

- 06.1100 Evaluation of Tenured Faculty
- 06.1101 Annual Evaluation. Each Institution shall adopt a policy providing that the performance of all tenured faculty shall be evaluated annually.
- 06.1102 Post Tenure Review Policy. Each Institution, with the advice and comment of faculty, shall recommend to the Board for approval a policy providing for a periodic performance evaluation process for all tenured faculty at the Institution that complies with the requirements of Texas Education Code § 51.942. The Institution may design its policy to fit its particular educational mission, traditions, resources, and circumstances relevant to its character, role, and scope, in addition to other relevant factors. The policy shall provide that failure to successfully complete a post tenure review professional development program constitutes adequate cause for termination in accordance with Regents Rule 06.1206.
- 06.1103 Reasons for Termination. The Board shall provide specific reasons in writing for any decision to terminate a tenured faculty member on the basis of a post tenure review.
- 06.1104 Waiver. The Institutions shall not waive the post tenure review process for any faculty member granted tenure.
- 06.1105 Alternative Dispute Resolution. A faculty member subject to termination on the basis of a post tenure review shall be given the opportunity for referral of the matter to a nonbinding alternative dispute resolution process as described in Chapter 154, Texas Civil Practice and Remedies Code. If both parties agree, another type of alternative dispute resolution method may be elected.
- 06.1106 Reporting Requirement. Each Institution shall file a copy of its post tenure review policy and any amendments to the policy with the Texas Higher Education Coordinating Board on or before September 1 of each year.

Adopted: February 7, 2008  
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Revised: