

Hee Soun Jang, PhD

Department of Public Administration
University of North Texas
E-mail: HeeSoun.Jang@unt.edu
Phone: 940-369-7844

Education

Florida State University, Ph. D., Askew School of Public Administration and Policy. April 2006.
Sungshin Women's University in Korea, M.A. in Political Science. March 1997.
Sungshin Women's University in Korea, B.A. in Political Science. March 1995.

Appointments

August 2015- present Associate Professor (tenured) in the Department of Public Administration, University of North Texas, Denton.
January 2017-June 2017- Visiting professor in the Department of Public Administration, Yonsei University, Seoul, South Korea
August 2010-May 2015- Assistant Professor in the Department of Public Administration, University of North Texas, Denton.
August. 2006 – May 2010 - Assistant Professor in the Division of Politics, Administration, and Justice, California State University, Fullerton.
June. 2004 – December, 2005 – Teaching Instructor for the Public Administration in Society class, Askew School of Public Administration and Policy, Florida State University.
September. 2003 – December, 2005 - Research Assistant for a study of nonprofit organizations relations with government project under direction of Dr. Richard Feiock. This project is supported by a grant from the Aspen Institute Nonprofit Sector Research Fund.
August. 2002 – May. 2003 - Graduate Assistant for Quantitative Analysis Computer lab, Askew School of Public Administration and Policy, Florida State University.
August. 2000 – May. 2003 – Research Assistant, Askew School of Public Administration and Policy, Florida State University.

Publications

Refereed Journals

Kim, J. * Jang, H.& Dicke, L. 2017. "The Civic Health Generated by Neighborhood Associations in Seoul, South Korea: A Consideration of Internal and External Advocacy Roles." *Journal of Health and Human Services Administration*. Vol. 39. No. 4.
Kim, J. * & Jang, H. 2017. "Why Do Residents Participate in Neighborhood Associations?: The Case of Apartment Neighborhood Association in Seoul, South Korea" Accepted at *Journal of Urban Affairs*. For publication in October 2017.

- Valero, J* & Jang, H. 2016. "The Role of Nonprofits in Homeless Policy Networks: A Research Note." *Cityscape, Journal of Policy Development and Research*. May.
- Jang, H. Wang, L. & Yoshioka, C. 2016. "Acculturation and Volunteering of Korean Americans in the US" *Journal of Public and Nonprofit Affairs*. Vol. 2. No. 1.
- Jang, H. & Maghelal, P. 2015. "Exploring Millennial Generation in Task Values and Sector Choice: A Case of Employment in Planning." *International Journal of Public Administration*. Vol. 39. No. 3.
- Jang, H. Valero, J, Kim, J. * & Cramb, K. * 2015. "Understanding the Diverse Forms of Nonprofit Collaborations: The Case Study of Partnership Management of the Communities in Schools of North Texas." *Journal of Public and Nonprofit Affairs*. Vol 1, No 2.
- Jung, K. *, & Jang, H. 2015. "The Government-driven Social Enterprises in South Korea: Lessons from the Social Enterprise Promotion Program in the Seoul Metropolitan City." *International Review of Administrative Sciences*.
- Jang, H. Feiock, R., & Saitgalina*, M. 2014. "Institutional Collective Action Issues in Nonprofit Self-Organized Collaboration." *Administration and Society*. December.
- Jang, H. & Kwon, M. 2014. "Enterprising Government by Using Enterprise Funds: The Political and Financial Effects of Municipal Enterprise Fund Use." *Public Administration Quarterly*. Summer. 128-162.
- Kwon, M, Jang, H., and R. C. Feiock. 2014. "Climate Protection and Energy Sustainability Policy in California Cities: What Have We Learned?" *Journal of Urban Affairs*.
- Svara J. H., Watt, T., & Jang, H. 2013. "How are U.S. Cities "Doing" Sustainability: Who is Getting on The Sustainability Train, and Why." *Cityscape, A Journal of Policy Development and Research*. May.
- Jung, K*, Seo, I, & Jang, H. 2013. "Sustainability of Social Enterprise: An Exploratory Research and Analysis using Structural Equation Modeling" *Korean Policy Studies Review*.
- Kwon MJ, Berry, F. & Jang, H. 2012. "Theoretical Framework on the Determinants of Strategic Cities: Empirical Results from Florida City Governments." *The American Review of Public Administration*. June.
- Kwon MJ ., & Jang, H. 2011. "Motivations Behind Using Performance Measurement: City Wide vs. Selective Users." *Local Government Studies*. Vol. 37 (6).
- Feiock, R. C., & Jang, H. 2009. "Nonprofits as Local Government Service Contractors." *Public Administration Review*. July/August. Vol. 69. Issue. 4. (republished on Special Virtual Issue about Nonprofit Organization in *PAR*, 2012)
- Jang, H., & Feiock, R. C. 2007. "Comparing Public versus Private Funding of Nonprofit Organizations: Implications for Collaboration." *Public Performance and Management Review*. December.
- Jang, H. 2006. "Contracting Out Park and Recreation Services : A Heckman Selection Approach," *International Journal of Public Administration*, Vol. 29. No. 10 &11.
- Berry, B, R. Brower, S. Choi, H. Jang, M, Kwon, & J. Word. 2004 "Three Traditions of Network Research: What the Public Management Research Agenda Can Learn from Other Research Communities." *Public Administration Review*. October. Vol. 64. Issue. 5.

Manuscripts Under Review

“The Effect of Leadership Style on Network Performance: A Study of Leadership Impact on Homeless Networks” With Jesus Valero and Kyujin Jung. Revise and Resubmit at *Nonprofit Voluntary Sector Quarterly*.

Book Chapter (Peer Reviewed)

Jang, H. & Kim, J. 2017. “Transforming Seoul: Rethinking Neighborhood.” In *KIPA Case Study Series 1. Korean Cases in Public Administration for Training and Practice*. Daeyoung Moonhwasa.

Kwon M, Berry, F. & Jang, H. 2014. “To Use or Not to Use Strategic Planning: Factors City Leaders Consider to Make this Choice.” In John Bryson, Marc Holzer and Paul Joyce (Eds.). *Developments in Strategic and Public Management*. Palgrave Macmillan.

Grant reports

Jang, H., Valero, J. & Jung, K. 2016. “Effective Leadership in Network Collaboration: Lessons Learned from Continuum of Care Homeless Programs.” IBM Center for the Business of Government. <http://www.businessofgovernment.org/blog/business-government/effective-leadership-network-collaboration-lessons-learned-continuum-care-h>

Maghelal, P., Andrew, S.A., Arlikatti, A. & Jang, H. 2013. “From Blight to Light.” Dallas Area Habitat for Humanity.

Moon, S., & Jang, H. 2009. “Acculturation and Patterns of Asian American Philanthropy.” *The Johnson Center for Philanthropy and Nonprofit Leadership at Grand Valley State University*.

Feiock, R. C. & Jang, H. 2007. “The Role of Nonprofit Contractors in the Delivery of Local Services,” *The ASPEN Institute, Nonprofit Sector Research Fund Research*.

Jang, H. 2004. “Contracting and Service Costs for Local Government Services in Florida.” *Tax Watch Research Foundation Report*.

Conference proceedings

Maghelal, P., Andrew, S.A., Arlikatti, A. & Jang, H. 2014. Assessing blight and its economic impacts: a case study of Dallas, TX. *WIT Transactions on Ecology and The Environment*, Vol. 181.

Grants and Contracts

External

2017-2018 Co-Principal Investigator. “A Study of a Cross-Sector Collaboration System for the Homeless: The Case of Continuum of Care (CoC) Homeless Networks.” Robert Wood Johnson Foundation (Awarded \$100,000).

2015-2016	Principal Investigator. "Effective Leadership in Public Service Collaboration." IBM Center for the Business of Government (Awarded \$20,000)
2014 (not funded)	"How can professionalism be enhanced? An analysis of challenges and opportunities." American Society of Association Executives (ASAE) November. (Requested \$10,148.)
2013 (not funded)	Employee Assistance Programs and Mixed Methods: Linking Workplace Related Outcomes to EAP Professional Services. (Requested \$110,560.25)
2011-2013	Co-Principal Investigator. Assessing Blight in the City of Dallas, TX, Dallas Habitat for Humanity. November. (Awarded \$ 25,520.14)
2008-2009	Co-Principal Investigator. Nonprofit Research Grant, The Dorothy A. Johnson Center for Philanthropy and Nonprofit Leadership at Grand Valley State University, Allendale. Michigan (Awarded \$ 28,640.)
2009 (not funded)	Principal Investigator. Science of Generosity, University of Notre Dame Dec 2009. (Requested \$ 134,500)
2003	Co-Principal Investigator. Taxwatch Florida Research Grant "Cost Savings from Local Service Contracting,"

Internal

2013	Principal Investigator. The Role of Mentoring in Public Administration. Junior Research Summer Fellowship. University of North Texas. April.
2013	Principal Investigator. Micro Grant Mentoring Program. University of North Texas
2012	Principal Investigator. Micro Grant Mentoring Program. University of North Texas
2011	Principal Investigator. Research Initiation Grant, University of North Texas
2006-2007	Principal Investigator Newly Hired (2006-07) Probationary Faculty Research Award
2006	Principal Investigator. Summer Research Grant

Honors and Awards

- Best Poster Research Award. ARNOVA (Association for Research on Nonprofit Organizations and Voluntary Action), November. 2016.
- UNT Honor's day Student Mentor. May 2016 (Jesus Valero), May 2015 (Don Lynch)
- MPA Professor of the Year. Public Administration Student Association at Department of Public Administration at UNT. May. 2013.
- Principal Investigator. The Role of Mentoring in Public Administration. Junior Research Summer Fellowship. University of North Texas. April. 2013.

- Newly Hired (2006-07) Probationary Faculty Research Award, California State University, Fullerton. December. 2006.
- Summer Research Grant, California State University, Fullerton. August. 2006.
- Emerging Scholar Award, ARNOVA (Association for Research on Nonprofit Organizations and Voluntary Action), November. 2005.
- Dissertation Research Grant, Florida State University, October. 2004.
- Best Graduate Student Paper Award, Florida Political Science Association, March. 2003.
- The Raul P. De Guzman Award for the Outstanding Doctoral Paper, Askew School of Public Administration and Policy. Florida State University, February. 2003.
- College Social Science Fellowship for the 2000-01 academic years. The College of Social Sciences, Florida State University, August. 2000.

Professional Presentations

- Invited to speak at Asia Center at University of Utah (Fall 2017)
- Invited to the Brain Korea Lecture Series at Yonsei University in Seoul Korea (Spring 2017)
- Invited to the Fall 2016 Jerry Collins Lecture for the Local Governance Research Laboratory at Florida State University
- Invited speaker at Global Leader Special Lecture Series at Sungkyunkwan University in Seoul Korea (Summer 2014)
- Invited speaker at Research Colloquium at Yonsei University in Seoul Korea (Summer 2014)

Professional Development and Conference Presentations

“Understanding the Roles of Neighborhood Associations,” With Jungwook Kim and Lisa Dicke, **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), DC, November 2016.

“Nonprofit Sector in Homeless Service: Demand and Supply Theories.” With Hediye Kilic, **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), DC, November 2016.

“Mega Church’s Practices of Managing Accountability on Website.” With Ashley English and Lisa Dicke . **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), DC, November 2016- *Awarded Best Poster Research.*

“Role of Nonprofit Organization in Addressing and Eliminating Urban Blight: A Case Study of Dallas TX.” With Sudha Arlikatti, Simon Andrew and Praveen Maghelal. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), DC, November 2016.

“What is the Roles of Neighborhood Association in Urban Governance?” with Jungwook Kim and Lisa Dicke, , **ASPA** (The American Society for Public Administration), Chicago. March 2016.

“Exploring Nonprofit Density in Homeless Service Using Frumkin’s Demand and Supply Typology.” With Hediye Kilic, **ASPA** (The American Society for Public Administration), Chicago. March 2016.

“Effective Leadership in Public Service Collaboration.” With Jesus Valero. **ASPA** (The American Society for Public Administration), Chicago. March 2016.

- “Understanding the Roles of Neighborhood Associations,” With Jungwook Kim and Lisa Dicke, **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Chicago. November, 2015.
- “Measuring the Effectiveness of U.S. Homeless Networks: Exploring Factors of Effective Cross-Sector Collaboration,” With Jesus Valero, **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Chicago. November, 2015.
- “Understanding Federally Encouraged Homeless Continuum of Care Coalitions: Exploring Collaboration Patterns and Collaboration Outcomes,” With Jesus Valero, **ASPA** (The American Society for Public Administration), Chicago. March 2015.
- “Leadership Development in Public Service Internship: An Examination of the Mentoring in Internship Learning,” With Lisa Dicke and Jesus Valero, **ASPA** (The American Society for Public Administration), Chicago. March 2015.
- “The Role of Mentoring in Public Administration: An Analysis of Internship Experience.” With Lisa Dicke and Jesus Valero. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Denver. November, 2014.
- “Nonprofit Organizations’ Use of Social Media Tools: A descriptive Analysis.” With Amina Sillah. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Denver. November, 2014.
- “The Role of Neighborhood Associations as Private Government: A Study about Factors Affecting Residents’ Participation in Neighborhood Associations in Seoul, Korea.” With Jung Wook Kim. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Denver. November, 2014.
- “Collaborative Governance of Homeless Policy Networks.” With Jesus Valero. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Denver. November, 2014.
- “Understanding the Diverse Forms of Nonprofit Collaborations: The Case Study of Partnership Management of Communities in School of North Texas.” With Jesus Valero, Jung Wook Kim, and Kristina Cramb. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Denver. November, 2014.
- “Understanding Enterprise Activities in Florida Cities: Exploring Trend of Enterprise Fund Use.” With MJ Kwon. **ASPA** (The American Society for Public Administration), Washington D.C. March 2014.
- “Revisiting Strategic Cities in California and Texas: Is Community Based Strategic Planning Getting on Right Track?” With MJ Kwon and Fran Berry. **ASPA** (The American Society for Public Administration), Washington D.C. March 2014.
- “Nonprofit Advocacy Strategies and Social Media.” With Amina Sillah. **ASPA** (The American Society for Public Administration), Washington D.C. March 2014.
- “Leadership Through Mentoring: An Analysis of Internship Experience.” With Lisa A. Dicke and Jesus Valero. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Hartford. November, 2013.

- “Transformational Leadership in Nonprofit Organizations: Internal and External Dynamics.” With Jesus Valero. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Hartford. November, 2013.
- “Nonprofit organizations’ pursuance of collaboration: Needs versus Capacity.” With Marina Saitgalina. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Hartford. November, 2013.
- “Discrepancy between the reality and perceptions of the reality in nonprofit contract and collaboration decisions.” With Marina Saitgalina. **ASPA** (The American Society for Public Administration), New Orleans. March 2013.
- “Government-Driven Social Enterprise: A Case Study of Social Enterprise Policy in South Korea.” With Kyujin Jung. **ASPA** (The American Society for Public Administration), New Orleans. March 2013.
- “Dynamics of Local Service Contracting Choices: Exclusive and Joint Contracting.” With Kyujin Jung. **ASPA** (The American Society for Public Administration), Las Vegas. March 2012.
- “Role of Nonprofit Organizations in Eliminating and Addressing Urban Blight.” With Simon Andrew, Sudha Arlikatti, and Praveen Maghelel. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Indianapolis. November, 2012.
- “Effective Use of Web-Based Technology to Enhance Accountability in Nonprofit Organizations.” With Florence Kamau. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Indianapolis. November, 2012.
- “Nonprofit IT Innovations: From Experience of Early 2000’s” with Amina Sillah, and Kyujin Jung. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Indianapolis. November, 2012.
- “Assessing Blight and Its Economic Impact: A Case Study of Dallas TX.” **ACSP** (The Association of Collegiate School of Planning), October, 2012 With, Sudha Arlikatti, Simon Andrew and Praveen Maghelel. Presented by Sudha Arlikatti.
- “Acculturation and Volunteering of Korean Americans in the US” with Lili Wang and Carl Yoshioka. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Toronto, Canada. November, 2011.
- “Role of Nonprofit in Emergency Management Implementation.” With Simon Andrew and Laura Siebeneck. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Toronto, Canada. November, 2011.
- “The Role of Nonprofits in Local Energy sustainability Policy actions: California Nonprofits and City Governments.” With MJ Kwon. **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action), Toronto, Canada. November, 2011.
- “Innovations in Energy Efficiency and Climate Protection Policies in Local Governments: California Cities.” with MJ. Kwon. March 2010. **The American Society for Public Administration**, Baltimore

“Collective action issues in nonprofit organization.” with Rick Feiock. ARNOVA (Association for Research on Nonprofit Organizations and Voluntary Action), November, 2010. VA, Alexandria.

“Sector Choices in Planning: A Diagnosis.” ACSP (The Association of Collegiate School of Planning), October, MN, Minneapolis. With Praveen Maghalel

“The Emergence of Voluntary Nonprofit Collaboration: Need of Self Organizing Solutions?” April 2010 **The American Society for Public Administration**, San Jose.

“The Use of Municipal Enterprise Funds: Cases in Florida Cities.” April 2010 **The American Society for Public Administration**, San Jose.

“Acculturation and Patterns of Asian American Philanthropy.” April 2009 **West Coast Nonprofit Data Conference**, LA.

“The usage of enterprise fund activities in local governments: a choice of policy innovation for more market like service delivery.” March 2009 **The American Society for Public Administration**, Miami.

“Nonprofits Collaborative Service Network and Institutional Collective Action.” November 2008 **Association for Public Policy Analysis and Management**, Los Angeles.

“Local government choices of contracting out structures: complete vs partial contracting out.” April 2008 **Midwest Political Science Association**, Chicago.

“The dynamics of local service contracting choices: exclusive contracting out vs joint contracting.” March 2008 **The American Society for Public Administration**, Dallas.

“Performance Measurement Utilization in Local Governments: Florida City Governments.” April. 2007 **Midwest Political Science Association**, Chicago.

“Interorganizational Collaboration and Responsiveness to Financial Stakeholders.” November. 2006. **Association for Research on Nonprofit Organizations and Voluntary Action**, Chicago.

“Contracting Relationships with Local Governments: Implications for Nonprofit Organizations’ Structure and Activities.” November. 2005. **Association for Research on Nonprofit Organizations and Voluntary Action**, Washington D.C.

“Local Government Contracting with Nonprofit Organizations.” 2005. **The American Society for Public Administration**, Milwaukee.

“Engagement or Entanglement: Relationships between Nonprofits and Local Governments.” November. 2004. **Association for Research on Nonprofit Organizations and Voluntary Action**, Los Angeles.

“Local Government Service Provision Decisions.” October. 2004. **Association for Public Policy Analysis and Management**, Atlanta.

“Nonprofits as Local Government Service Contractors.” August. 2004. **Academy Of Management**, New Orleans.

“Contracting Out Local Government Services to Nonprofit Organizations : Fiscal and Service Quality Implications.” April. 2004. **Midwest Political Science Association**, Chicago.

“State Welfare Policy Choice: Discretionary Policy Adoption Under Welfare Reform,” January. 2004. **Southern Political Science Association**, New Orleans.

- “Fiscal Implications of Contracting Out Local Services : A Heckman Selection Approach,”
October. 2003. **National Public Management Research Conference**, Washington D.C.
- “State Devolution and Local Delegation : Adoption of Discretionary Welfare Policy Reform,”
March. 2003. **Florida Political Science Association**, Tampa, Florida.
- “State Welfare Policy Choice: Event History Analysis Model,” March. 2003. Poster Presentation,
Askew School of Public Administration and Policy, Florida State University.
- “Contracting and Sector Choice in Welfare Reform in Florida: A Transaction Cost Approach,”
October. 2002. Annual **Southeastern Conference of Public Administration**, Columbia,
South Carolina.
- “Public and Nonprofit Division Doctoral Consortium” August. 2002. **Academy of Management**,
Denver, Colorado. Participating as a representative of Askew School at Florida State
University.
- “Welfare Service Contracting in Florida” March. 2002. **Florida Political Science Association**,
Sarasota, Florida.

Teaching

University of North Texas- 2012 Fall to present

Public Administration: Masters and PhD

- PADM 6010 Seminar in Public Administration (PhD course)
- PADM 5010 Public Administration and Society (Masters course)
- PADM 5020 Leading and Managing Public Organizations (Masters course)
- PADM 5030 Managing Human Resources (Masters course)
- PADM 5040 Nonprofit Management (Masters and PhD cross listed course)
- PADM 5700-6701 Government and Nonprofit Partnership (Masters and PhD cross listed course)

PhD Student Committee

Student	Role	Status
Jungwook Kim	Member	Defended 2016 Fall
Hediye Kilic	Chair	In progress
Yusuf Baktir	Member	In progress
Laura Keys	Member	Defended 2016 Fall
Jesus Valero	Chair	Graduated 2016 Summer
Julius Nukpezah	Member	Graduated 2016 Spring
Amina Sillah	Member	Graduated 2016 Summer
Wei-Ning Wu	Member	Graduated 2015 Spring
Ashley English	Member	Graduated 2015 Fall
Florence Kamanu	Chair	Dismissed Spring 2014
Marina Saitgalina	Member	Graduated 2014 Summer
Wei-liang Lung	Member	Graduated 2013 Summer

California State University Fullerton- 2006 Fall to 2010 Spring

Public Administration: Graduate

- POSC 509 Administrative Organization and Process (Masters course)
- POSC 526 Administration and Systems Management (Masters course)

- POSC 427 Urban Policy Making (Masters course)

Political Science/ Public Administration: Undergraduate

- POSC/CRJU 320 Introduction to Public Management and Politics
- POSC 427 Urban Policy Making

Master of Public Administration Thesis Advising

“Tax Treatment of Nonprofit Organizations in China: What Can We Learn from U.S. Nonprofit Tax Policy?” Lei Hongyun, Qiu Jianying, Zhu Shunjuan, Zhou Ming, December, 2006.

University Committees and Services

University of North Texas- 2012 Fall to present

To Department

- Assistant chair Department of Public Administration (2015 Fall- 2016 Fall)
- Search Committee chair Department of Public Administration (2015 Fall – 2016 Spring)
- Member, Assessment Committee (as part of departmental ongoing self- study and NASPAA reaccreditation process) Department of Public Administration (2014 Summer)
- Department research colloquium coordinator (2014 Spring- 2016 Fall)
- Member, Executive Committee, Department of Public Administration (2013 Fall- Present)
- Chair, Curriculum and Degree Programs Committee, Department of Public Administration (2012 Fall- 2013 Summer)
- Member of PhD Core Exam Committee (P-CEC) , Department of Public Administration (2012 Fall-present)
- Member of PhD Admission Committee , Department of Public Administration (2012 Spring-present)
- Chair and member of advisory committee for PhD students
- Library liaison, Department of Public Administration (2011 fall- 2012 summer)
- Chair, Election Committee, Department of Public Administration (2010 Fall- 2010 Spring)
- Member, Curriculum and Degree Programs Committee, Department of Public Administration (2010 Fall- present)
- Delivered Faculty Charge to Graduating MPA students at the department Hooding Ceremony (2012 Spring)

To the College

- PACS search committee for PACE Assistant Director Position (Summer 2016)
- PACS Community Renewal Fund Committee (Fall 2015)
- PACS Scholarship Review Committee (2014-2015)
- PACS representative at Annual Celebration of Serve Denton (Spring 2014)
- Learning Community Dialog Fall 2013
- PACS representative at Annual Luncheon of United Way of Denton County (Fall 2010)

To the University

- Faculty Advisor for E4 student organization (2015 Fall- Present)
- Faculty Judge for the UNT Graduate Exhibition (Spring 2013)

California State University Fullerton- 2006 Fall to 2010 Spring

- Tenure Track Faculty Search Committee for Human Resource Management Position (chair: Dr. Ting). Division of Politics, Administration and Justice, **California State University, Fullerton** 2008 Fall- 2009 Spring.
- Division Executive Committee. Division of Politics, Administration and Justice, **California State University, Fullerton** 2008 Fall- 2009 Spring.
- International Education Committee, **California State University, Fullerton** 2008-present.
- Tenure Track Faculty Search Committee for Environmental Politics Position (chair: Dr. Arsenault). Division of Politics, Administration and Justice, **California State University, Fullerton** 2007 Fall- 2008 Spring.
- Master of Public Administration committee, Division of Politics, Administration and Justice, **California State University, Fullerton** 2006- present.
- MPA comprehensive exam committee, Division of Politics, Administration and Justice, **California State University, Fullerton** 2006/7.
- Summer School for Nonprofits. **California State University, Fullerton**. Irvine campus, California, July 2007.
- Coordinating and conducting Culture and Language training sessions for The Fullerton Sister City Project of 2007. **City of Fullerton**. May –August 2007.

Professional Affiliations

- American Society for Public Administration (ASPA)
- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

Guest Reviewers for Refereed Journals and Books

- American Review of Public Administration
- Public Administration Review
- Nonprofit Voluntary Sector Quarterly
- Nonprofit Management and Leadership
- Public Management Review
- Publius
- Public Performance Management Review
- Cityscape, A Journal of Policy Research
- Journal of Nonprofit Education and Leadership

Volunteer and Services

- ARNOVA Emerging Scholar Award selection committee (2016)
- ARNOVA Teaching Section Board Leadership- Secretary (2014- 2016)
- Consultation to the *Communities in School of North Texas* to build “Collaborative Partnership Management Tool.” Spring 2013-Present.
- Mentoring Round Table at ARNOVA (Association for Research on Nonprofit Organizations and Voluntary Action), November, 2013.
- Consultation to the *Communities in School of North Texas* to update “Strategic Management.” Spring 2012
- Mentoring Round Table at ARNOVA (Association for Research on Nonprofit Organizations and Voluntary Action), November, 2012.
- Faculty advisor for Korean UNT students at Denton Korean Baptist Church
- Board member at Denton Korean Baptist Church