the service.

The same rules of coverage level apply to an election to restore coverage as apply to the automatic coverage discussed earlier – the coverage level can be from \$100,000 to \$10,000 in increments of \$10,000, however the spouse's coverage cannot be more than the Servicemember's coverage level (i.e. if a Servicemember has \$50,000 of SGLI coverage, then the spousal coverage can be no more than \$50,000).

Example: Based on a prior election, FSGLI spousal coverage was ended. The Servicemember's election to restore the spousal coverage is received on February 8, 2002. Assuming all health questions are answered as "No", the premium deduction begins immediately with the February pay. If any health question is answered as "Yes", OSGLI must approve the coverage before premiums begin. If OSGLI approves the coverage, the premiums begin with the February pay.

## Part V - Increasing FSGLI Coverage Level

## General Information

SGLV Form 8285A must be completed in order to increase FSGLI coverage. The "good health" of the spouse is an issue in being eligible to increase FSGLI coverage. The health questions must be answered.

An election to increase coverage made on SGLV Form 8285A takes effect upon the date the form is received by the Servicemember's unit – if "good health" is not at issue. If a determination of "good health" is necessary by the Office of Servicemembers' Group Life Insurance (OSGLI), the coverage does not go into effect until an affirmative decision is made. A premium for the new higher coverage is due for the month the unit receives the election, once "good health" is established.

An election to increase FSGLI coverage applies only to spousal coverage (dependent child coverage is fixed at \$10,000).

## Increasing FSGLI Spousal Coverage

The FSGLI coverage can be increased, after it has been decreased, by the following events:

- 1) Servicemember's change in duty status\* begins automatic increase to maximum coverage
- 2) Servicemember elects to increase SGLI coverage
- 3) Servicemember elects to increase FSGLI coverage

## 1) Servicemember's change in duty status begins automatic increase to maximum coverage

After a Servicemember has chosen to have a reduced amount of SGLI coverage and/or FSGLI coverage, a change in duty status\* will automatically increase both SGLI and FSGLI coverage back to the maximum level. The member is not required to complete SGLV Form 8285 and/or SGLV Form 8285a in this situation.

\*"A change in duty status" is defined as follows:

- A Ready Reservist or National Guard member who is mobilized to active duty status
- A Ready Reservist or National Guard member who is demobilized and returns to reserve status
- A member who completes active duty and is assigned to Ready Reserve or National Guard

Example: A married Ready Reservist has filled out the SGLV 8286A reducing FSGLI coverage to \$50,000. Upon mobilization, his SGLI coverage automatically increases to \$400,000 and his FSGLI automatically increases to the maximum amount, \$100,000, effective on the date of mobilization. Premium collection begins on the first day of the month of mobilization.

Note: The automatic coverage feature of FSGLI applies to any of the above duty statuses. If no coverage or less than maximum coverage is desired, the member must complete an SGLV 8286A at the time of entry onto the new duty status.

#### 2) Servicemember elects to increase SGLI coverage

After a Servicemember has chosen to have a reduced amount of SGLI coverage (and therefore, possibly a reduced amount of FSGLI coverage), he/she must complete a SGLV Form 8285 in order to restore his/her member's SGLI. However, FSGLI coverage is not automatic in this case. If the Servicemember wishes to have FSGLI coverage increased also, he/she must also complete a SGLV Form 8285A.

Example: Based on prior elections, the member's SGLI coverage is at \$50,000 and FSGLI spousal coverage is at \$20,000. The Servicemember's SGLV Form 8285 electing to increase his/her SGLI coverage to \$200,000 is received on February 8, 2002. If the Servicemember wishes to also increase FSGLI coverage, he/she must also complete a SGLV Form 8285A (including the health questions concerning the spouse). Assuming all health questions are answered "No," the new higher premium deduction begins immediately with the February pay. If any health question is answered "Yes," OSGLI must approve the coverage before premiums begin. If OSGLI approves the coverage, the new higher premium begins with the February pay.

## 3) Servicemember elects to increase FSGLI coverage

After a Servicemember has chosen to decrease FSGLI coverage and elects to increase the coverage, he/she must complete a SGLV Form 8285A.

All of the health questions pertaining to the spouse must be answered. If any of the questions are answered "Yes," the election must be referred to the Office of Servicemembers' Group Life Insurance (OSGLI) for a decision on coverage. The higher premiums are not due until OSGLI determines coverage is approved. If increased coverage is approved, the higher premiums are due back to the month the election was received by the service.

The Servicemember can increase FSGLI coverage to any coverage level from \$100,000 to \$10,000 in increments of \$10,000, however the spouse's coverage cannot be more than the Servicemember's coverage level (i.e. if a Servicemember has \$50,000 of SGLI coverage, then the spousal coverage can be increased to no more than \$50,000).

Example: Based on a prior election, FSGLI spousal coverage is at \$20,000. The Servicemember's election to increase the spousal coverage to \$80,000 is received on February 8, 2002. Assuming all health questions are answered as "No", the new higher premium deduction begins immediately with the February pay. If any health question is answered as "Yes", OSGLI must approve the coverage before premiums begin. If OSGLI approves the coverage in February, the new higher premium begins with the February pay.

## Part VI - Procedures for Actions Affecting FSGLI

#### (ONLY For Army, Navy and Air Force)

(NOTE: While the specific procedures pertaining to DEERS and the DMDC SGLI Website described in this section apply only to the Army, Navy and Air Force, the general principles apply to the other uniformed services – procedural mechanics will differ with each of the other uniformed services.)

For Marine Corps procedures refer to MARADMIN Number 442/01 dated 09/20/2001 and PAAN 51-01 AND RPAAN 31-01 AUTOMATIC FAMILY SGLI DEDUCTION dated 10/03/2001.

## **General Information**

Two points must be kept in mind when dealing with actions that affect a change to FSGLI coverage; FSGLI coverage is automatic, and it is a two-step process to affect a change to FSGLI coverage and premiums.

## 1) FSGLI Coverage is Automatic

Like SGLI coverage, FSGLI coverage is automatic and the maximum coverage is the automatic level. However, spouses must be registered in DEERS for proper premiums to be paid. Also, if a Servicemember wishes to have something other than the maximum coverage, he/she must make an election to initiate this choice. The election is processed by use of the DMDC SGLI Website (see Part VIII Appendix A - "Resources and Points of Contact for Questions Concerning FSGLI" for more information concerning the DMDC SGLI Website.)

## 2) It is a Two-step Process to Affect a Change to FSGLI Coverage and Premiums

Step One - One of two FSGLI election forms must be completed to show the desired change.

- SGLV Form 8286A to decline/terminate or reduce coverage
- SGLV Form 8285A to restore or increase coverage

**Step Two** - DEERS must be updated by use of the DMDC SGLI Website.

The entry into the DMDC SGLI Website is the action that will cause a change in the FSGLI premiums collection. The current version of the DMDC SGLI Website performs all updates at the end of the month in which the entry is made on the DMDC SGLI Website screen.

#### When processing elections to reduce, restore or increase coverage...

If the end of the month of entry on the DMDC SGLI Website is not the proper effective date of the premium change, then a request must be done to have retro premiums collected or refunds made.

#### When processing elections to decline/terminate coverage...

The default date shown on the screen is the last day of the month in which you are using the DMDC SGLI Website. If the default date is not the proper termination date, use the "Override Termination Date" function to enter the correct termination date.

DMDC SGLI Website Note: If a spouse is not registered in DEERS, action must be taken to register the spouse in
DEERS via RAPIDS before the DMDC SGLI Website can be used to modify the FSGLI. It is service policy that all
dependents are to be registered in DEERS and all changes to dependents are to be reported in DEERS within 30 days of
the change.

## DEERS Interaction With DFAS for FSGLI Premiums

Once a month, FSGLI information flows from the Defense Financial Accounting Service (DFAS) to DEERS and then DEERS information flows back to DFAS. The timing of these data flows determines when actions done in DEERS will actually affect the premium deductions from the member's paycheck at DFAS. The timing of these data flows is as follows:

Date of the Month	From	То	Component Affected
5 <sup>th</sup>	DFAS	DEERS	Active/Reserve/Guard
25 <sup>th</sup>	DEERS	DFAS	Reserve/Guard
3 <sup>rd</sup> (of the following month)	DEERS	DFAS	Active Duty

The 25<sup>th</sup> and 3<sup>rd</sup> of the month are the dates that DEERS actually sends the information to DFAS. In order for an action to be included, it needs to be entered into DEERS at least two days prior to these dates.

#### 5th of the Month:

The DFAS data on the 5<sup>th</sup> of each month provides SGLI information to DEERS based on the *previous* month's pay record. This information includes the amount of SGLI coverage for each Servicemember and the pay source (Active or Reserve). DEERS uses this data in preparing their data that is returned to DFAS in the last part of the cycle.

#### 25th of the Month:

The DEERS data on the 25<sup>th</sup> of each month is three Reserve/Guard files - one for Army, one for Navy and one for Air Force. These files contain information about which spouses are covered by FSGLI and the premium amount to deduct from each Servicemember's paycheck. DEERS also sends a Reserve/Guard Refund file that contains FSGLI refund information.

#### 3rd of the Following Month:

The DEERS data on the 3rd of each month is three Active Duty files – one for Army, one for Navy and one for Air Force. These files contain information about changes to FSGLI premiums (i.e. starts, stops, increases, and decreases) and include premium amounts and effective dates. If DEERS receives no change for a spouse, DFAS will assume that the spousal FSGLI coverage is the same as the previous month.

DFAS will deduct the premium amount from a Servicemember's pay check based on the information in DEERS at the time DEERS sends the Active Duty files, Guard/Reserve files, and Guard/Reserve Refund files to DFAS.

## Procedures For Affecting Changes To FSGLI

Table 1 on the next page outlines the procedures for affecting changes to FSGLI. The table provides guidance for the personnel/pay specialist when processing a FSGLI change. The table is broken into the following categories:

In the case of – the four types of changes that may be processed

Reporting method –the method used to request and report the change

Effective date of change -the date the change becomes effective

Last/First premium due -the month premium payments should begin or end

Refunds/Retro Premiums - explains what premium adjustments may need to be made

Appendix C of this document provides examples showing the timing of actions to change FSGLI and when the change will impact the Servicemember's pay. These examples may be helpful to the personnel/payroll specialist in determining when a FSGLI change will show in the members' paycheck, and the amount of refund or retro premiums due.

Table 1 - Procedures For Affecting Changes To FSGLI

In the case of	Reporting method	Effective date of change	Last/First premium due	Refunds/Retro Premiums		
Divorce being reported	Information concerning the divorce must be entered into DEERS via RAPIDS	Effective date of the end of paid coverage is the date of divorce	Last premium is due for the month of the divorce	Premiums are refunded back to the month following the divorce.		
Election to terminate or reduce the level of coverage:	SGLV Form 8286A must be completed and data entered into DEERS via the DMDC SGLI Website  (NOTE: If a Servicemember is completing a SGLV Form 8286 in order to end or decrease coverage of his/her own SGLI, he/she must also complete a SGLV Form 8286A to affect the appropriate change in the FSGLI.)	Effective date of the end of paid coverage is the date the Servicemember's unit receives the form.	Last premium is due for the month in which the unit receives the form.	Premiums are refunded back to the month following the date the form is received in the unit.		
Marriage being reported	larriage being reported Information concerning the marriage must be entered into DEERS via RAPIDS		First premium is due for the month of the marriage.	Retro premiums are due back to the month of marriage		
Election to restore coverage or increase the level of coverage	SGLV Form 8285A must be completed and data entered into DEERS via the DMDC SGLI Website  (NOTE: If a Servicemember is completing a SGLV Form 8285 in order to restore or increase coverage of his/her own SGLI, he/she must also complete a SGLV Form 8286A to affect the appropriate change in the FSGLI.)	Effective date of coverage is the date the Servicemember's unit receives the form.	First premium is due for the month in which the unit receives the form.  If any one of the health questions is answered "Yes," and the form is forwarded to OSGLI, then premiums should not begin until a positive decision on the coverage is made.	Retro premiums are due back to the month in which the form was received in the unit.		
Entry onto active duty or Ready Reserve/Guard service* *see "Automatic	SGLV Form 8286A is completed during in processing and data entered into DEERS via the DMDC SGLI Website	Effective date of coverage is the date of entry on to new duty status	First premium is due for the month of entry on to new duty status	Retro premiums are due back to the month of entry on to new duty status		

Coverage" section, pg1		

## Part VII - Procedures For Making A FSGLI Claim

## **Death Claim**

The Servicemember can make a death claim upon the death of a spouse or a dependent child.

The Servicemember should report the death of the spouse or dependent child to his/her personnel support.

For Army, Navy and Air Force: In order to have the FSGLI premiums stopped, the Servicemember must update DEERS by having the spouse's date of death recorded via a RAPIDS entry.

The personnel support element notifies the applicable Casualty Office so it can aid the Servicemember in proceeding with the FSGLI claim.

## Accelerated Benefits Option (ABO) Claim

An ABO claim can be made only on spousal coverage; dependent children are not eligible.

Only the Servicemember can apply for ABO and the benefit will be paid only to the Servicemember. The Servicemember, spouse, the spouse's physician and the Servicemember's unit must complete the ABO application. The SGLI Spousal ABO Claim Package can be downloaded from the following web site:

www.insurance.va.gov

The completed ABO application is sent to OSGLI at the following address:

OSGLI ABO Claim Processing 80 Livingston Ave Roseland, NJ 07068

The application may also be faxed toll-free to OSGLI at 1-877-832-4943.

## Part VIII - Appendices

## Appendix A – Resources and Points of Contact For Questions Concerning FSGLI

The following are resources and points of contact if you have a question concerning FSGLI coverage and premiums.

The SGLI VGLI Handbook as well as general information concerning FSGLI, FSGLI forms, and answers to Frequently Asked Questions can be found on the web at: **www.insurance.va.gov** 

#### **Contacts for Servicemembers**

For	Servicemembers should contact
Changes to Family SGLI coverage	their unit Personnel Office
Registering dependents in DEERS	their unit Personnel Office
FSGLI premium payment information	their Flight, Payroll and/or Finance Office
FSGLI premium refunds	their Flight, Payroll and/or Finance Office
Information about conversion to commercial insurance	the Office of Servicemembers' Group Life Insurance (OSGLI) Toll free: 1-800-419-1473
NOTE:	Toll-free fax: 1-800-236-6142 (regular)
OSGLI does not process SGLI or Family SGLI	Email: osgli.osgli@prudential.com
premium payments, refunds or changes to	Overseas:
coverage.	Phone Number: 973-548-5699
	Fax Number: 973-548-5300
	Mailing Address:
	80 Livingston Ave Roseland, NJ 07068
FSGLI claims information	Call, fax or write OSGLI
	Toll free: 1-800-419-1473
	Toll-free fax: 1-877-832-4943 (claims only)
	Email: osgli.claims@prudential.com (claims only)
	Overseas: (see above)
	Mailing Address: (see above)

## Contacts for Personnel/Payroll Specialists

The DMDC/DEERS DMDC SGLI Website shown below is for inputting declinations and reductions in FSGLI coverage for Army, Navy and Air Force personnel only. A user ID and password are required to enter this site.

#### https://www.dmdc.osd.mil/fsgli/owa/fsglirequest.home

A User Manual for the above site is available at: http://www.dmdc.osd.mil/dpdri/owa/SGLIInfo.Help

For	Personnel/Finance Specialists should contact										
Air Force Active	H2AFPC/OPWCS	2AFPC/OPWCS DSN: 665-3505 (800)-433-0048		Email: casualty@randolph.af.mil							
Air Force Reserve/Natiional Guard	HQ ARPC Casualty	& Entitlements Divis									
		DSN: 926-6438		Email: casualty.arpc@arpc.denver.af.mil							
Army Active	LTC Kevin P. Logan	(703) 325-6047		Email: Kevin.Logan@hoffman.army.mil							
	David Pulliam	(703) 325-6047		Email: david.pulliam@hoffman.army.mil							
Army Reserve	Grace Bohler (314)	592-0000 ext. 3111		Email: grace.bohler@arpstl.army.mil							

For	Personnel/Finance Specialists should contact									
Army National Guard	Army National Guard/NGB DSN: 327-7113/7534 (703) 607-7113/7534 SFC Kendall Peters (703) 607-5878 (703) 607-5851	Email: Hassana.Pretlow@ngb.army.mil Email: kendall.peters@ngb.army.mil								
Coast Guard Active and Reserve	Dale Hosman: (785) 339-3501	E-Mail: dhosman@hrsic.uscg.mil								
Marines Active and Reserve	Elsie Blocker (216) 204-6938	Email: Elsie.blocker@dfas.mil								
Navy Active and Reserve	Jeremy Ephriam (901)-874-6801	Email: jeremy.ephriam@navy.mil								
NOAA Corps	Carol Holley: (785) 339-3499	Email: Carol.Holley@noaa.gov								
PHS										

# Appendix B: FSGLI Spousal Coverage Premium Rates

## Current Spousal Premium Rates - Effective July 1, 2010

•			•										
Amount of Insurance	Age of Spouse												
	Under 35	35-39	40-44	45-49	50-54	55-59	60 & Over						
400 000	<b>Ф</b> Г 00	<b>ФО БО</b>	<b>CO CO</b>	<b>#40.00</b>	<b>ФОТ 00</b>	<b>#07.00</b>	<b>Ф</b> БО 00						
100,000	\$5.00	\$6.50	\$8.50	\$13.00	\$25.00	\$37.00	\$50.00						
90,000	4.50	5.85	7.65	11.70	22.50	33.30	45.00						
80,000	4.00	5.20	6.80	10.40	20.00	29.60	40.00						
70,000	3.50	4.55	5.95	9.10	17.50	25.90	35.00						
60,000	3.00	3.90	5.10	7.80	15.00	22.20	30.00						
50,000	2.50	3.25	4.25	6.50	12.50	18.50	25.00						
40,000	2.00	2.60	3.40	5.20	10.00	14.80	20.00						
30,000	1.50	1.95	2.55	3.90	7.50	11.10	15.00						
20,000	1.00	1.30	1.70	2.60	5.00	7.40	10.00						
10,000	0.50	0.65	0.85	1.30	2.50	3.70	5.00						

## Appendix C: Examples Illustrating Timing of FSGLI Changes and Payroll Actions

Tables 2 and 3 below give examples of the timing of actions to change FSGLI. The tables can be used as a guide for the personnel/payroll specialist processing the FSGLI change to let the member know when the change should be effective and what if any retro premiums or refunds will be due. The tables are broken into the following columns:

Scenario: these columns give the four types of changes that may be processed

If Change is effective on: these columns give sample effective dates for the each type of change.

**Effective month of premium change:** these columns show the month the change to FSGLI premiums should begin.

**DEERS is updated from:** these columns give the different dates DEERS might receive the updated FSGLI information. (Reminder: The 25<sup>th</sup> and 3<sup>rd</sup> of the month are the dates that DEERS actually sends the information to DFAS. In order for an action to be included, it needs to be entered into DEERS at least two days prior to these dates.)

Then the monthly premium change will hit payroll in: These columns show when the change entered into DEERS will hit the payroll system.

And refunds are due for the month(s) of: These columns show which months the member should be refunded.

Or retro premiums are due for the month(s) of: These columns show which months the member should pay retro premiums.

Table 2: Examples Illustrating Timing of FSGLI Changes and Payroll Actions for Active Duty Components

	If change is effective on:					the pre	The emium effectiv	char	nge is	If DMDC SGLI Website is updated from:					Then monthly premium change will hit payroll in:				unds he mo			Or retro premiums are charged for the month(s) of:				
SCENARIO	MAR 10	APR 1	APR 27	MAY 2		MAR	APR	MAY	JUN	MAR 3 thru MAR 31	APR 1 thru APR 2	APR 3 thru APR 30	MAY 1 thru MAY 2	MAR	APR	MAY	JUN	MAI	R APR	MAY	/ JUN	N	MAR A	APR	MAY	JUN
Divorce																										
If date of divorce is:	X						Χ			Х					Χ											
	X						Χ				X				Χ											
	X						Χ					X				Х			Х							
		X						Χ			X				Χ									Χ		
		X						Х				X				Х										
		X						Х					X			Х										
Decline Coverage																										
If 8286a is received on:	Х				Γ		Χ			Х					Χ											
	Х				Γ		Χ				Х				Χ											
	Х						Χ					Х				Х								Χ		
		X						Х			Х				Χ									Χ		
			Х					Х				X				Х										
					Γ																					
Marriage																										
If date of marriage is:	Х					Χ				Х					Χ								Χ			
	Х					Χ					Х				Χ								Х			
	Х				Γ	Χ						Х				Х							Χ	Χ		
		X					Χ				Х				Χ											
		X					Χ					X				Χ								Χ		
		X					Χ						Χ			Χ								Χ		
Restore Coverage																										
_	Х				ļ	Χ				Х					Χ								Χ			
If 8285a (no "good health"	Х				ŀ	Х					Х				Х		1		+	+	+	H	Х			
issue) is received on:	X				F	X						Х			<del>  ``</del>	Х	† †		+	1	+	-	X	Х		
,		Х			F		Х				Х				Х	<u> </u>	† †		+	1	+	-				
		~	Х		H		X					Х			<u> </u>	Х				1	+	-		Х		

Table 3: Examples Illustrating Timing of FSGLI Changes and Payroll Actions for Reserve/Guard Components

	If cha	ange is	s effecti	ve on:	the	Then the premium change is effective in:				If DMDC SGLI Website is updated** from:					Then monthly premium change will hit payroll in:					And refunds are due for the month(s) of:					Or retro premiums are charged for the month(s) of:			
SCENARIO	MAR 27	APR 14	APR 29	MAY 3	MAR	APR	MAY	JUN		MAR 25 thru MAR 31	APR 1 thru APR 24	APR 25 thru APR 30	MAY 1 thru MAY 24	N	MAR	APR I	MAY	JUN	МА	R <sub>.</sub> APF	RMAY	JUN		MAR	APR	MAY	JUN	
<b>Divorce</b> If date of divorce is:	X					X			_	Х	Х						X			X			-					
	X	Х				X	X		-		X	Х					X	Х		X	Х		,  -					
		X					X		=			Х	Х					X			X		-					
Decline Coverage If 8286a is received on:	X X X	X	Х			X X X	X	X	-	X	X	X					X X	X		X X X	X		-					
Marriage If date of marriage is:	X X X	X X X			X X X	XXXX			- - - - - -	X	X	X	X				X X	X						X X X	X X X X X	X		
Restore Coverage If 8285a (no "good health" issue) is received on:	X X X	X	X		X X X	X			-	х	X	X					X X	x						X X X	X X X X	X		

<sup>\*\*</sup> DEERS actually sends the information to DFAS on the 25th and 3rd of the month. In order for an action to be included, it needs to be entered into the DMDC SGLI Website at least two days prior to these dates.