

## **RICHARD HOLDEN, PH.D.**

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### **Education**

1980	Ph.D.	Sam Houston State University	Criminal Justice
1977	M.S.	Abilene Christian University	Human Relations and Management
1976	B.S.	Abilene Christian University	Criminal Justice

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### **Current Position**

2010 to present: Professor of Criminal Justice, , University of North Texas at Dallas

2015-present: Scholar in Residence, Institute for Law Enforcement Administration, Center for American and International Law, Plano, Texas.

2014-2015: Interim Director of Caruth Police Institute. University of North Texas at Dallas, located in the Dallas Police Department Headquarters

2011 to 2014: Associate Director for Training and Education, Caruth Police Institute,

### **Former Position**

2004 to 2010: Director, State and Local Anti-Terrorism Training program, Institute for Intergovernmental Research, Tallahassee, Florida

### **Academic Experience**

2004 to present: Professor Emeritus of Criminal Justice

1981 to 2004: Chair, Criminal Justice Department, Central Missouri State University, Warrensburg, Missouri.

1987 to 2004: Director, National Police Institute

1980 to present: Faculty member, Criminal Justice Department, Central Missouri State University, Warrensburg, Missouri.

1980 to 2004: Instructor, National Police Institute, Central Missouri State University, Warrensburg, Missouri.

1979 Teaching Assistant, College of Criminal Justice, Sam Houston State University, Huntsville, Texas

### **Additional Administrative Assignments**

1990 – 2004: Director, National Police Institute: The National Police Institute is a unit within the Department of Criminal Justice. Its function is to provide training to police agencies throughout the nation. Within this unit is housed a regional police academy that provides basic training for small police agencies throughout the state.

1997-2004: Director, Police Radar Certification Laboratory: The Radar Certification Lab is a creation of the International Association of Chiefs of Police in cooperation with the National Highway Traffic Safety Administration. The lab tests and certifies police radar units on a nationwide basis. The purpose of this is to verify that these units meet federal standards of performance.

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### **Police Experience**

1976 to 1978: Irving, Texas Police Department - Crime Prevention Officer (administered juvenile crime prevention programs, neighborhood watch programs, and conducted physical security surveys for private homes and business establishments).

1973 to 1976: Irving, Texas Police Department - Patrol Officer.

1971 to 1973 Colfax, Washington Police Department - Patrol Officer, Narcotics Investigations, Firearms Instructor.

1969 to 1970 Bellingham, Washington Police Department - Patrol Officer (foot and motor patrol).

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### **Certifications:**

Advanced Certificate in Law Enforcement - State of Texas.  
Generalist Police Instructor Certificate - State of Missouri.  
Instructor Certificate - State of Florida.  
Firearms Instructor - Certified by FBI and National Rifle Association.

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Professional Consulting:

Caruth Police Institute, Dallas, Texas (2010-present)  
Teach courses on management and consult on Institute programs.

Institute for Intergovernmental Research (2003-2004; 2010-present)  
Instruct police officers on terrorism related topics  
Evaluate intelligence-led policing practices.

Columbus, Ohio Police Department (1996)  
Review of vision standards for police recruits

Kansas City, Missouri Police Department.  
Promotional process (1994-2003)  
Sergeant  
Captain  
Management Audit of Office of Citizen Complaints (1992)

St. Louis, Missouri Police Department.  
Promotional Process (1985)  
Sergeant  
Lieutenant  
Captain

Kansas City, Kansas Police Department.  
Promotional Process (1986-1990)  
Sergeant  
Detective  
Lieutenant

Testified as an expert witness on several occasions:

(1) Green Bay, Wisconsin. The case involved police vision requirements (1988).

- (2) Federal District Court in Kansas City, Missouri. This case involved a curriculum proposal for a Magnet school. This was part of a court-mandated school desegregation program (1988).
  - (3) Federal District Court in Kansas City, Kansas. Discrimination suit filed by African-American police officers against the City of Kansas City, Kansas Police Department (1989).
  - (4) Federal District Court in Springfield, Missouri involving a civil rights case in which a police officer and the Crocker, Missouri Police Department were sued for excessive force (1992).  
He has also been retained as a consultant and an expert witness on other occasions:
    - (1) Age discrimination suit with the City of Neosho, Missouri (settled out of court) (1990).
    - (2) A federal suit contesting the vision standards for the Philadelphia, Pennsylvania Police department (settled out of court) (1991).
    - (3) A police vision suit which resulted in his participation on a commission created to study vision standards for the city of Columbus, Ohio Police Department (1996).
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### **Professional and Academic Association Memberships**

Academy of Criminal Justice Sciences (ACJS).  
2001-2004 Trustee at large  
2001-2003 Immediate Past Chair- Police Section  
2000-2002 Web Master  
1999-2000 Program Chair for annual conference in year 2000  
1999-2001 Chair - Police Section  
1997-1999 Vice-Chair - Police Section  
1998-1999 Assistant Program Chair  
1996-97 Program Committee  
1993 Local Arrangements Coordinator for Annual Conference (Kansas City, Missouri).  
1992-94 Student Affairs Committee  
1988 Awards Committee  
1988 Nominations Committee

International Association of Chiefs of Police (IACP).  
1998-2004 Police Administration Committee

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## Community Service

1991: Appointed to the subcommittee on Crime Prevention within the Missouri First Task Force. This organization was convened by the Missouri House of Representatives to assess long term trends for the purpose of legislative planning. The Task Force completed its work by January, 1992.

1987: Appointed to the Blue Ribbon Commission on Services to Youth in the State of Missouri. Appointed chair of the sub-committee on treatment and evaluation and served on the executive committee of the overall commission. Received the Distinguished Social Services Award, presented by the Director of the Missouri Department of Social Services.

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## Publications

### *Books:*

***Modern police management, 2nd.*** (1994). Englewood Cliffs, New Jersey: Prentice-Hall, Inc.

***Instructor's Guide: Modern police management, 2nd.*** (1994). Englewood Cliffs, New Jersey: Prentice-Hall, Inc.

***Law enforcement: An introduction.*** (1992) Englewood Cliffs, New Jersey: Prentice-Hall, Inc.

***Instructor's Guide: Law enforcement: An introduction.*** (1992) Englewood Cliffs, New Jersey: Prentice-Hall, Inc.

***Modern police management.*** (1986) Englewood Cliffs, New Jersey: Prentice-Hall, Inc.

***Instructor's Guide: Modern police management.*** (1986) Englewood Cliffs, New Jersey: Prentice-Hall, Inc.

### *Articles:*

Holden, Richard N. (Summer, 2016) "Sea Change: Law Enforcement in an Era of Dramatic Social Change", Editor's Note, *Journal of Law Enforcement Leadership and Ethics*, Institute for Law Enforcement Administration.

Holden, Richard N. (winter, 2016). "The Power of Fear," Ethics Roll Call, vol. 20, 1.

Holden, Richard N. (Sept 2011). "Connecting Dots and Spotting Flags: The Limits of Suspicious Activity Reporting," *IACLEIA Journal*, (20), 1, pp. 19-33

Holden, R.N. (Spring 1997). "The ethics of policing," Book Review in *Criminal Justice Review*, (22), 1, pp. 113-114.

Holden, R. N. and A. Sapp (1997). "A future of utopia or dystopia," A chapter in: *Crime and Justice in America: Present Realities and Future Prospects*. Paul F. Cromwell and Roger G. Dunham (eds.) Upper Saddle River, New jersey: Prentice Hall.

Holden, Richard N. and Sluder, Richard D. (Fall, 1995). "American policing: prospect for change in the twenty-first century," *Futures Research Quarterly*, (11), 3, pp. 37-51.

Holden, Richard N. (Spring, 1995), "Continuous quality improvement and leadership skills for department chairs," Book Review in *Journal of Criminal Justice Education*, (6), 1, pp. 175-176.

Sapp, Allen & Richard Holden (1995). "The future of right wing extremism in America." A chapter in: *Current criminal justice realities and future perspectives*. Paul F. Cromwell (ed.) Englewood Cliffs, New Jersey: Prentice Hall, Inc.

Sapp, Allen & Richard Holden (1995). "Police officer sexual misconduct: A developmental typology. A chapter in: *Current criminal justice realities and future perspectives*. Paul Cromwell (ed.) Englewood Cliffs, New Jersey: Prentice Hall, Inc.

Sapp, A. & Holden, R. (1994). "The identity movement in the United States." A chapter in : *The terrorist phenomenon: Approaching the next century*. Chicago, Illinois: University of Illinois at Chicago.

Holden, Richard N. (October, 1993). "A police profile: Joseph Fouché," *Police Forum*, (3), 4, pp. 13-16.

Holden, Richard N. (Sept/Oct 1993). "Police and the profit-motive: A new

look at asset forfeiture," *ACJS Today*, (12), 2, pp.1-3.

Holden, Richard N. (June 1993). "Eyesight standards: correcting the myths," *FBI Law Enforcement Bulletin*, (62), 6, pp. 1-6.

Holden, Richard N. and Allen Sapp (May 5, 1993). "A future of utopia or dystopia," Proceedings of the annual meeting of the International Society of Police Futurists, Baltimore, Maryland.

Holden Richard N. and Gammeltoft, Lisa L. (1991). "Toonen vs. Brown County: the legality of police vision standards", *American Journal of Police* (X), 1, pp. 59-66.

Holden, Richard N. (June 1991). "A police profile: Nicolas-Gabriel de la Reynie", *Police Forum*, (1), 2, pp. 6-7.

Holden, Richard N., Allen D. Sapp, and Michael Wiggins (1991). "Values and belief systems of right wing extremists: rationale and motivation for bias motivated crimes," *The Police Response to Bias Motivated Crime*, University of Illinois-Chicago: Office of International Criminal Justice.

Holden, Richard N. (1986). "Postmillennialism as a justification for right-wing violence," *Clandestine Tactics and Technology* (XI), 9.

Holden, Richard N. (June 1984). "Vision standards for law enforcement: a descriptive study," *Journal of Police Science and Administration* (12), 2, pp. 125-129.

Barbour, Julie; Richard N. Holden, and Allen D. Sapp (1983). Executive Summary: *Offender Performance and Characteristics: Missouri Adult Probation 1972-1974*.

Barbour, Julie; Richard N. Holden, Allen D. Sapp, Dane Miller, and Michael Wiggins (1983). *A Technical Report on Offender Performance and Characteristics: Missouri Adult Probation 1972-1974* .

#### *Papers and Presentations:*

"Sea Change: Law Enforcement in an Era of Dramatic Social Change", presented at the Annual Conference of the Academy of Criminal Justice Sciences in Denver, Colorado, March, 2016.

"The Technology Cycle and Contemporary Policing," presented at the Annual Conference of the Academy of Criminal Justice Sciences in Orlando, Florida, March, 2015.

- “Terrorism Prevention Training: What Works?” presented at the Annual Conference of the Academy of Criminal Justice Sciences in Dallas, Texas, March, 2013.
- “Intelligence-Led Policing: Innovations and Observations”, presented at the Annual Conference of the Academy of Criminal Justice Sciences in Toronto, Canada, March, 2011.
- “Intelligence-Led Policing: Theory and Practice”, presented at the Annual Conference of the Academy of Criminal Justice Sciences in San Diego, California, February, 2010.
- “Police Intelligence, Community-Oriented Policing, and Terrorism”, presented to Police Training Session in Lansing, Michigan March 12, 2002.
- “End-Times or Dark Ages: Religious Fundamentalism and Terrorism”, presented at the Annual Conference of the Academy of Criminal Justice Sciences in Anaheim, California, March, 2002.
- “Attacking Crime in New York: Myths and Realities,” presented at the Annual Conference of the Academy of Criminal Justice Sciences in Anaheim, California, March, 2002.
- “Police Intelligence, Community-Oriented Policing, and Terrorism,” presented to class at FBI National Academy, Feb. 28 - March 1, 2002.
- “Police Intelligence, Community-Oriented Policing, and Terrorism,” presented to Police Training Session in Omaha, Nebraska, February 25, 2002.
- "Extremist Groups in the New Millennium", presented at the Annual Conference of the International Association of Chiefs of Police in Toronto, Canada, October 31, 2001.
- "Diploma Mills, Store-Fronts, and Credit Laundering: Is Accreditation the Only Defense?" presented at the Annual Conference of the Academy of Criminal Justice Sciences in Washington, D.C., April 3-7, 2001.
- “Criminal Profiling: Investigative Tool or Voodoo Science?” presented at the Annual Conference of the Academy of Criminal Justice Sciences in Washington, D.C., April 3-7, 2001.
- Ethics seminars for police presented at eight sites in Nebraska and Kansas during the Fall of 1999 and Spring of 2000.
- ”What Works in Policing?” presented at the Law Enforcement Institute at Wichita State University, September 30, 1999.



- Participant in the Community Policing Response to Domestic Violence Conference, Sponsored by the Regional Community Policing Institutes at Missouri Western State College and Wichita State University, September 1-3, 1999.
- ‘Ethics in Policing,’ presented at the Community Policing Conference in Kansas City, Missouri, May 27-28, 1999.
- “Illuminati, Bilderbergers, and the Trilateral Commission: The New World order and global conspiracies,” presented at annual conference of the Academy of Criminal Justice Sciences in Orlando, Florida, March 8-13, 1999.
- “Common law courts: terror by process,” presented at annual conference of the Academy of Criminal Justice Sciences in Orlando, Florida, March 8-13, 1999.
- “Youth crime suppression programs,” prepared for the Regional Community Policing Training Institute, Wichita State University, November, 1998.
- “Criminal Justice education: In search of a model,” presented at annual conference of the Academy of Criminal Justice Sciences in Albuquerque, New Mexico, March 10-14, 1998.
- “Projecting death row inmate demographics using a probability model,” presented at annual conference of the Academy of Criminal Justice Sciences in Albuquerque, New Mexico, March 10-14, 1998.
- “Effective law enforcement and racial harmony,” presented to the Mayor and City Council of Little Rock, Arkansas in open session. This presentation was part of a televised program on “Racism and Us,” organized by the Little Rock Racial and Cultural Diversity Commission. June 10, 1997.
- “Racism and the police,” presented at the annual conference of the American Society of Criminology in Chicago, Illinois, November, 1996.
- “Law enforcement in the United States,” presented to Police Studies class at University of Glamorgan in Wales, United Kingdom, March 13, 1996.
- “International crime and terrorism,” presented to International Crime class at University of Glamorgan in Wales, U.K., March 15, 1996.
- “Crime in the United States,” presented to Criminology class at University of Glamorgan in Wales, U.K., March 15, 1996.

- “A descriptive study of entry level police officer vision standards,” with Roger Pennel, presented at the annual conference of the Academy of Criminal Justice Sciences in Las Vegas, Nevada, March 6-9, 1996.
- “A descriptive study of entry level police officer hearing standards,” with Roger Pennel, presented at the annual conference of the Academy of Criminal Justice Sciences in Las Vegas, Nevada, March 6-9, 1996
- “The militia movement: Implications for Missouri,” presented at the Missouri Association for Campus Law Enforcement Administrators in Warrensburg, Missouri, November 30, 1995.
- “The organizational environment and deviance in law enforcement,” presented at the Annual Conference of the Academy of Criminal Justice Sciences in Boston, Massachusetts, March 8-11, 1995.
- "Police organization in the 21st century," with Richard Sluder at the Annual Conference of the Academy of Criminal Justice Sciences in Chicago, Illinois, March 8 - 12, 1994.
- "The internationalization of crime and its impact on the United States," with David Carter at the Annual Conference of the Academy of Criminal Justice Sciences in Chicago, Illinois, March 8 - 12, 1994.
- "Preparing for a career in academia," workshop for doctoral students presented at the Annual Conference of the Academy of Criminal Justice Sciences in Chicago, Illinois, March 8 - 12, 1994.
- "Issues in criminal justice education," Focus group conducted at the Annual Conference of the Academy of Criminal Justice Sciences in Chicago, Illinois, March 8 - 12, 1994.
- "Needs assessment for law enforcement," presented at workshop on community policing for law enforcement administrators and civic officials in Pittsburgh, Pennsylvania, February 14, 1994.
- "A future of utopia or dystopia," with Allen Sapp at the annual meeting of the International Society of Police Futurists in Baltimore, Maryland, May 5, 1993.
- "Profit-motivated policing: seizure laws and police management," presented at the annual conference of the Academy of Criminal Justice Sciences, Kansas City, Missouri March, 1993.

- "Police operational issues in the future: dealing with right-wing groups,"  
Roundtable discussion presented at the annual meeting of the American  
Society of Criminology at New Orleans, Louisiana, Nov. 5, 1992.
- "Hate groups and bias crime on college campuses," presented at the Region 6  
Training Workshop of the International Association of Campus Law  
Enforcement Administrators at Columbia, Missouri, March 25, 1992.
- "An exploratory study of corrective lenses and police performance," presented at  
the annual meeting of the Academy of Criminal Justice Sciences,  
Pittsburgh, PA, March, 1992
- "Law enforcement and the future," presented at the Minnesota Bar Association's  
annual training conference, Minneapolis, MN, Sept, 1991.
- "The IACP Radar Certification Program," presented at the Missouri Law  
Enforcement Traffic Safety Advisory Committee annual conference, Osage  
Beach, Missouri, July, 1991.
- "Hate Groups: Violence in America," with Special Agents Les Davis, Bill Tafoya,  
J. Harper Wilson, FBI. This was a live nationally broadcast teleconference  
produced by the FBI and Kansas City, Missouri Police Department, April,  
1991.
- "Values and belief systems of right wing extremist groups," with Allen Sapp,  
presented at the 1st Symposium on the Future of Law Enforcement, FBI  
Academy, Quantico, Virginia, April, 1991
- "Evolution and future trends in right wing extremism," with Allen Sapp,  
presented at the 1st Symposium on the Future of Law Enforcement, FBI  
Academy, Quantico, Virginia, April, 1991
- "Mortal danger in law enforcement: a statistical comparison of police mortality  
rates with those of other occupations," presented at the Annual Conference  
of the Academy of Criminal Justice Sciences at Nashville, Tennessee,  
March 1991.
- "A historical analysis of the foundation of modern policing," presented at the  
Annual Conference of the Academy of Criminal Justice Sciences at  
Denver, Colorado, March, 1990.
- "Toonen vs. Brown County: the legality of police vision standards" with Lisa  
Lotte Gammeltoft, presented at the Annual Conference of the Academy of  
Criminal Justice Sciences at Washington, D.C., March, 1989.

"God's law: criminal process and right wing extremism in America," presented at the Annual Conference of the Academy of Criminal Justice Sciences at San Francisco, California, April 1988.

"Conservatism, fundamentalism and identity theology: The road to religious extremism," presented at the Annual Conference of the Academy of Criminal Justice Sciences at St. Louis, Missouri, March 1987.

"Postmillennialism as a justification for right wing violence," presented at the Annual Conference of the Academy of Criminal Justice Sciences in Orlando, Florida, March 1986.

"Right wing ideology as expressed in the writings of William P. Gale," presented at the Annual Conference of the Academy of Criminal Justice Sciences in Orlando, Florida, March 1986.

"Evolution of right wing extremism." presented at the South-Western Association of Criminal Justice Educators, Huntsville, Texas, October 1986.

"Identity theology" presented as part of a seminar on Christianity and the Politics of Violence, at Central Missouri State University in February 1986.

"Identity theology: Religion of racism" presented at the Annual Academy of Criminal Justice Sciences Conference in Las Vegas, Nevada in March, 1985.

"An analysis of the religious justification for right wing militancy" presented at the Annual Conference of the Society of Police and Criminal Psychology in Little Rock, Arkansas in October 1985.

"A comparative analysis of white slavery in the modern world," presented at the Annual Academy of Criminal Justice Sciences Conference in Chicago, Illinois in March, 1984.

"Terrorism: past, present and future." Presented at a seminar on Faith in an Age of Holocaust at Central Missouri State University in February, 1984.

Workshop on terrorism presented at National Arson Investigator's seminar in Columbia, Missouri, June 1984.

In addition to the presentation of papers, I have been invited to police agencies, military installations, and meetings of community organizations around the country to speak on such topics as Right-Wing Militancy in the United States, international terrorism and topics on police management.

*Other Scholarly Activity*

Editor, Journal of Law Enforcement Leadership and Ethics, Institute for Law Enforcement Administration. 2015 - present

Editor, Ethics Roll Call, Newsletter for The Center for Law Enforcement Ethics, Institute for Law Enforcement Administration. 2015 - present

"Ethics in policing," lesson plan prepared for the Regional Community Policing Institute at Wichita State University, Wichita, Kansas. December, 1998

"Preparing for court: A community-policing model," lesson plan prepared for the Regional Community Policing Institute at Wichita State University, Wichita, Kansas. December, 1998

Member of editorial board for Police Quarterly. 1998

Member of editorial board for The Journal of Criminal Justice Education. 1997 – present

Member of editorial board for Police Liability Review. 1991 - present.