

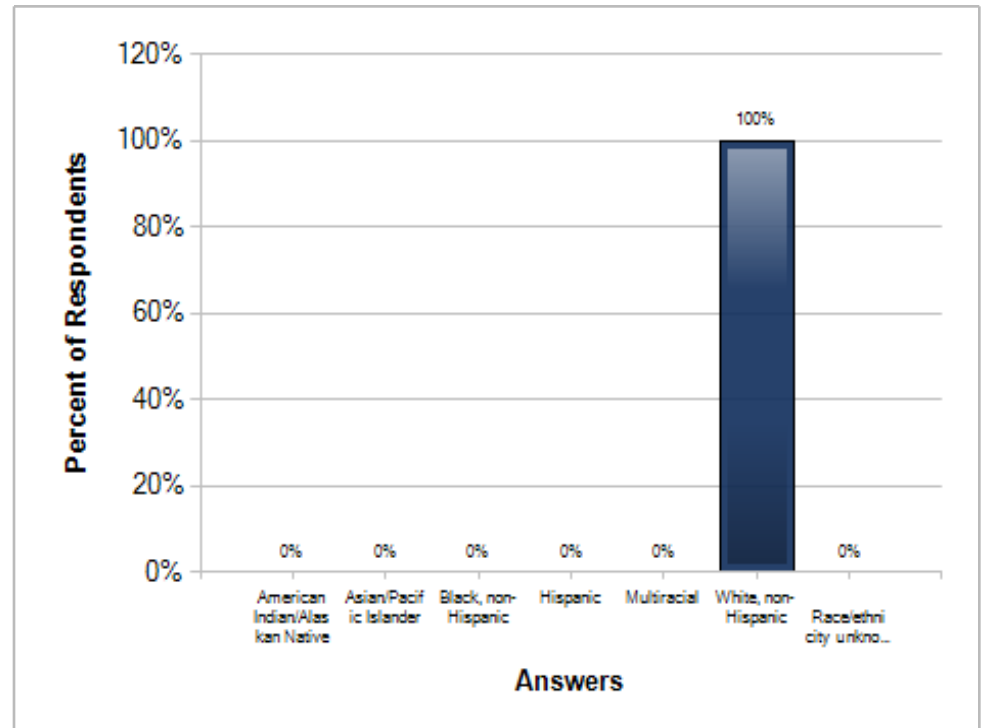
Faculty Exit Survey

Summary Report

1. Race/Ethnicity

Response Rate: 100% (N=8) Question Type: Choose one

American Indian/Alaskan Native	0	0%
Asian/Pacific Islander	0	0%
Black, non-Hispanic	0	0%
Hispanic	0	0%
Multiracial	0	0%
White, non-Hispanic	8	100%
Race/ethnicity unknown	0	0%
Total Responses	8	



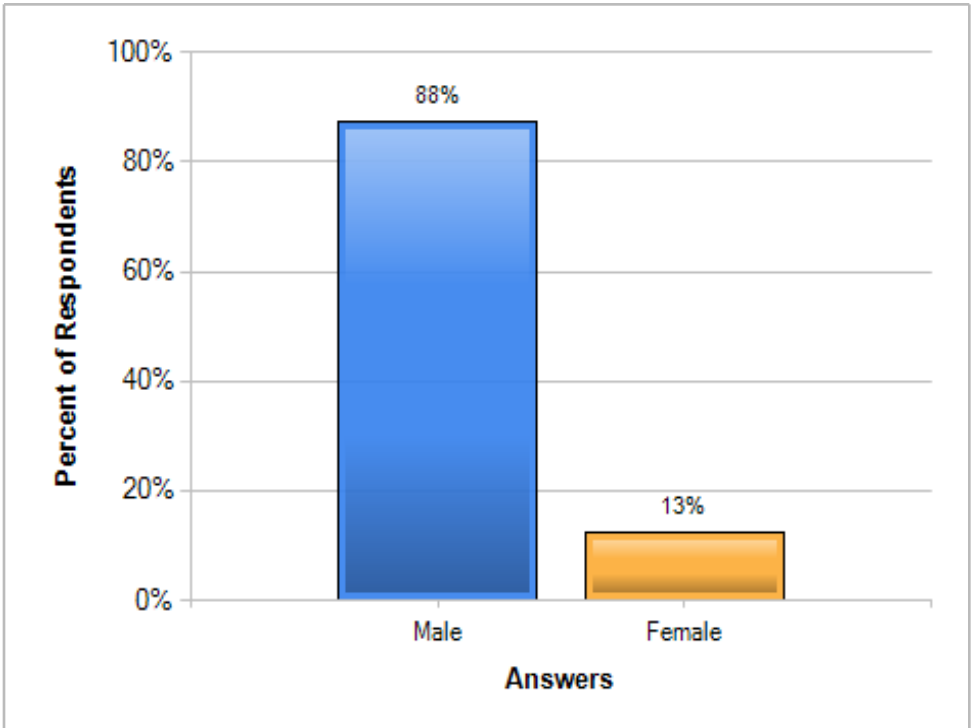
Faculty Exit Survey

Summary Report

2. Gender

Response Rate: 100% (N=8) Question Type: Choose one

Male	7	88%
Female	1	13%
Total Responses	8	



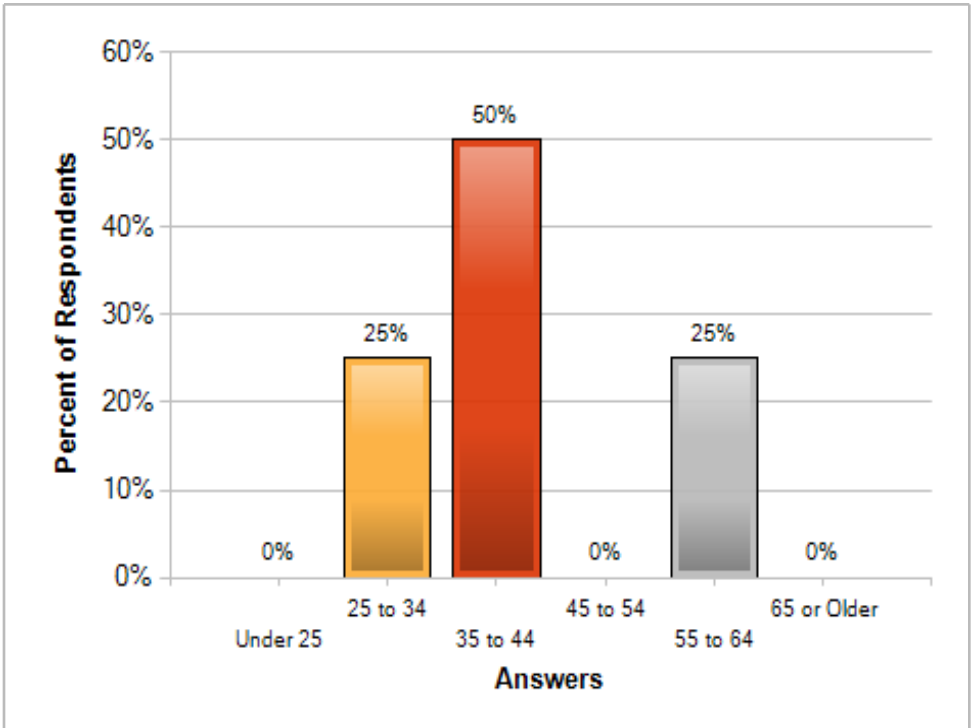
Faculty Exit Survey

Summary Report

3. Age

Response Rate: 100% (N=8) Question Type: Choose one

Under 25	0	0%
25 to 34	2	25%
35 to 44	4	50%
45 to 54	0	0%
55 to 64	2	25%
65 or Older	0	0%
Total Responses	8	



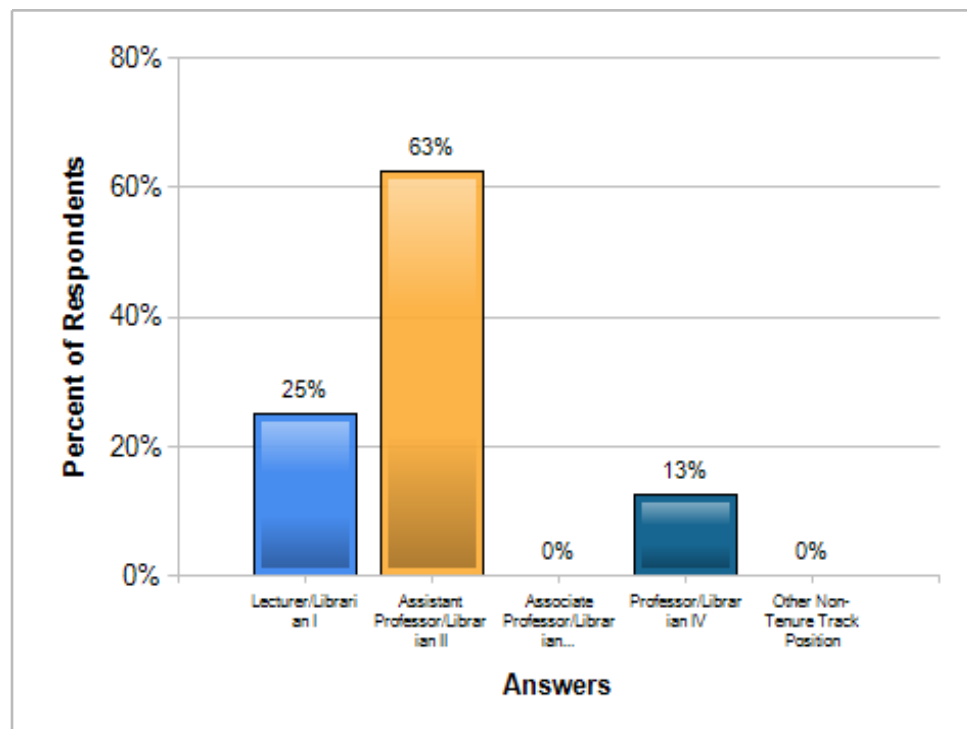
Faculty Exit Survey

Summary Report

4. Position/Rank

Response Rate: 100% (N=8) Question Type: Choose one

Lecturer/Librarian I	2	25%
Assistant Professor/Librarian II	5	63%
Associate Professor/Librarian III	0	0%
Professor/Librarian IV	1	13%
Other Non-Tenure Track Position	0	0%
Total Responses	8	



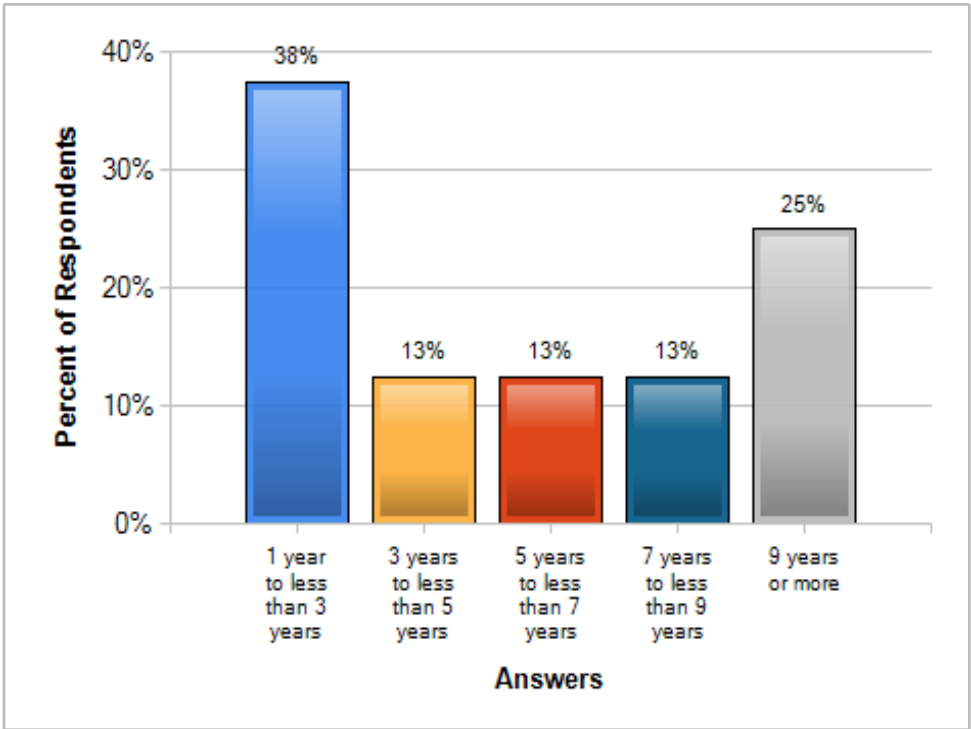
Faculty Exit Survey

Summary Report

5. Length of Service at UNT

Response Rate: 100% (N=8) Question Type: Choose one

1 year to less than 3 years	3	38%
3 years to less than 5 years	1	13%
5 years to less than 7 years	1	13%
7 years to less than 9 years	1	13%
9 years or more	2	25%
Total Responses	8	



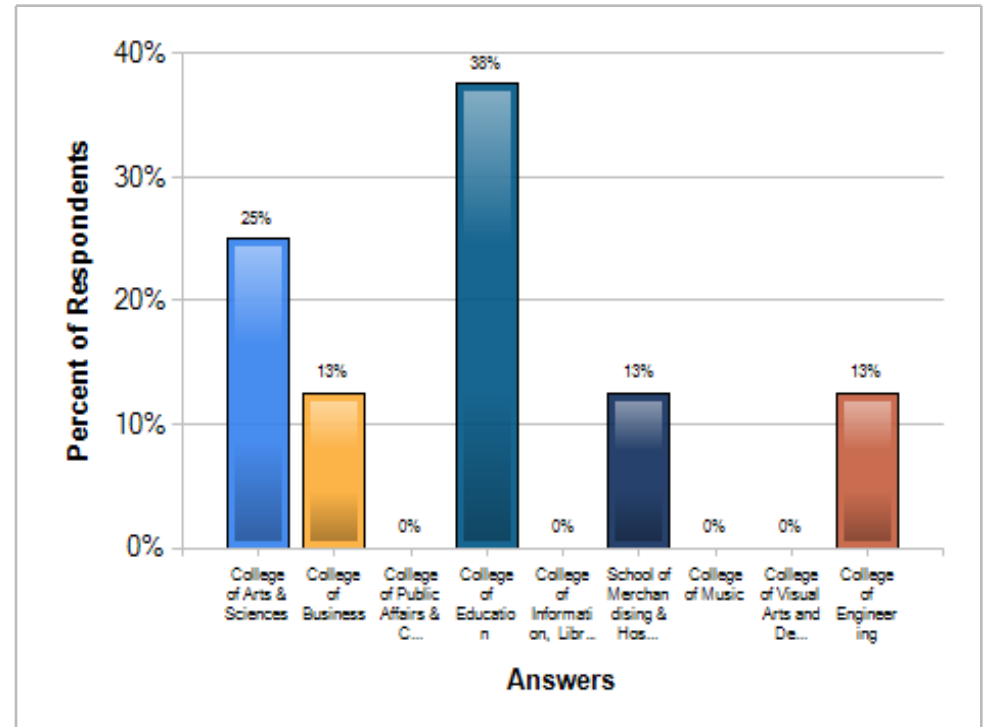
Faculty Exit Survey

Summary Report

6. Please select the college / school in which you worked: The information you provide will be used only in aggregate form and not released until we have received a minimum of 5 responses per college/school.

Response Rate: 100% (N=8) Question Type: Choose one

College of Arts & Sciences	2	25%
College of Business	1	13%
College of Public Affairs & Community Service	0	0%
College of Education	3	38%
College of Information, Library Science, & Technology	0	0%
School of Merchandising & Hospitality Management	1	13%
College of Music	0	0%
College of Visual Arts and Design	0	0%
College of Engineering	1	13%
Total Responses	8	



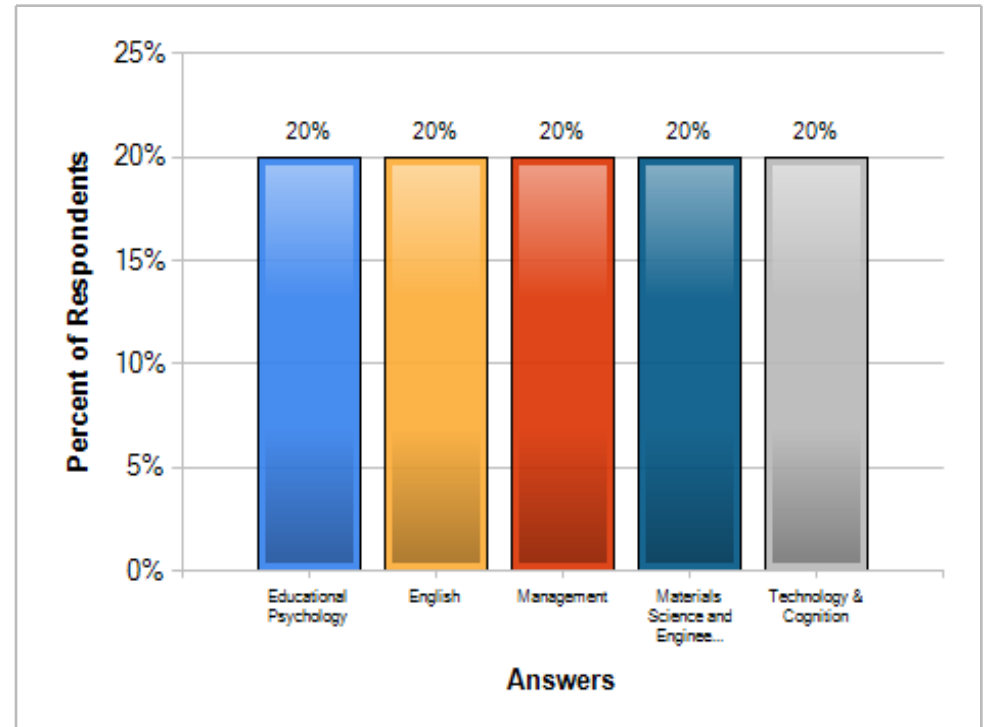
Faculty Exit Survey

Summary Report

7. Please enter the department for which you worked. Departmental data will be used only in aggregate form and not be released until we have received a minimum of 5 responses for the department.

Response Rate: 63% (N=5) Question Type: Text

Educational Psychology	1	20%
English	1	20%
Management	1	20%
Materials Science and Engineering	1	20%
Technology & Cognition	1	20%
Total Responses	5	



Faculty Exit Survey

Summary Report

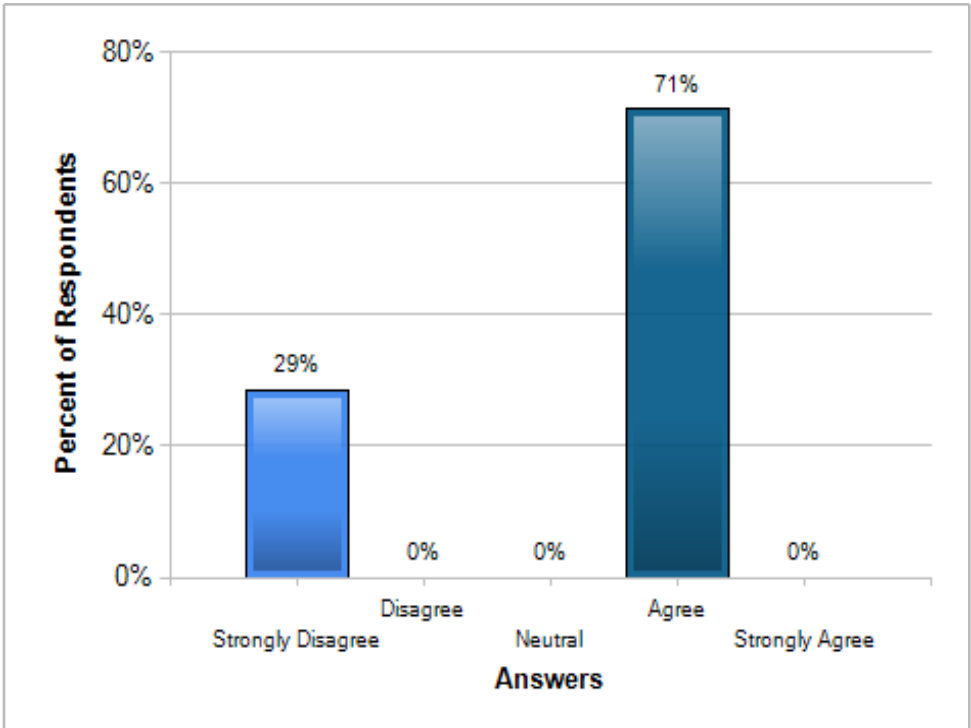
8. I was treated fairly.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	0	0%
Neutral (3)	0	0%
Agree (4)	5	71%
Strongly Agree (5)	0	0%
Total Responses	7	

Statistics

Mean	3.14
Median	4.00
Standard Deviation	1.46



Faculty Exit Survey

Summary Report

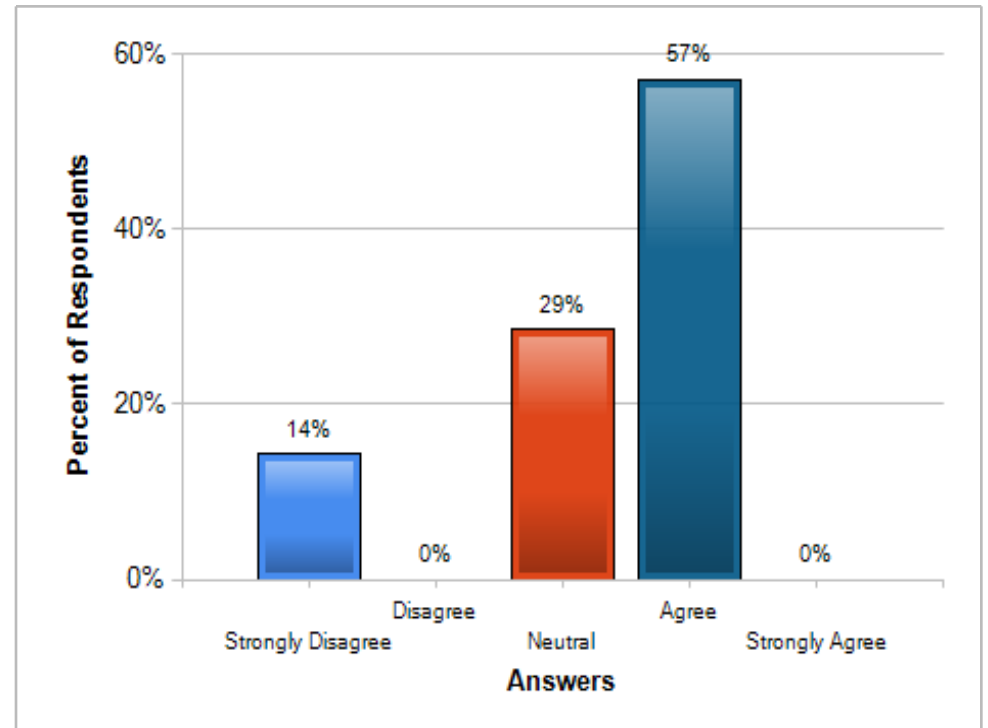
9. I received adequate recognition of my accomplishments.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	1	14%
Disagree (2)	0	0%
Neutral (3)	2	29%
Agree (4)	4	57%
Strongly Agree (5)	0	0%
Total Responses	7	

Statistics

Mean	3.29
Median	4.00
Standard Deviation	1.11



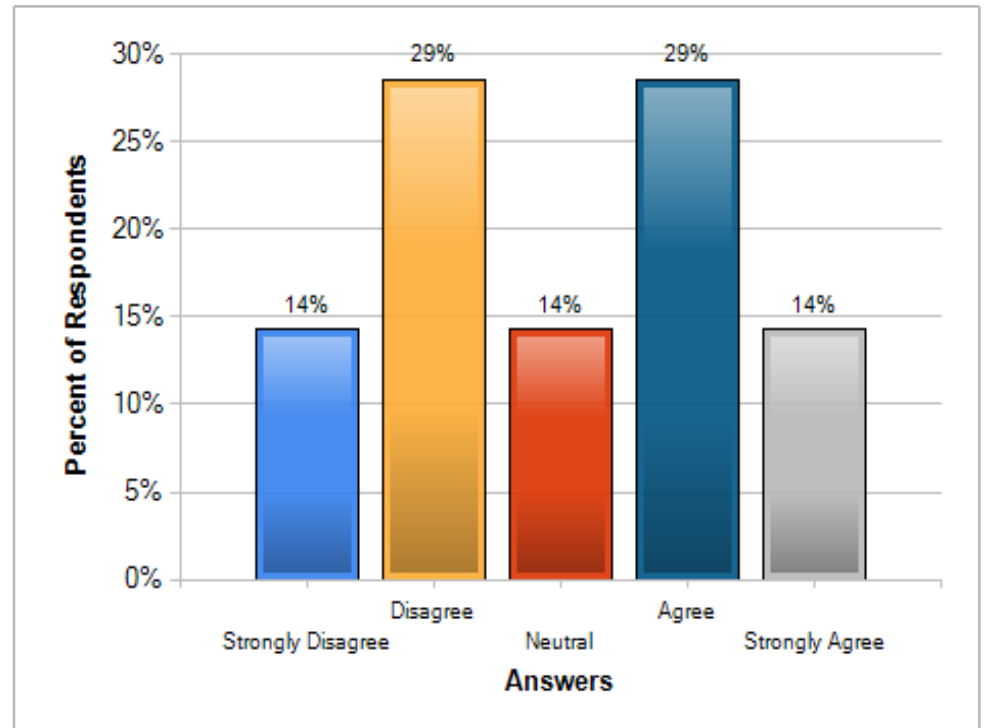
Faculty Exit Survey

Summary Report

10. Cooperation among colleagues was encouraged.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	1	14%
Disagree (2)	2	29%
Neutral (3)	1	14%
Agree (4)	2	29%
Strongly Agree (5)	1	14%
Total Responses	7	
Statistics		
Mean		3.00
Median		3.00
Standard Deviation		1.41



Faculty Exit Survey

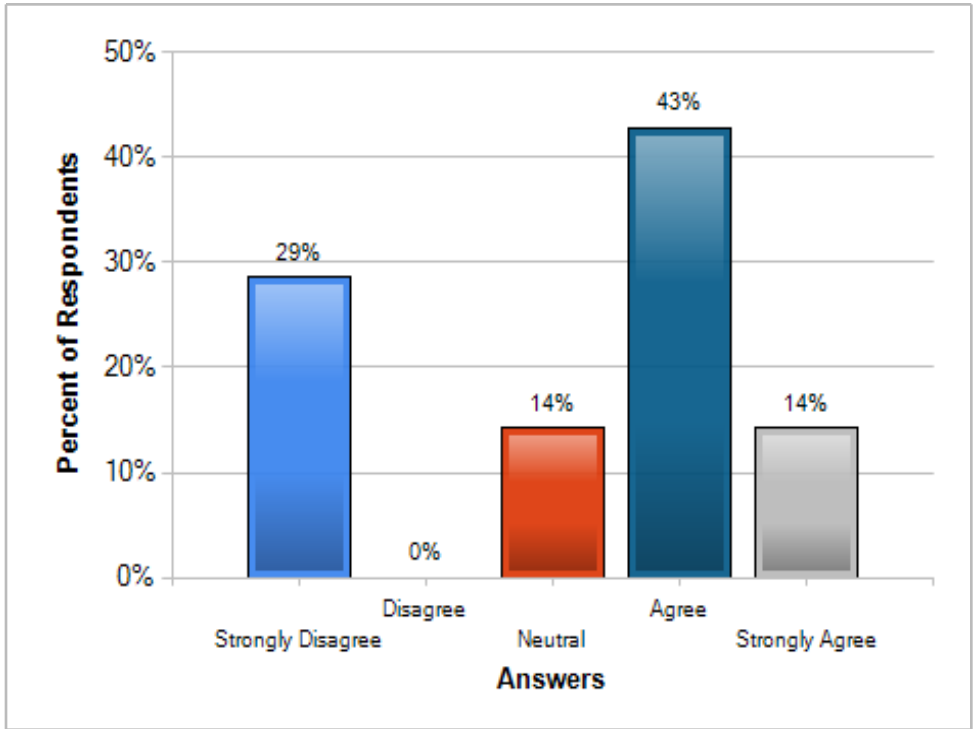
Summary Report

11. Communications from the chair/supervisor was effective.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	0	0%
Neutral (3)	1	14%
Agree (4)	3	43%
Strongly Agree (5)	1	14%
Total Responses	7	

Statistics	
Mean	3.14
Median	4.00
Standard Deviation	1.57



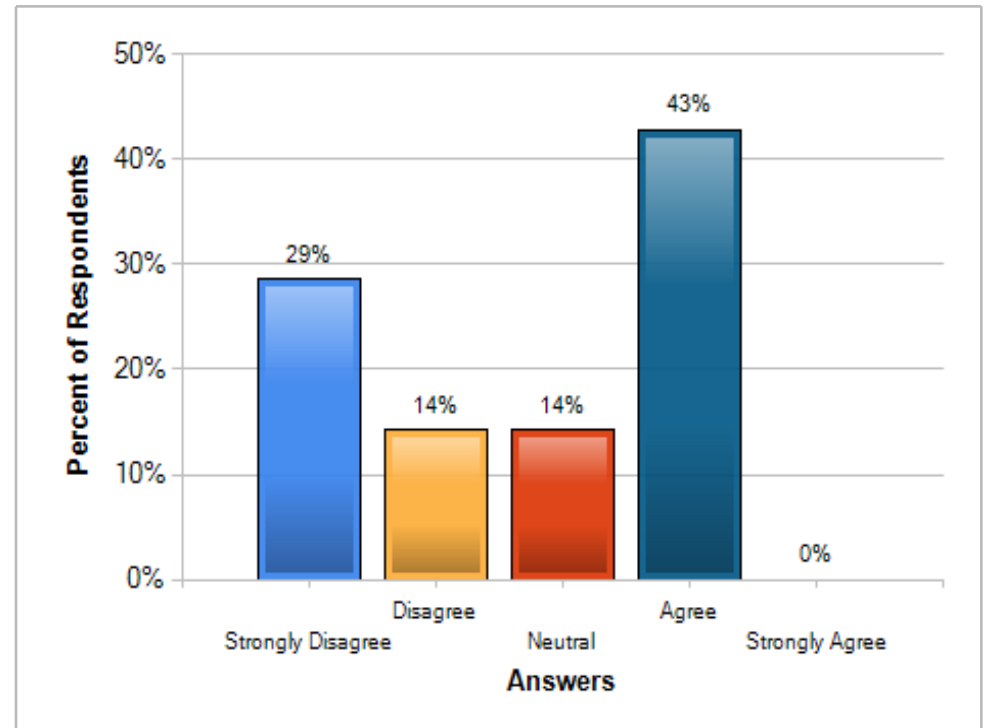
Faculty Exit Survey

Summary Report

12. I received an appropriate amount of assistance.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	1	14%
Neutral (3)	1	14%
Agree (4)	3	43%
Strongly Agree (5)	0	0%
Total Responses	7	
Statistics		
Mean		2.71
Median		3.00
Standard Deviation		1.38



Faculty Exit Survey

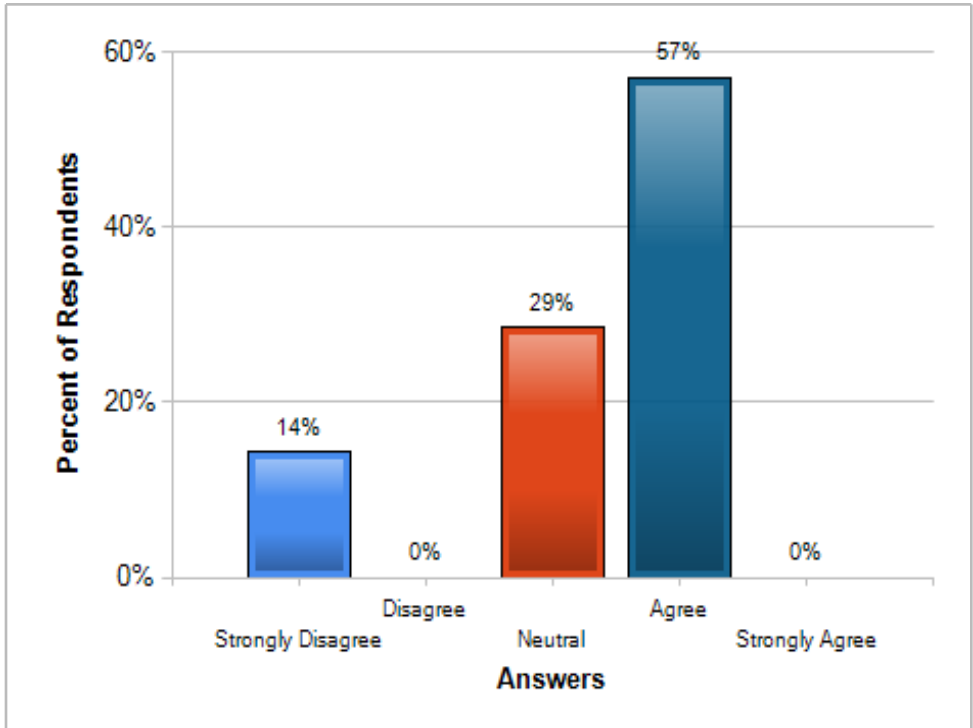
Summary Report

13. I received encouragement for my research.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	1	14%
Disagree (2)	0	0%
Neutral (3)	2	29%
Agree (4)	4	57%
Strongly Agree (5)	0	0%
Total Responses	7	

Statistics	
Mean	3.29
Median	4.00
Standard Deviation	1.11



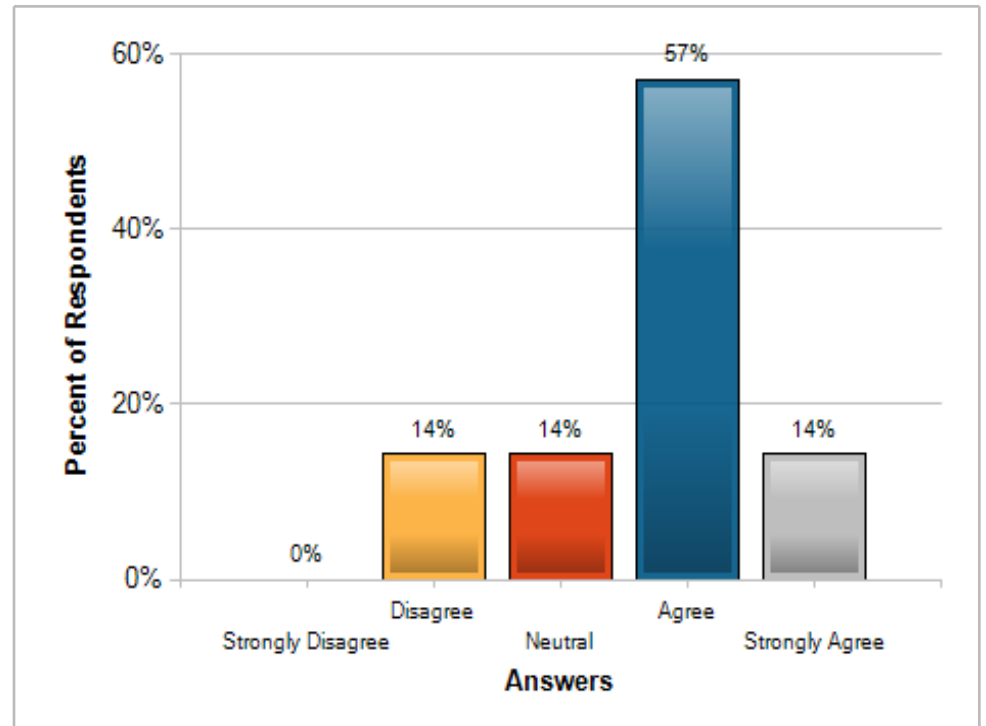
Faculty Exit Survey

Summary Report

14. I was treated fairly.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	0	0%
Disagree (2)	1	14%
Neutral (3)	1	14%
Agree (4)	4	57%
Strongly Agree (5)	1	14%
Total Responses	7	
Statistics		
Mean		3.71
Median		4.00
Standard Deviation		0.95



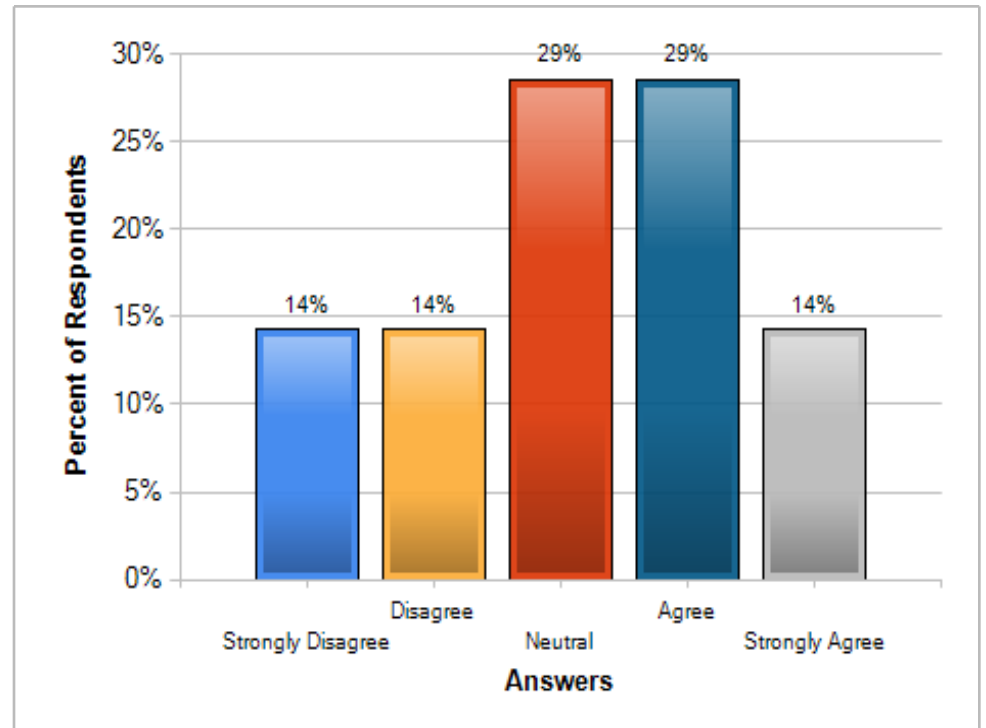
Faculty Exit Survey

Summary Report

15. I received adequate recognition of my accomplishments.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	1	14%
Disagree (2)	1	14%
Neutral (3)	2	29%
Agree (4)	2	29%
Strongly Agree (5)	1	14%
Total Responses	7	
Statistics		
Mean		3.14
Median		3.00
Standard Deviation		1.35



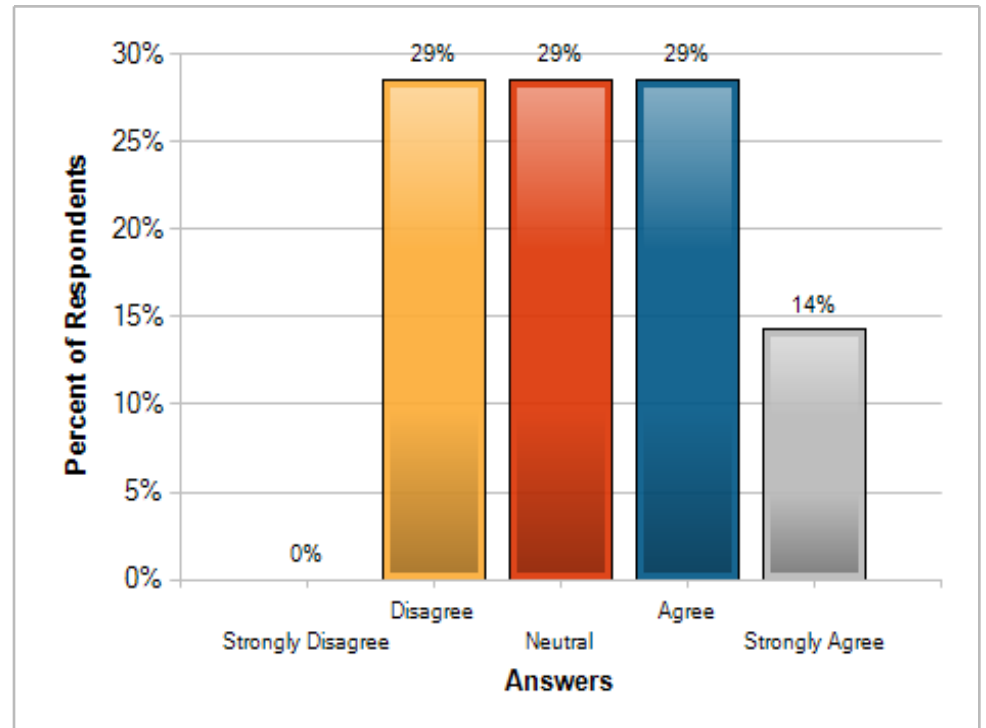
Faculty Exit Survey

Summary Report

16. I had adequate interaction with my colleagues.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	0	0%
Disagree (2)	2	29%
Neutral (3)	2	29%
Agree (4)	2	29%
Strongly Agree (5)	1	14%
Total Responses	7	
Statistics		
Mean		3.29
Median		3.00
Standard Deviation		1.11



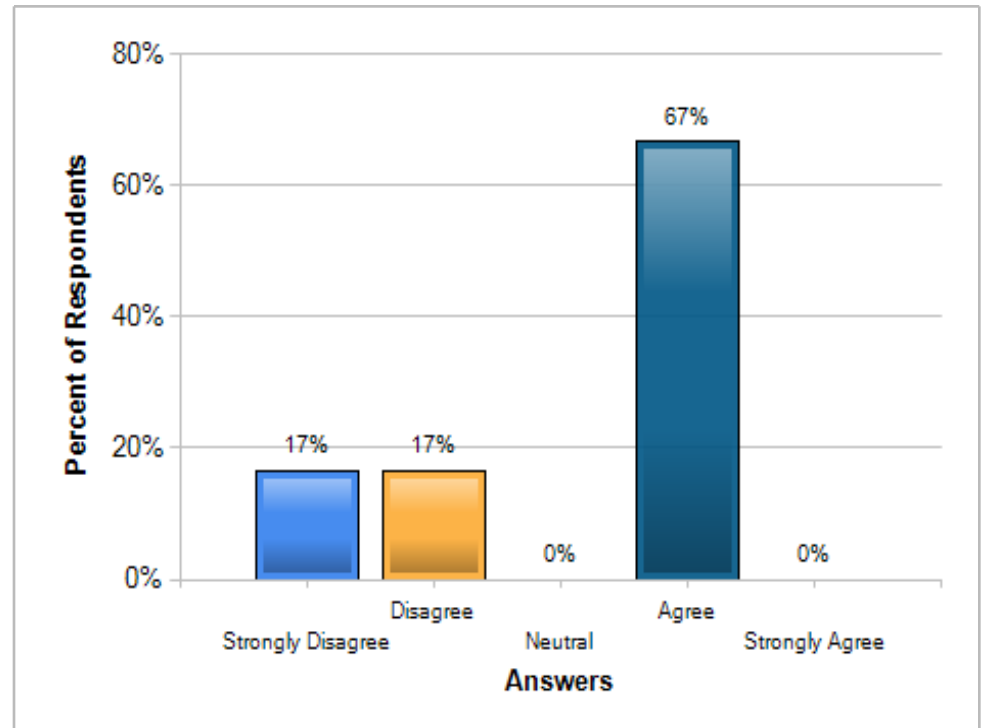
Faculty Exit Survey

Summary Report

17. I received an appropriate amount of assistance.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	1	17%
Disagree (2)	1	17%
Neutral (3)	0	0%
Agree (4)	4	67%
Strongly Agree (5)	0	0%
Total Responses	6	
Statistics		
Mean		3.17
Median		4.00
Standard Deviation		1.33



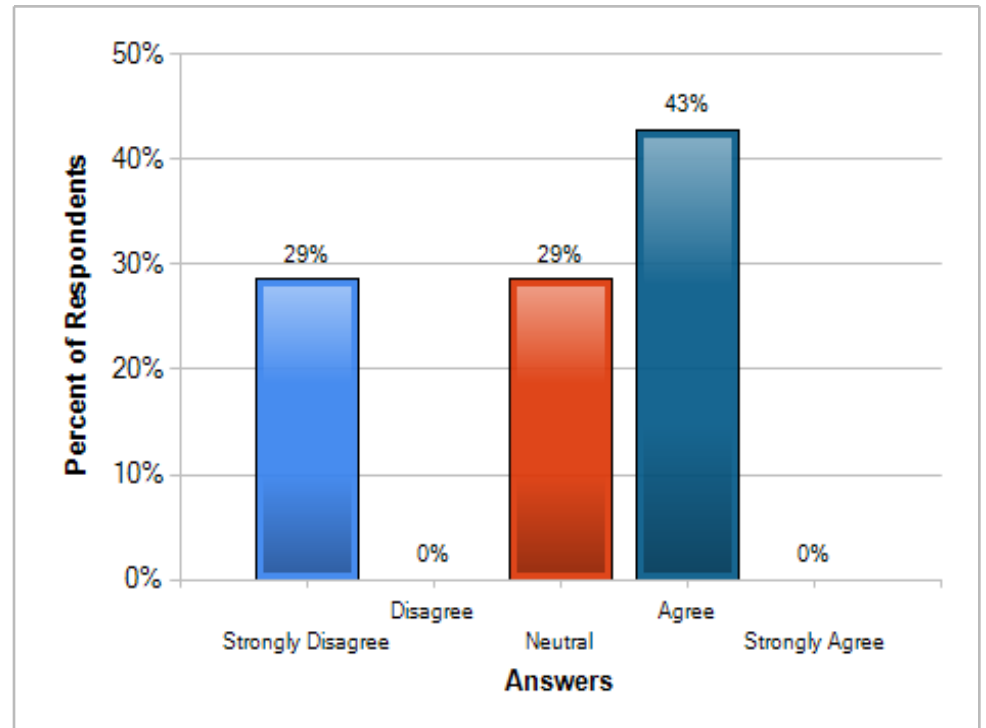
Faculty Exit Survey

Summary Report

18. Departmental service assignments were adequately shared.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	0	0%
Neutral (3)	2	29%
Agree (4)	3	43%
Strongly Agree (5)	0	0%
Total Responses	7	
Statistics		
Mean		2.86
Median		3.00
Standard Deviation		1.35



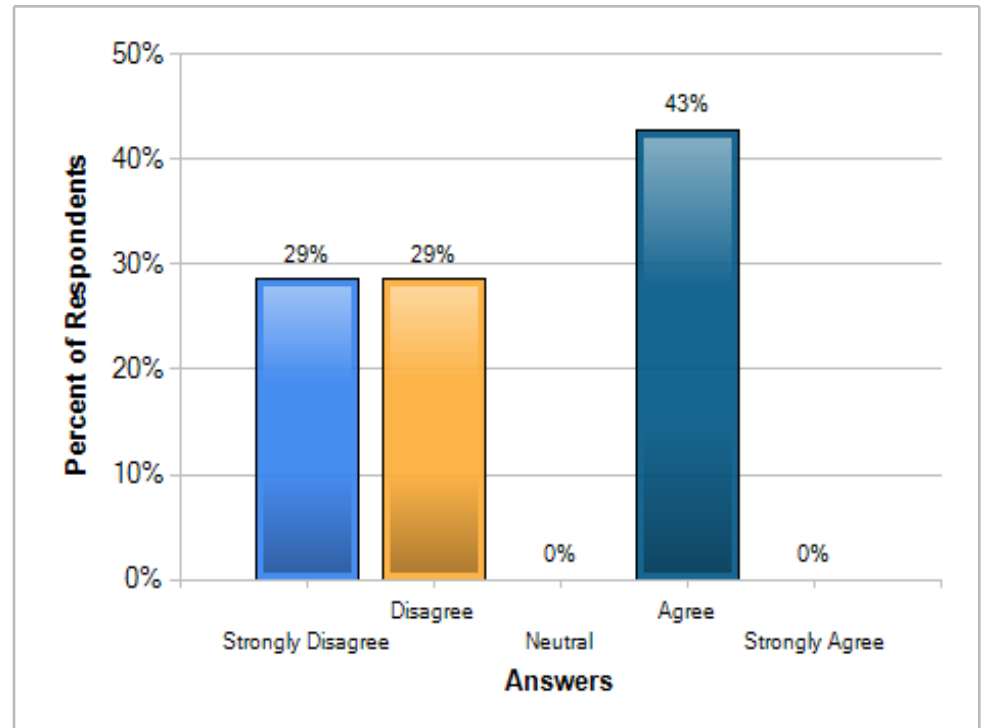
Faculty Exit Survey

Summary Report

19. Opportunities to work with others was adequate.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	2	29%
Neutral (3)	0	0%
Agree (4)	3	43%
Strongly Agree (5)	0	0%
Total Responses	7	
Statistics		
Mean		2.57
Median		2.00
Standard Deviation		1.40



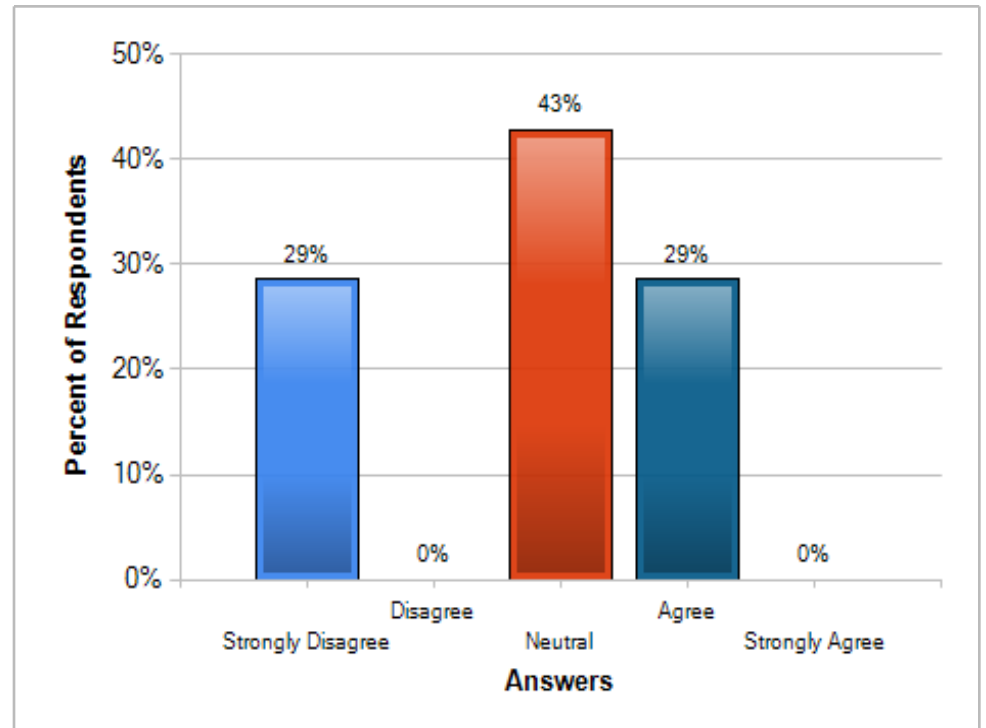
Faculty Exit Survey

Summary Report

20. The quality of leadership in my department was good.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	0	0%
Neutral (3)	3	43%
Agree (4)	2	29%
Strongly Agree (5)	0	0%
Total Responses	7	
Statistics		
Mean		2.71
Median		3.00
Standard Deviation		1.25



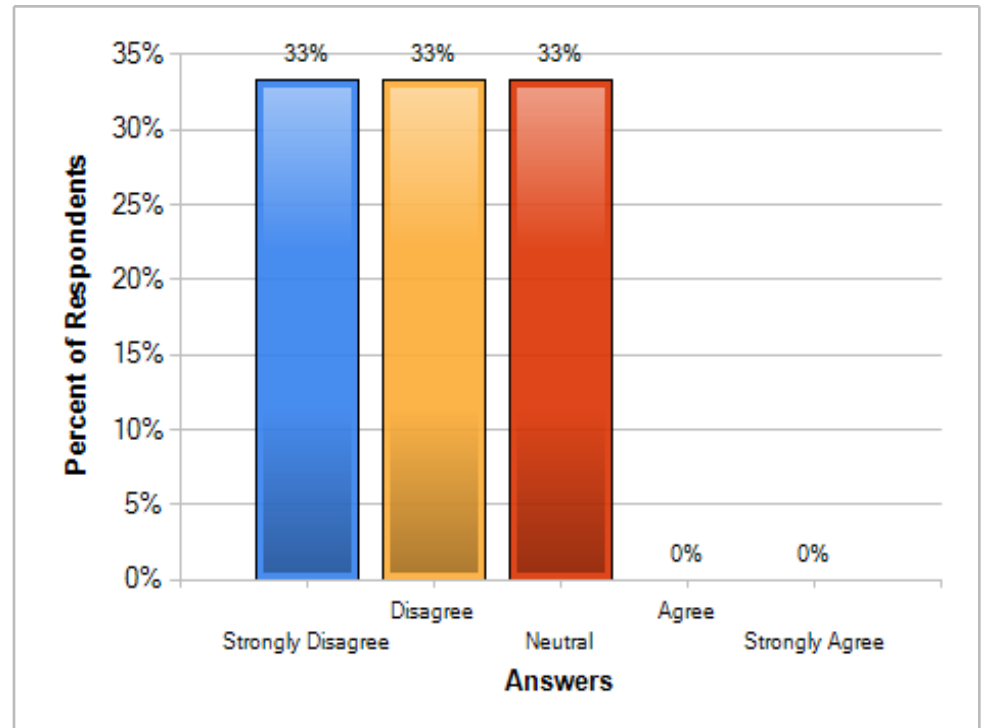
Faculty Exit Survey

Summary Report

21. The quality of leadership in my college was good.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	2	33%
Disagree (2)	2	33%
Neutral (3)	2	33%
Agree (4)	0	0%
Strongly Agree (5)	0	0%
Total Responses	6	
Statistics		
Mean		2.00
Median		2.00
Standard Deviation		0.89



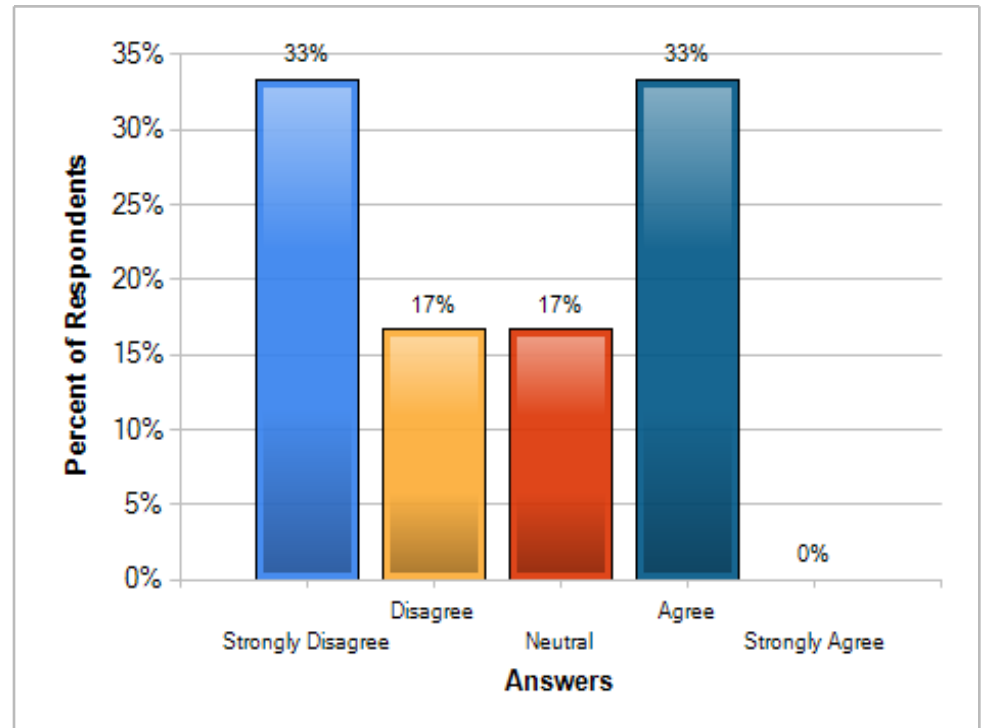
Faculty Exit Survey

Summary Report

22. The quality of leadership for the university was good.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	2	33%
Disagree (2)	1	17%
Neutral (3)	1	17%
Agree (4)	2	33%
Strongly Agree (5)	0	0%
Total Responses	6	
Statistics		
Mean		2.50
Median		2.50
Standard Deviation		1.38



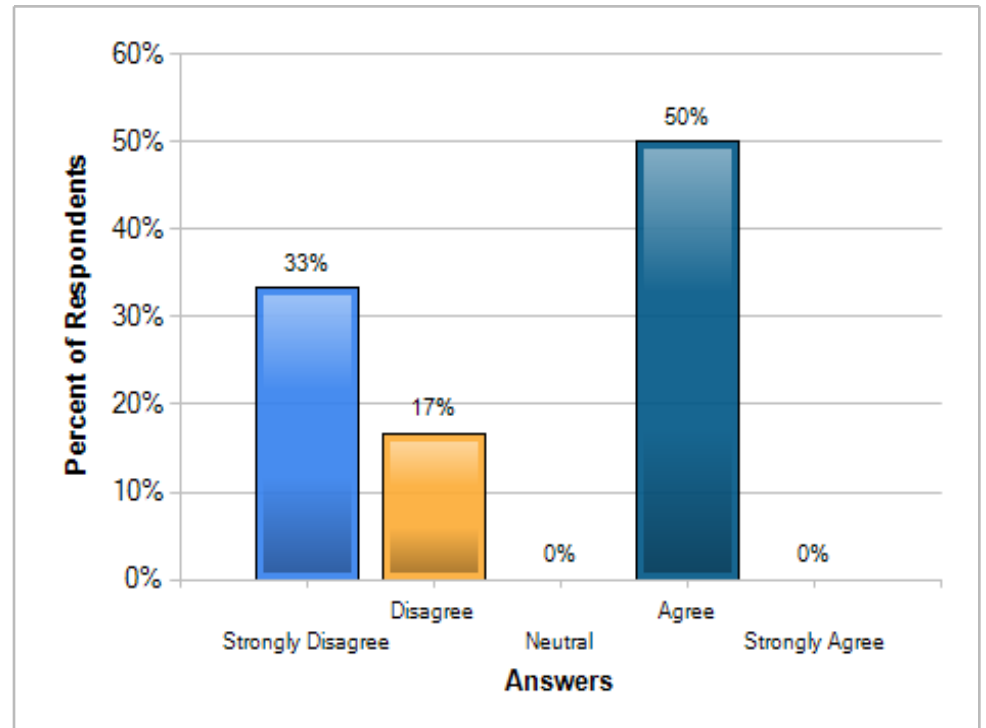
Faculty Exit Survey

Summary Report

23. There was adequate funding for summer research.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	2	33%
Disagree (2)	1	17%
Neutral (3)	0	0%
Agree (4)	3	50%
Strongly Agree (5)	0	0%
Total Responses	6	
Statistics		
Mean		2.67
Median		3.00
Standard Deviation		1.51



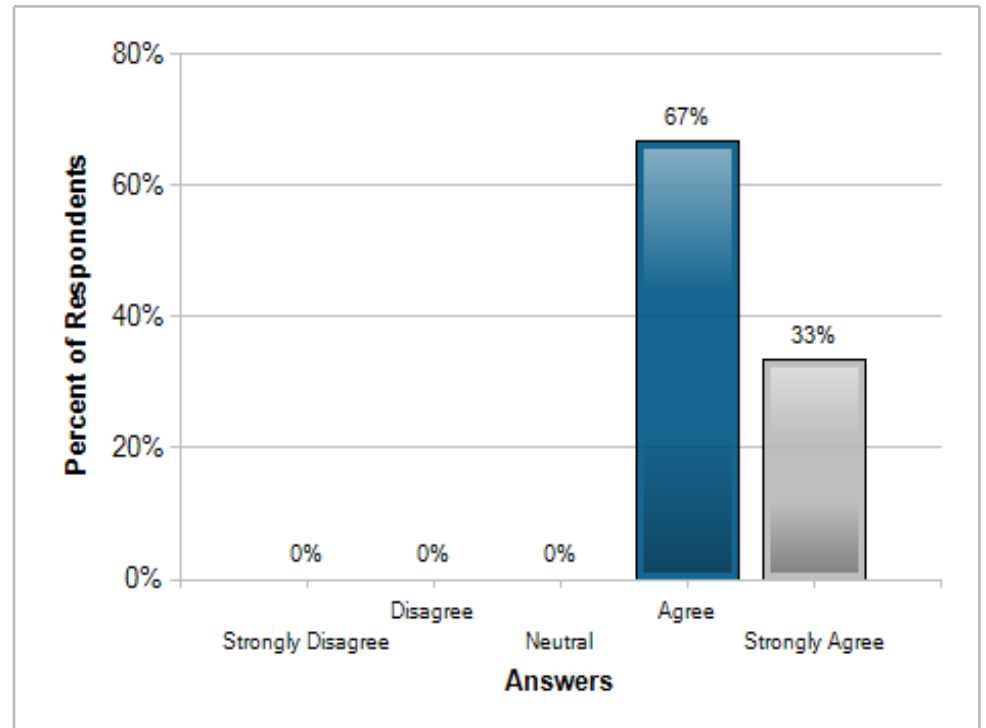
Faculty Exit Survey

Summary Report

24. I had support in using new technologies.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	0	0%
Disagree (2)	0	0%
Neutral (3)	0	0%
Agree (4)	4	67%
Strongly Agree (5)	2	33%
Total Responses	6	
Statistics		
Mean		4.33
Median		4.00
Standard Deviation		0.52



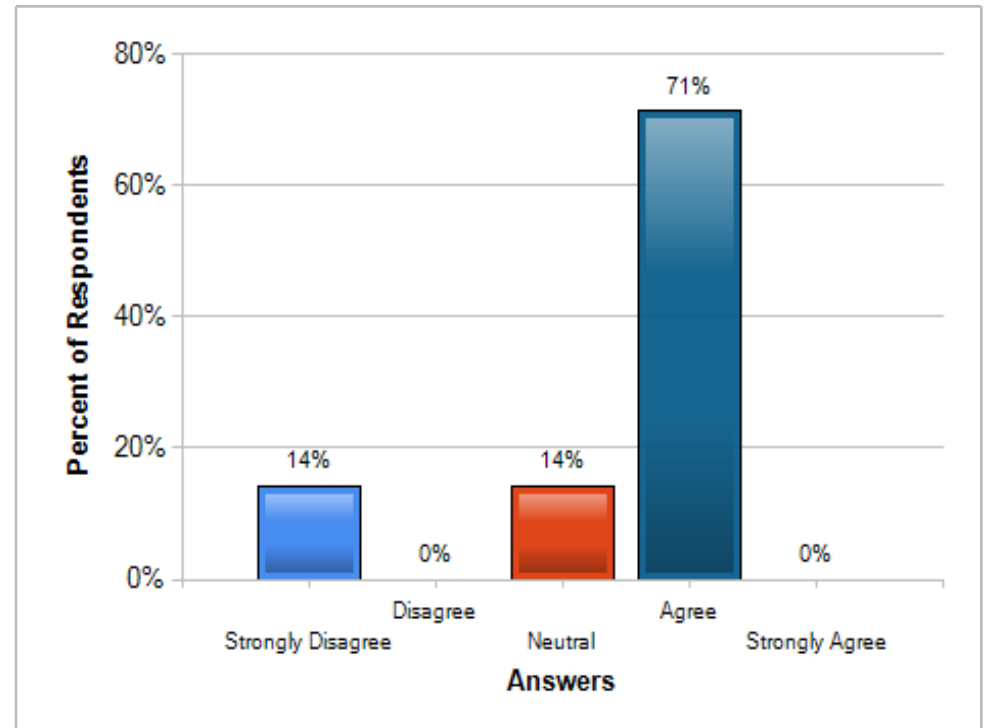
Faculty Exit Survey

Summary Report

25. There were adequate work resources (e.g., equipment, financial resources)

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	1	14%
Disagree (2)	0	0%
Neutral (3)	1	14%
Agree (4)	5	71%
Strongly Agree (5)	0	0%
Total Responses	7	
Statistics		
Mean		3.43
Median		4.00
Standard Deviation		1.13



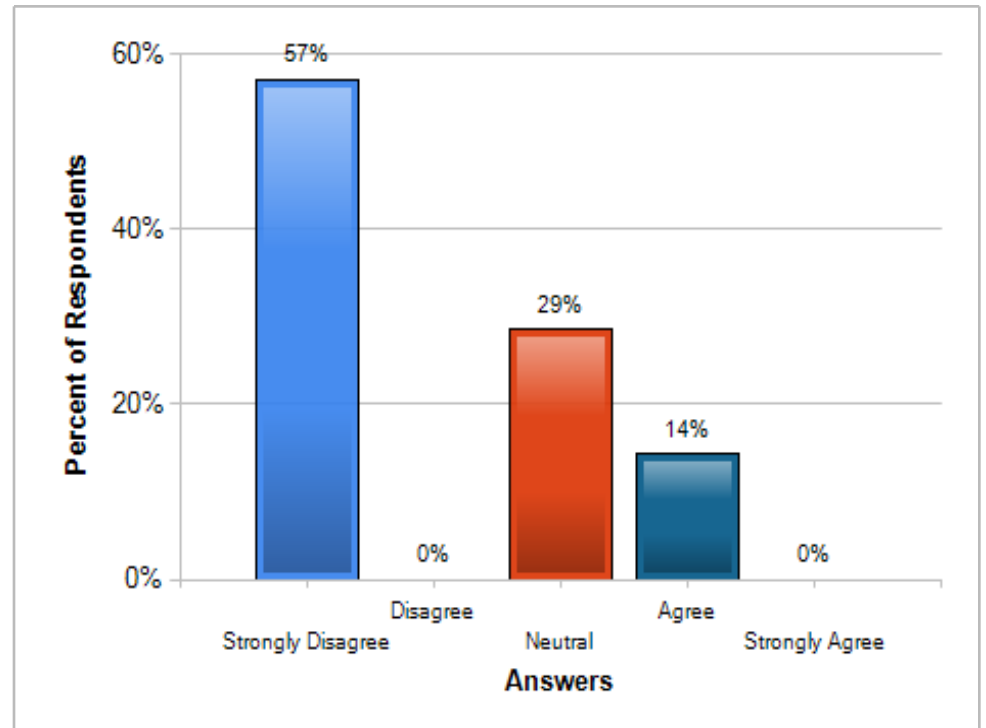
Faculty Exit Survey

Summary Report

26. The mentoring program was effective in my department.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	4	57%
Disagree (2)	0	0%
Neutral (3)	2	29%
Agree (4)	1	14%
Strongly Agree (5)	0	0%
Total Responses	7	
Statistics		
Mean		2.00
Median		1.00
Standard Deviation		1.29



Faculty Exit Survey

Summary Report

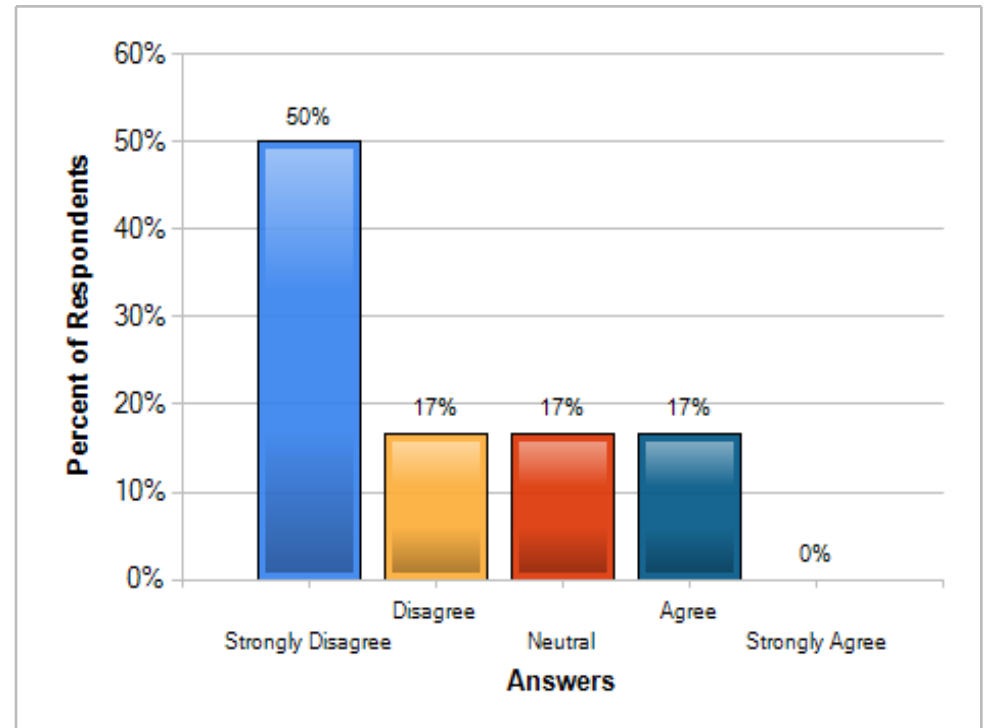
27. I was matched with an appropriate mentor.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	3	50%
Disagree (2)	1	17%
Neutral (3)	1	17%
Agree (4)	1	17%
Strongly Agree (5)	0	0%
Total Responses	6	

Statistics

Mean	2.00
Median	1.50
Standard Deviation	1.26



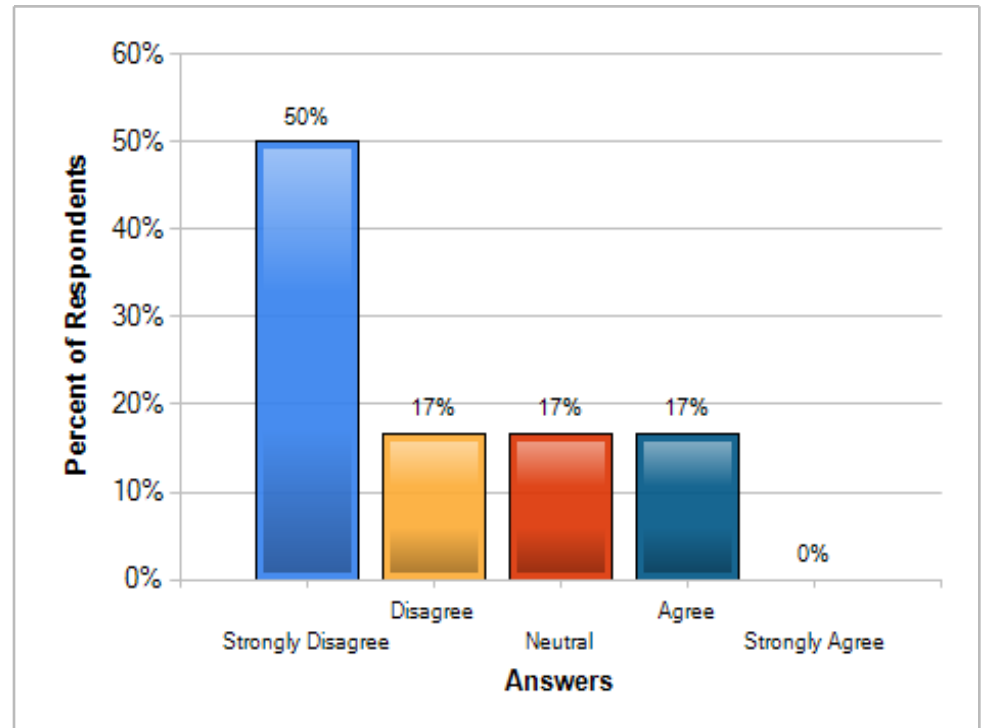
Faculty Exit Survey

Summary Report

28. My mentor was helpful.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	3	50%
Disagree (2)	1	17%
Neutral (3)	1	17%
Agree (4)	1	17%
Strongly Agree (5)	0	0%
Total Responses	6	
Statistics		
Mean		2.00
Median		1.50
Standard Deviation		1.26



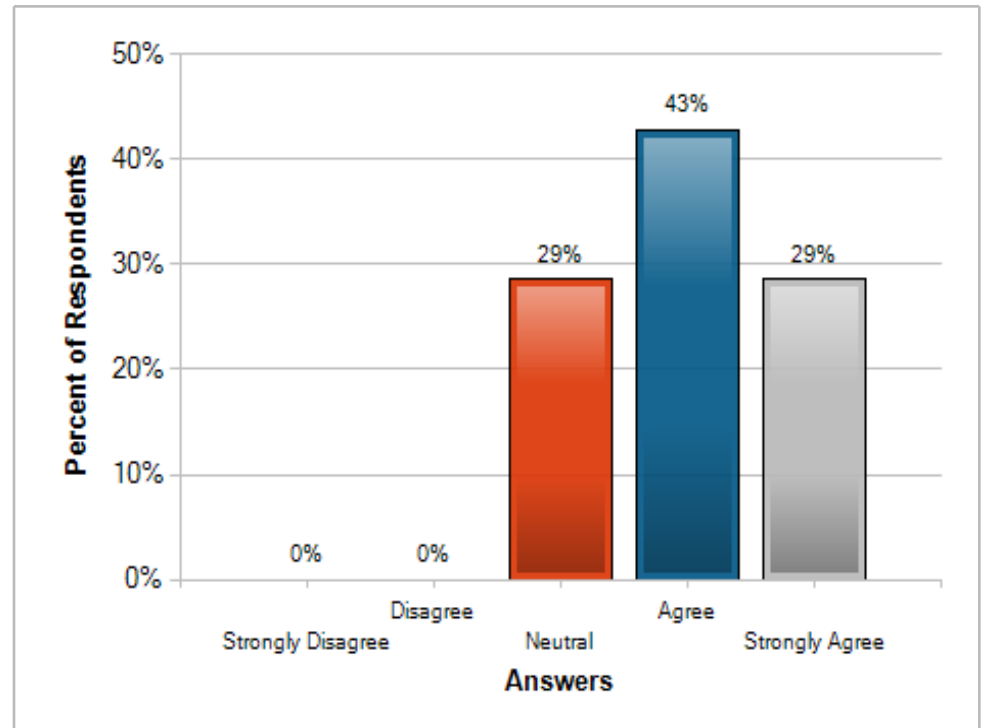
Faculty Exit Survey

Summary Report

29. There was adequate parking.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	0	0%
Disagree (2)	0	0%
Neutral (3)	2	29%
Agree (4)	3	43%
Strongly Agree (5)	2	29%
Total Responses	7	
Statistics		
Mean		4.00
Median		4.00
Standard Deviation		0.82



Faculty Exit Survey

Summary Report

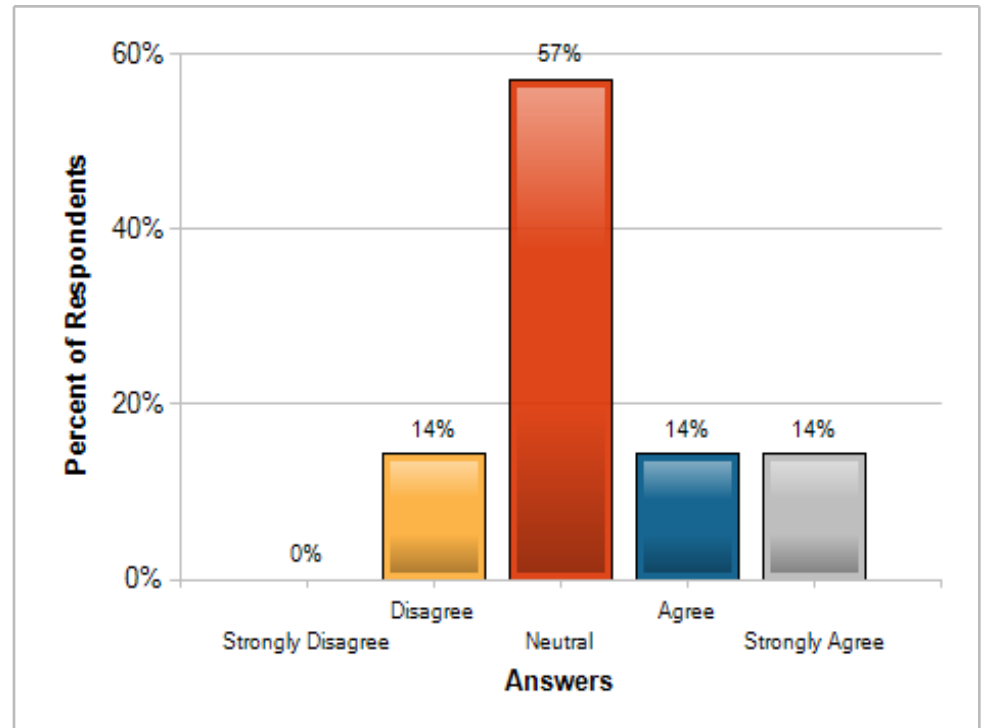
30. There was adequate public transportation.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	0	0%
Disagree (2)	1	14%
Neutral (3)	4	57%
Agree (4)	1	14%
Strongly Agree (5)	1	14%
Total Responses	7	

Statistics

Mean	3.29
Median	3.00
Standard Deviation	0.95



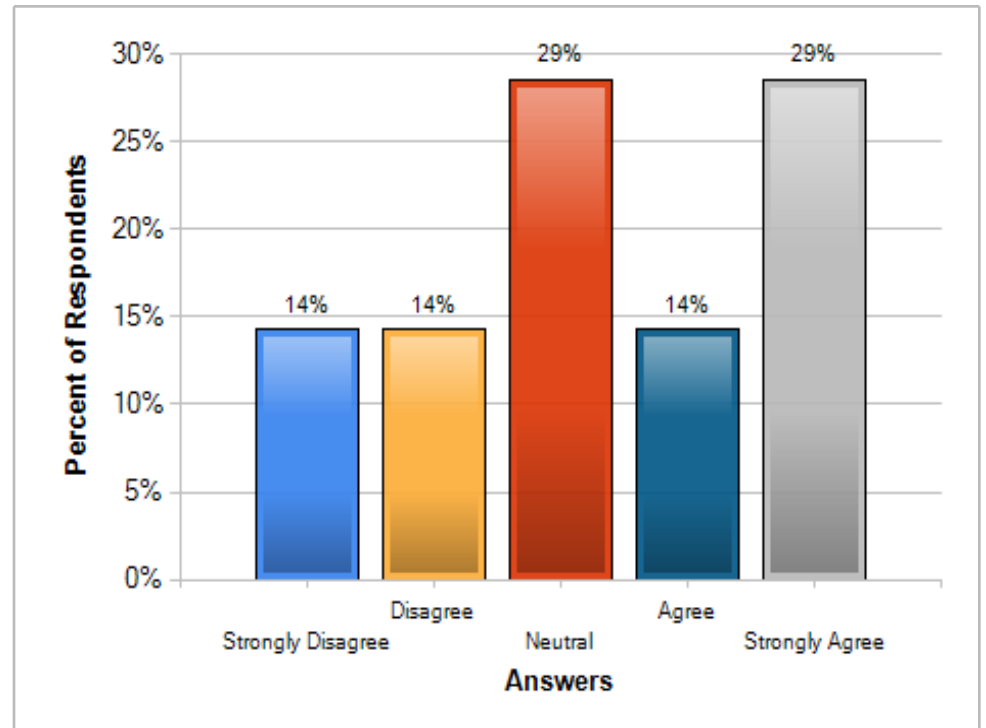
Faculty Exit Survey

Summary Report

31. My travel time to and from work was adequate.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	1	14%
Disagree (2)	1	14%
Neutral (3)	2	29%
Agree (4)	1	14%
Strongly Agree (5)	2	29%
Total Responses	7	
Statistics		
Mean		3.29
Median		3.00
Standard Deviation		1.50



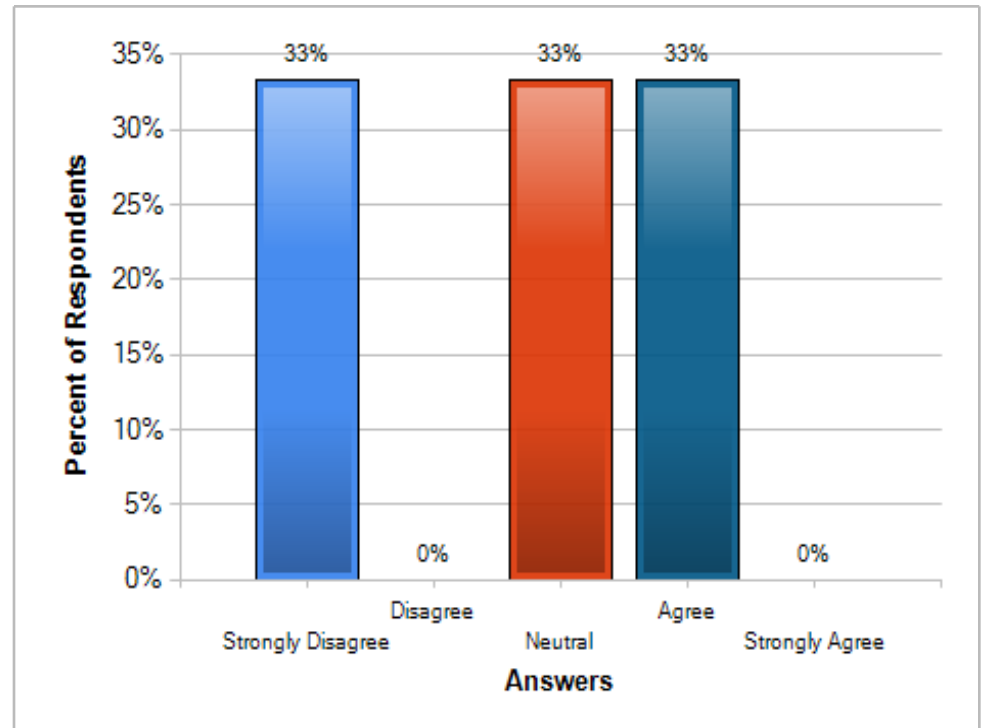
Faculty Exit Survey

Summary Report

32. The promotion policies were adequately communicated to me.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	2	33%
Disagree (2)	0	0%
Neutral (3)	2	33%
Agree (4)	2	33%
Strongly Agree (5)	0	0%
Total Responses	6	
Statistics		
Mean		2.67
Median		3.00
Standard Deviation		1.37



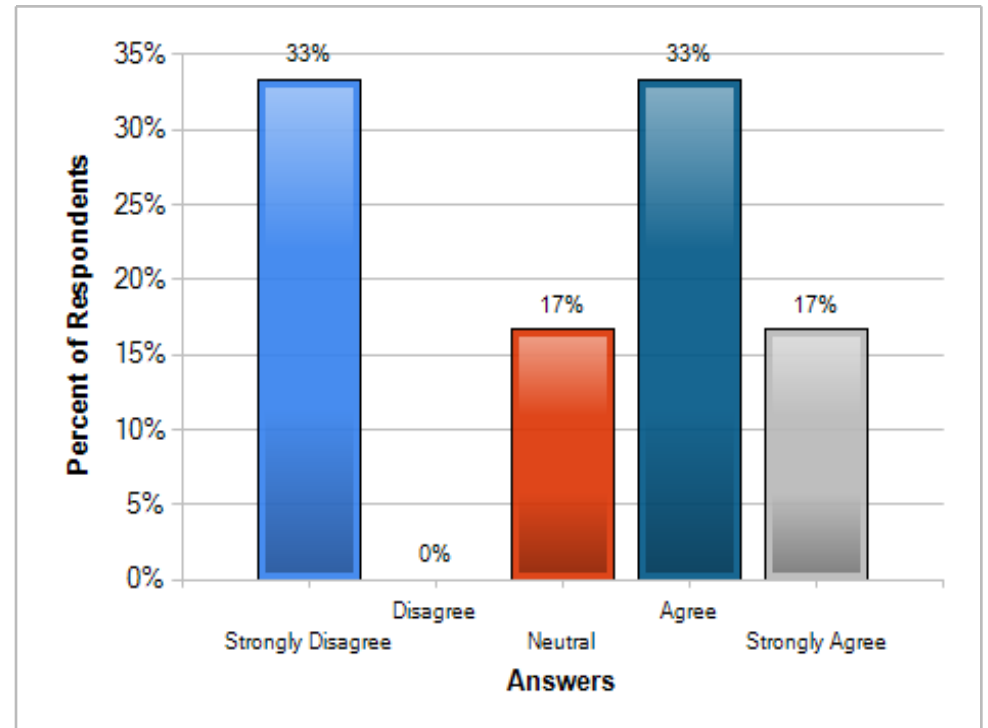
Faculty Exit Survey

Summary Report

33. The promotion policies were understandable.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	2	33%
Disagree (2)	0	0%
Neutral (3)	1	17%
Agree (4)	2	33%
Strongly Agree (5)	1	17%
Total Responses	6	
Statistics		
Mean		3.00
Median		3.50
Standard Deviation		1.67



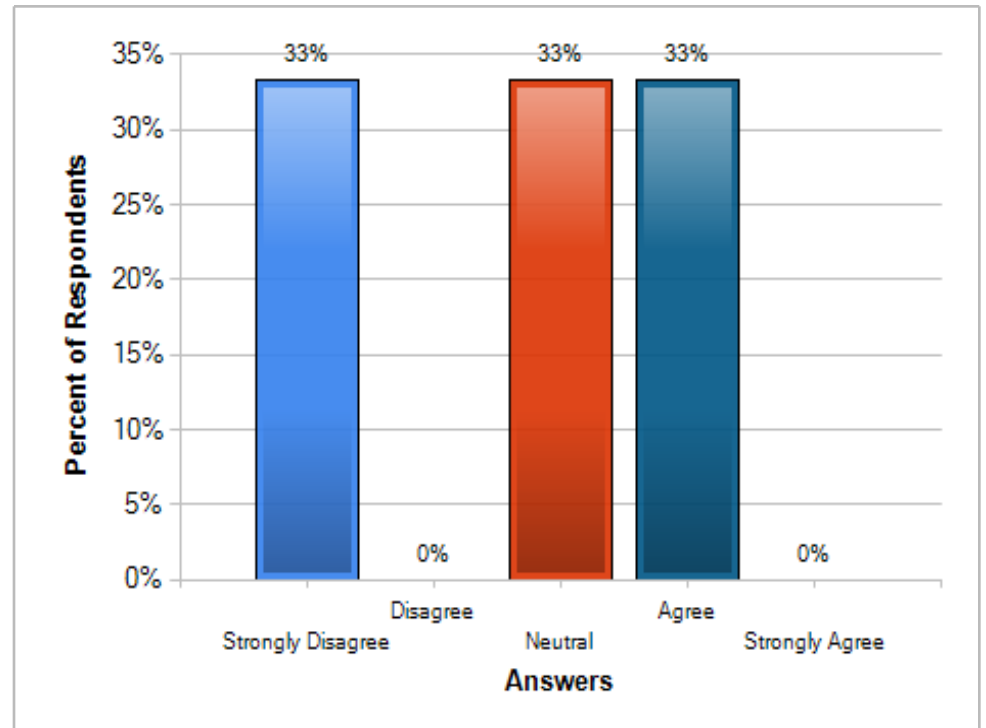
Faculty Exit Survey

Summary Report

34. The tenure policies were adequately communicated to me.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	2	33%
Disagree (2)	0	0%
Neutral (3)	2	33%
Agree (4)	2	33%
Strongly Agree (5)	0	0%
Total Responses	6	
Statistics		
Mean		2.67
Median		3.00
Standard Deviation		1.37



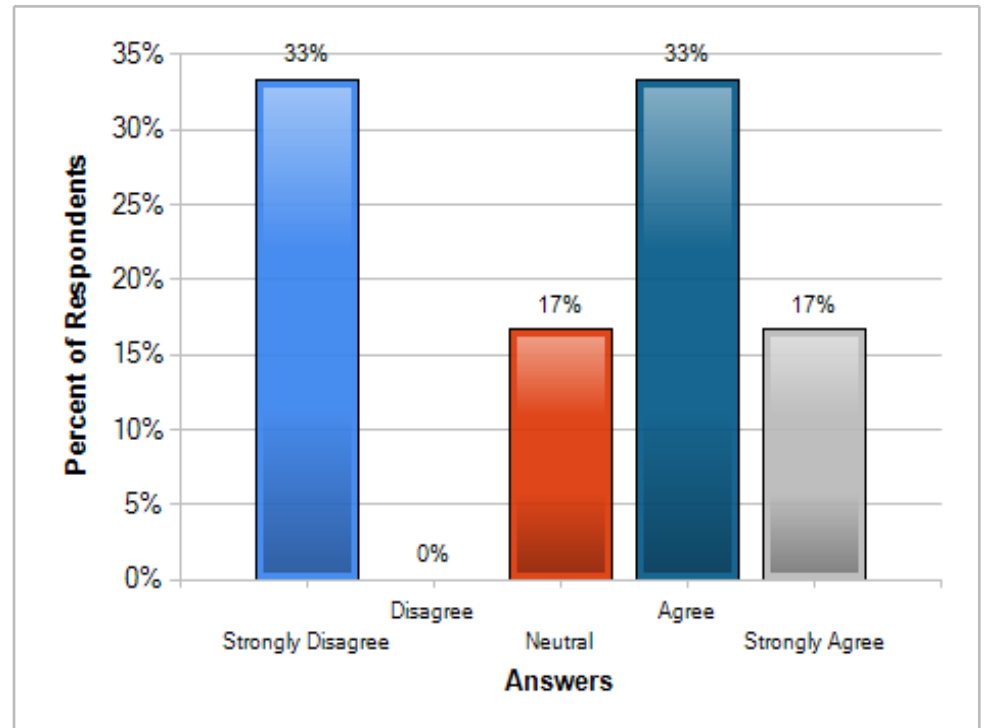
Faculty Exit Survey

Summary Report

35. The tenure policies were understandable.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	2	33%
Disagree (2)	0	0%
Neutral (3)	1	17%
Agree (4)	2	33%
Strongly Agree (5)	1	17%
Total Responses	6	
Statistics		
Mean		3.00
Median		3.50
Standard Deviation		1.67



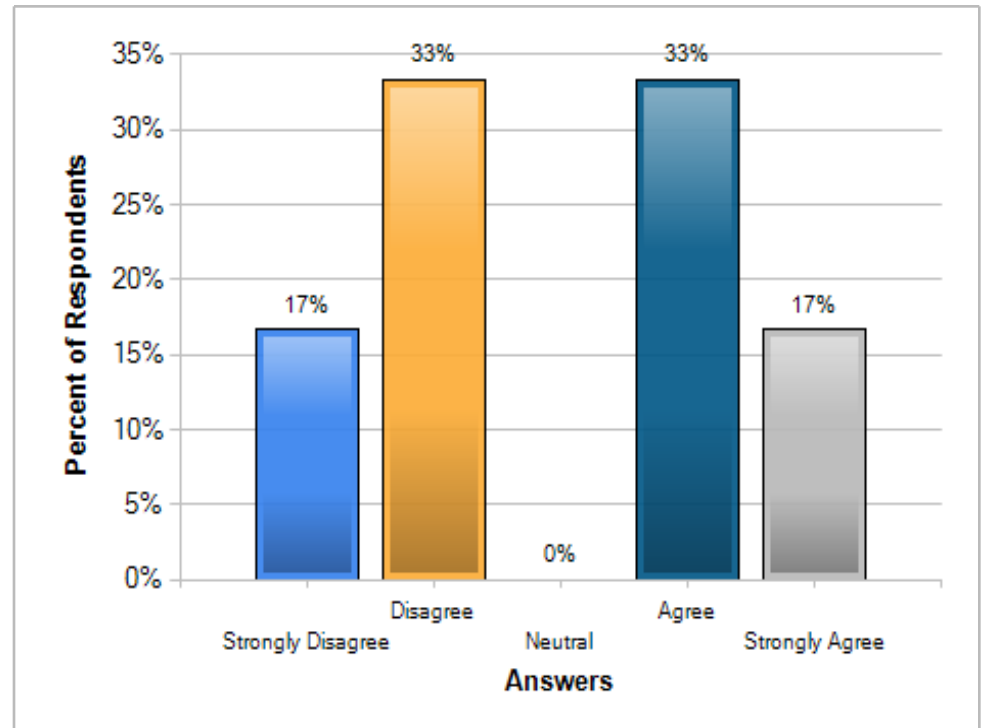
Faculty Exit Survey

Summary Report

36. The work load policies were adequately communicated to me.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	1	17%
Disagree (2)	2	33%
Neutral (3)	0	0%
Agree (4)	2	33%
Strongly Agree (5)	1	17%
Total Responses	6	
Statistics		
Mean		3.00
Median		3.00
Standard Deviation		1.55



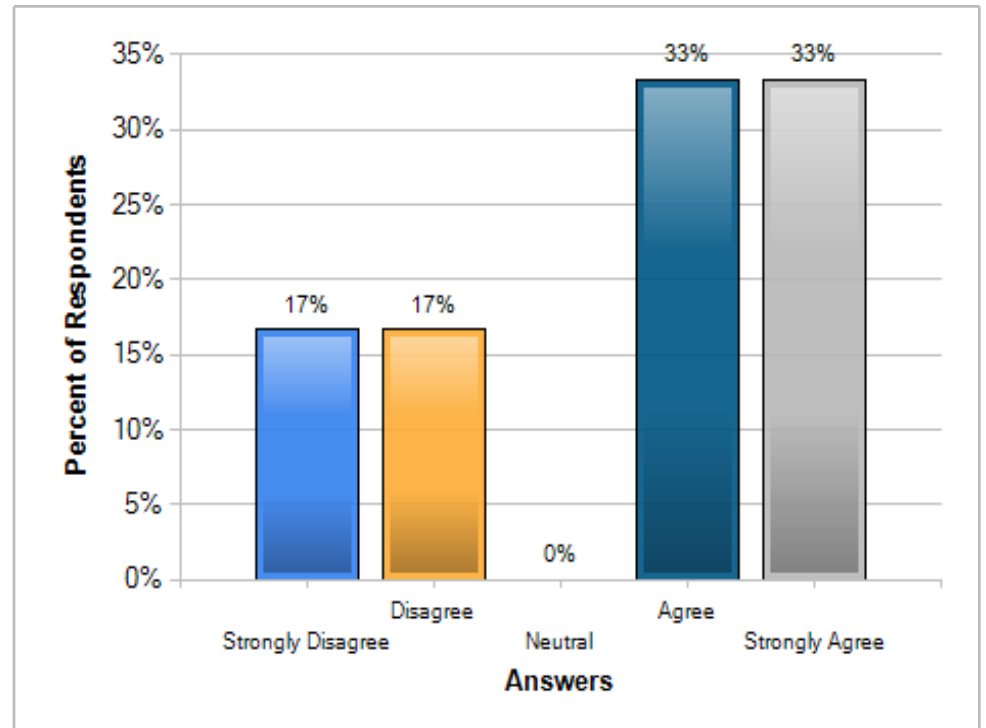
Faculty Exit Survey

Summary Report

37. The work load policies were understandable.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	1	17%
Disagree (2)	1	17%
Neutral (3)	0	0%
Agree (4)	2	33%
Strongly Agree (5)	2	33%
Total Responses	6	
Statistics		
Mean		3.50
Median		4.00
Standard Deviation		1.64



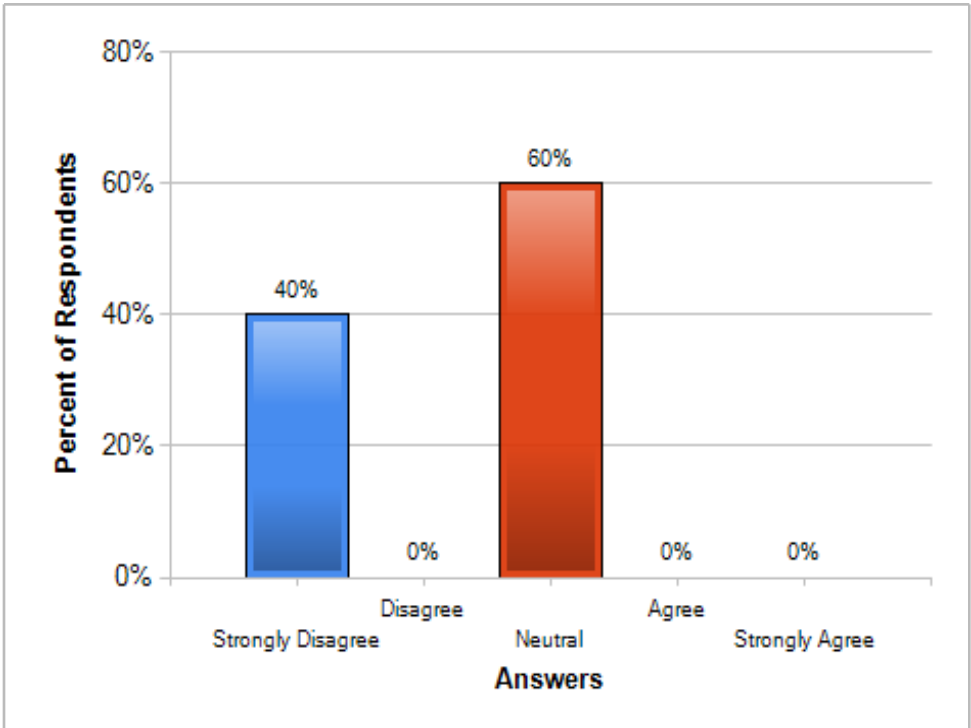
Faculty Exit Survey

Summary Report

38. There were adequate resources for child care.

Response Rate: 63% (N=5) Question Type: Choose one

Strongly Disagree (1)	2	40%
Disagree (2)	0	0%
Neutral (3)	3	60%
Agree (4)	0	0%
Strongly Agree (5)	0	0%
Total Responses	5	
Statistics		
Mean		2.20
Median		3.00
Standard Deviation		1.10



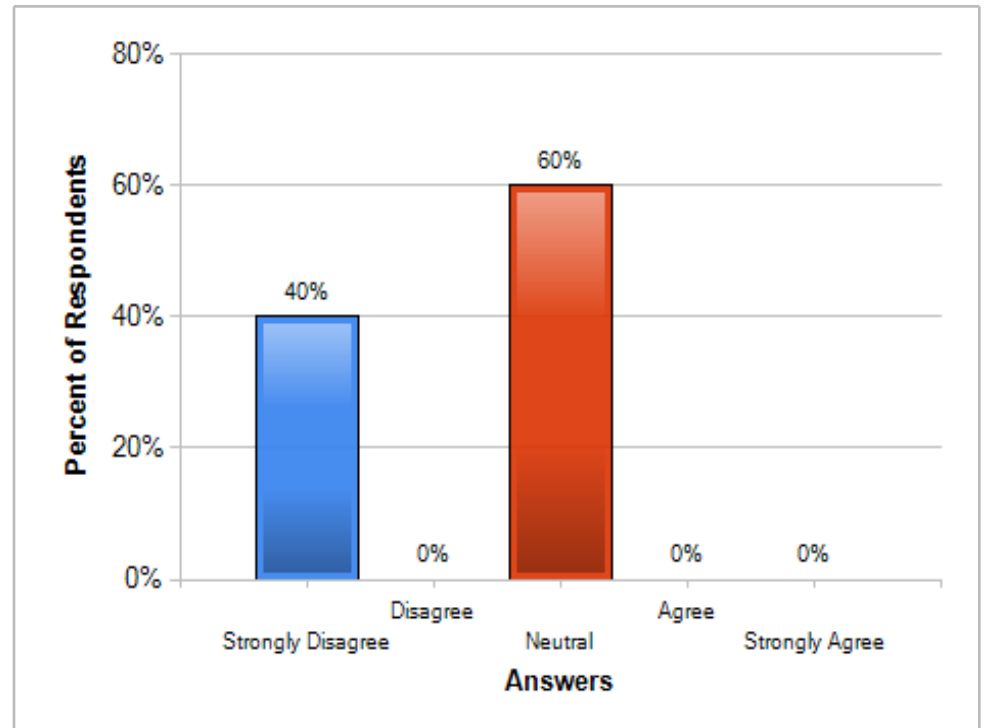
Faculty Exit Survey

Summary Report

39. There were adequate resources for elder care.

Response Rate: 63% (N=5) Question Type: Choose one

Strongly Disagree (1)	2	40%
Disagree (2)	0	0%
Neutral (3)	3	60%
Agree (4)	0	0%
Strongly Agree (5)	0	0%
Total Responses	5	
Statistics		
Mean		2.20
Median		3.00
Standard Deviation		1.10



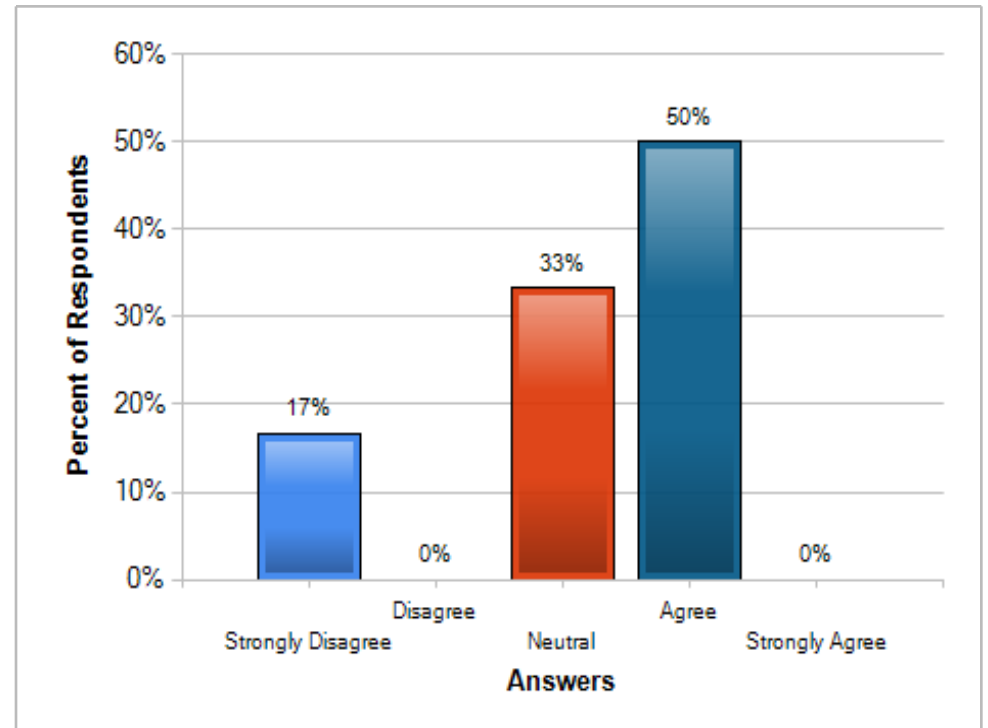
Faculty Exit Survey

Summary Report

40. There were adequate retirement options.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	1	17%
Disagree (2)	0	0%
Neutral (3)	2	33%
Agree (4)	3	50%
Strongly Agree (5)	0	0%
Total Responses	6	
Statistics		
Mean		3.17
Median		3.50
Standard Deviation		1.17



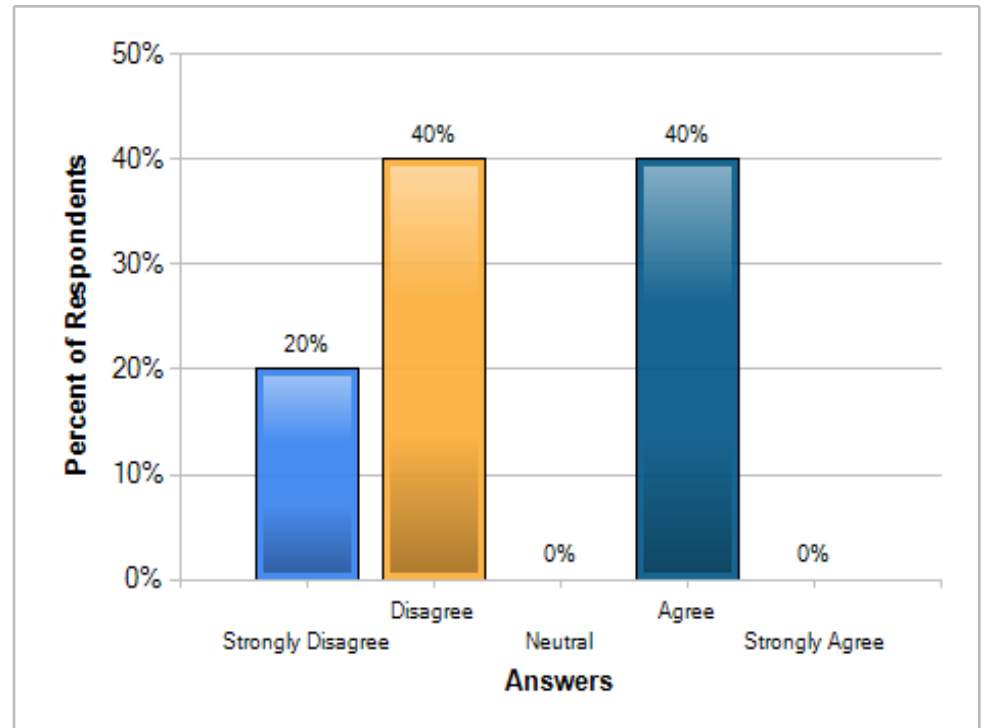
Faculty Exit Survey

Summary Report

41. There was a good reward structure for research.

Response Rate: 63% (N=5) Question Type: Choose one

Strongly Disagree (1)	1	20%
Disagree (2)	2	40%
Neutral (3)	0	0%
Agree (4)	2	40%
Strongly Agree (5)	0	0%
Total Responses	5	
Statistics		
Mean		2.60
Median		2.00
Standard Deviation		1.34



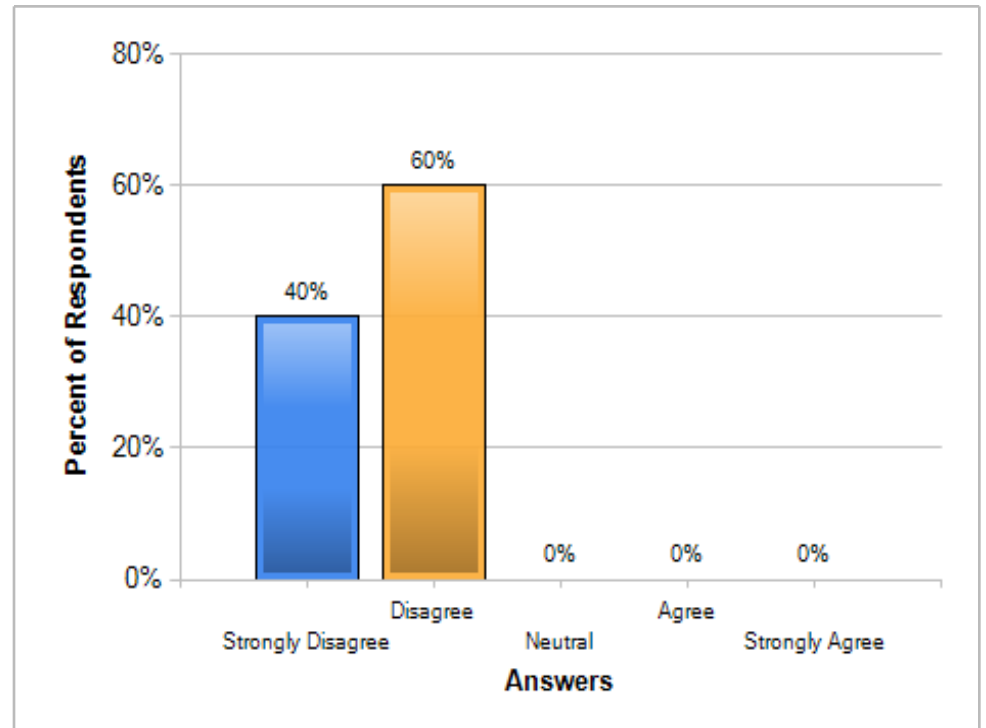
Faculty Exit Survey

Summary Report

42. There was a good reward structure for service.

Response Rate: 63% (N=5) Question Type: Choose one

Strongly Disagree (1)	2	40%
Disagree (2)	3	60%
Neutral (3)	0	0%
Agree (4)	0	0%
Strongly Agree (5)	0	0%
Total Responses	5	
Statistics		
Mean		1.60
Median		2.00
Standard Deviation		0.55



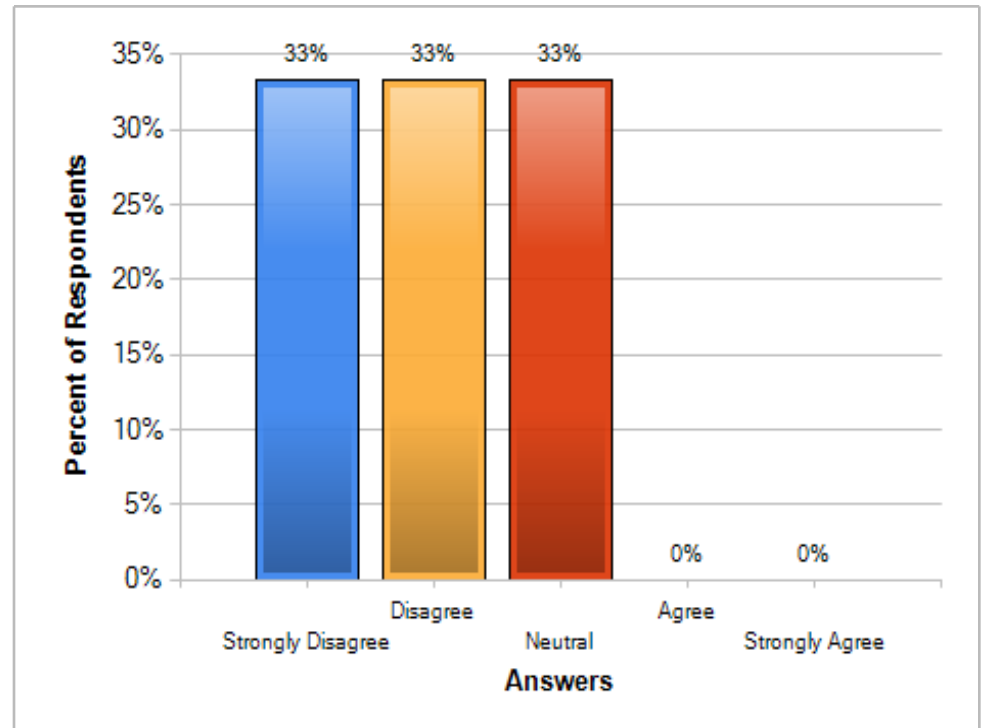
Faculty Exit Survey

Summary Report

43. There was a good reward structure for teaching.

Response Rate: 75% (N=6) Question Type: Choose one

Strongly Disagree (1)	2	33%
Disagree (2)	2	33%
Neutral (3)	2	33%
Agree (4)	0	0%
Strongly Agree (5)	0	0%
Total Responses	6	
Statistics		
Mean		2.00
Median		2.00
Standard Deviation		0.89



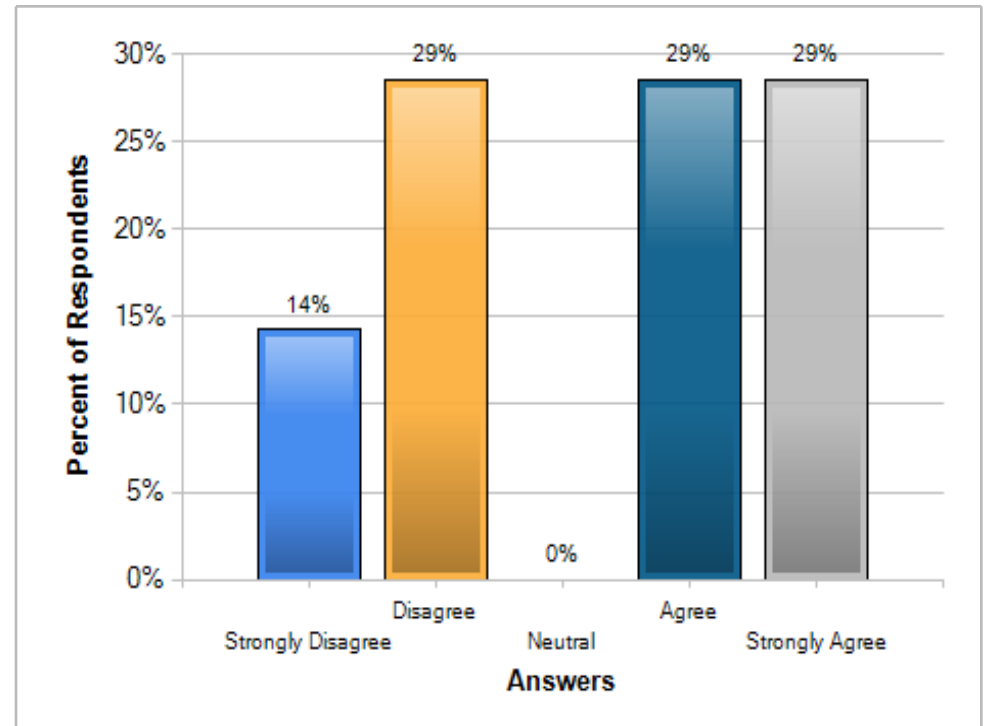
Faculty Exit Survey

Summary Report

44. My work schedule was adequate.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	1	14%
Disagree (2)	2	29%
Neutral (3)	0	0%
Agree (4)	2	29%
Strongly Agree (5)	2	29%
Total Responses	7	
Statistics		
Mean		3.29
Median		4.00
Standard Deviation		1.60



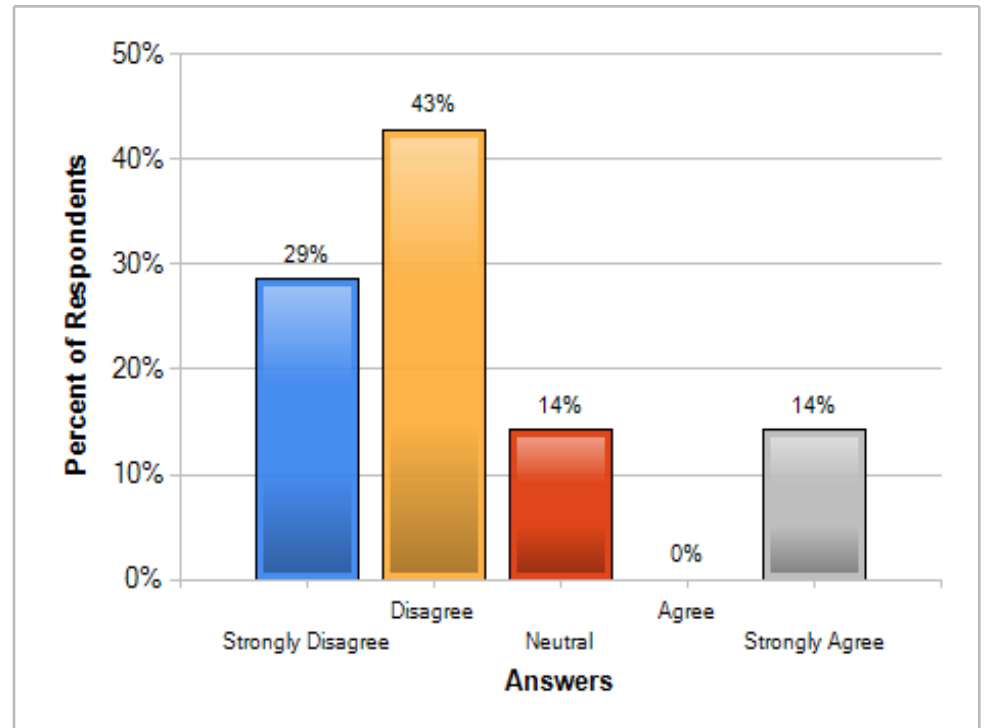
Faculty Exit Survey

Summary Report

45. I witnessed or experienced gender discrimination.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	3	43%
Neutral (3)	1	14%
Agree (4)	0	0%
Strongly Agree (5)	1	14%
Total Responses	7	
Statistics		
Mean		2.29
Median		2.00
Standard Deviation		1.38



Faculty Exit Survey

Summary Report

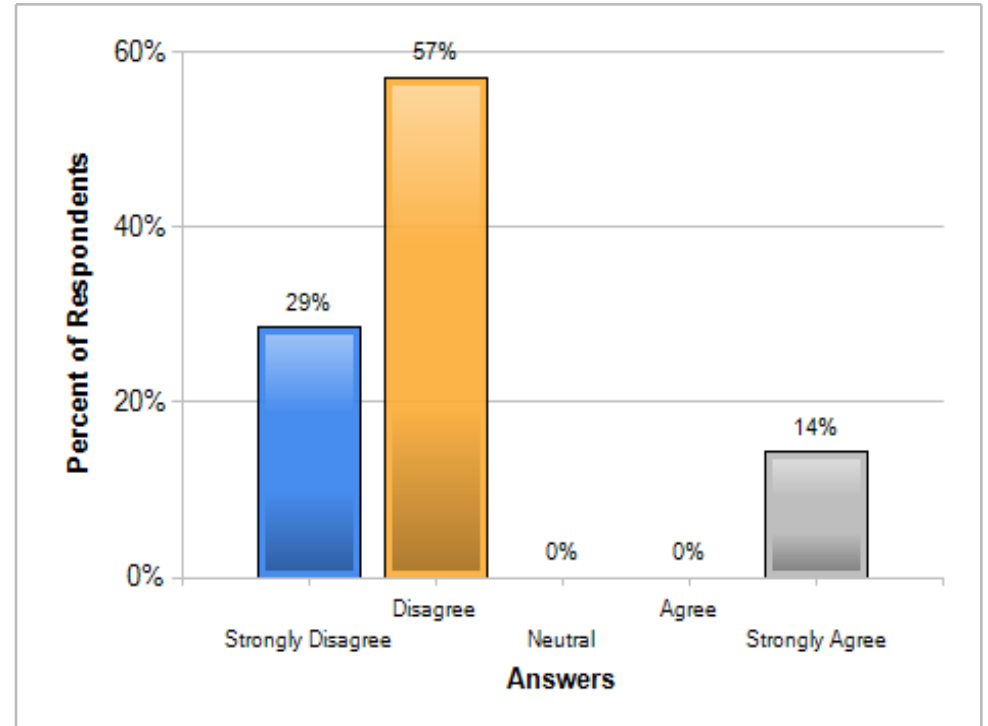
46. I witnessed or experienced age discrimination.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	4	57%
Neutral (3)	0	0%
Agree (4)	0	0%
Strongly Agree (5)	1	14%
Total Responses	7	

Statistics

Mean	2.14
Median	2.00
Standard Deviation	1.35



Faculty Exit Survey

Summary Report

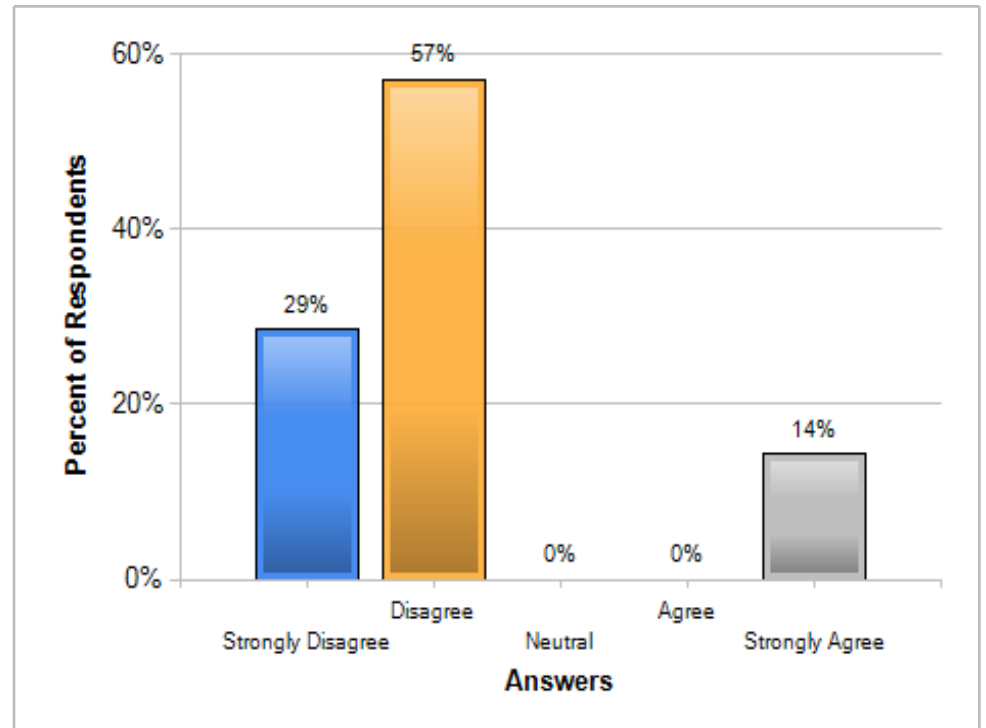
47. I witnessed or experienced racial discrimination.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	4	57%
Neutral (3)	0	0%
Agree (4)	0	0%
Strongly Agree (5)	1	14%
Total Responses	7	

Statistics

Mean	2.14
Median	2.00
Standard Deviation	1.35



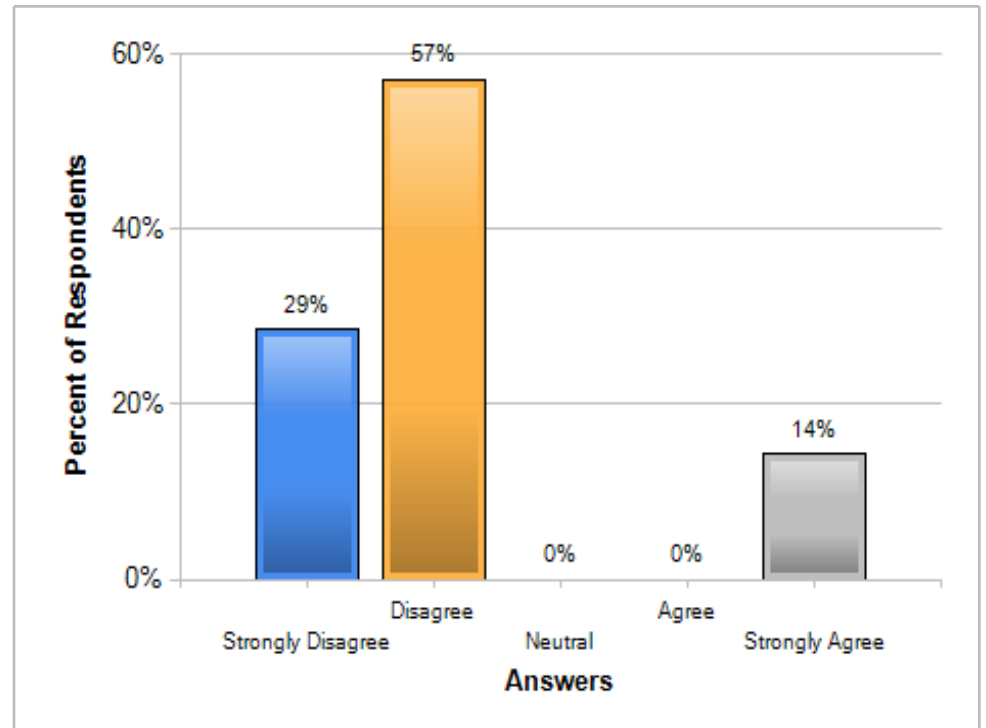
Faculty Exit Survey

Summary Report

48. I witnessed or experienced religious discrimination.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	4	57%
Neutral (3)	0	0%
Agree (4)	0	0%
Strongly Agree (5)	1	14%
Total Responses	7	
Statistics		
Mean		2.14
Median		2.00
Standard Deviation		1.35



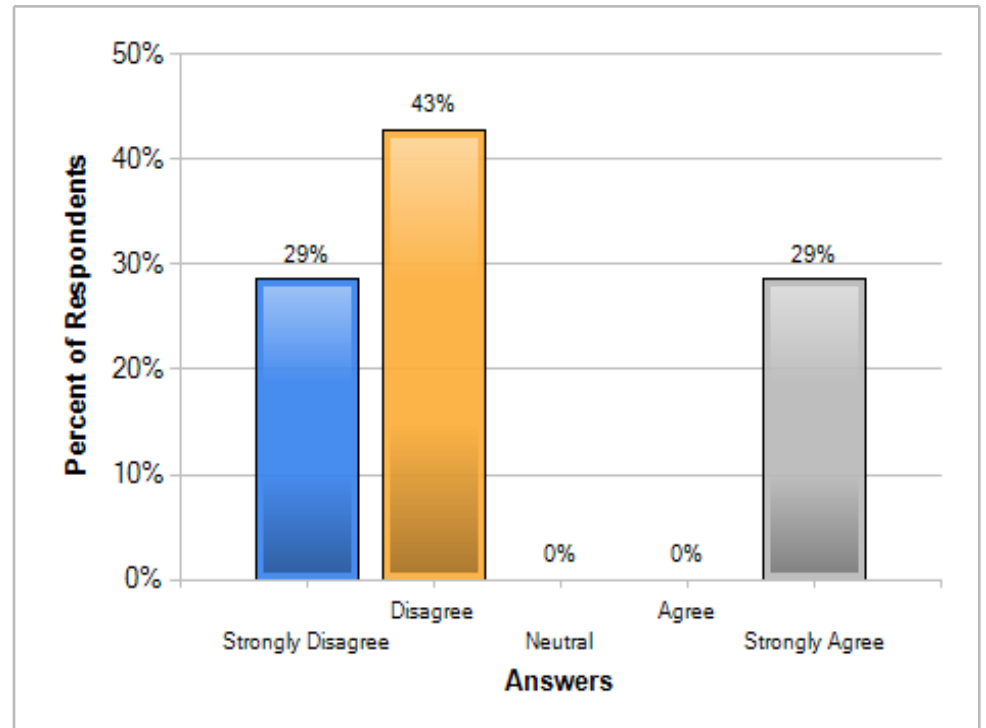
Faculty Exit Survey

Summary Report

49. I witnessed or experienced sexual orientation discrimination.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	3	43%
Neutral (3)	0	0%
Agree (4)	0	0%
Strongly Agree (5)	2	29%
Total Responses	7	
Statistics		
Mean		2.57
Median		2.00
Standard Deviation		1.72



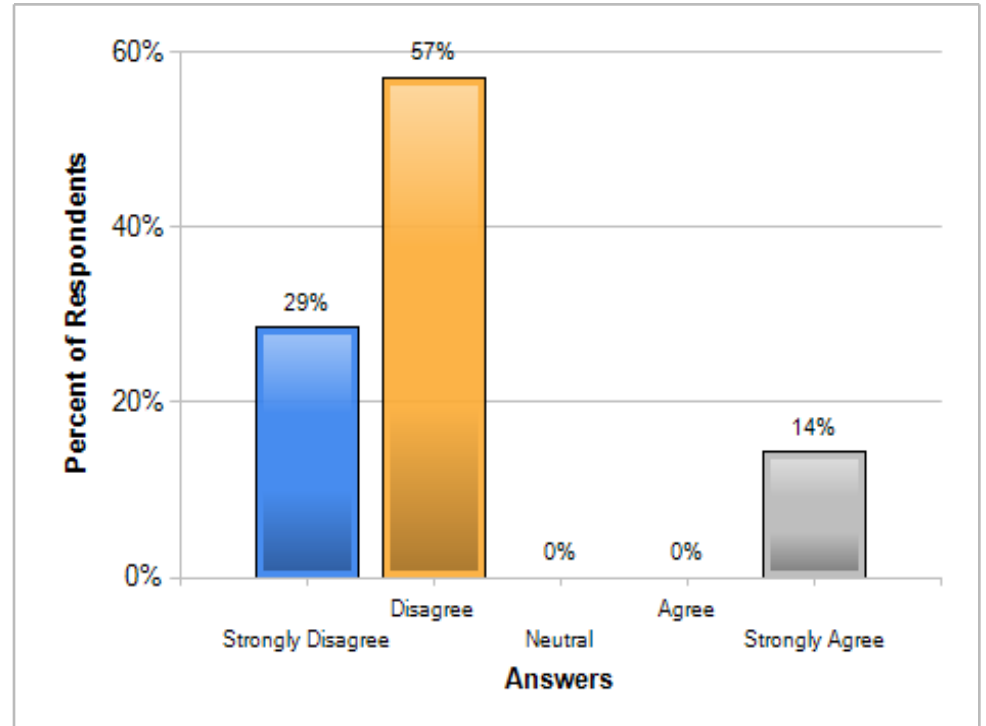
Faculty Exit Survey

Summary Report

50. I witnessed or experienced discrimination based on national origin.

Response Rate: 88% (N=7) Question Type: Choose one

Strongly Disagree (1)	2	29%
Disagree (2)	4	57%
Neutral (3)	0	0%
Agree (4)	0	0%
Strongly Agree (5)	1	14%
Total Responses	7	
Statistics		
Mean		2.14
Median		2.00
Standard Deviation		1.35



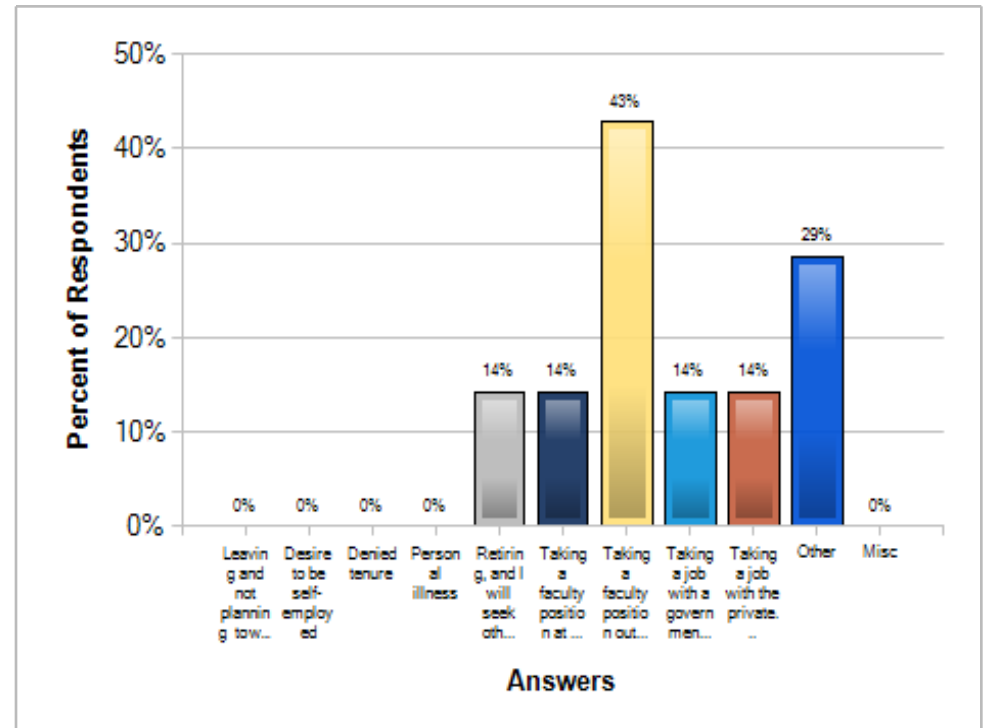
Faculty Exit Survey

Summary Report

51. Why are you leaving UNT? Please select all that apply.

Response Rate: 88% (N=7) Question Type: Choose many

Leaving and not planning to work	0	0%
Desire to be self-employed	0	0%
Denied tenure	0	0%
Personal illness	0	0%
Illness in family	0	0%
Retiring, and I do not plan to return to work	0	0%
Retiring, and I will seek other employment	1	14%
Taking a faculty position at another Texas college or university	1	14%
Taking a faculty position outside of Texas	3	43%
Taking a job with a governmental organization	1	14%
Taking a job with the private sector	1	14%
Other	2	29%
Family relocation - 1		
My program was not funded at UNT. The Chair was not a proponent for success. - 1		
Total Responses	9	



Faculty Exit Survey

Summary Report

52. Please use this area to provide additional information about your reason(s) for leaving.

Response Rate: 63% (N=5) Question Type: Paragraph

I am leaving to find a school whose goals are more in line with my professional goals with a high emphasis on teaching, service and consulting and a lower emphasis on research. Overall I was happy enough at UNT to work there if my professional ambitions would have been in line with the schools -- in other words didn't leave because I was unhappy -- I just left to pursue a different academic model -- one in which I think I fit better. Unfortunately the UNT job was my first one and I was still figuring out what model was best for me and it took 4 years to do that.

I was hired Jan 2006 to design and direct a program. When I arrived, the chair had no answers for any of my questions and refused to allow me to seek those answers outside of the department. It was a very dysfunctional department; leadership was led by the eldest (gave feedback) and by the young productive faculty. The Chair, did nothing but hold a title and leave early every day. Poor role model.

I was not tenure-track, nor was there much chance of ever becoming tenure-track, so once I found a tenure-track position elsewhere, I had to leave.

I was unfairly treated. The Provost(s), past and present, would not meet and discuss any issues with me, a full-professor with 20+ years of experience at UNT.

My next university understands how to be a research institution, including faculty support, student recruitment, and team building. UNT is going in exactly the wrong direction with respect to these issues.

Total Responses

5

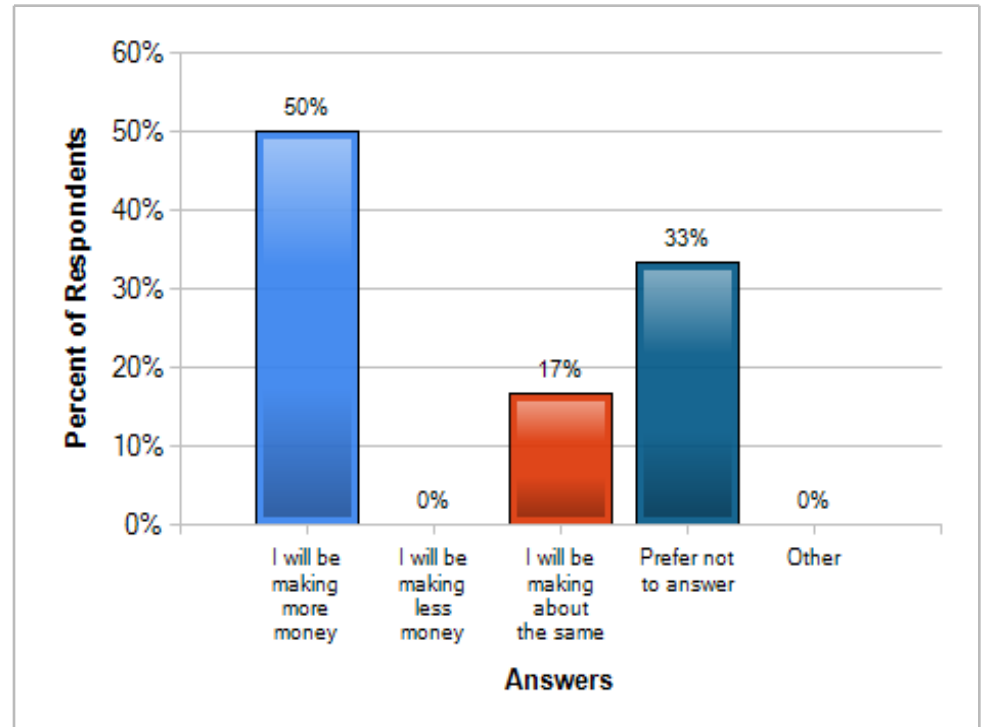
Faculty Exit Survey

Summary Report

53. If you are taking another compensated position, please select the answer that best represents your new situation.

Response Rate: 75% (N=6) Question Type: Choose one

I will be making more money	3	50%
I will be making less money	0	0%
I will be making about the same	1	17%
Prefer not to answer	2	33%
Other	0	0%
[No Text Entered] - 0		
Total Responses	6	



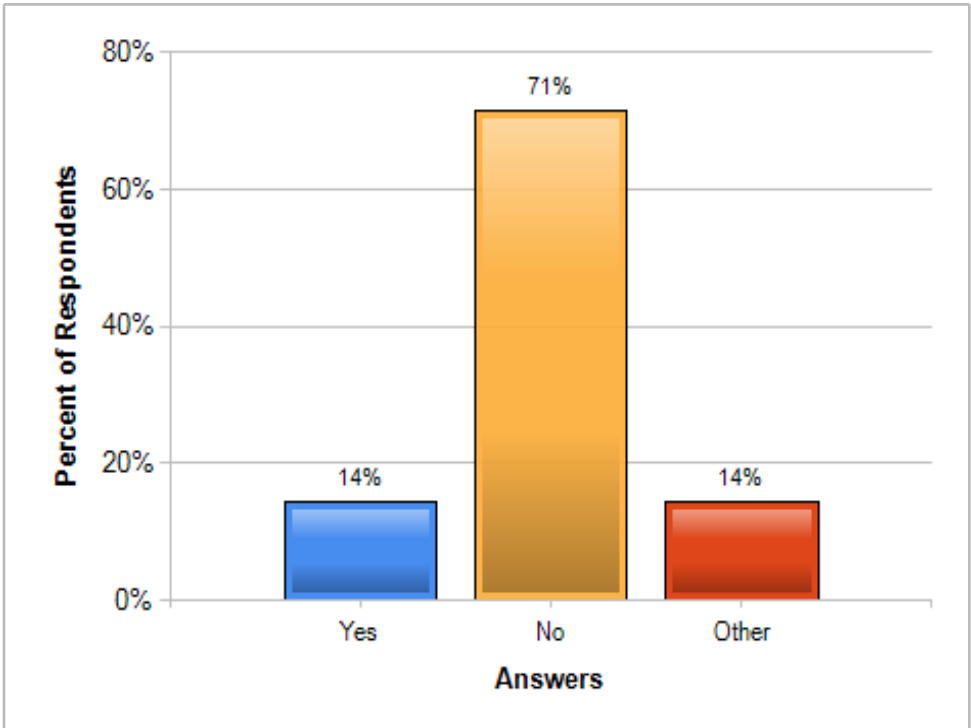
Faculty Exit Survey

Summary Report

54. Would you consider working for UNT again?

Response Rate: 88% (N=7) Question Type: Choose one

Yes	1	14%
No	5	71%
Other	1	14%
only after admin changes were made - 1		
Total Responses	7	



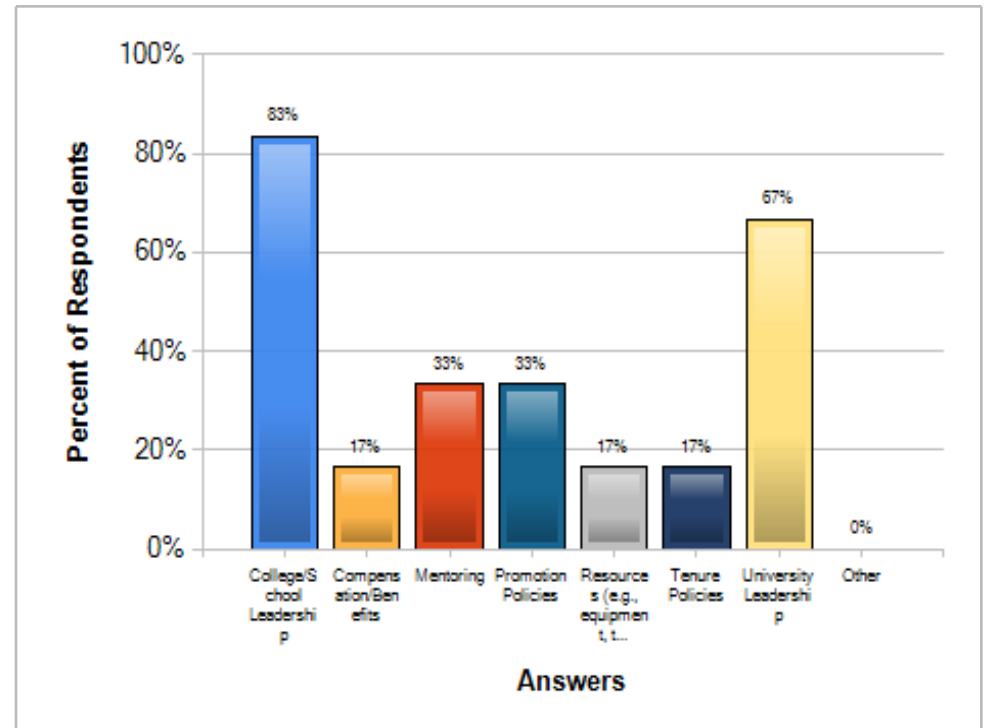
Faculty Exit Survey

Summary Report

55. What areas would you like to see changed at UNT? Choose all that apply.

Response Rate: 75% (N=6) Question Type: Choose many

College/School Leadership	5	83%
Compensation/Benefits	1	17%
Mentoring	2	33%
Promotion Policies	2	33%
Resources (e.g., equipment, tools, materials, technology)	1	17%
Tenure Policies	1	17%
University Leadership	4	67%
Other	0	0%
[No Text Entered] - 0		
Total Responses	16	



Faculty Exit Survey

Summary Report

56. Please use this area to provide additional information, suggestions, or comments.

Response Rate: 50% (N=4) Question Type: Paragraph

Crime, corruption, inadequate leadership, unfair practices, and a Machiavelli style will exit those who have the credentials to leave. Just look around the College of Education, either death or exit has occurred, including the Learning Technologies faculty.

For the most part I was treated well at UNT and had I enjoyed doing more research I would have stayed. A couple things which I feel need to be addressed: 1.) I didn't even know about the "mentoring" program until I filled out this survey. The management department never told me about it. 2.) As a new faculty member, the amount of change in administration was worrisome. I was there for four years and had 3 deans and 2 dept heads (and the dept head was changing again this year). 3.) My particular field is Operations Management. I haven't seen many schools organized like UNT. There is a very strong link between Operations Management, Logistics and Decision Sciences yet they are all in 3 different departments at UNT, while at many schools they are in one department. When I asked "Why?" the answers I was given made it clear that it was a "political" thing based on keeping certain personalities away from each other. It is kind of ironic that in a school of business that is always talking about teamwork that this could be the case. By having the three areas in 3 different departments UNT is losing out on many fronts, including: collaboration among faculty, unnecessary "competition" for the same set of students and EXTREME inefficiencies in resource utilization (OM offers identical classes to Logistics many times resulting in two very small sections (maybe 15 students) instead of one adequately sized one (30 students). I thank you for allowing me the opportunity to fill in this survey and wish UNT nothing but the best moving forward.

I appreciate this opportunity to "shed my UNT skin".

The VP for Research needs to be replaced if UNT is truly committed to being a research university. UNT will not retain research faculty under the current environment. Previous encouragement for faculty to complete research have been reduced or eliminated under the current leadership. Far more resources (travel funds, IDC return, proposal writing staff, grad student support) need to be dedicated to helping faculty. The current VPR has done exactly the opposite of what would be required to be successful with respect to these issues.

Total Responses

4

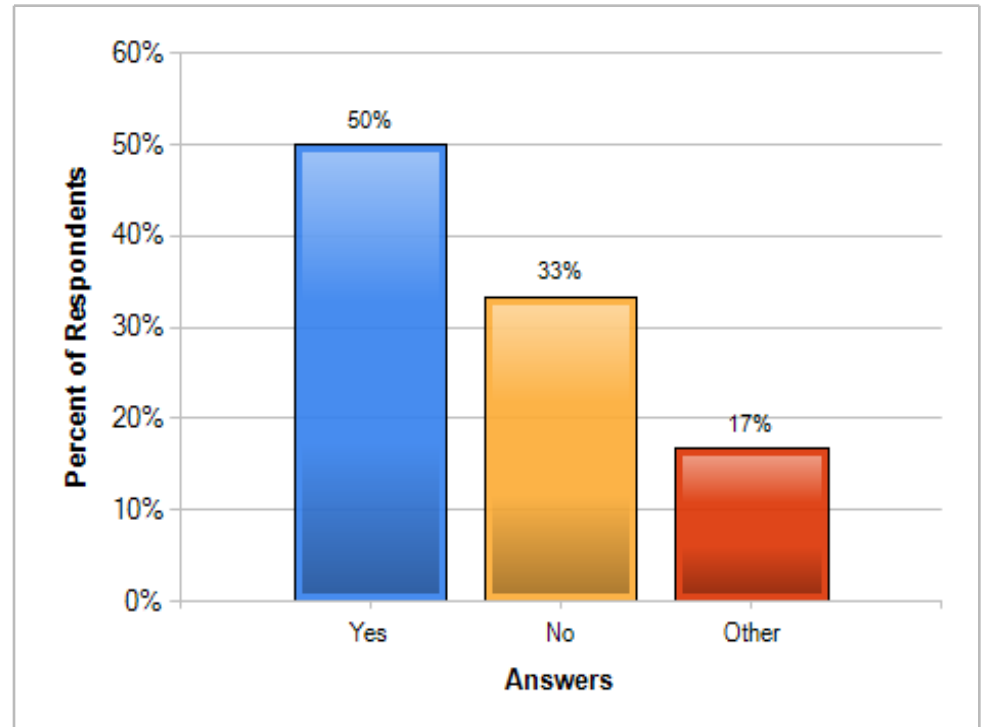
Faculty Exit Survey

Summary Report

57. If you have more information to share, would you consent to an exit interview in person or by phone, conducted by a professional staff member from the Division of Equity and Diversity?

Response Rate: 75% (N=6) Question Type: Choose one

Yes	3	50%
No	2	33%
Other	1	17%
I don't really have more to share, though you are certainly welcome to contact me by phone (765) 807-0723 - 1		
Total Responses	6	



Faculty Exit Survey

Summary Report

58. Please specify how you would like to be reached. The information you enter here will be provided only to the interviewer. The information will not be used in conjunction to your previous answers.

Response Rate: 25% (N=2) Question Type: Paragraph

972-355-9095

My new work phone is 972-265-5828.

Total Responses

2

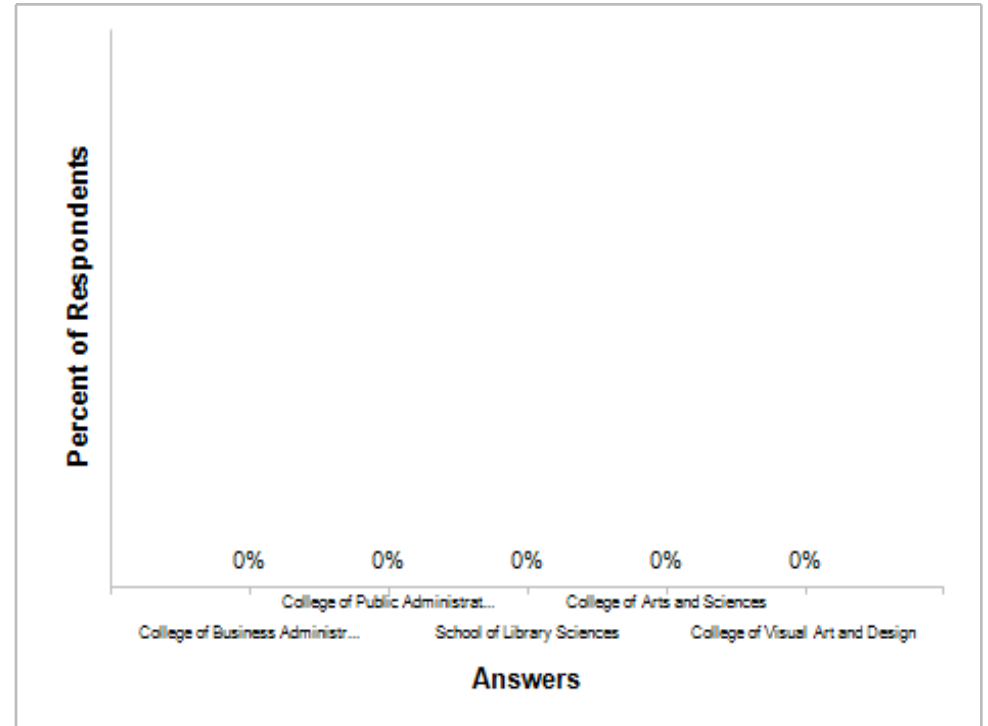
Faculty Exit Survey

Summary Report

59. Please select the College/School where you worked:

Response Rate: 0% (N=0) Question Type: Choose one

College of Business Administration	0	0%
College of Public Administration and Community	0	0%
School of Library Sciences	0	0%
College of Arts and Sciences	0	0%
College of Visual Art and Design	0	0%
Total Responses	0	



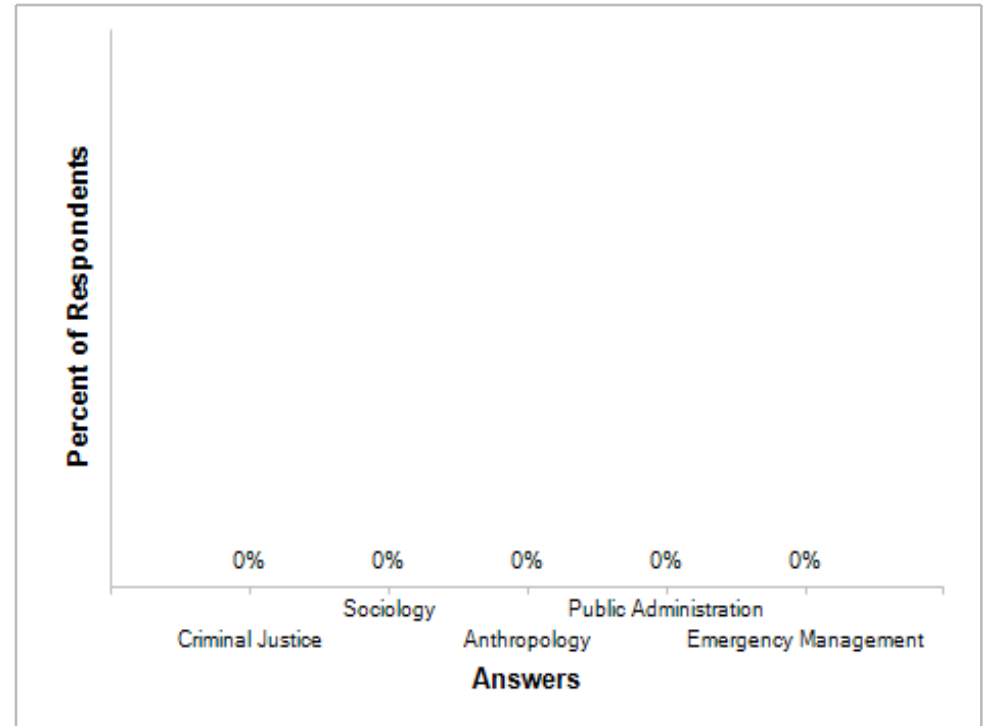
Faculty Exit Survey

Summary Report

60. Please select the department you were affiliated with from the following list. "Department" data will not be included in any analysis until a minimum of 5 responses for each department are collected in order to present aggregate data.

Response Rate: 0% (N=0) Question Type: Choose one

Criminal Justice	0	0%
Sociology	0	0%
Anthropology	0	0%
Public Administration	0	0%
Emergency Management	0	0%
Total Responses	0	



Faculty Exit Survey

Summary Report

61.

Please select the department you were affiliated with from the following list. "Department" data will not be included in any analysis until a minimum of 5 responses for each department are collected in order to present aggregate data.

Response Rate: 0% (N=0) Question Type: Choose one

Business Management	0	0%
Marketing	0	0%
Total Responses	0	



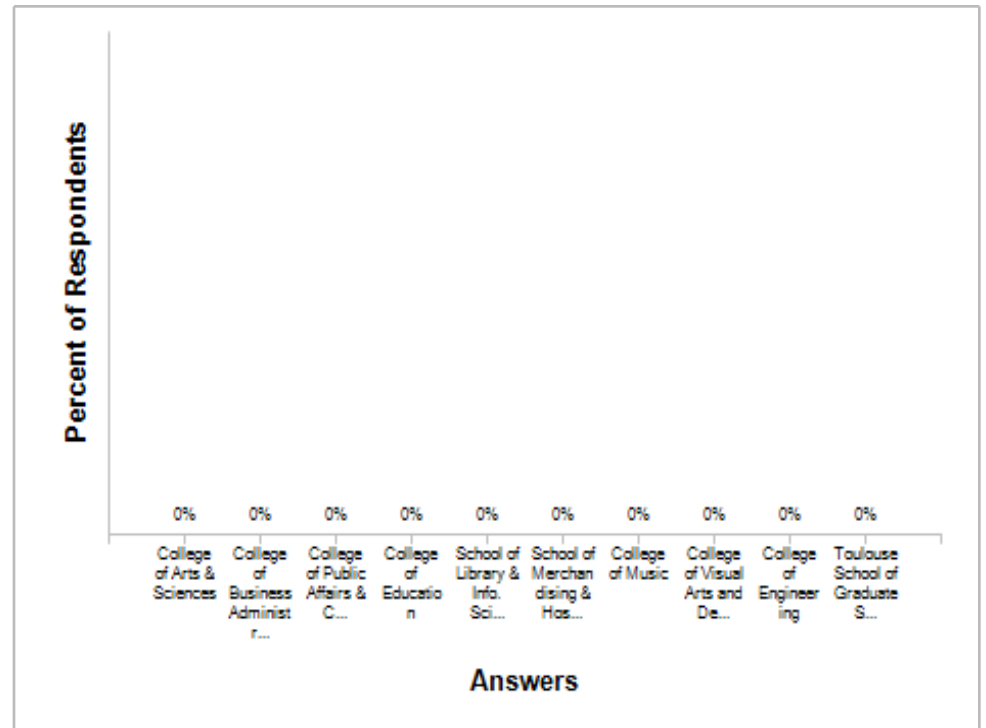
Faculty Exit Survey

Summary Report

62. 9. Please select the college / school in which your major resides.

Response Rate: 0% (N=0) Question Type: Choose one

College of Arts & Sciences	0	0%
College of Business Administration	0	0%
College of Public Affairs & Community Service	0	0%
College of Education	0	0%
School of Library & Info. Sciences	0	0%
School of Merchandising & Hospitality Mgt.	0	0%
College of Music	0	0%
College of Visual Arts and Design	0	0%
College of Engineering	0	0%
Toulouse School of Graduate Studies (interdisciplinary studies only)	0	0%
Total Responses	0	



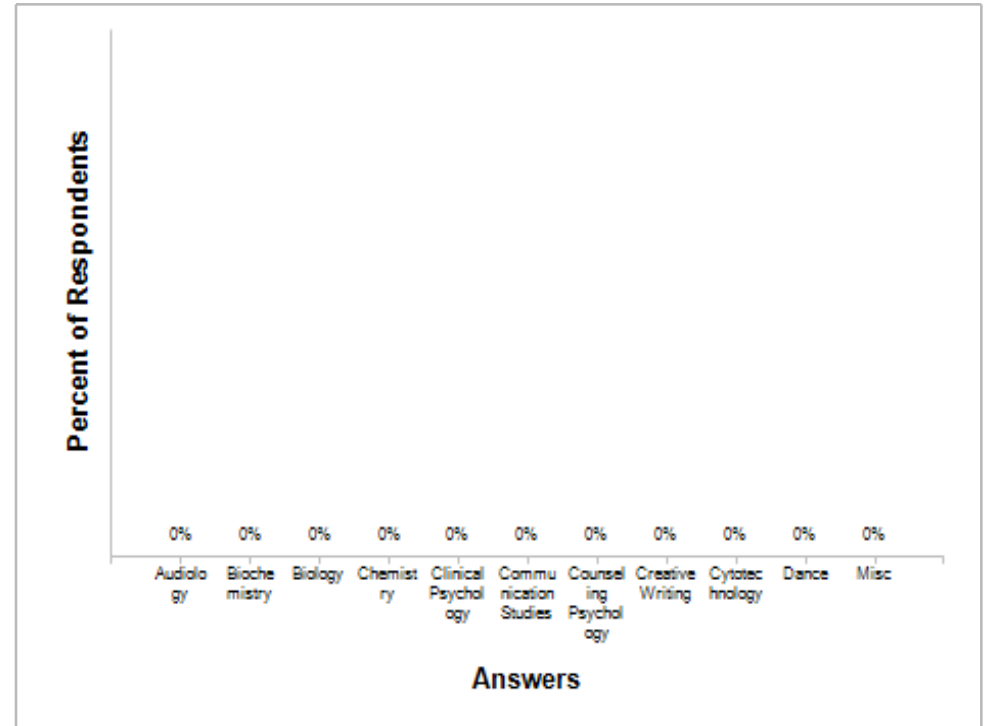
Faculty Exit Survey

Summary Report

63. CAS Majors

Response Rate: 0% (N=0) Question Type: Choose one

Audiology	0	0%
Biochemistry	0	0%
Biology	0	0%
Chemistry	0	0%
Clinical Psychology	0	0%
Communication Studies	0	0%
Counseling Psychology	0	0%
Creative Writing	0	0%
Cytotechnology	0	0%
Dance	0	0%
Economics	0	0%
Economics Research	0	0%
Engineering Physics	0	0%
English	0	0%
English as a Second Language	0	0%
Environmental Sciences	0	0%
Experimental Psychology	0	0%
French	0	0%
General Studies	0	0%
Geography	0	0%



Faculty Exit Survey

Summary Report

63. CAS Majors (Continued)

German	0	0%
Health Psychology & Behav. Med.	0	0%
History	0	0%
Industrial Organizational Psyc.	0	0%
International Studies	0	0%
Journalism	0	0%
Labor & Industrial Relations	0	0%
Linguistics	0	0%
Mathematics	0	0%
Medical Technology	0	0%
Molecular Biology	0	0%
Musical Theatre	0	0%
Philosophy	0	0%
Physics	0	0%
Political Science	0	0%
Psychology	0	0%
Radio/TV/Film	0	0%
School Psychology	0	0%
Social Science	0	0%
Spanish	0	0%

Faculty Exit Survey

Summary Report

63. CAS Majors (Continued)

Speech-Lang. Pathology/ Audiology	0	0%
Theatre Arts	0	0%
Undecided-(CAS) - AUND	0	0%
Total Responses	0	

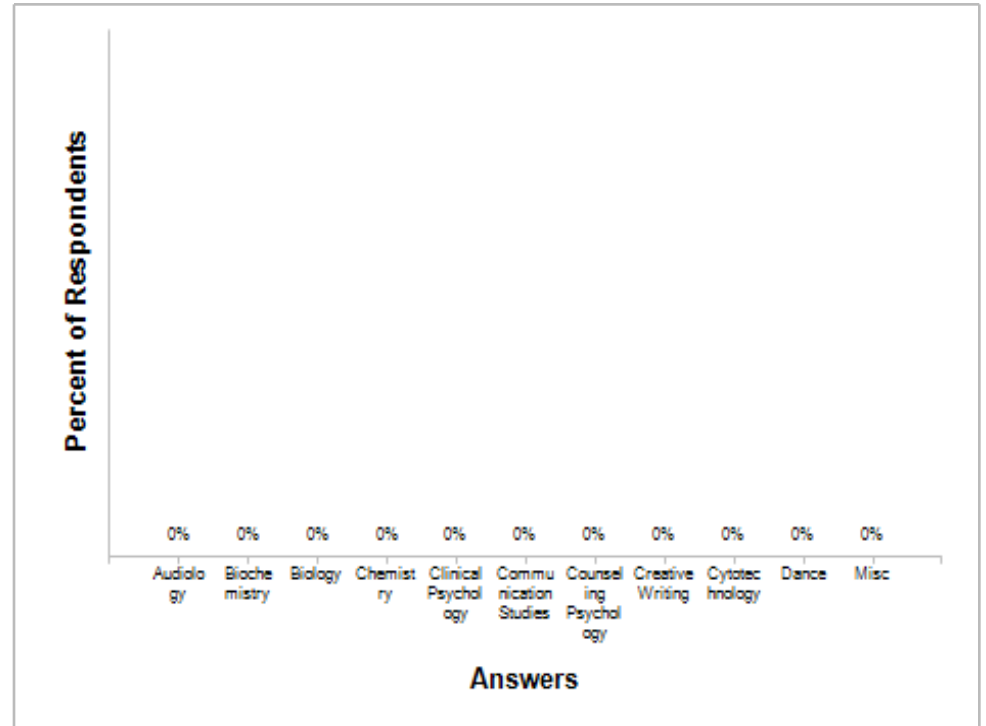
Faculty Exit Survey

Summary Report

64. CAS Majors

Response Rate: 0% (N=0) Question Type: Choose one

Audiology	0	0%
Biochemistry	0	0%
Biology	0	0%
Chemistry	0	0%
Clinical Psychology	0	0%
Communication Studies	0	0%
Counseling Psychology	0	0%
Creative Writing	0	0%
Cytotechnology	0	0%
Dance	0	0%
Economics	0	0%
Economics Research	0	0%
Engineering Physics	0	0%
English	0	0%
English as a Second Language	0	0%
Environmental Sciences	0	0%
Experimental Psychology	0	0%
French	0	0%
General Studies	0	0%
Geography	0	0%



Faculty Exit Survey

Summary Report

64. CAS Majors (Continued)

German	0	0%
Health Psychology & Behav. Med.	0	0%
History	0	0%
Industrial Organizational Psyc.	0	0%
International Studies	0	0%
Journalism	0	0%
Labor & Industrial Relations	0	0%
Linguistics	0	0%
Mathematics	0	0%
Medical Technology	0	0%
Molecular Biology	0	0%
Musical Theatre	0	0%
Philosophy	0	0%
Physics	0	0%
Political Science	0	0%
Psychology	0	0%
Radio/TV/Film	0	0%
School Psychology	0	0%
Social Science	0	0%
Spanish	0	0%

Faculty Exit Survey

Summary Report

64. CAS Majors (Continued)

Speech-Lang. Pathology/ Audiology	0	0%
Theatre Arts	0	0%
Undecided-(CAS) - AUND	0	0%
Total Responses	0	