

**Exhibit F-8**  
**College of Music Faculty<sup>1</sup> by**  
**Race/Ethnicity, Gender, Status, & Rank, Fall 2015-2017**

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Tenured</b>	Full Prof.	Fall 2015	34	10	2	0	1	0	1	0	2	0	3	0	43	10	53
		Fall 2016	36	9	2	0	2	0	0	0	2	0	4	0	46	9	55
		Fall 2017	37	11	2	0	2	0	0	0	2	0	4	0	47	11	58
	Assoc. Prof.	Fall 2015	13	7	2	0	1	0	0	0	0	0	3	0	19	7	26
		Fall 2016	12	7	2	0	0	0	0	0	0	0	3	0	17	7	24
		Fall 2017	8	5	2	0	0	1	0	0	0	0	3	0	13	6	19
	Asst. Prof.	Fall 2015	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Fall 2016	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Fall 2017	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	Instructor/ Lecturer	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2015	48	17	4	0	2	0	1	0	2	0	6	0	63	17	80	
	Fall 2016	49	16	4	0	2	0	0	0	2	0	7	0	64	16	80	
	Fall 2017	46	16	4	0	2	1	0	0	2	0	7	0	61	17	78	

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F			
<b>Tenure Track</b>	Full Prof.	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2015	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2
		Fall 2016	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2
		Fall 2017	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2
	Asst. Prof.	Fall 2015	3	2	0	1	0	0	0	0	0	0	0	0	3	3	6
		Fall 2016	6	4	0	1	1	0	1	0	0	0	0	1	8	6	14
		Fall 2017	8	4	1	1	1	0	1	0	0	0	0	1	11	6	17
	Instructor/ Lecturer	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2015	5	2	0	1	0	0	0	0	0	0	0	0	5	3	8	
	Fall 2016	8	4	0	1	1	0	1	0	0	0	0	1	10	6	16	
	Fall 2017	10	4	1	1	1	0	1	0	0	0	0	1	13	6	19	

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			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F		
<b>Non-Tenure Track</b>	Full Prof.	Fall 2015	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2015	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2015	10	6	0	0	2	2	0	0	0	0	0	1	2	12	9	21
		Fall 2016	8	6	0	0	1	3	0	0	0	0	1	2	10	11	21	
		Fall 2017	8	6	0	0	1	3	0	0	0	0	1	2	10	11	21	
	Other	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2015	11	6	0	0	2	2	0	0	0	0	1	1	14	9	23	
		Fall 2016	8	6	0	0	1	3	0	0	0	0	1	2	10	11	21	
Fall 2017		8	6	0	0	1	3	0	0	0	0	1	2	10	11	21		

		White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>College Totals</b>	Fall 2015	64	25	4	1	4	2	1	0	2	0	7	1	82	29	111
	Fall 2016	65	26	4	1	4	3	1	0	2	0	8	3	84	33	117
	Fall 2017	64	26	5	1	4	4	1	0	2	0	8	3	84	34	118

<sup>1</sup>Faculty Definition: All regular (benefits eligible) faculty who are full-time employees of the university and who have a faculty appointment--regardless of whether they devote time to teaching. All regular (benefits eligible) faculty with rank and tenure status (including administrators who are not teaching but have rank and tenure status) are used to define "faculty" (Provost's Office). This exhibit aligns with Annual Fact Sheet.

<sup>2</sup>"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.