

FACULTY SENATE MEETING
05/10/2017
MINUTES

Faculty Senate Meetings Are Open to All Members of the University Community

- Meeting: Faculty Senate Meeting, 4/12/17, University Union Senate Room
- Present: Brian Ayre (CAS), Glen Biglaiser (CAS), Sheri Broyles (SOJ), V. Barbara Bush (COE), Denise Catalano (CPACS), Adam Chamberlin (CAS), Elliot Dubin (CMHT), Tatiana Filosofova (CAS), Nolan Gaffney (COB), Paul Hensel (CAS), Paul Hutchison (COB), Nadine Kalin (CVAD), Kiko Kawamura (CENG), Jeanette Krzewinski-Malone (COE), Lin Lin (COI), Kimberly Luevano (COM), Andrew May (COM), Smita Mehta (COE), Saraju Mohanty (CENG), Sophie Morton (CAS), Joe O'Donnell (CMHT), Divesh Ojha (COB), John Peters (CAS), Richard Ruderman (CAS), Jyoti Shah (CAS), Stephen Slottow (COM), Srinivasan Srivilliputhur (CENG), Jessica Strubel (CMHT), Karthigeyan Subramaniam (COE), Mario Tooch (CAS), Guido Verbeck (CAS), Scott Warren (COI), Kevin Yanowski (LIBR), substituting for Zhang – Xiangli Gu; substituting for Boesch – Mei Chang; substituting for Hughes – Gloria Olness; Kelly Allen (GSC Representative – Non-Voting);
- Absent: Kim Baker (COE), Kamakshi Gopal (CPACS), Morgan Gieringer (LIBR), Reza Mirshams (CENG), Felix Olschofka (MUSIC), Emile Sahliyeh (CAS), Michael Sexton (COB), Phil Sweany (CENG), Daniel Taylor (CAS)
- Guests: Susan Smith, Wendy Watson, President Smatresk, Provost Graves, Terri Day, Christy Crutsinger, Melisa Brown, Courtney Newsome, Sian Brannon, Margaret Vestal, Michael McPherson, Kevin Hawkins, Stacey Wolf, Deb Rohwer
- I. Welcome and Introductions Sen. Bush called Senate to order at 2pm.
 - II. Approval of Minutes (04/12/2017) [Vote] Motion to accept minutes as emailed.
Moved: Senator Verbeck, *Seconded:* Senator Hutchison
Discussion: NONE
[Result] Accepted unanimously.
 - III. Election of 2017-2018 Faculty Senate Officers (Adam Chamberlin)
Nominations for Chair- Nominator: Sen. Verbeck Nominee: V. Barbara Bush
Nominations for Vice Chair - Nominator: Sen. Yanowski Nominee: Sheri Broyles
Nominations for Secretary - Nominator: Sen. Catalano Nominee: Kevin Yanowski
- All approved by acclamation.

IV. Policy Review
Update (Terri Day,
Susan Smith)

Update on various policies. status (on-screen)

Second Read [vote]

- *06.020 Recruitment and Selection of Teaching Fellows and Teaching Assistants*- job titles updates/integrated into new/current policies; Motion to accept: Verbeck 2nd – Yanowski; discussion Sen. Chang –clarification of “UNT International” and testing of students/eligibility for teaching discussed (ref 06.023); 2 abstentions – motion passed.
- *06.043 Graduate Fellowship/Research Assistantship Load Specifications* – updated titles; Motion to accept: Verbeck; 2nd – Chamberlin; no discussion; approved unanimously
- *06.045 Continuing Education* (for deletion) – segments in university currently structured differently than this policy states; Motion to delete: Luevano; 2nd - Catalano; no discussion; approved unanimously

First Read

- *06.0624 Part-time Faculty* (for deletion) – many of these things are covered under other policies

V. Faculty Discussions
President & Provost

Faculty Discussion (President Neal Smatresk and Provost Finley Graves)

- Lynda.com availability for retired UNT faculty – looking into the cost for including retired faculty; pursuing this as an opportunity. (Provost)
- Administrative and Faculty raises (how determined; timeline)- discussed the chain of evaluation, eg, President evaluates the cabinet members, Provost evaluates the Deans and Associates, etc. Administrator performance evaluations are on the same timeline as faculty (Provost) Not a big fan of giving raises to administrators generally...they receive whatever everyone else is getting (c. 3%); deans also get this generally, but do consider market forces (President) They look at the performance of the entire unit, not just at the professional achievements of the administrators; look at list of accomplishments provided by the administrator, and consider other factors (Provost); They consider enrollment, research dollars generated, fundraising, etc. job of dean is to “move their numbers” (President); Also consider how collaborative the administrator is in helping to accomplish the goals and vision of the university (Provost); if the numbers of the unit are moving well, they consider that being related to faculty performance, as well (President). Faculty performance evaluations happen in January, but don’t know what dollars are available for raises until much later...factors which affect dollars include enrollment, new legislation, etc, (Provost); amount of money available for merit and other salary adjustments is usually final sometime in November; Provost gave pools of dollars to deans to determine funds for compression, merit, equity, market.; flexibility; how they deal with these is up to the dean to address based upon their unit’s needs; new Provost has charge to particularly address equity in salaries and to work with Faculty Senate on this to develop salary figures that are reasonable (Provost and President); deans are asked to hold back some dollars to allow flexibility for equity (Provost); based on State news, not optimistic that there will be a hefty merit pool this next year (President)

- Thanksgiving/Fall break
 - Showing of the documentary *Starving the Beast*
- VI. Committee on Committees Report (Guido Verbeck) [Vote]
- Standing Committee Vacancies:
 - Administrative Committee Vacancies: Purple names in the provided list are roll-offs and “#” names are the nominees. First vote taken on single nominees and consider nomination from the floor. [Result] Nominees unanimously voted in. Scholarship and Administrative Committees have multiple vacancies. Sen. Bush: We have an ad-hoc Faculty Grievance Committee. Motion to affirm the action of EC and confirming the membership of the ad hoc committee. [Result] EC action affirmed unanimously.
- VII. Election Committee Report (Adam Chamberlin)
- Last election results will be released today/tomorrow.
 - Next cycle of ballots will be out as soon as this round of results are announced.
- VIII. Confirmation of EC Actions (Sen. Bush) [Vote]
- Renewal of Ad Hoc Faculty Grievance Committee
- IX.
- Off-Campus Student Services (Courtney Newsome)
Passed out information via brochures.
Serve students with special needs (living off campus, Frisco center, married students, online students etc.).
Campfire services will help find childcare for UNT students, faculty, and staff.
Coffee and Combos Program helps bridge between academics and outside to enhance engagement of UNT students.
- X. Standing Committee Reports [vote]
- UUCC Reports/Minutes (Wendy Watson/Jaymee Haefner) [vote] FS unanimously accepted the UUCC Reports/Minutes
 - Graduate Council Minutes (Denise Catalano) [vote] FS unanimously accepted the Graduate Council Reports/Minutes
- XI. Old Business
- Parking and Transportation Update (Allen Clark, Geary Robinson)
Details are in an accompanying presentation. We learned from our communication failure. This lead to non-utilization of 100’s of parking lots at Fout Field and Victory Hall. This will be addressed this year before students leave for the summer. Next year, first year UNT students will be able to park only at these remote locations. This will open up 1100 parking spots in the campus.
New App to track DCTA buses in real time. Automated system to tell if empty spots are available in each lot.
ParkMobile (App based payment for parking) and Zip Cars available now.
Working on Lyft contract (with UNT drivers) to pick up from remote lots.

Future belongs to autonomous cars that arrive on demand and pool passengers. Thus, it may not make sense to create more traditional parking lots when the number of cars will reduce.

Dr. Robinson: Will personally deliver message to construction about moving fences without permission (this in response to question from Sen. Chamberlin on fences in lot 53 was moved without warning).

- XII. New Business
 - NCAA Schedules and student success
- XIII. Comments for Good of the Order
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- XIV. Adjournment
 - Shah Moved to adjourn; 2nd Chamberlin; approved.
 - Meeting adjourned at 3:40pm