

The Hard Conversation: Preparing Students To Talk About Racism

Presented by Chantel L. Hobbs, M.Ed- CLH Social Solutions



@_Chantel Hobbs @EquityAtWork



UNT Equity and Diversity Conference

February 22, 2018



Objectives

- 1) Conduct a self-analysis of race based bias.
- 2) Increase awareness of the manifestations of racism.
- 3) Develop strategies to start the conversation on race and racism



As of February 1, 2018- New data released by the Anti-Defamation League (ADL) shows an alarming increase of white supremacist propaganda on U.S. college campuses during the 2017 fall semester.

290 of the 346 Incidents

61 Incidents in Texas





Define Terms

Racism

Historically rooted system of power hierarchies based on race—infused in our institutions, policies and culture—that benefit White people and hurt people of color. Racism isn't limited to individual acts of prejudice, either deliberate or accidental. Rather, the most damaging racism is built into systems and institutions that shape our lives.

To Watch: The Doll Test”



Doll test - The effects of racism on children (ENG)
Source:<https://youtu.be/QRZPw-9sJtQ>

Video Reflections

One word to describe how you felt while watching the video?



#Hashtag Activism



Molly Alawode, MSc

@_malawode



When I'm represented in every promotional brochure, but not in any syllabi, curriculums, faculties, boards of trustees...

[#BlackOnCampus](#)



Deshawn McKinney

@_deshawnpm



Black doll hung from a frat house on the UW-Madison campus a few years back [#NotJustSAE](#)

#WakeUpAndHearMe

#NotSafeUNC

Start The Conversation on Racism & Hate



1. Ask Students What They Want and Need
2. Create Community Agreements
3. Establish a Common Language
4. Be Aware of Racial Composition of Space
5. Give a Historical Context To The Discussion
6. Offer A Call-to-Action



Questions

Chantel L. Hobbs, M.Ed- CLH Social Solutions

Email: chantel.hobbs@clhsocialsolutions.com

 ***@_chantelhobbs***
@equityatwork

www.clhsocialsolutions.com

Thank You!! Let's Stay Connected!