

**Exhibit F-3**  
**College of Business Faculty<sup>1</sup> by**  
**Race/Ethnicity, Gender, Status, & Rank, Fall 2015-2017**

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Tenured</b>	Full Prof.	Fall 2015	19	7	0	0	0	0	8	0	0	0	5	1	32	8	40
		Fall 2016	19	8	0	0	0	0	8	0	0	0	7	1	34	9	43
		Fall 2017	20	7	0	0	0	0	8	1	0	0	7	1	35	9	44
	Assoc. Prof.	Fall 2015	16	4	1	0	1	0	3	1	0	0	4	4	25	9	34
		Fall 2016	15	4	1	0	1	0	3	1	0	0	2	3	22	8	30
		Fall 2017	14	4	1	0	1	0	3	1	0	0	3	3	22	8	30
	Asst. Prof.	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/Lecturer	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2015	35	11	1	0	1	0	11	1	0	0	9	5	57	17	74
		Fall 2016	34	12	1	0	1	0	11	1	0	0	9	4	56	17	73
		Fall 2017	34	11	1	0	1	0	11	2	0	0	10	4	57	17	74

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Tenure Track</b>	Full Prof.	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2015	4	1	0	0	0	0	2	1	0	1	1	0	7	3	10
		Fall 2016	4	1	0	0	0	1	2	1	0	0	1	0	7	3	10
		Fall 2017	8	1	0	1	0	1	3	1	0	0	0	0	11	4	15
	Instructor/ Lecturer	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2015	4	1	0	0	0	0	2	1	0	1	1	0	7	3	10
		Fall 2016	4	1	0	0	0	1	2	1	0	0	1	0	7	3	10
		Fall 2017	8	1	0	1	0	1	3	1	0	0	0	0	11	4	15

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			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total		
			M	F	M	F	M	F	M	F	M	F	M	F	M	F			
<b>Non-Tenure Track</b>	Full Prof.	Fall 2015	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2015	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2015	10	8	1	2	1	0	0	1	0	0	0	0	0	12	11	23	
		Fall 2016	10	7	1	2	1	0	0	1	0	0	0	1	12	11	23		
		Fall 2017	11	8	2	2	1	0	0	1	0	0	0	1	14	12	26		
	Other	Fall 2015	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	Fall 2015	11	9	1	2	1	0	0	1	0	0	0	0	13	12	25			
	Fall 2016	10	7	1	2	1	0	0	1	0	0	0	1	12	11	23			
	Fall 2017	11	8	2	2	1	0	0	1	0	0	0	1	14	12	26			

		White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
		M	F	M	F	M	F	M	F	M	F	M	F			
<b>College Totals</b>	Fall 2015	50	21	2	2	2	0	13	3	0	1	10	5	77	32	109
	Fall 2016	48	20	2	2	2	1	13	3	0	0	10	5	75	31	106
	Fall 2017	53	20	3	3	2	1	14	4	0	0	10	5	82	33	115

<sup>1</sup>Faculty Definition: All regular (benefits eligible) faculty who are full-time employees of the university and who have a faculty appointment--regardless of whether they devote time to teaching. All regular (benefits eligible) faculty with rank and tenure status (including administrators who are not teaching but have rank and tenure status) are used to define "faculty" (Provost's Office). This exhibit aligns with Annual Fact Sheet.

<sup>2</sup>"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.