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Technical information:

Household data: (202) 691-6378 • cpsinfo@bls.gov • www.bls.gov/cps  
Establishment data: (202) 691-6555 • cesinfo@bls.gov • www.bls.gov/ces

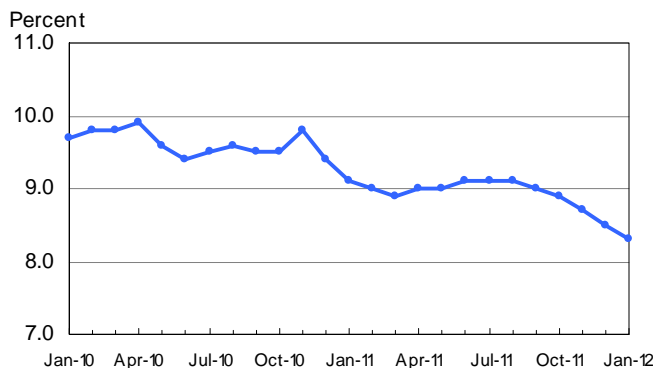
Media contact: (202) 691-5902 • PressOffice@bls.gov

**THE EMPLOYMENT SITUATION – JANUARY 2012**

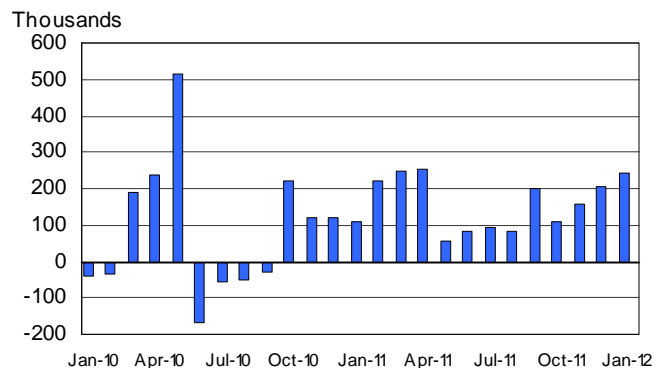
**(NOTE: Data published in this release for women employees in the Government and Total nonfarm industries are erroneous. Errors are found in Summary table B and table B-5. Additional information is available at [www.bls.gov/bls/ceswomen\\_usps.htm](http://www.bls.gov/bls/ceswomen_usps.htm).)**

Total **nonfarm payroll employment** rose by 243,000 in January, and the **unemployment rate** decreased to 8.3 percent, the U.S. Bureau of Labor Statistics reported today. Job growth was widespread in the private sector, with large employment gains in professional and business services, leisure and hospitality, and manufacturing. Government employment changed little over the month.

**Chart 1. Unemployment rate, seasonally adjusted, January 2010 – January 2012**



**Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, January 2010 – January 2012**



**Changes to The Employment Situation Data**

Establishment survey data have been revised as a result of the annual benchmarking process and the updating of seasonal adjustment factors. Also, household survey data for January 2012 reflect updated population estimates. See the notes beginning on page 4, for more information about these changes.

## Household Survey Data

The **unemployment rate** declined by 0.2 percentage point in January to 8.3 percent; the rate has fallen by 0.8 point since August. (See table A-1.) The number of **unemployed persons** declined to 12.8 million in January. (See the note on page 6 and tables B and C for information about annual population adjustments to the household survey estimates.)

Among the **major worker groups**, the unemployment rates for adult men (7.7 percent) and blacks (13.6 percent) declined in January. The unemployment rates for adult women (7.7 percent), teenagers (23.2 percent), whites (7.4 percent), and Hispanics (10.5 percent) were little changed. The jobless rate for Asians was 6.7 percent, not seasonally adjusted. (See tables A-1, A-2, and A-3.)

In January, the number of **job losers and persons who completed temporary jobs** fell to 7.3 million. The number of **long-term unemployed** (those jobless for 27 weeks or more) was little changed at 5.5 million and accounted for 42.9 percent of the unemployed. (See tables A-11 and A-12.)

After accounting for the annual adjustments to the population controls, the **employment-population ratio** (58.5 percent) rose in January, while the **civilian labor force participation rate** held at 63.7 percent. (See table A-1. For additional information about the effects of the population adjustments, see table C.)

The number of persons employed **part time for economic reasons**, at 8.2 million, changed little in January. These individuals were working part time because their hours had been cut back or because they were unable to find a full-time job. (See table A-8.)

In January, 2.8 million persons were **marginally attached to the labor force**, essentially unchanged from a year earlier. (The data are not seasonally adjusted.) These individuals were not in the labor force, wanted and were available for work, and had looked for a job sometime in the prior 12 months. They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. (See table A-16.)

Among the marginally attached, there were 1.1 million **discouraged workers** in January, little different from a year earlier. (The data are not seasonally adjusted.) Discouraged workers are persons not currently looking for work because they believe no jobs are available for them. The remaining 1.7 million persons marginally attached to the labor force in January had not searched for work in the 4 weeks preceding the survey for reasons such as school attendance or family responsibilities. (See table A-16.)

## Establishment Survey Data

Total **nonfarm payroll employment** rose by 243,000 in January. Private-sector employment grew by 257,000, with the largest employment gains in professional and business services, leisure and hospitality, and manufacturing. Government employment was little changed over the month. (See table B-1.)

**Professional and business services** continued to add jobs in January (+70,000). About half of the increase occurred in employment services (+33,000). Job gains also occurred in accounting and bookkeeping (+13,000) and in architectural and engineering services (+7,000).

Over the month, employment in **leisure and hospitality** increased by 44,000, primarily in food services and drinking places (+33,000). Since a recent low in February 2010, food services has added 487,000 jobs.

In January, **health care** employment continued to grow (+31,000). Within the industry, hospitals and ambulatory care services each added 13,000 jobs.

**Wholesale trade** employment increased by 14,000 over the month. Since a recent employment low in May 2010, wholesale trade has added 144,000 jobs.

Employment in **retail trade** continued to trend up in January. Job gains in department stores (+19,000), health and personal care stores (+7,000), and automobile dealers (+7,000) were partially offset by losses in clothing and clothing accessory stores (-14,000). Since an employment trough in December 2009, retail trade has added 390,000 jobs.

In January, employment in **information** declined by 13,000, including a loss of 8,000 jobs in the motion picture and sound recording industry.

In the goods-producing sector, **manufacturing** added 50,000 jobs. Nearly all of the increase occurred in durable goods manufacturing, with job growth in fabricated metal products (+11,000), machinery (+11,000), and motor vehicles and parts (+8,000). Durable goods manufacturing has added 418,000 jobs over the past 2 years.

Employment in **construction** increased by 21,000 in January, following a gain of 31,000 in the previous month. Over the past 2 months, nonresidential specialty trade contractors added 30,000 jobs.

**Mining** added 10,000 jobs in January, with most of the gain in support activities for mining (+8,000). Since a recent low in October 2009, mining employment has expanded by 172,000.

**Government** employment changed little in January. Over the past 12 months, the sector has lost 276,000 jobs, with declines in local government; state government, excluding education; and the U.S. Postal Service.

The **average workweek for all employees** on private nonfarm payrolls was unchanged in January. The manufacturing workweek increased by 0.3 hour to 40.9 hours, and factory overtime increased by 0.1 hour to 3.4 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls edged up by 0.1 hour to 33.8 hours. (See tables B-2 and B-7.)

In January, **average hourly earnings for all employees** on private nonfarm payrolls rose by 4 cents, or 0.2 percent, to \$23.29. Over the past 12 months, average hourly earnings have increased by 1.9 percent. In January, average hourly earnings of private-sector **production and nonsupervisory employees** edged up by 2 cents, or 0.1 percent, to \$19.62. (See tables B-3 and B-8.)

The change in total nonfarm payroll employment for November was revised from +100,000 to +157,000, and the change for December was revised from +200,000 to +203,000. Monthly revisions result from additional sample reports and the monthly recalculation of seasonal factors. The annual benchmark process also contributed to these revisions.

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**The Employment Situation for February is scheduled to be released on Friday, March 9, 2012, at 8:30 a.m. (EST).**

### **Changes to the Household Survey**

Effective with the collection of household survey data for January 2012, the questions on race and Hispanic or Latino ethnicity were modified to incorporate minor wording changes.

In January 2012, the Census Bureau, which conducts the household survey, began a year-long process of reorganizing its regional office structure; for more information on these changes see [www.census.gov/newsroom/pdf/General\\_QAs\\_FINAL2.pdf](http://www.census.gov/newsroom/pdf/General_QAs_FINAL2.pdf). Both the Census Bureau and the Bureau of Labor Statistics will monitor survey operations during the transition period. No impact on the employment and unemployment estimates from the survey is anticipated from this organizational change.

## Revisions to Establishment Survey Data

In accordance with annual practice, the establishment survey data released today have been revised to reflect comprehensive counts of payroll jobs, or benchmarks. These counts are derived principally from unemployment insurance tax records for March 2011. In addition, the data were updated to the 2012 North American Industry Classification System (NAICS) from the 2007 NAICS. This update resulted in minor changes to several detailed industries. The benchmark process resulted in revisions to not seasonally adjusted data from April 2010 forward and to seasonally adjusted data from January 2007 forward. Some historical data predating the normal benchmark revision period also were revised due to the implementation of NAICS 2012 and other minor changes related to rounding and the recalculation of aggregate series.

Table A presents revised total nonfarm employment data on a seasonally adjusted basis for January through December 2011. The revised data for April 2011 forward incorporate the effect of applying the rate of change measured by the sample to the new benchmark level, as well as updated net business birth/death model adjustments and new seasonal adjustment factors. The November and December 2011 data also reflect the routine incorporation of additional sample receipts into the November final and December second preliminary estimates. The total nonfarm employment level for March 2011 was revised upward by 165,000 (162,000 on a not seasonally adjusted basis). The previously published level for December 2011 was revised upward by 266,000 (231,000 on a not seasonally adjusted basis).

An article that discusses the benchmark and post-benchmark revisions, the change to NAICS 2012, and the other technical issues, as well as all revised historical Current Employment Statistics (CES) data, can be accessed through the CES homepage at [www.bls.gov/ces/](http://www.bls.gov/ces/). Information on the revisions released today also may be obtained by calling (202) 691-6555.

**Table A. Revisions in total nonfarm employment, January-December 2011, seasonally adjusted**  
(Numbers in thousands)

Year and month	Level			Over-the-month change		
	As previously published	As revised	Difference	As previously published	As revised	Difference
2011						
January.....	130,328	130,456	128	68	110	42
February.....	130,563	130,676	113	235	220	-15
March.....	130,757	130,922	165	194	246	52
April.....	130,974	131,173	199	217	251	34
May.....	131,027	131,227	200	53	54	1
June.....	131,047	131,311	264	20	84	64
July.....	131,174	131,407	233	127	96	-31
August.....	131,278	131,492	214	104	85	-19
September.....	131,488	131,694	206	210	202	-8
October.....	131,600	131,806	206	112	112	0
November.....	131,700	131,963	263	100	157	57
December (p).....	131,900	132,166	266	200	203	3

p = preliminary.

## **Adjustments to Population Estimates for the Household Survey**

Effective with data for January 2012, updated population estimates which reflect the results of Census 2010 have been used in the household survey. Population estimates for the household survey are developed by the U.S. Census Bureau. Each year, the Census Bureau updates the estimates to reflect new information and assumptions about the growth of the population during the decade. The change in population reflected in the new estimates results from the introduction of the Census 2010 count as the new population base, adjustments for net international migration, updated vital statistics and other information, and some methodological changes in the estimation process. The vast majority of the population change, however, is due to the change in base population from Census 2000 to Census 2010.

In accordance with usual practice, BLS will not revise the official household survey estimates for December 2011 and earlier months. To show the impact of the population adjustment, however, differences in selected December 2011 labor force series based on the old and new population estimates are shown in table B.

The adjustment increased the estimated size of the civilian noninstitutional population in December by 1,510,000, the civilian labor force by 258,000, employment by 216,000, unemployment by 42,000, and persons not in the labor force by 1,252,000. Although the total unemployment rate was unaffected, the labor force participation rate and the employment-population ratio were each reduced by 0.3 percentage point. This was because the population increase was primarily among persons 55 and older and, to a lesser degree, persons 16 to 24 years of age. Both these age groups have lower levels of labor force participation than the general population.

Data users are cautioned that these annual population adjustments affect the comparability of household data series over time. Table C shows the effect of the introduction of new population estimates on the comparison of selected labor force measures between December 2011 and January 2012. Additional information on the population adjustments and their effect on national labor force estimates is available at [www.bls.gov/cps/cps12adj.pdf](http://www.bls.gov/cps/cps12adj.pdf).

**Table B. Effect of the updated population controls on December 2011 estimates by sex, race, and Hispanic or Latino ethnicity, not seasonally adjusted**

(Numbers in thousands)

Category	Total	Men	Women	White	Black or African American	Asian	Hispanic or Latino ethnicity
Civilian noninstitutional population ...	1,510	-116	1,626	-1,181	407	1,161	1,330
Civilian labor force .....	258	-413	671	-1,385	166	731	781
Participation rate .....	-.3	-.3	-.2	-.3	-.3	-.2	-.3
Employed .....	216	-368	584	-1,266	165	676	675
Employment-population ratio ..	-.3	-.3	-.2	-.3	-.2	-.2	-.3
Unemployed .....	42	-45	87	-119	2	55	106
Unemployment rate .....	.0	.0	.0	.0	-.1	.1	.1
Not in labor force .....	1,252	297	955	205	240	430	550

NOTE: Detail may not sum to totals because of rounding. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

**Table C. December 2011-January 2012 changes in selected labor force measures, with adjustments for population control effects**

(Numbers in thousands)

Category	Dec.-Jan. change, as published	2012 population control effect	Dec.-Jan. change, after removing the population control effect <sup>1</sup>
Civilian noninstitutional population .....	1,685	1,510	175
Civilian labor force .....	508	258	250
Participation rate .....	-.3	-.3	.0
Employed .....	847	216	631
Employment-population ratio .....	.0	-.3	.3
Unemployed .....	-339	42	-381
Unemployment rate .....	-.2	.0	-.2
Not in labor force .....	1,177	1,252	-75

<sup>1</sup> This Dec.-Jan. change is calculated by subtracting the population control effect from the over-the-month change in the published seasonally adjusted estimates.

# HOUSEHOLD DATA

## Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Jan. 2011	Nov. 2011	Dec. 2011	Jan. 2012	Change from: Dec. 2011- Jan. 2012
<b>Employment status</b>					
Civilian noninstitutional population.....	238,704	240,441	240,584	242,269	-
Civilian labor force.....	153,250	153,937	153,887	154,395	-
Participation rate.....	64.2	64.0	64.0	63.7	-
Employed.....	139,330	140,614	140,790	141,637	-
Employment-population ratio.....	58.4	58.5	58.5	58.5	-
Unemployed.....	13,919	13,323	13,097	12,758	-
Unemployment rate.....	9.1	8.7	8.5	8.3	-
Not in labor force.....	85,454	86,503	86,697	87,874	-
<b>Unemployment rates</b>					
Total, 16 years and over.....	9.1	8.7	8.5	8.3	-
Adult men (20 years and over).....	8.9	8.3	8.0	7.7	-
Adult women (20 years and over).....	7.9	7.8	7.9	7.7	-
Teenagers (16 to 19 years).....	25.4	23.7	23.1	23.2	-
White.....	8.1	7.6	7.5	7.4	-
Black or African American.....	15.7	15.5	15.8	13.6	-
Asian (not seasonally adjusted).....	6.9	6.5	6.8	6.7	-
Hispanic or Latino ethnicity.....	12.0	11.4	11.0	10.5	-
Total, 25 years and over.....	7.6	7.3	7.2	7.0	-
Less than a high school diploma.....	14.3	13.3	13.8	13.1	-
High school graduates, no college.....	9.4	8.8	8.7	8.4	-
Some college or associate degree.....	8.1	7.6	7.7	7.2	-
Bachelor's degree and higher.....	4.2	4.4	4.1	4.2	-
<b>Reason for unemployment</b>					
Job losers and persons who completed temporary jobs.....	8,463	7,599	7,602	7,321	-
Job leavers.....	914	1,005	953	939	-
Reentrants.....	3,351	3,355	3,399	3,325	-
New entrants.....	1,337	1,276	1,280	1,253	-
<b>Duration of unemployment</b>					
Less than 5 weeks.....	2,659	2,510	2,669	2,486	-
5 to 14 weeks.....	3,012	2,896	2,858	2,884	-
15 to 26 weeks.....	2,253	2,087	2,039	1,980	-
27 weeks and over.....	6,205	5,680	5,588	5,518	-
<b>Employed persons at work part time</b>					
Part time for economic reasons.....	8,449	8,469	8,098	8,230	-
Slack work or business conditions.....	5,772	5,578	5,305	5,372	-
Could only find part-time work.....	2,472	2,496	2,419	2,551	-
Part time for noneconomic reasons.....	17,923	18,363	18,372	18,636	-
<b>Persons not in the labor force (not seasonally adjusted)</b>					
Marginally attached to the labor force.....	2,800	2,591	2,540	2,809	-
Discouraged workers.....	993	1,096	945	1,059	-

- December - January changes in household data are not shown due to the introduction of updated population controls.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.



**ESTABLISHMENT DATA**  
**Summary table B. Establishment data, seasonally adjusted**

Category	Jan. 2011	Nov. 2011	Dec. 2011 <sup>p</sup>	Jan. 2012 <sup>p</sup>
<b>EMPLOYMENT BY SELECTED INDUSTRY</b> (Over-the-month change, in thousands)				
Total nonfarm.....	110	157	203	243
Total private.....	119	178	220	257
Goods-producing.....	36	8	71	81
Mining and logging.....	5	4	8	10
Construction.....	-21	1	31	21
Manufacturing.....	52	3	32	50
Durable goods <sup>1</sup> .....	55	14	33	44
Motor vehicles and parts.....	16.0	1.4	8.2	7.9
Nondurable goods.....	-3	-11	-1	6
Private service-providing <sup>1</sup> .....	83	170	149	176
Wholesale trade.....	10.0	6.9	14.8	14.0
Retail trade.....	36.9	33.8	6.2	10.5
Transportation and warehousing.....	1.1	9.9	6.7	13.1
Information.....	-9	-2	1	-13
Financial activities.....	-3	11	4	-5
Professional and business services <sup>1</sup> .....	46	39	63	70
Temporary help services.....	16.1	19.7	8.3	20.1
Education and health services <sup>1</sup> .....	18	20	28	36
Health care and social assistance.....	4.6	6.2	22.0	29.7
Leisure and hospitality.....	-8	42	19	44
Other services.....	-7	8	5	7
Government.....	-9	-21	-17	-14
<b>WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES</b> AS A PERCENT OF ALL EMPLOYEES <sup>2</sup>				
Total nonfarm women employees.....	49.6	49.4	49.3	49.3
Total private women employees.....	48.1	47.9	47.8	47.8
Total private production and nonsupervisory employees.....	82.4	82.5	82.5	82.6
<b>HOURS AND EARNINGS</b> ALL EMPLOYEES				
<b>Total private</b>				
Average weekly hours.....	34.3	34.4	34.5	34.5
Average hourly earnings.....	\$ 22.86	\$ 23.23	\$ 23.25	\$ 23.29
Average weekly earnings.....	\$784.10	\$799.11	\$802.13	\$803.51
Index of aggregate weekly hours (2007=100) <sup>3</sup> .....	93.0	94.8	95.3	95.5
Over-the-month percent change.....	0.1	0.2	0.5	0.2
Index of aggregate weekly payrolls (2007=100) <sup>4</sup> .....	101.4	105.0	105.6	106.0
Over-the-month percent change.....	0.5	0.2	0.6	0.4
<b>HOURS AND EARNINGS</b> PRODUCTION AND NONSUPERVISORY EMPLOYEES				
<b>Total private</b>				
Average weekly hours.....	33.4	33.7	33.7	33.8
Average hourly earnings.....	\$ 19.33	\$ 19.58	\$ 19.60	\$ 19.62
Average weekly earnings.....	\$645.62	\$659.85	\$660.52	\$663.16
Index of aggregate weekly hours (2002=100) <sup>3</sup> .....	99.5	102.2	102.4	103.0
Over-the-month percent change.....	-0.2	0.2	0.2	0.6
Index of aggregate weekly payrolls (2002=100) <sup>4</sup> .....	128.5	133.7	134.1	135.0
Over-the-month percent change.....	0.3	0.3	0.3	0.7
<b>DIFFUSION INDEX</b> (Over 1-month span) <sup>5</sup>				
Total private (266 industries).....	61.8	55.6	62.4	64.1
Manufacturing (81 industries).....	70.4	48.1	64.2	69.1

<sup>1</sup> Includes other industries, not shown separately.

<sup>2</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

<sup>3</sup> The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

<sup>4</sup> The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

<sup>5</sup> Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

p Preliminary

NOTE: Data have been revised to reflect March 2011 benchmark levels and updated seasonal adjustment factors. Data published in this release for women employees in the Government and Total nonfarm industries are erroneous. Additional information is available at [www.bls.gov/bls/ceswomen\\_usps.htm](http://www.bls.gov/bls/ceswomen_usps.htm).

## **Frequently Asked Questions about Employment and Unemployment Estimates**

### **Why are there two monthly measures of employment?**

The household survey and establishment survey both produce sample-based estimates of employment and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 100,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 400,000. However, the household survey has a more expansive scope than the establishment survey because it includes the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups.

### **Are undocumented immigrants counted in the surveys?**

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born.

### **Why does the establishment survey have revisions?**

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit [www.bls.gov/ces/cesrevinfo.htm](http://www.bls.gov/ces/cesrevinfo.htm).

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit [www.bls.gov/web/cesbmart.htm](http://www.bls.gov/web/cesbmart.htm).

### **Does the establishment survey sample include small firms?**

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the total nonfarm employment estimate; firms from all size classes and industries are appropriately sampled to achieve that goal.

### **Does the establishment survey account for employment from new businesses?**

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The

establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

**Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?**

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

**Does the official unemployment rate exclude people who have stopped looking for work?**

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who have stopped looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in The Employment Situation news release.

**How can unusually severe weather affect employment and hours estimates?**

In the establishment survey, the reference period is the pay period that includes the 12<sup>th</sup> of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

In order for severe weather conditions to reduce the estimate of payroll employment, employees have to be off work without pay for the entire pay period. About half of all employees in the payroll survey have a 2-week, semi-monthly, or monthly pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. It is not possible to quantify the effect of extreme weather on estimates of employment from the establishment survey.

In the household survey, the reference period is generally the calendar week that includes the 12<sup>th</sup> of the month. Persons who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of persons who usually work full time but had reduced hours, or had a job but were not at work the entire week, due to bad weather. Current and historical data are available on the household survey's most requested statistics page at <http://data.bls.gov/cgi-bin/surveymost?ln>.

# Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 141,000 businesses and government agencies, representing approximately 486,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll employees.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

## Coverage, definitions, and differences between surveys

**Household survey.** The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and

unemployed persons. Those not classified as employed or unemployed are *not in the labor force*. The *unemployment rate* is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at [www.bls.gov/cps/documentation.htm](http://www.bls.gov/cps/documentation.htm).

**Establishment survey.** The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory employees* are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2012 version of the North American Industry Classification System. Additional information about the establishment survey can be found at [www.bls.gov/ces/#technical](http://www.bls.gov/ces/#technical).

**Differences in employment estimates.** The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, the self-employed, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

## Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

## Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample rather than the entire population is

surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 100,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -50,000 to +150,000 (50,000 +/- 100,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the "true" over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 5.5 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 280,000, and for the monthly change in the unemployment rate it is about +/- 0.19 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes

employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to

universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.3 percent, with a range from -0.7 to 0.6 percent.

#### **Other information**

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

# HOUSEHOLD DATA

## Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
<b>TOTAL</b>									
Civilian noninstitutional population.....	238,704	240,584	242,269	238,704	240,071	240,269	240,441	240,584	242,269
Civilian labor force.....	152,536	153,373	153,485	153,250	154,004	154,057	153,937	153,887	154,395
Participation rate.....	63.9	63.8	63.4	64.2	64.1	64.1	64.0	64.0	63.7
Employed.....	137,599	140,681	139,944	139,330	140,107	140,297	140,614	140,790	141,637
Employment-population ratio.....	57.6	58.5	57.8	58.4	58.4	58.4	58.5	58.5	58.5
Unemployed.....	14,937	12,692	13,541	13,919	13,897	13,759	13,323	13,097	12,758
Unemployment rate.....	9.8	8.3	8.8	9.1	9.0	8.9	8.7	8.5	8.3
Not in labor force.....	86,168	87,212	88,784	85,454	86,067	86,213	86,503	86,697	87,874
Persons who currently want a job.....	6,643	6,135	6,495	6,412	6,240	6,407	6,595	6,385	6,319
<b>Men, 16 years and over</b>									
Civilian noninstitutional population.....	115,828	116,832	116,808	115,828	116,559	116,664	116,755	116,832	116,808
Civilian labor force.....	81,103	82,019	81,298	81,604	82,142	82,199	82,341	82,373	82,070
Participation rate.....	70.0	70.2	69.6	70.5	70.5	70.5	70.5	70.5	70.3
Employed.....	72,307	74,837	73,772	73,785	74,435	74,492	74,975	75,235	75,288
Employment-population ratio.....	62.4	64.1	63.2	63.7	63.9	63.9	64.2	64.4	64.5
Unemployed.....	8,796	7,181	7,526	7,819	7,707	7,707	7,366	7,138	6,781
Unemployment rate.....	10.8	8.8	9.3	9.6	9.4	9.4	8.9	8.7	8.3
Not in labor force.....	34,725	34,813	35,510	34,224	34,417	34,465	34,414	34,459	34,739
<b>Men, 20 years and over</b>									
Civilian noninstitutional population.....	107,203	108,290	108,087	107,203	107,994	108,104	108,203	108,290	108,087
Civilian labor force.....	78,346	79,288	78,710	78,594	79,241	79,291	79,440	79,436	79,234
Participation rate.....	73.1	73.2	72.8	73.3	73.4	73.3	73.4	73.4	73.3
Employed.....	70,360	72,812	71,892	71,593	72,340	72,379	72,846	73,080	73,170
Employment-population ratio.....	65.6	67.2	66.5	66.8	67.0	67.0	67.3	67.5	67.7
Unemployed.....	7,986	6,477	6,818	7,001	6,901	6,912	6,594	6,356	6,064
Unemployment rate.....	10.2	8.2	8.7	8.9	8.7	8.7	8.3	8.0	7.7
Not in labor force.....	28,857	29,001	29,377	28,609	28,753	28,813	28,763	28,854	28,853
<b>Women, 16 years and over</b>									
Civilian noninstitutional population.....	122,876	123,753	125,461	122,876	123,512	123,605	123,686	123,753	125,461
Civilian labor force.....	71,433	71,354	72,187	71,646	71,862	71,858	71,596	71,514	72,326
Participation rate.....	58.1	57.7	57.5	58.3	58.2	58.1	57.9	57.8	57.6
Employed.....	65,292	65,843	66,172	65,546	65,672	65,805	65,639	65,555	66,349
Employment-population ratio.....	53.1	53.2	52.7	53.3	53.2	53.2	53.1	53.0	52.9
Unemployed.....	6,141	5,511	6,015	6,100	6,190	6,052	5,957	5,959	5,977
Unemployment rate.....	8.6	7.7	8.3	8.5	8.6	8.4	8.3	8.3	8.3
Not in labor force.....	51,443	52,398	53,274	51,230	51,650	51,748	52,090	52,238	53,135
<b>Women, 20 years and over</b>									
Civilian noninstitutional population.....	114,637	115,602	117,082	114,637	115,338	115,437	115,526	115,602	117,082
Civilian labor force.....	68,842	68,746	69,513	68,843	68,989	68,981	68,711	68,748	69,449
Participation rate.....	60.1	59.5	59.4	60.1	59.8	59.8	59.5	59.5	59.3
Employed.....	63,300	63,676	64,062	63,403	63,406	63,520	63,352	63,323	64,078
Employment-population ratio.....	55.2	55.1	54.7	55.3	55.0	55.0	54.8	54.8	54.7
Unemployed.....	5,542	5,070	5,451	5,440	5,584	5,461	5,359	5,425	5,370
Unemployment rate.....	8.1	7.4	7.8	7.9	8.1	7.9	7.8	7.9	7.7
Not in labor force.....	45,795	46,856	47,569	45,794	46,349	46,457	46,815	46,854	47,634
<b>Both sexes, 16 to 19 years</b>									
Civilian noninstitutional population.....	16,863	16,693	17,100	16,863	16,739	16,728	16,711	16,693	17,100
Civilian labor force.....	5,348	5,339	5,262	5,813	5,774	5,785	5,786	5,704	5,713
Participation rate.....	31.7	32.0	30.8	34.5	34.5	34.6	34.6	34.2	33.4
Employed.....	3,939	4,193	3,990	4,334	4,362	4,398	4,416	4,387	4,389
Employment-population ratio.....	23.4	25.1	23.3	25.7	26.1	26.3	26.4	26.3	25.7
Unemployed.....	1,409	1,146	1,272	1,479	1,412	1,386	1,370	1,316	1,324
Unemployment rate.....	26.3	21.5	24.2	25.4	24.5	24.0	23.7	23.1	23.2
Not in labor force.....	11,516	11,354	11,837	11,050	10,965	10,943	10,925	10,989	11,387

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

# HOUSEHOLD DATA

## Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
<b>WHITE</b>									
Civilian noninstitutional population.....	192,516	193,682	192,600	192,516	193,365	193,493	193,598	193,682	192,600
Civilian labor force.....	123,696	124,114	122,750	124,292	124,701	124,804	124,652	124,543	123,579
Participation rate.....	64.3	64.1	63.7	64.6	64.5	64.5	64.4	64.3	64.2
Employed.....	112,754	115,117	112,876	114,263	114,818	114,837	115,130	115,254	114,458
Employment-population ratio.....	58.6	59.4	58.6	59.4	59.4	59.3	59.5	59.5	59.4
Unemployed.....	10,942	8,998	9,874	10,029	9,883	9,967	9,522	9,288	9,121
Unemployment rate.....	8.8	7.2	8.0	8.1	7.9	8.0	7.6	7.5	7.4
Not in labor force.....	68,820	69,567	69,850	68,225	68,664	68,689	68,945	69,139	69,021
<b>Men, 20 years and over</b>									
Civilian labor force.....	64,551	65,248	64,081	64,764	65,280	65,318	65,366	65,373	64,495
Participation rate.....	73.5	73.7	73.3	73.7	73.9	73.9	73.9	73.8	73.8
Employed.....	58,584	60,484	58,966	59,626	60,283	60,195	60,605	60,751	60,059
Employment-population ratio.....	66.7	68.3	67.5	67.9	68.2	68.1	68.5	68.6	68.7
Unemployed.....	5,968	4,764	5,115	5,138	4,998	5,123	4,761	4,623	4,436
Unemployment rate.....	9.2	7.3	8.0	7.9	7.7	7.8	7.3	7.1	6.9
<b>Women, 20 years and over</b>									
Civilian labor force.....	54,728	54,516	54,422	54,713	54,691	54,685	54,520	54,481	54,434
Participation rate.....	59.6	59.0	58.9	59.6	59.3	59.3	59.1	59.0	58.9
Employed.....	50,791	51,080	50,602	50,909	50,807	50,880	50,774	50,768	50,729
Employment-population ratio.....	55.3	55.3	54.7	55.5	55.1	55.1	55.0	55.0	54.9
Unemployed.....	3,937	3,435	3,820	3,804	3,884	3,805	3,746	3,713	3,705
Unemployment rate.....	7.2	6.3	7.0	7.0	7.1	7.0	6.9	6.8	6.8
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force.....	4,417	4,350	4,247	4,815	4,730	4,801	4,766	4,688	4,650
Participation rate.....	34.3	34.1	33.3	37.4	37.0	37.6	37.3	36.8	36.5
Employed.....	3,380	3,552	3,308	3,728	3,728	3,761	3,751	3,736	3,670
Employment-population ratio.....	26.2	27.8	26.0	28.9	29.1	29.4	29.4	29.3	28.8
Unemployed.....	1,037	798	938	1,087	1,002	1,040	1,015	952	980
Unemployment rate.....	23.5	18.3	22.1	22.6	21.2	21.7	21.3	20.3	21.1
<b>BLACK OR AFRICAN AMERICAN</b>									
Civilian noninstitutional population.....	28,947	29,286	29,727	28,947	29,193	29,228	29,259	29,286	29,727
Civilian labor force.....	17,757	18,024	18,074	17,830	18,096	18,067	17,934	18,110	18,206
Participation rate.....	61.3	61.5	60.8	61.6	62.0	61.8	61.3	61.8	61.2
Employed.....	14,819	15,285	15,512	15,025	15,224	15,351	15,151	15,248	15,725
Employment-population ratio.....	51.2	52.2	52.2	51.9	52.1	52.5	51.8	52.1	52.9
Unemployed.....	2,938	2,739	2,561	2,804	2,872	2,716	2,783	2,862	2,482
Unemployment rate.....	16.5	15.2	14.2	15.7	15.9	15.0	15.5	15.8	13.6
Not in labor force.....	11,190	11,262	11,653	11,117	11,097	11,161	11,325	11,176	11,521
<b>Men, 20 years and over</b>									
Civilian labor force.....	8,070	8,264	8,238	8,045	8,151	8,180	8,195	8,272	8,256
Participation rate.....	68.5	69.0	68.2	68.3	68.3	68.5	68.5	69.0	68.4
Employed.....	6,589	7,006	7,083	6,706	6,796	6,867	6,851	6,969	7,205
Employment-population ratio.....	55.9	58.5	58.7	56.9	57.0	57.5	57.3	58.2	59.7
Unemployed.....	1,481	1,258	1,155	1,339	1,355	1,313	1,344	1,302	1,052
Unemployment rate.....	18.4	15.2	14.0	16.6	16.6	16.0	16.4	15.7	12.7
<b>Women, 20 years and over</b>									
Civilian labor force.....	9,086	9,113	9,230	9,124	9,277	9,262	9,095	9,160	9,287
Participation rate.....	62.5	61.8	61.7	62.7	63.2	63.0	61.8	62.2	62.0
Employed.....	7,911	7,886	8,068	7,955	8,051	8,093	7,911	7,885	8,113
Employment-population ratio.....	54.4	53.5	53.9	54.7	54.8	55.0	53.7	53.5	54.2
Unemployed.....	1,175	1,227	1,162	1,169	1,226	1,169	1,184	1,275	1,174
Unemployment rate.....	12.9	13.5	12.6	12.8	13.2	12.6	13.0	13.9	12.6
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force.....	601	647	605	661	667	625	643	679	663
Participation rate.....	22.9	25.3	22.5	25.2	25.8	24.3	25.0	26.5	24.7
Employed.....	319	394	361	365	377	390	388	393	407
Employment-population ratio.....	12.2	15.4	13.4	13.9	14.6	15.2	15.1	15.3	15.2
Unemployed.....	282	254	244	296	291	234	255	286	255
Unemployment rate.....	46.9	39.2	40.3	44.8	43.6	37.5	39.6	42.1	38.5
<b>ASIAN</b>									
Civilian noninstitutional population.....	11,351	11,580	12,735	-	-	-	-	-	-

See footnotes at end of table.



**HOUSEHOLD DATA**

**Table A-2. Employment status of the civilian population by race, sex, and age — Continued**

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
Civilian labor force.....	7,354	7,505	8,158	-	-	-	-	-	-
Participation rate.....	64.8	64.8	64.1	-	-	-	-	-	-
Employed.....	6,846	6,991	7,608	-	-	-	-	-	-
Employment-population ratio.....	60.3	60.4	59.7	-	-	-	-	-	-
Unemployed.....	509	514	549	-	-	-	-	-	-
Unemployment rate.....	6.9	6.8	6.7	-	-	-	-	-	-
Not in labor force.....	3,997	4,075	4,577	-	-	-	-	-	-

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

- Data not available.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-3. Employment status of the Hispanic or Latino population by sex and age**

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
<b>HISPANIC OR LATINO ETHNICITY</b>									
Civilian noninstitutional population.....	34,001	34,885	36,301	34,001	34,640	34,724	34,808	34,885	36,301
Civilian labor force.....	22,714	23,309	23,949	22,787	23,014	23,253	23,222	23,270	24,045
Participation rate.....	66.8	66.8	66.0	67.0	66.4	67.0	66.7	66.7	66.2
Employed.....	19,711	20,731	21,187	20,058	20,411	20,601	20,574	20,699	21,513
Employment-population ratio.....	58.0	59.4	58.4	59.0	58.9	59.3	59.1	59.3	59.3
Unemployed.....	3,003	2,579	2,762	2,729	2,603	2,652	2,648	2,571	2,532
Unemployment rate.....	13.2	11.1	11.5	12.0	11.3	11.4	11.4	11.0	10.5
Not in labor force.....	11,287	11,575	12,352	11,213	11,626	11,471	11,586	11,615	12,256
<b>Men, 20 years and over</b>									
Civilian labor force.....	12,865	13,256	13,252	-	-	-	-	-	-
Participation rate.....	81.8	82.0	81.2	-	-	-	-	-	-
Employed.....	11,196	11,868	11,832	-	-	-	-	-	-
Employment-population ratio.....	71.2	73.4	72.5	-	-	-	-	-	-
Unemployed.....	1,669	1,387	1,421	-	-	-	-	-	-
Unemployment rate.....	13.0	10.5	10.7	-	-	-	-	-	-
<b>Women, 20 years and over</b>									
Civilian labor force.....	8,892	9,082	9,703	-	-	-	-	-	-
Participation rate.....	59.7	59.4	59.4	-	-	-	-	-	-
Employed.....	7,873	8,146	8,609	-	-	-	-	-	-
Employment-population ratio.....	52.9	53.3	52.7	-	-	-	-	-	-
Unemployed.....	1,019	936	1,094	-	-	-	-	-	-
Unemployment rate.....	11.5	10.3	11.3	-	-	-	-	-	-
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force.....	957	972	994	-	-	-	-	-	-
Participation rate.....	28.3	28.3	27.2	-	-	-	-	-	-
Employed.....	642	716	746	-	-	-	-	-	-
Employment-population ratio.....	19.0	20.9	20.4	-	-	-	-	-	-
Unemployed.....	315	256	248	-	-	-	-	-	-
Unemployment rate.....	32.9	26.3	24.9	-	-	-	-	-	-

1 The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.  
 - Data not available.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-4. Employment status of the civilian population 25 years and over by educational attainment**

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
<b>Less than a high school diploma</b>									
Civilian labor force.....	11,437	11,723	11,374	11,392	11,746	11,760	11,713	11,688	11,469
Participation rate.....	45.3	46.8	45.3	45.1	46.5	47.4	47.0	46.7	45.6
Employed.....	9,545	10,043	9,669	9,761	10,108	10,141	10,161	10,080	9,968
Employment-population ratio.....	37.8	40.1	38.5	38.6	40.0	40.8	40.8	40.3	39.7
Unemployed.....	1,892	1,680	1,705	1,631	1,638	1,619	1,552	1,608	1,501
Unemployment rate.....	16.5	14.3	15.0	14.3	13.9	13.8	13.3	13.8	13.1
<b>High school graduates, no college<sup>1</sup></b>									
Civilian labor force.....	37,747	37,114	37,002	37,495	37,290	37,368	37,089	36,902	36,850
Participation rate.....	60.7	60.1	59.8	60.2	60.5	60.5	60.3	59.8	59.6
Employed.....	33,724	33,876	33,494	33,958	33,711	33,828	33,807	33,684	33,737
Employment-population ratio.....	54.2	54.9	54.2	54.6	54.7	54.8	54.9	54.5	54.6
Unemployed.....	4,023	3,237	3,508	3,537	3,579	3,540	3,282	3,218	3,113
Unemployment rate.....	10.7	8.7	9.5	9.4	9.6	9.5	8.8	8.7	8.4
<b>Some college or associate degree</b>									
Civilian labor force.....	36,701	37,040	37,240	36,796	37,070	36,984	36,816	37,024	37,214
Participation rate.....	70.0	69.1	69.3	70.2	69.3	69.2	68.5	69.1	69.2
Employed.....	33,591	34,299	34,435	33,827	33,963	33,941	34,009	34,167	34,525
Employment-population ratio.....	64.0	64.0	64.0	64.5	63.5	63.5	63.3	63.7	64.2
Unemployed.....	3,109	2,740	2,804	2,969	3,106	3,043	2,807	2,857	2,689
Unemployment rate.....	8.5	7.4	7.5	8.1	8.4	8.2	7.6	7.7	7.2
<b>Bachelor's degree and higher<sup>2</sup></b>									
Civilian labor force.....	46,288	47,102	47,510	46,296	46,923	47,006	47,117	47,131	47,481
Participation rate.....	76.4	76.0	75.7	76.4	76.3	75.8	75.9	76.0	75.6
Employed.....	44,226	45,228	45,402	44,344	44,936	44,960	45,058	45,201	45,492
Employment-population ratio.....	73.0	73.0	72.3	73.2	73.0	72.5	72.6	72.9	72.4
Unemployed.....	2,062	1,873	2,108	1,952	1,986	2,046	2,059	1,930	1,989
Unemployment rate.....	4.5	4.0	4.4	4.2	4.2	4.4	4.4	4.1	4.2

1 Includes persons with a high school diploma or equivalent.

2 Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted**

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Jan. 2011	Jan. 2012	Jan. 2011	Jan. 2012	Jan. 2011	Jan. 2012
<b>VETERANS, 18 years and over</b>						
Civilian noninstitutional population.....	21,797	21,347	20,003	19,538	1,794	1,809
Civilian labor force.....	11,429	10,914	10,228	9,784	1,201	1,131
Participation rate.....	52.4	51.1	51.1	50.1	66.9	62.5
Employed.....	10,294	10,100	9,206	9,076	1,088	1,024
Employment-population ratio.....	47.2	47.3	46.0	46.5	60.7	56.6
Unemployed.....	1,135	815	1,022	708	112	107
Unemployment rate.....	9.9	7.5	10.0	7.2	9.4	9.4
Not in labor force.....	10,368	10,433	9,775	9,754	593	678
<b>  Gulf War-era II veterans</b>						
Civilian noninstitutional population.....	2,285	2,436	1,896	2,033	389	403
Civilian labor force.....	1,835	1,955	1,550	1,665	286	290
Participation rate.....	80.3	80.2	81.7	81.9	73.4	72.0
Employed.....	1,557	1,777	1,310	1,537	247	240
Employment-population ratio.....	68.1	72.9	69.1	75.6	63.5	59.6
Unemployed.....	278	178	240	128	39	50
Unemployment rate.....	15.2	9.1	15.5	7.7	13.5	17.3
Not in labor force.....	450	481	346	369	103	113
<b>  Gulf War-era I veterans</b>						
Civilian noninstitutional population.....	2,915	3,048	2,447	2,540	468	509
Civilian labor force.....	2,479	2,550	2,095	2,158	384	391
Participation rate.....	85.0	83.6	85.6	85.0	82.0	76.9
Employed.....	2,287	2,386	1,924	2,031	363	355
Employment-population ratio.....	78.4	78.3	78.6	80.0	77.6	69.8
Unemployed.....	192	164	171	128	21	36
Unemployment rate.....	7.7	6.4	8.2	5.9	5.4	9.2
Not in labor force.....	437	498	352	381	84	117
<b>  World War II, Korean War, and Vietnam-era veterans</b>						
Civilian noninstitutional population.....	10,726	10,079	10,380	9,759	346	319
Civilian labor force.....	3,796	3,156	3,664	3,053	132	103
Participation rate.....	35.4	31.3	35.3	31.3	38.2	32.3
Employed.....	3,433	2,928	3,314	2,828	119	100
Employment-population ratio.....	32.0	29.0	31.9	29.0	34.4	31.2
Unemployed.....	364	229	351	225	13	4
Unemployment rate.....	9.6	7.2	9.6	7.4	9.8	3.4
Not in labor force.....	6,930	6,922	6,716	6,706	214	216
<b>  Veterans of other service periods</b>						
Civilian noninstitutional population.....	5,870	5,784	5,280	5,206	590	578
Civilian labor force.....	3,318	3,253	2,919	2,907	399	346
Participation rate.....	56.5	56.2	55.3	55.9	67.6	59.8
Employed.....	3,017	3,009	2,658	2,680	359	329
Employment-population ratio.....	51.4	52.0	50.3	51.5	60.8	56.9
Unemployed.....	301	244	261	227	40	17
Unemployment rate.....	9.1	7.5	8.9	7.8	10.1	4.8
Not in labor force.....	2,552	2,531	2,361	2,298	191	233
<b>NONVETERANS, 18 years and over</b>						
Civilian noninstitutional population.....	207,979	212,092	91,225	92,726	116,755	119,365
Civilian labor force.....	139,440	140,958	70,029	70,742	69,411	70,217
Participation rate.....	67.0	66.5	76.8	76.3	59.5	58.8
Employed.....	126,079	128,685	62,493	64,173	63,586	64,512
Employment-population ratio.....	60.6	60.7	68.5	69.2	54.5	54.0
Unemployed.....	13,361	12,274	7,536	6,569	5,825	5,705
Unemployment rate.....	9.6	8.7	10.8	9.3	8.4	8.1
Not in labor force.....	68,539	71,133	21,196	21,985	47,344	49,149

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted**

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Jan. 2011	Jan. 2012	Jan. 2011	Jan. 2012
<b>TOTAL, 16 years and over</b>				
Civilian noninstitutional population.....	26,885	27,482	211,819	214,788
Civilian labor force.....	5,406	5,502	147,130	147,983
Participation rate.....	20.1	20.0	69.5	68.9
Employed.....	4,669	4,792	132,930	135,152
Employment-population ratio.....	17.4	17.4	62.8	62.9
Unemployed.....	737	710	14,201	12,831
Unemployment rate.....	13.6	12.9	9.7	8.7
Not in labor force.....	21,479	21,979	64,689	66,805
<b>Men, 16 to 64 years</b>				
Civilian labor force.....	2,457	2,479	74,840	74,694
Participation rate.....	33.8	33.7	82.0	81.7
Employed.....	2,106	2,103	66,669	67,803
Employment-population ratio.....	29.0	28.6	73.0	74.2
Unemployed.....	351	376	8,171	6,891
Unemployment rate.....	14.3	15.2	10.9	9.2
Not in labor force.....	4,805	4,875	16,448	16,729
<b>Women, 16 to 64 years</b>				
Civilian labor force.....	2,178	2,189	66,162	66,727
Participation rate.....	29.4	28.6	70.9	70.4
Employed.....	1,839	1,903	60,565	61,198
Employment-population ratio.....	24.8	24.9	64.9	64.6
Unemployed.....	339	285	5,597	5,529
Unemployment rate.....	15.6	13.0	8.5	8.3
Not in labor force.....	5,233	5,468	27,198	28,023
<b>Both sexes, 65 years and over</b>				
Civilian labor force.....	771	834	6,128	6,562
Participation rate.....	6.3	6.7	22.6	22.9
Employed.....	724	785	5,696	6,151
Employment-population ratio.....	5.9	6.3	21.0	21.5
Unemployed.....	47	49	432	411
Unemployment rate.....	6.1	5.8	7.1	6.3
Not in labor force.....	11,441	11,636	21,042	22,052

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

## HOUSEHOLD DATA

**Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted**

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Jan. 2011	Jan. 2012	Jan. 2011	Jan. 2012	Jan. 2011	Jan. 2012
<b>Foreign born, 16 years and over</b>						
Civilian noninstitutional population.....	36,294	37,593	17,884	18,289	18,410	19,305
Civilian labor force.....	24,517	25,156	14,256	14,418	10,261	10,738
Participation rate.....	67.6	66.9	79.7	78.8	55.7	55.6
Employed.....	21,928	22,803	12,677	13,069	9,251	9,734
Employment-population ratio.....	60.4	60.7	70.9	71.5	50.3	50.4
Unemployed.....	2,589	2,353	1,579	1,350	1,010	1,003
Unemployment rate.....	10.6	9.4	11.1	9.4	9.8	9.3
Not in labor force.....	11,777	12,437	3,628	3,871	8,148	8,567
<b>Native born, 16 years and over</b>						
Civilian noninstitutional population.....	202,410	204,676	97,944	98,519	104,466	106,157
Civilian labor force.....	128,019	128,329	66,847	66,880	61,172	61,450
Participation rate.....	63.2	62.7	68.3	67.9	58.6	57.9
Employed.....	115,671	117,141	59,630	60,703	56,041	56,438
Employment-population ratio.....	57.1	57.2	60.9	61.6	53.6	53.2
Unemployed.....	12,348	11,188	7,217	6,176	5,131	5,012
Unemployment rate.....	9.6	8.7	10.8	9.2	8.4	8.2
Not in labor force.....	74,391	76,347	31,097	31,640	43,294	44,707

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-8. Employed persons by class of worker and part-time status**

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
<b>CLASS OF WORKER</b>									
Agriculture and related industries.....	2,100	2,196	2,042	2,252	2,268	2,257	2,262	2,349	2,208
Wage and salary workers <sup>1</sup> .....	1,263	1,358	1,259	1,378	1,379	1,317	1,359	1,429	1,376
Self-employed workers, unincorporated.....	819	823	765	846	843	864	849	874	800
Unpaid family workers.....	18	15	18	-	-	-	-	-	-
Nonagricultural industries.....	135,499	138,485	137,902	137,156	137,932	138,167	138,304	138,411	139,491
Wage and salary workers <sup>1</sup> .....	126,882	129,966	129,299	128,197	129,595	129,531	129,604	129,662	130,569
Government.....	20,626	20,652	20,519	20,719	20,568	20,516	20,434	20,616	20,583
Private industries.....	106,255	109,314	108,780	107,485	108,774	108,977	109,159	109,064	109,966
Private households.....	610	640	569	-	-	-	-	-	-
Other industries.....	105,645	108,674	108,211	106,845	108,026	108,177	108,485	108,407	109,353
Self-employed workers, unincorporated.....	8,526	8,428	8,491	8,818	8,336	8,553	8,628	8,587	8,769
Unpaid family workers.....	91	91	112	-	-	-	-	-	-
<b>PERSONS AT WORK PART TIME<sup>2</sup></b>									
<b>All industries</b>									
Part time for economic reasons <sup>3</sup> .....	9,187	8,428	8,918	8,449	9,270	8,790	8,469	8,098	8,230
Slack work or business conditions.....	6,513	5,650	6,025	5,772	5,900	5,839	5,578	5,305	5,372
Could only find part-time work.....	2,373	2,408	2,479	2,472	2,844	2,538	2,496	2,419	2,551
Part time for noneconomic reasons <sup>4</sup> .....	18,048	19,048	18,958	17,923	18,329	18,401	18,363	18,372	18,636
<b>Nonagricultural industries</b>									
Part time for economic reasons <sup>3</sup> .....	9,027	8,259	8,747	8,315	9,115	8,664	8,358	7,952	8,083
Slack work or business conditions.....	6,415	5,534	5,922	5,685	5,803	5,762	5,502	5,199	5,278
Could only find part-time work.....	2,358	2,381	2,464	2,488	2,869	2,566	2,518	2,423	2,563
Part time for noneconomic reasons <sup>4</sup> .....	17,675	18,641	18,596	17,588	17,915	18,003	17,941	17,969	18,298

1 Includes self-employed workers whose businesses are incorporated.

2 Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

3 Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

4 Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

# HOUSEHOLD DATA

## Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
<b>AGE AND SEX</b>									
Total, 16 years and over.....	137,599	140,681	139,944	139,330	140,107	140,297	140,614	140,790	141,637
16 to 19 years.....	3,939	4,193	3,990	4,334	4,362	4,398	4,416	4,387	4,389
16 to 17 years.....	1,225	1,247	1,160	1,400	1,417	1,436	1,413	1,304	1,333
18 to 19 years.....	2,713	2,946	2,830	2,946	2,952	2,970	2,995	3,060	3,064
20 years and over.....	133,660	136,488	135,954	134,996	135,745	135,899	136,198	136,403	137,248
20 to 24 years.....	12,573	13,041	12,953	12,977	13,090	13,346	13,200	13,195	13,335
25 years and over.....	121,087	123,447	123,000	122,067	122,659	122,521	122,973	123,234	123,901
25 to 54 years.....	92,980	94,069	93,271	93,761	93,506	93,356	93,708	93,882	93,991
25 to 34 years.....	30,065	30,800	29,995	30,443	30,607	30,562	30,743	30,771	30,367
35 to 44 years.....	30,107	30,350	30,394	30,375	30,092	30,094	30,222	30,271	30,614
45 to 54 years.....	32,807	32,919	32,883	32,942	32,807	32,700	32,743	32,841	33,009
55 years and over.....	28,106	29,378	29,729	28,307	29,152	29,165	29,264	29,352	29,910
Men, 16 years and over.....	72,307	74,837	73,772	73,785	74,435	74,492	74,975	75,235	75,288
16 to 19 years.....	1,947	2,026	1,880	2,192	2,095	2,113	2,129	2,155	2,118
16 to 17 years.....	608	576	524	709	672	662	654	635	620
18 to 19 years.....	1,339	1,450	1,357	1,470	1,425	1,449	1,465	1,501	1,487
20 years and over.....	70,360	72,812	71,892	71,593	72,340	72,379	72,846	73,080	73,170
20 to 24 years.....	6,484	6,836	6,685	6,791	6,875	7,081	6,980	6,998	7,003
25 years and over.....	63,876	65,976	65,207	64,835	65,489	65,331	65,853	66,084	66,169
25 to 54 years.....	49,251	50,461	49,592	50,022	50,080	49,901	50,368	50,528	50,358
25 to 34 years.....	16,254	16,877	16,120	16,562	16,712	16,668	16,895	16,885	16,440
35 to 44 years.....	16,148	16,432	16,357	16,382	16,298	16,240	16,370	16,422	16,573
45 to 54 years.....	16,849	17,152	17,116	17,078	17,069	16,992	17,102	17,221	17,346
55 years and over.....	14,625	15,515	15,615	14,813	15,409	15,430	15,485	15,556	15,811
Women, 16 years and over.....	65,292	65,843	66,172	65,546	65,672	65,805	65,639	65,555	66,349
16 to 19 years.....	1,992	2,167	2,110	2,142	2,266	2,286	2,287	2,232	2,270
16 to 17 years.....	617	672	636	691	745	773	759	669	713
18 to 19 years.....	1,374	1,495	1,474	1,476	1,527	1,521	1,530	1,559	1,577
20 years and over.....	63,300	63,676	64,062	63,403	63,406	63,520	63,352	63,323	64,078
20 to 24 years.....	6,090	6,205	6,268	6,186	6,215	6,265	6,220	6,198	6,332
25 years and over.....	57,210	57,471	57,794	57,233	57,170	57,190	57,119	57,150	57,732
25 to 54 years.....	43,729	43,608	43,679	43,739	43,427	43,455	43,340	43,354	43,633
25 to 34 years.....	13,811	13,923	13,875	13,881	13,895	13,894	13,848	13,886	13,928
35 to 44 years.....	13,959	13,918	14,037	13,993	13,794	13,854	13,852	13,849	14,041
45 to 54 years.....	15,959	15,767	15,767	15,865	15,737	15,708	15,641	15,620	15,664
55 years and over.....	13,481	13,863	14,115	13,494	13,743	13,735	13,779	13,796	14,099
<b>MARITAL STATUS</b>									
Married men, spouse present.....	42,492	43,786	43,191	42,931	43,640	43,661	43,933	43,709	43,658
Married women, spouse present.....	34,615	34,516	34,672	34,461	34,091	34,225	34,442	34,177	34,445
Women who maintain families.....	8,686	8,807	9,075	-	-	-	-	-	-
<b>FULL- OR PART-TIME STATUS</b>									
Full-time workers <sup>1</sup> .....	110,373	113,050	111,879	112,284	112,479	112,841	113,212	113,765	113,845
Part-time workers <sup>2</sup> .....	27,226	27,630	28,065	26,924	27,640	27,463	27,378	27,040	27,739
<b>MULTIPLE JOBHOLDERS</b>									
Total multiple jobholders.....	6,621	7,030	6,830	6,835	6,970	6,903	7,004	7,013	7,038
Percent of total employed.....	4.8	5.0	4.9	4.9	5.0	4.9	5.0	5.0	5.0
<b>SELF-EMPLOYMENT</b>									
Self-employed workers, incorporated.....	5,208	5,199	5,191	-	-	-	-	-	-
Self-employed workers, unincorporated.....	9,345	9,252	9,256	9,663	9,179	9,417	9,478	9,461	9,569

1 Employed full-time workers are persons who usually work 35 hours or more per week.

2 Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.



# HOUSEHOLD DATA

## Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
<b>AGE AND SEX</b>									
Total, 16 years and over.....	13,919	13,097	12,758	9.1	9.0	8.9	8.7	8.5	8.3
16 to 19 years.....	1,479	1,316	1,324	25.4	24.5	24.0	23.7	23.1	23.2
16 to 17 years.....	538	501	539	27.8	26.3	25.2	23.3	27.8	28.8
18 to 19 years.....	937	826	788	24.1	23.2	23.2	23.4	21.3	20.5
20 years and over.....	12,441	11,781	11,434	8.4	8.4	8.3	8.1	8.0	7.7
20 to 24 years.....	2,305	2,221	2,050	15.1	14.6	13.9	14.2	14.4	13.3
25 years and over.....	10,094	9,593	9,353	7.6	7.7	7.7	7.3	7.2	7.0
25 to 54 years.....	8,070	7,681	7,492	7.9	8.1	8.0	7.6	7.6	7.4
25 to 34 years.....	3,110	3,191	3,001	9.3	9.7	9.7	9.2	9.4	9.0
35 to 44 years.....	2,422	2,220	2,250	7.4	7.4	7.2	7.0	6.8	6.8
45 to 54 years.....	2,538	2,271	2,241	7.2	7.2	7.1	6.7	6.5	6.4
55 years and over.....	2,020	1,929	1,867	6.7	6.7	7.0	6.4	6.2	5.9
Men, 16 years and over.....	7,819	7,138	6,781	9.6	9.4	9.4	8.9	8.7	8.3
16 to 19 years.....	818	782	717	27.2	27.8	27.3	26.6	26.6	25.3
16 to 17 years.....	288	278	291	28.9	27.6	27.4	26.7	30.5	32.0
18 to 19 years.....	529	504	427	26.4	27.1	27.4	26.7	25.1	22.3
20 years and over.....	7,001	6,356	6,064	8.9	8.7	8.7	8.3	8.0	7.7
20 to 24 years.....	1,277	1,262	1,159	15.8	15.7	14.6	15.6	15.3	14.2
25 years and over.....	5,695	5,112	4,886	8.1	8.0	8.1	7.4	7.2	6.9
25 to 54 years.....	4,552	4,099	3,887	8.3	8.3	8.4	7.7	7.5	7.2
25 to 34 years.....	1,792	1,764	1,617	9.8	9.8	10.1	9.2	9.5	9.0
35 to 44 years.....	1,350	1,179	1,129	7.6	7.6	7.4	7.0	6.7	6.4
45 to 54 years.....	1,410	1,155	1,141	7.6	7.5	7.5	6.8	6.3	6.2
55 years and over.....	1,142	1,013	999	7.2	6.9	7.2	6.7	6.1	5.9
Women, 16 years and over.....	6,100	5,959	5,977	8.5	8.6	8.4	8.3	8.3	8.3
16 to 19 years.....	661	535	607	23.6	21.1	20.6	20.7	19.3	21.1
16 to 17 years.....	251	223	249	26.6	25.1	23.2	20.0	25.0	25.8
18 to 19 years.....	408	322	361	21.7	19.0	18.6	20.1	17.1	18.6
20 years and over.....	5,440	5,425	5,370	7.9	8.1	7.9	7.8	7.9	7.7
20 to 24 years.....	1,028	959	891	14.2	13.4	13.1	12.6	13.4	12.3
25 years and over.....	4,400	4,481	4,467	7.1	7.5	7.3	7.2	7.3	7.2
25 to 54 years.....	3,518	3,583	3,604	7.4	7.8	7.5	7.5	7.6	7.6
25 to 34 years.....	1,318	1,427	1,383	8.7	9.5	9.2	9.2	9.3	9.0
35 to 44 years.....	1,072	1,040	1,121	7.1	7.3	6.8	6.9	7.0	7.4
45 to 54 years.....	1,128	1,115	1,100	6.6	6.8	6.6	6.6	6.7	6.6
55 years and over <sup>1</sup> .....	906	832	890	6.3	6.6	6.5	5.8	5.7	5.9
<b>MARITAL STATUS</b>									
Married men, spouse present.....	2,699	2,328	2,347	5.9	5.8	5.8	5.3	5.1	5.1
Married women, spouse present.....	2,048	1,950	2,033	5.6	5.8	5.7	5.3	5.4	5.6
Women who maintain families <sup>1</sup> .....	1,268	1,308	1,236	12.7	12.4	12.3	12.4	12.9	12.0
<b>FULL- OR PART-TIME STATUS</b>									
Full-time workers <sup>2</sup> .....	12,123	11,286	10,982	9.7	9.8	9.5	9.2	9.0	8.8
Part-time workers <sup>3</sup> .....	1,794	1,825	1,746	6.2	6.0	6.4	6.0	6.3	5.9

1 Not seasonally adjusted.

2 Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

3 Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-11. Unemployed persons by reason for unemployment**

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
<b>NUMBER OF UNEMPLOYED</b>									
Job losers and persons who completed temporary jobs.....	9,520	7,691	8,234	8,463	8,028	7,924	7,599	7,602	7,321
On temporary layoff.....	1,825	1,385	1,892	1,241	1,195	1,226	1,181	1,216	1,284
Not on temporary layoff.....	7,695	6,306	6,342	7,222	6,833	6,699	6,418	6,386	6,037
Permanent job losers.....	6,097	5,000	4,948	5,840	5,416	5,308	5,033	5,089	4,807
Persons who completed temporary jobs.....	1,599	1,306	1,395	1,382	1,417	1,391	1,385	1,296	1,230
Job leavers.....	935	894	957	914	972	1,068	1,005	953	939
Reentrants.....	3,332	3,018	3,276	3,351	3,484	3,387	3,355	3,399	3,325
New entrants.....	1,150	1,090	1,074	1,337	1,323	1,291	1,276	1,280	1,253
<b>PERCENT DISTRIBUTION</b>									
Job losers and persons who completed temporary jobs.....	63.7	60.6	60.8	60.2	58.1	58.0	57.4	57.4	57.0
On temporary layoff.....	12.2	10.9	14.0	8.8	8.7	9.0	8.9	9.2	10.0
Not on temporary layoff.....	51.5	49.7	46.8	51.3	49.5	49.0	48.5	48.3	47.0
Job leavers.....	6.3	7.0	7.1	6.5	7.0	7.8	7.6	7.2	7.3
Reentrants.....	22.3	23.8	24.2	23.8	25.2	24.8	25.3	25.7	25.9
New entrants.....	7.7	8.6	7.9	9.5	9.6	9.4	9.6	9.7	9.8
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>									
Job losers and persons who completed temporary jobs.....	6.2	5.0	5.4	5.5	5.2	5.1	4.9	4.9	4.7
Job leavers.....	0.6	0.6	0.6	0.6	0.6	0.7	0.7	0.6	0.6
Reentrants.....	2.2	2.0	2.1	2.2	2.3	2.2	2.2	2.2	2.2
New entrants.....	0.8	0.7	0.7	0.9	0.9	0.8	0.8	0.8	0.8

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-12. Unemployed persons by duration of unemployment**

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
<b>NUMBER OF UNEMPLOYED</b>									
Less than 5 weeks.....	3,181	2,640	2,923	2,659	2,743	2,676	2,510	2,669	2,486
5 to 14 weeks.....	3,267	2,735	3,106	3,012	2,902	3,285	2,896	2,858	2,884
15 weeks and over.....	8,489	7,317	7,512	8,458	8,227	7,869	7,766	7,628	7,498
15 to 26 weeks.....	2,182	1,906	1,915	2,253	2,029	2,029	2,087	2,039	1,980
27 weeks and over.....	6,307	5,411	5,597	6,205	6,197	5,839	5,680	5,588	5,518
Average (mean) duration, in weeks <sup>1</sup> .....	35.5	39.7	38.2	37.1	40.4	39.2	40.9	40.8	40.1
Median duration, in weeks.....	19.9	21.0	19.2	21.7	21.8	20.8	21.5	21.0	21.1
<b>PERCENT DISTRIBUTION</b>									
Less than 5 weeks.....	21.3	20.8	21.6	18.8	19.8	19.4	19.1	20.3	19.3
5 to 14 weeks.....	21.9	21.5	22.9	21.3	20.9	23.8	22.0	21.7	22.4
15 weeks and over.....	56.8	57.7	55.5	59.9	59.3	56.9	59.0	58.0	58.3
15 to 26 weeks.....	14.6	15.0	14.1	15.9	14.6	14.7	15.8	15.5	15.4
27 weeks and over.....	42.2	42.6	41.3	43.9	44.7	42.2	43.1	42.5	42.9

<sup>1</sup> Beginning in January 2011, this series reflects a change to the collection of data on unemployment duration. For more information, see [www.bls.gov/cps/duration.htm](http://www.bls.gov/cps/duration.htm).

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted**

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Jan. 2011	Jan. 2012	Jan. 2011	Jan. 2012	Jan. 2011	Jan. 2012
Total, 16 years and over <sup>1</sup> .....	137,599	139,944	14,937	13,541	9.8	8.8
Management, professional, and related occupations.....	51,866	53,152	2,557	2,410	4.7	4.3
Management, business, and financial operations occupations.....	21,139	22,255	1,177	1,044	5.3	4.5
Professional and related occupations.....	30,727	30,897	1,380	1,366	4.3	4.2
Service occupations.....	23,819	24,334	2,773	2,876	10.4	10.6
Sales and office occupations.....	33,497	33,305	3,364	2,972	9.1	8.2
Sales and related occupations.....	15,268	15,585	1,574	1,398	9.3	8.2
Office and administrative support occupations.....	18,229	17,721	1,790	1,574	8.9	8.2
Natural resources, construction, and maintenance occupations.....	12,205	12,561	2,623	2,152	17.7	14.6
Farming, fishing, and forestry occupations.....	893	845	233	243	20.7	22.3
Construction and extraction occupations.....	6,587	6,887	1,960	1,557	22.9	18.4
Installation, maintenance, and repair occupations.....	4,725	4,828	430	353	8.3	6.8
Production, transportation, and material moving occupations.....	16,211	16,592	2,411	2,016	12.9	10.8
Production occupations.....	8,032	8,274	1,122	959	12.3	10.4
Transportation and material moving occupations.....	8,180	8,318	1,289	1,057	13.6	11.3

<sup>1</sup> Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted**

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Jan. 2011	Jan. 2012	Jan. 2011	Jan. 2012
Total, 16 years and over <sup>1</sup> .....	14,937	13,541	9.8	8.8
Nonagricultural private wage and salary workers.....	11,778	10,736	10.0	9.0
Mining, quarrying, and oil and gas extraction.....	66	78	8.5	9.4
Construction.....	1,879	1,479	22.5	17.7
Manufacturing.....	1,519	1,283	9.9	8.4
Durable goods.....	955	796	9.9	8.3
Nondurable goods.....	564	487	9.9	8.6
Wholesale and retail trade.....	1,866	1,906	9.1	9.3
Transportation and utilities.....	498	400	8.8	7.0
Information.....	228	227	7.3	7.9
Financial activities.....	647	462	7.2	4.9
Professional and business services.....	1,511	1,441	10.2	9.5
Education and health services.....	1,264	1,214	5.8	5.5
Leisure and hospitality.....	1,788	1,647	13.8	12.6
Other services.....	513	601	8.8	9.3
Agriculture and related private wage and salary workers.....	236	259	16.0	17.6
Government workers.....	1,088	890	5.0	4.2
Self-employed workers, unincorporated, and unpaid family workers.....	685	582	6.8	5.8

<sup>1</sup> Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-15. Alternative measures of labor underutilization**

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2011	Dec. 2011	Jan. 2012	Jan. 2011	Sept. 2011	Oct. 2011	Nov. 2011	Dec. 2011	Jan. 2012
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.....	5.6	4.8	4.9	5.5	5.3	5.1	5.0	5.0	4.9
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.....	6.2	5.0	5.4	5.5	5.2	5.1	4.9	4.9	4.7
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	9.8	8.3	8.8	9.1	9.0	8.9	8.7	8.5	8.3
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	10.4	8.8	9.4	9.7	9.6	9.5	9.3	9.1	8.9
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	11.4	9.8	10.5	10.7	10.5	10.4	10.2	10.0	9.9
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	17.3	15.2	16.2	16.1	16.4	16.0	15.6	15.2	15.1

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted**

[Numbers in thousands]

Category	Total		Men		Women	
	Jan. 2011	Jan. 2012	Jan. 2011	Jan. 2012	Jan. 2011	Jan. 2012
<b>NOT IN THE LABOR FORCE</b>						
Total not in the labor force.....	86,168	88,784	34,725	35,510	51,443	53,274
Persons who currently want a job.....	6,643	6,495	3,237	3,073	3,406	3,422
Marginally attached to the labor force <sup>1</sup> .....	2,800	2,809	1,454	1,452	1,346	1,356
Discouraged workers <sup>2</sup> .....	993	1,059	588	638	406	421
Other persons marginally attached to the labor force <sup>3</sup> .....	1,807	1,749	866	814	941	936
<b>MULTIPLE JOBHOLDERS</b>						
Total multiple jobholders <sup>4</sup> .....	6,621	6,830	3,178	3,372	3,443	3,459
Percent of total employed.....	4.8	4.9	4.4	4.6	5.3	5.2
Primary job full time, secondary job part time.....	3,510	3,441	1,869	1,985	1,641	1,456
Primary and secondary jobs both part time.....	1,728	1,878	603	603	1,125	1,275
Primary and secondary jobs both full time.....	182	259	107	124	76	135
Hours vary on primary or secondary job.....	1,167	1,216	585	650	581	566

1 Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

2 Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

3 Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

4 Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

# ESTABLISHMENT DATA

## Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2011 - Jan.2012 <sup>P</sup>
	Jan. 2011	Nov. 2011	Dec. 2011 <sup>P</sup>	Jan. 2012 <sup>P</sup>	Jan. 2011	Nov. 2011	Dec. 2011 <sup>P</sup>	Jan. 2012 <sup>P</sup>	
Total nonfarm.....	128,327	133,172	132,952	130,263	130,456	131,963	132,166	132,409	243
Total private.....	106,199	110,692	110,614	108,403	108,207	109,959	110,179	110,436	257
Goods-producing.....	17,291	18,271	18,075	17,726	17,821	18,114	18,185	18,266	81
Mining and logging.....	721	820	818	812	738	814	822	832	10
Logging.....	47.5	49.7	48.9	48.9	48.4	48.7	49.1	49.6	0.5
Mining.....	673.7	769.9	769.0	763.1	689.9	764.9	772.7	782.2	9.5
Oil and gas extraction.....	162.0	183.2	185.5	184.6	162.9	183.2	185.4	186.1	0.7
Mining, except oil and gas <sup>1</sup> .....	199.5	221.6	216.4	209.3	210.5	219.1	220.6	221.0	0.4
Coal mining.....	83.7	87.1	86.9	86.5	83.7	86.9	86.6	86.7	0.1
Support activities for mining.....	312.2	365.1	367.1	369.2	316.5	362.6	366.7	375.1	8.4
Construction.....	5,046	5,644	5,441	5,160	5,456	5,520	5,551	5,572	21
Construction of buildings.....	1,152.8	1,247.5	1,223.9	1,178.4	1,212.3	1,226.9	1,228.4	1,237.3	8.9
Residential building.....	528.9	577.6	571.2	543.1	561.8	568.5	572.8	575.3	2.5
Nonresidential building.....	623.9	669.9	652.7	635.3	650.5	658.4	655.6	662.0	6.4
Heavy and civil engineering construction.....	710.4	867.1	799.6	731.7	818.8	834.2	841.5	840.1	-1.4
Specialty trade contractors.....	3,183.2	3,529.8	3,417.0	3,250.3	3,424.7	3,458.5	3,480.6	3,494.6	14.0
Residential specialty trade contractors.....	1,327.8	1,479.2	1,424.7	1,353.4	1,431.8	1,453.4	1,455.1	1,459.4	4.3
Nonresidential specialty trade contractors.....	1,855.4	2,050.6	1,992.3	1,896.9	1,992.9	2,005.1	2,025.5	2,035.2	9.7
Manufacturing.....	11,524	11,807	11,816	11,754	11,627	11,780	11,812	11,862	50
Durable goods.....	7,124	7,344	7,365	7,355	7,174	7,331	7,364	7,408	44
Wood products.....	332.6	331.7	329.0	327.2	340.3	331.4	331.8	334.9	3.1
Nonmetallic mineral products.....	348.4	368.9	360.9	350.4	366.5	364.2	366.0	368.3	2.3
Primary metals.....	372.8	400.1	400.9	401.5	373.5	399.6	400.7	402.4	1.7
Fabricated metal products.....	1,310.2	1,361.0	1,366.6	1,370.2	1,316.8	1,359.4	1,367.9	1,378.8	10.9
Machinery.....	1,025.2	1,075.9	1,086.0	1,091.9	1,027.1	1,076.0	1,085.5	1,096.0	10.5
Computer and electronic products <sup>1</sup> .....	1,099.4	1,108.7	1,110.6	1,104.0	1,100.6	1,107.1	1,107.5	1,105.6	-1.9
Computer and peripheral equipment.....	156.7	161.8	162.7	162.4	156.8	161.1	162.2	162.4	0.2
Communications equipment.....	117.8	113.2	112.9	111.5	117.5	113.1	112.5	111.3	-1.2
Semiconductors and electronic components.....	376.5	387.4	387.0	385.6	376.6	387.0	386.3	386.4	0.1
Electronic instruments.....	406.1	401.3	402.6	399.4	406.8	401.1	401.5	400.2	-1.3
Electrical equipment and appliances.....	365.1	367.7	368.0	368.3	365.7	367.3	367.9	368.8	0.9
Transportation equipment <sup>1</sup> .....	1,352.1	1,408.3	1,421.4	1,423.3	1,355.6	1,405.1	1,415.0	1,425.3	10.3
Motor vehicles and parts <sup>2</sup> .....	698.7	732.8	743.5	744.9	702.4	730.2	738.4	746.3	7.9
Furniture and related products.....	348.4	347.9	346.1	344.1	353.8	349.8	348.2	349.7	1.5
Miscellaneous manufacturing.....	569.5	573.7	575.6	574.1	573.8	571.0	573.3	578.6	5.3
Nondurable goods.....	4,400	4,463	4,451	4,399	4,453	4,449	4,448	4,454	6
Food manufacturing.....	1,434.7	1,454.9	1,447.7	1,418.2	1,457.2	1,446.0	1,442.3	1,442.3	0.0
Beverages and tobacco products.....	175.5	192.4	189.6	187.2	181.4	191.7	192.0	193.3	1.3
Textile mills.....	118.1	119.1	118.9	119.0	119.4	119.2	119.6	120.3	0.7
Textile product mills.....	116.0	115.7	114.5	113.1	117.0	115.2	114.4	114.1	-0.3
Apparel.....	151.6	150.9	148.5	146.5	154.8	151.2	149.7	149.8	0.1
Leather and allied products.....	27.6	30.4	30.4	30.6	28.0	30.3	30.4	30.9	0.5
Paper and paper products.....	390.6	392.1	393.6	391.3	390.7	391.4	392.3	391.5	-0.8
Printing and related support activities.....	473.5	462.6	460.9	457.4	477.6	460.7	459.8	461.5	1.7
Petroleum and coal products.....	105.0	114.4	111.8	109.8	111.3	113.5	114.3	115.4	1.1
Chemicals.....	778.3	791.4	796.3	793.2	780.9	791.0	794.0	796.2	2.2
Plastics and rubber products.....	628.8	638.7	638.3	632.9	634.6	638.6	639.6	638.6	-1.0
Private service-providing.....	88,908	92,421	92,539	90,677	90,386	91,845	91,994	92,170	176
Trade, transportation, and utilities.....	24,619	25,591	25,804	25,016	24,821	25,154	25,183	25,220	37
Wholesale trade.....	5,430.0	5,573.9	5,580.7	5,528.8	5,483.4	5,554.1	5,568.9	5,582.9	14.0
Durable goods.....	2,709.6	2,767.2	2,774.8	2,757.9	2,729.3	2,761.9	2,771.3	2,778.3	7.0
Nondurable goods.....	1,902.9	1,960.3	1,957.9	1,929.5	1,930.7	1,948.9	1,952.7	1,957.0	4.3
Electronic markets and agents and brokers.....	817.5	846.4	848.0	841.4	823.4	843.3	844.9	847.6	2.7
Retail trade.....	14,443.1	15,083.5	15,225.8	14,633.7	14,550.1	14,724.7	14,730.9	14,741.4	10.5
Motor vehicle and parts dealers <sup>1</sup> .....	1,633.8	1,704.1	1,698.3	1,682.1	1,664.8	1,705.6	1,708.7	1,713.4	4.7
Automobile dealers.....	1,024.5	1,068.3	1,067.4	1,065.6	1,037.4	1,069.0	1,071.3	1,078.7	7.4
Furniture and home furnishings stores.....	444.1	463.1	467.0	452.2	439.5	446.8	446.2	447.7	1.5

See footnotes at end of table.



**ESTABLISHMENT DATA**

**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2011 - Jan.2012 <sup>P</sup>
	Jan. 2011	Nov. 2011	Dec. 2011 <sup>P</sup>	Jan. 2012 <sup>P</sup>	Jan. 2011	Nov. 2011	Dec. 2011 <sup>P</sup>	Jan. 2012 <sup>P</sup>	
<b>Retail trade - Continued</b>									
Electronics and appliance stores.....	533.9	539.6	541.7	514.8	530.2	515.8	514.2	511.9	-2.3
Building material and garden supply stores...	1,077.1	1,118.2	1,108.1	1,087.1	1,133.2	1,142.8	1,141.2	1,142.6	1.4
Food and beverage stores.....	2,794.8	2,861.6	2,873.2	2,821.2	2,811.1	2,839.1	2,844.2	2,838.9	-5.3
Health and personal care stores.....	976.7	996.7	999.9	991.9	976.8	987.0	983.9	991.3	7.4
Gasoline stations.....	811.2	832.6	827.3	818.3	822.2	833.3	830.9	829.6	-1.3
Clothing and clothing accessories stores.....	1,349.7	1,469.6	1,523.7	1,368.0	1,350.9	1,375.2	1,381.6	1,368.0	-13.6
Sporting goods, hobby, book, and music stores.....	591.3	600.4	604.6	562.6	577.6	565.1	556.7	554.2	-2.5
General merchandise stores <sup>1</sup> .....	3,055.2	3,261.0	3,337.1	3,146.8	3,054.9	3,118.3	3,126.6	3,141.6	15.0
Department stores.....	1,551.3	1,671.1	1,734.6	1,618.9	1,534.0	1,570.1	1,575.7	1,595.1	19.4
Miscellaneous store retailers.....	746.5	774.7	778.1	748.7	760.8	760.6	761.2	763.7	2.5
Nonstore retailers.....	428.8	461.9	466.8	440.0	428.1	435.1	435.5	438.5	3.0
<b>Transportation and warehousing.....</b>	<b>4,196.3</b>	<b>4,375.9</b>	<b>4,439.5</b>	<b>4,294.8</b>	<b>4,236.3</b>	<b>4,316.7</b>	<b>4,323.4</b>	<b>4,336.5</b>	<b>13.1</b>
Air transportation.....	450.8	454.7	454.8	451.9	453.2	455.8	455.3	454.3	-1.0
Rail transportation.....	221.3	232.0	231.4	229.5	222.7	231.2	231.5	231.2	-0.3
Water transportation.....	61.6	62.2	63.0	64.4	63.3	63.1	63.3	66.0	2.7
Truck transportation.....	1,244.7	1,324.0	1,316.1	1,296.6	1,271.8	1,311.1	1,318.0	1,323.3	5.3
Transit and ground passenger transportation.....	446.6	449.0	449.7	447.8	436.4	431.4	434.1	437.4	3.3
Pipeline transportation.....	42.4	43.3	43.5	43.8	42.1	43.2	43.4	43.5	0.1
Scenic and sightseeing transportation.....	19.3	25.9	24.4	22.9	26.4	29.7	29.6	30.8	1.2
Support activities for transportation.....	547.7	576.8	575.8	572.9	552.4	574.5	574.6	577.5	2.9
Couriers and messengers.....	525.5	547.4	618.3	517.4	525.5	528.3	521.1	519.6	-1.5
Warehousing and storage.....	636.4	660.6	662.5	647.6	642.5	648.4	652.5	652.9	0.4
<b>Utilities.....</b>	<b>549.5</b>	<b>557.4</b>	<b>558.0</b>	<b>558.2</b>	<b>551.2</b>	<b>558.2</b>	<b>559.5</b>	<b>559.6</b>	<b>0.1</b>
<b>Information.....</b>	<b>2,653</b>	<b>2,656</b>	<b>2,658</b>	<b>2,606</b>	<b>2,678</b>	<b>2,644</b>	<b>2,645</b>	<b>2,632</b>	<b>-13</b>
Publishing industries, except Internet.....	748.4	748.7	749.4	741.4	751.1	745.8	746.0	744.2	-1.8
Motion picture and sound recording industries.....	347.2	364.0	365.3	335.5	365.4	359.5	362.3	354.4	-7.9
Broadcasting, except Internet.....	284.0	281.4	281.1	278.5	284.7	279.0	279.7	279.0	-0.7
Telecommunications.....	885.6	852.0	851.9	846.8	886.7	850.3	847.7	847.4	-0.3
Data processing, hosting and related services.....	240.5	244.6	243.7	238.8	242.7	244.1	242.4	241.1	-1.3
Other information services.....	147.1	165.1	166.5	165.1	147.8	165.1	166.8	166.2	-0.6
<b>Financial activities.....</b>	<b>7,618</b>	<b>7,690</b>	<b>7,709</b>	<b>7,644</b>	<b>7,666</b>	<b>7,691</b>	<b>7,695</b>	<b>7,690</b>	<b>-5</b>
Finance and insurance.....	5,737.7	5,757.4	5,772.3	5,739.4	5,750.5	5,750.7	5,756.4	5,748.9	-7.5
Monetary authorities - central bank.....	18.9	19.2	18.8	18.8	19.0	19.2	18.9	18.9	0.0
Credit intermediation and related activities <sup>1</sup> .....	2,556.5	2,566.5	2,577.9	2,563.1	2,559.5	2,563.4	2,568.8	2,563.6	-5.2
Depository credit intermediation <sup>1</sup> .....	1,731.6	1,741.6	1,748.0	1,741.7	1,733.3	1,742.0	1,744.8	1,742.1	-2.7
Commercial banking.....	1,309.7	1,316.0	1,321.0	1,316.5	1,310.2	1,316.9	1,318.7	1,316.7	-2.0
Securities, commodity contracts, investments.....	801.3	806.3	804.3	797.4	803.7	805.1	802.6	799.7	-2.9
Insurance carriers and related activities.....	2,274.5	2,281.4	2,286.7	2,276.2	2,281.7	2,278.9	2,281.6	2,282.7	1.1
Funds, trusts, and other financial vehicles.....	86.5	84.0	84.6	83.9	86.6	84.1	84.5	84.0	-0.5
Real estate and rental and leasing.....	1,880.1	1,933.0	1,936.4	1,904.9	1,915.2	1,940.6	1,939.0	1,940.6	1.6
Real estate.....	1,369.1	1,405.2	1,410.3	1,390.4	1,391.6	1,408.9	1,409.6	1,413.1	3.5
Rental and leasing services.....	487.0	503.5	501.7	490.7	499.4	507.4	505.2	503.6	-1.6
Lessors of nonfinancial intangible assets.....	24.0	24.3	24.4	23.8	24.2	24.3	24.2	23.9	-0.3
<b>Professional and business services.....</b>	<b>16,706</b>	<b>17,676</b>	<b>17,691</b>	<b>17,314</b>	<b>17,055</b>	<b>17,521</b>	<b>17,584</b>	<b>17,654</b>	<b>70</b>
Professional and technical services <sup>1</sup> .....	7,559.4	7,777.6	7,859.3	7,879.1	7,534.6	7,787.1	7,816.2	7,846.5	30.3
Legal services.....	1,108.5	1,117.9	1,119.2	1,109.1	1,116.5	1,116.7	1,115.6	1,116.6	1.0
Accounting and bookkeeping services.....	972.7	890.0	966.3	1,077.5	877.7	943.6	960.9	973.4	12.5
Architectural and engineering services.....	1,258.9	1,307.3	1,302.7	1,289.4	1,277.8	1,301.9	1,302.4	1,309.3	6.9
Computer systems design and related services.....	1,487.2	1,563.4	1,564.6	1,553.5	1,493.0	1,553.1	1,557.6	1,559.3	1.7
Management and technical consulting services.....	1,021.3	1,105.3	1,113.5	1,088.3	1,033.9	1,092.7	1,098.6	1,101.6	3.0
Management of companies and enterprises.....	1,886.9	1,929.1	1,939.2	1,928.9	1,894.3	1,928.3	1,933.1	1,936.2	3.1
Administrative and waste services.....	7,259.8	7,969.5	7,892.3	7,505.8	7,625.8	7,806.0	7,835.0	7,871.7	36.7

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2011 - Jan.2012 <sup>p</sup>
	Jan. 2011	Nov. 2011	Dec. 2011 <sup>p</sup>	Jan. 2012 <sup>p</sup>	Jan. 2011	Nov. 2011	Dec. 2011 <sup>p</sup>	Jan. 2012 <sup>p</sup>	
Administrative and waste services - Continued									
Administrative and support services <sup>1</sup> .....	6,904.9	7,601.7	7,527.0	7,141.6	7,264.4	7,439.1	7,467.2	7,500.9	33.7
Employment services <sup>1</sup> .....	2,708.6	3,137.6	3,157.7	2,901.5	2,878.2	3,014.1	3,035.9	3,069.1	33.2
Temporary help services .....	2,105.5	2,491.2	2,505.3	2,268.9	2,245.5	2,377.6	2,385.9	2,406.0	20.1
Business support services .....	810.4	830.6	838.5	820.5	811.1	814.4	820.1	820.0	-0.1
Services to buildings and dwellings .....	1,612.0	1,798.5	1,702.5	1,619.5	1,777.3	1,784.1	1,781.5	1,785.5	4.0
Waste management and remediation services .....	354.9	367.8	365.3	364.2	361.4	366.9	367.8	370.8	3.0
Education and health services .....	19,580	20,290	20,233	19,986	19,696	20,046	20,074	20,110	36
Educational services .....	3,128.0	3,460.5	3,394.3	3,209.6	3,207.1	3,275.3	3,281.6	3,287.2	5.6
Health care and social assistance .....	16,451.5	16,829.1	16,838.3	16,776.8	16,488.9	16,770.8	16,792.8	16,822.5	29.7
Health care <sup>3</sup> .....	13,858.8	14,195.0	14,203.8	14,164.5	13,898.2	14,162.2	14,179.8	14,210.7	30.9
Ambulatory health care services <sup>1</sup> .....	6,028.0	6,243.7	6,245.5	6,214.7	6,051.5	6,222.8	6,230.3	6,243.2	12.9
Offices of physicians .....	2,320.5	2,395.5	2,400.2	2,384.1	2,324.7	2,386.6	2,386.9	2,389.6	2.7
Outpatient care centers .....	611.0	637.5	639.4	640.9	612.2	635.8	637.4	641.9	4.5
Home health care services .....	1,108.6	1,159.8	1,159.3	1,151.2	1,115.0	1,154.3	1,157.7	1,159.6	1.9
Hospitals .....	4,687.3	4,770.8	4,779.4	4,783.1	4,693.1	4,765.2	4,776.0	4,788.7	12.7
Nursing and residential care facilities <sup>1</sup> .....	3,143.5	3,180.5	3,178.9	3,166.7	3,153.6	3,174.2	3,173.5	3,178.8	5.3
Nursing care facilities .....	1,665.3	1,666.0	1,663.7	1,658.6	1,669.5	1,661.0	1,660.7	1,663.4	2.7
Social assistance <sup>1</sup> .....	2,592.7	2,634.1	2,634.5	2,612.3	2,590.7	2,608.6	2,613.0	2,611.8	-1.2
Child day care services .....	858.4	857.0	854.8	844.3	849.1	839.5	840.7	835.9	-4.8
Leisure and hospitality .....	12,477	13,179	13,110	12,821	13,138	13,436	13,455	13,499	44
Arts, entertainment, and recreation .....	1,665.2	1,761.6	1,745.8	1,696.9	1,891.3	1,910.7	1,908.9	1,923.8	14.9
Performing arts and spectator sports .....	349.9	382.7	372.4	356.4	394.2	397.9	391.6	399.6	8.0
Museums, historical sites, zoos, and parks .....	116.5	129.0	128.0	122.9	128.9	134.3	135.4	135.6	0.2
Amusements, gambling, and recreation .....	1,198.8	1,249.9	1,245.4	1,217.6	1,368.2	1,378.5	1,381.9	1,388.6	6.7
Accommodation and food services .....	10,811.4	11,417.4	11,364.0	11,123.9	11,246.2	11,525.4	11,546.3	11,575.2	28.9
Accommodation .....	1,679.3	1,745.7	1,735.2	1,701.0	1,771.1	1,799.9	1,800.7	1,796.8	-3.9
Food services and drinking places .....	9,132.1	9,671.7	9,628.8	9,422.9	9,475.1	9,725.5	9,745.6	9,778.4	32.8
Other services .....	5,255	5,339	5,334	5,290	5,332	5,353	5,358	5,365	7
Repair and maintenance .....	1,135.3	1,162.0	1,156.3	1,148.4	1,153.9	1,166.0	1,165.8	1,167.1	1.3
Personal and laundry services .....	1,249.5	1,284.5	1,288.7	1,268.4	1,270.0	1,288.6	1,291.0	1,289.3	-1.7
Membership associations and organizations .....	2,870.0	2,892.9	2,889.0	2,872.8	2,907.9	2,898.7	2,901.4	2,908.2	6.8
Government .....	22,128	22,480	22,338	21,860	22,249	22,004	21,987	21,973	-14
Federal .....	2,851.0	2,830.0	2,834.0	2,809.0	2,873.0	2,839.0	2,835.0	2,829.0	-6.0
Federal, except U.S. Postal Service .....	2,206.1	2,211.0	2,211.7	2,190.6	2,227.5	2,218.3	2,216.6	2,210.4	-6.2
U.S. Postal Service .....	644.4	618.5	622.1	618.6	645.1	620.3	618.7	618.1	-0.6
State government .....	5,037.0	5,233.0	5,159.0	4,968.0	5,125.0	5,056.0	5,051.0	5,054.0	3.0
State government education .....	2,311.2	2,570.9	2,494.1	2,303.9	2,387.2	2,383.0	2,378.1	2,381.1	3.0
State government, excluding education .....	2,726.2	2,662.1	2,664.4	2,663.8	2,737.4	2,673.2	2,672.8	2,672.7	-0.1
Local government .....	14,240.0	14,417.0	14,345.0	14,083.0	14,251.0	14,109.0	14,101.0	14,090.0	-11.0
Local government education .....	8,055.3	8,210.7	8,176.0	7,953.5	7,948.8	7,858.1	7,853.0	7,843.4	-9.6
Local government, excluding education .....	6,184.4	6,206.0	6,169.2	6,129.3	6,302.5	6,251.2	6,247.6	6,246.1	-1.5

1 Includes other industries, not shown separately.

2 Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

3 Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

NOTE: Data have been revised to reflect March 2011 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Jan. 2011	Nov. 2011	Dec. 2011 <sup>p</sup>	Jan. 2012 <sup>p</sup>
<b>AVERAGE WEEKLY HOURS</b>				
Total private.....	34.3	34.4	34.5	34.5
Goods-producing.....	39.8	39.9	40.2	40.4
Mining and logging.....	44.9	44.3	45.2	45.7
Construction.....	37.7	38.1	38.4	38.5
Manufacturing.....	40.4	40.4	40.6	40.9
Durable goods.....	40.7	40.8	41.0	41.3
Nondurable goods.....	40.0	39.9	40.0	40.2
Private service-providing.....	33.2	33.3	33.4	33.4
Trade, transportation, and utilities.....	34.6	34.6	34.7	34.7
Wholesale trade.....	38.5	38.8	38.8	38.8
Retail trade.....	31.6	31.7	31.9	31.8
Transportation and warehousing.....	38.8	38.4	38.4	38.6
Utilities.....	41.7	41.7	41.1	41.5
Information.....	36.6	36.8	36.7	36.7
Financial activities.....	37.1	37.4	37.4	37.5
Professional and business services.....	35.7	35.8	35.8	35.8
Education and health services.....	32.7	32.8	32.8	32.8
Leisure and hospitality.....	25.8	26.1	26.1	26.1
Other services.....	31.6	31.7	31.6	31.6
<b>AVERAGE OVERTIME HOURS</b>				
Manufacturing.....	3.2	3.3	3.3	3.4
Durable goods.....	3.1	3.3	3.3	3.4
Nondurable goods.....	3.3	3.2	3.2	3.3

p Preliminary

NOTE: Data have been revised to reflect March 2011 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2011	Nov. 2011	Dec. 2011 <sup>P</sup>	Jan. 2012 <sup>P</sup>	Jan. 2011	Nov. 2011	Dec. 2011 <sup>P</sup>	Jan. 2012 <sup>P</sup>
Total private.....	\$22.86	\$23.23	\$23.25	\$23.29	\$ 784.10	\$ 799.11	\$ 802.13	\$ 803.51
Goods-producing.....	24.34	24.48	24.57	24.56	968.73	976.75	987.71	992.22
Mining and logging.....	27.89	28.24	28.38	28.20	1,252.26	1,251.03	1,282.78	1,288.74
Construction.....	25.39	25.43	25.44	25.42	957.20	968.88	976.90	978.67
Manufacturing.....	23.63	23.78	23.89	23.90	954.65	960.71	969.93	977.51
Durable goods.....	25.19	25.26	25.30	25.30	1,025.23	1,030.61	1,037.30	1,044.89
Nondurable goods.....	21.08	21.28	21.49	21.50	843.20	849.07	859.60	864.30
Private service-providing.....	22.51	22.93	22.94	22.98	747.33	763.57	766.20	767.53
Trade, transportation, and utilities.....	19.82	20.21	20.22	20.23	685.77	699.27	701.63	701.98
Wholesale trade.....	26.24	26.53	26.50	26.47	1,010.24	1,029.36	1,028.20	1,027.04
Retail trade.....	15.71	16.02	16.03	16.06	496.44	507.83	511.36	510.71
Transportation and warehousing.....	21.22	21.89	22.03	21.96	823.34	840.58	845.95	847.66
Utilities.....	33.21	33.74	33.73	33.69	1,384.86	1,406.96	1,386.30	1,398.14
Information.....	31.34	31.53	31.64	31.55	1,147.04	1,160.30	1,161.19	1,157.89
Financial activities.....	27.56	28.27	28.30	28.46	1,022.48	1,057.30	1,058.42	1,067.25
Professional and business services.....	27.44	27.95	27.90	27.90	979.61	1,000.61	998.82	998.82
Education and health services.....	23.34	23.89	23.90	24.04	763.22	783.59	783.92	788.51
Leisure and hospitality.....	13.17	13.31	13.32	13.29	339.79	347.39	347.65	346.87
Other services.....	20.36	20.61	20.65	20.65	643.38	653.34	652.54	652.54

p Preliminary

NOTE: Data have been revised to reflect March 2011 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

[2007=100]

Industry	Index of aggregate weekly hours <sup>1</sup>					Index of aggregate weekly payrolls <sup>2</sup>				
	Jan. 2011	Nov. 2011	Dec. 2011 <sup>P</sup>	Jan. 2012 <sup>P</sup>	Percent change from: Dec. 2011 - Jan. 2012 <sup>P</sup>	Jan. 2011	Nov. 2011	Dec. 2011 <sup>P</sup>	Jan. 2012 <sup>P</sup>	Percent change from: Dec. 2011 - Jan. 2012 <sup>P</sup>
Total private.....	93.0	94.8	95.3	95.5	0.2	101.4	105.0	105.6	106.0	0.4
Goods-producing.....	80.8	82.3	83.3	84.1	1.0	88.9	91.1	92.5	93.3	0.9
Mining and logging.....	104.1	113.3	116.7	119.5	2.4	116.6	128.5	133.0	135.3	1.7
Construction.....	70.9	72.5	73.5	73.9	0.5	78.2	80.1	81.2	81.7	0.6
Manufacturing.....	84.5	85.6	86.3	87.3	1.2	92.9	94.7	95.9	97.0	1.1
Durable goods.....	82.2	84.2	85.0	86.1	1.3	92.0	94.5	95.5	96.8	1.4
Nondurable goods.....	88.9	88.6	88.8	89.4	0.7	95.1	95.7	96.8	97.5	0.7
Private service-providing.....	96.4	98.2	98.7	98.9	0.2	105.1	109.1	109.7	110.1	0.4
Trade, transportation, and utilities.....	93.4	94.7	95.0	95.2	0.2	99.6	103.0	103.4	103.6	0.2
Wholesale trade.....	92.1	94.0	94.3	94.5	0.2	100.9	104.1	104.3	104.4	0.1
Retail trade.....	93.4	94.8	95.5	95.2	-0.3	97.0	100.4	101.2	101.1	-0.1
Transportation and warehousing.....	94.1	94.9	95.0	95.8	0.8	101.3	105.4	106.2	106.8	0.6
Utilities.....	99.4	100.7	99.5	100.5	1.0	109.1	112.3	110.9	111.8	0.8
Information.....	89.5	88.9	88.7	88.2	-0.6	99.9	99.8	99.9	99.1	-0.8
Financial activities.....	93.7	94.8	94.8	95.0	0.2	100.8	104.6	104.8	105.6	0.8
Professional and business services.....	95.8	98.7	99.0	99.4	0.4	106.5	111.7	111.9	112.4	0.4
Education and health services.....	104.9	107.0	107.2	107.4	0.2	114.6	119.8	120.0	120.9	0.8
Leisure and hospitality.....	96.7	100.1	100.2	100.5	0.3	102.8	107.4	107.7	107.8	0.1
Other services.....	93.4	94.0	93.8	93.9	0.1	107.9	110.0	109.9	110.1	0.2

1 The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

2 The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2011 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Women employees (in thousands)				Percent of all employees			
	Jan. 2011	Nov. 2011	Dec. 2011 <sup>P</sup>	Jan. 2012 <sup>P</sup>	Jan. 2011	Nov. 2011	Dec. 2011 <sup>P</sup>	Jan. 2012 <sup>P</sup>
Total nonfarm.....	64,681	65,138	65,210	65,305	49.6	49.4	49.3	49.3
Total private.....	52,056	52,626	52,708	52,810	48.1	47.9	47.8	47.8
Goods-producing.....	4,065	4,045	4,048	4,065	22.8	22.3	22.3	22.3
Mining and logging.....	101	108	110	112	13.7	13.3	13.4	13.5
Construction.....	709	707	710	710	13.0	12.8	12.8	12.7
Manufacturing.....	3,255	3,230	3,228	3,243	28.0	27.4	27.3	27.3
Durable goods.....	1,720	1,709	1,715	1,722	24.0	23.3	23.3	23.2
Nondurable goods.....	1,535	1,521	1,513	1,521	34.5	34.2	34.0	34.1
Private service-providing.....	47,991	48,581	48,660	48,745	53.1	52.9	52.9	52.9
Trade, transportation, and utilities.....	10,007	10,038	10,047	10,065	40.3	39.9	39.9	39.9
Wholesale trade.....	1,646.6	1,674.3	1,678.5	1,680.3	30.0	30.1	30.1	30.1
Retail trade.....	7,225.1	7,220.1	7,223.5	7,234.2	49.7	49.0	49.0	49.1
Transportation and warehousing.....	1,000.7	1,007.4	1,007.3	1,011.8	23.6	23.3	23.3	23.3
Utilities.....	134.9	136.0	137.4	138.3	24.5	24.4	24.6	24.7
Information.....	1,088	1,071	1,068	1,065	40.6	40.5	40.4	40.5
Financial activities.....	4,490	4,473	4,481	4,477	58.6	58.2	58.2	58.2
Professional and business services.....	7,565	7,784	7,814	7,840	44.4	44.4	44.4	44.4
Education and health services.....	15,164	15,383	15,402	15,420	77.0	76.7	76.7	76.7
Leisure and hospitality.....	6,861	7,013	7,024	7,052	52.2	52.2	52.2	52.2
Other services.....	2,816	2,819	2,824	2,826	52.8	52.7	52.7	52.7
Government.....	12,625	12,512	12,502	12,495	56.7	56.9	56.9	56.9

p Preliminary

NOTE: Data have been revised to reflect March 2011 benchmark levels and updated seasonal adjustment factors. <sup>P</sup> Preliminary

**ESTABLISHMENT DATA**

**Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

[In thousands]

Industry	Jan. 2011	Nov. 2011	Dec. 2011 <sup>p</sup>	Jan. 2012 <sup>p</sup>
Total private.....	89,179	90,742	90,929	91,174
Goods-producing.....	12,826	13,047	13,117	13,188
Mining and logging.....	553	614	621	630
Construction.....	4,134	4,165	4,198	4,224
Manufacturing.....	8,139	8,268	8,298	8,334
Durable goods.....	4,902	5,035	5,060	5,093
Nondurable goods.....	3,237	3,233	3,238	3,241
Private service-providing.....	76,353	77,695	77,812	77,986
Trade, transportation, and utilities.....	21,002	21,340	21,364	21,393
Wholesale trade.....	4,391.2	4,459.0	4,477.2	4,494.7
Retail trade.....	12,525.3	12,712.1	12,714.3	12,717.5
Transportation and warehousing.....	3,647.2	3,724.4	3,726.5	3,735.6
Utilities.....	438.6	444.7	445.5	445.3
Information.....	2,153	2,124	2,126	2,116
Financial activities.....	5,885	5,896	5,903	5,906
Professional and business services.....	14,003	14,421	14,470	14,533
Education and health services.....	17,262	17,569	17,594	17,629
Leisure and hospitality.....	11,578	11,857	11,864	11,912
Other services.....	4,470	4,488	4,491	4,497

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>p</sup> Preliminary

NOTE: Data have been revised to reflect March 2011 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

Industry	Jan. 2011	Nov. 2011	Dec. 2011 <sup>p</sup>	Jan. 2012 <sup>p</sup>
<b>AVERAGE WEEKLY HOURS</b>				
Total private.....	33.4	33.7	33.7	33.8
Goods-producing.....	40.2	40.9	41.2	41.3
Mining and logging.....	46.1	47.0	48.1	48.3
Construction.....	37.7	38.9	39.2	39.1
Manufacturing.....	41.1	41.5	41.6	41.9
Durable goods.....	41.5	41.9	42.1	42.3
Nondurable goods.....	40.4	40.8	40.9	41.2
Private service-providing.....	32.3	32.5	32.5	32.5
Trade, transportation, and utilities.....	33.5	33.8	33.8	33.9
Wholesale trade.....	38.3	38.6	38.7	38.6
Retail trade.....	30.4	30.7	30.7	30.8
Transportation and warehousing.....	37.5	37.8	37.7	37.8
Utilities.....	42.4	41.7	40.5	41.2
Information.....	36.4	36.2	36.0	36.1
Financial activities.....	36.4	36.5	36.6	36.7
Professional and business services.....	35.2	35.2	35.2	35.2
Education and health services.....	32.1	32.4	32.4	32.4
Leisure and hospitality.....	24.7	24.8	24.9	24.9
Other services.....	30.7	30.7	30.8	30.8
<b>AVERAGE OVERTIME HOURS</b>				
Manufacturing.....	4.1	4.1	4.1	4.3
Durable goods.....	4.1	4.2	4.3	4.4
Nondurable goods.....	4.0	4.0	3.9	4.1

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2011 benchmark levels and updated seasonal adjustment factors.



**ESTABLISHMENT DATA**

**Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2011	Nov. 2011	Dec. 2011 <sup>p</sup>	Jan. 2012 <sup>p</sup>	Jan. 2011	Nov. 2011	Dec. 2011 <sup>p</sup>	Jan. 2012 <sup>p</sup>
Total private.....	\$19.33	\$19.58	\$19.60	\$19.62	\$ 645.62	\$ 659.85	\$ 660.52	\$ 663.16
Goods-producing.....	20.53	20.73	20.80	20.80	825.31	847.86	856.96	859.04
Mining and logging.....	24.09	24.87	24.82	24.82	1,110.55	1,168.89	1,193.84	1,198.81
Construction.....	23.49	23.68	23.73	23.69	885.57	921.15	930.22	926.28
Manufacturing.....	18.88	18.98	19.06	19.08	775.97	787.67	792.90	799.45
Durable goods.....	20.10	20.15	20.13	20.15	834.15	844.29	847.47	852.35
Nondurable goods.....	16.99	17.11	17.34	17.35	686.40	698.09	709.21	714.82
Private service-providing.....	19.07	19.34	19.34	19.37	615.96	628.55	628.55	629.53
Trade, transportation, and utilities.....	17.05	17.26	17.25	17.30	571.18	583.39	583.05	586.47
Wholesale trade.....	21.92	22.00	21.98	22.06	839.54	849.20	850.63	851.52
Retail trade.....	13.40	13.69	13.67	13.70	407.36	420.28	419.67	421.96
Transportation and warehousing.....	19.43	19.55	19.62	19.67	728.63	738.99	739.67	743.53
Utilities.....	30.25	31.15	31.02	31.07	1,282.60	1,298.96	1,256.31	1,280.08
Information.....	26.35	26.76	26.83	26.78	959.14	968.71	965.88	966.76
Financial activities.....	21.79	22.20	22.28	22.34	793.16	810.30	815.45	819.88
Professional and business services.....	23.03	23.21	23.14	23.18	810.66	816.99	814.53	815.94
Education and health services.....	20.50	20.98	20.99	21.03	658.05	679.75	680.08	681.37
Leisure and hospitality.....	11.33	11.48	11.49	11.47	279.85	284.70	286.10	285.60
Other services.....	17.23	17.39	17.42	17.43	528.96	533.87	536.54	536.84

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>p</sup> Preliminary

NOTE: Data have been revised to reflect March 2011 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

[2002=100]

Industry	Index of aggregate weekly hours <sup>2</sup>					Index of aggregate weekly payrolls <sup>3</sup>				
	Jan. 2011	Nov. 2011	Dec. 2011 <sup>p</sup>	Jan. 2012 <sup>p</sup>	Percent change from: Dec. 2011 - Jan. 2012 <sup>p</sup>	Jan. 2011	Nov. 2011	Dec. 2011 <sup>p</sup>	Jan. 2012 <sup>p</sup>	Percent change from: Dec. 2011 - Jan. 2012 <sup>p</sup>
Total private.....	99.5	102.2	102.4	103.0	0.6	128.5	133.7	134.1	135.0	0.7
Goods-producing.....	78.8	81.5	82.6	83.2	0.7	99.1	103.5	105.2	106.0	0.8
Mining and logging.....	135.5	153.4	158.7	161.7	1.9	189.8	221.8	229.1	233.4	1.9
Construction.....	78.0	81.1	82.4	82.7	0.4	99.0	103.7	105.6	105.8	0.2
Manufacturing.....	76.8	78.8	79.2	80.2	1.3	94.8	97.8	98.8	100.0	1.2
Durable goods.....	76.5	79.3	80.1	81.0	1.1	95.9	99.7	100.6	101.9	1.3
Nondurable goods.....	77.1	77.7	78.0	78.7	0.9	92.5	94.0	95.6	96.5	0.9
Private service-providing.....	105.5	108.0	108.1	108.4	0.3	137.9	143.2	143.4	143.9	0.3
Trade, transportation, and utilities.....	98.1	100.6	100.7	101.1	0.4	119.3	123.8	123.9	124.8	0.7
Wholesale trade.....	99.0	101.4	102.0	102.2	0.2	127.9	131.4	132.1	132.8	0.5
Retail trade.....	96.4	98.8	98.8	99.1	0.3	110.7	115.9	115.8	116.4	0.5
Transportation and warehousing.....	103.0	106.0	105.8	106.3	0.5	126.9	131.4	131.6	132.6	0.8
Utilities.....	95.1	94.8	92.3	93.8	1.6	120.1	123.3	119.5	121.7	1.8
Information.....	89.4	87.8	87.4	87.2	-0.2	116.7	116.3	116.0	115.6	-0.3
Financial activities.....	102.5	103.0	103.4	103.7	0.3	138.1	141.4	142.4	143.3	0.6
Professional and business services.....	110.5	113.8	114.2	114.6	0.4	151.4	157.1	157.2	158.1	0.6
Education and health services.....	119.5	122.8	123.0	123.2	0.2	161.1	169.4	169.7	170.3	0.4
Leisure and hospitality.....	104.8	107.7	108.2	108.6	0.4	134.8	140.4	141.2	141.5	0.2
Other services.....	96.2	96.6	97.0	97.1	0.1	120.8	122.4	123.1	123.4	0.2

1 Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

2 The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

3 The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2011 benchmark levels and updated seasonal adjustment factors.