

03.806     Substantial Benefit. An employee's service on an outside board must be of substantial benefit to the System or System Administration in order to be considered for indemnification, legal representation, and/or insurance coverage as set forth in Section 03.806 of this policy. Service will be considered to be of substantial benefit if it significantly advances or is fundamentally important to the mission of the System or System Administration and it is performed as an integral part of the employee's job duties and responsibilities.