

REPORT TWO

**Recommendation for Consideration by the Secretary
of Labor on Federal Agency Safety and Health
Training at All Levels**

Prepared by the
Federal Advisory Council on Occupational Safety and Health
(FACOSH)

On June 7, 2011, FACOSH approved the recommendation in this report and adopted the report.

EXECUTIVE SUMMARY

In the fall of 2010, the Federal Advisory Council on Occupational Safety and Health (FACOSH) tasked its Training Subcommittee with assessing the Occupational Safety and Health training needs of Federal workers. The OSHA regulations at 29 CFR Part 1960 provides a general framework for required safety and health training that is applicable to the various staff levels in the Federal workforce, including top management officials (1960.54), supervisors (1960.55), safety and health specialists (1960.56), safety and health inspectors (1960.57), collateral duty safety and health personnel and committee members (1960.58), and employees and employee representatives (1960.59). This safety and health training applies to all agencies of the Federal government and is designed to provide training that is tailored to the broad set of responsibilities and duties that are applicable for a given staff level. However, there is a lack of consistency in the safety and health training that Federal agencies give to their staff. This lack of consistency creates deficiencies and gaps in the common training elements that should be received at a given staff level across the Federal workforce.

ISSUE

There is a lack of consistency across the Federal agencies for safety and health training at all staff levels.

RECOMMENDATION

FACOSH recommends that the Secretary of Labor convene a cross-cutting government task force, chaired by OSHA and in consultation with and assistance from NIOSH, to focus on developing safety and health training guidelines that would achieve consistency across the Federal government for training requirements contained in 29 CFR Part 1960 at all staff levels.

APPENDIX A

The following list contains the names of FACOSH members. Special Agency Liaisons, Technical Experts, and OSHA staff who actively participated on the Training Subcommittee during its analysis of safety and health training requirements for all staff levels of Federal agencies.

FACOSH Members

Donald Bathurst, Chief Administrative Officer, U.S. Department of Homeland Security

Curtis Bowling, Director, Environmental Readiness and Safety, Office of the Deputy Under Secretary of Defense (Installations and Environment), U.S. Department of Defense

Dennis Bushta, Deputy Director, Office of Administration, Environmental Protection Agency

William Fleming, Director, Office of Human Resources Management, Deputy Chief Human Capital Officer, U.S. Department of Commerce

Edward Hamilton, Sr., Director, Facilities and Administrative Services Staff, U.S. Department of Justice

Robin Heard, Deputy Assistant Secretary for Administration, U.S. Department of Agriculture

John Sepulveda, Assistant Secretary for Human Resources and Administration, U.S. Department of Veterans Affairs

Thomas Vun, MD, Medical Director, Office of Medical Services, U.S. Department of State

William Dougan, National President, National Federation of Federal Employees

Gregory Junemann, International President, International Federation of Professional & Technical Engineers

Colleen Kelley, National President, National Treasury Employees Union

Deborah Kleinberg, Counsel, Seafarers International Union, AGLIWD

William Kojola, MS, Industrial Hygienist, Safety and Health Department, AFL-CIO

William "Chico" McGill, Director, Government Employees Department, International Brotherhood of Electrical Workers

Milagro "Mill" Rodriguez, Occupational Health and Safety Specialist, American Federation of Government Employees

Special Agency Liaison

Mariano (Mario) S. Aquino, CFM, Director, Facilities Management, Office of Facilities, Security & Contracting, U.S. Office of Personnel Management

Cary Steinberg, Director, Office of Workers' Compensation Programs, U.S. Department of Labor

Frank Hearl, PE, Chief of Staff, National Institute of Occupational Safety and Health, Centers for Disease Control and Prevention, U.S. Department of Health and Human Services

Technical Experts

Mariano (Mario) S. Aquino, CFM, Director, Facilities Management, Office of Facilities, Security & Contracting, U.S. Office of Personnel Management

Catherine Beaucham, National Institute of Occupational Safety and Health, Centers for Disease Control and Prevention, U.S. Department of Health and Human Services

Andrea Bright, Manager, Classification and Assessment Policy, U.S. Office of Personnel Management

Dennis Bushta, Deputy Director, Office of Administration, U.S. Environmental Protection Agency

Wesley J. Carpenter, Director, Safety, Health, and Environmental Management Division, U.S. Environmental Protection Agency

Henry Cleveland, Program Analyst, U.S. Department of Veteran Affairs

Brenda Cook, Classification & Assessment Policy, U.S. Office of Personnel Management

Cathie Cronin, Director, Office of Training and Educational Development, Occupational Safety and Health Administration, U.S. Department of Labor

Cynthia DeAngelo, Program Analyst, U.S. Department of Veterans Affairs

Carolynn Ellis, U.S. Environmental Protection Agency

Deborah Kleinberg, Counsel, Seafarers International Union, AGLIWD

William Kojola, MS, Industrial Hygienist, Safety and Health Department, AFL-CIO

Nancy J. McWilliams, CSP, ARM, Director, Office of Occupational Safety and Health, U.S. Department of Commerce

Maureen O'Donnell, CIH, Industrial Hygienist, Safety, Health, and Environment Management Office, U.S. Department of State

Tim McClellan, Facilities Manager, U.S. Environmental Protection Agency

Milagro "Milly" Rodriguez, Occupational Health and Safety Specialist, American Federation of Government Employees

John Seibert, CIH, CSP, Assistant for Safety, Health & Fire, Office of the Deputy Under Secretary of Defense (Installations & Environment), U.S. Department of Defense

David Shelby, U.S. Environmental Protection Agency

Charles J. Shields, MS, CIH, CSP, Director, OSHA Training Institute, Occupational Safety and Health Administration, U.S. Department of Labor

Ike Udejiofor, Senior Classification Specialist, Classification & Assessment Policy, U.S. Office of Personnel Management

OSHA Staff

Francis Yebesi, Director, Office of Federal Agency Programs, Occupational Safety and Health Administration, U.S. Department of Labor

Mikki Holmes, Team Leader, Office of Federal Agency Programs, Occupational Safety and Health Administration, U.S. Department of Labor

Mandi Garner, Program Analyst, Office of Federal Agency Programs, Occupational Safety and Health Administration, U.S. Department of Labor

Robert Nester, Safety and Occupational Health Specialist, Office of Federal Agency Programs, Occupational Safety and Health Administration, U.S. Department of Labor