



Lew Taylor and Virginia Jones

Spring 2017 Edition Editor: Evelyn Fitzre

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UPCOMING EVENTS

For more information, visit the [Department of Management website](#).

SERVICE TO UNIT

Thanks to the following members of our faculty for their service:

- Nancy Boyd-Lillie: 25 years
- Virginia Jones: 25 years
- April Kuykendall: 15 years
- Danielle Cooper: 10 years
- Manjula Salimath: 10 years

SPOTLIGHTS

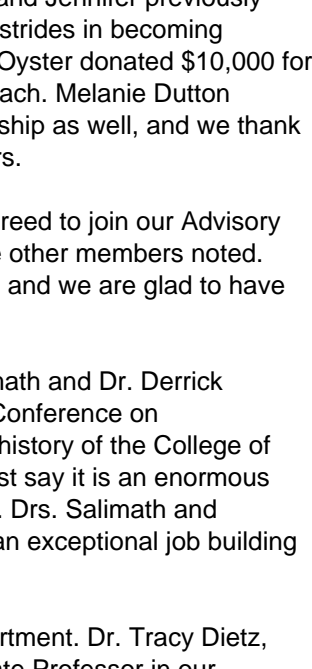
QUICK LINKS

- Visit us on [LinkedIn](#)
- Visit our [website](#)
- Invest in the [Department of Management](#)

Greetings To All Our Friends:

Welcome to the spring 2017 newsletter. Time for us to catch our friends up on what's happening in the Department of Management. You will see in this issue several items of interest. We had to say goodbye to our lead staff member Virginia Jones who retired Dec 31. I hired her originally 22 years ago and she was such an integral part of our family here that it was difficult to say farewell. Virginia was the rock of integrity for us all, and we wish her well in retirement watching over her family - especially those grandkids.

On the upside, we are fortunate to have Melody Pratt who was ready to step into Virginia's shoes and take over. Now she has all the thrills (or chills) of taking care of the faculty, students, and staff and is doing a fabulous job already. We also hired a new member of the team Barbara Sanchez who took Melody's position. In a few short months, she has snatched her being a pro making all these changes seamless for us. We appreciate her like a hero.



We are excited to announce that Dr. Danielle Cooper was recently invited to join the Editorial Board of the *Academy of Management Review* journal. This is highly prestigious since it is one of our top 5 journals and is the first time UNT has been bestowed this honor. We congratulate Dr. Cooper who continues to lead our faculty in research endeavors.

We are grateful for the generosity of John and Jennifer Kelly who donated \$35,000 to our HR program. John and Jennifer previously gave us \$20,000, and we have made great strides in becoming nationally recognized this year. Also, Duffy Oyster donated \$10,000 for 5 entrepreneurship scholarships of \$2,000 each. Melanie Dutton was the rock of integrity for us all, and we wish her well in retirement watching over her family - especially those grandkids.

Our longtime friend Maureen Moore, JD, agreed to join our Advisory Board with Melanie and John along with the other members noted. Maureen has been on the board previously, and we are glad to have her back.

On the international front, Dr. Manjula Salimath and Dr. Derrick D'Souza have set up the first International Conference on Entrepreneurship & Family Business in the history of the College of Business. You can read about it and let's just say it is an enormous undertaking with much work still to be done. Drs. Salimath and D'Souza are up to the task and have done an exceptional job building this new organization.

Many more new faces are gracing the department. Dr. Tracy Dietz, Associate Dean, is a newly tenured Associate Professor in our department. Tracy is invaluable to the college and department keeping us all on point with our national and regional academic obligations. Also, Professor Sabine Thépaut joined us as a fulltime lecturer to help develop a new course starting in the fall. The course will help all business students learn to write, speak, and present in a global marketplace. Finally, three new PhD students joined us this year - Wenjuan Guo, Matthew Peeler, and Laura Walker. They are busy with their studies and will start teaching for us in the fall.

Special events you'll read about include our HR alumni dinner organized by Dr. Julie Hancock and our SHRM student chapter. You will read about our award winning SHRM students as well who won a regional competition in Utah and were recognized nationally for it. In addition, we held the Fidelity Business Case Competitions in April and December 2016. We continue to appreciate Fidelity's support for this worthy competition for our seniors in their capstone course, and we appreciate all the hard work put into it by Dr. Nolan Gaffney and Dr. Derrick D'Souza. And not to be outdone, our Family Business Program took off with a visit to a worthy competition at the University of Vermont in January where our team won a 2nd place award along with coach Dr. Chris Penney who won the Graduate Team Coach Award. You will also read about three events (held in May, October, and November) that Dr. Penney and Professor Mike Sexton organized. We inducted three new members into our Family Business Program Hall of Fame at the November reception. Mike Sexton also met over 200 students from a Dallas high school to tell them all about us and what we offer.

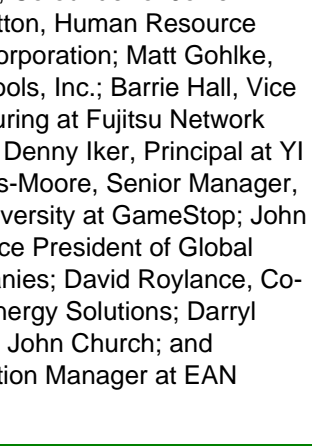
Time for me to sign off so you can read this newsletter that has a long list of students we honored at our Gala last April. Please come visit us at your convenience, and we look forward to seeing you on campus.

Thanks for your continued interest.

Dr. Lew Taylor
Professor & Chair
Department of Management

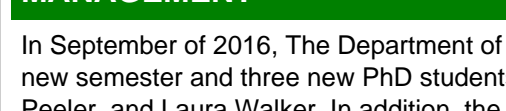
In Memory of DANIEL RAY MCLENDON

On July 16, 2016 at 20 years of age, Daniel Ray McClendon, an administrative student in the Department of Management, passed away. He was the son of Michael and Elaine McClendon of Grapevine, TX, and the brother of Joseph, Michael, and Matthew. The Chair and the members of the Department extend their sympathy to the family.



VIRGINIA JONES RETIRES

After working for the Department of Management for 22 years, Virginia Jones, Administrative Coordinator extraordinaire and fast December 31st retiree, has said her goodbyes to the Department's anchor. She assisted four Chairs, Nancy Boyd-Lillie, Vickie Goodwin, Lynn Johnson, and Lew Taylor, over thirty faculty members, and many more students, graduate and undergraduate, throughout the years. Her congeniality made her an asset with all, and her great knowledge allowed the Department to function like a well-oiled machine. We wish her many happy retirement years.



Virginia Jones

DANIELLE COOPER on the Editorial Board of AMR

For the first time in the history of the College of Business and for the first time in UNT's history, one of our own, Dr. Danielle Cooper, has been asked to sit on the Editorial Board of the *Academy of Management Review* Journal. AMR is a highly acclaimed, peer-reviewed theory development journal that publishes conceptual work in the field of management. The nomination is not only a great honor for Dr. Cooper but also a great honor for the Department. Congratulations to Dr. Cooper.



Danielle Cooper

NEW SCHOLARSHIPS AND GIFTS



Left to right- Jennifer Kelly, John Kelly, and Dean Marilyn Wiley

John Kelly is, once again, giving back to his alma mater. John and Jennifer have decided to bestow the Department of Management with an additional \$35,000 after giving \$20,000 for unrestricted use for the Human Resources Program. John graduated with two degrees from UNT: a BA in 1976 and an MA in 1978. A former senior vice president of human resources at the Inco Capital Group Companies, an international private investment firm, he presently serves as Chair of the Board of Directors for AbilityFirst, a Pasadena organization that serves children and adults with special needs. Jennifer is a self-employed realtor in the Southern California area. Their gift is greatly appreciated.



Duffy Oyster

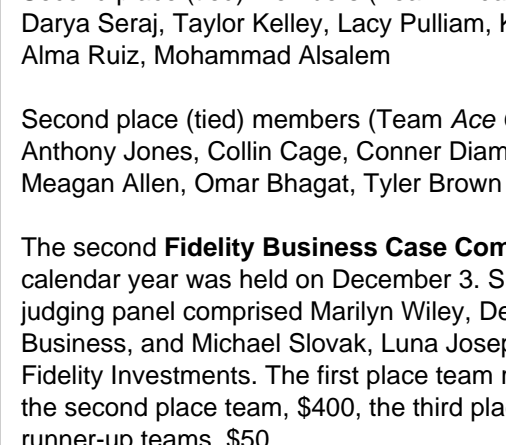
Duffy Oyster, who was the Department's Alumnus of the Year in 2012-2013, has donated \$10,000 to the Department of Management for 5 scholarships in entrepreneurship. Mr. Oyster is the Chairman and owner of Oyster Investment Corporation, a privately held corporation with ownership of several businesses including commercial real estate, marinas, insurance companies, marketing companies, antiques, fine arts, and restaurants. The Department thanks Mr. Oyster.



Melanie Dutton

Melanie Dutton, a member of the Department of Management Advisory Board and a Human Resource Manager at SanMar Corporation, has renewed the scholarship she previously established. The Department greatly appreciates all that Ms. Dutton has done over the years.

ADVISORY BOARD MEMBERS

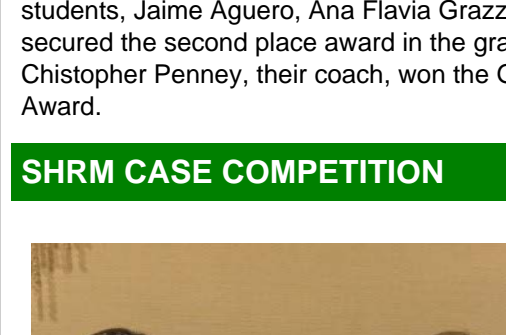


Maureen Moore

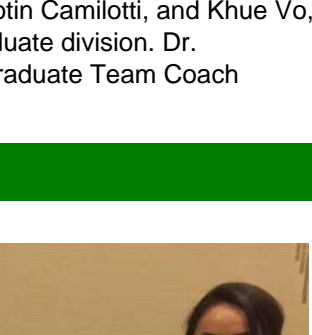
Maureen Moore, JD of Downitt Pham Harrison, LLP, has agreed to serve on the Department of Management Advisory Board. Other members of the board are Jo Cung, Cofounder of Jovie Company; Melanie Dutton, Human Resource Manager at SanMar Corporation; Matt Gohlike, President of the Inco Capital Group Companies, an international President of Manufacturing at Fujitsu Network Communications, Inc.; Denny Iker, Principal at YI Consulting; Juna Jones-Moore, Senior Manager, Talent Acquisition & Diversity at GameStop; John H. Kelly, Retired Sr. Vice President of Global Performance at the Inco Capital Group Companies; Co-Founder and Managing Director at Prism Energy Solutions; Darryl Thornton, Chief Administrative Officer at St. John Church; and Stephanie Whiteley, Regional Talent Acquisition Manager at EAN Holdings, LLC.

INTERNATIONAL CONFERENCE ON ENTREPRENEURSHIP & FAMILY BUSINESS (ICEFB)

The first International Conference on Entrepreneurship & Family Business will take place in Mumbai, India, in January of 2018. This international event, jointly sponsored by the Shaliesh J. Mehta School of Management of the Indian Institute of Technology in Bombay (IIT-Bombay) and the College of Business of the University of North Texas (UNT), will be the perfect forum for "the heritage of research on entrepreneurship and family business." Between January 8 and 10, 2018, academic professionals, institutional policy makers, business leaders, and practitioners will explore this rich area of research.



Dr. Manjula Salimath

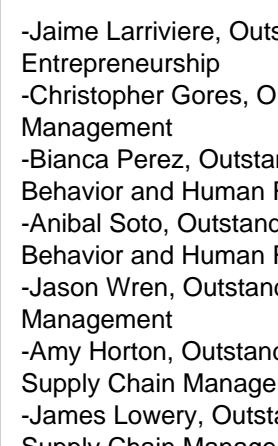


Dr. Derrick D'Souza

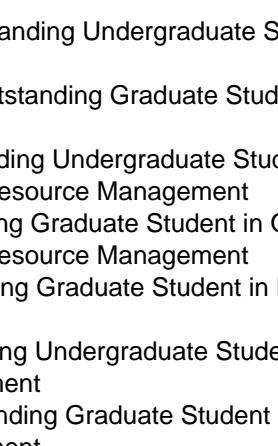
Dr. Manjula Salimath, of UNT, and Dr. Shivganesh Bhargava, of IIT-Bombay, developed this conference and are program chairs. Dr. Derrick D'Souza, who was visiting the School of Management in Bombay last semester, is invited to the development of the conference.

NEW FACES IN THE DEPARTMENT OF MANAGEMENT

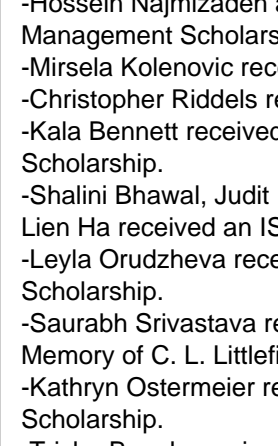
In September of 2016, The Department of Management welcomed a new semester and three new PhD students: Wenjuan Guo, Matthew Peeler, and Laura Walker. In addition, the Department greeted Sabine Thépaut, Lecturer, and Tracy Dietz, Associate Professor of Management.



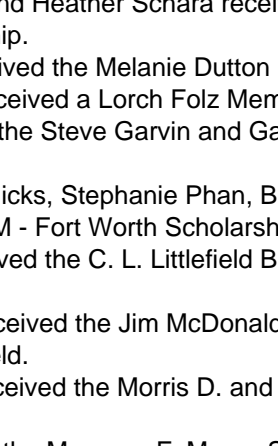
Sabine Thépaut



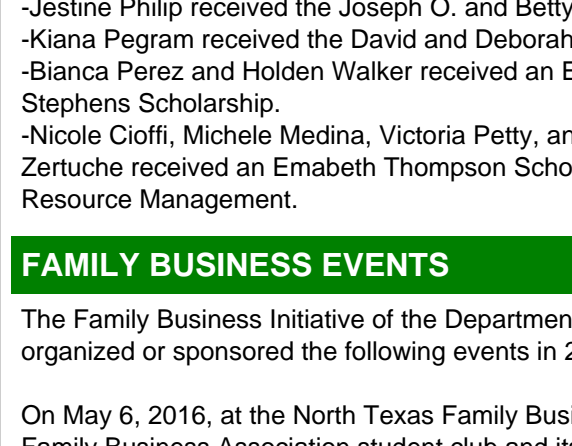
Tracy Dietz



Wenjuan Guo

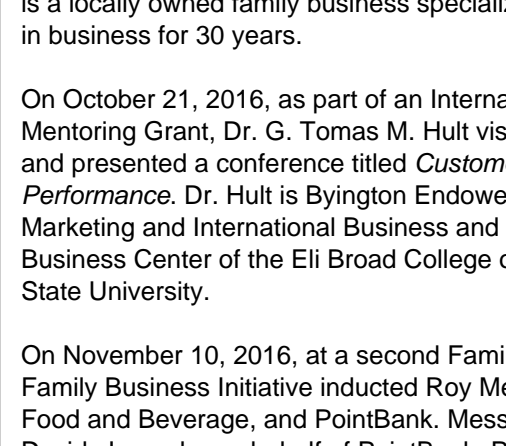


Matthew Peeler



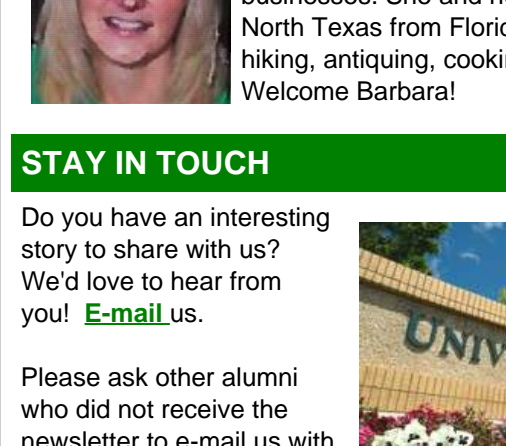
Laura Walker

HR ALUMNI DINNER



Dr. Danielle Cooper, UNT faculty; Miroslava Kolenovic, UNT alum; Mika Kissner, Marsh McLennan; Meagan Allen, Career Staff Unlimited; Dr. Julie Hancock, UNT faculty; and Erin Welch, UNT faculty.

In October 2016, the student chapter of the Society for Human Resource Management (SHRM) invited the UNT HR Alumni to a Dinner and Networking event in the atrium of the Business Leadership Building.



Jonathan Stanley, SHRM Student; Miroslava Kolenovic, UNT Alum; Dr. Lynn Johnson, UNT faculty.

Dr. Julie Hancock, UNT faculty; Jeffrey Luke, YMCA; Mercedes Volokov, UNT Alum; Palka Misty, Alberto's; Erin Welch, UNT faculty; Bana Gelal, Dallas Morning News.

FIDELITY BUSINESS CASE COMPETITIONS (APRIL AND DECEMBER 2016)

Team Uno Consulting
Back row: Jason Regan, Joseph Primms, Spencer Wilk, Michael Devine, Eric Ratner, Beth Breitzman, Mervyn Salas
Front row: Eric Ratner, Beth Breitzman, Mervyn Salas

The first Fidelity Business Case Competition of the 2016 calendar year was held on April 30. Six teams of graduating seniors competed. The judging panel comprised Marilyn Wiley, Dean of the College of Business, and Michael Slovick, Luna Joseph, and Keith Shinn, of Fidelity Investments. The first place team received \$200 per member, the second place team, \$400, the third place team, \$200, and the runner-up teams, \$50.

First place members (Team *Real Solutions*): Mohammed Salem, Sarah Bailey, Rodney Bossow, Meredith Brammer, Jennifer Kimbrell, Elizabethe Molina, Nassouh, Meredith Brammer, Jennifer Kimbrell, Elizabethe Molina, Nassouh

Second place members (Team *Regulus Consulting*): Pedro Almeida, Dressel Cruz Ruiz, Andrea Gomez, Joel Jasso, Dakota Johnson, Nick McCandless, Champ Vlasyack

Third place members (Team *CB & CO Consulting*): Max Allen, Quentin Baker, Daniel Curti, Sarah Osborn, Amin Rosado, Kamran Saniei

Team Real Solutions
Back row: Mohammed AlSalem, Nash Nheu, Rodney Bossow, Meredith Brammer. Front row: Elizabethe Molina, Jennifer Kimbrell, Sarah Bailey

FAMILY ENTERPRISE CASE COMPETITION

Starting with the second person from the left: Ana Camilotti, Khue Vo, Jaime Agüero, and Dr. Chris Penney, UNT faculty advisor.

Students from the Department of Management participated for the first time in an international competition focused on family business. The 2016 Family Enterprise Case Competition, which was hosted by the Grossman School of Business of the University of Vermont last January, welcomed teams from all over the world. Three UNT students, Jaime Agüero, Ana Flavia Grazziotto Camilotti, and Khue Vo, secured the second place award in the graduate division. Dr. Christopher Penney, their coach, won the Graduate Team Coach Award.

SHRM CASE COMPETITION

Cindy Gaspar, Elizabeth Koziatek, Dr. Julie Hancock (UNT faculty advisor), Michelle Gausin, Miroslava Kolenovic.

In Salt Lake City, Utah, Miroslava Kolenovic, Elizabeth Koziatek, Cindy Gaspar, and Michelle Gausin, Human Resource majors, won the Division I category of the Western Division of the SHRM Case Competition. They competed against twelve other schools and won free registration to the National SHRM Conference in Washington DC where they were recognized.

STUDENT HIGHLIGHTS

At the College of Business Gala, held in Dallas at the Four Seasons Las Colinas on April 22, 2016, the following seven students were honored as the outstanding undergraduate and graduate students of the Department of Management:

- Jaime Larriviere, Outstanding Undergraduate Student in Entrepreneurship
- Christopher Göres, Outstanding Graduate Student in Strategic Management
- Bianca Perez, Outstanding Undergraduate Student in Organizational Behavior and Human Resource Management
- Anibal Soto, Outstanding Graduate Student in Organizational Behavior and Human Resource Management
- Jason Wren, Outstanding Graduate Student in Health Services Management
- Amy Horton, Outstanding Undergraduate Student in Operations and Supply Chain Management
- James Lowery, Outstanding Graduate Student in Operations and Supply Chain Management

The following twenty-nine students are the recipients of the 2016-2017 Department of Management's scholarships:

- Kelsey Broussard received the College Fund Landscaping Scholarship.
- Hossein Najmizadeh and Heather Schraga received a Department of Management Scholarship.
- Miroslava Kolenovic received the Melanie Dutton Scholarship.
- Christopher Riddels received a Lorich Foltz Memorial Scholarship.
- Kala Bennett received the Steve Garvin and Marvin and Associates Scholarship.
- Shalini Bhatwal, Judi Nicks, Stephanie Phan, Brittany Cumming, and Lien Ha received an ISM - Fort Worth Scholarship.
- Leyla Oudtzeva received the C. L. Littlefield Business Management Scholarship.
- Saurabh Sivastava received the Jim McDonald Scholarship in Memory of C. L. Littlefield.
- Kathryn Ostermeier received the Morris F. and Evelyn B. Misso Scholarship.
- Trisha Baugh received the Maureen F. Moore Scholarship.
- Elisabeth Struckel received the Ken and Shirley Murphy Scholarship in Entrepreneurship.
- Elyse Priestler Michniak received the Christina M. Nobrega Memorial Scholarship.
- Cheyenne Johnson, Ying Liu, Elena Babbar, and Pratiyasa Sidoyal received a William D. and Marilyn B. Oates Scholarship.
- Justine Phillip received the Joseph O. and Betty A. Roy Scholarship.
- Kiana Pegram received the David and Deborah Roylance Scholarship.
- Bianca Perez and Holden Walker received an Elvis and Joyce Stephens Scholarship.
- Nicole Cioffi, Michele Medina, Victoria Petty, and Javier Reyes Zertuche received an Emabeth Thompson Scholarship in Human Resource Management.

FAMILY BUSINESS EVENTS

The Family Business Initiative of the Department of Management organized or sponsored the following events in 2016.

On May 6, 2016, at the North Texas Family Business Reception, the Family Business Association student club and its officers were introduced. The club offered a special recognition to Steve Denton, a family-run non-profit organization serving Denton. In addition, the Family Business Initiative inducted Jane Boyle, Owner of Candy Haven & Cakes and Tony Clark, President of NorthStar Bank, into the North Texas Family Business Hall of Fame. NorthStar Bank is a locally owned bank affiliated with Carlie Bancshares, Inc. Candy Haven & Cakes is a locally owned family business specialized in custom-tized cakes and in business for 30 years.

On October 21, 2016, as part of an International Business Team Mentoring Grant, Dr. G. Tomas M. Hult visited the College of Business and presented a conference titled *Custo me? Sabiduria con and Performance*. Dr. Hult is Byington Endowed Chair Professor of Marketing and International Business and Director of the International Business Center of the Eli Broad College of Business of the Michigan State University.

On November 10, 2016, at a second Family Business Reception, the Family Business Initiative inducted Roy Metzler, Owner of Metzler's Food and Beverage, and PointBank, Messrs. Raymond David and Ray David, Jr. spoke on behalf of PointBank. PointBank is an independent, locally owned bank in operation since 1884. Metzler's Food and Beverage is a dine-in, take-out, catering BBQ place also offering a great selection of wines and beers.

UNT ENTREPRENEURSHIP

The Department of Management reaches out to the community. Early in 2016, Michael Sexton, Senior Lecturer in the Department of Management, met over 200 students from the Dallas Hillcrest High School. Activities included a short history of UNT, the College, and the Department of Management, a short lecture of Entrepreneurship, an explanation of the Study Abroad programs, and an engaging team exercise.

NEWS FLASHES

Melody Pratt joined our office staff in August 2015 as an Administrative Specialist IV. In January 2017, she was promoted to Administrative Coordinator II. She replaces Virginia Jones as the Administrative Assistant to the Chair of the Department. Congratulations Melody!

Replacing Melody as Administrative Coordinator II is Barbara Sanchez. Originally from Buffalo, NY, Barbara has worked in administrative roles in large corporations and small businesses. She and her husband relocated to North Texas from Florida five years ago. She enjoys hiking, antiquing, cooking, painting, and traveling. Welcome Barbara!

STAY IN TOUCH

Do you have an interesting story to share with us? We'd love to hear from you! Email us. Please ask other alumni who did not receive the newsletter to e-mail us with their contact information.

If you need to update your contact information, click [here](#).