How to View a Classification Description (Job Description)

How to View a Classification Description Revision Date October 2019 <u>HRComp@untsystem.edu</u>

How to view a Classification Description

1. Access the PeopleAdmin system via <u>my.untsystem.edu</u>, click the link to the PeopleAdmin system and log in using your EUID and password.

UNT	SYSTEM
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Login to PeopleAdmin, Inc.

EUID

) > F
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Password	
]
Don't Remember Login	
Login	

- > Forgot your password?
- Need Help?

2. You will need to change your system view by clicking the three dots in the top left hand corner. This allows you to toggle through the different system views based on what the user is trying to accomplish.



3. Once the menu opens up, click on Position Management.



4. You know you are in the position management screen when the heading color changes to orange. Click on classifications and select the category that the description that you are looking for would fall under (staff, faculty etc.).

He	ome	Position Descriptions •	Classifications -
			Staff
			Faculty
			Executive
Inbox		Hourly	
			Adjunct
SEARCH		Student	

5. At this point, all classifications will be presented. In order to narrow your search you can either enter the full job title or a part of it (administrative specialist or simply type administrative) in the seach bar and then then click search.

Staff Classifications

To add a new column to the search results, select the column from the drop down list.

Saved Searches 🗸

administrative

Search

6. Your search results will comprise off all job descriptions that has the word or phrase that was entered or that falls into the seach category. Note the standard information that comes up in each search (classification title, job code, FLSA and classification status). Each result will also show the specific business unit where the position resides (UNT, HSC, DAL, SYS).

0	Classification Title	Job Code	FLSA	Classification Status
	Administrative Assistant			Approved
	Police Accreditation SpcIst	UNT-81070	Exempt	Approved
	Professional Standards Coord	HSC-80210	Nonexempt	Approved

7. If you wish to have additional information displayed in the search results, or narrow your search criteria, click the more search options button.

Q More Search Options **v**

8. You will see a new drop down menu appear labelled Add Column. Click the drop down arrow and select the new information that you would like to see displayed. The information will then be added to the search results.

Saved Searches	Admin	istrative	Search	Q Hide Search Option:	s 🗸
	Add Column: Title Status:	Add Column Add Column Campus Job Class Classification Job Title	*		
Ad hoc Search Ad hoc Search (11)	X C	Classification Summary Created Date Created From Default Appointment Term EEO1 Category EEO6 Category Insurance Eligibility Knowledge, Skills and Abilities Last Status Update Last Updated	R	:→	
1	Classification Titl	Longevity/Hazardous Pay Max Salary Mid Salary		FLSA	(
I	Assistant to the O	Min Salary Minimum Qualifications		Exempt	1
1	Special Assistant	Pay Cycle Representative Tasks	•	Exempt	,
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<>∧√× Job Code You may also hover over the top of each column and use the arrows to sort the list. Find and select the job description that you wish to view, you will then be able to see all the classification details for the position.

Classification Details Edit Classification Information **Classification Title** Administrative Associate Job Code HSC-53400 FLSA Nonexempt HSC-05A Salary Grade Please note that the information **Retirement Eligibility** Yes displayed is representative of the Vacation Eligibility Yes classification across the entire business unit and not specific to any Sick Yes one position. Insurance Eligibility Yes Longevity/Hazardous Pay Yes Campus Job Class Classified Class Default Appointment Term 12 MONTH Administrative Support Workers EEO1 Category EEO6 Category Secretarial/Clerical SOC Code Administrative Asst, not Legal, Medical, and Exec Pay Cycle Monthly Min Salary \$27,960 Mid Salary \$34,956 Max Salary \$41,952

Minimum qualifications, KSAs and representative tasks are all denoted at the classification level and will form the base for all jobs within the category.

Classification Summary	Perform routine clerical and administrative functions such as preparing routine correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers.
Representative Tasks	 Use computers for various applications, such as database management or word processing. Answer telephones and transfer calls to appropriate individuals. Operate office equipment, such as fax machines, copiers, or phone systems and arrange for repairs when equipment malfunctions. Greet visitors or callers and direct them to the appropriate persons according to their needs. Complete forms in accordance with company procedures. Make copies of correspondence or other printed material. Operate electronic mail systems and coordinate the flow of information, internally or with other organizations. Compose, type, and distribute meeting notes, routine correspondence, or presentations. Open, read, route, and distribute incoming mail or other materials.
Minimum Qualifications	High school diploma or GED and two (2) years of related experience; or equivalent combination of education and experience.
Knowledge, Skills and Abilities	 Advanced customer service skills. Knowledge of Microsoft Office. * Ability to work under pressure, to adjust to constant changes, to handle multiple tasks, and to coordinate the work of others. Ability to keep records, to assemble and organize data, and to prepare and submit reports in acceptable formats. Ability to conceptualize, plan and organize assignments and tasks. Ability to work on confidential tasks utilizing judgment, tact, and resourcefulness. Skill in developing and maintaining good working relationships. Knowledge of policies, practices, procedures and terminology of assigned function.

The classification also outlines the general working conditions along with the level of supervision that will be received as well as if the job class generally supervises others.

Supervision Received (Classification)	Work completed under general supervision. The supervisor provides assignments by indicating general objectives, limitations, quality and quantity expected, deadlines and priorities. Employee uses initiative in carrying out recurring assignments.
Supervisory Responsibilities (Classification)	Typically has no authority or responsibility for the supervision of staff. May supervise hourly or student employees.
Work Environment	This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines.

If you wish to print a copy of the classification, you would click the print preview link found at the top right section of the screen and a printable version of the job description will then be available to you.

