



FACULTY SENATE MEETING

March 8, 2017

MINUTES

Faculty Senate Meetings Are Open to All Members of the University Community

- Meeting: Faculty Senate Meeting, 03/08/2017, University Union Senate Room
- Present: Brian Ayre (CAS), Kim Baker (COE), Glen Biglaiser (CAS), Sheri Broyles (SOJ), V. Barbara Bush (COE), Elliot Dubin (CMHT), Tatiana Filosofova (CAS), Nolan Gaffney (COB), Morgan Gieringer (LIBR), Paul Hensel (CAS), Paul Hutchison (COB), Nadine Kalin (CVAD), Jeanette Krzewinski-Malone (COE), Lin Lin (COI), Kimberly Luevano (COM), Smita Mehta (COE), Reza Mirshams (CENG), Saraju Mohanty (CENG), Sophie Morton (WLLC), Joe O'Donnell (CMHT), John Peters (CAS), Richard Ruderman (CAS), Emile Sahliyah (CAS), Michael Sexton (COB), Jyoti Shah (CAS), Srinivasan Srivilliputhur (CENG), Jessica Strubel (CMHT), Daniel Taylor (CAS), Guido Verbeck (CAS), Kevin Yanowski (LIBR), Kelly Allen (GSC Representative – Non-Voting), Xiangli Gu (sub for Zhang), Gloria Olness (sub for Hughes)
- Absent: Denise Catalano (CPACS), Adam Chamberlin (CAS), Kiko Kawamura (CENG), Andrew May (COM), Divesh Ojha (COB), Felix Olschofka (COM), Stephen Slottow (COM), Karthigeyan Subramaniam (COE), Phil Sweany (CENG), Mario Toooh (CAS), Kamashi Gopal (PACS), Miriam Boesch (COE), Scott Warren (COI),
- Guests: Ashley Olsberg, Chris Canuteson, Neely Shirey, James Conover, Lynette O'Keefe (CLEAR), Melisa Brown (URCM), Wendy Watson, Neal Smatresk, Finley Graves, Christy Crutsinger
- I. Welcome and Introductions Sen. Bush welcomed Sen. Gu and Olness
- II. Approval of Minutes (Feb 08, 2017) [Vote] Motion to accept minutes as emailed. Moved by Senator Sahliyah, seconded by Senator Hutchison Discussion: Student member listed twice. [Result] Sen. Kalin abstained. Amended motion passed.
- III. Faculty Senate Discussion with President Smatresk and Provost Graves **Provost Graves**
Update on CAS Split: Process going smoothly and quickly. Will complete on May 15. New Interim dean and associate deans of CoS appointed. In many regards they are separated. Hickory Hall will host CoS. Financial Advisor will be given on loan. Advisors will move in summer.
Hiring Freeze: Affected Staff more than Faculty for 2017-18 as freeze lifts on Aug 30th and new faculty start on Sept 1st. We cannot hire any on State money (formula funding from State) during freeze. By end of month, we may have a new Provost (hired on local money). UNT has sought waivers for TA, TF, and adjuncts.
President Smatresk
Hazlewood Act: Significant awareness on the costs. UNT has over 1500 legacy students in this category (costing us \$12M).

Budget has some cuts in Senate Bill. Less cuts on the House Bill. We may end closer to House side of the bill. UNT does not have much to lose in cuts in on Special Funds.

Salary Compression: Harder issue to tackle given the looming cuts. Will study it before we can fix it. Maybe we need to generate another study to see how compression works across ranks, and perhaps have a working committee on this issue. Sympathetic to faculty because Staff salaries were adjusted to market multiple times but this was not done for faculty.

New Provost: Anticipate making an offer next Tuesday.

Sen. Shah: It will be good if annual evaluation of faculty acknowledges that salary is compressed.

Smatresk: Evaluating true worth of faculty is difficult. We need to understand what fair target salaries are.

Months of Service Verification

Smatresk: Will look into this. Encouraged faculty to refuse accepting months of service lower than actual service. Our financial accounting system is getting better but still have some way to go. You must invite Bob Brown to inform Senate on how they are addressing this issue.

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| IV. | Parking and Transportation Update (Allen Clark, Geary Robinson) | Cancelled and postponed to next meeting. |
| V. | Policy Review Update (Kevin Yanowski) | First Reading - Policy 06.006 Librarian Faculty Reappointment and Promotion
Librarians in favor of this policy. Comments from oversight committee and EC were implemented. The modified policy is hereby introduced for first reading. It will be voted next meeting. Internal standing procedure for reappointment and promotion are being rewritten. |
| VI. | Elections Committee Report (Adam Chamberlin) | Sen. Chamberlin absent. |
| VII. | Committee on Committees Report (Guido Verbeck) [Vote] | Standing Committee Vacancies <ul style="list-style-type: none">• Good job done filling vacancies.• Sen. Verbeck listed the vacancies and introduced motion to vote on senators running unopposed. This vote passed unanimously. Administrative Committee Vacancies <ul style="list-style-type: none">• Mei Chang was voted unanimously onto Scholarship Committee |
| VIII. | Other Standing Committee Reports [Vote] | UUCM Minutes (Wendy Watson) <ul style="list-style-type: none">• Motion to accept Minutes of UUCM as presented. Motion passed unanimously.• Sen. Peters suggested that classes like Zombie Apocalypse to be cross-listed across colleges.
Graduate Council Minutes (Jan – Feb) (Denise Catalano) <ul style="list-style-type: none">• Sen. Catalano absent. |
| IX. | Confirmation of Executive Committee Actions (V. Barbara Bush) [Vote] | Update Research Misconduct Policy: Motion by EC: “Propose to dissolve the inactive Committee on Research Misconduct and roll its charge to Faculty Research Committee.” [result] Motion passed with one abstention (Sen. Shah) |
| X | New Business | Motion Introduced to “Honor the Women and Celebrate the International Women’s Day” Moved by Sen. Srivilliputhur, Seconded: Sen. Krzewinski-Malone. Motion passed unanimously. |

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| XI | Old Business | Classroom Renovation Update (James Conover/Ashley Olsberg/) <ul style="list-style-type: none">• Samples of new tables and chairs were presented. Their mobility enhancing features were demonstrated. They have lifetime warranty.• Slides showing progress and the process of selecting classroom for renovation were presented. Faculty were encouraged to get involved. |
| XII | Comments for the Good of the Order | None |
| XIII | Adjournment | Moved by Sen. Kalin, seconded by Sen. Yanowski
Meeting adjourned at 3:20pm |