

FACULTY SENATE MEETING
04/12/2017
MINUTES

Faculty Senate Meetings Are Open to All Members of the University Community

- Meeting: Faculty Senate Meeting, 4/12/17, University Union Senate Room
- Present: Bryan Ayre (CAS), Kim Baker (COE), Glen Biglaiser (CAS), Sheri Broyles (SOJ), V. Barbara Bush (COE), Denise Catalano (CPACS), Adam Chamberlin (CAS), Elliot Dubin (CMHT), Tatiana Filosofova (CAS), Nolan Gaffney (COB), Kamakshi Gopal (CPACS), Paul Hensel (CAS), Paul Hutchison (COB), Nadine Kalin (CVAD), Kiko Kawamura (CENG), Jeanette Krzewinski-Malone (COE), Kimberly Luevano (COM), Andrew May (COM), Smita Mehta (COE), Reza Mirshams (CENG), Sophie Morton (CAS), Joe O'Donnell (CMHT), Divesh Ojha (COB), John Peters (CAS), Emile Sahliyah (CAS), Michael Sexton (COB), Jyoti Shah (CAS), Stephen Slottow (COM), Srinivasan Srivilliputhur (CENG), Karthigeyan Subramaniam (COE), Daniel Taylor (CAS), Mario Tooch (CAS), Guido Verbeck (CAS), Kevin Yanowski (LIBR), substituting for Zhang – Xiangli Gu; substituting for Boesch – Mei Chang; substituting for Hughes – Gloria Olness
- Absent: Kelly Allen (GSC Representative – Non-Voting); Morgan Gieringer (LIBR); Lin Lin (COI); Saraju Mohanty (CENG); Richard Ruderman (CAS); Jessica Strubel (CMHT); Phil Sweany (CENG); Scott Warren (COI)
- Guests: Mike McPherson, Lilly Ramin, Carol Hargis, Neely Shirey, Melisa Brown, James Conover, Chris Canuteson, Susan Smith, Allyson Rodriguez, Delmy Bermudez, Wendy Watson, President Smatresk, Provost Graves, Terri Day, Margaret Vestal
- I. Welcome and Introductions Sen. Bush called Senate to order at 2pm and welcomed new senators.
 - II. Approval of Minutes
(03/08/2017)
[Vote] Motion to accept minutes as emailed.
Moved: Senator Verbeck, *Seconded:* Senator Chamberlin.
Discussion: NONE
[Result] Accepted unanimously.
 - III. Policy Review Update (Terri Day, Susan Smith) **First Reading:**
 - 06.020 Recruitment and Selection of Teaching Fellows and Assistants
 - 06.043 Research/Graduate Services Assistantships Load Specification
 - 06.045 Continuing Education (for deletion)

Second Reading [Vote]: Policy 06.006 Library Faculty Reappointment and Promotion

- Motion to accept policy from the committee. [Result] Accepted unanimously.
- IV. Faculty Discussions President & Provost
- **Research Assistants funded by UNT/State:** State funds will be used to deliver work related product/education to UNT. We will not fund RAs for select faculty.
 - **Hiring Freeze:** Exemptions received from Governor's office have been communicated to Deans. We got fewer exemptions than what was requested. Hiring freeze does not apply to local UNT money/summer teaching requirements. However, the hiring of advisors is frozen. Importantly, searches for positions with start dates beyond 09/01/2017 can continue.
 - **Months of Service Verification:** Verification and validation of records are underway to fix errors. This is important to determine vacation time and longevity pay for staff on a 12-month pay. People finding discrepancies are requested to contact Ms. Ruby Raines at the UNT President's Office.
 - **Salary Compression:** The new provost will be tasked with conducting a salary study to determine compression, equity, market analysis etc. This will help understand current salary and target salary levels.
 - **360 Evaluation:** Current evaluation is statistically meaningless given the poor faculty participation in the process. Proposed a 360 Evaluation of Chairs/Deans/Cabinet Officials, 1/3rd of each group evaluated once every two years. Each evaluation will be done by three groups – (i) peer group, (ii) direct-report staff/faculty, and (iii) advisory board (if applicable).
- V. Committee on Committees Report (Guido Verbeck) [Vote]
- Standing Committee Vacancies: Nominees for vacancies listed in purple. [result] all the nominees voted in unanimously as a group.
 - Administrative Committee Vacancies: Solicit volunteers.
- VI. Election Committee Report (Adam Chamberlin)
- In process of verifying if nominees are willing to serve. Once received, we will have elections.
- VII. Confirmation of EC Actions (Sen. Bush) [Vote]
- Appointment of Gwen Nisbett (JOUR) to At-Large Graduate Council Vacancy (2017-2020 term)
Motion moved to accept the action. Moved by Sen. Mehta; Seconded by Sen. Baker. [result] unanimous confirmation of EC action
 - Confirmation of Budget Committee revised charges.
Motion moved to accept revised charges that reflect the changes in UNT budgetary process. E.g. transfer Research Office Annual report preparation to Faculty Research Committee (Sen. Yanowski). Moved by Sen. Catalano; Seconded by Sen. Kalin. [result] unanimous confirmation of EC action on Budget Committee revised charges.
- IX Standing Committee Reports [vote]
- UUCC Reports/Minutes (Wendy Watson/Jaymee Haefner) [vote] FS unanimously accepted the UUCC Reports/Minutes
 - Graduate Council Minutes (Denise Catalano)

[vote] FS unanimously accepted the Graduate Council Reports/Minutes

- X New Business
 - Administrator evaluation deadline extended to Monday due to glitches.
 - Send list of committees unevenly represented (due to CAS split) to Sen. Verbeck
 - Sen. Peters: Why was parking info presentation postponed? Sen. Bush: They will come to the next meeting

- XI Old Business
 - Classroom renovation update (James Conover)
The Classroom Support team gave a PowerPoint presentation (see slides); created streamlined “report a problem” process

- XI. Comments for Good of the Order
 - Sen. Bush asked Senators to consider participation in the new Innovation Center initiatives, and to encourage their constituent faculty to serve on committees and otherwise be involved as the voice of faculty. Encouraged them to seek approval of nominees for vacancies prior to submitting any nominations.

- XIII Adjournment
 - Catalano Moved to adjourn; multiple 2nds; approved.
Meeting adjourned at 3:40pm