

UNT College of Business

MBA Organizational Behavior & Human Resource Management (Accelerated Online Program)

In the MBA with a concentration in Organizational Behavior and Human Resource Management, you will examine the business organization in terms of structure, process, and behavior. The concentration's primary focus is on human resources and their contribution to a firm's competitive advantage. This concentration includes seminars that cover the practices and skills necessary for the primary human resources management functions, such as compensation, selection and placement, and labor relations. Other seminars provide an in-depth study of leadership and the process of organizational change. Career opportunities after you complete the MBA program through the Department of Management are abundant. An MBA with concentration in organizational behavior and human resource management supports growth and development from two perspectives. Individuals with established career paths will have the opportunity to gain the broader, more general perspective necessary for promotion to top managerial positions. As a professional such as a training and development specialist, equal employment opportunity compliance officer, and compensations and benefits manager you will find your career specialization reinforced with this degree.

COURSE REQUIREMENTS

CORE COURSES (18 HOURS)

- ACCT 5130 (3 hrs.) Accounting for Management
- DISCI 5180 (3 hrs.) Intro to the Business Decision Process
- FINA 5170 (3 hrs.) Financial Management
- MKTG 5150 (3 hrs.) Marketing Management
- MGMT 5140 (3 hrs.) Organizational Behavior and Analysis
- BUSI 5190 (3 hrs.) Administrative Strategy (last semester)

CONCENTRATION COURSES (15 HOURS SELECTED FROM)

- MGMT 5120 (3 hrs.) Managing Organizational Design and Change
- MGMT 5210 (3 hrs.) Human Resource Management Seminar
- MGMT 5260 (3 hrs.) Employment, Placement & Personnel Planning
- MGMT 5350 (3 hrs.) Seminar in Labor Relations
- MGMT 5710 (3 hrs.) Business Ethics and Social Responsibility
- MGMT 5870 (3 hrs.) Leadership Research and Development
- MGMT 5890 (3 hrs.) Seminar in Compensation & Motivation Theory

ELECTIVE COURSE (3 HOURS SELECTED FROM)

- MGMT 5300 (3 hrs.) Entrepreneurship and Venture Management
- MGMT 5660 (3 hrs.) International Management
- MGMT 5760 (3 hrs.) Strategic Management



QUESTIONS OR READY TO APPLY?

Contact a staff member in the College of Business Graduate Program's Office. MBACOB@unt.edu / 940-369-8977

BACKGROUND COURSES/CONTENT

The College of Business Graduate Programs Office works with students to determine if background deficiency courses will be necessary. Background content might include Financial and Managerial Accounting, Business Information Systems, Statistics, Business Law, Finance, Marketing, Micro and Macro Economics, Operations Management and Calculus. Deficiencies can be completed via traditional academic coursework or through Ivy Software and Responsive.net. Ivy Software and Responsive.net deliver self-paced online learning modules that provide the needed background content without the need to formally enrolling in courses at UNT. For more information go to cob.unt.edu/background.

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Course Number		Course Name	Proposed Schedule of Course Offerings		
			Fall	Spring	Summer
MBA CORE COURSES (18 hours)					
ACCT	5130	Accounting for Management	16W (Frisco) 8W2 (Online)	16W (UNT) 8W1 (Online)	
DSCI	5180	Introduction to the Business Decision Process	8W1 (Online) 16W (UNT)	16W (Frisco) 8W1 (Online)	5W1 (Online)
FINA	5170	Financial Management	16W (UNT) 8W1 (Online)	16W (UNT) 16W (Frisco)	5W2 (UNT) 5W1 (Online)
MGMT	5140	Organizational Behavior and Analysis	16W (Frisco) 8W1 (Online) 8W2 (Online)	16W (UNT) 16W (Frisco) 8W1 (Online)	3W1 (Online) 5W1 (Online)
MKTG	5150	Marketing Management	16W (UNT) 16W (Frisco)	16W (UNT) 8W1 (Online)	10WK (Online)
BUSI	5190	Administrative Strategy (This course is taken in your last term) Request enrollment https://cob.unt.edu/masters/request-busi-5190-enrollment	8W1 (Online)	16W (UNT) 8W1 (Online)	5W2 (Online)
CONCENTRATION COURSES (15 hours selected from)					
MGMT	5120	Management Organizational Design and Change	8W1 (Online)		
MGMT	5210	Human Resource Management	8W2 (Online)	8W1 (Online)	
MGMT	5260	Employment, Placement & Personnel Planning	8W2 (Online)		
MGMT	5350	Seminar in Labor Relations		8W1 (Online)	
MGMT	5710	Seminar in Business Ethics and Social Responsibility	16W (UNT) 8W2 (Online)		
MGMT	5870	Leadership Research & Development		8W2 (Online)	
MGMT	5890	Seminar in Compensation & Motivation Theory		8W2 (Online)	
ELECTIVE COURSES (3 hours selected from)					
MGMT	5300	Entrepreneurship and Venture Management		8W2 (Online)	5W2 (Online)
MGMT	5660	International Management	8W1 (Online) 8W2 (Online)	8W2 (Online)	5W1 (Online)
MGMT	5760	Strategic Management	8W1 (online)	8W1 (online)	

*All attempts will be made to offer courses as per the schedule presented above. However, resources constraints and other contingencies may require minor adjustments in course offerings. This is provided to serve as a guide and is subject to change. Please use UNT's Searchable Database (available at <http://registrar.unt.edu/registration>) for information and other offerings of these courses.