



FACULTY SENATE MEETING
DATE Oct 12, 2016
MINUTES

Faculty Senate Meetings Are Open to All Members of the University Community

- Meeting: Faculty Senate Meeting, Oct 12, 2016, University Union Senate Room
- Present: Brian Ayre (CAS), Kim Baker (COE), Glen Biglaiser (CAS), Miriam Boesch (COE), Sheri Broyles (SOJ), V. Barbara Bush (COE), Denise Catalano (CPACS), Tatiana Filosofova (CAS), Kamakshi Gopal (CPACS), Paul Hensel (CAS), Lee Hughes (CAS), Paul Hutchison (COB), Pankaj Jain (CAS), Nadine Kalin (CVAD), Kimberly Luevano (COM), Andrew May (COM), Smita Mehta (COE), Emile Sahliyah (CAS), Jyoti Shah (CAS), Stephen Slottow (COM), Srinivasan Srivilliputhur (CENG), Jessica Strubel (CMHT), Karthigeyan Subramaniam (COE), Phil Sweany (CENG), Daniel Taylor (PSYC), Guido Verbeck (CAS), Scott Warren (COI), Kevin Yanowski (LIBR), Tao Zhang (COE), Kelly Allen (GSC Representative – Non-Voting)
- Absent: Adam Chamberlin (CAS), Morgan Gieringer (LIBR), Kiko Kawamura (CENG), Reza Mirshams (CENG), Saraju Mohanty (CENG), Richard Ruderman (CAS), Beth Thomsett-Scott (LIBR), Nolan Gaffney (COB), Elliot Dubin (CMHT), Divesh Ojha (COB)
- Guests: T. Day, Provost Graves, President Smatresk
- I. Welcome and Introductions New Senator Daniel Taylor, New Student Senator Allen
- II. Approval of Minutes (Sept 14, 2016) [Vote] Motion to accept minutes as emailed.
Moved by Senator Sahliyah, seconded by Senator Yanowaski
Discussion: NONE
[Result] Passed unanimously
- III. Faculty Senate Discussion and Faculty Feedback Topics on PPT slides: Optimizing Administrators, Enhancing trust, Transparency in faculty hiring etc.
Senators suggested these topics are posted for all to see before the FS meeting
- IV. President Neal Smatresk and Provost Finley Graves **President:** I've generally tried to answer questions and have not knowingly broken promises. There are challenges and I need specificity in issues for me to address. Venting is helpful but does not solve issues. Gave the example of problem with new

finance software to illustrate how specificity helps solve issues instead of blandly saying “we fixed it.” Give me examples of specific issue regarding “trust”.

Sweany: Gift money did not show up on time and there is no idea when it will show up.

President said this is not trust issue but implementation issue and will look into it. “We have to live in a shared service environment.”

Catalano: “The list in PPT has specifics.”

President: Not all voices have same weight. There are many sides to an issue. Cannot respond to generic complaints. Will not put up with bullying and retaliation.

Provost: Cannot share personnel issues and activities occurring in background. I cannot often give immediate answers but will be happy to meet faculty to listen.

President: Asked Parking Head to give list of lessons learned and fixes. Will focus next semester because this semester is gone.

President: Provost Search committee formed with input from a head hunter. Initial list in November. Provost Graves will stay on if no suitable candidate (as good as him) is found.

President: Debbie Rohrer (Music) is part of a “Follow Through” team.

V. Policy Review
Update (Christy
Crutsinger, Terri
Day, James
Conover)

Second Reading [Vote]

06.004 Faculty Reappointment, Tenure and Promotion

Moved: Mehta; **Seconded:** Shah. Conover explained the changes (committee member exclusion and committee composition for smaller units). Yes-20; No-2; Abstention-2.

Motion Passed

Amendment: Replace last sentence of article (B) on page-2 with “”.

Moved: Srivilliputhur, **Seconded:** Catalano; 17 votes yes and 4 voted no; 2 abstained.
Amendment Passed.

Need clarity of “tenure-track” term because it currently means probationary and tenured. We need to make definitions more precise

Non Substantive Change: Revise page-3, II of evaluation “Tenure-track and tenured faculty are responsible for developing clear unit criteria ...” These changes will occur in the definitions section on page-1.

First Reading

06.002 Academic Appointments and Titles

06.005 Non-Tenure Track Faculty R&P

06.008 Review of Tenured Faculty

06.003 Student Standards of Academic Integrity

06.031 Pre-Finals Days, Reading Day, and Final Examinations

VI. Committee on
Committees
Report (Guido
Verbeck) [Vote]

Sen. Verbeck presented list of committees’ membership and vacancies
The slate were voted in unanimously

- | | | |
|-------|---|---|
| VII. | Dan Peak
Lynda.com | Postponed to next FS meeting |
| VIII. | EARS (Meena Naik
and Roxanne
Davenport) | Early Alert Response System introduced and handout distributed. |
| IX. | UUCS Minutes
(Wendy Watson)
[Vote] | Motion to accept the minutes.

Discussion: NONE
[result] Accepted unanimously. |
| X | New Business | None |
| XI | Old Business | For future meeting: Follow up items will be listed here |
| XII. | Comments for
Good of the Order | UCC Meeting minute details at:
Unt.curriculog.com/agendas |
| XIII | Adjournment | Adjournment
Moved: Senator Catalano, Seconded: Senator Yanowski
Meeting adjourned at 4:02pm |