FF POSTING FROM A POSITIC DESCRIPTION	N

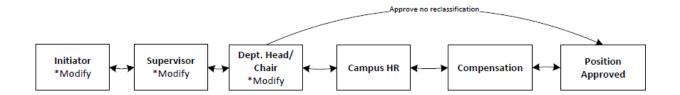
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Staff Posting Workflow



Creating a Posting

Logging In

Access the PeopleAdmin system via <u>my.untsystem.edu</u>, click the link to the PeopleAdmin system and log in using your EUID and password.

UNT | SYSTEM

Login to PeopleAdmin, Inc.

EUID

> Forgot your password?
> Need Help?

Password

Don't Remember Login

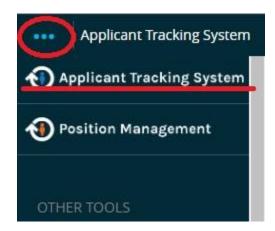
Login



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Module View and User Roles

Please ensure that you are in the correct module, check your system view in the top left hand corner, it should say **Applicant Tracking System.** If it says anything else, you can change this by clicking the three dots in the corner and then making a selection.



Also, please to ensure that you are logged in under the correct user group. To check your user group, look at the top right hand corner of the screen and you will see the user group drop down menu.

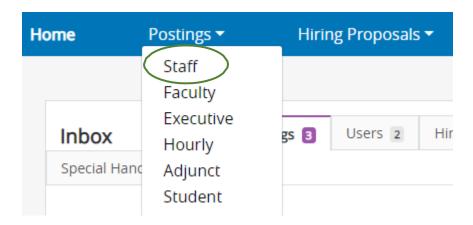


Only the following User Roles (User Groups) are able to create a posting request.

- a. Initiator
- b. Supervisor
- c. Department Head

Selecting the posting type

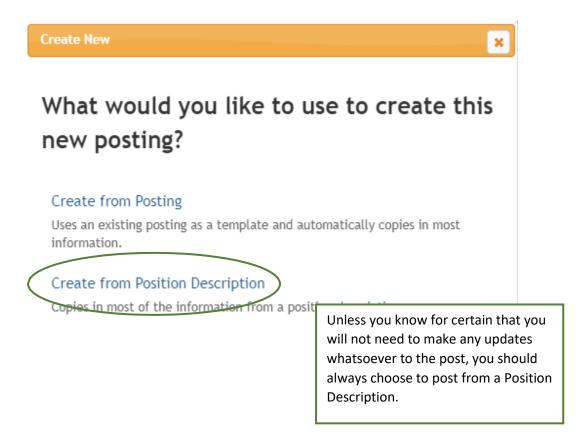
Click on postings to expand the dropdown menu and select the type of posting that you are working on.



You will then click on the Create New Posting button found on the top right-hand side of the screen.

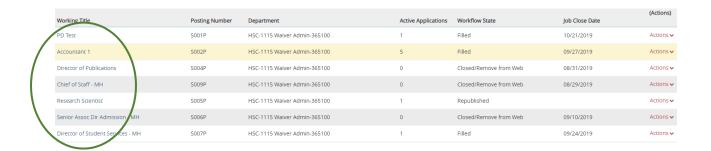


A dialogue box will then appear, giving you the option of creating from a previously created post or from a position description.



Finding a Position Description

Once you click on Create from Position Description, you will see a list of all the accessible job descriptions, depending on how long your list is, you can click on one that shows up immediately.

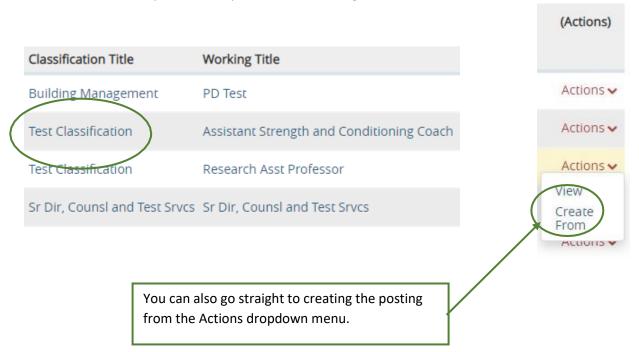


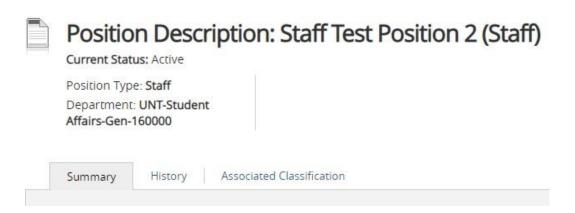
Staff Posting from a Position Description Revision Date October 2019 HREmployment@untsystem.edu Or you can type in a part of or the entire title of the description you wish to create from.



You may search using the position title, name of the person currently holding the position or the position number.

From the populated list you can view the posting by clicking on the title or hovering over the Actions link to expand the drop menu and selecting View.

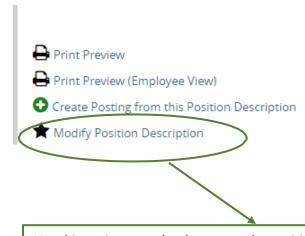




You will be see the summary of the Position Description, be sure to view it and ensure that the details coincide with the job that you will be posting.

Modifying the Position Description

Once you have reviewed and are certain that the description requires edits, you will click the Modify Position Description link at the top right side of the screen.



Use this option to make changes to the position description.

If no changes are needed or you have already made modifications that were approved, you would click on the Create Posting from this Position description link (go to <u>Posting Information</u> section of this document).

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Start Modify Position Description Position Request on Staff Test Position 2?

Once it has been started, this position request will lock the position description from other updates until the position request has completed.

Start

Once you start editing a position description no one else will be able make updates until your edits are completed, so be sure to carry out the process in its entirety and do all the necessary follow up to make certain that it is not left pending.

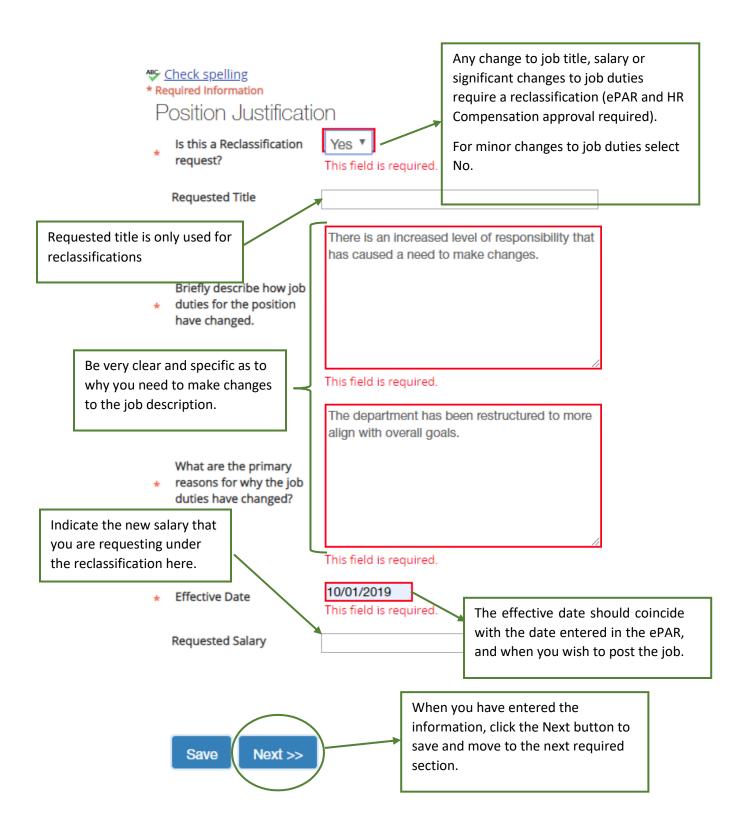
Editing the Sections of the Position Description

The next set of screens walks you through the process of editing the position details.

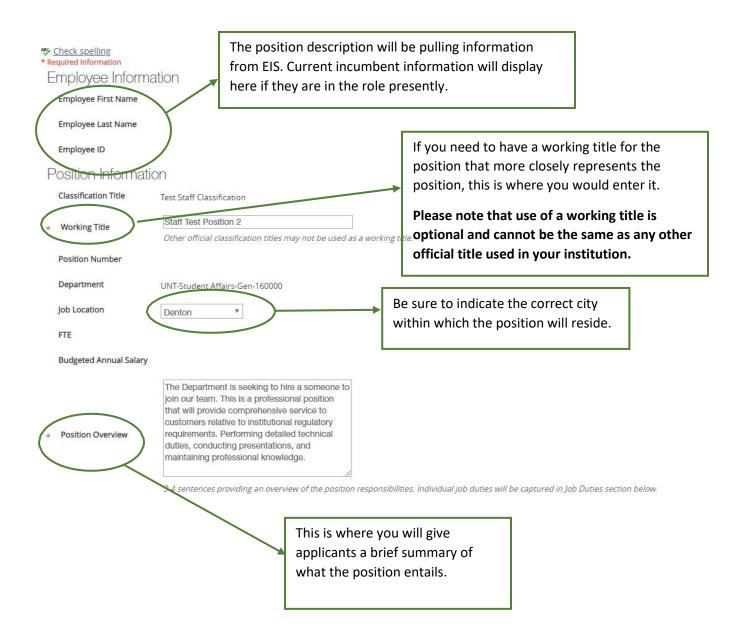
Position Justification

The first section asks for the justification as to why you are modifying the job description. Fill in all the required fields (marked in red) then you may move to the next section.





Position Details



Supervisory Responsibilities (Position)

If the position has supervisory responsibilities, that should be stated here.

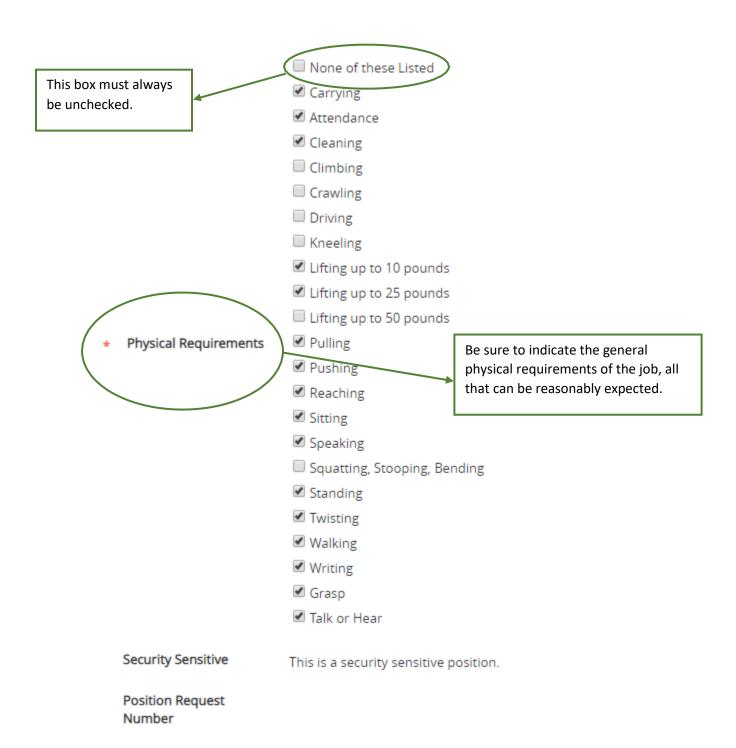
Minimum Qualifications

This information will be auto populated from the classification description.

Preferred Qualifications

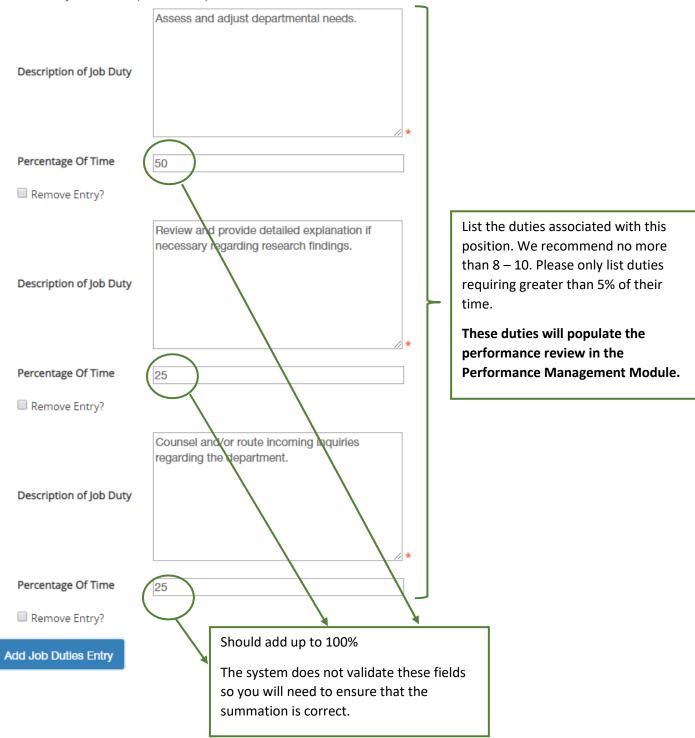
List any specific knowledge, skills, or abilities here that are considered preferred qualifications.

Required License/Registration/Certification Some jobs require licensure or certifications. Those details are listed here.



Job Duties

These are the job duties required of the position.



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Position Documents

Position Documents

PDF conversion must be completed for the document to be valid when applicable.

Document Type

Organizational Chart

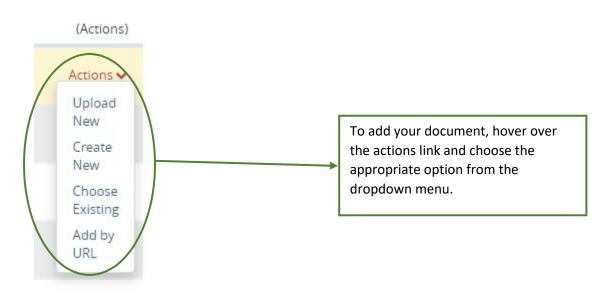
Memo

This is where you will upload any documents that correspond with the justification (example, PIQs, Position Summaries and memos). The organizational chart is also very useful.

Other

Other 1

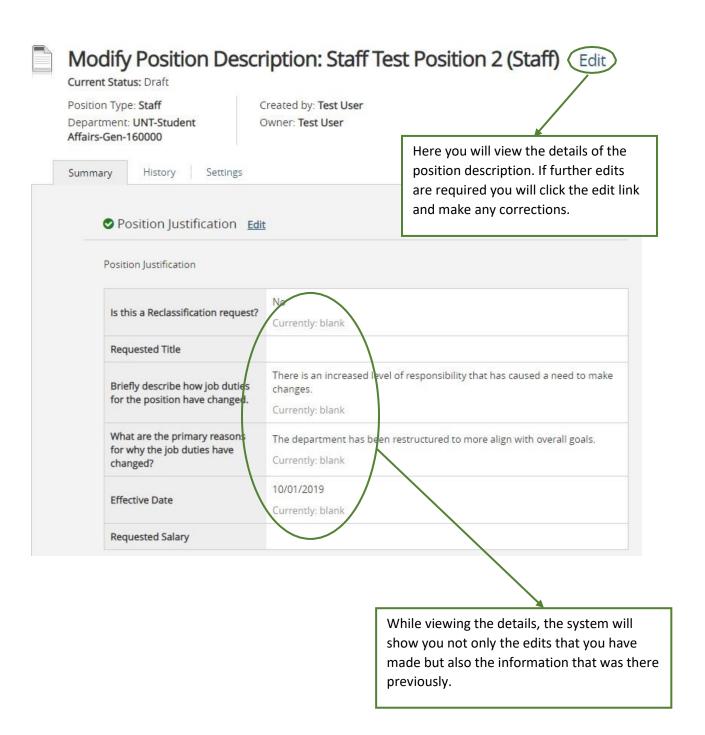
Other 2



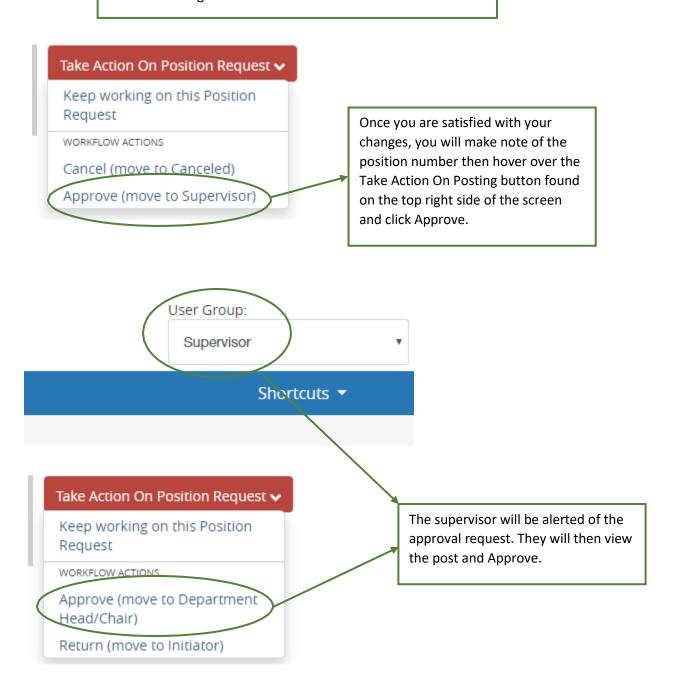
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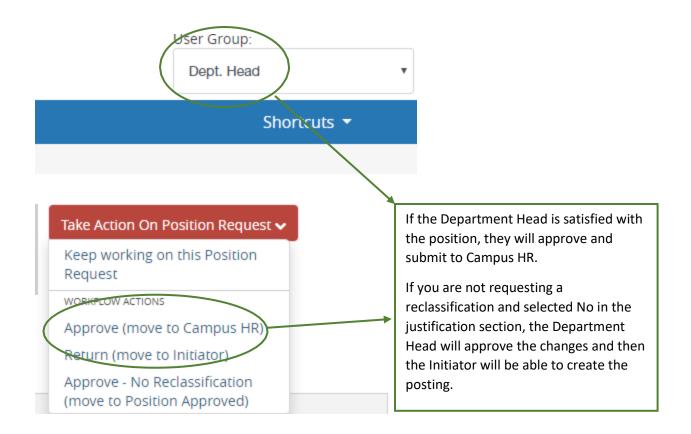
Summary

The next screen is the summary page showing all the edits which were previously made.



The "Take Action On Position Request" button is the driving force behind workflow initiation. All approval requests are submitted using the links found under this button.





If either the approvers require edits to be made to the position, it will be routed back to the Initiator for corrections.

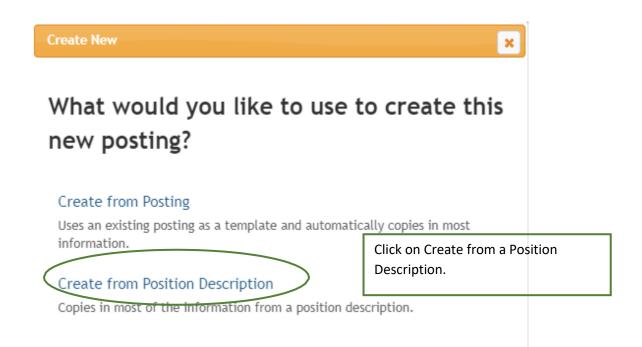
Creating the Posting after Position Description and ePAR Approval



You will then click on the Create New Posting button found on the top right hand side of the screen.

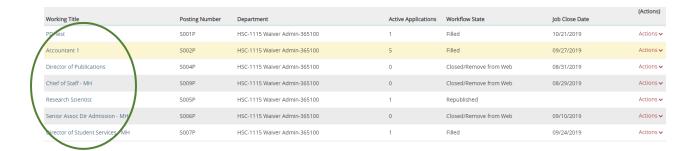


A dialogue box will then appear, giving you the option of creating from a previously created post or from a job description.



Creating from a Position Description Posting

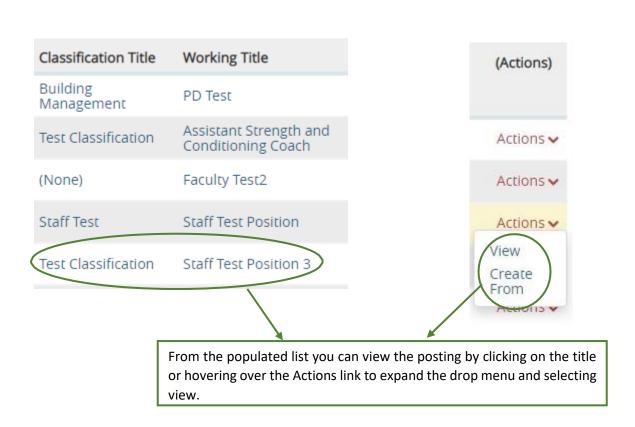
Once you click on Create from Position Description, you will see a list of all the accessible job descriptions.

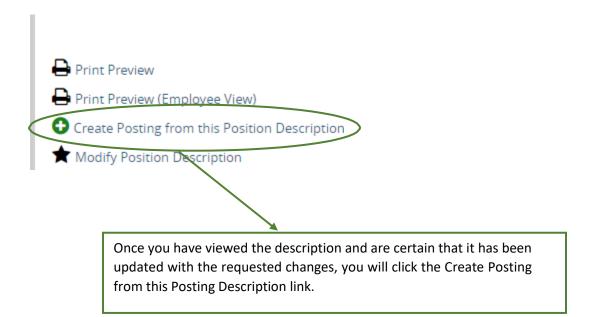


Or you can type in either a portion of or the entire title of the description you wish to create from.

To add a new column to the search results, select the column from the drop down list.

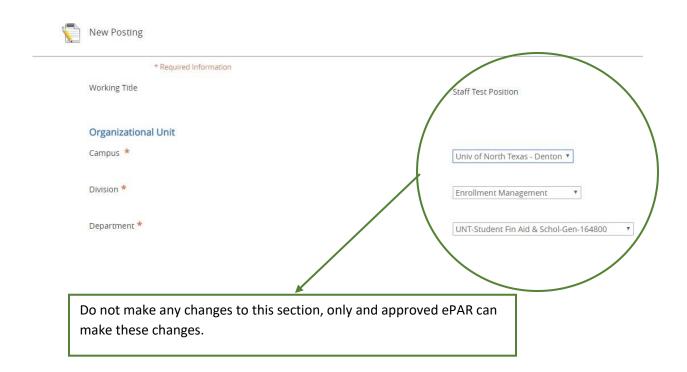






Posting Information

To get started you will need to select some basic information related to the post



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Interest Card

Interest Card Categories

- Administrative
- Admissions
- Advancement
- Alumni Affairs/ Development
- The system requires you to complete an interest card for all postings. You will check all the areas that may be associated with either the job post or the department.
- What this does is allows applicants who select these interests to be notified of posts fall in the same selected categories.

Athletics

Check the box to ensure that candidates will be able to view and apply for the position.

Online Applications

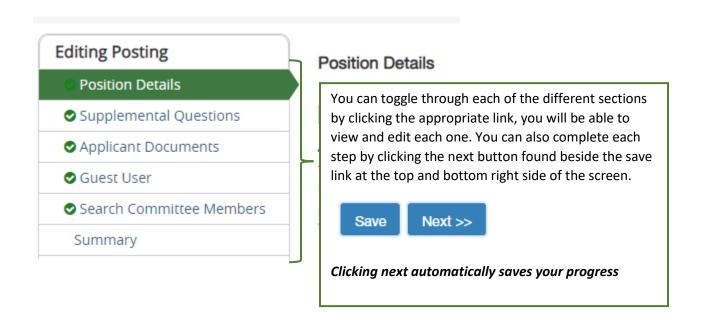
Accept online applications?

Special offline application instructions

When you have entered the necessary information, click the Create New Posting button found on both the top and the bottom right side of the screen.

+ Create New Posting

Position Details



Scroll through the Position Details and enter all the required information.

Position Information

Working Title Staff Test Position

Position Number

Department UNT-Student Fin Aid & Schol-Gen-164800

Job Location Denton

1992

FTE

Full Time/Part Time

Budgeted Salary

All Required sections are denoted by a red asterisk

* Department Summary

The Department is seeking to hire a someone to join our team. This is a professional position that will provide comprehensive service to customers relative to institutional regulatory requirements. Performing detailed technical duties, conducting presentations, and maintaining professional knowledge.

Position Overview

The Department is seeking to hire a someone to join our team. This is a professiconducting presentations, and maintaining professional knowledge.

Additional Posting Details

Minimum Qualifications

The preferred candidate will possess the following additional qualifications:

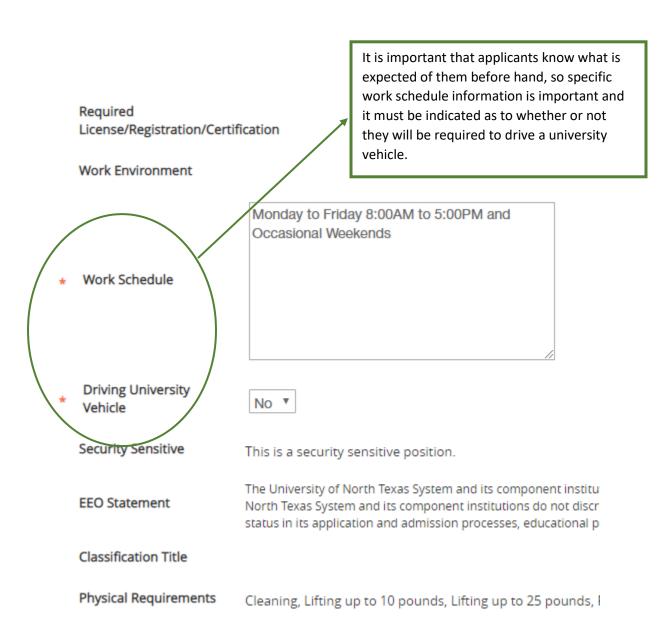
Preferred Qualifications

A Bachelor's degree.

5 Year's experience.

Required

License/Registration/Certification



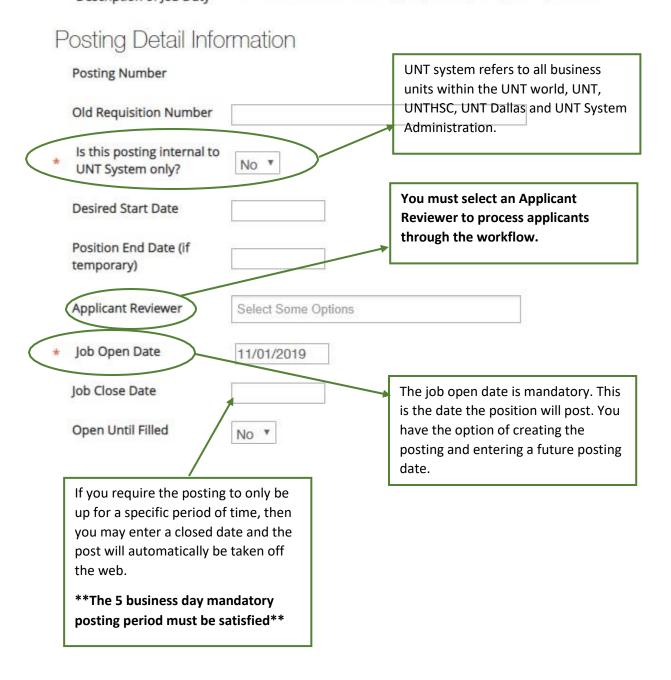
Job Duties

Description of Job Duty

Assess and adjust departmental needs.

Description of Job Duty Review and provide detailed explanation if necessary regarding research finding

Description of Job Duty Counsel and/or route incoming inquiries regarding the department.



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Special Instructions to Applicants

Any specific information or actions that applicants need to be aware of should be entered here.

Venues Requested for External Advertising A list of those sites which we post to automatically will be provided, allowing hiring departments to make more informed decisions as to whether or not they wish to make additional external posts.

This will be charged to your department.

Quicklink for Posting

http://untsystem.peopleadmin.com/postings/9549

Executive Search Firm Used

The quick link takes individuals directly to the posting and can be sent to potential applicants, allowing them to apply without having to search for the posting.

Position Details Check spelling

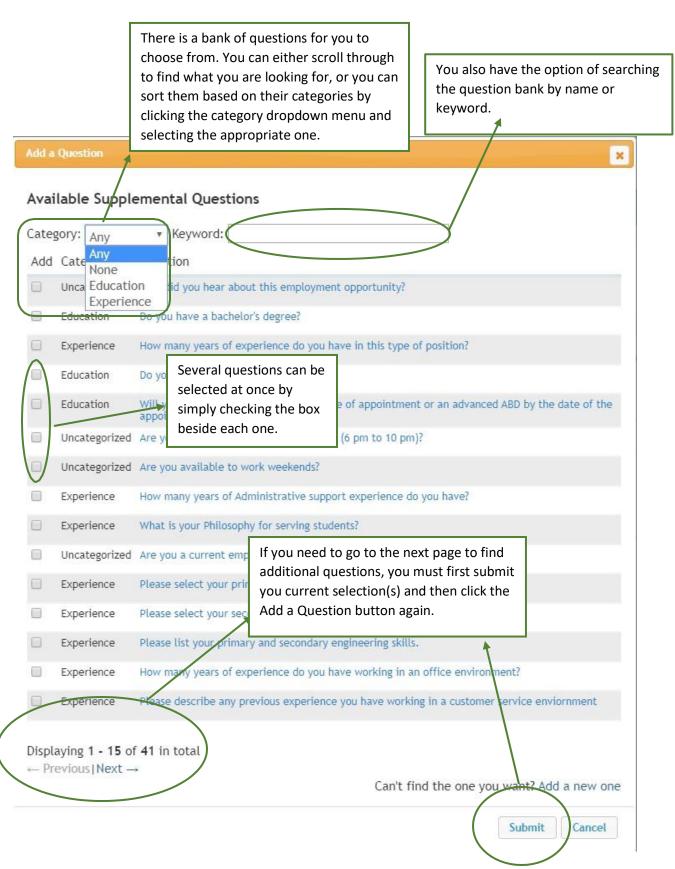
The system is also equipped with a built spell checker to help identify spelling errors.

This is found at the top left middle portion of the screen under the Position Details section.

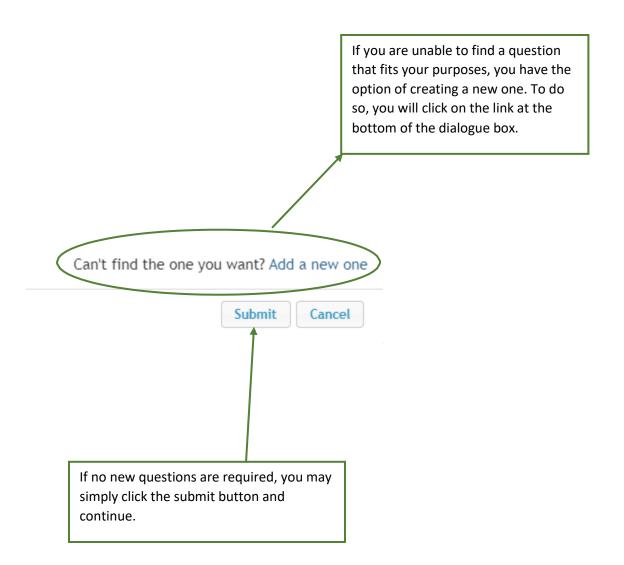
Supplemental Questions

This sections allows you to ask candidates specific questions that will help to narrow down the applicant pool and help to ensure that only those candidates that meet certain criteria will make it through.

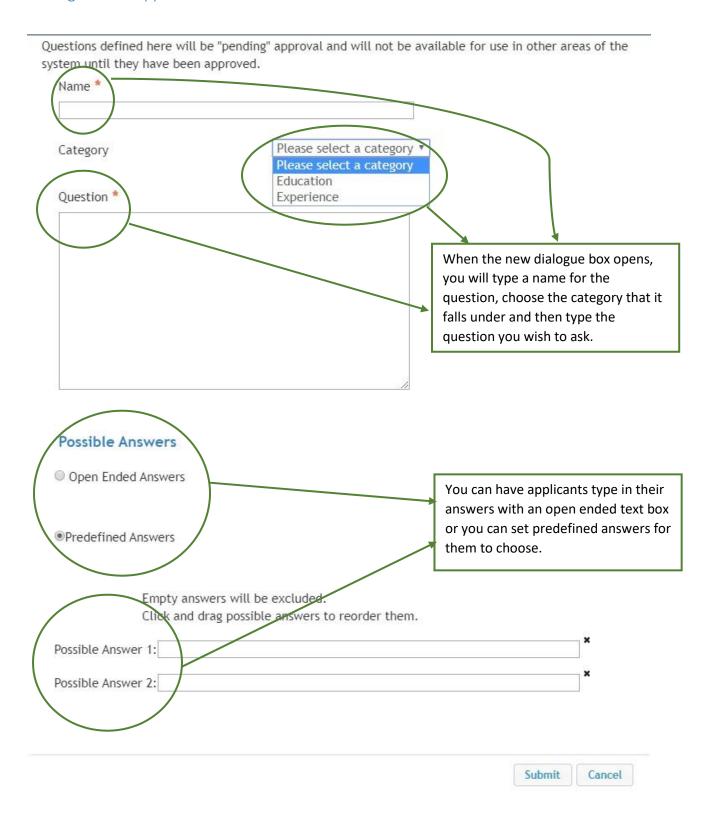




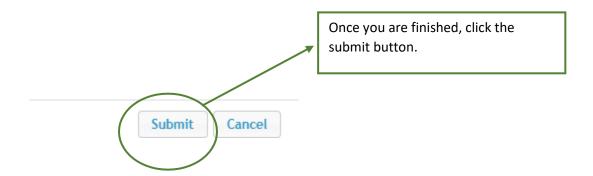
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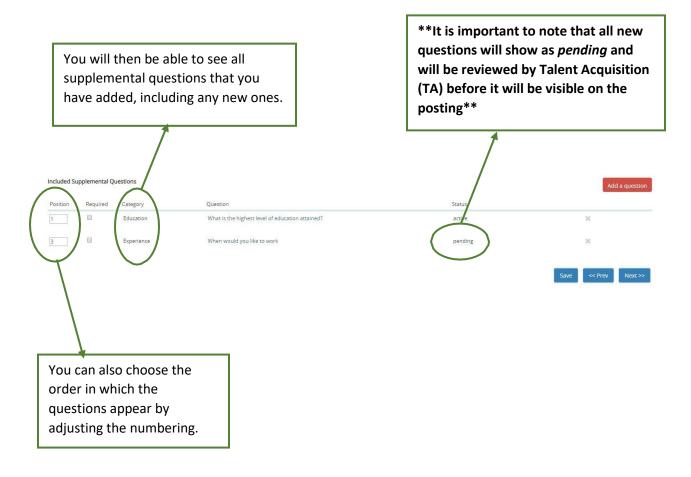


Adding a New Supplemental Question

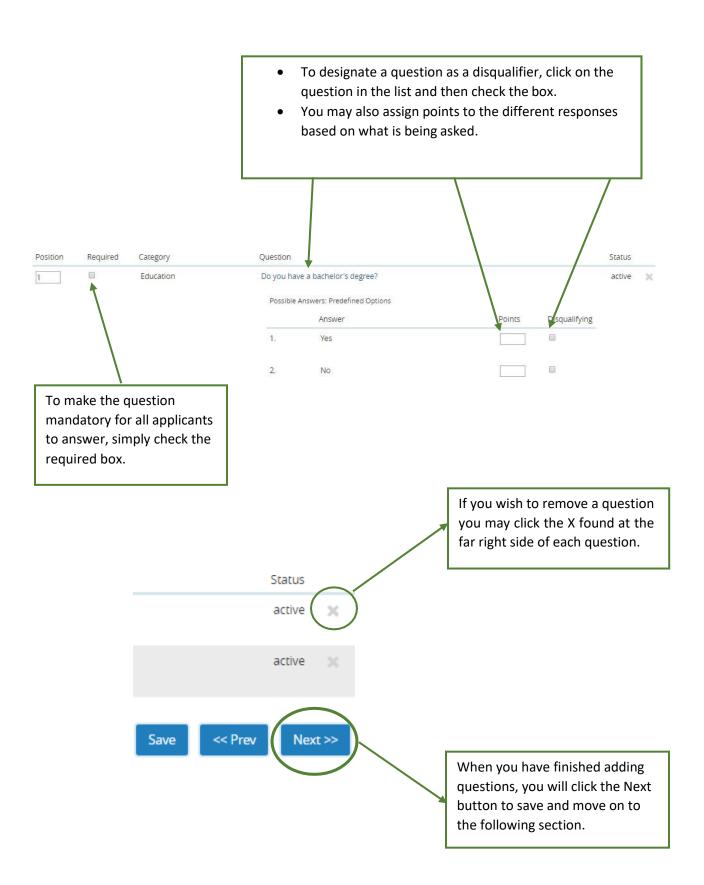


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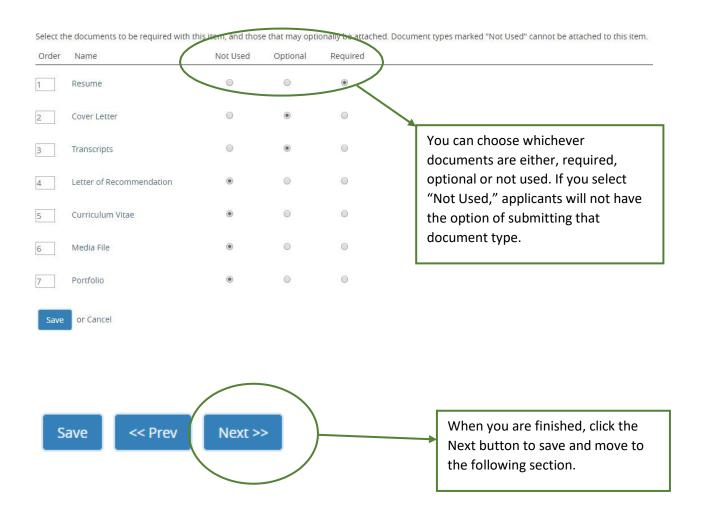
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Applicant Documents

Here you will determine which documents must be submitted by all applicants in order for them to have a completed application.



If you need to request documents that are not listed, you can reach out to hremployment@untsystem.edu and make a request

Guest User

Please note that guess user access is for someone who is not an employee of the UNT System, or its institutions.

Guest User

Click on the Create Guest User Account button. The system will automat

You can also notify the members of the review committee by adding the click on the **Update Guest User Recipient List** to notify the review commi

When finished or to skip this section, click the Next button.

Want to give guests access to view this posting?

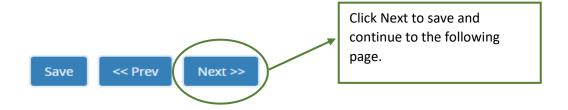
Create Guest User Account

If you require individuals outside of the organization to view applicants in a posting then you will need to create a guest user account and provide them with the credentials.

This can also be added at later time.

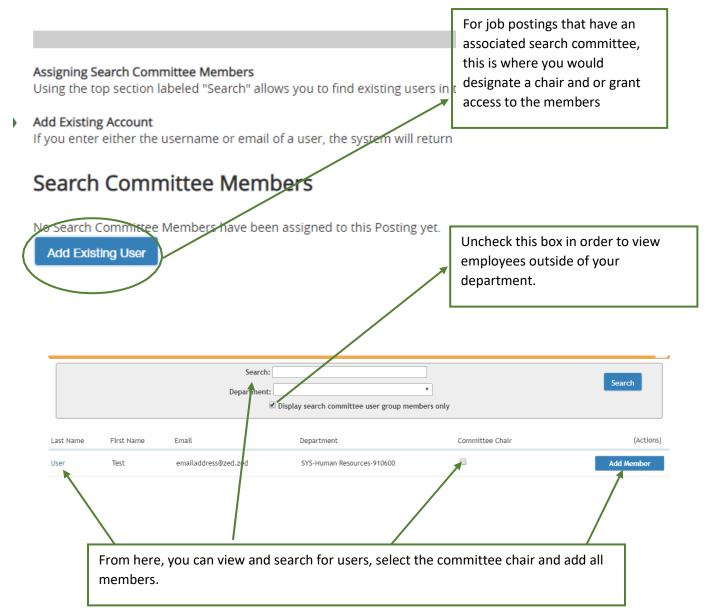
When finished or to skip this section, click the **Next** button. Guest User Credentials Guest users may view this posting by using these credentials. Username gu15972 Password TMs3M1 Update Password Email Addresses of Guest User Recipients The system automatically Email addresses (one per line) generates a username and a password. • You are not able to change the username but you have the option of changing the password. Listing the email addresses of all recipients of the Guest User credentials one per line allows the system to automatically send the information to each one. Update Guest User Recipient List When you are finished, click the Update Guest User Recipient List button.

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Search Committee Members

Search Committee Members

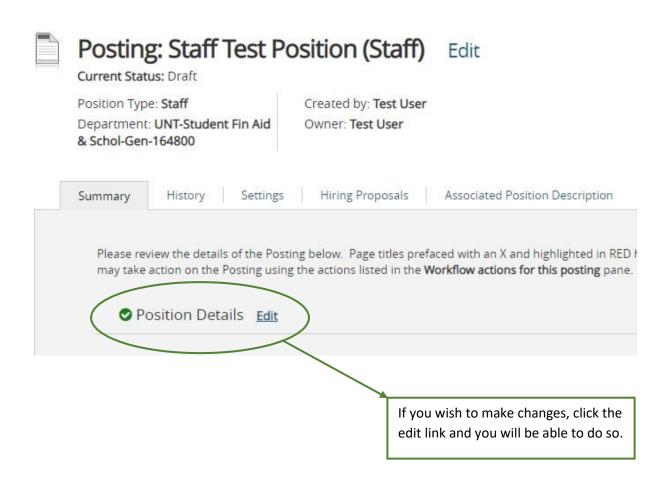


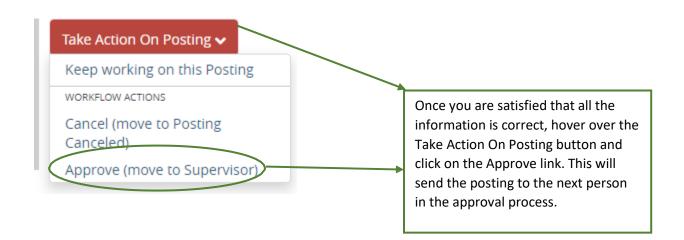
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Posting Summary

The next screen gives you a summary of all the information that you have entered, it also gives you an opportunity to review and make any necessary corrections.





Once final approval has been granted, an email notification will be sent alerting you that the position has been posted.