

Vocational Adjustment Training Resources

Entering the World of Work

Health and Safety in the Work Setting

Occupational Safety and Health Administration (OSHA) website <https://www.osha.gov/index.html>

How to File a Safety and Health Complaint https://www.osha.gov/workers/file_complaint.html

Workers' Right to Refuse Dangerous Work <https://www.osha.gov/right-to-refuse.html>

OSHA Publications: <https://www.osha.gov/pls/publications/publication.html>

Employer Responsibilities <https://www.osha.gov/as/opa/worker/employer-responsibility.html>

OSHA Instructor Guide https://www.osha.gov/dte/outreach/intro_osh/intro_to_osh_guide.html

EEOC - Discrimination by Type <http://www.eeoc.gov/laws/types/>

Worker Rights <https://www.osha.gov/workers/index.html>

U.S. Equal Employment Opportunity Commission (EEOC) - Harassment

<http://www.eeoc.gov/laws/types/harassment.cfm>

Workers Compensation Resources for Employees / Injured Employees <http://www.tdi.texas.gov/wc/employee/>

Family & Medical Leave (FMLA) <http://www.dol.gov/general/topic/benefits-leave/fmla>

Americans with Disabilities Act <http://www.dol.gov/general/topic/disability/ada>

Office of Disability Employment Policy (ODEP): Employers and the ADA: Myths and Facts

<http://www.dol.gov/odep/pubs/fact/ada.htm>

Office of Disability Employment Policy (ODEP): Accommodations

<http://www.dol.gov/odep/topics/Accommodations.htm>

Wage and Hour Division (WHD) <http://www.dol.gov/whd/regs/compliance/whdfs22.htm>

Office of Workers' Compensation Program (OWCP) <http://www.dol.gov/owcp/>

Cell Phones and Other Electronic Devices http://www.twc.state.tx.us/news/efte/cell_phones.html

Drug and Alcohol Policies http://www.twc.state.tx.us/news/efte/drug_and_alcohol_policies.html

Drug Testing in the Workplace http://www.twc.state.tx.us/news/efte/drug_testing_in_the_workplace.html

Wage Deductions http://www.twc.state.tx.us/news/efte/texas_payday_law_deduction_summary.html

Texas Payday Law <http://www.twc.state.tx.us/jobseekers/texas-payday-law#paymentsSubjectToPaydayLaw>

Applying for Unemployment Benefits <http://www.twc.state.tx.us/jobseekers/applying-unemployment-benefits>

Working Documents

W4 <https://www.irs.gov/pub/irs-pdf/fw4.pdf>

Employment Eligibility Verification – Form I-9 <https://www.uscis.gov/sites/default/files/files/form/i-9.pdf>

Understanding Your Pay Stub

Disclosure

The 411 on Disability Disclosure: A Workbook for Youth with Disabilities <http://www.ncwd-youth.info/411-on-disability-disclosure>

Job Accommodations Network (JAN) <https://askjan.org/>

Articles

Sessoms, Gail. (n.d.). *Importance of Attendance in Work Ethics*, Retrieved from <http://work.chron.com/importance-attendance-work-ethics-5082.html>

Ketchum, Dan. (n.d.). *Why Is Punctuality Important in the Workplace?*, Retrieved from <http://smallbusiness.chron.com/punctuality-important-workplace-10253.html>

The Basics of Employee Benefits. (n.d.). Retrieved from <http://www.entrepreneur.com/article/80158>

DARS Standards for Providers

Provider Forms webpage: <http://www.dars.state.tx.us/drs/providermanual/forms.htm>