

The University of North Texas at Dallas Policy Manual	Chapter 7.000
7.013 Hazing	Student Affairs, Education & Funding

Policy Statement. The University of North Texas at Dallas prohibits hazing by any student, student organization or employee. No UNTD student, organization, or employee shall engage in, encourage, aid, or assist any other person in what is commonly known and recognized as hazing. Students and employees who have knowledge of conduct that might constitute hazing must report the conduct to the Coordinator of Student Activities, the Director of Student Life and Success, the UNTD Police Department, or other appropriate university officials. Any individual who receives a report of hazing must forward the report to the UNTD Police Department.

Application of Policy. This policy applies to all UNTD students, faculty, staff and administrators.

Definitions.

1. **Student.** “Student” means any person who is registered in or in attendance at the UNTD, has been accepted for admission at the UNTD, or intends to attend the UNTD during any of its regular sessions.
2. **Hazing.** “Hazing” means any intentional, knowing, or reckless act, occurring on or off the UNTD campus, by one person alone or acting with others, directed against a student, that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in an organization. The terms include:
 - a. Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of harmful substances on the body, or similar activity;
 - b. Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
 - c. Any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;

- d. Any activity that intimidates or threatens the student with ostracism, that subjects the student to extreme mental stress, shame, or humiliation, that adversely affects the mental health or dignity of the student or discourages the student from entering or remaining registered at UNTD, or that may reasonably be expected to cause a student to leave the organization or UNTD rather than submit to acts described in this subdivision; and
 - e. Any activity that induces, causes, or requires the student to perform a duty or task that involves a violation of the Texas Penal Code.
- 3. **Organization.** “Organization” means an association, corporation, fraternity, sorority, order, society, corps, club, or service, social, or similar group, whose members are primarily students.
 - 4. **Appropriate University Official.** “Appropriate University Official” means the Coordinator of Student Activities, the Director of Student Life and Success, the UNTD Police Department or any other UNTD employee or any department that reasonably is in a position to stop or remedy the conduct.

Procedures and Responsibilities.

- 1. **Hazing Strictly Prohibited.** No student or organization may engage in any act of hazing. Students and organizations may not solicit encourage, direct, aid or attempt to aid another to commit hazing or recklessly permit hazing to occur. An individual's consent to engage in hazing or acquiescence will not stand as a defense to the offense of hazing as a violation of the Code of Student's Rights, Responsibilities and Conduct or the Texas Penal Code.
- 2. **Duty to Report.** Any individual with first-hand knowledge of the planning of an act of hazing or of a specific incident of hazing must immediately file a written report of such knowledge with the Coordinator of Student Activities or the Director of Student Life and Success. Failure to make such a report may also be considered hazing for the purposes disciplinary action in accordance with the Code of Student's Rights, Responsibilities and Conduct.
- 3. **Sanctions.** Students and organizations found in violation of this Policy will be subject to disciplinary action in accordance with the Code of Student's Rights, Responsibilities and Conduct and may be subject to sanctions up to and including expulsion from UNTD. Students and referral to appropriate law enforcement for consideration of possible criminal penalties.

4. **UNT D Reports.** During the first three (3) weeks of each semester, the Office of Student Life and Success will distribute notice to each student by university e-mail including:
 - a. A summary of Texas law and UNTD Policy prohibiting hazing
 - b. A list of organizations that have been disciplined for hazing or convicted for hazing either on or off campus during the preceding three (3) years
5. UNTD will also provide a summary of Texas law and UNTD policy prohibiting hazing in any published student handbooks or catalogs.

References and Cross-references.

UNT D Catalog

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Revised: