



University of North Texas at Dallas

Approved 7/26/2017

Revised 9/17/2018

PURPOSE

Membership in a fraternity or sorority is considered to be a privilege, and with this privilege, comes responsibility to perform in a manner that exemplifies the ideals of UNT Dallas and the values of the organization that your chapter is chartered and founded upon. The Purpose of the UNT Dallas Greek Standards of Excellence Program is to establish standards to ensure that every Greek organization at UNTD is well managed and fully committed to the highest quality of student experience for each of its members, with particular emphasis on service, leadership, friendship, scholarship, diversity, and mentoring.

The Greek Standards of Excellence for fraternities and sororities at UNT Dallas will:

- Outline expectations for chapters and individual members
- Create shared accountability and encouraging self-governance
- Promote chapter growth
- Recognize achievements
- Be the basis for university recognition for fraternities and sororities

Fraternity & Sorority Discipline.

All recognized fraternities and sororities are held accountable to expectations, as set forth by the Office of Student Affairs, Student Activities, and the Greek council. Failure to meet expectations or for violations of policies, university officials and the Office of Student Affairs can impose sanctions, which may include the loss of privileges and/or recognition.

University Policies.

Fraternities and sororities of the UNT Dallas Greek Community understand and follow rules and regulations of the university. (UNT Dallas University Policies) Chapters are both responsible for their organizational behavior as whole as well as individual member actions. They are to adhere to any regulations, sanctions, or probationary status set forth by the university, Office of Student Affairs, the Greek council, etc. Policies and other information for student organizations are in the Registered Student Organization (RSO) Handbook.

STANDARDS AREAS**Service.** (110-135 points possible)

Fraternalities and sororities are committed to developing citizenship through service and outreach. Philanthropy and community service events should continue to be a core focus of all Greek organizations. Chapters should maintain documentation to demonstrate attendance. To be complete in this area, chapters must complete the following:

- (30 points) Service Hour Requirement: 15 community service hours per semester per member
- (30 points) Participate in two (2) #UNTDServes events per semester with at least 75 % of the chapter in attendance at each event.
- (10 points) Host one (1) community service event per year.
- (10 points) Host one (1) philanthropic event per year that raises donations or brings awareness to your fraternity/sorority's philanthropy.
- (10 points) Participate/Attend another organizations' community service or philanthropy event.
- (20 points) Record and submit service hours each semester to submit to the Office of Fraternity & Sorority Life.
- (25 points) New Members contributed 10 community service hours each.

Leadership. (170 points possible)

One of the primary goals of the Greek community is to further the development of leadership skills and abilities of membership. A fraternity/sorority chapter's image forms by its involvement in campus activities. Being involved in campus activities that are not just strictly Greek-letter organization sponsored events is very important to our image on campus. To be complete in this area, chapters must complete the following:

- (30 points) Complete the Greek Standards Report that includes submitting the new member education plan, liability insurance, chapter roster, constitution/bylaws, risk management policy, and graduate/alumni advisor's information must be on file.
- (30 points) Present to the Greek Standards Presentation Evaluation Committee and receive the number of points corresponding to the average score received.
- (30 points) Maintain Greek Council Meeting Attendance with at least one (1) representative at each meeting.
- (30 points) Chapter presidents must schedule & attend Monthly President's Meetings for the months of September, October, November, February, March, and April.
- (25 points) Attend at least two personal/professional development events hosted by Counseling & Wellness, Disability Services, or Career Services with 75% of the chapter in attendance per semester.
- (25 points) Register and send at least one (1) representative to attend the IGNITE fall leadership retreat hosted by Student Affairs.

Friendship. (90-145 points possible)

An important part of fraternities and sororities creating fellowship. Brotherhood/Sisterhood is the basis for which organizations are able to sustain their existence and foster a supportive network of individuals. To be complete in this area, chapters must complete the following:

- (20 points) Host one (1) fellowship event internally with brothers/sisters of the chapter
- (25 points) Collaborate with other chapters/organizations for at least one (1) social or educational event per semester.
- (20 points) Participate/Attend another organization's event twice (x2) per semester.
- (25 points) Attend mandatory programs: Alcohol & Other Drugs Awareness (AODA), sexual assault awareness, anti-hazing, etc. as determined by the advisor and council with 75% of the chapter in attendance.
- (30 points) Submit Membership Intake Packet by the deadlines established by the intake window, (i.e. first day of classes to the last Friday of September/February)
- (25 points) New member educators should schedule Greek 101 meetings with UGC advisor and their new member class within 7 days after the first new member meeting.

Scholarship. (50-90 points possible)

Students involved in a Greek organization are expected to meet a minimum set of academic standards. The purpose of this standard is reinforced by the common goal of obtaining a college degree and the primary focus of education. To be complete in this area, chapters must complete the following:

- (25 points) Chapters must have a cumulative and semester GPA of a 2.75 or higher.
- (25 points) Chapters submit an academic action plan that outlines an academic success plan for members who fall below the chapter or university GPA requirement.
- (15) New members must have a verified GPA of a 2.75 or higher before beginning the new membership education process.
- (25) New Member semester and cumulative GPA is a 2.75 or higher

Diversity. (70 points possible)

UNT Dallas is proud of the various cultures represented on our campus. The purpose of this standard is to continue to educate individuals and promote cultural awareness on campus.

- (15 points) Attend one (1) multicultural/diversity/social justice hosted by the Office of Leadership & Multicultural Programs each semester with 75% chapter attendance.
- (15 points) Host one (1) multicultural/diversity/social justice event each semester.
- (15 points) At least 75% of Chapter membership is involved with another student organization, on- or off- campus employment, internships, etc.
- (25 points) 75% chapter attendance at the annual Leadership & Diversity Summit during the spring semester.

Mentoring. (30 points possible)

As an honor to the university mission to strengthen communities, members of Greek-lettered organizations serve as role models to their peers on campus and to individuals within their community. The purpose of this standard is to promote outreach to surrounding communities and promote the pursuit of a higher education to youth within the southern sector of Dallas.

- (15 points) Attend or host one (1) event per year that promotes mentoring youth.
- (15 points) Chapter hosts an officer transition meeting following chapter elections.
- (15 points) Chapter meets with alumnae, intake, and campus advisor at least twice per semester.

POINT SYSTEM SCORING & DEDUCTIONS

Total Points Possible. The total amount of points possible is 100 points.

Scoring. Each of the items on the checklist has a point value. Meeting the standard will award the chapter with the maximum amount of points. Chapters who do not meet the standards will still have opportunities to earn partial credit, if it meets these exceptions:

Extra Credit Points. There are opportunities where chapters are eligible to receive extra points towards their standards total points. Descriptions of each are in the list below:

- +10 points if:
 - Chapter exceeds the service requirements
 - Chapter Cumulative GPA of a 3.0 or higher
- +15 points if
 - Chapter's semester GPA is higher than the previous semester.
 - Chapter Cumulative is higher than the all-Fraternity or Sorority GPA
 - Chapter cumulative is higher than the all-Greek GPA
 - Chapters collaborate with another Greek organization, student organization, or department 4+ times
 - Chapter receives an award from their national/international organization.

Deductions. Chapters can lose points for the following reasons:

- -10 if:
 - Submissions are received late, per item, per week. (Maximum of 4 weeks before considered incomplete)
 - Chapter receives 11-14 service hours per member.
- -25 points if:
 - Chapter obtains 10 or less service hours per member.
 - Chapter obtains a semester or cumulative GPA below a 2.75
 - New member semester or cumulative GPA below a 2.75
 - Any items left incomplete for more than 4 weeks (i.e. unexcused absences to meetings, failure to submit insurance, etc.) per item

LEVELS OF EXCELLENCE & INCENTIVES

Chapters that meet the Standards of Excellence and achieve 68-100 points receive the corresponding standards level and incentive:

| Gold Chapter. Meets or exceeds 150-135 total points. | Silver Chapter. Meets or exceeds 134-120 total points. | Bronze Chapter. Meets or exceeds 119-105 total points. |
|---|--|---|
| <p><u>Incentives:</u></p> <ul style="list-style-type: none"> • Letter of recommendation from Greek Life Coordinator to chapter’s national organization. • Planning assistance for one event • Recognition on Greek Life Website in the Greek Hall of Fame • Eligible to apply for the Greek Organization of the Year and will receive a letter of recommendation from the Office of Fraternity & Sorority Life • Priority placement in JAG Fest and Greek events • Gold Chapter Certificate | <p><u>Incentives:</u></p> <ul style="list-style-type: none"> • Planning assistance for one event • Letter of recommendation from Greek Life Coordinator to chapter’s national organization. • Priority placement in JAG Fest and Greek events • Eligible to apply for the Greek Organization of the Year • Silver Chapter Certificate | <p><u>Incentives:</u></p> <ul style="list-style-type: none"> • Planning assistance for one event • Eligible to apply for the Greek Organization of the Year • Bronze Chapter Certificate |

LEVELS OF DEFICIENCY

If a chapter accumulates less than 68 total points based on standards, or if the chapter violates university policy or student code, they receive one of the following statuses and/or deficiencies.

Warning. Chapters that fall below 69 points or 3 active members.

- Must meet with the Greek Life Coordinator to create a plan of action for the next school year with monthly meetings with the chapter and UGC advisor.
- No member can serve on the council executive board.
- \$25 fine for each area that the chapter is deficient in.

Intervention. Chapters that meet the requirements for Warning status for two consecutive years.

- Must meet with the Greek Life Coordinator to create a plan of action with their alumnae chapter or regional/state leadership at the beginning and at the end of the school year.
- A re-development plan will be established with specific monthly goals to be immediately put in place. Failure to follow the plan will result in the Chapter moving to Expulsion.
- No member can serve on the council executive board.
- The chapter's council voting rights are suspended
- \$25 fine for each area that the chapter is deficient in.
- May not host or participate in any social activities/exchanges.
- No involvement fair participation.

Probation. Chapters are placed on probation in one of three ways: (1) Chapters that obtain less than 30 points; (2) Chapter did not improve and meets the intervention status for 2 consecutive years; OR (3) Violations of a university policy or the student code of conduct.

- All rights and services will be withheld from the chapter until a meeting is scheduled and completed with the Office of Fraternity & Sorority Life.
- Must meet with the Office of Fraternity & Sorority Life to create a chapter development plan
- No involvement fair, Greek Yard Show, homecoming, welcome week, etc. participation.

Deficiencies based on Standards Area: These deficiencies may be used and assigned to chapters to correspond to the area in which the chapter was deficient.

Service.

- The chapter must plan and host a service event.
- If deficient for two years in a row, the chapter will need to attend all #UNTDServes projects each semester.

Leadership.

- The chapter must sponsor an all-Greek Leadership Development event with 100% of its chapter in attendance in collaboration with one of the following departments: Counseling & Wellness, Career Services, Leadership Programs, or Disability Services.

Scholarship.

- The chapter must use the office of Fraternity & Sorority Life academic plan
- If chapter GPA falls below a 2.75, the chapter may not attend any non-educational council-sponsored activities.
- If deficient in scholarship for 2 consecutive years, the chapter must host an academic related event for the council.

Friendship.

Have 75% of the chapter at another chapter's event and provide documentation.

Attend mandatory programs with 100% attendance.

Host an all-Greek educational initiative with 75% of the chapter in attendance.

Diversity.

The chapter must host an all-Greek diversity initiative with 100% of its chapter in attendance.

100% Chapter attendance at the Leadership & Diversity Summit

Mentoring.

ACKNOWLEDGEMENTS

The individuals listed below make up the Greek Standards & Leadership Summit Committee that created and approved these standards on July 26th, 2017.

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