

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

**Federal Prevailing Rate
Advisory Committee**

**Annual Summaries of
Recommendations and Discussions**

Calendar Years 2017 and 2018



TABLE OF CONTENTS

2017 REPORT

PART I.....	2
Introduction.....	2
PART II.....	3
Summary of 2017 Recommendations.....	3
PART III.....	4
Summary of Discussions at 2017 Meetings.....	4
PART IV.....	5
Compliance With Statutory Provisions.....	5
2017 Annual Report to the General Services Administration.....	7

2018 REPORT

PART I.....	8
Introduction.....	8
PART II.....	9
Summary of 2018 Recommendations.....	9
Issues resolved by consensus.....	9
Issues tabled.....	12
Additional Matters Discussed.....	13
PART III.....	14
Summary of Discussions at 2018 Meetings.....	14
PART IV.....	17
Compliance With Statutory Provisions.....	17
2018 Annual Report to the General Services Administration.....	19

ANNUAL REPORT

2017

FEDERAL PREVAILING RATE ADVISORY COMMITTEE

CHAIR: SHELDON FRIEDMAN

PART I

INTRODUCTION

The Federal Prevailing Rate Advisory Committee (FPRAC), the national labor-management committee responsible for advising the U.S. Office of Personnel Management (OPM) on matters concerning the pay of Federal Wage System (FWS) employees, completed 45 years of operation in 2017. FPRAC is established under section 5347 of title 5, United States Code, and is composed of five representatives from agency management, five representatives from Federal employee labor organizations, and a Chair appointed by the Director of OPM.

The Committee membership was changed in 2017 to conform to the practice of rotating the military department representation on the Committee among Army, Navy, and Air Force. The Department of the Air Force representative was replaced by the representative from the Department of the Navy.

Only one Committee meeting was held in calendar year 2017 due to the vacancy of the Chairman position. This meeting was open to the public. The meeting was held in the Director's Executive Conference Room or in Room 7H31's Conference Room, U.S. Office of Personnel Management, 1900 E Street NW, Washington, DC 20415.

FPRAC meets on a monthly basis. Advance notice of the Committee meeting schedule is published in the *Federal Register*. In addition, future Committee meeting dates are posted on OPM's website at www.opm.gov/FPRAC.

All Committee meetings are recorded. FPRAC meeting transcripts starting with the January 20, 2011, meeting are available at the above website. Archived transcripts of earlier meetings can be obtained by sending an email message to pay-leave-policy@opm.gov.

Annually, the Office of the Chair compiles a report of pay issues discussed and recommendations made to OPM. Beginning with the 2008-2009 summary, FPRAC's annual summaries are also available on OPM's website at the above link. Archived annual summaries for earlier years can be obtained by sending an email message to pay-leave-policy@opm.gov.

PART II

FEDERAL PREVAILING RATE ADVISORY COMMITTEE

SUMMARY OF 2017 RECOMMENDATIONS

No issues were resolved either by consensus or by formal recommendation at the January 12, 2017, meeting.

Additional Matters Discussed

- Fiscal Year 2017 Prevailing Rate Pay Adjustment, 619-OPM-1
- Draft, Federal Prevailing Rate Advisory Committee Annual Summary, 2016, 619-OC-1

PART III

FEDERAL PREVAILING RATE ADVISORY COMMITTEE

SUMMARY OF DISCUSSIONS AT 2017 MEETINGS

Meeting 619 – January 12, 2017

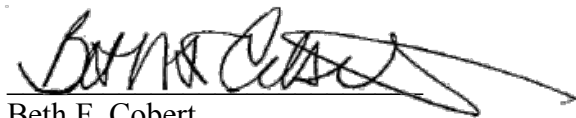
- Letter from the National Association of Government Employees, Dated March 9, 2016, Requesting FPRAC Reexamine the Placement of Wage Grade Employees Working in Shawnee County, KS
 - Review of Shawnee County, Kansas
 - Additional information on Shawnee County, Kansas
 - Supporting Documentation Submitted by Topeka WG Employees
 - HVAC Coverage in Kansas City Wage Area by Topeka WG Employees
 - Log of Trips from Topeka to Community Based Outpatient Clinics in Kansas City Wage Area
 - Email Stating Topeka Staff Provides Shuttles to Kansas City Wage Area
 - Email Regarding Topeka WG Grounds Staff Vehicle Assistance
 - Email Regarding Topeka WG Maintenance Employees Performing Work at Community Based Outpatient Clinics East of Shawnee County
 - Motor Vehicle Log Showing Trips from Topeka to Kansas City Wage Area and Leavenworth
 - Work Orders for Topeka WG Employees to Perform Work at Community Based Outpatient Clinics in Kansas City Wage Area
 - Additional Information on the Topeka, Kansas, Wage Area
 - Additional Request from the National Association of Government Employees and Replies to Questions
- Definition of Pitt County, North Carolina, to a Nonappropriated Fund Federal Wage System Wage Area
 - Additional Information on Pitt County, North Carolina
- Review of the San Antonio, Texas, Federal Wage System Wage Area
 - Quit Rates in the San Antonio, TX, Wage Area by Job Family During Fiscal Year 2015

CHARTER FOR THE FEDERAL PREVAILING RATE ADVISORY COMMITTEE

1. **OFFICIAL DESIGNATION:** Federal Prevailing Rate Advisory Committee.
2. **AUTHORITY:** The Federal Prevailing Rate Advisory Committee is established under section 5347 of title 5, United States Code, in accordance with the provisions of the Federal Advisory Committee Act (FACA), as amended, 5 U.S.C., App 2.
3. **OBJECTIVES AND SCOPE OF ACTIVITIES:** The Committee shall study the prevailing rate system and other matters pertinent to the establishment of prevailing rates under 5 U.S.C. chapter 53, subchapter IV, as amended.
4. **DESCRIPTION OF DUTIES:** The Committee makes recommendations to the Director of the U.S. Office of Personnel Management on the prevailing rate system for Federal blue-collar workers, including:
 - (1) Definitions of local wage areas;
 - (2) Coverage of local wage surveys, including the occupations, establishment sizes, and industries to be surveyed and how surveys are conducted; and
 - (3) Policies on basic and premium pay administration.
5. **AGENCY OR OFFICIAL TO WHOM THE COMMITTEE REPORTS:** The Chairman of the Committee reports to the Director of the U.S. Office of Personnel Management.
6. **SUPPORT:** As provided by 5 U.S.C. 5347, the U.S. Office of Personnel Management provides such clerical and professional personnel as the Chairman of the Committee considers appropriate and necessary to carry out the functions of the Committee.
7. **ESTIMATED ANNUAL OPERATING COSTS IN DOLLARS AND STAFF YEARS:** The estimated annual operating expenses of the Committee are \$246,898. Its estimated staff years are 1.7 full-time equivalents (FTEs).
8. **DESIGNATED FEDERAL OFFICER:** The Deputy Associate Director, Pay and Leave, Employee Services, U.S. Office of Personnel Management, serves as the Designated Federal Officer (DFO) to the Committee. The Committee will meet at the call of the Chairman, Federal Prevailing Rate Advisory Committee, in consultation with the DFO or his designee. The Chairman, in consultation with the DFO or his designee, will prepare and approve all meeting agendas. The DFO or his designee will attend all meetings and adjourn any meeting when he determines adjournment to be in the public interest.

9. ESTIMATED NUMBER AND FREQUENCY OF MEETINGS: The meeting schedule contemplated for the Committee is one meeting per month throughout a calendar year; more frequent meetings shall be scheduled when deemed necessary.
10. DURATION: There is no statutory termination date. The mandate of the Committee is one of a continuing nature until amended or revoked by act of Congress.
11. TERMINATION: The Federal Prevailing Rate Advisory Committee is permanently established by Public Law 92-392, and its charter is renewed every 2 years under the Federal Advisory Committee Act (Public Law 92-463).
12. MEMBERSHIP AND DESIGNATION: The Federal Prevailing Rate Advisory Committee has five Regular Government Employee (management) members, five Representative (labor) members, and one Chairman appointed by the Director of the U.S. Office of Personnel Management. The Chairman of the Committee serves for a 4-year term, as set forth in 5 U.S.C. 5347(a)(1). Management members of the Committee serve at the pleasure of the Director of the U.S. Office of Personnel Management. Labor membership is reviewed every 2 years to assure entitlement under the criteria set forth in 5 U.S.C. 5347(b).
13. SUBCOMMITTEES: The Chairman of the Committee may, with U.S. Office of Personnel Management approval, form Working Groups to study specific technical issues and report back to the full Committee. Working Groups do not provide advice or work products directly to the Director of the U.S. Office of Personnel Management.
14. RECORDKEEPING: The records of the Committee, formally and informally established subcommittees, or other subgroups of the Committee, shall be handled in accordance with General Records Schedule 26, Item 2. The Committee's records are available for public inspection and copying at the U.S. Office of Personnel Management, subject to the Freedom of Information Act, 5 U.S.C. 552.
15. FILING DATE: **FEB 16 2016**

APPROVED:



Beth F. Cobert
Acting Director
U.S. Office of Personnel Management

FEB 16 2016
Date

2017 Annual Report to the General Services Administration

As required by section 7(a) of Public Law 92-463, the Federal Advisory Committee Act, an Internet report was submitted to the designated Advisory Committee Management Officer of the U.S. Office of Personnel Management for transmission to the General Services Administration.

ANNUAL REPORT

2018

FEDERAL PREVAILING RATE ADVISORY COMMITTEE

CHAIR: JILL L. NELSON

PART I

INTRODUCTION

The Federal Prevailing Rate Advisory Committee (FPRAC), the national labor-management committee responsible for advising the U.S. Office of Personnel Management (OPM) on matters concerning the pay of Federal Wage System (FWS) employees, completed 46 years of operation in 2018. FPRAC is established under section 5347 of title 5, United States Code, and is composed of five representatives from agency management, five representatives from Federal employee labor organizations, and a chair appointed by the Director of OPM.

The Committee membership was changed in 2018 to conform to the practice of rotating the military department representation on the Committee among Army, Navy, and Air Force. The Department of the Army representative was replaced by the representative from the Department of the Air Force.

All Committee meetings held in calendar year 2018 were open to the public. The meetings were held in the Director's Executive Conference Room or in Room 7H31's Conference Room, U.S. Office of Personnel Management, 1900 E Street NW, Washington, DC 20415.

FPRAC meets on a monthly basis. Advance notice of the Committee meeting schedule is published in the *Federal Register*. In addition, future Committee meeting dates are posted on OPM's website at www.opm.gov/FPRAC.

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PART II
FEDERAL PREVAILING RATE ADVISORY COMMITTEE
SUMMARY OF 2018 RECOMMENDATIONS

Issues resolved by consensus

(1) 620-MGT-4¹. North American Industry Classification System Based Federal Wage System Wage Surveys (2017 Update)

The Committee recommended by consensus to update the 2012 North American Industry Classification System (NAICS) codes used in FWS wage survey industry regulations with the 2017 NAICS revisions published by the Office of Management and Budget. The NAICS revisions for 2017 result in minor changes in industry coverage for FWS wage surveys.

(2) 620-MGT-5. Amendment to section 532.259(a) of title 5, Code of Federal Regulations

The Committee recommended by consensus that OPM amend the special appropriated fund wage schedules for U.S. insular areas in section 532.259(a) of title 5, Code of Federal Regulations, to designate the Department of Defense (DOD) as the sole lead agency for American Samoa, the Commonwealth of the Northern Mariana Islands, Guam, Midway, and the U.S. Virgin Island.

(3) 620-MGT-6. Definition of St. Joseph County, Indiana, to a Nonappropriated Fund Federal Wage System Wage Area

The Department of Veterans Affairs (VA) requested that OPM define St. Joseph County, Indiana, to a nonappropriated fund (NAF) FWS wage area for pay-setting purposes because the Veterans Canteen Service (VCS) now employs one NAF FWS employee at VCS #341 in the St. Joseph County VA Clinic, and the county was not defined in OPM's regulations.

The management members of FPRAC introduced the issue at the 620th FPRAC meeting on September 20, 2018, in FPRAC document 620-MGT-6, *Definition of St. Joseph County, Indiana, to a Nonappropriated Fund Federal Wage System Wage Area*. OPM compared St. Joseph County to the Lake, IL; Macomb, MI; and Greene-Montgomery, OH, NAF FWS wage areas. While a standard review of regulatory criteria shows mixed results, the proximity criterion solidly favors the Lake wage area.

The Committee recommended by consensus to define St. Joseph County to the area of

¹Document numbers listed in this report refer to official documents of FPRAC. The first 3-digit number is the meeting number where the document was first introduced. The alpha characters indicate which committee member(s) submitted the documents. "OPM" indicates a document submitted by the U.S. Office of Personnel Management. "MGT" indicates that the document was submitted jointly by all the management members. "DOD" indicates a document submitted by the Department of Defense. "LBR" indicates a joint labor document. The number following the alpha characters indicates the chronological order of the document(s) submitted by the organization for that meeting.

application of the Lake NAF FWS wage area.

(4) 620-MGT-7. Definition of Lucas County, Ohio, to a Nonappropriated Fund Federal Wage System Wage Area

VA requested that OPM define Lucas County, Ohio, to a NAF FWS wage area for pay-setting purposes because VCS now employs one NAF FWS employee at VCS #306 in the Toledo Community Based Outpatient Clinic, and the county was not defined in OPM's regulations.

The management members of FPRAC introduced the issue at the 620th FPRAC meeting on September 20, 2018, in FPRAC document 620-MGT-7, *Definition of Lucas County, Ohio, to a Nonappropriated Fund Federal Wage System Wage Area*. OPM compared Lucas County to the Macomb, MI, and Greene-Montgomery, OH, NAF FWS wage areas. While a standard review of regulatory criteria shows mixed results, the proximity criterion solidly favors the Macomb wage area.

The Committee recommended by consensus to define Lucas County to the area of application of the Macomb NAF FWS wage area.

(5) 620-MGT-8. Definition of Greene County, Missouri, to a Nonappropriated Fund Federal Wage System Wage Area

VA requested that OPM define Greene County, Ohio, to a NAF FWS wage area for pay-setting purposes because VCS would soon employ one NAF FWS employee at VCS #343 in the Gene Taylor Community Based Outpatient Clinic, and the county was not defined in OPM's regulations.

The management members of FPRAC introduced the issue at the 620th FPRAC meeting on September 20, 2018, in FPRAC document 620-MGT-8, *Definition of Greene County, Missouri, to a Nonappropriated Fund Federal Wage System Wage Area*. OPM compared Greene County to the Pulaski, AR; St. Clair, IL; and Leavenworth-Jackson-Johnson, KS, NAF FWS wage areas. Although the proximity criterion does not favor one wage area more than another, the closest survey area to Greene County is the Leavenworth-Jackson-Johnson wage area.

The Committee recommended by consensus to define Greene County to the area of application of the Leavenworth-Jackson-Johnson NAF FWS wage area.

(6) 620-MGT-9. Redefinition of the Guaynabo-San Juan, Puerto Rico, Nonappropriated Fund Federal Wage System Wage Area

DOD requested that OPM remove the municipalities of Ceiba, Isabela, Toa Baja, and Vieques, Puerto Rico, and the U.S. Virgin Islands of St. Croix and St. Thomas from the wage area definition of the Guaynabo-San Juan, PR, NAF FWS wage area. These locations were defined to the area of application of the Guaynabo-San Juan NAF wage area.

No NAF FWS employment has been reported in the municipalities of Ceiba, Isabela, Toa Baja, and Vieques since 2009 nor in the U.S. Virgin Islands of St. Croix and St. Thomas since the closure of Army and Air Force Exchange Service (AAFES) stores in 2012 and 2015,

respectively. NAF employers have no plans to establish activities in these locations in the future. Under 5 U.S.C. 5343(a)(1)(B)(i), NAF wage areas “shall not extend beyond the immediate locality in which the particular prevailing rate employees are employed.” Therefore, the municipalities of Ceiba, Isabela, Toa Baja, and Vieques and the U.S. Virgin Islands of St. Croix and St. Thomas should not be defined as part of an NAF wage area.

DOD also requested that OPM define the municipality of Mayaguez, PR, to a NAF FWS wage area for pay-setting purposes because VCS now employs two NAF FWS employees at VCS #373 in the Mayaguez Outpatient Clinic, and the municipality was not defined in OPM’s regulations. The Guaynabo-San Juan wage area is the only NAF wage area in Puerto Rico.

The management members of FPRAC introduced both issues at the 620th FPRAC meeting on September 20, 2018, in FPRAC document 620-MGT-9, *Redefinition of the Guaynabo-San Juan, Puerto Rico, Nonappropriated Fund Federal Wage System Wage Area*.

The Committee recommended by consensus to define the municipality of Mayaguez to the Guaynabo-San Juan wage area, and to remove the municipalities of Ceiba, Isabela, Toa Baja, and Vieques and the U.S. Virgin Islands of St. Croix and St. Thomas from the wage area definition of the Guaynabo-San Juan wage area.

(7) 620-MGT-10. Alaska Set-Aside Area Differential Schedules

The Department of Homeland Security (DHS) requested approval to pay the United States Coast Guard’s (USCG’s) Federal Wage System (FWS) employees with official duty stations in Ketchikan, Kodiak, and Sitka, Alaska, from the Alaska 12 percent remote area differential set-aside schedule. USCG is responsible for an array of maritime duties, from ensuring safe and lawful commerce to performing rescue missions in severe conditions. To carry out its responsibilities, USCG now employs 41 FWS employees in Ketchikan, Kodiak, and Sitka. Accessible only by sea and air, these three locations experience a high degree of isolation, challenging climatic conditions, and inadequate housing.

The Committee recommended by consensus at its 620th meeting to extend the Alaska 12 percent remote differential wage schedule for USCG activities in Ketchikan, Kodiak, and Sitka to ensure USCG is able to recruit and retain qualified FWS employees at those locations.

Issues tabled

(1) 620-MGT-3. Review of the San Antonio, Texas, Federal Wage System Wage Area

The American Federation of Government Employees (AFGE) requested that OPM consider combining the San Antonio, Texas, FWS wage area with the Corpus Christi, TX, FWS wage area because labor members at the local level expressed concern that the rates of pay for aircraft maintenance positions are substantially lower in the San Antonio wage area than in the Corpus Christi wage area.

The management members reviewed the definition of the San Antonio wage area and recommended that the San Antonio wage area continue to be defined as a separate wage area. The review explained that the differences between the San Antonio and Corpus Christi wage schedules are based on the market data collected locally by DOD.

The Committee members agreed to table the review of the San Antonio wage area because the Committee could not come to consensus at this time. Any member of the Committee may choose to introduce the subject at a future date.

Additional Matters Discussed

- Federal Rate Advisory Committee Annual Summary, 2016, 620-OC-1
- Charter for the Federal Prevailing Rate Advisory Committee, 620-OC-2
- FPRAC Membership Roster for FY 2018, 620-OC-3

PART III

FEDERAL PREVAILING RATE ADVISORY COMMITTEE

SUMMARY OF DISCUSSIONS AT 2018 MEETINGS

Meeting 620 – September 20, 2018

- Letter from the National Association of Government Employees, Dated March 9, 2016, Requesting FPRAC Reexamine the Placement of Wage Grade Employees Working in Shawnee County, KS
 - Review of Shawnee County, Kansas
 - Additional information on Shawnee County, Kansas
 - Supporting Documentation Submitted by Topeka WG Employees
 - Additional Information on the Topeka, Kansas, Wage Area
 - Additional Request from the National Association of Government Employees and Replies to Questions
- Definition of Pitt County, North Carolina, to a Nonappropriated Fund Federal Wage System Wage Area
 - Additional Information on Pitt County, North Carolina
- Review of the San Antonio, Texas, Federal Wage System Wage Area
 - Quit Rates in the San Antonio, TX, Wage Area by Job Family During Fiscal Year 2015
- 2018 Update to Review of Shawnee County, Kansas
- Regulatory Criteria Analysis for the Topeka, Kansas, Wage Area
- 2018 Update to Definition of Pitt County, North Carolina, to a Nonappropriated Fund Federal Wage System Wage Area
- 2018 Update to Review of the San Antonio, Texas, Federal Wage System Wage Area
- 2018 Update to Quit Rates in the San Antonio, TX, Wage Area by Job Family During Fiscal Year 2017
- North American Industry Classification System Based Federal Wage System Wage Surveys (2017 Update)
- Amendment to section 532.259(a) of title 5, Code of Federal Regulations
- Definition of St. Joseph County, Indiana, to a Nonappropriated Fund Federal Wage System Wage Area
- Definition of Lucas County, Ohio, to a Nonappropriated Fund Federal Wage System Wage Area
- Definition of Greene County, Missouri, to a Nonappropriated Fund Federal Wage System Wage Area
- Redefinition of the Guaynabo-San Juan, Puerto Rico, Nonappropriated Fund Federal Wage System Wage Area
- Alaska Set-Aside Area Differential Schedules
- Letter from the American Federation of Government Employees, Dated September 6, 2018, Requesting FPRAC Review a Proposal to Not Allow Federal Wage System Wage Area Boundaries to Split General Schedule Locality Pay Areas and a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area

Meeting 621 – October 18, 2018

- Letter from the National Association of Government Employees, Dated March 9, 2016, Requesting FPRAC Reexamine the Placement of Wage Grade Employees Working in Shawnee County, KS
 - Review of Shawnee County, Kansas
 - Additional information on Shawnee County, Kansas
 - Supporting Documentation Submitted by Topeka WG Employees
 - Additional Information on the Topeka, Kansas, Wage Area
 - Additional Request from the National Association of Government Employees and Replies to Questions
 - 2018 Update to Review of Shawnee County, Kansas
 - Regulatory Criteria Analysis for the Topeka, Kansas, Wage Area
- Definition of Pitt County, North Carolina, to a Nonappropriated Fund Federal Wage System Wage Area
 - Additional Information on Pitt County, North Carolina
 - 2018 Update to Definition of Pitt County, North Carolina, to a Nonappropriated Fund Federal Wage System Wage Area
- Review of the San Antonio, Texas, Federal Wage System Wage Area
 - Quit Rates in the San Antonio, TX, Wage Area by Job Family During Fiscal Year 2015
 - 2018 Update to Review of the San Antonio, Texas, Federal Wage System Wage Area
 - 2018 Update to Quit Rates in the San Antonio, TX, Wage Area by Job Family During Fiscal Year 2017
- Letter from the American Federation of Government Employees, Dated September 6, 2018, Requesting FPRAC Review a Proposal to Not Allow Federal Wage System Wage Area Boundaries to Split General Schedule Locality Pay Areas and a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Current Definition of the Portsmouth, New Hampshire, Wage Area
 - Letter from the American Federation of Government Employees, dated June 30, 2014, Recommending (1) the Six Counties in the Current Portland, ME, Wage Area Be Redefined to the Portsmouth, NH, Wage Area and (2) the \$10.10 Per Hour Minimum Rate Granted to Federal Contractors by President Obama Be Applied to FWS Wage Schedules
 - Excerpt from FPRAC Transcript of 596th Meeting Regarding the Abolishment of the Portland, Maine, Wage Area

Meeting 622 – December 20, 2018

- Letter from the National Association of Government Employees, Dated March 9, 2016, Requesting FPRAC Reexamine the Placement of Wage Grade Employees Working in Shawnee County, KS
 - Review of Shawnee County, Kansas
 - Additional information on Shawnee County, Kansas
 - Supporting Documentation Submitted by Topeka WG Employees
 - Additional Information on the Topeka, Kansas, Wage Area
 - Additional Request from the National Association of Government Employees and Replies to Questions

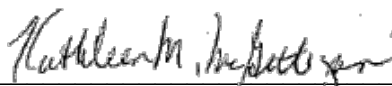
- 2018 Update to Review of Shawnee County, Kansas
- Regulatory Criteria Analysis for the Topeka, Kansas, Wage Area
- Memorandum from Director, VAMC in the Eastern Kansas Healthcare System, concerning the pay discrepancy between the VAMCs located in Shawnee County, KS, and Leavenworth County
- Additional Supporting Documentation Submitted by Topeka WG Employees
- Definition of Pitt County, North Carolina, to a Nonappropriated Fund Federal Wage System Wage Area
 - Additional Information on Pitt County, North Carolina
 - 2018 Update to Definition of Pitt County, North Carolina, to a Nonappropriated Fund Federal Wage System Wage Area
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 - Estimated 5-Year Cost Projection of Application of AFGE's September 6, 2018, Request
 - Remarks by Mr. Bob Morgan, Deputy Chief of Staff and District Director for U.S. Representative Matt Cartwright (D-PA), in support of the AFGE proposal
- Current Definition of the Portsmouth, New Hampshire, Wage Area
 - Letter from the American Federation of Government Employees, dated June 30, 2014, Recommending (1) the Six Counties in the Current Portland, ME, Wage Area Be Redefined to the Portsmouth, NH, Wage Area and (2) the \$10.10 Per Hour Minimum Rate Granted to Federal Contractors by President Obama Be Applied to FWS Wage Schedules
 - Excerpt from FPRAC Transcript of 596th Meeting Regarding the Abolishment of the Portland, Maine, Wage Area

CHARTER FOR THE FEDERAL PREVAILING RATE ADVISORY COMMITTEE

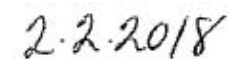
1. OFFICIAL DESIGNATION: Federal Prevailing Rate Advisory Committee.
2. AUTHORITY: The Federal Prevailing Rate Advisory Committee is established under section 5347 of title 5, United States Code, in accordance with the provisions of the Federal Advisory Committee Act (FACA), as amended, 5 U.S.C., App. 2.
3. OBJECTIVES AND SCOPE OF ACTIVITIES: The Committee studies the prevailing rate system and other matters pertinent to the establishment of prevailing rates under 5 U.S.C. Chapter 53, Subchapter IV, as amended.
4. DESCRIPTION OF DUTIES: The Committee makes recommendations to the Director of the U.S. Office of Personnel Management on the prevailing rate system for Federal blue-collar workers, including:
 - (1) Definitions of local wage areas;
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15. FILING DATE: February 6, 2018

APPROVED:



Kathleen M. McGéttigan
Acting Director
U.S. Office of Personnel Management



Date

2018 Annual Report to the General Services Administration

As required by section 7(a) of Public Law 92-463, the Federal Advisory Committee Act, an Internet report was submitted to the designated Advisory Committee Management Officer of the U.S. Office of Personnel Management for transmission to the General Services Administration.



U.S. Office of Personnel Management

Federal Prevailing Rate Advisory Committee

1900 E Street, NW, Washington, DC 20415

OPM.GOV