

Post-Completion Optional Practical Training 101

What is OPT? Optional Practical Training



- Temporary employment authorization that is directly related to an F-1 student's major area of study
- You can apply for 12 months of post-completion OPT only once at each level of study:
 - Bachelor's
 - Second bachelor's students who have already had OPT at the bachelor's level cannot apply again at that level
 - Master's
 - Second master's students who have already had OPT at the master's level cannot apply again at that level
 - PhD
 - Second PhD students who have already had OPT at the PhD level cannot apply for OPT again
- Students in STEM (Science, Technology, Engineering and Math) may apply for a 24month extension during Post-Completion OPT if they qualify.

Who can apply? Post Completion OPT



- Any F-1 student who
 - Is in valid F-1 status
 - Has been enrolled full-time for one academic year (two long semesters)
 - Completes all degree requirements in the academic program listed on their I-20 and are eligible to receive their degree

or

PhD or master's students who will complete all coursework and are enrolled in thesis/dissertation only.*

^{*}Students who choose to do post-completion OPT while working on thesis or dissertation must graduate before the OPT end date. Students who do not graduate in time may be considered out of status.

Employment Authorization Document



• EAD = Employment Authorization Document

 The card you receive from USCIS when your OPT is approved

• You may only begin work after the start date printed on your EAD card





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• Working on-campus is prohibited after the program end date listed on your I-20 unless you have received your EAD card and the job is related to your major

"Who decides if the job is related to my major?"

 Students must justify how the job is related to their major

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 Ask yourself: "Is there a clear connection between the job and my major?"

"How do I maintain status for OPT?"

- You may not work until you have your EAD card and the start date on the card has passed
- You may not go to school to pursue a new degree while on OPT
 - New degrees require a new I-20 and full-time student enrollment
 - Part-time, non-degree study is acceptable while on OPT
- You will be out of status if you have more than 90 days of unemployment during any post-completion OPT. This means if you take too long to find a job, or if you lose your job, and don't find another one, you may go out of status!
 - Remember, only 90 days total unemployment is allowed during the 12 months of OPT!
- Use your time wisely!





- This includes changes to:
 - Name

 - Address Employer
 - Employer Address

Applies to all OPT students!

All gaps of unemployment must be reported. Gaps cannot accrue greater than 90 days or you will be considered out of status.

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• Report any employment changes or changes to your address via iNorthTX <u>here.</u>

*Note: Submitting employer updates will not generate a new I-20. If you would like a new I-20, submit a request for a reprint after submitting your employment report.



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- Types of employment:
 - Paid
 - Unpaid
 - Internships
 - Multiple Employers (total hours must be at least 20 hours per week)
- Jobs on campus may not be student positions



- Employer, dates of employment, title, hours worked, relation to your degree, etc.
- You will need this information when applying for future benefits through USCIS (H1B, permanent residency, etc.)



"When can I do OPT?"

• You can participate in post completion OPT when you have completed your degree program

• Completion: the last day of required enrollment

• Completion is not when you graduate or "walk across the stage"

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- You may apply up to 90 days before and no more than 60 days after your completion date
- You will select a start date
 - Example: If your completion date is May 13, you can choose to start anywhere from May 15 to July 12
- "Can I change my start date after applying for OPT?
 - No. After mailing your application you cannot change the date.

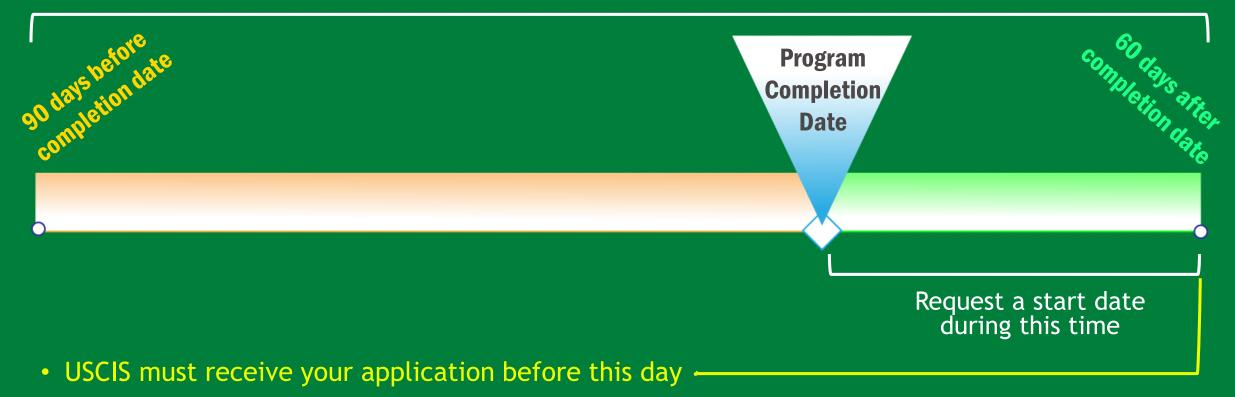


- Warning: If USCIS receives your application before the end of the end of your 60-day grace period but your OPT is approved after your grace period ends, you may not receive the full 12 months of OPT
- A student cannot have more than 14 months between the end of their program and the end of OPT





SEND APPLICATION DURING THIS TIME



• It can take USCIS about 90 days to process applications





Apply for 24-month STEM extension if eligible

4 Options

After OPT



After 12 months of Post-OPT you will have 60 days to do one of the following:

Change Degree Levels

• You must apply, be admitted and get a new I-20 during the 60-day grace period

Transfer Schools

- You must receive a new I-20 from the new school during the 60-day grace period
- If you transfer while your OPT is still valid, the remainder of your OPT will be cancelled on the day of the SEVIS release.

Change Status

- OPT is often a transition to an H1B visa
- Contact ISSS if your employer files an H1B application for you

Return Home

After OPT



- If you are eligible for the 24-month STEM extension you must apply before your initial OPT expires
- You cannot apply for the extension during the grace period



Frequently Asked Questions

- "What is my status while on OPT?"
 - F-1 status
- "Do I still need to get my I-20 signed for travel?"
 - Yes, if you plan to travel outside the U.S. and the I-20 has not been signed within the last 6 months
 - You may request a reprint from ISSS at least 3 weeks prior to your departure
- "Can I travel while on OPT?"
 - After completion, but no EAD: Travel is not recommended
 - After completion, with EAD: Travel with valid I-20 endorsed for travel within the last 6 months, passport, visa, EAD and letter from employer

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Frequently Asked Questions

• "What if my visa is expired?"

- Visas do not impact your status while in the U.S.
- If traveling outside the U.S., you must renew your visa before returning
- Do not attempt to renew your visa without a job while on OPT
- To renew your visa you will need:
 - 1. Valid I-20 endorsed for travel within the last 6 months
 - 2. Valid passport
 - 3. EAD
 - 4. Letter from employer



Frequently Asked Questions

"What if I can't find a job?"

- You are allowed 90 days of unemployment. Your SEVIS record will automatically terminate on day 91.
- Unemployment days begin on the first day of your OPT and is not part of the 60-day grace period

"What if I decide to go home permanently?"

Notify ISSS by filling out the Ending Studies form

How to Apply for OPT



- At the end of this presentation take a quiz (must score 100%) and fill out application documents.
- Bring quiz score to ISSS Office (Marquis 110) and apply for an OPT I-20
 - You are required to send your application to USCIS within 30 days of your I-20 being issued
- Pay OPT Case Management Fee online
 - This is separate from the USCIS application fee
 - Must be paid before picking up new I-20
- Send all required documents to address listed on application

Apply for a New I-20

- You must include:
 - Completion Date
 - The dates requested for OPT
 - Employer Name & Address (if known)
- Check the "After completion of degree" box

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• Keep other pages for your reference

Choosing Dates for Post-OPT

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Consider the following

- The amount of time you need to find a job
- Whether or not you have an employer waiting to hire you
- Whether or not you may want a break after your studies

The I-765 is an application you send to USCIS to apply for OPT.

• There is a \$410.00 filing fee required with the application.

• You will need to submit the application form and additional documents as needed. You can get more information and download the I-765 here: https://www.uscis.gov/i-765

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Application For Employment Authorization

Department of Homeland Security U.S. Citizenship and Immigration Services USCIS Form I-765 OMB No. 1615-0040 Expires 05/31/2020 1-765

START HERE - Type or print in black ink.

• We will go through each section step by step in the next slides.

Select reason 1.a. if you <u>HAVE NOT</u> had an EAD card before.

Part 1. Reason for Applying

I am applying for (select only one box):

- **1.a.** Initial permission to accept employment.
- 1.b. Replacement of lost, stolen, or damaged employment authorization document, or correction of my employment authorization document **NOT DUE** to U.S. Citizenship and Immigration Services (USCIS) error.

NOTE: Replacement (correction) of an employment authorization document due to USCIS error does not require a new Form I-765 and filing fee. Refer to **Replacement for Card Error** in the **What is the Filing Fee** section of the Form I-765 Instructions for further details.

1.c. Renewal of my permission to accept employment. (Attach a copy of your previous employment authorization document.) I-765 p. 1

Advising Note:



You must type or write your application in black ink!

Select reason 1.c. if you <u>HAVE</u> had an OPT EAD card before. Make sure to attach a copy of your previous EAD card with your application.

Part 1. Reason for Applying

I am applying for (select only one box):

- **1.a.** Initial permission to accept employment.
- 1.b. Replacement of lost, stolen, or damaged employment authorization document, or correction of my employment authorization document **NOT DUE** to U.S. Citizenship and Immigration Services (USCIS) error.

NOTE: Replacement (correction) of an employment authorization document due to USCIS error does not require a new Form I-765 and filing fee. Refer to **Replacement for Card Error** in the **What is the Filing Fee** section of the Form I-765 Instructions for further details.

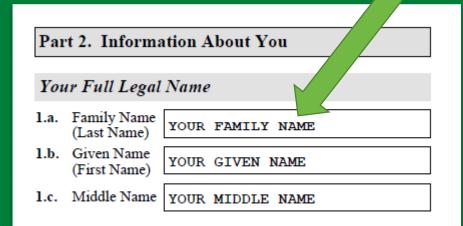
1.c. Renewal of my permission to accept employment. (Attach a copy of your previous employment authorization document.) Only choose this option if you have had a previous OPT authorization, not if you have had any other employment authorization!

Advising Note: If you had a previous EAD card for another type of employment, do not select 1.c. Use 1.a. if this your first OPT.

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D.

Fill in Part 2, 1.a., 1.b. and 1.c. with your legal name that matches your passport.



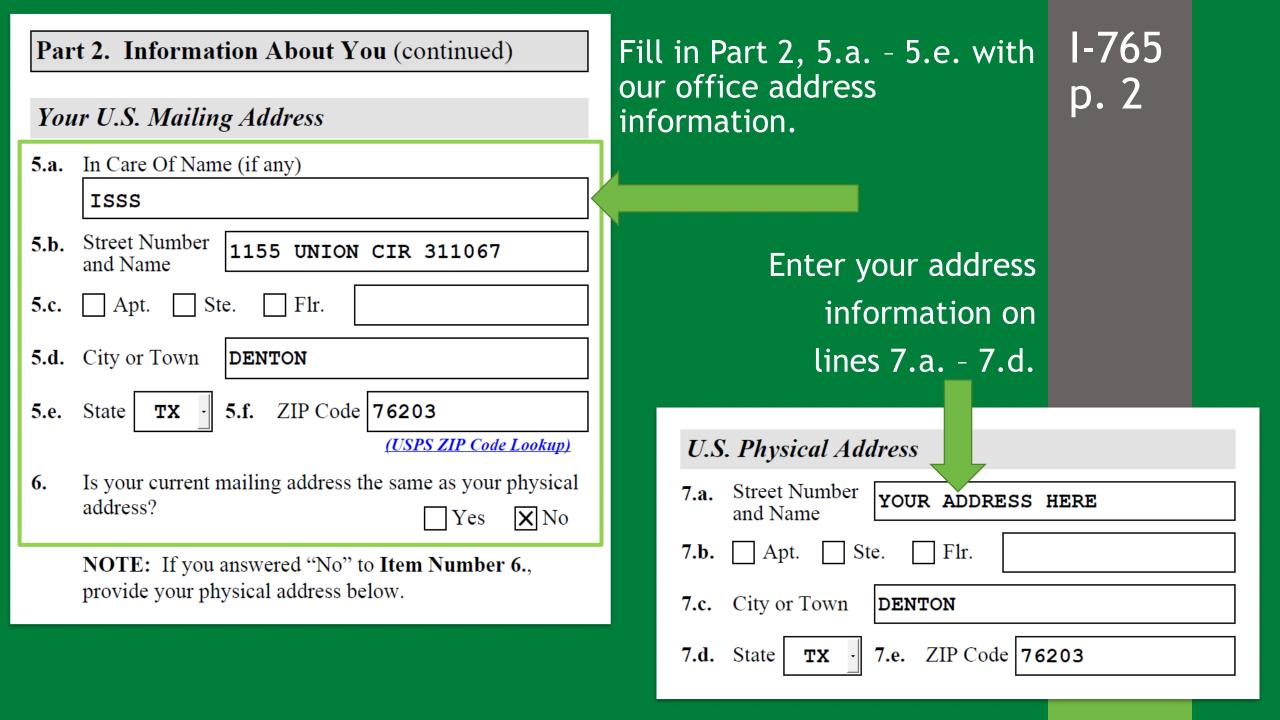
Fill in lines 2-4 if you have had any previous legal names, or if you have used other names in the past. If you've changed your name for any reason, including marriage, please list your previous names here.

Other Names Used

Provide all other names you have ever used, including aliases, maiden name, and nicknames. If you need extra space to complete this section, use the space provided in **Part 6**. Additional Information.

| 2.a. | Family Name (Last Name) | |
|------|----------------------------|--|
| 2.b. | Given Name (First Name) | |
| 2.c. | Middle Name | |
| 3.a. | Family Name (Last Name) | |
| 3.b. | Given Name (First Name) | |
| 3.c. | Middle Name | |
| 4.a. | Family Name (Last Name) | |
| 4.b. | Given Name (First Name) | |
| 4.c. | Middle Name | |

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1-765 **Other Information** Fill in lines 8 or 9 only if you have previously been p. 2 8. Alien Registration Number (A-Number) (if any) issued one of these ► Anumbers. Advising 9. USCIS Online Account Number (if any) Note: Gender Female 10. Male Marital Status 11. If you had a Fill in lines 10-12 with Divorced Widowed Single Married previous your information. OPT, TPS, or Have you previously filed Form I-765? 12. economic hardship Yes No application, Fill in line 13.a. with 'Yes' check 'Yes' **13.a.** Has the Social Security Administration (SSA) ever if you already have a for line 12. officially issued a Social Security card to you? Social Security number. X Yes No NOTE: If you answered "No" to Item Number 13.a., If you selected 'Yes', go skip to Item Number 14. If you answered "Yes" to Item to line 13.b. Number 13.a., provide the information requested in Item Number 13.b.

13.a. Has the Social Security Administration (SSA) ever officially issued a Social Security card to you?

Yes X No

NOTE: If you answered "No" to **Item Number 13.a.**, skip to **Item Number 14.** If you answered "Yes" to **Item Number 13.a.**, provide the information requested in **Item Number 13.b.**

If you have never had a Social Security number,

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please answer 'No' on line 13.a. and go to line 14.

13.b. Provide your Social Security number (SSN) (if known).

▶ 1 2 3 4 5 6 7 8 9

Yes

X No

 Do you want the SSA to issue you a Social Security card? (You must also answer "Yes" to Item Number 15., Consent for Disclosure, to receive a card.) If you answered 'Yes' on line 13.a., enter your Social Security Number on line 13.b.

Answer 'No' for line 14.

Do you want the SSA to issue you a Social Security card? 14. (You must also answer "Yes" to Item Number 15., Consent for Disclosure, to receive a card.)

> X Yes No

NOTE: If you answered "No" to Item Number 14., skip to Part 2., Item Number 18.a. If you answered "Yes" to Item Number 14., you must also answer "Yes" to Item Number 15.

Consent for Disclosure: Lauthorize disclosure of 15. information from this application to the SSA as required for the purpose of assigning me an SSN and issuing me a Social Security card. X Yes No

NOTE: If you answered "Yes" to Item Numbers 14. - 15., provide the information requested in Item Numbers 16.a. - 17.b.

Father's Name

Provide your father's birth name.

- 16.a. Family Name YOUR FATHERS FAMILY NAME (Last Name)
- 16.b. Given Name YOUR FATHERS GIVEN NAME (First Name)

Mother's Name

Provide your mother's birth name.

17.a. Family Name (Last Name)

YOUR MOTHERS FAMILY NAME

17.b. Given Name YOUR MOTHERS GIVEN NAME (First Name)

If you answered 'No' on line 13.a. you need to answer 'Yes' on line 14.

Answer 'Yes' to line 15.

Fill in your father and mother's names on lines 16 - 17.

Fill in your country of citizenship in line 18.a.

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Your Country or Countries of Citizenship or Nationality

List all countries where you are currently a citizen or national. If you need extra space to complete this item, use the space provided in Part 6. Additional Information.

18.a. Country

YOUR COUNTRY OF CITIZENSHIP

18.b. Country

If you hold dual citizenship, enter your second country of citizenship on line 18.b.

Fill in your information on lines 19-20.

Part 2. Information About You (continued)

Place of Birth

List the city/town/village, state/province, and country where you were born.

19.a. City/Town/Village of Birth

CITY WHERE YOU WERE BORN

19.b. State/Province of Birth

STATE OR PROVINCE WHERE YOU WERE BORN

19.c. Country of Birth

CONTRY WHERE YOU WERE BORN

20. Date of Birth (mm/dd/yyyy)

11/15/2018

Information About Your Last Arrival in the United States

- 21.a. Form I-94 Arrival-Departure Record Number (if any) ▶ 1 2 3 4 5 6 7 8 9 1 0
- 21.b. Passport Number of Your Most Recently Issued Passport YOUR PASSPORT NUMBER
- 21.c. Travel Document Number (if any)
- 21.d. Country That Issued Your Passport or Travel Document

YOUR COUNTRY OF CITIZENSHIP

21.e. Expiration Date for Passport or Travel Document (mm/dd/yyyy) 11/15/2018

- 22. Date of Your Last Arrival Into the United States, On or About (mm/dd/yyyy) 11/15/2018
- 23. Place of Your Last Arrival Into the United States

 AIRPORT OR BORDER CROSSING LOCATION
- Immigration Status at Your Last Arrival (for example, B-2 visitor, F-1 student, or no status)

F-1 STUDENT

 Your Current Immigration Status or Category (for example, B-2 visitor, F-1 student, parolee, deferred action, or no status or category)

F-1 STUDENT

 Student and Exchange Visitor Information System (SEVIS) Number (if any)

▶ N- 0012345678

Fill in your most recent I-94 number on line 21.a.

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Note:

You should

always

carry a

copy of

your I-94

with you!

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If you don't know your I-94, you can get it here: https://i94.cbp.dhs.gov/I94/#/recent-search

Enter your passport information on lines 21.b - 22.e.

If your F1 visa was issued in a previous passport, see the instructions for page 7.

Enter your most recent travel information in lines 22-25.

Enter your most recent SEVIS ID Number in line 26.

If you have had more than one SEVIS ID number, see the instructions for Page 7.

For Post-Completion OPT, fill in the eligibility category (c)(3)(B) on line 27.

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Information About Your Eligibility Category

27. Eligibility Category. Refer to the Who May File Form I-765 section of the Form I-765 Instructions to determine the appropriate eligibility category for this application. Enter the appropriate letter and number for your eligibility category below (for example, (a)(8), (c)(17)(iii)).

Go to Page 4, Part 3, line 1.a.

If you have had previous OPT authorizations, or any CPT authorizations, please see the instructions for page 7.



Advising Note:



If you are applying for a STEM OPT extension, please follow the instructions on our website for STEM!

Applicant's Statement

NOTE: Select the box for either **Item Number 1.a.** or **1.b.** If applicable, select the box for **Item Number 2**.

- 1.a. X I can read and understand English, and I have read and understand every question and instruction on this application and my answer to every question.
- **1.b.** The interpreter named in **Part 4**. read to me every question and instruction on this application and my answer to every question in

a language in which I am fluent, and I understood everything.

2. At my request, the preparer named in Part 5.,

prepared this application for me based only upon information I provided or authorized.

Enter your contact information on lines 3 - 4.

Answer question 1.a.

If you had an interpreter or a preparer help you with your application, follow the instructions for line 1.b. or line 2.

Applicant's Contact Information

4.

5.

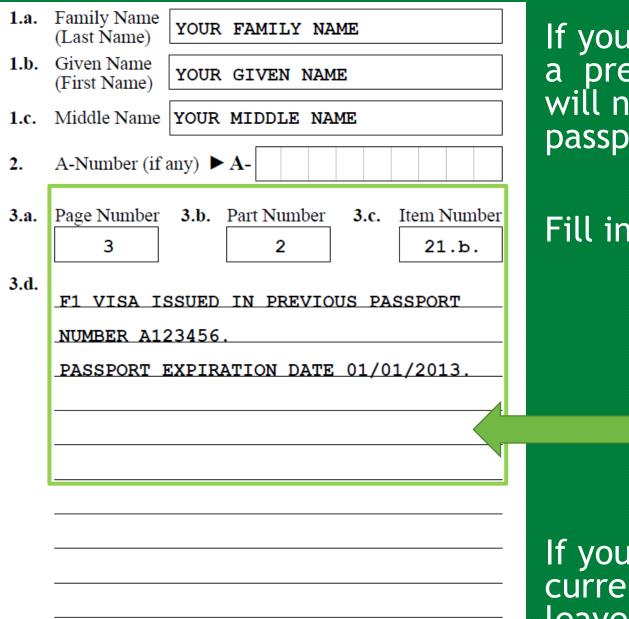
б.

- Applicant's Daytime Telephone Number
 9401234567
 - Applicant's Mobile Telephone Number (if any) 9401234567
 - Applicant's Email Address (if any)
 - Select this box if you are a Salvadoran or Guatemalan national eligible for benefits under the ABC settlement agreement.



Do not fill in page 5 or 6 unless you have used an interpreter or preparer for your application.

Go to page 7 if you have had a previous passport number, SEVIS ID number, CPT, or a previous OPT.



If your F1 visa was issued in a previous passport, you will need to list that passport information here.

Fill in page 6 like this.

If you have had to renew your passport or if you passport has been lost or stolen since your visa was issued, please list your old passport on your application.

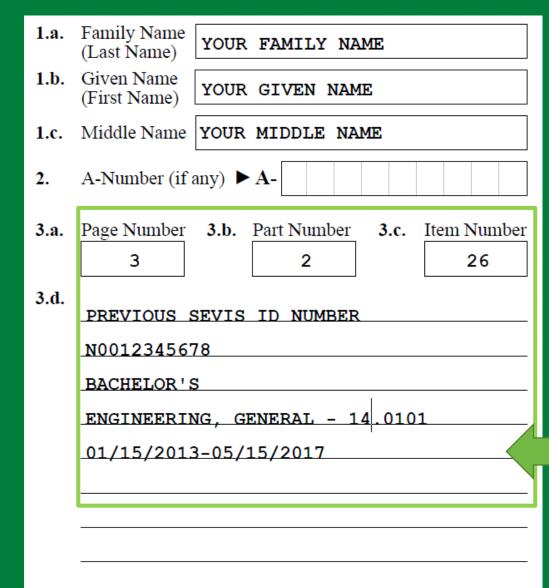
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If your F1 visa is in your current passport, please leave this blank.



If you have had a previous SEVIS ID number, you will need to list it here.

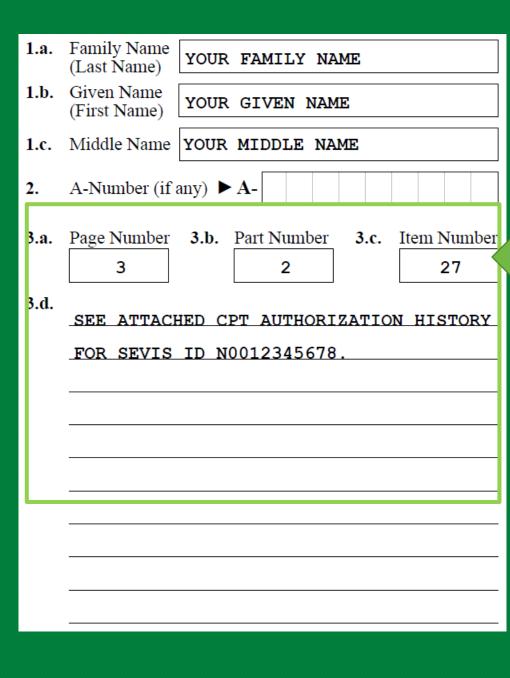
Fill in page 6 like this. Make sure to include your degree level, major and CIP code (found on your I-20), authorization, SEVIS ID number, and I-20 program dates. I-765 p. 7

> Advising Note:

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If you have had to re-enter to correct status, gone on authorized early withdrawal or have studied at another school or degree level in the past, you may have an old SEVIS ID number.

If you have not had any previous SEVIS ID numbers, please leave this blank.



If you have had CPT authorizations, you will get a printed history from our office with your OPT I-20.

Fill in page 6 like this, and include the CPT print out with your application to USCIS.

If you have had CPT authorizations for your current degree level and you don't get a print out from us, please contact

our office before you send your application!

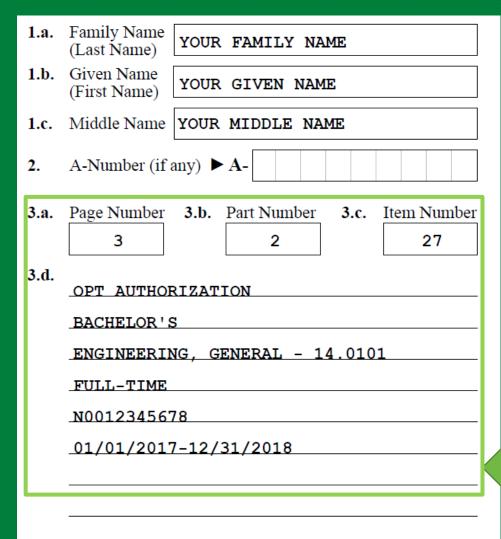
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Note:

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If you have not had any CPT authorizations, please leave this blank.



If you have had a previous OPT authorization, you will need to list it here.

Fill in page 6 like this. Make sure to include your degree level, major and CIP code (found on your I-20), part-time or full-time authorization, SEVIS ID number, and approved OPT dates. I-765 p. 7

> Advising Note:



If you have had both CPT and a previous OPT, you can list all information on page 6 lines 3.d. - 7.a as needed.

If you have not had any OPT authorizations, please leave this blank.

Required Documents



□\$410 check or money order payable to *Department of Homeland Security*

- □2 color passport-style photos
 - *Lightly* write your name and I-94 number on the back of your phots
- Completed G1145 Form
- Completed I-765 Form

□*Signed* photocopy of pages 1 & 2 of the I-20 showing OPT recommendation □Photocopy of your passport identity, expiry and visa pages

- □Photocopy of your electronic I-94 or front and back of your small white I-94
- □ *Previous EAD Cards* (if applicable)

□*CPT Screen Shot* (From ISSS- required only if you had CPT at this degree level)



Assembling your Packet

- You will be emailed with your OPT I-20 is ready to be picked up
 - The OPT Case Management Fee must be paid before you can receive your I-20
 - You can make your payment here: <u>https://international.unt.edu/content/opt-fees</u>
- Put all your required documents in the order listed on the previous page.
- Bring all required packet documentation when you pick up your OPT I-20
 - An advisor will review the packet to ensure accuracy before you mail it.

Mailing the Packet



• Photocopy the entire packet for your records, and mail using one of the following methods:

USPS Deliveries (Post Office)

- USCIS
 P.O. Box 660867
 Dallas, TX 75266
- Mail "Certified mail, return receipt requested"

Courier Service (FedEx, DHL, UPS, etc.)

 USCIS Attn: AOS 2501 S. State Highway 121, Business Suite 400 Lewisville, TX 75067

Next Steps



• Immigration will cash your check and send a receipt which helps in 2 ways:

- Check your case status (use the YSC number)
- Confirms they received the application and are working on it
 - Normal processing time is 60-90 days
- Once processed, USCIS will send the EAD

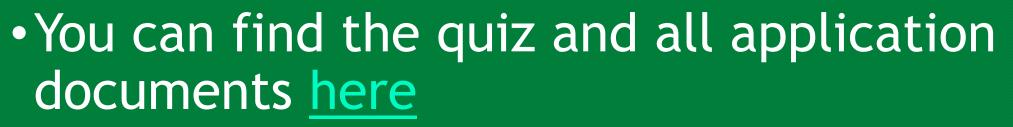
The receipt and card will be mailed to the ISSS office. ISSS will contact you when they are ready to be picked up.

OPT Quiz



- Take this quiz only if you are in the last semester of your program
- If you take it before your last semester an I-20 will not be processed and you will be required to take the quiz again in the future

Thank You and Good Luck!



• Remember, you must score a 100% on the quiz for it to be accepted!

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24-Month STEM Extension

- F-1 students who majored in certain STEM fields
- USCIS must have application **before** initial OPT expires
- May apply up to 3 months before the initial OPT expires
 - Contact ISSS for details on how to apply
- Employer for STEM must be registered with <u>E-Verify</u>
- Allows a 24-month extension of OPT for a total of 36 months
- Students may only ever apply for a STEM extension twice!
- Find more information about your STEM extension here: <u>https://international.unt.edu/content/24-month-stem-opt-extension</u>

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