

UNT Accounting Recruitment

Student Accountability and Policies After Accepting an Internship

Students must honor the acceptance of an offer as a contractual agreement with the employer. It is **unacceptable** to continue interviewing or making office visits after accepting an offer, or to back out on an accepted offer. Please do not represent yourself as being prepared to accept an offer unless you are prepared to do so. An offer is considered accepted once the student and the employer have jointly agreed to the terms of employment.

Students must respond to every offer, whether they accept or reject it. Upon the acceptance of a job offer you agree to:

- Notify all other employers with whom you are a job candidate and withdraw yourself from further consideration
- Notify Christine Ellis, ACCT Department Advisor of your acceptance

It is unacceptable to back out on an accepted offer. If a student accepts a written offer from an employer and later rescinds on the acceptance, the student will be required to meet with Harvey Zimmermann or Christine Ellis to discuss basis for rescission and related penalties.