

TEACHING FOR ALL OPTIONS **[Updated December 2008]**

In order to be EXCELLENT, a faculty member must have at least 66% of their in-class evaluations be Class 1. In order to be VERY GOOD, a faculty member must have at least 50% of their in-class evaluations be Class 1. In order to be GOOD, a faculty member must have at least 33% of their in-class evaluations be Class 1. A class 1 activity from class evaluations can always be used as a class 2 activity from class evaluations. For example: a faculty member could use four class 1 and two class 2 activities from class evaluations instead of three class 1 and three class 2 activities.

If a faculty member accepts a 'new course' to assist the department in an emergency situation such as another faculty members medical leave, the faculty member teaching the new course has the option of petitioning the ITDS PAC to not count the teaching evaluation for that course during the 3-year window. This petition must be approved prior to the teaching evaluation period. This caveat about an emergency situation is intended to provide relief to a faculty member that is asked to teach because of department issues with insufficient notice to prepare for the course.

A class 1 teaching activity is defined as being indicative of excellent performance

Class 1 Teaching Activities (by semester):

A. Achieve one of the following student-teacher evaluations:

(Average of either Presentation, Organization, & Grading sections or Overall average)

- a. 4.3 or better in an ITDS - Ph.D. MAJOR class.
- b. 4.0 or better in an OTHER - Ph.D. class.
- c. 4.1 or better in an ITDS - Masters MAJOR class.
- d. 3.8 or better in an OTHER - Masters class.
- e. 4.0 or better in an ITDS - Senior MAJOR class.
- f. 3.9 or better in an ITDS - Junior MAJOR class.
- g. 3.7 or better in an OTHER - Undergraduate class.

Class 1 Classroom Related Teaching Activities (each occurrence):

- A. Teach a class of 175 or over, or generate 600 or more SCH's.
- B. Teach four sections in a semester.
- C. Have two newly assigned course preparations in a semester.
- D. Demonstrate excellent performance through formal quantitative assessment of learning objectives. The complete assessment portfolio must be presented to and approved in advanced by the ITDS faculty. (Maximum of 1 time per course in a three year window.)
- E. First time implementation of a MAJOR software package in a course. (1 time per package, upgrades do not count)
- F. Do a major revision to a course. (Once per course in a 3 year window.)

Class 1 Non-Classroom Related Teaching Activities (each occurrence):

- A. Receive a major teaching award.
 - a. President's Council University Teaching Award
 - b. 'Fessor Graham Award
 - c. Shelton Excellence in Teaching Award
 - d. Toulouse Scholar Award
 - e. COB outstanding professor award
 - f. COB Innovation in Teaching Award
- B. Completely develop a new course.
- C. Receive a cash award teaching grant of \$5,000 or over. (Awards of over \$25,000 will receive additional consideration.)
- D. Chair a dissertation (counts a maximum of two times for each student).
- E. Publication of a Major textbook, adopted by at least two additional four-year institutions.
- F. Presentation/Published Proceedings on instructional effectiveness/innovation at a **national** conference. Note – We need to change this to conference in the Spring (regional or national) so it agrees with the PAC doc change.
- G. Publication of a journal article related to instructional effectiveness/innovation.
- H. Monitoring and assisting department teaching fellows in developing quality teaching skills.
- I. Assisting faculty groups within the college and/or department in the implementation of new software and/or teaching techniques in their courses.

A class 2 teaching activity is defined as being indicative of good performance

Class 2 Teaching Activities (by semester):

A. Achieve one of the following student-teacher evaluations:

(Average of either Presentation, Organization, & Grading sections or Overall average)

- a. 3.8 or better in an ITDS - Ph.D. MAJOR class.
- b. 3.5 or better in an OTHER - Ph.D. class.
- c. 3.6 or better in an ITDS - Masters MAJOR class.
- d. 3.3 or better in an OTHER - Masters class.
- e. 3.5 or better in an ITDS - Senior MAJOR class.
- f. 3.4 or better in an ITDS - Junior MAJOR class.
- g. 3.2 or better in an OTHER - Undergraduate class.

Class 2 Classroom Related Teaching Activities (each occurrence):

- A. Teach 70 to 174 students in a class.
- B. Have three different preparations in the same semester.
- C. Do a minor revision to a course. (Once per course in a 3 year window.)
- D. Conduct an independent study course. (One time per year)
- H. Have a new course preparation.
- I. Teaching in a foreign country.

Class 2 Non-Classroom Related Teaching Activities (each occurrence):

- A. Formally apply for a teaching grant. (Twice in a 3 year window.)
- B. Be an active member on a dissertation committee (counts two times for each student).
- C. Be an active member on a Master's thesis committee (counts one time for each student).
- D. Receive a pedagogical equipment grant of \$5,000 or over. (Awards of over \$25,000 will receive additional consideration.)
- E. First time use of a MAJOR software package in a course that was implemented by someone else. (1 time per package, upgrades do not count)
- F. Attend an instructional workshop.
- G. Provide significant student mentoring and recruitment of majors beyond your own courses.
- H. Provide active interaction and guidance in development and innovation of changes in department curricula to serve both students and the business community.

ITDS Ph.D. MAJOR classes

BCIS – 6010, 6650, 6660, 6670

MSCI – 6010, 6710, 6720, 6740, 6750

OTHER Ph.D. classes

MSCI – 6000,

All BUSI 6xxx courses

ITDS Masters MAJOR classes

BCIS – 5110, 5120, 5130, 5420, 5600, 5610, 5620, 5630, 5640, 5650, 5660, 5670, 5680, 5690, 5700

DSCI – 5210, 5220, 5230, 5240, 5250, 5260, 5310, 5320

OTHER Masters classes

BCIS – 5090

DSCI – 5010, 5180

ITDS Senior MAJOR classes

BCIS – 4610, 4620, 4630, 4640, 4650, 4660, 4670, 4680, 4690, 4710, 4720, 4740

DSCI – 4510, 4520, 4700

ITDS Junior MAJOR classes

BCIS - 3620, 3630, 3680, 3690

DSCI – 3870

OTHER Undergraduate classes

BCIS - 2610, 3610, 3615

DSCI - 2710, 2870, 3710

All BUSI xxxx courses