

# 2019-2020

## Annual Security & Fire Safety Report: Crime Security Awareness, Fire Safety and Prevention

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Jeanne Clery Disclosure of  
Campus Security Policy

Campus Crime Statistics 2016-2018

Safety Programs and Services  
Including Sexual Assault and Sexual Violence

Drug-Free Schools and  
Communities Act

Violence Against Women Act

Fire Statistics 2016-2018  
Fire Safety Report

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<http://clery.unt.edu>



**UNT**  
UNIVERSITY  
OF NORTH TEXAS®



## A Message from the UNT Clery Compliance Team

We are pleased to distribute the 2019-2020 Annual Security and Fire Safety Report (ASR) for the University of North Texas (UNT). The ASR is prepared annually in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and subsequent amendments specified in the Higher Education Opportunity Act (HEOA) and the reauthorization of the Violence Against Women Act (VAWA).

The ASR was prepared by the UNT Clery Compliance Team, which consists of members from the UNT Police Department, Office of Risk Management, and Dean of Students Office. The ASR is an overall guide for many safety and security policies at UNT and can serve as a guide regarding education and prevention programs in which all community members are invited to attend. The ASR also provides crime and fire statistics for the 2016-2018 calendar years for your review.

The safety and well-being of our students, staff, faculty and visitors are of the utmost importance and at the forefront of what we do on a daily basis. UNT works persistently to reduce the risk and potential for crime and other hazardous situations. However, despite all of our efforts, crimes and other hazardous situations may occur. Safety and security is a shared responsibility, and we expect all UNT community members to contribute to the safety and security of our campus. If you see anything that gives you pause, we ask that you contact the police. The best motto is "if you see something, say something."

If you have any questions or suggestions regarding this publication, please feel free to contact us at:

- UNT Police Department at 940-565-3000
- UNT Risk Management at 940-565-2109
- Dean of Students at 940-565-2648

With Mean Green Pride!

**Maureen McGuinness, Ed.D.**  
Dean of Students  
Assistant Vice President

**Ed Reynolds**  
Chief of Police  
UNT Police

**Brad Scott**  
Senior Director  
Emergency Preparedness

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# UNT Campus Resources

## **Counseling and Testing Services**

**940-565-2741**

1800 Chestnut Street, Chestnut Hall, Suite 311

<http://studentaffairs.unt.edu/counseling-testing-services>

## **Dean of Students Office**

**940-565-2648**

University Union 409

<http://deanofstudents.unt.edu/>

## **Division of Institutional Equity & Diversity**

**940-565-2711**

1501 W. Chestnut St., Hurley Administration Building

<https://edo.unt.edu/>

## **Title IX Coordinator**

**940-565-2711**

<https://edo.unt.edu/title-ix>

## **Risk Management**

**940-565-2109**

700 North Texas Blvd.

<https://emergency.unt.edu/>

## **Financial Aid**

**940-565-2302**

Eagle Student Services Center, 228

<http://financialaid.unt.edu/>

## **Housing and Residence Life**

**940-565-2610**

1621 W. Highland Street, Crumley Hall, 1st floor

<http://housing.unt.edu/>

## **Office of Disability and Access (ODA) 940-565-4323**

1167 Union Circle, Sage Hall, Room 167

<http://disability.unt.edu/>

## **Substance Use Resource & Education Center (S.U.R.E.)**

**940-565-3177**

University Union 376C

<https://studentaffairs.unt.edu/sure-center>

## **Student Health and Wellness Center**

**940-565-2333**

1800 Chestnut Street, Chestnut Hall, 2nd Floor

<http://studentaffairs.unt.edu/student-health-and-wellness-center>

## **Student Money Management**

**940-369-7761**

1800 Chestnut Street, Chestnut Hall, Suite 313

<http://studentaffairs.unt.edu/student-money-management-center>

## **Survivor Advocate**

**940-565-2648**

University Union 411

<https://deanofstudents.unt.edu/sexual-misconduct/reporting-sexual-misconduct>

## **UNT Police Department**

**940-565-3000**

1700 Wilshire Street

<http://police.unt.edu/>

## **Student Legal Services**

**940-565-2614**

University Union 411

<http://studentaffairs.unt.edu/student-legal-services>

## **VP for Student Affairs Office**

**940-565-4909**

Hurley Administration Building, 207

<https://studentaffairs.unt.edu>

## **Student Veteran Services**

**940-369-8021**

1167 Union Circle, GAB Room 102

<http://studentaffairs.unt.edu/student-veteran-services>

## **UNT International**

**940-565-2197**

1511 West Mulberry Street, Marquis Hall Room 105

<https://international.unt.edu/>

## **Denton Community Resources**

### **City of Denton Police Department**

**Emergency.....911**

**Non-Emergency.....940-349-8181**

601 E. Hickory #E

<https://www.cityofdenton.com/en-us/government/departments/police>

### **Medical City Denton**

**940-384-3535**

3535 South Interstate 35E

<http://medicalcitydenton.com/>

### **Texas Health Presbyterian Hospital**

**940-898-7000**

3000 Interstate 35, Denton, Texas

<https://www.texashealth.org/denton/>

### **Denton County Friends of the Family**

**940-387-5131**

**24 Hour Crisis Line.....940-382-7273**

**or 800-572-4031**

4845 S I-35 E, Suite 200, Corinth, Texas 76210

<http://dcfof.org/>

### **MHMR 24 Hour Crisis Line**

**1-800-762-0157**

<http://www.dentonmhmr.org/crisis.html>

# The Clery Act

The Jeanne Clery disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal mandate requiring all institutions of higher education that participate in the federal student financial aid program to make known crimes occurring on their campus and in the surrounding community. The Clery Act is enforced by the U.S. Department of Education and campuses that fail to comply are subject to financial penalties and may be suspended from participating in federal financial aid programs.

The Clery Act was signed in 1990 and is named after Jeanne Clery. She was a student who was raped and murdered in a residence hall at Lehigh University in 1986. Clery's parents lobbied Congress to enact the law so that parents, students, and faculty know about crimes on campus.

## **Compliance with the Clery Act**

The Clery Act requires the University of North Texas (UNT) to provide timely warnings of crimes that represent a threat to the safety of students and employees. The campus security policies are made available to the public on the university website. The act requires UNT to collect, report, and make the Annual Security Report available to everyone on campus, as well as to the U.S. Department of Education annually.

To be in full compliance, UNT must do the following:

1. Publish and distribute the Annual Security Report to current students, prospective students and employees by October 1 of each year. The report must include crime statistics for the past three years, campus policies about safety and security measures, campus crime prevention programs, and list procedures to be followed in the investigations and prosecution of alleged sex offenses.
2. Provide students and employees with timely warnings of crimes that represent a threat to their safety.
3. The UNT Police Department must keep and make available a crime log of all crimes reported to them in the past 60 days.
4. Disclose missing student notification procedures that pertain to students residing in on-campus student housing.
5. Disclose fire safety information for on-campus student housing facilities.

In addition to the items above, this ASR addresses the Violence Against Women Act (VAWA) amendments to the Clery Act. VAWA expanded the rights afforded to campus survivors of sexual assault, domestic violence, dating violence, and stalking.

The safety and security of all members of the university community are of paramount concern. This report contains detailed information regarding crime prevention, fire

safety, law enforcement authority, crime reporting policies, disciplinary procedures, and other areas of security and safety on campus.

This report also contains information about campus crime statistics. Members of the campus community are encouraged to use this report as a guide for safe practices on and off campus. The report is available on the Internet at <http://clery.unt.edu/>. Every member of UNT receives an email that describes the report and provides its website address. For more information or to request a paper copy of this report, contact the Dean of Students Office at 940-565-2648.



## Policy for Preparing the Annual Disclosure of Crime Statistics

The university coordinates the collection and reporting of crime statistics as specified in the *Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act)*. Each year, the university notifies all enrolled students and employees, via email, that they can view the report at: <http://clery.unt.edu/>.

Prospective employees and students are notified about the availability and location of the report via the online employee and student application process. This report is prepared in cooperation with the UNT Police Department (UNTPD), UNT Risk Management, local law enforcement agencies, and the Division of Student Affairs. Each entity provides current information about its safety and security educational efforts and programs. Annually, UNT sends a written request to Campus Security Authorities (CSAs) requesting information about all Clery Crimes that occurred on UNT's Clery Geography that were reported to them. UNT **does allow** individuals to report crimes on a **confidential, voluntary basis** for inclusion in the annual disclosure of crime statistics.

Reports of criminal activity given to CSAs and reports of crimes made to local law enforcement agencies are requested and included in the Annual Security Report as required by the Clery Act.

"Campus Security Authority" (CSA) means an individual with responsibility for campus safety and security. This includes campus police; individuals who are responsible for monitoring buildings or university grounds or with similar security responsibilities who are not part of campus police; individuals or organizations specifically identified to receive reports of criminal offenses; and university officials, including but not limited to all deans, directors, department chairs, student housing, student conduct, Athletics, Title IX coordinator, Greek Life coordinator, survivor advocates, ombudsperson, and advisors to student organizations.

## Campus Security and Crime Awareness

Through the teamwork of the university and campus community, UNT consistently strives to be among the safest large college campuses in Texas. We work to achieve this by developing a partnership with students, administrators, faculty and staff. With a university population of more than 40,000, the UNT campus is a reflection of the communities it serves and is not immune to societal problems.

Preventing or reducing crime in any community is a tough task. Success in crime prevention and safety at UNT depends in large part on the education and participation of the campus community. The campus community is provided information about safety programs and services, but individuals should be advised that they are responsible for their own security and safety.

Each year, the university publishes this annual report concerning campus security and crime statistics. The report provides information for reporting crimes, important university policies and procedures, law enforcement authority on campus, and support services for victims of crimes. Also, the UNT Police Department (UNTPD) keeps an



online Daily Crime Log. The crime and fire log is accessible online at [http://police.unt.edu/crime\\_log](http://police.unt.edu/crime_log) or in person at the Sullivant Public Safety Center during normal business hours.

It is the policy of UNT to provide an environment conducive to an educational mission; thus, any conduct that is prohibited by state, federal, or local law is subject to discipline under the provisions of policies stated in the UNT Policy Manual and Student Handbook, as appropriate. The university monitors and reports to law enforcement agencies illegal conduct of students, faculty, or staff on university premises or off-campus locations. In addition, university officials may refer any evidence of illegal activities to the proper local, state, or federal authorities for review and potential prosecution.

# Campus Safety

## University of North Texas Police Department

University of North Texas Police Department (UNTPD) is a nationally accredited law enforcement agency that operates 24 hours a day, 7 days a week, 365 days a year. As the university's principal provider of safety and security for students, faculty, staff, and visitors, UNTPD's mission is to: protect life, property, and individual rights while providing quality service in partnership with the community to create an environment that will aid and support the learning process.

### **Law Enforcement Authority**

UNTPD police officers are commissioned as peace officers under Texas Education Code 51.203 and are licensed police officers under the requirements of the Texas Commission on Law Enforcement (TCOLE). Officers are sworn with the full powers of arrest and mandated to enforce all applicable federal and state laws, as well as local ordinances.

Officers enforce laws throughout Denton, Tarrant, Cooke, Collin and Dallas counties, but focus their primary response and attention to crimes or incidents occurring on UNT property or adjacent streets and crimes involving the university as the object of the offense. Investigations of offenses occurring on campus are generally conducted by UNTPD, but assistance from other law enforcement agencies is requested when necessary. The department regularly provides assistance to other law enforcement agencies when requested.

UNTPD and Denton Police Department have entered into an Interlocal Cooperation Agreement which describes each agency's law enforcement responsibilities on and around campus. UNTPD is a part of a regional mutual aid agreement to further facilitate interagency cooperation in the investigation of criminal offenses and response to other public safety incidents occurring on campus or throughout the region. The department also maintains formal and informal liaisons with various local, state, and federal law enforcement agencies in support of campus security and safety efforts.

## Accurate and Timely Reporting of Criminal Offenses

Prompt and accurate reporting of criminal offenses aids in providing a timely response and timely warning notices to the community when appropriate, and assists in compiling accurate crime statistics. Community members, students, faculty, staff, and visitors are encouraged to report all crimes and public safety related incidents in an accurate and timely manner to UNT Police and local law enforcement. The campus community is encouraged to report **all** crimes in a timely manner. Any alleged criminal actions (including sex offenses) or emergencies that occur on or off campus of the university can be reported in any of the following ways:

### **For Emergencies**

Dial 911 on campus or use any emergency telephone located throughout the campus. Emergencies include any crime in progress, medical emergencies, a person being forced into a vehicle, a strange car repeatedly driving in the same area of campus, any

intoxicated person, a safety hazard, or any situation that you believe is suspicious or dangerous.

### **For Non-Emergencies**

- Call the UNTPD at 940-565-3000 or personally visit the UNT police station at the Sullivant Public Safety Center
- Use a marked emergency telephone at locations throughout the campus (the phones are distinguished by a blue light on a green pole marked "Emergency")
- Request that any campus official assist with reporting the alleged crime
- TTY callers: 800-RELAY TX

### **Crime Stoppers**

Anyone with information on criminal activity can call 940-369-TIPS (8477) and may receive a cash award if the tip leads to the arrest and indictment of the criminal offender. The cash award comes from the Denton County Crime Stoppers, a nonprofit organization. You may remain anonymous when you report your crime tip. Students and employees are urged to use this reporting option when anonymity is a primary concern (e.g., drug usage of acquaintances).

If an individual does not want to report a crime to the police, they also may report crimes to a designated Campus Security Authority (CSA). These designated individuals have significant responsibility for student and campus activities, and as such are provided notice by UNTPD as to the extent of their responsibility and how to report crimes to UNTPD. UNT provides a Compliance Hotline for anonymous reporting at (877) 606-9187 or online at <https://secure.ethicspoint.com/domain/media/en/gui/56566/index.html>.

### **Monitoring Off-Campus Criminal Activity**

Monitoring and recording of criminal activity at off-campus locations of student organizations officially recognized by the university, including student organizations with off-campus housing facilities, will be done through local police agencies because those properties are in their jurisdictions.

Primary UNTPD jurisdiction does not include off-campus properties owned or controlled by registered student organizations. Regular contact between UNTPD and local law enforcement agencies is maintained to aid in the tracking of criminal activities. UNTPD obtains information from the agencies about criminal activity at properties owned or controlled by registered student organizations. For purposes of reporting the data, the term "non-campus buildings" includes areas off campus owned or controlled by registered student organizations. However, the UNTPD has no responsibility for security policies, procedures, or safety at these locations.

### **Access to Campus Facilities**

UNT is a public institution. During business hours, university facilities (excluding certain housing facilities) will be open to students, employees, contractors, and visitors. During

non-business hours, access to all university facilities is by key or other electronic access control device. Access for authorized individuals can be obtained through the campus facilities department. Entrances to residence halls after hours are accessible through electronic access.

To protect the safety of the campus community, anyone acting in a suspicious way will be asked to identify themselves. A person identifies themselves by giving their name, address, and affiliation to the university. A person may be asked to provide identification such as a driver's license or university ID. If a person fails or refuses to comply, they may be asked to leave or may be removed from the building or campus.

### **Security of Campus Facilities**

Facilities personnel maintain university property with a concern for safety and security. Lighting surveys are conducted on a regular basis to spot any lighting concerns or areas in need of repair. In addition, defective lighting conditions are reported as detected by building service personnel, police, and security officers. The university addresses concerns related to lighting, risk assessment, etc., through a number of different avenues (e.g., SGA lighting tour, Risk Assessment group, etc).

UNTPD conducts security surveys as needed to continually assess facility security needs. Key control is established by university policy and access to building master keys is restricted. Security alarm systems are managed under the control of the UNTPD. A building representative program identifies a point of contact for every university facility. The building representative works in partnership with police, maintenance, facilities, risk management, and safety personnel to identify and resolve security and safety issues.

Campus housing provides a range of services and security procedures designed to ensure the reasonable safety and comfort of residents and invited guests. Campus residence halls are supervised by trained staff members who are assisted in their efforts to maintain security by uniformed officers from UNTPD. Services include attention to lighting (including emergency lighting during power failures), locking of all entrances on a regular schedule, security programming (including fire safety drills, tornado drills, and sexual assault awareness programs), installation of viewers in all individual student room doors, UNTPD patrol 24 hours per day, and enforcement of the guest escort policy.

# Missing Resident Student Policies

Time is of the essence when a person is missing. The National Child Search Assistance Act now allows police to report missing persons under 21 years of age to the National Crime Information Center and begin an investigation as soon as a missing person report is received. If you receive reliable information that a student cannot be located, please call the University of North Texas Police Department (UNTPD) immediately at 940-565-3000.

## **Registering Information**

Students who live on campus have the opportunity to designate an individual to be contacted in the event that they are determined to be missing. The registered information will be maintained confidentially to the extent permitted by law and will be accessible only to authorized campus officials. The university will not disclose the identity of the confidential contact except to law enforcement personnel in furtherance of a missing person investigation. Students living in the residence halls will provide this information electronically when they are applying for on-campus housing. Students living in the on-campus fraternity and sorority houses will provide this information to the Office of Greek Life electronically by the 12th class day each semester.

## **Reporting a Missing Resident Student**

Any individual who believes a student may or could be missing should contact a Campus Security Authority (CSA). CSAs include: Residence Community Directors, Resident Assistants, Assistant Directors of Residence Life, Associate Directors of Residence Life, the Director of Housing, the Greek Life Coordinator, the Director of Greek Life, the Dean of Students, the Vice President for Student Affairs, deans, directors, department heads or the UNTPD. If a missing person is reported to any of these departments other than UNTPD, the department receiving the report will immediately contact UNTPD to report the missing person to that department as well. The University of North Texas will contact the individual identified by the student, and/or the custodial parent or guardian of any unemancipated student under the age of 18 years old.

A student is determined to be missing when their whereabouts are unknown and unexplainable for a period of time that is regarded by knowledgeable parties as highly unusual or suspicious in consideration of the student's behavior patterns, plans or routines. UNT files a report with the UNTPD in all cases when a student is determined to be missing for more than 24 hours.

## **Procedures**

All concerns regarding a resident student's unexplained absence or lack of contact that is contrary to the student's normal behavior and/or is unusual based on existing circumstances will be immediately investigated in an effort to locate the student and confirm their safety.

- An official Missing Person Report will be prepared and immediately delivered to campus police any time a resident student is determined to have been missing for more than 24 hours. Residence Life staff and Greek Life staff also will notify the Vice President for Student Affairs and/or the Dean of Students.

- If UNT Police determine that a resident who is the subject of a Missing Person Report has been missing for more than 24 hours and has not returned to campus, or if a student who resides in an on-campus student housing facility is determined to have been missing for 24 hours, the following procedures will be followed:
  - i. If the student has designated a contact person, notifying that contact person within 24 hours.
  - ii. If the student is under 18 years of age and is not emancipated, notifying the student's custodial parent or guardian and any other designated contact person within 24 hours.
  - iii. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, informing the local law enforcement agency that has jurisdiction in the area that the student is missing within 24 hours.

### **Protecting Minors on Campus**

Texas state law requires anyone who suspects child abuse or neglect to report those suspicions to the Texas Department of Family and Protective Services (DFPS) or to a local law enforcement agency, including the UNTPD. Any person who has reason to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect by another person must immediately report the suspected abuse or neglect. This obligation applies to ALL members of the university community, including faculty, administrators, staff, and even students. In addition, there are special reporting obligations for certain employees defined as "professionals." Licensed professionals including, "teachers, nurses, doctors, day care employees, and employees of a clinic or health care facility that provides reproductive services" have a specific duty to make a report not later than 48 hours after suspecting that a child has been or may be abused or neglected or that the child is the victim of the offense of indecency with a child.

A "child" is a person under 18 years of age. Neither Texas law nor any university policy allows individuals to delegate the duty to report child abuse or neglect. Reporting suspicion to another individual, UNT Official, or to the UNT Compliance Hotline does not satisfy the reporting requirement. While employees are encouraged to report incidents of abuse or suspected abuse to a supervisor or responsible university official in accordance with [UNT Policy 04.010 \(Reporting of Child Abuse and Neglect\)](#), your first obligation is to protect the child by reporting to law enforcement or DFPS. Any person who knowingly fails to report suspected child abuse or neglect commits a Class A Misdemeanor, which is punishable by up to one year in jail and/or a fine of up to \$4,000.

One can contact:

- UNT Police at 911 to report an emergency or 940-565-3000 for a non-emergency
- Local law enforcement in your area

- Texas Department of Family and Protective Services at its toll-free, 24-hour Family Violence Hotline at 800-252-5400



# Emergency Response and Evacuation

The University of North Texas regularly develops and annually updates plans and procedures for emergency response and evacuation for the campus community. Emergency plans and procedures as well as a variety of additional resources are available for viewing at <http://emergency.unt.edu>.

Possible emergencies that may occur include, but are not limited to the following:

- Bomb threat
- Campus violence
- Civil unrest
- Explosion
- Fire (localized building fire or wildfire)
- Gas leak
- Hazardous material spill
- Public health crisis
- Severe weather
- Terrorist incident

Risk Management Services (RMS) is responsible for conducting tests of emergency response and evacuation procedures on at least an annual basis through a variety of drills and exercises designed to assess and evaluate emergency plans and capabilities. Evacuation drills are conducted throughout the year in residence halls and Greek housing.

Emergency notification systems are tested at least once annually and emergency response and evacuation procedures are shared with the community. Exercises may include tabletop, functional, full-scale, or any combination thereof. Tests may be announced or unannounced in advance to the campus community. Each test happens at least once a year and is documented, and includes at a minimum:

- a description of the test,
- the date and time,
- whether it was announced or unannounced

Various campus units, including RMS and the University of North Texas Police Department (UNTPD), utilize outreach programs to train and educate the campus community, providing the knowledge needed to respond appropriately to various types of hazards.

Additionally, RMS is responsible for annually publicizing emergency response and evacuation procedures to the campus community. This occurs through a number of channels including; email, social media, tabling events and in-person and streamed training sessions distributed/provided to employees and students throughout the year. Emergency guidelines are also available online at <https://emergency.unt.edu/emergency-guidelines-0> and are promoted via the aforementioned channels and referenced on ID cards issued to all faculty, staff and students.

The primary law enforcement response to emergencies occurring on UNT property is UNTPD. Fire Department/EMS (Emergency Medical Services) emergency response is provided by the City of Denton. UNTPD is usually first to respond to emergencies occurring on the UNT campus and works with City of Denton responders when necessary to resolve the situation.

### **Reporting an Emergency**

Students and employees should notify UNTPD of any situation or incident occurring on campus that may constitute an immediate threat to the health and/or safety of students and/or employees. Emergencies may be reported by dialing 911 from any cell phone or campus landline or via the emergency phones located on campus. 911 calls are received by the City of Denton Police Department and transferred immediately to UNTPD Dispatch.

UNTPD will review reports of alleged criminal activity and either send an officer immediately or refer the report for subsequent investigation, depending upon the nature and seriousness of the offense involved. Individuals reporting an alleged crime should attempt to preserve evidence that might prove the crime was committed. All criminal incidents are investigated by the UNTPD. UNTPD response(s) include, but are not limited to:

- Immediate response to emergencies through dispatch of one or more officers
- Investigation of reports in accordance with UNTPD procedures
- Arrest and filing of charges, depending upon the circumstances of the incident
- Referring alleged offenders to appropriate campus agencies, such as the Dean of Students

Members of the UNT community should report crimes and emergencies to the UNTPD in order to be assessed for issuing timely warning notices and for inclusion in the annual crime statistics. The university encourages its professional counseling and appropriate health services staff to inform persons seeking their services of the opportunity to report crimes on a voluntary, confidential basis for inclusion in the university's annual disclosure of crime statistics. This process is employed at the discretion of the professional counseling and health services staff, as they deem appropriate.

### **Emergency Notification**

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the life, safety, or security of the campus community occurring on campus, UNT will without delay — and taking into account the safety of the community

— determine the content of emergency notification messages and initiate the notification system. Emergency notification will be issued unless issuing a notification will, in the professional judgment of the responsible authorities, compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency.

Additionally, some emergency notification methods are intended to be used by community members when they become aware of a dangerous situation, such as fire alarms, certain severe weather alarms, and laboratory hazard alarms where installed.

UNT community members are authorized to activate the appropriate alarm system when the corresponding emergency situation is occurring. The alarm systems in place are designed to notify others of the danger via audible and/or visual means.

The following campus officials have been designated to serve as authorized officials who are empowered to approve the content and issuance of written emergency notifications:

- President or designee
- Provost
- Vice President for Finance and Administration
- Chief of Police or designee
- Vice President for Student Affairs
- Senior Police Supervisor on duty
- Senior Risk Management Director or designee
- University Relations, Communications and Marketing (URCM) Vice President or designee

When an authorized official receives a report of an imminent or already occurring situation that poses an immediate threat to life, safety, or security on campus, they will confirm the report. Depending on the situation, confirmation may be achieved through one or more of the following sources:

- Investigation by UNT Police Department (UNTPD)
- Investigation by other UNT campus unit, including but not limited to, Risk Management Services, Dean of Students, Facilities, and/or the Student Health and Wellness Center (SHWC)
- Investigation by City of Denton Fire Department and/or Police Department
- Denton County Emergency Services and/or Health Department
- Texas Department of State Health Services
- Media reports originating from the incident scene

The authorized official will determine, consulting with other campus officials as appropriate, how much information is appropriate to disseminate at different points in time.

This determination will be based on the following:

- Nature of the incident or threat
- Segment to be notified
- Location of the incident or threat

Depending on the circumstances, UNT may send emergency notification messages to the entire campus community or only a segment of the population. If a confirmed emergency situation appears likely to affect a limited segment of the campus community, emergency notification messages may be limited to that group. If the potential exists for a very large segment of the campus community to be affected by a situation or when a situation threatens the operation of the campus as a whole, then the entire campus will be notified.

In any case, there will be a continuing assessment of the situation and additional segments of the campus community may be notified if the situation warrants such action. The authorized official will, considering the nature of the threat and the population to be notified, choose the appropriate communication tool(s) to utilize. UNT has at its disposal a number of tools that may be used to disseminate emergency notifications to the campus community.

Emergency notification will typically be sent through:

- Eagle Alert (text, phone, email or desktop override)
- Email
- Information posted on the UNT website and/or social media

Additional notification methods may include:

- Audible and/or visual warning alarms intended to notify community members of a particular emergency situation such as fire alarms, severe weather alarms, and laboratory hazard alarms
- Public address systems
- Posted advisory messages
- Emergency responder announcements

The nature of the emergency will determine the types and extent of the notification. The authorized official will approve the issuance of notification and contact University Relations, Communications and Marketing (URCM), which will issue the notification [message](#) as soon as possible. The authorized official will notify administration officials.

All students and employees are automatically enrolled in Eagle Alert using the telephone numbers that were provided during the registration or hiring process.

Students and employees are encouraged to check their contact information for accuracy and update it as soon as it changes.

If you are a student, this can be done by logging in at [my.unt.edu](https://my.unt.edu), clicking on the Profile tile, then clicking on the Eagle Alert link, and updating three telephone numbers: cell, home, and campus and whether you would like to receive text messages. If you are a faculty or staff member, this can be done by logging in at [my.untsystem.edu](https://my.untsystem.edu), clicking on the Update your Information link in the Eagle Alert box and updating your telephone numbers: cell, home, and campus and whether you would like to receive text messages.

In case of an emergency, a message will be sent to each of these numbers. A student or employee may elect not to receive notifications from the university. This preference must be submitted electronically or in writing and must be renewed at the start of each academic year. Eagle Alert will be used to notify the campus community for any immediate threat to both life and safety. The City of Denton owns and operates 16 outdoor warning sirens, with four located at UNT, to notify individuals who are outside in the presence of severe weather and other hazardous conditions. Additional information regarding the outdoor warning sirens can be found at the City of Denton emergency management webpage.

The City of Denton utilizes a mass notification system called CodeRED to notify residents of emergency conditions. This service is provided free of charge. However, unlike Eagle Alert, the UNT community must sign up for the service. Interested persons should visit the City of Denton emergency management webpage to learn more and/or to sign up. <https://www.cityofdenton.com/en-us/government/departments/denton-fire-rescue/emergency-management>

A combination of some or all of the methods listed above will be used by URCM to issue a follow-up message to the campus community. Information regarding the status of emergency situations will be developed and disseminated to the larger community as soon as possible by URCM in collaboration with UNTPD and/or other campus units. This information may come in the form of updates to UNT's website and/or communications directly with the media, if necessary.

### **Evacuation Procedures**

UNT Risk Management Services provides online access to basic fire safety and evacuation information. For general information about what actions to take in the event of a fire go to <https://emergency.unt.edu/emergency-guidelines-0>.

Emergency Management staff has developed specific evacuation and shelter-in-place procedures with corresponding floorplans and maps for every building on campus. These procedures and maps are available at <https://emergency.unt.edu/emergency-floor-plans>.

In addition to these internet resources, you can download Emergency Management's app, "Mean Green Ready." The app can be downloaded for free on either Apple or Google Play stores by searching "UNT emergency."

The referenced procedures, floorplans and maps portray evacuation routes, designated assembly areas, severe weather shelter areas, areas of refuge for persons with disabilities, and the location of Automated External Defibrillators (AED) and evacuation chairs. Additional information regarding evacuation planning for persons with disabilities and mobility impairments is available on the ADA Resources page of the Emergency Management and Safety Services website at <https://emergency.unt.edu/ada-emergency-preparedness>.

## **General Evacuation Procedures**

### **Fire Evacuation**

When the building fire alarm sounds:

- Immediately begin to evacuate the area.
- If accessible, grab important personal items such as keys, purse, wallet, and cellphone.
- If circumstances permit, secure your area by closing and locking doors if you would normally do so when leaving for the day.
- Ensure all stairwell doors in your means of egress are also closed.
- As you are evacuating, inform co-workers, students, and visitors that they must evacuate immediately.
- If the corridor is filled with smoke, stay low and crawl out. If there is too much smoke or it is too hot, return to your office, call 911, inform the operator that you are still in the building, and provide them with your floor and room number.
- Once out of the building meet in the pre-designated area.
- Your pre-designated area should be at least 100' from the building. The area should not block egress from the building or access to the building by emergency personnel or vehicles.
- Attempt to determine if all occupants in your area have evacuated.

### **DO NOT:**

- Do not stop to investigate if the alarm is real or false. Always evacuate.
- Do not use the elevator to evacuate the building.
- Do not wait to shut down your computer; however it is recommended to lock your computer if immediately accessible.
- Do not return to your work area to retrieve personal belongings.

- Do not attempt to extinguish the fire with a portable fire extinguisher unless you have been trained in its use and the fire is small.
- DO NOT RE-ENTER THE BUILDING FOR ANY REASON, until the all clear signal is given.
- Do not open windows or leave doors open to assist with ventilation. Firefighters will ventilate the building if necessary.

### **Timely Warnings**

UNT provides timely warning notices to the campus community when a Clery crime is reported to have occurred on UNT's Clery Geography and is considered a serious or continuing threat to students or employees. These warnings will be distributed if an incident is reported to the UNTPD directly or indirectly through a local police agency or Campus Security Authority (CSA).

These warnings will contain the following:

- Information about the crime that triggered the warning
- Information that would promote safety
- Information that would aid in the prevention of similar crimes

Timely warnings will be distributed without any personally identifying information of reporting parties or victims. The university will distribute timely warning announcements when there appears to be a serious or continuing threat to the safety and security of persons on campus for the following Clery Crimes:

- Aggravated assault
- Arson
- Burglary
- Manslaughter by negligence
- Motor vehicle theft
- Murder/Non – negligent manslaughter
- Robbery
- Sex offenses
- Domestic violence/dating violence/stalking
- Violations of liquor laws, drug law, or weapons possession law
- Any criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Bias categories



include race, gender, gender identity, religion, disability, sexual orientation, ethnicity, or national origin.

Decisions concerning whether to issue a timely warning will be made on a case-by- case basis using the following criteria:

- Nature of the crime
- Danger and continuing danger to the campus
- Risk of compromising law enforcement efforts

Criminal reports are considered on a case-by-case basis, depending on the facts and the information known by UNTPD. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other UNT community members and a timely warning may not be distributed. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a "timely" warning notice to the community. The UNT Police Chief or designee reviews all reports to determine if there is an on-going threat to the community and if the distribution of a timely warning is warranted. Timely warnings may also be posted for other crime classifications and locations, as deemed necessary. These crimes are normally reported directly to UNTPD. However, sometimes they are reported to local law enforcement agencies or Campus Security Authorities. UNTPD has requested that local law enforcement agencies and CSAs notify UNTPD about crimes reported to them that may require a timely warning.

Timely warnings are primarily distributed through the university's email system but also may be:

- Posted on campus bulletin boards or other appropriate locations
- Distributed in residence halls
- Sent to campus and local newspapers
- Sent via Eagle Alert

Timely warning notices are usually written by the Chief of Police, or designee and distributed by URCM. Warnings will contain information about the nature of the threat and allow members of the community to take protective action.

# Personal Safety and Crime Prevention Programs

The University of North Texas provides new student and employee orientation sessions throughout the year. During these sessions, UNTPD provides a program designed to make community members aware of campus police and security procedures, awareness programs and crime prevention efforts, and practices (safety tips) to encourage students and employees to be responsible for their own security and security of others. UNTPD also coordinates with Risk Management and the Dean of Students office to educate the campus community about how to handle disruptive students, the Clery Act, and Title IX.

## UNT Main Campus and Discovery Park

### Safety and Security

**Late Night Transportation Service:** UNT Transportation Services provides a late night on campus escort service for the UNT community called E-Ride. The shuttle service is available from 7 p.m. to 2 a.m. Monday through Thursday and 4 p.m. to 2 a.m. Friday and Saturday in the fall and spring semesters. Additionally, from 2 a.m. to 7 a.m. seven days per week, students can use their Lyft app to request a ride on campus. Further information is available by contacting 940-565-3014 or at <http://transportation.unt.edu/e-ride>.

**Emergency Phones:** Emergency phones have been placed at strategic locations on campus and can be identified by the blue light at the top. When the emergency button is pushed, the location of the call is automatically identified and the caller is connected to the UNTPD.

**Motorist Assistance:** The UNTPD assists the university community when individuals are unable to start their vehicles, retrieve locked keys, etc. Some services are not available at all times, but the UNTPD will assist people in obtaining services from another source.

**Campus Safety and Security Seminar:** The UNTPD, Risk Management and Dean of Students office hold a seminar once a semester to educate faculty, staff, and students on campus safety, disruptive students, the Clery Act, Title IX, and general safety tips.

**Daily Crime and Fire Logs:** The daily crime and fire log is provided in accordance with the regulations set forth in the Clery Act and can be obtained from the UNT Police or online at [http://police.unt.edu/crime\\_log](http://police.unt.edu/crime_log).

**Crime Alerts Website:** UNT provides timely warnings in accordance with the regulations set forth in the Clery Act and policies described in this report. Campus Crime Alerts can be found at [http://police.unt.edu/crime\\_alerts](http://police.unt.edu/crime_alerts).

**Student and new Employee Orientation:** The UNT Police present safety information at all freshmen, transfer, parent, and new employee orientations throughout the year.

Other presentations and classes offered are:

- Campus and Personal Safety
- Handling a Disruptive Person
- Threatening Encounters Strategies and Techniques (TEST) Self Defense
- Emergency Readiness
- Theft Prevention
- Assisting Survivors of Sexual Assault
- Alcohol Abuse and Binge Drinking
- Hazing Education
- First Aid
- Automatic External Defibrillator (AED)
- Cardio Pulmonary Resuscitation (CPR)

# Sexual Assault, Sexual Misconduct, Relationship Violence and Stalking

Sexual Misconduct (including sexual assault, relationship violence and stalking) is a violation of UNT policy, and the federal law Title IX of the Education Amendments of 1972, whether the incident occurs on or off campus and when it is reported to a University official. UNT strictly prohibits sexual misconduct, including the crimes of dating violence, domestic violence, sexual assault and stalking, as defined for purposes of the Clery Act.

As such, UNT issues this statement to inform the community of our comprehensive plan addressing sexual misconduct. In the event that a student or employee experiences sexual misconduct, UNT has policies, procedures and resources in place that provide support. Resources available to students include UNT Police, the UNT Title IX Coordinator and Deputy Title IX Coordinators, UNT Counseling and Testing Services, and the UNT Survivor Advocate. Resources available to employees in the event of sexual misconduct include UNT Police, the UNT Title IX Coordinator and Deputy Title IX Coordinators, Human Resources and the Employee Assistance Program.

In this context, UNT prohibits all sexual misconduct offenses and reaffirms its commitment to maintain a campus environment that emphasizes the dignity and worth of all members of the university community.

## Related University Policies

UNT prohibits sexual assault, sexual harassment, relationship violence, and stalking. University policies define these terms and explain how UNT addresses these issues when they are reported to a university official. The following university policies address these issues:

- **Prohibition of Sexual Assault and Retaliation** ([UNT Policy 12.005](#))
- **Sexual Harassment** ([UNT Policy 16.005](#))
- **Code of Student Conduct** ([UNT Policy 07.012](#))
- **Disclosure of Campus Security and Crime** ([UNT Policy 12.006](#))

## Survivor Bill of Rights

The Campus Sexual Assault Victims' Bill of Rights is a federal law that requires all colleges and universities participating in federal student aid programs to give sexual assault survivors certain basic rights. The following rights are provided in writing to the Survivor:

- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.

- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

## Assistance for Victims: Rights & Options

The University has procedures in place that are sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. The survivor will receive written notification of their rights and options including right to notify law enforcement, option to attend counseling and seek medical attention, right to know the outcome of disciplinary proceedings, option to change academic and living situations and right to have an advisor/ advocate assist the victim. The University will make housing, academic, transportation and working accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to the UNT Police Department or local law enforcement.

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the university will assist victims of sexual assault, domestic violence, dating violence and stalking and will provide each victim with a written explanation of his or her rights and options.

A victim of crime is defined by Chapter 56 of the Code of Criminal Procedure, as (1) someone who is the victim of sexual assault, kidnapping or aggravated robbery or who has suffered bodily injury or death because of the criminal conduct of another, (2) the close relative (spouse, parent, adult brother or sister, or child) of a deceased victim or (3) the guardian of a victim. The law also applies to victims of juvenile crime, including victims who suffer property loss.

The State of Texas intends that victims of crime receive the following safeguards, assurances and considerations: The Texas Constitution (Article I, Section 30) provides victims of violent crime with the right, upon their request, to receive notice about court proceedings and the conviction, sentence, imprisonment and release of the accused. For more information about victim notification, visit <https://texasattorneygeneral.gov/cvs/victim-notification> or call VINE 24-hour-information on jail status and court events: 1-877-894-8463.

### **Texas Crime Victim Rights**

Under the criminal justice system in Texas, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights – Texas Crime Victims’ Rights – Article 56.02 of the Code of Criminal Procedure:

- a) A victim, guardian of a victim or close relative of a deceased victim is entitled to the following rights within the criminal justice system:

- 1) the right to receive from law enforcement agencies adequate protection from harm and threats of harm arising from cooperation with prosecution efforts;
- 2) the right to have the magistrate take the safety of the victim or family into consideration as an element in fixing the amount of bail for the accused;
- 3) the right, if requested, to be informed:
  - A. by the attorney representing the state of relevant court proceedings, including appellate proceedings, and to be informed if those proceedings have been canceled or rescheduled prior to the event; and
  - B. by an appellate court of decisions of the court, after the decisions are entered but before the decisions are made public;
- 4) the right to be informed, when requested, by a peace officer concerning the defendant's right to bail and the procedures in criminal investigations and by the district attorney's office concerning the general procedures in the criminal justice system, including general procedures in guilty plea negotiations and arrangements, restitution and the appeals and parole process;
- 5) the right to provide pertinent information to a probation department conducting a pre-sentencing investigation concerning the impact of the offense on the victim and his or her family by testimony, written statement or any other manner prior to any sentencing of the offender;
- 6) the right to receive information regarding compensation to victims of crime as provided by Subchapter B, including information related to the costs that may be compensated under that subchapter and the amount of compensation, eligibility for compensation, and procedures for application for compensation under that subchapter, the payment for a medical examination under Article 56.06 for a victim of a sexual assault, and when requested, referral to available social service agencies that may offer additional assistance;
- 7) the right to be informed, upon request, of parole procedures, to participate in the parole process, to be notified, if requested, of parole proceedings concerning a defendant in the victim's case, to provide to the Board of Pardons and Paroles for inclusion in the defendant's file information to be considered by the board prior to the parole of any defendant convicted of any crime subject to this subchapter, and to be notified, if requested, of the defendant's release;
- 8) the right to be provided with a waiting area, separate or secure from other witnesses, including the offender and relatives of the offender, before testifying in any proceeding concerning the offender; if a separate waiting area is not available, other safeguards should be taken to minimize the victim's contact with the offender and the offender's relatives and witnesses before and during court proceedings;

- 9) the right to prompt return of any property of the victim that is held by a law enforcement agency or the attorney for the state as evidence when the property is no longer required for that purpose;
- 10) the right to have the attorney for the state notify the employer of the victim, if requested, of the necessity of the victim's cooperation and testimony in a proceeding that may necessitate the absence of the victim from work for good cause;
- 11) the right to request victim-offender mediation coordinated by the victim services division of the Texas Department of Criminal Justice;
- 12) the right to be informed of the uses of a victim impact statement and the statement's purpose in the criminal justice system, to complete the victim impact statement, and to have the victim impact statement considered:
  - A. by the attorney representing the state and the judge before sentencing or before a plea bargain agreement is accepted; and
  - B. by the Board of Pardons and Paroles before an inmate is released on parole;
- 13) for a victim of an assault or sexual assault who is younger than 17 years of age or whose case involves family violence, as defined by Section 71.004, Family Code, the right to have the court consider the impact on the victim of a continuance requested by the defendant; if requested by the attorney representing the state or by counsel for the defendant, the court shall state on the record the reason for granting or denying the continuance; and
- 14) if the offense is a capital felony, the right to:
  - A. receive by mail from the court a written explanation of defense-initiated victim outreach if the court has authorized expenditures for a defense-initiated victim outreach specialist;
  - B. not be contacted by the victim outreach specialist unless the victim, guardian, or relative has consented to the contact by providing a written notice to the court; and
  - C. designate a victim service provider to receive all communications from a victim outreach specialist acting on behalf of any person;
  - D. a victim, guardian of a victim, or close relative of a deceased victim is entitled to the right to be present at all public court proceedings related to the offense, subject to the approval of the judge in the case;
  - E. the office of the attorney representing the state, and the sheriff, police, and other law enforcement agencies shall ensure to the extent practicable that a victim, guardian of a victim, or close relative of a deceased victim is afforded the rights granted by this article and Article 56.021 and, on request, an explanation of those rights; and



- F. a judge, attorney for the state, peace officer, or law enforcement agency is not liable for a failure or inability to provide a right enumerated in this article or Article 56.021. The failure or inability of any person to provide a right or service enumerated in this article or Article 56.021 may not be used by a defendant in a criminal case as a ground for appeal, a ground to set aside the conviction or sentence, or a ground in a habeas corpus petition. A victim, guardian of a victim, or close relative of a deceased victim does not have standing to participate as a party in a criminal proceeding or to contest the disposition of any charge.

**Rights of Victim of Sexual Assault or Abuse, Stalking, Trafficking - Article 56.021 of Texas Code of Criminal Procedure**

- a) In addition to the rights enumerated in Article 56.02, if the offense is a sexual assault, the victim, guardian of a victim, or close relative of a deceased victim is entitled to the following rights within the criminal justice system:
  - 1) if requested, the right to a disclosure of information regarding any evidence that was the victim, guardian, or relative shall be informed of the estimated date on which that information is expected to be disclosed;
  - 2) if requested, the right to a disclosure of information regarding the status of any analysis being performed of any evidence that was collected during the investigation of the offense;
  - 3) if requested, the right to be notified:
    - A. at the time a request is submitted to a crime laboratory to process and analyze any evidence that was collected during the investigation of the offense;
    - B. at the time of the submission of a request to compare any biological evidence collected during the investigation of the offense with DNA profiles maintained in a state or federal DNA database; and
    - C. of the results of the comparison described by Paragraph (B), unless disclosing the results would interfere with the investigation or prosecution of the offense, in which event the victim, guardian, or relative shall be informed of the estimated date on which those results are expected to be disclosed;
    - D. if requested, the right to counseling regarding acquired immune deficiency syndrome (AIDS) and human immunodeficiency virus (HIV) infection;
    - E. for the victim of the offense, testing for acquired immune deficiency syndrome (AIDS), human immunodeficiency virus (HIV) infection, antibodies to HIV, or infection with any other probable causative agent of AIDS; and
    - F. to the extent provided by Articles 56.06 and 56.065, for the victim of the offense, the right to a forensic medical examination if, within 96 hours of the offense, the offense is reported to a law enforcement agency or a

forensic medical examination is otherwise conducted at a health care facility.

- b) A victim, guardian, or relative who requests to be notified under Subsection (a)(3) must provide a current address and phone number to the attorney representing the state and the law enforcement agency that is investigating the offense. The victim, guardian, or relative must inform the attorney representing the state and the law enforcement agency of any change in the address or phone number;
- c) A victim, guardian, or relative may designate a person, including an entity that provides services to victims of sexual assault, to receive any notice requested under Subsection (a)(3);
- d) This subsection applies only to a victim of an offense under Section 20A.02, 20A.03, 21.02, 21.11, 22.011, 22.021, 42.072, or 43.05, Penal Code. In addition to the rights enumerated in Article 56.02 and, if applicable, Subsection (a) of this article, a victim described by this subsection or a parent or guardian of the victim is entitled to the following rights within the criminal justice system:
  - 1) the right to request that the attorney representing the state, subject to the Texas Disciplinary Rules of Professional Conduct, file an application for a protective order under Article 7A.01 on behalf of the victim;
  - 2) the right to be informed:
    - A. that the victim or the victim's parent or guardian, as applicable, may file an application for a protective order under Article 7A.01;
    - B. of the court in which the application for a protective order may be filed; and
    - C. that, on request of the victim or the victim's parent or guardian, as applicable, and subject to the Texas Disciplinary Rules of Professional Conduct, the attorney representing the state may file the application for a protective order;
  - 3) if the victim or the victim's parent or guardian, as applicable, is present when the defendant is convicted or placed on deferred adjudication community supervision, the right to be given by the court the information described by Subdivision (2) and, if the court has jurisdiction over applications for protective orders that are filed under Article 7A.01, the right to file an application for a protective order immediately following the defendant's conviction or placement on deferred adjudication community supervision; and
  - 4) the victim or the victim's parent/guardian, as applicable, is not present when the defendant is convicted or placed on deferred adjudication community supervision, the right to be given by the attorney representing the state the information described by Subdivision (2).
- e) This subsection applies only to a victim of an offense under Section 20A.02, 20A.03, 21.02, 21.11, 22.011, 22.021, 42.072, or 43.05, Penal Code. In addition

to the rights enumerated in Article 56.02 and, if applicable, Subsection (a) of this article, a victim described by this subsection or a parent or guardian of the victim is entitled to the following rights within the criminal justice system:

- 1) the right to request that the attorney representing the state, subject to the Texas Disciplinary Rules of Professional Conduct, file an application for a protective order under Article 7A.01 on behalf of the victim;
- 2) the right to be informed:
  - A. that the victim or the victim's parent or guardian, as applicable, may file an application for a protective order under Article 7A.01;
  - B. of the court in which the application for a protective order may be filed; and
  - C. that, on request of the victim or of the victim's parent or guardian, as applicable, and subject to the Texas Disciplinary Rules of Professional Conduct, the attorney representing the state may file the application for a protective order;
- 3) if the victim or the victim's parent or guardian, as applicable, is present when the defendant is convicted or placed on deferred adjudication community supervision, the right to be given by the court the information described by Subdivision (2) and, if the court has jurisdiction over applications for protective orders that are filed under Article 7A.01, the right to file an application for a protective order immediately following the defendant's conviction or placement on deferred adjudication community supervision; and
- 4) if the victim or the victim's parent or guardian, as applicable, is not present when the defendant is convicted or placed on deferred adjudication community supervision, the right to be given by the attorney representing the state the information described by Subdivision (2).

In addition, pursuant to section 51.284, of the Texas Education Code, the university grants amnesty to students for conduct violations (e.g., underage drinking or illegal drug use) if the individual witnesses or is victimized by a sexual assault incident that occurred in connection with a violation of the Student Code of Conduct.

## Prohibited and Criminal Conduct

### **University Prohibited Conduct**

The University of North Texas prohibits sexual assault, dating violence, domestic violence (collectively called relationship violence), sexual exploitation, sexual harassment, sexual misconduct, stalking, and retaliation. UNT policies define what these terms mean for the purpose of determining if a person violated university policy. The definitions from the relevant policies are listed below. For the purpose of these definitions, a **Respondent** means an individual or organization identified as possibly having engaged in conduct prohibited under university policy regardless of whether a formal complaint is made. A **Complainant** means an individual who may have been the subject of conduct prohibited under university policy regardless of whether the individual reports the conduct.

- **Consent:** words or actions that show an active, knowing and voluntary agreement to engage in sexual activity. Consent cannot be gained by force, coercion, manipulation, threats, or by taking advantage of the incapacitation of another when the individual knows or reasonably should know of such incapacity by use of alcohol or drugs. Consent is absent when the activity in question exceeds the scope of previously given consent, or the person is unconscious or otherwise unaware that the prohibited conduct is occurring. Consent may be revoked at any time.
- **Dating Violence:** violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- **Domestic Violence:** includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, or by a person with whom the victim shares a child in common, or by a person who is cohabitating with, or has cohabitated with the victim as a spouse, or by a person similarly situated to a spouse of a victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
- **Retaliation:** "Retaliation" means any adverse action, treatment or condition taken because of an individual's participation in a protected activity that is likely to dissuade a reasonable person from reporting or participating in an investigation of a suspected violation of this policy, from filing a criminal complaint, or from accessing services provided under this policy. This includes, but is not limited to, actions that affect an individual's educational or employment relationship with the University or a UNT employee's compensation, promotion, transfer, work assignment, or performance evaluation. Protected activity means reporting a suspected violation of the Code of Conduct policy, filing a criminal complaint, or accessing services provided under Code of Conduct policy.

- **Sexual Assault:** sexual contact or intercourse with a person without the person's consent, including sexual contact or intercourse against the person's will or in a circumstance in which the person is incapable of consenting to the contact or intercourse.
- **Sexual Exploitation:** taking non-consensual or abusive sexual advantage of another for another's own advantage or benefit, or to benefit or advantage anyone other than the person being exploited, including but not limited to, non-consensual video or audio-taping of sexual activity or undetected viewing of another's sexual activity.
- **Sexual Harassment** means unwelcome sex-based verbal or physical conduct that:
  - a. in the employment context, unreasonably interferes with a person's work performance or creates an intimidating, hostile or offensive work environment; or
  - b. in the education context, is sufficiently severe, persistent, or pervasive that the conduct interferes with a student's ability to participate in or benefit from educational programs or activities. For purposes of this policy, conduct is sufficiently severe, persistent or pervasive if its frequent, or threatening, or humiliating nature unreasonably interferes with or limits the student's ability to participate in or benefit from the University's educational program or activity, including when the conduct reasonably can be considered to create an intimidating, hostile, abusive or offensive educational environment.

Conduct constituting sexual harassment, as defined herein, toward another person of the same or opposite sex is prohibited by this policy.

Examples of conduct which might be considered sexual harassment under this policy include but are not limited to:

- a. repeated and unwanted requests for dates, sexual flirtations, or propositions of a sexual nature
  - b. subtle pressure for a sexual relationship
  - c. sexist remarks about a person's clothing, body or sexual activities
  - d. unnecessary touching, patting, hugging, or brushing against a person's body
  - e. direct or implied threats that submission to sexual advances will affect or be a condition of employment, work status, grades, or letter of recommendation, conduct of a sexual nature that causes humiliation or discomfort, such as use of inappropriate terms of address, and sexually explicit or sexist comments, questions or jokes.
- **Stalking:** means engaging in a course of conduct directed at a person that would cause a reasonable person to fear for the person's safety or the safety of others, or to suffer substantial emotional distress. A "course of conduct" means

two or more acts in which a person directly, indirectly or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens or communicates to or about a person or interferes with a person's property. "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

## Clery Reportable Sex-Related Crimes

The Clery Act is a federal law that requires UNT to disclose campus security information, including crime statistics for the campus and surrounding areas. The Clery Act requires UNT count crimes, including sex-related crimes, using definitions required by the federal government. These are not the definitions UNT uses to determine if a university policy was violated.

The following definitions fall under the Clery Act:

- **Sexual Assault:** any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.
- **Rape:** the penetration, no matter how slight, of the vagina or anus with any body part or object or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling:** the touching of the private body parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest:** non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** sexual intercourse with a person who is under the statutory age of consent.
- **Dating Violence:** violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- **Domestic Violence:** a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

- **Stalking:** engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety the safety of others; or suffer substantial emotional distress.

## Criminal Conduct

The State of Texas criminalizes dating violence, domestic violence, family violence, sexual assault, and stalking. Law enforcement can investigate a reported crime.

- **Dating Violence.** Dating Violence is defined by the Texas Family Code. Section 71.0021 states dating violence means an act, other than a defensive measure to protect oneself, by an actor that:
  1. is committed against a victim or applicant for a protective order:
    - A. with whom the actor has or has had a dating relationship; or
    - B. because of the victim's or applicant's marriage to or dating relationship with an individual with whom the actor is or has been in a dating relationship or marriage; and
  2. is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim or applicant in fear of imminent physical harm, bodily injury, assault, or sexual assault.

For purposes of this title, "dating relationship" means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of:

- the length of the relationship;
- the nature of the relationship; and
- the frequency and type of interaction between the persons involved in the relationship.

A casual acquaintanceship or ordinary fraternization in a business or social context does not constitute a "dating relationship" under Subsection (b).

- **Family Violence.** (Domestic Violence included) Family Violence is defined by the Texas Family Code. Section 71.004 states family violence means:
  1. an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;
  2. abuse, as that term is defined by Sections 261.001(1)(C), (E), (G), (H), (I), (J), and (K), by a member of a family or household toward a child of the family or household; or

3. dating violence, as that term is defined by Section 71.0021.
- **Sexual Assault.** Sexual Assault is defined by the Texas Penal Code. Section 22.011 states a person commits an offense if the person:
  1. intentionally or knowingly:
    - A. causes the penetration of the anus or sexual organ of another person by any means, without that person's consent;
    - B. causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or
    - C. causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or
  2. Regardless of whether the person knows the age of the child at the time of the offense, the person intentionally or knowingly:
    - A. causes the penetration of the anus or sexual organ of a child by any means;
    - B. causes the penetration of the mouth of a child by the sexual organ of the actor;
    - C. causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor;
    - D. causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or
    - E. causes the mouth of a child to contact the anus or sexual organ of another person, including the actor.

The law states a sexual assault under Section (a)(1) is without the consent of the other person if:

1. the actor compels the other person to submit or participate by the use of physical force or violence;
2. the actor compels the other person to submit or participate by threatening to use force or violence against the other person, and the other person believes that the actor has the present ability to execute the threat;
3. the other person has not consented and the actor knows the other person is unconscious or physically unable to resist;
4. the actor knows that as a result of mental disease or defect the other person is, at the time of the sexual assault, incapable either of appraising the nature of the act or of resisting it;



5. the other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring;
  6. the actor has intentionally impaired the other person's power to appraise or control the other person's conduct by administering any substance without the other person's knowledge;
  7. the actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes that the actor has the ability to execute the threat;
  8. the actor is a public servant who coerces the other person to submit or participate;
  9. the actor is a mental health services provider or a health care services provider who causes the other person, who is a patient or former patient of the actor, to submit or participate by exploiting the other
  10. person's emotional dependency on the actor;
  11. the actor is a clergyman who causes the other person to submit or participate by exploiting the other person's emotional dependency on the clergyman in the clergyman's professional character as spiritual adviser; or
  12. the actor is an employee of a facility where the other person is a resident, unless the employee and resident are formally or informally married to each other under Chapter 2, Family Code.
- **Stalking.** Stalking is defined by the Texas Penal Code. Section 42.072 states a person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that:
    1. constitutes an offense under Section 42.072, or that the actor knows or reasonably should know the other person will regard as threatening:
      - A. bodily injury or death for the other person;
      - B. bodily injury or death for a member of the other person's family or household or for an individual with whom the other person has a dating relationship; or
      - C. that an offense will be committed against the other person's property;
    2. causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and

3. would cause a reasonable person to:
  - A. fear bodily injury or death for himself or herself;
  - B. fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship;
  - C. fear that an offense will be committed against the person's property;  
or
  - D. feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended.

## Procedures for Reporting a Complaint

If any member of the University of North Texas community is a victim of a sexual assault, including rape, acquaintance rape, forcible and non-forcible sex offenses, sexual harassment, or sexual violence, there are many services available to assist, but first, the individual's safety is of the utmost importance. If you or a member of the community is a victim of sexual assault, please contact: **UNT Police Department, Sullivant Public Safety Center 940-565-3000**. Reports also can be made to the Dean of Students Office through <https://deanofstudents.unt.edu/report>.

If any member of the UNT community experiences relationship violence, sexual assault, sexual misconduct, or stalking, there are many services available to assist, but first, the individual's safety is of the utmost importance. If you or a community member experiences relationship violence, sexual assault, sexual misconduct, or stalking, contact local law enforcement by dialing 911.

UNT has procedures in place to sensitively respond to those who report relationship violence, sexual assault, sexual misconduct, and stalking. These include informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus. There are also additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. UNT will make such accommodations, if the survivor requests them and if they are reasonable, regardless of whether the survivor chooses to report the crime to the UNT Police Department or local law enforcement. Survivors will receive information in writing about accommodations and assistance. Students should contact the **Survivor Advocate** (University Union 411, phone: 940-565-2648, email: [SurvivorAdvocate@unt.edu](mailto:SurvivorAdvocate@unt.edu)) and employees should contact the **Office of Equal Opportunity** (Hurley Administration Building 175, phone: 940-565-2759, email: [oeo@unt.edu](mailto:oeo@unt.edu)) for accommodations.

A person may report relationship violence, sexual assault, sexual misconduct, or stalking that occurs on campus to the **UNT Police Department** (1700 Wilshire St., emergency phone: 911, non-emergency phone: 940-565-3000) and may report relationship violence, sexual assault, sexual misconduct, or stalking that occurs off campus to local police. When making a report to police, you may choose to report using a pseudonym so that your name will not appear in public files.

A student who has experienced relationship violence, sexual assault, sexual misconduct, or stalking, or who believes such conduct may have occurred may inform the **Dean of Students Office** (University Union 409, phone: 940-565-2648, email: [conduct.dos@unt.edu](mailto:conduct.dos@unt.edu)), or the **Title IX Coordinator/Office of Equal Opportunity** (Hurley Administration Building 175, phone: 940- 565-2759, email: [oeo@unt.edu](mailto:oeo@unt.edu)). Other individuals may report the conduct to the Office of Equal Opportunity.

UNT provides an avenue for anonymous reporting of sexual misconduct on its website at <https://www.untsystem.edu/hr-it-business-services/human-resources/sexual-assault-anonymous-reporting>. Individuals wishing to remain anonymous also may report suspected assault or retaliation to the UNT Compliance Hotline at <https://secure.ethicspoint.com/domain/media/en/gui/56566/index.html>.

### **Preserving Evidence**

Following an assault, find a safe place away from the attacker and out of danger. To preserve physical evidence, victims should not bathe, urinate, douche, shower, drink or change clothes. This will preserve evidence that can be used later if a victim decides to file a police report and/or press charges and may be helpful in obtaining a protection order.

Victims should go to Medical City Denton for a sexual assault examination and to receive prompt, thorough medical care. Victims may choose to have someone take them to the emergency room or a police officer can meet them at their location to provide transportation. For victims of dating violence, domestic violence and stalking, it is important to preserve pictures, text messages, social media posts and messages, emails, notes and letters, etc.

### **Who Could I Talk To?**

If a victim chooses to report sexual assault, relationship violence, sexual misconduct, or stalking to the police, the police officer will need to obtain a statement describing the details of the crime.

An Emergency Response Team from **Denton County Friends of the Family** (24- hour crisis line: 940-382-7273 or 800-572-4031) may be contacted to meet with survivors at the emergency room upon request. This response must be initiated by the police at the emergency room. The Emergency Response Team counselors will talk with victims and inform them of their options involving counseling and emergency sheltering.

The **Title IX Coordinator**/The Office of Equal Opportunity (Hurley Administration Building 175, phone: 940-565-2759, email: [oeo@unt.edu](mailto:oeo@unt.edu)). The Title IX Coordinator oversees the university's response to reports and complaints of sex discrimination (including sexual assault, sexual misconduct, relationship violence, and stalking). The Title IX Coordinator can receive a complaint from a student, provide information or answer questions about students' rights or course of action available to students, and can answer questions about the university policies or procedures relating to sex discrimination.

The **UNT Survivor Advocate** (University Union 411, phone: 940-565-2648, email: [SurvivorAdvocate@unt.edu](mailto:SurvivorAdvocate@unt.edu)) is available to help students. The Survivor Advocate's role is to connect students who have been impacted by relationship violence, sexual assault,

sexual misconduct, or stalking to resources (e.g., counseling, health, safety, academics, legal, etc.), and act as their advocate. The Survivor Advocate can assist a student by filing protective orders, completing crime victim's compensation applications, contacting professors for absences related to an assault, working with Housing to facilitate a room change (if needed), and connecting students to the many other resources that are available, both on and off campus.

Additionally, a survivor can receive confidential counseling and support from the **UNT Counseling and Testing Service** (Chestnut Hall 311, phone: 940-565-2741). Community rape crisis hotlines can also provide assistance and support to survivors.

- Denton (Denton Friends of the Family): 940-382-7273
- Collin (The Turning Point): 800-886-7273
- Dallas (Dallas Area Rape Crisis Center): 972-641-7273
- Fort Worth (The Women's Center of Tarrant County): 817-927-2737

## Will My Name Be in the Report?

When reporting to the police, a victim may choose a pseudonym (fictitious name) and address to maintain confidentiality or a pseudonym will be assigned by the UNTPD at the request of the victim. There is a possibility that courtroom testimony may be required if the case goes to trial.

When reporting to the university (through the Office of Equal Opportunity or the Dean of Students Office), a victim can request anonymity. The university will evaluate all requests for anonymity in the context of the university's responsibility to provide a safe and non-discriminatory environment for all students, and UNT will respond to the victim with a decision on the request for anonymity. Reports of relationship violence, sexual assault, sexual misconduct, or stalking are maintained confidentially. If the university investigates a report, the complainant's identity may become known to the respondent. The university strictly prohibits retaliation against any person for making a complaint or participating in an investigation, and can take interim measures to protect against retaliation.

A completely anonymous report can be made to the university using the UNT Compliance Hotline at

<https://secure.ethicspoint.com/domain/media/en/gui/56566/index.html>.

## UNT's Procedures for Responding to a Report of Relationship Violence, Sexual Assault, Sexual Misconduct, or Stalking

### **Duty to Report**

Employees and individuals authorized to act on behalf of the university who become aware of suspected relationship violence, a sexual assault, sexual misconduct, or stalking are required to report the suspected violation immediately to their direct supervisor and to the Office of Equal Opportunity (OEO). If a direct supervisor is the person alleged to have engaged in the prohibited conduct, the report must be made to that individual's supervisor and to the Office of Equal Opportunity. In no instance is an

individual required to report the alleged violation to the person suspected of the prohibited conduct. Confidential employees (meaning university employees who are not obligated to disclose reports of prohibited conduct based on the requirement of the employee's professional licensure and the nature of their official responsibilities with the university) are not obligated to report prohibited conduct. These individuals are expected to report as required by the rules of their professional license.

Students and other individuals, including guests of the university, are encouraged to report suspected sexual assault or retaliation to the Office of Equal Opportunity or to the Dean of Students Office or at [report.unt.edu](http://report.unt.edu).

### **Remedial and Interim Measures**

UNT may take administrative action to protect the complainant, the respondent, and any other individual against prohibited conduct or to ensure the prompt and efficient completion of an investigation. Interim measures are not disciplinary in nature and must be consistent with other university policies. Interim measures may be initiated only after consultation with Human Resources, the Dean of Students or the Provost, as appropriate. Interim measures may include, but are not limited to, placing the employee who is accused of violating this policy on administrative leave with pay, temporarily modifying work schedules and assignments, and suspending business relationships. Interim measures for students may include, but are not limited to, administrative directives for no contact, housing reassignments, and altered academic arrangements.

## How the University Responds to Reports of Relationship Violence, Sexual Assault, Sexual Misconduct, or Stalking

### **Providing Support and Information to the Complainant**

- Depending on when reported (immediate vs delayed report), UNT will provide the complainant with information regarding options for seeking medical care as needed. UNT will identify medical facilities with a Sexual Assault Nurse Examiner.
- UNT will provide written information to complainant on how to preserve evidence.
- UNT will assess immediate and ongoing safety needs of the complainant.
- UNT will provide information to the complainant on how to request a temporary protective order through the appropriate county jurisdiction. Should a protective order be granted, it is the obligation of the University to enforce such orders.
- UNT will assist the complainant with contacting local police if the complainant requests AND the complainant will be provided with contact information for the local police department.
- UNT will provide the complainant with referrals to on and off-campus mental health providers.

- UNT will assess the need to implement interim or long-term protective measures, such as housing changes, change in class schedule and no contact orders between the complainant and the respondent.
- UNT may issue no contact directives to one or both parties
- UNT may issue a “notice of trespass” to the respondent prohibiting the respondent from being present on UNT property if deemed appropriate.
- UNT will provide a copy of the Code of Student Conduct, the Prohibition of Sexual Assault and Retaliation Policy (for sexual assault reports) or the Policy on Relationship Violence, Sexual Misconduct, and Stalking (for relationship violence, sexual misconduct, or stalking reports) to the complainant and inform the complainant regarding timeframes for investigation and resolution.
- UNT will inform the complainant of the outcome of any investigation: If the respondent was found responsible or not, what sanctions were imposed and the complainant’s option to request a review of the outcome.
- UNT will enforce its prohibition of retaliation and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.
- UNT will assist both parties with interim measures and accommodations such as assistance with academics, counseling, living arrangements, visa and immigration status as appropriate.

### **Reviewing Reports**

The Office of Equal Opportunity will review all allegations of sexual misconduct, relationship violence and stalking when the respondent is not a student. The Dean of Students Office is designated to perform this function for alleged violations when the respondent is a student. The reviewing office shall consult the complainant of the alleged offense, if the individual’s identity is known, before recommending interim measures or before initiating an investigation.

This consultation must include informing the complainant that:

- they may file a criminal complaint with law enforcement officials at any time;
- UNT has an obligation to remediate reported misconduct and that an investigation may be conducted whether a criminal complaint is filed;
- UNT can take measures to protect against continued misconduct and retaliation;
- voluntary withdrawal of an allegation will not necessarily result in termination of an investigation; and
- the complainant should contact the Office of Equal Opportunity or Dean of Students Office if retaliation is suspected.

A decision not to investigate a report shall be documented in writing and include the reason(s) for not investigating the allegation(s).

### **Investigating Reports**

All allegations of relationship violence, sexual misconduct, relationship violence, and stalking that the Office of Equal Opportunity determines to be credible shall be investigated promptly. The Dean of Students is designated to perform this function for allegations when the respondent is a student.

If the complainant of the alleged offense asks the university not to investigate or to delay investigating an allegation of relationship violence, sexual misconduct, or stalking, or asks that no disciplinary action be taken, or that the person who allegedly violated the policy not be notified of the allegation, the investigating office shall inform the individual, in writing, of UNT's obligation to meaningfully investigate and respond appropriately to the allegation and that honoring the request could compromise its ability to do so. In determining whether the request can be granted, the Title IX Coordinator shall consider the following factors:

- the seriousness/nature of the allegation;
- whether the alleged behavior or conduct presents a threat to individuals other than the person who is making the request;
- whether effective measures can be put in place to protect the individual against continued harm or retaliation;
- whether delaying an investigation could reasonably result in the destruction or deterioration of potential evidence to corroborate or refute the allegation; and
- any other information that has a reasonable bearing on the decision.

Individuals will be informed in writing if the request to not take or to delay action is not granted. The notice will include the rationale for the decision.

### **Standard of Proof**

UNT uses a preponderance of the evidence as the amount of information necessary to establish whether a respondent committed relationship violence, sexual assault, sexual misconduct, or stalking.

### **Timeline and Notifications**

Investigations will be completed within a reasonable time, keeping in mind the unique circumstances of each case.

### **Resolution of Complaints When the Alleged Offender is a Student**

The Dean of Students Office (DOS) is responsible for investigating reports when the alleged offender is a student. DOS will investigate using the procedures outlined in the Code of Student Conduct and must consult with the Office of Equal Opportunity in advance of issuing a determination in an investigation.



The investigation will include a prompt, fair, and impartial investigation and resolution process transparent to the complainant and the respondent. The resolution of complaints of sexual misconduct are completed expeditiously as possible; however, the proceedings timeframe allows for extensions for good cause with notice to the complainant and the respondent of the delay and the reason for the delay. Officials are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to conduct an investigation in a manner that protects the safety of the victim and promotes accountability, impartiality and equitability. They are trained on collecting relevant evidence and how it should be used during proceedings; proper techniques for questioning witnesses; basic procedural rules for conducting a proceeding; avoiding actual and perceived conflicts of interest as well as the Code of Student Conduct and University policies.

The Code of Student Conduct provides that:

- The complainant and the respondent each have the opportunity to meet with the investigators in a manner that protects the safety of victims and promotes accountability;
- The complainant and the respondent will have timely notice for meetings at which the complainant or respondent, or both, may be present;
- UNT will allow for timely access to the complainant, the respondent and appropriate officials to any information that will be used by the officials to make a finding and determination and to decide on an appropriate sanction;
- The investigation will not be conducted by officials who have a conflict of interest or bias for or against the complainant or the respondent;
- UNT provides the complainant and the respondent the same opportunities to have others present during any meeting associated with the investigation. The complainant and the respondent each have the opportunity to be advised by an advisor of their choice, at their expense, at any meeting associated with the investigation and to be accompanied by that advisor at any meeting. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting. UNT provides trained individuals for either party to assist students through the process, if a student does not have another advisor;
- At the conclusion of the investigation, a report is written including all the pertinent facts and forwarded to a representative from the Dean of Students Office, as well as to both parties. If the report is reviewed by the Dean of Students Office and it is determined a conduct process is warranted, both parties will be given time to review the report and an opportunity to meet with the representative who will be making a decision as a part of the conduct process. This meeting with both parties is their opportunity to provide a response to the facts gathered during the investigation before a decision is made in the conduct process.
- A decision is based on the greater weight of the evidence standard, i.e., “more likely than not to have occurred” standard. In other words, the conduct process asks: “Is it more likely than not that the accused student violated the university’s policy?”;



- The complainant and the respondent will be notified simultaneously in writing of the results of the investigation, as well as any changes to those results or disciplinary actions prior to the time that such results become final;
- The complainant and the respondent each have the right to request a review of the findings and determination by making a written request to the Vice President for Institutional Equity and Diversity and will be notified simultaneously in writing, of any change to the result prior to the time that it becomes final and of the final result after the review is resolved; or
- The complainant and the respondent each have the right to request a review of the sanctions imposed by making a written request to the Committee on Student Conduct and then to the Vice President for Student Affairs, if necessary. The individual making the request will be notified simultaneously in writing of any change to the result prior to the time that it becomes final and of the final result after the review is resolved. The process can be found in the Code of Student Conduct.

Upon request, UNT will disclose the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of any crime of violence or incest or statutory rape to the alleged victim or the next of kin, if the victim is deceased.

## Possible Sanctions for Students Found Responsible for Relationship Violence, Sexual Assault, Sexual Misconduct, and Stalking

In all cases, investigations that result in a finding of more likely than not that a student committed relationship violence, sexual assault, sexual misconduct, or stalking will lead to imposition of sanctions against the student. Sanctions, including permanent no contact orders, removal from on-campus housing, conduct probation, suspension, and expulsion, may be imposed upon students determined to have committed relationship violence, sexual assault, sexual misconduct, or stalking.

## Procedures for Pursuing and Resolving a Complaint when the Alleged Offender is an Employee (including a student employee acting in his or her employment status), Visitor, or Individual Acting on Behalf of or Doing Business with the University

The Office of Equal Opportunity (OEO) is responsible for investigating reports when the alleged offender is someone other than a student. However, OEO is unable to take investigative action against alleged offenders who are not affiliated with UNT. OEO follows its investigative procedure which is available on the OEO website at: <https://edo.unt.edu/sites/default/files/Resolution%20%20Procedures%20%20for%20Complaints%20of%20Discrimination%20Final%20REVISED.pdf>.

### **General Investigation Procedures for Sexual Assault Allegations**

In addition to any specific procedures set out in other university policies, including the Code of Student Conduct as applicable, the following procedures shall be followed in resolving reports of sexual assault:

- The complainant and respondent shall receive notice of the allegation(s) and be informed of the status of the review or investigation.
- The respondent and complainant shall be given an opportunity to respond to relevant information gathered in the course of the investigation before the investigation is completed. Both parties shall be given an opportunity to respond to relevant information provided by the other.
- The office responsible for conducting the investigation shall prepare a written report setting out its findings and whether the respondent violated this policy, and must consult with the UNT System Office of General Counsel before completing the report of investigation.
- The complainant and respondent shall be notified, in writing, of the investigation findings and determination and be provided a summary of the investigation within a reasonable time after the report of investigation is completed, generally not more than five (5) business days after completion. The university may notify other individuals as appropriate.
- A respondent or complainant may request a review of the findings and determination by the Vice President for Equity and Diversity or designee.
- A request for review must be submitted to the reviewing official within five (5) business days from the date of the notice and include the reason(s) for the review and any new information the individual wishes the reviewing official to consider. The decision of the reviewing official regarding the finding and determination is final.

## Frequently Asked Questions about Reporting Relationship Violence, Sexual Assault, Sexual Misconduct, and Stalking

### **Do I have to report?**

This is an individual decision. However, you have the option to make a report with the police, Dean of Students Office, or Title IX Coordinator (Office of Equal Opportunity). Whether you make a report or not, you are eligible to receive the free and confidential services at Denton County Friends of the Family and at the University of North Texas. If you are not sure about reporting the assault, Denton County Friends of the Family can give you more information about the reporting process to help you make that decision. If you do not want to make a report, you may tell the responding officer at that time and still receive any medical treatment you need and a forensic exam if requested. You also have the option to contact the UNT Survivor Advocate, who will assist you with all UNT resources and community resources.

### **Why should I report?**

You may be embarrassed or scared; feeling this way is completely normal. These feelings may prevent you from wanting to report what happened right away. However, there are benefits to reporting as soon as you can, such as being eligible for Crime Victim's Compensation, assisting you with interim measures for assistance, housing, classes, etc., and getting you connected to resources that are here to help.

### **What happens if I choose to make a police report?**

A law enforcement officer (UNTPD or local jurisdiction) will take your statement and ask you questions about what happened. This starts the criminal investigation process. The UNT Police will provide you with information regarding assistance available through Denton County Friends of the Family, Dean of Students Office and UNT Title IX Coordinator.

### **If I make a police report, what will happen next?**

The following link will take you to the Denton County District Attorney's webpage with resources and victims' rights information:  
<https://dentoncounty.com/Departments/Sheriff/Victims-Rights.aspx>.

### **Do I need medical attention?**

It is very important to seek immediate medical care following a sexual assault or other physical assault to get treatment for any injuries you may have. Not all injuries from the sexual assault will be immediately apparent. You also can ask the nurse or doctor about the possibility of pregnancy or contracting sexually transmitted diseases as a result of the sexual assault, and receive appropriate care.

### **Is a sexual assault exam the same as medical treatment?**

A sexual assault examination is not medical treatment. A sexual assault exam is performed by medical personnel to collect and preserve evidence following a sexual assault. This is important because certain types of evidence that may be present immediately after the attack will disappear as time passes. Getting a sexual assault exam as soon as you can will increase the chances of collecting this evidence. Your

immediate medical needs and referrals for follow-up care will also be addressed at the time of your visit to the hospital. It is important that a survivor of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours. The purpose of this is to preserve evidence that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if survivors do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

Survivors of relationship violence, sexual assault, sexual misconduct, and stalking are able to save other types of evidence such as:

- text message conversations
- instant message conversations
- social networking pages
- call logs or any other types of communications
- photographs or audio or video recordings
- logs or other copies of documents

All of the above are useful to the police and the Dean of Students Office or the Office of Equal Opportunity. Although the University strongly encourages all members of its community to report criminal conduct to law enforcement, it is the survivor's choice whether or not to make such a report and survivors have the right to decline involvement with the police. The university will assist survivors with notifying local police if they so desire. Survivors will receive information in writing about accommodations and assistance. The **UNT Police Department** also may be reached directly by calling (940) 565-3000, and in person at the Sullivant Public Safety Center (1700 Wilshire St, Denton TX 76201-6572). Additional information about the UNT Police Department may be found online at <http://police.unt.edu/>.

### **What do I do if I observe relationship violence, sexual assault, sexual misconduct, or stalking?**

**BE AN ACTIVE BYSTANDER.** Bystanders have the opportunity to play a critical role in the prevention of relationship violence. They are individuals who directly or indirectly observe violence or the conditions that perpetuate violence. Bystanders have the choice to intervene, speak up, and do something about the situation. At UNT we want a culture of community accountability where bystanders actively engage in the prevention of violence without causing further harm. We may not always know what to do, even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like he or she could be in trouble or needs help, ask if he or she is ok.

2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on- or off-campus resources listed in this document for support in health, counseling, or with legal assistance.

**GREEN DOT.** Green Dot is a national program that UNT has adopted and is built on the premise that everyone can measurably and systematically reduce violence within any given community. This program focuses fundamentally on the productive power of **bystanders**, on those of us who witness power-based violence between others. In instances of harmful or violent words, actions, or behaviors, bystanders have a choice to ignore and accept the abuse (what we call a "red dot") or intervene and address the violence (a "green dot"). Green Dot's goal is to prepare communities to implement a strategy of violence prevention that reduces power-based personal violence, which includes sexual violence, relationship violence, stalking, and bullying. We will build a community equipped to intervene in these red dot incidents to create a campus map full of green dots, full of proactive moments that declare we will not accept power-based personal violence.

The Green Dot program offers bystander education as well as risk reduction tips that decrease perpetration and bystander inaction; increase empowerment for victims in order to promote safety; and help individuals and communities to address conditions that facilitate violence. You can read how to get involved in Green Dot at UNT by visiting <https://deanofstudents.unt.edu/live-the-green-dot>.

## Fulfill Your Duty to Report

Employees and individuals authorized to act on behalf of UNT must comply with their obligation to report sexual assault, sexual misconduct, relationship violence, and stalking to their supervisor and the Office of Equal Opportunity at 940-565-2759 or [oeo@unt.edu](mailto:oeo@unt.edu).

### ***How do I reduce my risk of being a victim?***

The following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, <http://rainn.org>).

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
3. Walk with purpose. Even if you don't know where you are going, act as if you do.

4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
6. Make sure your cell phone is with you and charged and that you have a ride share app downloaded and ready to use.
7. Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
8. Avoid putting headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together.
10. Knowing where you are and who is around you may help you to find a way out of a bad situation. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
11. Don't leave your drink unattended while talking, dancing, using the restroom or making a phone call. If you've left your drink alone, just get a new one.
12. Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured and carry it yourself. At parties, don't drink from shared drink dispensers or other large, common open containers.
13. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
  - a) Remember that being in this situation is not your fault. You did not do anything wrong. It is the person who is making you uncomfortable that is to blame.
  - b) Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
  - c) Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without

the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.

- d) Lie. If you don't want to hurt the person's feelings, it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
16. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
  17. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

## Education and Prevention Programs

The university engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome;
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees, and ongoing awareness and prevention campaigns for students and employees that:

- a) Identifies domestic violence, dating violence, sexual assault, and stalking as prohibited conduct;
- b) Defines using definitions provided by state law about what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- c) Defines what behavior and actions constitute consent to sexual activity in the State of Texas;
- d) Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;

- e) Provides information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, to increase empowerment for victims in order to promote safety, and to help individuals and communities address conditions that facilitate violence;
- f) Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

**Primary prevention programs** are defined as programming, initiatives, and strategies intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions. Examples of these programs might include programs that promote good listening and communication skills, moderation in alcohol consumption, and common courtesy.

**Awareness programs** are defined as communitywide or audience-specific programming, initiatives, and strategies that increase audience knowledge, share information and resources to prevent violence, promote safety, and reduce perpetration.

**Ongoing prevention and awareness campaigns** are programming, initiatives, and strategies that are sustained over time and that focus on increasing the understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault and stalking, using a range of strategies with audiences throughout the institution. They also promote awareness of the services and programming that UNT has available to address these issues.

Ongoing prevention and awareness campaigns at UNT include:

- Communication strategies, such as social media posts, emails, and posters
- Annual Programming, such as "Take Back the Night" and "Walk a Mile in Her Shoes," and the materials used to promote these activities
- Programming coordinated with and delivered to individual groups on campus
- Booths at student fairs or other campus events

The university has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students participating in and presenting information and materials during new employee orientation. The university offered the following primary prevention and awareness programs for incoming students in 2017.



Primary prevention and awareness programs for all incoming students in 2018:

| <b><u>Name of Program</u></b>  | <b><u>Date Held</u></b> | <b><u>Location Held</u></b> | <b><u>Which Prohibited Behavior Covered?</u></b> |
|--|-------------------------|-----------------------------|--|
| Survivors of Sexual Assault Group  | Throughout Fall 2018    | Maple Hall                  | SA   |
| Understanding Trauma Weekly Workshop   | Throughout Fall 2018    | Chestnut Hall               | DaV, DoV, SA, S                                  |
| Stalking Resource Fair   | 1/30/2018               | Library Mall                | SA, S  |
| New Hire Orientation   | 2/13/2018               | Sycamore Hall               | DaV, DoV, SA, S                                  |
| T.E.S.T  | 2/21/2018               | Greek Life Center           | DaV, DoV, SA, S                                  |
| Take Back the Night  | 4/5/2018                | Denton Square               | DaV, DoV, SA, S                                  |
| Building Strong and Safe Communities   | 5/4/2018                | Union 385                   | DaV, DoV, SA, S                                  |
| HAVEN Online Education   | 5/9/2018                | Online                      | DaV, SA, S                                       |
| Building Strong and Safe Communities   | 6/1/2018                | Union 385                   | DaV, DoV, SA, S                                  |
| Orientation Leader Training  | 6/6/2018                | Crumley Hall                | DaV, DoV, SA, S                                  |
| Freshman Orientation – Life on Campus Vignettes                              | 6/12/2018               | Union Lyceum                | SA   |
| Freshman Orientation   | 6/13/2018               | Union                       | DaV, DoV, SA, S                                  |
| Freshman Orientation- Personal Safety, Security, and Emergency Preparedness  | 6/13/2018               | Union Lyceum                | SA   |
| Freshman Orientation   | 6/15/2018               | Union                       | DaV, DoV, SA, S                                  |
| Freshman Orientation - Life on Campus Vignettes                              | 6/15/2018               | Union Lyceum                | SA   |
| Freshman Orientation - Personal Safety, Security, and Emergency Preparedness | 6/16/2018               | Union Lyceum                | SA   |
| Freshman Orientation - Life on Campus Vignettes                              | 6/18/2018               | Union Lyceum                | SA   |
| Freshman Orientation   | 6/19/2018               | Union                       | DaV, DoV, SA, S                                  |
| Freshman Orientation - Personal Safety, Security, and Emergency Preparedness | 6/19/2018               | Union Lyceum                | SA   |

|  |           |              |                 |
|--|-----------|--------------|-----------------|
| Freshman Orientation - Life on Campus Vignettes                              | 6/22/2018 | Union Lyceum | SA              |
| Freshman Orientation   | 6/23/2018 | Union        | DaV, DoV, SA, S |
| Freshman Orientation - Personal Safety, Security, and Emergency Preparedness | 6/23/2018 | Union Lyceum | SA              |
| Boundary Setting   | 6/25/2018 | Chilton Hall | DaV, DoV, SA, S |
| Freshman Orientation - Life on Campus Vignettes                              | 6/26/2018 | Union Lyceum | SA              |
| Freshman Orientation   | 6/27/2018 | Union        | DaV, DoV, SA, S |
| Freshman Orientation - Personal Safety, Security, and Emergency Preparedness | 6/27/2018 | Union Lyceum | SA              |
| Freshman Orientation   | 6/28/2018 | Union        | DaV, DoV, SA, S |
| Building Strong and Safe Communities   | 6/29/2018 | Union 385    | DaV, DoV, SA, S |
| Freshman Orientation   | 7/10/2018 | Union        | DaV, DoV, SA, S |
| Freshman Orientation   | 7/12/2018 | Union        | DaV, DoV, SA, S |
| Freshman Orientation - Life on Campus Vignettes                              | 7/12/2018 | Union Lyceum | SA              |
| Freshman Orientation   | 7/13/2018 | Union        | DaV, DoV, SA, S |
| Freshman Orientation - Personal Safety, Security, and Emergency Preparedness | 7/13/2018 | Union Lyceum | SA              |
| Freshman Orientation   | 7/16/2018 | Union        | DaV, DoV, SA, S |
| Freshman Orientation - Personal Safety, Security, and Emergency Preparedness | 7/17/2018 | Union Lyceum | SA              |
| Building Strong and Safe Communities   | 7/20/2018 | Union 385    | DaV, DoV, SA, S |
| Freshman Orientation - Life on Campus Vignettes                              | 7/22/2018 | Union Lyceum | SA              |
| Freshman Orientation   | 7/23/2018 | Union        | DaV, DoV, SA, S |
| Freshman Orientation - Personal Safety, Security, and Emergency Preparedness | 7/23/2018 | Union Lyceum | SA              |
| Freshman Orientation   | 7/25/2018 | Union        | DaV, DoV, SA, S |
| Freshman Orientation - Life on Campus Vignettes                              | 7/25/2018 | Union Lyceum | SA              |

|  |            |                |                 |
|--|------------|----------------|-----------------|
| Freshman Orientation - Personal Safety, Security, and Emergency Preparedness | 7/26/2018  | Union Lyceum   | SA              |
| Freshman Orientation - Life on Campus Vignettes                              | 8/6/2018   | Union Lyceum   | SA              |
| Freshman Orientation - Personal Safety, Security, and Emergency Preparedness | 8/7/2018   | Union Lyceum   | DaV, DoV, SA, S |
| Building Strong and Safe Communities   | 8/14/2018  | Union 385      | DaV, DoV, SA, S |
| Freshman Orientation   | 8/16/2018  | Union          | DaV, DoV, SA, S |
| Freshman Orientation - Life on Campus Vignettes                              | 8/16/2018  | Union Lyceum   | SA              |
| Freshman Orientation- Personal Safety, Security, and Emergency Preparedness  | 8/17/2018  | Union Lyceum   | SA              |
| It's on Us (First Flight)  | 8/20/2018  | Kerr           | DaV, DoV, SA    |
| Healthy Relationships 101  | 8/21/2018  | GAB 317        | DaV, DoV, SA, S |
| HAVEN Completion Program   | 8/22/2018  | Sage 330       | DaV, DoV, SA, S |
| Building Strong and Safe Communities   | 8/23/2018  | Union 385      | DaV, DoV, SA, S |
| Healthy Relationships 101  | 8/24/2018  | MATT 115       | DaV, DoV, SA, S |
| Clothesline Project  | 10/3/2018  | Library Mall   | DaV, DoV, SA    |
| Fem Flicks: Finding Jenn's Voice   | 10/17/2018 | Willis Library | DaV, DoV, SA    |
| Clothesline Project  | 10/26/2018 | Library Mall   | DaV, DoV, SA    |
| Sexual Abuse Awareness and Prevention Training                               | 12/31/2018 | Sage Hall      | DaV, DoV, SA    |

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault, S means Stalking, and IPV means Intimate Partner Violence.*

**HAVEN:** All new students are directed to complete an online module regarding healthy relationships, sexual violence, and bystander education. Haven uses a population-level approach to educate all students on the issues associated with sexual assault and relationship violence, taking into account their unique perspectives and experiences, providing:

- Key definitions and statistics
- Reflective and personalized content
- Bystander skill and confidence-building strategies
- Campus-specific policies, procedures, and resources
- Rich data summaries to inform future programming

UNT offered the following ongoing awareness and prevention programs for students in 2018:

| <b>Name of Program</b>  | <b>Date Held</b>      | <b>Location Held</b>             | <b>Which Prohibited Behavior Covered?</b> |
|---|-----------------------|----------------------------------|---|
| Haven   | Throughout 2018       | Computer Based Training          | DaV, DoV, SA, S                           |
| Green Dot Student Training  | 1/8/2018              | BLB 005                          | DaV, SA, S                                |
| Title IX Training   | 1/8/2018              | Rawlins Hall Multi-Purpose Room  | DaV, DoV, SA, S                           |
| Clery/CSA Training  | 1/12/2018             | BLB 080                          | DaV, DoV, SA, S                           |
| Rec Sports – Sport Club Leaders Training                          | 1/17/2018             | Rec Sports                       | SA  |
| Student Organization Orientation                                  | 1/18/2018             | MATT 102                         | DaV, DoV, SA, S                           |
| Student Organization Orientation                                  | 1/25/2018             | BLB 005                          | DaV, DoV, SA, S                           |
| Student Organization Orientation                                  | 2/5/2018              | BLB 050                          | DaV, DoV, SA, S                           |
| Love on the Go: DIY Condom Carriers                               | 2/6/2018              | Union 333                        | SA  |
| Consent Bingo   | 2/7/2018              | Union 333                        | SA  |
| Condom Bingo  | 2/7/2018              | Sage Hall Grassy Area            | SA  |
| It's on Us Campaign at AFLV presented by Vice President Joe Biden | 2/9/2018              | JW Mariott Indianapolis, Indiana | SA  |
| Student Organization Orientation                                  | 2/14/2018             | MATT 112                         | DaV, DoV, SA, S                           |
| UNT TRIO SSS Peer Mentoring                                       | 2/12/2018 – 2/16/2018 | Sage Hall                        | DaV, SA, S                                |
| Student Organization Orientation                                  | 2/27/2018             | WH 222                           | DaV, Dov, SA, S                           |
| HSCC Peer Mentor Training   | 3/3/2018              | HSCC Building                    | DaV, SA, S                                |
| Greek Emerging Leaders – Sexual Assault and Violence Prevention   | 3/4/2018              | Greek Life Center                | DaV, SA, S                                |
| Student Organization Orientation                                  | 3/8/2018              | BLB060                           | DaV, DoV, SA, S                           |

|  |           |                                   |                 |
|--|-----------|-----------------------------------|-----------------|
| Safer Sex Program Request                      | 3/20/2018 | Sage 116                          | DaV, SA         |
| Student Organization Orientation               | 3/23/2018 | MATT 112                          | DaV, Dov, SA, S |
| Student Organization Orientation               | 3/27/2018 | GAB 104                           | DaV, Dov, SA, S |
| Contraceptive 101                              | 3/27/2018 | Chestnut Hall 324                 | SA              |
| Delta Sigma Theta Condom Club Tabling          | 4/2/2018  | Union Tabling Areas               | SA              |
| Student Organization Orientation               | 4/2/2018  | BLB245                            | DaV, DoV, SA, S |
| Sexual Assault Awareness Month Program Speaker | 4/3/2018  | Wooten Hall 116                   | SA              |
| Sexual Assault Presentation                    | 4/4/2018  | BLB 090                           | SA              |
| Sexual Awareness Program                       | 4/5/2018  | CURY 104                          | DaV, DoV, S     |
| Safer Sex Program for Phi Sigma Phi            | 4/5/2018  | CURY 211                          | DaV, SA         |
| Student Organization Orientation               | 4/5/2018  | BLB 245                           | DaV, DoV, SA, S |
| An Evening of Empowerment                      | 4/12/2018 | Union 385                         | DaV, SA, S      |
| I am a Survivor                                | 4/12/2018 | Gateway Ballroom                  | DaV, DoV, SA, S |
| Love Doesn't Hurt                              | 4/14/2018 | Library Mall                      | DaV             |
| Domestic Violence Program                      | 4/16/2018 | Rawlins Amphitheater              | DaV, DoV, SA, S |
| Victory Hall Safer Sex Program                 | 4/16/2018 | Victory Hall Lobby                | DaV, SA         |
| Domestic Violence Program                      | 4/16/2018 | CHEM 109                          | DoV             |
| Dr. A Safer Sex Kahoot                         | 4/17/2018 | CURY 104                          | DaV, SA         |
| Safe Sex/HIV Awareness for Kappa Alpha Psi     | 4/18/2018 | Gateway Center                    | DaV, SA         |
| IFC Green Dot                                  | 4/24/2018 | Greek Life Center                 | DaV, DoV, SA, S |
| UPC! Consent Game Night                        | 4/25/2018 | Union 333                         | SA              |
| Got Consent?                                   | 4/25/2018 | Jade Ballroom, 333                | SA              |
| Sexual Violence Prevention Training            | 5/1/2018  | Team Meeting Room Athletic Center | SA, DaV         |
| Sexual Violence Prevention Training            | 5/3/2018  | Team Meeting Room Athletic Center | SA, DaV         |

|                                     |           |                                   |                 |
|-------------------------------------|-----------|-----------------------------------|-----------------|
| Sexual Violence Prevention Training | 5/4/2018  | Team Meeting Room Athletic Center | SA, DaV         |
| Safer Sex Program                   | 7/5/2018  | Chestnut Hall 324                 | DaV, SA         |
| Student Organization Orientation    | 7/31/2018 | Greek Life Center                 | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/2/2018  | BLB 090                           | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/3/2018  | MATT 112                          | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/7/2018  | BLB 090                           | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/8/2018  | BLB 090                           | DaV, DoV, SA, S |
| Clery/CSA Training                  | 8/12/2018 | Coliseum                          | DaV, DoV, SA, S |
| Title IX Training                   | 8/12/2018 | Coliseum                          | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/14/2018 | BLB 090                           | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/15/2018 | Greek Life Center                 | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/17/2018 | BLB 090                           | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/20/2018 | BLB 080                           | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/21/2018 | Greek Life Center                 | DaV, DoV, SA, S |
| HSCC Peer Mentor Training           | 8/22/2018 | HSCC Building                     | DaV, SA, S      |
| Student Organization Orientation    | 8/23/2018 | BLB 090                           | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/24/2018 | BLB 090                           | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/24/2018 | Discovery Park, B190              | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/28/2018 | BLB 090                           | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/29/2018 | Greek Life Center                 | DaV, DoV, SA, S |
| Student Organization Orientation    | 8/30/2018 | Rec Center 205                    | DaV, DoV, SA, S |

|  |            |                      |                 |
|--|------------|----------------------|-----------------|
| Rec Sports - Sport Club Leaders Training | 8/30/2018  | Rec Sports           | SA              |
| Student Organization Orientation         | 9/5/2018   | BLB 090              | DaV, DoV, SA, S |
| Student Organization Orientation         | 9/6/2018   | Greek Life Center    | DaV, DoV, SA, S |
| Student Organization Orientation         | 9/7/2018   | BLB 090              | DaV, DoV, SA, S |
| Student Organization Orientation         | 9/12/2018  | BLB 260              | DaV, DoV, SA, S |
| Clery/CSA Training                       | 9/14/2018  | Bruce Concert Hall   | DaV, DoV, SA, S |
| Student Organization Orientation         | 9/18/2018  | WH 315               | DaV, DoV, SA, S |
| Omega Delta Phi Safer Sex                | 9/25/2018  | Greek Life Center    | DaV, SA         |
| Student Organization Orientation         | 9/27/2018  | BLB 090              | DaV, DoV, SA, S |
| Trio Student Presentation                | 9/28/2018  | Chestnut Hall 301C   | SA              |
| Trio Student Presentation                | 9/28/2018  | Chestnut Hall 301C   | SA              |
| Tabling for Domestic Awareness           | 10/2/2018  | Library Mall         | DoV             |
| National Night Out                       | 10/2/2018  | UNT Community Garden | DaV, SA, S      |
| Tabling for Domestic Awareness           | 10/9/2018  | Library Mall         | DoV             |
| Student Organization Orientation         | 10/10/2018 | BLB 260              | DaV, DoV, SA, S |
| Tabling for Domestic Awareness           | 10/16/2018 | Library Mall         | DoV             |
| You Can't Sit with Us                    | 10/18/2018 | Clark Hall           | DoV             |
| Tabling for Domestic Awareness           | 10/23/2018 | Library Mall         | DoV             |
| Domestic Violence Brunch                 | 10/27/2018 | Union 333            | DoV             |
| Black and Blue                           | 10/30/2018 | Greek Life Center    | DoV             |
| Stop the Silence                         | 10/30/2018 | LANG 312             | DoV, SA         |
| Tabling for Domestic Awareness           | 10/30/2018 | Library Mall         | DoV             |

|                                     |            |                   |                 |
|-------------------------------------|------------|-------------------|-----------------|
| Domestic Violence Awareness Seminar | 10/30/2018 |                   | DoV             |
| Student Organization Orientation    | 10/30/2018 | WH 213            | DaV, Dov, SA, S |
| Student Organization Orientation    | 11/9/2018  | WH 312            | DaV, Dov, SA, S |
| Panhellenic Green Dot               | 11/11/2018 | Greek Life Center | DaV, DoV, SA, S |
| Pillow Talk                         | 11/19/2018 | Union 314         | DaV, DoS, SA    |
| Blue Table Talk                     | 11/20/2018 | Greek Life Center | DaV, DoV        |
| Sexual Violence Prevention Training | 11/29/2018 | HUB Club - Apogee | SA, DaV         |

*\*Programs open to students, staff and faculty*

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking.*



University of North Texas offered the following ongoing awareness and prevention programs for new and current employees in 2018:

| <b><u>Name of Program</u></b>                                       | <b><u>Date Held</u></b> | <b><u>Location Held</u></b> | <b><u>Which Prohibited Behavior Covered?</u></b> |
|---|-------------------------|-----------------------------|--|
| New Hire Orientation  | 1/9/2018                | Sycamore 119                | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 1/23/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 2/13/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 2/27/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 3/13/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| Green Dot Bystander Intervention                                    | 3/21/2018               | HUB Club—Apogee Stadium     | SA, DaV  |
| New Hire Orientation  | 3/27/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 4/10/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 4/24/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| Abuse Awareness Training RMS  | 5/2018                  | Sage Hall   Online          | SA   |
| New Hire Orientation  | 5/8/2018                | Sycamore 119                | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 5/22/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| UNT Intimate Partner Violence & Sexual Assault 101 Training Session | 5/24/2018               | Greek Life Center           | DaV, SA  |
| Abuse Awareness Training RMS  | 6/2018                  | Sage Hall   Online          | SA   |
| New Hire Orientation  | 6/12/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 6/26/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 7/10/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 7/24/2018               | Sycamore 119                | DaV, DoV, SA, S                                  |
| Sexual Misconduct Protocol  | 7/31/2018               | Gateway Center              | SA   |
| Title IX Training   | 8/12/2018               | Coliseum                    | DaV, DoV, SA, S                                  |
| Clery/CSA Training  | 8/12/2018               | Coliseum                    | DaV, DoV, SA, S                                  |
| New Hire Orientation  | 8/14/2018               | Gateway 52                  | DaV, DoV, SA, S                                  |

|                             |            |                   |                 |
|-----------------------------|------------|-------------------|-----------------|
| New Hire Orientation        | 8/28/2018  | Gateway 52        | DaV, DoV, SA, S |
| Rec Sports Staff Discussion | 9/6/2018   | Pohl Rec Center   | SA              |
| Rec Sports Staff Discussion | 9/7/2018   | Pohl Rec Center   | SA              |
| Rec Sports Staff Discussion | 9/9/2018   | Pohl Rec Center   | SA              |
| New Hire Orientation        | 9/11/2018  | Gateway 52        | DaV, DoV, SA, S |
| Rec Sports Staff Discussion | 9/11/2018  | Pohl Rec Center   | SA              |
| New Hire Orientation        | 9/25/2018  | Sycamore 119      | DaV, DoV, SA, S |
| Rec Sports Staff Discussion | 9/25/2018  | Pohl Rec Center   | SA              |
| Rec Sports Staff Discussion | 9/27/2018  | Pohl Rec Center   | SA              |
| Rec Sports Staff Discussion | 9/28/2018  | Pohl Rec Center   | SA              |
| Rec Sports Staff Discussion | 9/28/2018  | Pohl Rec Center   | SA              |
| Green Dot                   | 10/5/2018  | Chestnut 120      | DaV, DoV, SA, S |
| New Hire Orientation        | 10/9/2018  | Sycamore 119      | DaV, DoV, SA, S |
| Denton County Friends       | 10/9/2018  | Greek Life Center | DaV, SA, S      |
| Rec Sports Staff Discussion | 10/10/2018 | Pohl Rec Center   | SA              |
| Understanding Title IX      | 10/17/2018 | Chestnut Hall     | SA              |
| New Hire Orientation        | 10/23/2018 | Sycamore 119      | DaV, DoV, SA, S |
| Clery/CSA Training          | 11/3/2018  | Coliseum          | DaV, DoV, SA, S |
| New Hire Orientation        | 11/13/2018 | Sycamore 119      | DaV, DoV, SA, S |
| New Hire Orientation        | 11/27/2018 | Sycamore 119      | DaV, DoV, SA, S |
| New Hire Orientation        | 12/11/2018 | Sycamore 119      | DaV, DoV, SA, S |

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault, S means Stalking and IPV means Intimate Partner Violence.*

Annually, all faculty and staff receive a letter through campus mail detailing how to report sexual violence and intimate partner violence (through [report.unt.edu](http://report.unt.edu)) as well as the role of the UNT Student Survivor Advocate and Title IX Coordinator.

## Resources

### **Assistance for Survivors: Rights and Options**

Regardless of whether a survivor elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the university will assist survivors of sexual assault, domestic violence, dating violence and stalking, and will provide each survivor with a written explanation of his or her rights and options. The survivor will

receive this information in writing, of their rights and options including: right to notify law enforcement, option to attend counseling and seek medical attention, right to know the outcome of disciplinary proceedings, option to change academic and living situations and right to have an advisor/advocate assist the victim. A victim of crime is defined by Chapter 56 of the Code of Criminal Procedure as (1) someone who is the victim of sexual assault, kidnapping or aggravated robbery or who has suffered bodily injury or death because of the criminal conduct of another, (2) the close relative (spouse, parent, adult brother or sister, or child) of a deceased victim or (3) the guardian of a victim. The law also applies to victims of juvenile crime, including victims who suffer property loss. The State of Texas intends that victims of crime receive the following safeguards, assurances and considerations: The Texas Constitution (Article I, Section 30) provides victims of violent crime with the right, upon their request, to receive notice about court proceedings and the conviction, sentence, imprisonment and release of the accused. For more information about victim notification, visit <https://texasattorneygeneral.gov/cvs/victim-notification> or call VINE 24-hour information on jail status and court events: 1-877-894-8463.

### **Assistance and Support Available to Survivors**

The university may issue an institutional no contact order if deemed appropriate. To the extent of the survivor's cooperation and consent, university offices will work collaboratively to ensure that the complainant's health, physical safety, work and academic status are protected. For example, if reasonably available, a survivor may be offered changes to academic, living or working situations in addition to counseling, health services, visa and immigration assistance and assistance in notifying appropriate local law enforcement. Additionally, personal identifiable information about the survivor will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the survivor (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20)). Further, UNT will maintain as confidential, any accommodations or protective measures provided to the survivor, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures. To allow students to report sexual assault without fear of recrimination, the university grants amnesty to employees and students for conduct violations (e.g., underage drinking or illegal drug use) if the individual witnesses or is victimized by a sexual assault incident that occurred in connection with a violation of the Code of Student Conduct.

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### **On Campus Support Resources**

#### ***Survivor Advocate – non-confidential***

**411 University Union, Phone: 940-565-2648, Email: [SurvivorAdvocate@unt.edu](mailto:SurvivorAdvocate@unt.edu)**

**<https://deanofstudents.unt.edu/resources>**

The Survivor Advocate connects students who have been impacted by violence to resources (e.g., counseling, health, safety, academics, legal, etc.) and acts as their advocate. The advocate can assist a student by filing protective orders, completing

crime victim's compensation applications, contacting professors for absences related to an assault, working with housing to facilitate a room change (if needed) and connecting students to the many other resources that are available, both on and off campus.

***Dean of Students Office — non-confidential***

**409 University Union, Phone: 940-565-2648, Email: [deanofstudents@unt.edu](mailto:deanofstudents@unt.edu)**

**<http://deanofstudents.unt.edu>**

The Dean of Students Office investigates prohibited conduct by students, takes interim and remedial actions to prevent misconduct or retaliation, and sanctions students found responsible for engaging in prohibited conduct.

***Office of Equal Opportunity & Title IX Coordinator non-confidential***

**175 Hurley Administration Building, Phone: 940-565-2759, Email: [oeo@unt.edu](mailto:oeo@unt.edu)**

**<https://edo.unt.edu/equal-opportunity>**

The Office of Equal Opportunity (OEO) investigates prohibited conduct by employees (including student employees acting in their employment status), visitors, or individuals acting on behalf of or doing business with the university. OEO also takes interim and remedial actions to prevent misconduct and retaliation. The Title IX Coordinator is part of OEO. The Title IX Coordinator is the employee designated by the President to implement, monitor, and enforce the university's Title IX program.

***UNT Police Department — non-confidential***

**1700 Wilshire St., Denton TX 76201, Phone: 911 (Emergency), 940-565-3000**

**(Non-emergency)**

**<http://police.unt.edu>**

The UNT Police Department is the law enforcement agency responsible for protecting the UNT campus and investigating crimes that take place on campus.

***Counseling and Testing Service — confidential***

**311 Chestnut Hall, Phone: 940-565-2741**

**<http://studentaffairs.unt.edu/counseling-and-testing-services>**

The Counseling and Testing Service provides free, confidential individual and group counseling to students. CTS can also make referrals to other campus and community mental health resources to assist students.

***Student Health and Wellness Center — confidential***

**1800 Chestnut Hall, Phone: 940-565-2333**

**<http://studentaffairs.unt.edu/student-health-and-wellness-center>**

The Student Health and Wellness Center provides free medical care to students. The SHWC can assist survivors with post-assault care, treatment of injuries, testing and treatment of sexually transmitted infections, testing for pregnancy, and referrals to community health resources as needed.

***Student Legal Services – confidential***

**411 University Union, Phone: 940-565-2614, Email: [StudentLegal@unt.edu](mailto:StudentLegal@unt.edu)**

**<http://studentaffairs.unt.edu/student-legal-services>**

Student Legal Services provides UNT students with legal advice, assistance, representation and education.

***Vice President for Student Affairs – non-confidential***

**207 Hurley Administration Building, Phone: 940-565-4909**

**<http://studentaffairs.unt.edu>**

The Vice President for Student Affairs oversees all of the departments in the Division of Student Affairs, and can make referrals to on-campus and community resources to assist survivors.

***Human Resources – non-confidential***

**Support and Services Building, Phone: 940-565-2281**

**<https://www.untsystem.edu/hr-it-business-services/human-resources>**

Human Resources works with the Office of Equal Opportunity and supervisors to address prohibited conduct by employees. HR also provides assistance and support to employees who experience prohibited conduct.

### **Community Resources**

|  |  |   |
|--|--|---|
| Denton Police Department                         | 940-349-8181   | 601 Hickory St. Denton, Texas 76205   |
| Frisco Police Department                         | 972-292-6010   | 7200 Stonebrook Pkwy. Frisco, Texas 75034                                   |
| Dallas Police Department                         | 214- 671-3001  | 1400 S. Lamar Street Dallas, Texas 75215                                    |
| Fort Worth Police Department                     | 817-392-4390 (victim's assistance)                                       | 505 W. Felix St. Fort Worth, Texas 76115                                    |
| Medical City of Denton                           | 940-384-3535   | 3535 S. Interstate 35E Denton, Texas 76210                                  |
| Texas Health Presbyterian Hospital – Denton*     | 940-898-7000   | 3000 Interstate 35E Denton, Texas 76201                                     |
| Denton County Friends of the Family              | 940-382-7273 (24-hour crisis line)<br>800-572-4031 (24-hour crisis line) | Outreach Office<br>4845 S. Interstate 35E, Ste. 200<br>Corinth, Texas 76210 |
| Women's Center of Tarrant County                 | 817-927-4040 (main line)<br>817-927-2737 (hotline)                       | 1723 Hemphill St. Fort Worth, Texas 76110                                   |
| Turning Point Rape Crisis Center – Collin County | 972-985-0951<br>800-886-7273 (24-hour crisis line)                       | 3325 Silverstone Dr. Plano, Texas 75023                                     |
| Baylor, Scott & White Medical Center in Frisco   | 214-407-5322   | 5601 Warren Parkway Frisco, Texas 75034                                     |

### **Other Resources**

Rape, Abuse, and Incest National Network: <http://rainn.org>

US Department of Justice: <https://justice.gov/ovw/sexual-assault>

US Department of Education, Office of Civil Rights: <http://ed.gov/about/offices/list/ocr>

## Resolution of the Complaint

Upon completion of the investigation, the findings will be forwarded to the department head/director and the next highest administrative level who should consult with the appropriate Vice President and General Counsel prior to determining appropriate actions and/or sanctions. In cases involving university employees other than faculty (e.g., staff or administrators), Human Resources must be consulted. If the department head/director is the alleged offender, the findings will be forwarded to the next highest administrative level.

In cases involving visitors or persons doing business with the university, the findings will be forwarded to the Office of the Vice Chancellor and General Counsel for determination of appropriate action and/or sanctions. In cases of findings against a respondent, or in cases of a determination that a complainant has made claims falsely and maliciously, sanctions may be imposed. In all instances, the sanctions imposed must be reported to the Office of Equal Opportunity for inclusion in the official record of the investigation.

Sanctions are disciplinary actions imposed on an individual, which may include punishment or other corrective actions. Sanctions for university employees can range between reprimand, remediation, reassignment, ineligibility for pay raises, and suspension and dismissal, depending upon the severity of the offense. In some instances, the employee may be placed on leave of absence until final action is taken. Sanctions imposed on students will follow the Student Code of Conduct.

**University Imposed:** University sanctions for violations of the university policy on discrimination (including sexual harassment) may include any disciplinary action, up to and including termination of employment for faculty, staff, and student employees or the dismissal of students. These activities may not be a violation of state or federal law, but such activities may be viewed as constituting moral turpitude or gross neglect of academic responsibilities under Appendix B-1 of the Faculty Handbook. For staff employees, they may be subject to disciplinary action up to and including termination under the guidelines provided in [UNT Policy 05.033](#), Staff Employee Discipline and Involuntary Termination.

**Civil:** Discrimination is illegal under federal and state law. Official governmental investigations by the Equal Employment Opportunity Commission, the Texas Commission on Human Rights, and/or the Office of Civil Rights of the Department of Education may result in civil liability against the University and any person found to have committed illegal discrimination.

**Criminal:** Sexual harassment by a public servant is a criminal offense under [39.03](#) of the Texas Penal Code. Depending on the severity of the acts, sexual harassment may also specifically include indecent exposure, public lewdness, assault, or sexual assault under Chapters 21 and 22 of the Texas Penal Code.

**False Charges:** False charges may result in disciplinary action against the complainant by the university or civil action against the complainant by the respondent. An unsubstantiated charge is not considered "false" unless it is made with the knowledge that it is false.

For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Code of Student Conduct. Employees who violate this policy will be

subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law. The Title IX Coordinator or their designee will determine whether interim interventions and protective measures should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to:

- a university order of no contact
- residence hall relocation
- adjustment of course schedules
- a leave of absence, or reassignment to a different supervisor or position

These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by University of North Texas. Applicable law requires that, when taking such steps to separate the complainant and the respondent, the university must minimize the burden on the complainant and thus should not, as a matter of course, remove the complainant from his or her job, classes or housing while allowing the respondent to remain.

### **Sex Offender Registration**

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student. In Texas, convicted sex offenders must register with the TxDPS. This information can be found on the TxDPS website at [http://txdps.state.tx.us/administration/crime\\_records/pages/sexoffender.htm](http://txdps.state.tx.us/administration/crime_records/pages/sexoffender.htm).



# Crime Reporting

## Definitions Used in Collection of Crime Statistics

- **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- **Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness and is counted only in relation to a reported hate crime.
- **Burglary:** The unlawful entry of a structure to commit a felony or a theft.
- **Destruction/Damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it and is counted only in relation to a reported hate crime.
- **Drug Abuse Violations:** The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrest for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.
- **Fondling:** The touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest:** Incest is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Hate Crimes:** A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Categories of reportable Hate Crime biases are race, gender, gender identity, religion, sexual orientation, ethnicity, national origin or disability. For purposes of Clery Act Hate Crimes include the following when motivated by bias: murder and non-negligent manslaughter, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft, and arson. Additional crimes that may be counted in reference to Hate Crimes are Simple Assault, Intimidation, Vandalism/Destruction of Property and Larceny.

- **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack and is counted only in relation to a reported hate crime
- **Larceny-Theft (Except Motor Vehicle Theft):** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another and is counted only in relation to a reported hate crime.
- **Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.
- **Manslaughter by Negligence:** The killing of another person through gross negligence.
- **Motor Vehicle Theft:** Theft or attempted theft of a motor vehicle.
- **Murder and non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.
- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males, females, transgender and non-binary individuals.
- **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or suffer substantial emotional distress.
- **Weapons:** Carrying, possessing, etc., committing violations of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

## Definitions of Geography

As specified in the Clery Act, the following property descriptions are used to identify the location of crimes on and around UNT's campus.

### **On-Campus Buildings or Property**

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in the above paragraph, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or other retail vendor).

### **Non-Campus Buildings or Property**

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

### **Public Property**

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

UNT crime statistics do not include crimes that occur in privately owned homes or businesses. A listing of on-campus and non-campus UNT buildings or property is collected on an annual basis from the UNT Office of Space Management and Planning, Dean of Students, Study Abroad, and student organizations and given to the UNT Police Department to collect appropriate crime statistics for Clery-defined geography.

## University of North Texas Crime Statistics 2016-2018

| Campus Crime Statistics           |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
|-----------------------------------|-----------|------|------|---------------------------|------|------|------------|------|------|-----------------|------|------|---------------------|------|------|
|                                   | On-Campus |      |      | Residential Facilities ** |      |      | Non-Campus |      |      | Public Property |      |      | Unfounded Crimes*** |      |      |
|                                   | 2018      | 2017 | 2016 | 2018                      | 2017 | 2016 | 2018       | 2017 | 2016 | 2018            | 2017 | 2016 | 2018                | 2017 | 2016 |
| Murder/Non-Negligent Manslaughter | 0         | 0    | 0    | 0                         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    | 0                   | 0    | 0    |
| Manslaughter by Negligence        | 0         | 0    | 0    | 0                         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    | 0                   | 0    | 0    |
| Sex Offenses                      |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Rape                              | 11        | 11   | 13   | 10                        | 11   | 12   | 0          | 0    | 0    | 0               | 0    | 1    | 0                   | 0    | 1    |
| Fondling                          | 5         | 8    | 8    | 3                         | 5    | 6    | 0          | 0    | 0    | 0               | 0    | 0    | 2                   | 1    | 0    |
| Incest                            | 0         | 0    | 0    | 0                         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    | 0                   | 0    | 0    |
| Statutory Rape                    | 4         | 0    | 1    | 4                         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    | 0                   | 0    | 0    |
| Robbery                           |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Robbery                           | 1         | 0    | 1    | 1                         | 0    | 0    | 0          | 0    | 0    | 1               | 0    | 2    | 0                   | 0    | 0    |
| Aggravated Assault                |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Aggravated Assault                | 3         | 3    | 3    | 2                         | 1    | 1    | 0          | 0    | 0    | 1               | 5    | 1    | 0                   | 1    | 0    |
| Burglary                          |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Burglary                          | 12        | 12   | 11   | 9                         | 9    | 9    | 0          | 0    | 0    | 0               | 0    | 0    | 3                   | 3    | 1    |
| Arson                             |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Arson                             | 1         | 1    | 0    | 0                         | 1    | 0    | 0          | 0    | 0    | 0               | 1    | 0    | 0                   | 0    | 0    |
| Motor Vehicle Theft               |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Motor Vehicle Theft               | 4         | 4    | 2    | 0                         | 0    | 0    | 1          | 0    | 1    | 0               | 0    | 0    | 0                   | 1    | 2    |
| Dating Violence                   |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Dating Violence                   | 13        | 12   | 9    | 8                         | 6    | 6    | 1          | 0    | 0    | 0               | 1    | 0    | 0                   | 1    | 0    |
| Domestic Violence                 |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Domestic Violence                 | 1         | 1    | 4    | 0                         | 0    | 2    | 0          | 0    | 0    | 1               | 2    | 0    | 0                   | 0    | 0    |
| Stalking                          |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Stalking                          | 7         | 6    | 1    | 3                         | 2    | 1    | 2          | 0    | 0    | 0               | 0    | 0    | 0                   | 0    | 0    |
| ARRESTS                           |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Liquor Law Violations             | 63        | 126  | 138  | 8                         | 14   | 1    | 1          | 0    | 2    | 30              | 49   | 38   |                     |      |      |
| Drug Violations                   | 154       | 196  | 201  | 29                        | 30   | 17   | 1          | 0    | 11   | 89              | 67   | 69   |                     |      |      |
| Weapons Violations                | 0         | 3    | 2    | 0                         | 1    | 0    | 0          | 0    | 0    | 1               | 2    | 1    |                     |      |      |
| NON-ARREST CAMPUS REFERRALS       |           |      |      |                           |      |      |            |      |      |                 |      |      |                     |      |      |
| Alcohol                           | 43        | 47   | 60   | 43                        | 45   | 59   | 0          | 0    | 0    | 0               | 0    | 0    |                     |      |      |
| Drug Violations                   | 0         | 5    | 12   | 0                         | 5    | 12   | 0          | 0    | 0    | 0               | 0    | 0    |                     |      |      |
| Weapons Violations                | 0         | 0    | 2    | 0                         | 0    | 2    | 0          | 0    | 0    | 0               | 0    | 0    |                     |      |      |

*Includes statistics from outside law enforcement agencies however, not all of the agencies queried provided statistics.*

*\*\* On-Campus Residential Facilities crimes are also included in the on-campus numbers.*

### Hate Crimes

2018- no hate crimes were reported

2017- no hate crimes were reported

2016- one on-campus (residential facility) destruction/damage/ vandalism of property incident characterized by racial bias

**Unfounded crimes** — There were 5 unfounded crimes in 2018, 7 unfounded crimes in 2017, 4 unfounded crimes in 2016.

*\*\*\* Unfounded Crimes can only be determined by Law Enforcement. Crimes determined to be unfounded are only noted in the unfounded category.*

# Alcohol and Drugs

UNT prohibits the unlawful distribution, possession, use, or illegal sale of alcoholic beverages, controlled substances and illegal drugs on campus. The abuse of alcohol and other drugs by members of the university community is incompatible with the goals of our academic institution and is inconsistent with our standard of excellence.

UNT is concerned with the academic success of students and offering a safe work environment to faculty and staff members. As a result of UNT's safety aspirations specific programs have been designed to:

- Publish and enforce policies for employees and students that promote an educational environment free from the abuse of alcohol and illicit or other drugs;
- Educate the campus community about the health risks associated with the abuse of alcohol and other drugs;
- Provide confidential, effective assistance to students and employees who seek help for substance abuse problems; and
- Create a campus environment that promotes and reinforces healthy lifestyles and responsible decision-making.

## Drug-Free Workplace

### **Drug-Free Workplace**

As required by the Drug-Free Workplace Act of 1988, and implemented at 34 CFR Part 85, Subpart F, for grantees, as defined at 34 CFR Part 85, Sections 85.605, and 85.610—

The institution certifies that it will continue to provide a drug-free workplace by:

- A. Notifying employees, via written statement, that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- B. Establishing an on-going drug-free awareness program to inform employees about
  1. The dangers of drug abuse in the workplace;
  2. The institution's policy of maintaining a drug-free workplace;
  3. Any available drug counseling, rehabilitation, and employee-assistance programs;
  4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

- C. Providing each employee engaged in the performance with a copy of the notification communication in the afore-mentioned paragraph.
- D. Requiring as a condition of employment under the grant, the applicable employee will
  - 1. Abide by the terms of the statement; and
  - 2. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- E. Notifying the agency, in writing, within 10 calendar days after receiving notice under this subparagraph (D)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to: Director, Grants and Contracts Service, U.S. Department of Education, 400 Maryland Avenue, S.W. (Room 3124, GSA Regional Office Building No.3), Washington, DC 20202-5140. Notice shall include the identification number(s) of each affected grant;
- F. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (D)(2), with respect to any employee who is so convicted:
  - 1. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1972, as amended; or
  - 2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency;
- G. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (A), (B), (C), (D), (E), and (F).

**Drug-Free Workplace (Grantees Who Are Individuals)**

As required by the Drug-Free Workplace Act of 1988, and implemented at 34 CFR Part 85, Subpart F, for grantees, as defined at 34 CFR Part 85, Sections 85.605, and 85.610—

- 1. As a condition of the grant, the institution certifies that it will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant; and
- 2. If any officer or owner of the institution is convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, the institution will report the conviction, in writing, within 10 calendar days of the conviction, to: Director, Grants and Contracts Service, U.S. Department of Education, 400 Maryland Avenue, S.W. (Room 3124, GSA Regional Office Building No.3), Washington, DC 20202-5140. Notice shall include the identification number(s) of each affected grant.

## Alcohol Policies

UNT prohibits the illegal possession, use, and illegal sale of alcoholic beverages and enforces Texas underage drinking laws through the UNT Police Department. The legal drinking age in Texas is 21. Because a large percentage of UNT students are not of legal drinking age, the university has established specific policies for drinking on campus:

- Individuals under the age of 21 may not use or possess alcoholic beverages in or on any property under the control or jurisdiction of the university.
- Alcoholic beverages may not be served, consumed, or possessed by persons of legal drinking age in or on any property under the control or jurisdiction of the university except at specific locations, time, and under conditions designated by the university.
- Employees are prohibited from the unlawful possession, use, or distribution of alcohol on all university property and as part of any official university activity.

The Code of Student Conduct outlines the university's policies for students relating to alcohol and the process used to resolve alleged violations of those policies.

### **Drugs and Inhalants**

Students and employees may not use, possess, sell, manufacture, or distribute illegal drugs, inhalants, or controlled substances (narcotics or dangerous drugs), be in possession of drug paraphernalia, or misuse any legal drug or other substance in or on university-owned or controlled property or as a part of any university sponsored activity. UNTPD enforces both federal and Texas state laws pertaining to the illegal possession, use and sale of illicit drugs.

Employees are prohibited from the unlawful possession, use, or distribution of illegal drugs on all university property and as part of any official university activity under the University of North Texas "Policy on Illegal Drugs and Alcohol." The Code of Student Conduct outlines the university's policies for students relating to drugs and the process used to resolve alleged violations of those policies.

The University of North Texas Illegal Drugs and Alcohol Policy (05.004), Drug-Free Workplaces Policy (05.047), Drug-Free Workplaces Statement (05.048) and Biennial Report are provided during the online onboarding process for new employees. The policies are available on the [UNT Policy Manual](http://policy.unt.edu/) website (<http://policy.unt.edu/>).

Additionally, the Biennial Report is emailed annually by the Division of Student Affairs to all faculty, staff and students.

### **Penalties**

**Students:** The Code of Student Conduct outlines the sanctions for alcohol- and drug-based policy violations. These sanctions can include a warning, educational sanctions, loss of privileges, restitution, conduct level one probation, conduct level two probation, conduct level three probation, removal from residential facilities, suspension, or expulsion.

**Employees:** The unlawful possession, use, or distribution of drugs or alcohol, or engaging in conduct prohibited by university policy regarding the manufacture, sale, possession, distribution or use of alcohol or illegal drugs may result in penalties that range from mandatory counseling up to termination of employment. Information regarding alcohol and drug violations can be found in the University of North Texas Policy Manual, "Illegal Drugs and Alcohol" (<https://policy.unt.edu/policy/05-004>). The "UNT Policy on the Use of Alcoholic Beverages" (<https://policy.unt.edu/policy/04-016>) can be found in the University of North Texas Policy Manual. Unlawful possession, use, or distribution of illegal drugs or alcohol by a UNT staff employee on university premises (except as authorized by the university) is subject to action under the University of North Texas "Staff Employee Discipline and Involuntary Termination Policy." Faculty are subject to disciplinary action under the University of North Texas "Faculty Discipline Policy" (<https://policy.unt.edu/policy/06-025>). In addition, university officials may refer any evidence of illegal activities to the proper local, state or federal authorities for review and potential prosecution.

Individual students, employees and organizations violating university policies or engaging in conduct that is prohibited by state, federal, or local law are subject to discipline under the provisions of policies stated in the Code of Student Conduct and the University of North Texas Policy Manual, as applicable. In addition, university officials may refer any evidence of illegal activities to the proper local, state, or federal authorities for review and potential prosecution, Section 04.016.

### **Alcohol and Drug Counseling and Treatment Resources**

UNT has implemented a positive program of drug education and prevention. The Substance Use Resource & Education Center (S.U.R.E.), located in Student Union 376C, is available to all students. Self-referrals, supervisory and departmental referrals, and consultations are welcomed. The licensed psychologists and professional staff at UNT's Counseling and Testing Services provide confidential counseling and services to students to assist them with alcohol- or drug-related issues. The following are components of this campus-wide approach to eliminate the abuse of alcohol and the use of illegal drugs:

- Assessment/diagnosis/follow-up services
- Individual therapy
- UNT Collegiate Recovery Program
- Departmental consultation
- Research, materials, pamphlets, and copies of audio presentations
- Clearinghouse for alcohol and other drug information on the local, state and national level
- Referrals and resource information
- Group therapy
- Speakers, presentations, and training



- Sponsorship of student groups

The Employee Assistance Program (EAP) is provided through the UNT Human Resources Department to assist employees and their families with personal matters by referral to agencies, facilities, or individuals that may best be able to meet their needs. To contact an EAP coordinator, call 800-343-3822.

Every student should read and become familiar with the policies on alcohol and other drugs that are discussed in the UNT Code of Student Conduct (Code). The Code can be found at the [Student Affairs website \(https://deanofstudents.unt.edu/conduct/alcohol-and-other-drugs\)](https://deanofstudents.unt.edu/conduct/alcohol-and-other-drugs).

Employees can find information for them in the University of North Texas Policy Manual, "[Illegal Drugs and Alcohol,](https://policy.unt.edu/policy/05-004)" (<https://policy.unt.edu/policy/05-004>).

Information about the policies, procedures and community standards of Housing and Residence Life (generated by the Department of Housing) can be found at the [Housing website \(https://housing.unt.edu/housing\\_policies\)](https://housing.unt.edu/housing_policies). In addition, more information is available on the health risks associated with drugs in the S.U.R.E. Center and the Student Health and Wellness Center. The UNT Drug-Free Schools and Communities Act report can be found in its entirety at the [Dean of Students' website \(http://deanofstudents.unt.edu/safety/drug-free-schools-and-communities-act-dfsca\)](http://deanofstudents.unt.edu/safety/drug-free-schools-and-communities-act-dfsca).

### **Drug and Alcohol Abuse Prevention**

As required by the Drug-Free Schools and Communities Act Amendments of 1989, which added section 1213 to the Higher Education Act, and implemented at 34 C.F.R. Part 86, the undersigned institution certifies that it has adopted and implemented a drug prevention program for its students and employees that, at a minimum, includes:

1. The annual distribution in writing to each employee, and to each student who is taking one or more classes for any kind of academic credit except for continuing education units, regardless of the length of the student's program of study, of:
  - a) Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities.
  - b) A description of the applicable legal sanctions under local, state or federal law for the unlawful possession or distribution of illicit drugs and alcohol.
  - c) A description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
  - d) A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with local, state and federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violation of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

- e) A description of any drug or alcohol counseling, treatment, or re-entry programs that are available to employees or students.
2. A biennial review by the institution of its program to:
    - a) Determine its effectiveness and implement changes to the program if they are needed.
    - b) Ensure that its disciplinary sanctions are consistently enforced.

### **Standards of Conduct Regarding Drugs and Alcohol**

Use of illegal drugs, and the illegal use of alcoholic beverages, is identified as "conduct which adversely affects the university community." University regulations prohibit any unlawful possession, use, distribution, or sale of alcohol and other drugs by university students, faculty, staff, or guests to the university, on university-owned property and at all university-sponsored activities. UNT will impose disciplinary sanctions on students and employees for violations of the standards of conduct and UNT policies and appropriate sanctions, including but not limited to expulsion or termination of employment and referral for prosecution.

### **University of North Texas and Drug-Free Schools and Community Act – Health Risks**

The University of North Texas is dedicated to developing and creating a community that is free from the illegal use of alcohol beverages and drugs. The success and development of all students is a priority at UNT. We are dedicated to creating an environment that is safe and stimulating to the growth potential of every student. We believe it is important to create this environment due to the health risks associated with consumption of alcohol including,

- Possibility of substance use disorder (formerly known as alcohol addiction)
- Consumption of alcohol, even in small amounts, has been shown to cause both liver and heart damage
- Working out and cardiovascular exercise after consuming alcohol can significantly increase heart and liver damage for up to 5 days
- Alcohol disrupts sleep and neurological rhythms vital to repair, growth, and healing
- Nationally about 97,000 students between 18-24 experiencing alcohol-related sexual assault or date rape
- 696,000 U.S. university students experience assault by another student who has been drinking
- Overdose can lead to neurological and/or physiological damage as well as death.

To create an environment that is free from illegal use of alcohol and drugs, the University of North Texas takes various proactive steps. University regulations prohibit

any unlawful possession, use, distribution, or sale of alcohol and other drugs by students, faculty, staff, or guests to the university, on university-owned property and at all university sponsored activities.

### **Drug and Alcohol Programs**

The University of North Texas is committed to education and prevention programs around the subjects of drugs and alcohol for students, faculty and staff. Education and prevention programming, as well as resources such as counseling and rehabilitation can be found in the [UNT Drug Free Schools and Communities Report](#), as well as the [Substance Use Resource & Education Center](#).

**Penalties Under Texas Law**

| <b>Offense</b>   | <b>Punishments</b><br><b>*minimum **maximum</b>   |
|--|---|
| Manufacture or delivery of controlled substances (drugs)                       | *Jail term up to 2 years and a fine up to \$10,000<br><br>**Imprisonment for life and a fine up to \$250,000  |
| Possession of controlled substances (drugs)                                    | *Jail term not more than 180 days, a fine up to \$2,000, or both<br><br>**Imprisonment for life and fine up to \$250,000  |
| Delivery of marijuana  | *Jail term not more than 180 days, a fine up to \$2,000, or both<br><br>**Imprisonment for life and fine up to \$100,000  |
| Possession of marijuana  | *Jail term not more than 180 days, a fine up to \$2,000, or both<br><br>**Imprisonment for life and fine up to \$50,000   |
| Driving while intoxicated (includes intoxication from alcohol, drugs, or both) | *Driver's License suspension of at least 60 days<br><br>**Jail term not more than 180 days and fine up to \$2,000<br><br>***Imprisonment up to 10 years, and fine up to \$10,000  |
| Public Intoxication  | *A fine not to exceed \$500<br><br>**Varies with age and number of offenses   |
| Purchase of alcohol by a minor   | *A fine not to exceed \$500<br><br>***At least 8 hours of community service, 30-day license suspension<br><br>**Varies with number of offenses                                    |
| Consumption or possession of alcohol by a minor                                | *A fine not to exceed \$500<br><br>*At least 8 hours of community service, 30-day license suspension, mandatory alcohol-awareness classes<br><br>**Varies with number of offenses |
| Furnishing alcohol to a minor  | *A fine not to exceed \$4,000 or confinement in jail for not more than one year, or both<br><br>*Driver's License suspension for 180 days   |

*Note: Penalties may be enhanced for prior offenses and/or offenses within 1,000 feet of a public university.*

## **University Resources**

|                                    |                              |
|------------------------------------|------------------------------|
| CARE Team                          | 940-565-4373                 |
| Counseling and Testing Center      | 940-565-2741                 |
| Dean of Students                   | 940-565-2648 or 940-565-2039 |
| Department of Housing              | 940-565-2610                 |
| Hazing Hotline                     | 940-369-7867                 |
| Human Resources                    | 940-565-2281                 |
| Institutional Equity and Diversity | 940-565-2711                 |
| Survivor Advocate                  | 940-565-2648                 |
| Student Health and Wellness Center | 940-565-2333                 |
| Substance Use Resource & Education | 940-565-3177                 |
| UNT-International/Study Abroad     | 940-565-2207/940-565-2207    |
| Vice President for Student Affairs | 940-565-4909                 |

## CARE Team

UNT cares about our students' success, not only academically, but emotionally and physically.

Because of our commitment, we provide multiple departments and services across campus that cater to our students' unique needs. But sometimes, students do not ask for help when they need it. In an effort to identify those students proactively, UNT created a network of professionals across campus who are committed to a caring, confidential program of identification, intervention and response in order to provide our students with the greatest chance of success and our community with the greatest level of protection. If you are concerned about someone being a threat to self or others, please contact 911 for emergencies. For non-emergencies, please go to <https://deanofstudents.unt.edu/report>.

### ***The mission of the CARE Team is to:***

- Assist in protecting the health, safety and welfare of the students and members of the UNT community
- Support student success
- Provide a comprehensive response to students whose behavior is disruptive to themselves or the educational environment
- For more information, go to <https://deanofstudents.unt.edu/resources/care-team>

# Fire Statistics and Fire Safety

Firefighting services are provided 24 hours a day by the Denton Fire Department for the University of North Texas campus. The UNT Facilities Fire Systems department is responsible for the management, plan review, contractor supervision, service, inspection, and testing of the fire sprinkler systems, fire alarm systems, special hazard systems, kitchen suppression systems, and fire extinguishers for all university owned and leased facilities. They also provide plan reviews and contractor supervision of new construction.

UNT Risk Management Services conducts life safety inspections of facilities and enforces state fire safety regulations in all university owned and leased facilities.

## Fire Log

UNT maintains a daily fire log which details any fires that occurred in on-campus student housing facilities. The log is available to the public and can be viewed at [http://police.unt.edu/crime\\_log](http://police.unt.edu/crime_log) or the UNT Police Department.

### **Fire Safety Education and Fire Drills**

On an annual basis, every residence hall and Greek house performs at least one fire drill to prepare and instruct residents on correct evacuation procedures. Residence hall and Greek housing fire drills are planned and executed by Housing and Residence Life or the Office of Greek Life. A total of 45 supervised fire drills were performed in residence halls and Greek housing in the calendar year 2018. For students living in residence halls, the UNT Housing Handbook provides an overview of campus housing policies, procedures, and standards. Included in the Housing Handbook are general tips for resident safety, procedures to follow when reporting and responding to emergencies, general fire safety standards, and other safety guidelines for students living on campus. Fire Safety information can be found at [https://housing.unt.edu/housing\\_policies/safety](https://housing.unt.edu/housing_policies/safety). The UNT Office of Greek Life, under the direction of the Vice President for Student Affairs, has established policies and procedures as they pertain to fraternity and sorority Housing. All chapter presidents, house directors/managers, and advisors are educated on the Office of Greek Life Policies/Procedures for Greek Housing each long semester.

## Fire Related Policies, Procedures and Programs

### **Specific Fire Prevention Related Policies and Programs**

**UNT Policy 11.001: Facilities Use Coordination** affirms that certain events important to the university community may present significant risks to students, faculty, staff, guests, or university facilities and establishes minimum standards of order, safety, and legality which shall guide the programming of all events held on university property. <https://policy.unt.edu/policy/11-001>

**UNT Policy 15.012: Risk Management Program** establishes a program to minimize injury to people, hazards to health, and damage to property resulting from various hazards to include fire related hazards. <http://policy.unt.edu/policy/15-012>

**UNT Policy 04.011: *Smoke-Free Campus*** states, "In the interest of promoting health, well-being and safety of students, faculty, staff and campus visitors, the University of North Texas prohibits smoking anywhere on university property and limits the use of smokeless tobacco products and electronic cigarettes on the UNT campus."

<http://policy.unt.edu/policy/04-011>

**UNT Policy 07.022:** Administrative Entry and Searches of University Residence Halls states, "The university reserves the right to enter and/or search student residence hall rooms in the interest of preserving a safe and orderly living and learning environment."

<https://policy.unt.edu/policy/07-022>

UNT Risk Management Services is responsible for managing programs to enhance the safety of the campus community while also maintaining compliance with applicable fire and life safety codes. These programs include:

- Conducting fire and life safety inspections of university buildings
- Assessing campus events to identify risks, implement control measures, mitigate potential injury to personnel and protect property
- Inspecting fire detection and fire suppression systems in buildings throughout the university campus, to reduce the potential for fire loss
- Correcting unsafe conditions or deficiencies to eliminate hazards that pose a risk to the campus community

The UNT Housing Handbook [http://housing.unt.edu/housing\\_policies](http://housing.unt.edu/housing_policies) provides general information about the policies, procedures, and community standards established for Housing and Residence Life. All residents are expected to be familiar with and abide by the policies, procedures and standards established in the handbook as well as the terms and conditions of the Housing License Agreement. In addition to other life safety concerns, the handbook addresses fire safety and includes the following:

**Fire Safety: General Fire Safety Standards in Residence Rooms**

- Extension cords in the residence halls must have a built in in-line fuse, circuit breaker, or overload protection.
- Do not run electrical cords under rugs, over nails, or in high traffic areas.
- Do not staple electrical cords to walls or otherwise pierce the cord.
- Keep flammable objects away from heat producing items such as coffee makers.
- Place rugs in a location that does not hinder the opening and closing of doors.
- Do not hang objects from sprinkler heads.
- Do not tamper with or disable smoke detectors.
- Do not store or stack items within 18 inches of sprinkler heads.

- Do not cover more than 20 percent of your room door with paper or other decorative items.
- Rope or string lights or neon signs are not allowed in resident rooms.
- Additional information can be found at:  
[https://housing.unt.edu/housing\\_policies](https://housing.unt.edu/housing_policies)

### **Fire equipment**

Fire and safety equipment must function properly when it is needed; therefore, the following acts are prohibited:

- Tampering or playing with fire extinguishers, smoke detectors, exit lights, or emergency lights;
- Tampering with or pulling a fire alarm under false pretenses;
- Removing smoke detector batteries or otherwise rendering a smoke detector inoperative;
- Propping open stairwell fire doors or tampering with corridor fire doors (fire doors inhibit the travel of smoke, toxic gases, heat, and fire from the area of origin); and
- Obstructing halls and stairwells with furniture, debris, and/or other items.

### **Reporting Emergencies**

In an emergency or threat to person or property, dial 911 and give a clear description of the problem, your location (including hall, floor and room) and your name. Immediately following the call, please notify hall staff so that they may be of additional assistance.

### **Fire Evacuation**

The fire alarm sound in residence halls is either three intermittent bursts or a siren accompanied by a voice recording. Residents will be informed of their hall's alarm sound during the mandatory wing meeting at the beginning of each semester. In the event of an emergency or periodic fire drill, all residents and their guests must evacuate the building and meet at the designated assembly area.

### **Appliances**

Electrical appliances must be used and maintained in accordance with manufacturer's specifications in safe working conditions and should require no more than 1000 watts. With few exceptions listed below, appliances with exposed heating elements (e.g., electrical woks, Hibachi grills, camping stoves, Fry-Daddys, toasters, toaster ovens, griddles) are not permitted in the resident halls. Because of their unique living arrangements, residents at College Inn, Honors Hall, Legends Hall, Mozart Square, and Santa Fe Square may use toaster ovens and toasters.



### **Open Flames**

Residents may not ignite any substance inside their residence halls at any time. This includes but is not limited to decorative candles and incense. Heated elements that could be left unattended for long periods of time and which require heat to release scent are prohibited.

### **Lamps**

The following lamps are not permitted:

- Halogen Lamps
- Non-halogen desk lamps with an extra outlet at the base
- Lights or lamps that hang from the wall or ceiling
- Rope or string lights
- Neon signs

### **Smoking**

Residents may not ignite any substance, including cigarettes, cigars, pipes, or hookahs, in the residence halls or on the balconies and stairways at College Inn. UNT is a smoke-free campus.

### **Explosives/flammable fluids**

Residents may not possess firecrackers, fireworks, explosives, flammable fluids/chemicals/materials, or pyrotechnics of any nature on university premises.

### **Fraternity/Sorority Housing Policies & Procedures**

The Fraternity/Sorority Housing Policies and Procedures have been established by the UNT Office of Greek Life and the Vice President for Student Affairs. All chapter presidents, house directors/managers, and advisors will be educated on the Office of Greek Life Policies/Procedures for Greek housing each long semester. The following policies and procedures relate directly to fire safety and pertain to all on campus Greek housing facilities.

- All chapter houses should meet all local fire and health code standards.
- A minimum of one fire safety/tornado drill will be conducted by the chapter annually with the assistance and oversight of the Office of Greek Life and UNT Risk Management.
- Candles should not be used in chapter houses or individual rooms.
- UNT is a non-smoking campus. Prohibit the use of extension cords or multi-outlet devices. Use power strips, preferably with surge protectors. Do not permit members to install their own custom wiring.

- Consult with local fire officials to determine the number and preferred location of smoke and heat detectors in sleeping rooms and common areas. All smoke and heat detectors should be hard wired instead of battery operated. Also consider installing an alarm system wired to a central location.
- Extinguishers should be well marked and readily available throughout the house. Establish penalties for tampering with a fire extinguisher. Make sure extinguishers are checked and serviced regularly.
- Plan, design, and post your emergency evacuation plan inside each bedroom door. Quarterly fire drills are recommended, with evacuation leaders and a post-evacuation roll call procedure established. Have emergency telephone numbers posted at all house phones.
- Avoid keeping flammable materials in the house. Extra clutter, such as paper, boxes, and clothing, provide fuel for a fire. Trash removal is especially important.

Additional guidance can be found at: <https://emergency.unt.edu>.

## Evacuation Procedures for Residence Halls and Greek Housing

UNT Risk Management Services provides online access to basic fire safety information including what to do in case of a fire and building specific evacuation plans. For general information about what actions to take in the event of a fire go to <https://emergency.unt.edu/fire-safety>. To view building specific evacuation plans, go to <https://emergency.unt.edu/emergency-floor-plans>. In addition to these internet resources you can download Emergency Management's app, "Mean Green Ready." This app includes information on emergency guidelines, emergency evacuations, AED locations, and emergency phone locations. The app can be downloaded for free on either Apple or Google Play stores by searching "UNT emergency."

### **Residence Halls**

The fire alarm sound in the residence halls is either three intermittent bursts or a siren accompanied by a voice recording. In the event of an actual emergency or a periodic emergency drill, all residents and their guests are required to follow housing and university safety regulations and must evacuate the building. Each floor in residence halls has a specific designated location outside the building to meet during an evacuation known as a Designated Assembly Area. At the beginning of each semester and immediately following a drill, residents are given information and training regarding evacuation procedures. Residents are to exit the building through the nearest exit, closing doors behind them, and go to the Designated Assembly Area outside of their residence hall to await further instruction and to call their emergency contact as soon as possible and let them know they are safe. Resident Assistants (RAs) are to attempt to notify wing residents of an alarm or fire, activate an alarm if necessary, and assist residents, including those with special needs, in exiting the building. Once outside, RAs are to obtain a roll sheet of residents from front desk staff and perform a roll call to determine whether any residents are not present. Community directors, once on location, are to obtain a situation report from front desk staff and establish order among evacuees and staff. The community director will coordinate activities, including

attempting to contact residents not present and contacting Housing administration and police officials.

### **Greek Housing**

Greek Life instructs all residents to immediately attempt to exit the building in a safe manner through the nearest exit on notification of a fire in the building, leaving personal belongings behind. When possible, if a resident believes a small fire may be extinguished in the immediate area, the resident is instructed to attempt to extinguish the fire. Training for fire extinguisher use can be accessed at <https://emergency.unt.edu/fire-extinguisher-aed-training>. Residents are told to use caution in attempting an exit, feeling doors and door knobs, staying low to the ground or crawling, and retreating if smoke and/or fire blocks the path to escape. Any resident who is not able to exit the building should attempt to notify responders or persons outside of the building by phone and/or physical means (sheets hung on a window, for example). Residents are cautioned to use care in escaping from a second story window, and not to attempt a jump from a higher location. Upon exiting the building, residents are to gather/meet up at a previously designated area for the Greek housing facility. A head count should be done by any of the residents or the house manager, and 911 should be called by any of the residents. Additionally, fire systems available within the building are equipped to notify the UNT Police Department in case of a fire.

## Safety Education and Training Programs

### **Residence Halls**

UNT Housing and Facilities Fire Systems provide annual fire safety training to residence community directors and resident assistants (RAs) covering procedures and the operation of fire extinguishers and fire alarm systems. RAs provide fire safety training to students living in residence halls during semester wing meetings and drills. RAs conduct safety checks of every resident room once a month. RAs test smoke detectors, ensure the safe use of extension cords, and look for potential fire hazards such as candles, incense, or appliances with exposed heating elements, or other items not approved by Housing. Items that pose a safety hazard will be confiscated.

### **Greek Life**

In Greek housing, safety training and information is provided to house directors (sororities) and house managers (fraternities). In these trainings, fire safety policies and procedures are discussed, including handing out and reviewing UNT Greek Life's Fraternity/Sorority Housing Policies & Procedures. <http://greeklife.unt.edu>.

Fraternity/Sorority Housing Policies & Procedures also include basic fire and other safety measures that Greek residences are encouraged to observe, including performing one fire drill annually, observing local fire codes and regulations, the prohibition of candles when possible, and the establishing of basic fire safety suggestions to include a "No Smoking" policy, proper electrical circuit loads, and the installation of fire alarm/sprinkler systems and extinguishers. Each house manager has the responsibility to provide fire safety information to all house members at the beginning of the fall semester.

In the spring 2018 semester, the Office of Emergency Management and Safety Services along with the Office of Greek Life went to each fraternity and sorority house with on

campus housing and provided evacuation floor plans and other emergency documentation to chapter presidents and/or risk management chairpersons. Personnel from the Office of Emergency Management and Safety Services as well as the Office of Greek Life attended these meetings to reinforce any protocol changes as well as to answer any questions that chapter members may have.

Training sessions by staff of the Office of Emergency Management and Safety Services are available. The following courses can also be accessed at <https://emergency.unt.edu/training> for emergency preparedness:

- Emergency Readiness Training
- Stop the Bleed Training
- Fire Extinguisher and AED Training
- Safety Coordinator Orientation

## Campus Fire Reporting

**In case of fire, call 911.** Fires are reported through 911 or through UNT PD dispatch. In accordance with the Clery Act, UNT is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. UNT also is required to keep a log of those fires which can be found at [clery.unt.edu](http://clery.unt.edu).

Listed below are the non-emergency UNT PD numbers to call to report fires that have already been extinguished in any university building or property, including on-campus student residence facilities.

If you are unsure whether UNT PD has been notified of a fire, you find evidence of a fire, or if you hear about a fire in a UNT building or property, please contact the UNT Police.

- **UNT Police Department Dispatch . . . . . 940-565-3003**

When calling, please provide as much information as possible about the location, date, time and cause of the fire, as well as any property damage that occurred and any injuries that may have resulted from the fire. All fires that occur must be reported as soon as possible, including minor fires not requiring emergency response.

## On-Campus Student Housing Facility Fire Safety System

| <b>Fire Safety Systems in UNT Residence</b> |                                    |                          |                       |                 |                           |                             |   |
|---|------------------------------------|--------------------------|-----------------------|-----------------|---------------------------|-----------------------------|---|
| Facility                                    | Fire Alarm Monitoring Done On Site | Partial Sprinkler System | Full Sprinkler System | Smoke Detection | Fire Extinguisher Devices | Evacuation Plans & Placards | Number of evacuation (fire) drills each calendar year |
| Bruce Hall                                  | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| Clark Hall                                  | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| College Inn                                 | Yes                                | No                       | No                    | Yes             | Yes                       | Yes                         | 1   |
| Crumley Hall                                | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| Joe Greene Hall                             | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | Open 8/2019   |
| Honors Hall                                 | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| Kerr Hall                                   | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| Legends Hall                                | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| Maple Hall                                  | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| McConnell Hall                              | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 2   |
| Mozart Square                               | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| Rawlins Hall                                | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| Santa Fe Square                             | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| Traditions Hall                             | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| Victory Hall                                | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |
| West Hall                                   | Yes                                | No                       | Yes                   | Yes             | Yes                       | Yes                         | 1   |

| <b>Fire Safety Systems in UNT Greek Residence</b> |   |                                 |                              |                        |                                  |  |  |
|---|---|---------------------------------|------------------------------|------------------------|----------------------------------|--|--|
| <b>Facility</b>                                   | <b>Fire Alarm Monitoring Done On Site</b> | <b>Partial Sprinkler System</b> | <b>Full Sprinkler System</b> | <b>Smoke Detection</b> | <b>Fire Extinguisher Devices</b> | <b>Evacuation Plans &amp; Placards</b> | <b>Number of evacuation (fire) drills each calendar year</b> |
| Phi Kappa Sigma                                   | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 1  |
| Delta Sigma Phi                                   | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Sigma Nu  | Yes                                       | No                              | No                           | Yes                    | Yes                              | Yes                                    | 2  |
| Pi Kappa Phi (Kappa Sigma)                        | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Sigma Phi Epsilon                                 | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Sigma Chi   | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Alpha Tau Omega (Kappa Alpha)                     | Yes                                       | No                              | No                           | Yes                    | Yes                              | Yes                                    | 2  |
| Theta Chi   | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Pi Beta Phi                                       | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Alpha Phi   | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Alpha Delta Pi                                    | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Zeta Tau Alpha                                    | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Kappa Kappa Gamma                                 | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Delta Gamma                                       | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |
| Kappa Delta                                       | Yes                                       | No                              | Yes                          | Yes                    | Yes                              | Yes                                    | 2  |

## On-Campus Student Housing Fire Drills

| <b>Residence Halls - 2018</b> |                    |             |                                   |
|-------------------------------|--------------------|-------------|-----------------------------------|
| <b>Location</b>               | <b>Description</b> | <b>Date</b> | <b>Unannounced/<br/>Announced</b> |
| Bruce Hall                    | Fire Drill         | 08/29/2018  | Unannounced                       |
| Clark Hall                    | Fire Drill         | 08/30/2018  | Unannounced                       |
| College Inn                   | Fire Drill         | 08/27/2018  | Unannounced                       |
| Crumley Hall                  | Fire Drill         | 08/29/2018  | Unannounced                       |
| Honors Hall                   | Fire Drill         | 08/30/2018  | Unannounced                       |
| Kerr Hall                     | Fire Drill         | 09/10/2018  | Unannounced                       |
| Legends Hall                  | Fire Drill         | 08/27/2018  | Unannounced                       |
| Maple Hall                    | Fire Drill         | 08/27/2018  | Unannounced                       |
| McConnell Hall                | Fire Drill         | 08/29/2018  | Unannounced                       |
| Mozart Square                 | Fire Drill         | 08/30/2018  | Unannounced                       |
| Rawlins Hall                  | Fire Drill         | 08/29/2018  | Unannounced                       |
| Santa Fe Square               | Fire Drill         | 08/27/2018  | Unannounced                       |
| Traditions Hall               | Fire Drill         | 08/27/2018  | Unannounced                       |
| Victory Hall                  | Fire Drill         | 08/30/2018  | Unannounced                       |
| West Hall                     | Fire Drill         | 08/30/2018  | Unannounced                       |



| <b>Greek Housing – Spring 2018</b> |                    |                  |                                   |
|------------------------------------|--------------------|------------------|-----------------------------------|
| <b>Location</b>                    | <b>Description</b> | <b>Date</b>      | <b>Unannounced/<br/>Announced</b> |
| Delta Sigma Phi                    | Fire Drill         | 02/12/2018       | Announced                         |
| Alpha Tau Omega                    | Fire Drill         | 02/12/2018       | Announced                         |
| Pi Kappa Phi                       | Fire Drill         | 02/13/2018       | Announced                         |
| Phi Kappa Sigma                    | Fire Drill         | 02/12/2018       | Announced                         |
| Sigma Nu                           | Fire Drill         | 02/12/2018       | Announced                         |
| Sigma Chi                          | Fire Drill         | 02/13/2018       | Announced                         |
| Sigma Phi Epsilon                  | Fire Drill         | 02/13/2018       | Announced                         |
| Theta Chi                          | Fire Drill         | 02/12/2018       | Announced                         |
| Alpha Delta Pi                     | Fire Drill         | 01/30/2018       | Announced                         |
| Alpha Phi                          | Fire Drill         | 01/30/2018       | Announced                         |
| Delta Gamma                        | Fire Drill         | 01/30/2018       | Announced                         |
| Kappa Delta                        | Fire Drill         | 01/30/2018       | Announced                         |
| Kappa Kappa<br>Gamma               | Fire Drill         | 01/30/2018       | Announced                         |
| Pi Beta Phi                        | Fire Drill         | 01/30/2018       | Announced                         |
| Zeta Tau Alpha                     | Fire Drill         | 01/30/2018       | Announced                         |
| <b>Greek Housing – Fall 2018</b>   |                    |                  |                                   |
| <b>Location</b>                    | <b>Description</b> | <b>Date</b>      | <b>Unannounced/<br/>Announced</b> |
| Delta Sigma Phi                    | Fire Drill         | 09/05/2018       | Announced                         |
| Alpha Tau Omega                    | Fire Drill         | 09/05/2018       | Announced                         |
| Pi Kappa Phi                       | Fire Drill         | 09/05/2018       | Announced                         |
| Phi Kappa Sigma                    | Fire Drill         | House was vacant | N/A                               |
| Sigma Nu                           | Fire Drill         | 09/05/2018       | Announced                         |
| Sigma Chi                          | Fire Drill         | 09/05/2018       | Announced                         |
| Sigma Phi Epsilon                  | Fire Drill         | 09/05/2018       | Announced                         |
| Theta Chi                          | Fire Drill         | 09/05/2018       | Announced                         |
| Alpha Delta Pi                     | Fire Drill         | 09/05/2018       | Announced                         |
| Alpha Phi                          | Fire Drill         | 09/05/2018       | Announced                         |
| Delta Gamma                        | Fire Drill         | 09/05/2018       | Announced                         |
| Kappa Delta                        | Fire Drill         | 09/05/2018       | Announced                         |
| Kappa Kappa<br>Gamma               | Fire Drill         | 09/05/2018       | Announced                         |
| Pi Beta Phi                        | Fire Drill         | 09/05/2018       | Announced                         |
| Zeta Tau Alpha                     | Fire Drill         | 09/05/2018       | Announced                         |

## Plans for Future Improvement

### **UNT Facilities Fire Systems**

UNT Facilities Fire Systems is in the process of upgrading the Fire Alarm System at Discovery Park to a Voice Evacuation System with interior speakers and exterior High Power Speaker Arrays with a projected finish date in 2019. This will give us Mass Notification Capabilities on the Discovery Park Campus. We are currently in the process of upgrading the Fire Alarm Systems at Chestnut Hall and the Gateway Center to make them fully voice capable for any emergency that could arise. UNT continues to add new systems to the Onyxworks system and develop it. The development of a full functioning "ECS" (Emergency Communication System) is in the works.

These improvements will be assuming funds are available.

## 2016 Fire Statistics

| <b>Statistics and Related Information Regarding Fires in Residential Facilities</b> |                                     |             |                |                         |   |   |  |
|---|-------------------------------------|-------------|----------------|-------------------------|---|---|--|
| <b>Residential Facilities</b>   | <b>Total Fires in Each Building</b> | <b>Date</b> | <b>Fire(s)</b> | <b>Cause of Fire</b>    | <b>Number of Injuries That Required Treatment at a Medical Facility</b> | <b>Number of Deaths Related to a Fire</b> | <b>Value of Property Damage Caused by Fire</b> |
| Bruce Hall<br>1624 Chestnut St.   | 1                                   | 11/04/2016  | 1              | Accidental              | 0   | 0   | \$0 - \$99                                     |
| Clark Hall 1717<br>Maple St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| College Inn<br>200 Avenue D   | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Crumley Hall<br>1621 W. Highland St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Honors Hall<br>1716 Eagle Dr.   | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Kerr Hall<br>1413 Maple St.   | 1                                   | 08/30/2016  | 1              | Accidental /<br>cooking | 0   | 0   | \$0 - \$99                                     |
| Legends Hall<br>221 North Texas Blvd.   | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Maple Hall<br>1621 Maple St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| McConnell Hall<br>1705 W. Sycamore St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Mozart Square<br>911 North Texas Blvd.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Rawlins Hall<br>1815 Maple St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Santa Fe Square<br>2201 W. Prairie St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Traditions Hall<br>502 North Texas Blvd.  | 1                                   | 09/09/2016  | 1              | Undetermined            | 0   | 0   | \$1,000 - \$9,999                              |
| Victory Hall<br>1379 S. Bonnie Brae St.   | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| West Hall<br>320 North Texas Blvd.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Phi Kappa Sigma<br>919 Maple St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Delta Sigma Phi<br>929 Maple St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Sigma Nu 1003<br>Maple St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Pi Kappa Phi (Kappa Sigma)<br>1009 Maple St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Sigma Phi Epsilon<br>1025 Maple St.   | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Sigma Chi<br>801 S. Welch St.   | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Theta Chi<br>1023 W. Maple St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Alpha Tau Omega (Kappa<br>Alpha) 811 S. Welch St.                                   | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Pi Beta Phi<br>510 Bernard St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Alpha Phi<br>905 W. Prairie St.   | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Alpha Delta Pi<br>911 W. Prairie St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Zeta Tau Alpha<br>917 W. Prairie St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Kappa Kappa Gamma<br>923 W. Prairie St.   | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Delta Gamma<br>994 W. Highland St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |
| Kappa Delta<br>990 W. Highland St.  | 0                                   | N/A         | N/A            | N/A                     | N/A   | N/A                                       | N/A  |

## 2017 Fire Statistics

| <b>Statistics and Related Information Regarding Fires in Residential Facilities</b> |                                     |             |                |                      |   |   |  |
|---|-------------------------------------|-------------|----------------|----------------------|---|---|--|
| <b>Residential Facilities</b>   | <b>Total Fires in Each Building</b> | <b>Date</b> | <b>Fire(s)</b> | <b>Cause of Fire</b> | <b>Number of Injuries That Required Treatment at a Medical Facility</b> | <b>Number of Deaths Related to a Fire</b> | <b>Value of Property Damage Caused by Fire<sup>1</sup></b> |
| Bruce Hall<br>1624 Chestnut St.   | 1                                   | 02/23/2017  | 1              | Arson                | 0   | 0   | \$0 - \$99   |
| Clark Hall<br>1717 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| College Inn<br>200 Avenue D   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Crumley Hall<br>1621 W. Highland St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Honors Hall<br>1716 Eagle Dr.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Kerr Hall<br>1413 Maple St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Legends Hall<br>221 North Texas Blvd.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Maple Hall<br>1621 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| McConnell Hall<br>1705 W. Sycamore St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Mozart Square<br>911 North Texas Blvd.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Rawlins Hall<br>1815 Maple St   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Santa Fe Square<br>2201 W. Prairie St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Traditions Hall<br>502 North Texas Blvd.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Victory Hall<br>1379 S. Bonnie Brae St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| West Hall<br>320 North Texas Blvd   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Phi Kappa Sigma<br>919 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Delta Sigma Phi<br>929 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Sigma Nu<br>1003 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Pi Kappa Phi (Kappa Sigma)<br>1009 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Sigma Phi Epsilon<br>1025 Maple St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Sigma Chi<br>801 S. Welch St.   | 1                                   | 10/18/2017  | 1              | Accidental           | 0   | 0   | \$25,000 - \$49,999  |
| Theta Chi<br>1023 W. Maple St   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Alpha Tau Omega (Kappa Alpha)<br>811 S. Welch St.                                   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Pi Beta Phi<br>510 Bernard St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Alpha Phi<br>905 W. Prairie St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Alpha Delta Pi<br>911 W. Prairie St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Zeta Tau Alpha<br>917 W. Prairie St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Kappa Kappa Gamma<br>923 W. Prairie St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Delta Gamma<br>994 W. Highland St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Kappa Delta<br>990 W. Highland St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |

## 2018 Fire Statistics

| <b>Statistics and Related Information Regarding Fires in Residential Facilities</b> |                                     |             |                |                      |   |   |  |
|---|-------------------------------------|-------------|----------------|----------------------|---|---|--|
| <b>Residential Facilities</b>   | <b>Total Fires in Each Building</b> | <b>Date</b> | <b>Fire(s)</b> | <b>Cause of Fire</b> | <b>Number of Injuries That Required Treatment at a Medical Facility</b> | <b>Number of Deaths Related to a Fire</b> | <b>Value of Property Damage Caused by Fire</b> |
| Bruce Hall<br>1624 Chestnut St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Clark Hall<br>1717 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| College Inn<br>200 Avenue D   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Crumley Hall<br>1621 W. Highland St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Honors Hall<br>1716 Eagle Dr.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Kerr Hall<br>1413 Maple St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Legends Hall<br>221 North Texas Blvd.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Maple Hall<br>1621 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| McConnell Hall<br>1705 W. Sycamore St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Mozart Square<br>911 North Texas Blvd.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Rawlins Hall<br>1815 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Santa Fe Square<br>2201 W. Prairie St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Traditions Hall<br>502 North Texas Blvd.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Victory Hall<br>1379 S. Bonnie Brae St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| West Hall<br>320 North Texas Blvd   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Phi Kappa Sigma<br>919 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Delta Sigma Phi<br>929 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Sigma Nu<br>1003 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Pi Kappa Phi (Kappa Sigma)<br>1009 Maple St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Sigma Phi Epsilon<br>1025 Maple St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Sigma Chi<br>801 S. Welch St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Theta Chi<br>1023 W. Maple St   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Alpha Tau Omega (Kappa Alpha)<br>811 S. Welch St.                                   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Pi Beta Phi<br>510 Bernard St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Alpha Phi<br>905 W. Prairie St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Alpha Delta Pi<br>911 W. Prairie St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Zeta Tau Alpha<br>917 W. Prairie St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Kappa Kappa Gamma<br>923 W. Prairie St.   | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Delta Gamma<br>994 W. Highland St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |
| Kappa Delta<br>990 W. Highland St.  | 0                                   | N/A         | N/A            | N/A                  | N/A   | N/A                                       | N/A  |

*To request a paper copy of this report, please contact the Dean of Students Office at 940-565-2648, [deanofstudents@unt.edu](mailto:deanofstudents@unt.edu) or at University Union, Suite 409.*

### **Student Consumer Information University of North Texas**

The Higher Education Opportunity Act of 2008 (HEOA) requires that postsecondary institutions participating in federal student aid programs make certain disclosures to students. This information is disclosed to you as a student at the University of North Texas in compliance with federal law.

For additional information, including requesting a paper copy of any of the materials, please visit:

<https://www.unt.edu/consumer-info>.

### **Dean of Students**

University of North Texas  
University Union, Suite 409  
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<https://deanofstudents.unt.edu>  
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### **UNT Police Department**

Sullivant Public Safety Center 1700 Wilshire St.  
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### **Risk Management Services**

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Phone: 940-565-2109  
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